

City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Aileen Balahadia			¥						
Board/Commission Name: Seattle Chinatown-International District I Development Authority		Position Title: Member							
☐ Appointment OR ☐ Reappointment ☐ Council Confirmation required? ☐ Yes ☐ No									
Appointing Authority: Council Mayor Other:	Date A ₁ 8/8/202	ppointed: 19	1/1/2 to 12/31	rm of Position: * 1/2019 /31/2021 Serving remaining term of a vacant position					
Residential Neighborhood: Council District #2	Zip Cod 98118	le:	Contact Phone No.:						
Background: Aileen Balahadia is owner of Balahadia Consulting. Her area of expertise includes needs assessments in communities of color and immigrant/refugee communities. This includes development of work plans and communication strategies in the area of health, housing, economic opportunity and community connections. From 2002 to 2013, Ms. Balahadia was Executive Director of the White Center Community Development Association, grassroots, community-based community development organization. From 1997 to 2001, Aileen was Project Manager at Seattle Chinatown-International District Preservation and Development Authority, managing a partnership between the community and law enforcement departments. Ms. Balahadia has served on numerous board that include the Wing Luke Museum, Peoples Academy for Civic Engagement, Friends of the Tagalog-on-Site, and International District Housing Alliance. Ms. Balahadia has an MPA degree from the UW, and a degree in Comparative Sociology from UPS.									
This reappointment represents Ms. Balahadia's second term.									
Authorizing Signature (original signatur	e):	Appointing Signatory: Jenny A. Durkan Mayor, City of Seattle							

^{*}Term begin and end date is fixed and tied to the position and not the appointment date.

CONSULTATION EXPERIENCE

DBA Balahadia Consultation; UBI #603228907

November 2015 to Current City of Seattle, Office of Immigrant and Refugee Affairs (OIRA)

Project lead on study commissioned by OIRA to understand the current needs and opportunities in Seattle's East African community. Responsible for project methodology and co-design with East African community organizations and a city interdepartmental team. Execution of focus groups and interviews, culminating in a final report with recommendations on large scale issues and opportunities to collaborate more deeply amongst community and with the city of Seattle.

October 2015 to Current Nonprofit Assistance Center. Seattle

Formal technical assistance and support to potential grantees and grantees of the New Solutions fund at the United Way of King County. Responsible for coaching, grant review and proposal assistance to potential grantees and providing support and a learning community for grantees to be awarded in Feb 2106.

March 2015 to Current HomeSight, Seattle.

Project manager of Rainier Valley Communities of Opportunity initiative funded by the Seattle Foundation and King County. Overall coordination of co-design process to determine shared results and measurements for 4 coalitions in the Rainier Valley focused on improving health, housing, economic opportunity and community connections. Responsible for achieving work plans, communication with funders and community members, facilitation of co-design and steering committee meetings, community engagement, and administrative support.

Sept 2014 to Current City of Seattle, Dept. of Planning and Development (DPD)

Sustainability and infrastructure development support to volunteer group of Delridge neighborhood residents (Advisory Community Team) to work in partnership with the city of Seattle on an updated neighborhood plan. Focus on key issues of healthy communities, active living, transportation and community engagement. Develop work plans and community outreach strategies for larger engagement in the plan. Develop process for sustainability goals beyond City involvement. Advise on strategy and overall creation of plan.

July 2014 to Current Nonprofit Assistance Center. Seattle

Lead consultant for capacity building cohort project supporting 5-8 grassroots organizations in Southeast Seattle to increase their capacity to provide services and compete for larger government contracts. Create, track and support the successful completion of capacity building workplans. Provide technical assistance and one on one coaching to cohort members. Plan and execute monthly peer learning cohort sessions to facilitate mutual trust and shared learning. Connect organizations to additional resources and opportunities. Evaluate capacity building outcomes and overall success of the project.

EMPLOYMENT HISTORY

Jan. 2004 to March 2012

Executive Director

White Center Community Development Association

Leadership, vision and direction of a grassroots, community based, 9-year old community development organization dedicated to revitalizing the diverse White Center neighborhood of Seattle/King County through neighborhood revitalization, family development and community building. Responsible for all aspects of organization's operations

including board management of a volunteer 12-member board, supervision of 12 FTE, fundraising/public relations, financial management, human resources, contract management, foundation/initiative management, strategic planning, neighborhood advocacy, program monitoring and program work related to being both a leadership intermediary and as a direct service provider. Responsible for the creation of a resident driven neighborhood plan, organization business and strategic plan, and overseeing organization growth from a \$300,000 annual budget to a peak \$3.2 million operation. Successfully transitioned and tracked results over time for a 10 year national community change initiative of the Annie E Casey Foundation (Making Connections) as well as experience with leadership transitions and non profit growth and development.

