

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
LEG	Emily Raszler x4-5326 Karina Bull x6-0078	N/A

1. BILL SUMMARY

Legislation Title: A RESOLUTION recognizing the importance of our healthcare workers; supporting the unionized workers of SEIU Healthcare 1199 NW exercising their right to strike and withhold their labor.

Summary and background of the Legislation: The 8,000 SEIU Healthcare 1199NW members at Swedish-Providence, including nurses, techs, dietary and environmental services, social workers, and counselors, have announced their vote to authorize a strike if the healthcare system Providence St. Joseph Health does not come back to the bargaining table with fair contract proposals. These workers' readiness to strike is based in ongoing concerns for patient safety, the right to be free from retaliation when workers speak up, the right to engage in fair bargaining with complete information, the right to be paid fairly for work performed, and the need for contract standards that ensure their health and safety, as well as the economic well-being of healthcare workers.

This resolution recognizes the authority of the unionized workers of SEIU Healthcare 1199 NW to exercise the most fundamental right they possess to strike and withhold their labor. The resolution also urges Providence St. Joseph Health to bargain in good faith to address worker concerns through contract negotiations to avoid putting our community at risk of not receiving the highest quality care for patients and their families.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes x No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ ___ Yes x No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
None identified.

Is there financial cost or other impacts of *not* implementing the legislation?
None identified.

4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**
No.
- b. **Is a public hearing required for this legislation?**
No.
- c. **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No.
- d. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- e. **Does this legislation affect a piece of property?**
No.
- f. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**
None identified.
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**
N/A.

List attachments/exhibits below: