

King County Regional Homelessness Authority

City of Seattle City Council
Select Committee
September 13, 2019

Office of Mayor Jenny A Durkan



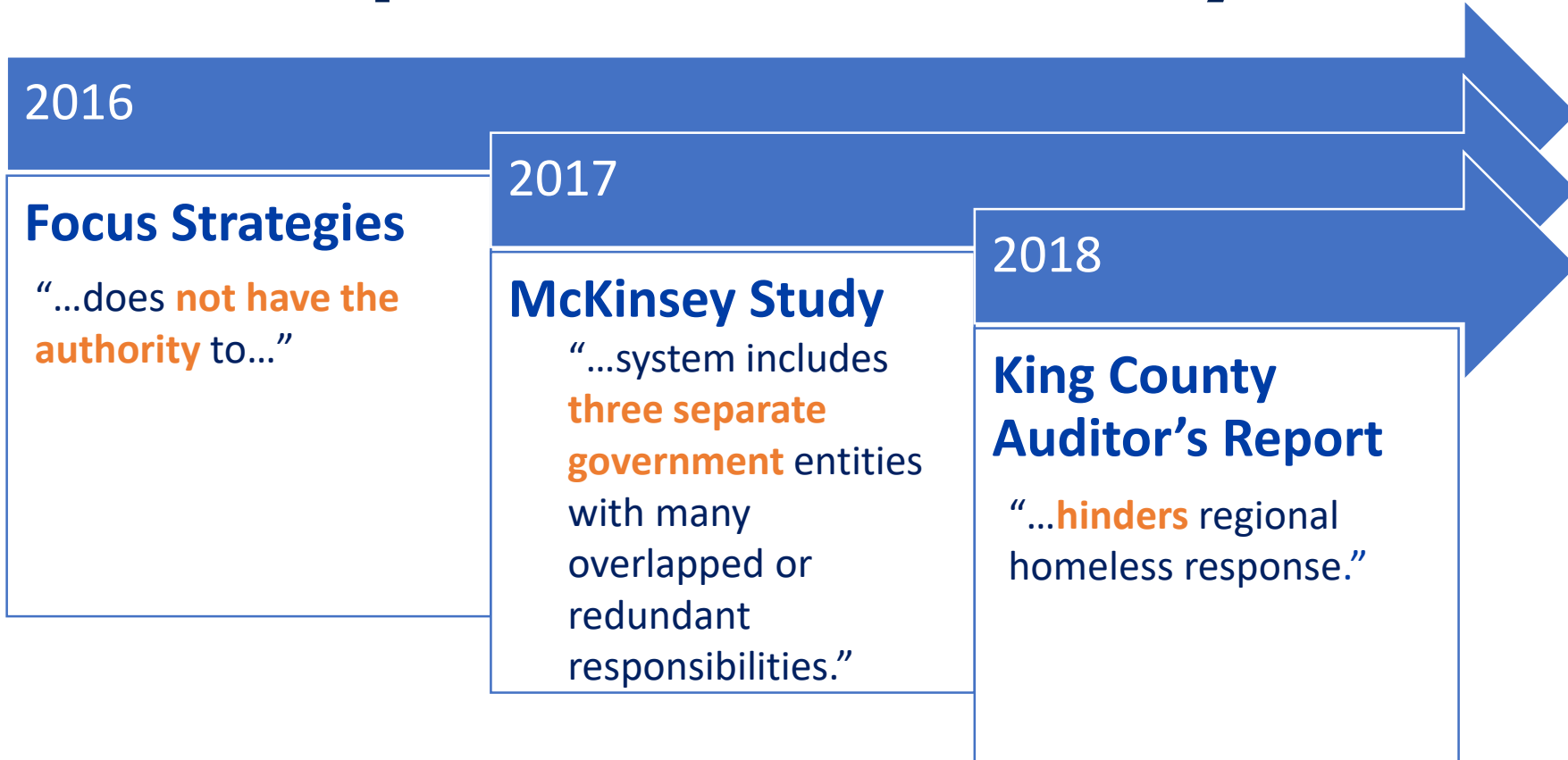
City of Seattle

Agenda

- 1 Context
- 2 NIS Report (Focus Strategies)
- 3 Client Group
- 4 Governance Input and Structure
- 5 Regional Authority Scope of Work
- 6 Interlocal Agreement and Charter Highlights
- 7 Budget
- 8 Staffing



Context: 3 reports, 1 fractured System



10 Recommended Actions

(phased in over time)

NIS Report

6 Regional
Authority

Future focus

4 City/County

Institute a
system-wide
theory of change

Create a system
that **centers**
customer voice
and **experience**

Consolidate
homelessness
response systems
under **one**
regional
authority

Create a **defined**
public/private
partnership
utilizing a funders
collaborative
model.

Client Group

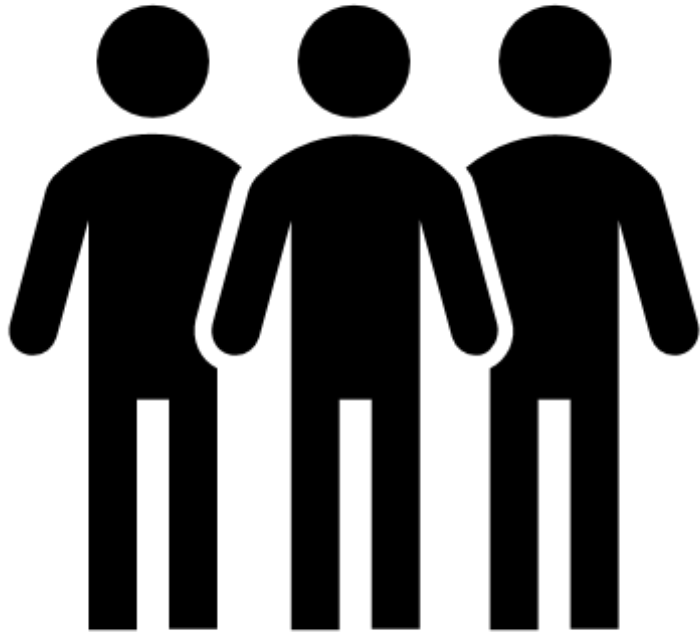
- Mayor established a City Council Client Group consisting of **Councilmembers Bagshaw, Mosqueda and O'Brien**
- Meeting since January (12 Meetings)
- **Focus**
 - **Type** of legal entity the Authority will take
 - **Composition** of the governing board
 - Stakeholder engagement
 - Regional Action Plan