May 1997 to March 2001

Project Manager

Seattle Chinatown International District Preservation & Development Authority

Management of innovative community policing project partnering community development corporations with law enforcement departments. Emphasized problem solving, crime prevention through environmental design and community organizing. Interfaced with numerous police, city officials and community members to improve public safety. Advocated for improved services in the International District community. Acted as a model partnership for learning nationwide as evidenced in national case studies and cross-training opportunities.

EDUCATION

Fall 2000 to Spring 2002

Masters of Public Administration, Urban/Regional Affairs

Daniel J. Evans School of Public Affairs, University of Washington; Seattle, WA

HUD Community Development Fellowship

Fall 1993 to Spring 1997

Bachelor of Arts, Comparative Sociology

University of Puget Sound; Tacoma, WA

Honors in Comparative Sociology

VOLUNTEER ACTIVITIES AND PROFESSIONAL DEVELOPMENT

March 2011 to Dec 2015

Board Trustee

Wing Luke Museum of the Asian Pacific American Experience (Seattle, WA)

Jan 2015 to Current

Advisory Board Member

Peoples Academy for Civic Engagement, City of Seattle (Seattle, WA)

Jan 2009 to Current

Committee Member

Neighbor to Neighbor, Small Grants Program, Seattle Foundation (Seattle, WA)

June 1998 to Dec 2011

Founding Member

Friends of Tagalog-on-Site (Seattle Chapter, WA)

March 2000 to Jan 2008

Board of Directors

International Examiner: The Journal of Asian Pacific America (Seattle, WA)

April 1999 to April 2004

Board of Directors, President

International District Housing Alliance (Scattle, WA)

March 2011 March 2010 Sept 2009

Sept 2000

Non Profit Executive Leadership Institute Certificate, Univ. of Washington Leadership Education for Asian Americans Executive Directors Certificate

Resident Leadership Facilitation Annie Casey Foundation Certificate

Project LEAD United Way of King County Board of Directors Certificate

Seattle Chinatown-International District Preservation and Development Authority (SCIDpda)

No fewer than 9 members and no more than 17 members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, all members subject to City Council confirmation, 3-year terms:

- 4 Mayor- appointed
- 5 to 13 Other Appointing Authority: SCIDpda Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
7	М	6	1.	Member	David Della	1/1/18	12/31/20	1	Governing Council
			2.	Member					Governing Council
1	F	3	3.	Member	Jerilyn Young	1/1/16	12/31/18	1	Governing Council
			4.	Member					Governing Council
			5.	Member					Governing Council
1	N		6.	Secretary	Michael Itti	1/1/17	12/31/19	2	Governing Council
1	F		7.	Member	Casey Huang	1/1/17	12/31/19	2	Governing Council
			8.	Vice Chair					Governing Council
1	М		9.	Member	Philip Sit	1/1/17	12/31/19	2	Governing Council
1	М		10.	Treasurer	Wayne H. Lau			2	Governing Council
			11.	Member					Governing Council
1	М		12.	Chair	Scott Yasui	1/1/16	12/31/18	2	Governing Council
1	М		13.	Member	Lanzi Li	1/1/18	12/31/19	1	Governing Council
1	F		14.	Member	Mindy Au	1/1/19	12/31/21	2	Mayor
7	F		15.	Member	Aileen Balahadia	1/1/19	12/31/21	2	Mayor
3	F		16.	Member	Jennifer Reyes	1/1/19	12/31/21	2	Mayor
1	F		17.	Member	Miye Moriguchi	1/1/19	12/31/21	2	Mayor

IDEN:	rified [DIVERSITY (CHART	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other	(6) Caucasian/ Non- Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Male	Female	Transgender	NB/O/U									
				Male Female Transgender NB/O/U		Male Female Transgender NB/O/U Asian African	Male Female Transgender NB/O/U Asian African Latino	Male Female Transgender NB/O/U Asian Black/ Hispanic/ Indian/ American American American American Latino Alaska	Male Female Transgender NB/O/U Asian Black/ Hispanic/ Latino Alaska American Indian/ Other	Male Female Transgender NB/O/U Asian Black/ Hispanic/ Latino American Indian/ Caucasian/ Non-Hispanic	Male Female Transgender NB/O/U Asian Black/ African American Indian/ Latino Alaska Caucasian/ Non- Pacific Islander	Male Female Transgender NB/O/U Asian Black/ African American Indian/ Indian/ American American Indian/ Other Hispanic Islander Eastern

Key: