

SEATTLE CITY COUNCIL

Legislative Summary

CB 119624

Record No.: CB 119624

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 125918

In Control: City Clerk

File Created: 08/16/2019

Final Action: 09/20/2019

Title: AN ORDINANCE relating to City employment; adjusting the pay zone structures for the City's Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.

<u>Date</u>

Notes:

Filed with City Clerk:

9/20/2019

Mayor's Signature:

9/19/2019

Sponsors: Harrell, Bagshaw

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File				Legal Notice Published:	☐ Yes	☐ No	
Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	08/27/2019	Mayor's leg transmitted to Council	City Clerk			
1	City Clerk	08/27/2019	sent for review	Council President's Office			Fail
	Action Text:	The Council Bill (CB) wa	s sent for review	. to the Council President's Office			
1	Council Presiden Office	t's 09/05/2019	sent for review	City Council			
	Action Text:	The Council Bill (CB) wa	s sent for review	. to the City Council			
1	City Council	09/09/2019	referred	City Council			
1	City Council	09/16/2019	passed				Pass
	Action Text:	The Motion carried, the the Bill:	Council Bill (CB)	was passed by the following vote,	and the Presid	dent signed	
	Notes:	Motion was made	and duly sec	onded to pass Council Bi	II 119624.		

Legislative Summary Continued (CB 119624)

In Favor: 9 Councilmember Bagshaw, Councilmember González, Council

President Harrell, Councilmember Herbold, Councilmember Juarez, Councilmember Mosqueda, Councilmember O'Brien, Councilmember

Pacheco, Councilmember Sawant

Opposed: 0

City Clerk 09/18/2019 submitted for

Mayor

Mayor's signature

1 Mayor

09/20/2019 Signed

Action Text:

The Council Bill (CB) was Signed.

1 Mayor

09/20/2019 returned

City Clerk

Action Text:

The Council Bill (CB) was returned. to the City Clerk

1 City Clerk

09/20/2019 attested by City Clerk

Action Text: The Ordinance (Ord) was attested by City Clerk.

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CITY OF SEATTLE

ORDINANCE

COUNCIL BILL_119624

AN ORDINANCE relating to City employment; adjusting the pay zone structures for the City's Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.

WHEREAS, the Information Technology Professional (ITP) Compensation Program was established by Seattle Municipal Code Section 4.20.430, which provides for annual adjustments to the pay zones based on a labor market analysis of selected benchmarks that is conducted as needed, but at least every two years as recommended by the Seattle Human Resources Director; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Adjusting the pay zones in the Information Technology Professional (ITP) Compensation Program. As recommended by the Seattle Human Resources Director, the pay zones for titles in the of Information Technology Professional Professional Compensation Program shall be adjusted as shown below. The rates for 2019 shall be effective December 26, 2018. The rates for 2020 shall be effective December 25, 2019.

ITP Titles	2018 Pay Zone Rate	2019 Pay Zone Rate	2020 Pay Zone Rate
Information Technology Professional A, Exempt	\$45.00 -	\$46.81 -	\$48.49 -
	\$67.51	\$70.21	\$72.74
Information Technology Professional B	\$39.80 -	\$41.39 -	\$42.88 -
	\$59.72	\$62.11	\$64.34
Information Technology Professional C	\$34.79 -	\$36.19 -	\$37.49 -
	\$52.18	\$54.27	\$56.23

Section 2. Any act consistent with the authority of this ordinance and prior to its effective date is ratified and confirmed.

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1	Section 3. This ordinance shall take effect and be in force 30 days after its approval by				
2	the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it				
3	shall take effect as provided by Seattle Municipal Code Section 1.04.020.				
4	Passed by the City Council the 16th day of September, 2019, and signed by me in open session in authentication of its passage this 16th day of				
5					
6	<u>September</u> , 2019.				
7	Druid Harrell				
8	President of the City Council				
9	Approved by me this 20 th day of September, 2019.				
10	Approved by me this 20th day of September, 2019.				
11	Jenny A. Durkan, Mayor				
12	Filed by me this <u>20th</u> day of <u>September</u> , 2019.				
13	Smilia M. Enchy				
14	Monica Martinez Simmons, City Clerk				
15	(Seal)				