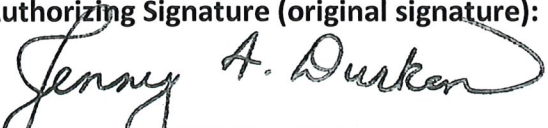




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Mindy Au</i>		
Board/Commission Name: <i>Seattle Chinatown-International District Preservation & Development Authority</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 8/8/2019	Term of Position: * 1/1/2019 to 12/31/2021 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Council District #2</i>	Zip Code: 98108	Contact Phone No.: [REDACTED]
Background: <p>Mindy Au is a consultant with PeopleFirm. PeopleFirm is a management and HR consulting firm dedicated to inspiring people toward win-win solutions. Prior to working there, she worked as Asset Development & Grant Manager at InterIm Community Development Association working on organization management and youth and outreach projects. Ms. Au's experience includes being a research assistant at the UW and several positions working with public and private stakeholders.</p> <p>Ms. Au brings additional skills in organizational management, workforce development, program implementation and evaluation, and cultural competency in delivery of services to the community.</p> <p>This reappointment represents Ms. Au's second term.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

MINDY AU

SUMMARY OF QUALIFICATIONS

- Consultant with change management, culture change, and organizational design experience
- 10 years' experience as a nonprofit professional with both management and direct service responsibilities
- Team-oriented leader who fosters supportive, creative environment for colleagues
- Experienced project leadership, including strategic planning, program design and qualitative and quantitative research
- Verifiable experience in implementation and evaluation of programs

SUMMARY OF SKILLS

- Excellent professional and interpersonal communication skills
- Extensive project management experience in both domestic and international settings
- Experience with Microsoft Office, SPSS, and STATA
- Demonstrated cultural competency and ability to work across cultures and backgrounds

EXPERIENCE

PEOPLEFIRM
Consultant

SEATTLE, WA
Summer '14 – Present

- Led change management efforts on system implementation and culture change projects. Drove end-to-end strategy and deliverables, including communications, training, support model, and resistance management. Developed metrics to track awareness and adoption by key stakeholders. Managed stakeholder engagement in project planning.
- Developed organizational design for two organizations by engaging leadership in determining the structure and resources needed to achieve mission.

INTERIM COMMUNITY DEVELOPMENT ASSOCIATION
(MERGED WITH INTERNATIONAL DISTRICT HOUSING ALLIANCE)

SEATTLE, WA

Asset Development and Grants Manager

Spring '10 – Summer '14

ORGANIZATIONAL PERFORMANCE AND EFFECTIVENESS

- Identified needs in organizational infrastructure and secured funding to improve service delivery by creating a more energy-efficient office and IT environment (IDHA)
- Oversaw organizational operations and facilitated management team in aligning programmatic decisions and financial resources with sustainable development (IDHA)
- Successfully managed and executed youth and outreach projects and focused program teams to meet needs of underserved youth and families
- Conducted interviews, focus groups, and surveys in the design of asset-building project and developed evidence-supported program model to provide opportunities for economic progress for low-income families
- Created evaluation framework to improve efficiency and effectiveness of asset-building and outreach programs

PARTNERSHIP DEVELOPMENT AND CULTIVATION

- Engaged broad set of stakeholders from private, public and nonprofit sectors including the City of Seattle, USDA Forest Service, and the Paul G. Allen Foundation
- Identified opportunities for growth and resource development and designed and negotiated contracts to achieve shared vision with funders of youth and asset-building programs

