

2020 Seattle City Council Budget Action

Agenda

Tab	Action	Option	Version
SDHR	101	A	1

Budget Action Title: Pass CB 119688 establishing an employee giving program that would be conducted by a designated campaign administrator

Ongoing: No Has Budget Proviso: No

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Budget Committee

Council Members:

Staff Analyst: Karina Bull

Council Bill or Resolution: CB 119688

Date		Total	LH	BH	KS	AP	DJ	MO	SB	TM	LG
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Budget Action Description:

Pass Council Bill (CB 119688). This bill would establish a new employee giving program for charitable contributions. The legislation would replace the SDHR Director's administration of an annual campaign for charitable contributions through payroll deductions with an annual campaign conducted by a "designated campaign administrator" – a qualified nonprofit, third-party administrator that would provide full campaign support and distribute employee donations.

The City has administered an employee giving program with annual campaigns and payroll deductions since 1988. SDHR states that as program expanded, staffing did not increase to meet intensified program demands. In 2017 and 2018, the program underwent an audit and investigation, both of which recommended substantial changes to institute strong program management and strengthen internal controls over cash receipts. One of the recommendations was to consider third party administration of the workplace giving campaign. In the 2018 Proposed Budget, SDHR proposed reducing the program's staffing in favor of transferring the program to an external organization, such as United Way of King County. The 2018 Adopted Budget abrogated the identified position and, since then, SDHR has taken steps to discontinue payroll deductions as of January 7, 2020.