The Client Group is intended to...

“ensure a **collaborative working relationship and timely reporting of information** as the joint governance recommendations are considered and eventually implemented by the City.”

--SLI 15-18-B-1

Governance Stakeholder Input



- Community members broadly agree that the Board:
 - Must provide **strategic vision, community accountability, and robust oversight;**
 - Must include a large number of people who "know the work" e.g., **people with lived experience and people with prior experience providing direct service;**
 - Should **not include elected officials or current contract holders** to avoid conflicts of interest;
 - Should be **small** (average response of 11 members);
 - Should have **skill-based criteria for appointment** in addition to representational standards.

Governance Structure



Steering Committee

7 (up to 8) members:

- **1 member each: Executive, Mayor, King Co. Council, Seattle City Council**
- **1 elected official from a city other than Seattle** that has a) signed the ILA; OR if no such party to the ILA b) is an officer of the Board of Directors of the SCA
- **2 members: Lived Experience** (appointed by COC body representing persons with lived experience)
- When at least 20 cities other than Seattle have signed the ILA, 1 additional elected official from a city other than Seattle



Steering Committee

Roles

- **Confirm Governing Board Appointees**
- Remove Governing Board Members for Cause
- Confirm w/out amendment or Reject (with explanation) 5-Year Plan
- **Confirm w/out amendment or Reject (with explanation) Annual Budget**
- Receive Annual Performance Report



Governing Board

11 Members

- Initial Appointment Process
 - **2 appointments each** from King County Executive, Seattle Mayor, King County Council, Seattle City Council for **Steering Committee Confirmation**
 - **3 appointments** from Steering Committee's 2 **Lived Experience members** for **Steering Committee Confirmation**
- Ongoing Appointment Process
 - **After 5 years, the Governing Board appoints** persons to fill Governing Board vacancies subject to **Steering Committee confirmation.**



Governing Board

Roles

- Oversight of Authority's Executive Director
- Adopt & transmit a **5-Year Plan**
 - Incorporate requirements of Service Agreements from funders
 - Align with the Regional Action Plan
 - Include sub-regional planning for Steering Committee confirmation
- **Appoint Governing Board Members** for Steering Committee confirmation
- Adopt & transmit annual **operating budget** through proper channels
 - For respective funding jurisdictions' budget processes
- Adopt a **performance report** annually
- **Oversee** implementation of the 5-Year Plan, Annual Budget, and additional plans and policies
- Other powers legally necessary for the management of the PDA as provided in the Charter.



Authority Scope of Work

- Develop **Initial Work Plan** within 6 months
- Develop **5-Year Implementation Plan** within 18 months
- Develop process for **procurement of services and form contracts**
- Develop standards for **data collection and performance evaluation**
- Support **continuous improvement and evaluate community impact**, including community and Customer engagement, COC compliance and support of Office of the Ombuds



ILA and Charter Highlights

The ILA includes:

- Agreement for the County to charter the Authority
- Brief Descriptions Steering Committee, Governing Board & Advisory Committee(s)
- Additional Parties - Municipal corp, Government agency or public entity
- Authority Scope of Work
- Initial agreement for provision of
 - Program and Administrative Funding
 - Start-Up Finding
- Obligation of Authority to King County and Seattle
- Authority term, withdrawal, termination and amendment of the ILA
- Modification and termination of Authority
- Labor harmony
- Initial Commitment/No Withdrawal – 4 years

The Charter includes:

- Creation of the Regional Authority
- Powers of the Authority
- Creation and definition of the Steering Committee, Governing Body and Advisory Committee(s) structures, powers, procedures and appointment and confirmation processes
- Provision of Term, Withdrawal, Termination and amendment of the ILA
- Description of key Officers and staff, including Executive Director and Office of the Ombuds
- Directive to establish and operate under an equity-based decision-making framework to inform its policy, business process, and funding decisions.
- Labor harmony



Budget

- **Council retains funding authority** through regular budget process
 - City and County will have **separate but aligned Service Agreements with the Authority** establishing, among other details, budget submission process and expected performance outcomes.
- 2020 Budget **based on 2019 budget**



Base Budget for 2020

2019 Annualized Program Value
(approximate)



2019 Annualized Administrative Value
(approximate)



2019 Start-Up Costs Value
(approximate)



Staffing



Co-Location:

- Change in Worksite
- HSD, County and All Home staff in the same physical location
- Maintain current employment status within their organizations.
- Maintain their current reporting structure: HSI Division Director → HSD Director → Mayor Durkan
- all 3 organizations to begin “teaming” in a new way

Loaned:

- Matrix Supervision
- Maintain current employment status
- Staff will begin bodies of work under the new authority.
- New Executive Director has day-to-day operational authority. Actual chain of supervision will not change
- Regional Authority becomes the new Continuum of Care

Regional Authority Employees:

- Supervision and full accountability to PDA Executive Director and Governance Structure

