




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Gay Gilmore		
Board/Commission Name: Labor Standards Advisory Board		Position Title: Pos. 11
Appointment <input checked="" type="checkbox"/> OR Reappointment		Council Confirmation required? Yes <input checked="" type="checkbox"/> No
Appointing Authority: Council <input checked="" type="checkbox"/> Mayor Other: <input type="text"/>	Date Appointed : 5/2/19	Term of Position: * Term begin: 5/1/19. to Term end: 4/30/21. <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Capitol Hill	Zip Code: 98112	Contact Phone No.: <input type="text"/>
Background: Gay Gilmore is the owner of Optimism Brewing Company located on Capitol Hill. Optimism is Seattle's largest beer hall, a progressive employer and community resource. She regularly advises small businesses within food industries on how to implement living wage policies. A graduate of Whitman College in political science, Gay has been a Seattle resident for thirty years. She started her career working in software development at Adobe and Microsoft in the nineties. During the following decade, she co-created an internet company which became the third largest recipe website and cooking community. After selling that business to the Food Network in 2007, she had three children and went on to launch Optimism in 2015.		
Authorizing Signature (original signature): 		Appointing Signatory: Teresa Mosqueda Seattle City Councilmember, Pos. 8

*Term begin and end date is fixed and tied to the position and not the appointment date.

Gay Gilmore is the co-founder of Optimism Brewing Company located on Capitol Hill. Established in 2015, Optimism is Seattle's largest beer hall, a progressive employer and community events hub. Optimism is taking a leadership role in the restaurant business by offering high-paying jobs with excellent benefits (starting wage is \$20/hour, 100% paid medical/dental/vision) without hiding behind tips or service charges which can result in exploitation. She has advised many small businesses on how to move to a more progressive model of employment. Donating its large space to many nonprofits throughout the area, the brewery has become known for its advocacy and devotion to the hard work of optimism.

A graduate of Whitman College in political science, Gay has been a Seattle resident for thirty years. She started her career working in software development at Adobe and Microsoft in the nineties. During the following decade, she co-created an internet company which became the third largest recipe website and cooking community on the internet. After that business was acquired by the Food Network in 2007, she had three children and went on to launch Optimism. Capitol Hill is her home where her kids attend Seattle Public Schools.

Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Commissioner	Elizabeth Ford	5/1/19	4/30/21	2	Mayor
2	M	NA	2.	Commissioner	Anthony Burnett	5/1/18	4/30/20	2	Mayor
			3.	Commissioner		5/1/19	4/30/21		Mayor
6	F	2	4.	Commissioner	Nicole Grant	5/1/18	4/30/20	2	Mayor
			5.	Commissioner		5/1/19	4/30/21		Mayor
6	M	2	6.	Commissioner	Andrew Beane	5/1/18	4/30/20	2	Mayor
	F	NA	7.	Commissioner	Betsy McFeely	5/1/19	4/30/21	1	Mayor
	U	NA	8.	Commissioner	Artie Nosrati	5/1/18	4/30/20	1	City Council
6	M	2	9.	Commissioner	Will Pittz	5/1/19	4/30/21	1	City Council
6	F	1	10.	Commissioner	Samantha Grad	5/1/18	4/30/20	1	City Council
6	F	3	11.	Commissioner	Gay Gilmore	5/1/19	4/30/21	1	City Council
6	F	2	12.	Commissioner	Mona Smith	5/1/18	4/30/20	2	City Council
6	F	2	13.	Commissioner	Marilyn Watkins	5/1/19	4/30/21	1	City Council
5	F	1	14.	Commissioner	Alia Abboud	5/1/18	4/30/20	2	City Council
1	F	2	15.	Commissioner	Janet Chung	5/1/19	4/30/21	2	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3				1				2			
Council	1	6		1					1	5			
Other		1			1								
Total	2	7		1	1	1			1	7			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*