	<p>UNIVERSITY OF WASHINGTON <i>Research Assistant</i></p> <ul style="list-style-type: none"> Conducted quantitative research to estimate the relationship between public policy and couples' decisions to have children and prepared reports of findings Analyzed financial patterns and practices among single fathers to connect shifting demographic trends and public supports 	<p>SEATTLE, WA <i>Fall '08 - Spring '10</i></p>
	<p>STRATEGIES TO ELIMINATE POVERTY <i>Consultant</i></p> <ul style="list-style-type: none"> Researched key issues in workforce development and asset building Presented policy report with recommendations that were incorporated into asset building initiatives across the Northwest region 	<p>SEATTLE, WA <i>Spring '09 - Summer '09</i></p>
	<p>FREEDOM SCHOOL <i>Administrator and Teacher</i></p> <ul style="list-style-type: none"> Assessed local needs in education and developed and implemented four-year curriculum and strategic plan to prepare students for refugee resettlement or post-secondary employment 	<p>MAE SOT, THAILAND <i>Spring '05 - Spring '08</i></p>
	<p>INTERNATIONAL COMMUNITY HEALTH SERVICES <i>Special Projects Coordinator</i></p> <ul style="list-style-type: none"> Created and maintained project budget plan for the construction of a multimillion-dollar facility; assessed and revised construction plans for the clinic based on the diverse needs of patients and staff Developed emergency response plan and coordinated personnel and material resources to build an effective and unified local emergency response; facilitated workgroup to educate key players on roles and resources 	<p>SEATTLE, WA <i>Spring '04 - Spring '06</i></p>
EDUCATION	<p>UNIVERSITY OF WASHINGTON, EVANS SCHOOL OF PUBLIC AFFAIRS <i>MPA, certificate in International Development</i></p> <ul style="list-style-type: none"> Governor Gary Locke Fellowship Pi Alpha Alpha Honor Society Coursework: Managing organizational performance, program evaluation, policy analysis, advanced multivariate analysis, development management 	<p>SEATTLE, WA <i>Fall '08 - Spring '10</i></p>
	<p>DARTMOUTH COLLEGE <i>BA, Chemistry</i></p>	<p>HANOVER, NH <i>Fall '99 - Spring '03</i></p>
COMMUNITY	<p>City of Seattle Immigrant and Refugee Commission <i>Commission Member</i></p> <p>Vietnam Health Clinic <i>Consultant, pro bono</i></p> <p>Coalition of Refugees from Burma <i>Family Mentor/Tutor</i></p> <p>Asian Pacific Islander Community Leadership Forum <i>Curriculum Committee Member and Project Advisor</i></p> <p>Washington State Smile Partners <i>Board Member</i></p>	<p><i>Summer '14 to Summer '16</i></p> <p><i>Spring '13 to Fall '13</i></p> <p><i>Spring '12 to Winter '14</i></p> <p><i>Winter '12 to Fall '12</i></p> <p><i>Fall '10 to Fall '13</i></p>
INTERESTS	<p>Traveling (Burma, Thailand), reading (favorites: Dostoevsky, Aimee Bender, Alice Walker), politics, soccer, hiking, volunteering with youth and nonprofits, ginger beer</p>	

Seattle Chinatown-International District Preservation and Development Authority (SCIDpda)

No fewer than 9 members and no more than 17 members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, all members subject to City Council confirmation, 3-year terms:

- 4 Mayor- appointed
- 5 to 13 Other Appointing Authority: SCIDpda Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
7	M	6	1.	Member	David Della	1/1/18	12/31/20	1	Governing Council
			2.	Member					Governing Council
1	F	3	3.	Member	Jerilyn Young	1/1/16	12/31/18	1	Governing Council
			4.	Member					Governing Council
			5.	Member					Governing Council
1	N		6.	Secretary	Michael Itti	1/1/17	12/31/19	2	Governing Council
1	F		7.	Member	Casey Huang	1/1/17	12/31/19	2	Governing Council
			8.	Vice Chair					Governing Council
1	M		9.	Member	Philip Sit	1/1/17	12/31/19	2	Governing Council
1	M		10.	Treasurer	Wayne H. Lau			2	Governing Council
			11.	Member					Governing Council
1	M		12.	Chair	Scott Yasui	1/1/16	12/31/18	2	Governing Council
1	M		13.	Member	Lanzi Li	1/1/18	12/31/19	1	Governing Council
1	F		14.	Member	Mindy Au	1/1/19	12/31/21	2	Mayor
7	F		15.	Member	Aileen Balahadia	1/1/19	12/31/21	2	Mayor
3	F		16.	Member	Jennifer Reyes	1/1/19	12/31/21	2	Mayor
1	F		17.	Member	Miye Moriguchi	1/1/19	12/31/21	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key: