

**SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Dept. Contact/Phone:</b>	<b>CBO Contact/Phone:</b>
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*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to City employment; creating a compensation program for the position of Chief Technology Officer; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

**Summary and background of the Legislation:** This legislation creates a new compensation program for the Chief Technology Officer. Effective December 25, 2019, Position 00025512, which is designated as Executive 4 and filled by the person commonly known as the of Seattle Information Technology Department Director, will be retitled to Chief Technology Officer (“CTO”). The pay band established by this legislation will become effective on December 25, 2019.

The CTO is eligible for any market adjustment approved by the Mayor. The Seattle Human Resources Director shall review the pay band at least every two years and recommend adjustments to the structure for approval by City Council.

**2. SUMMARY OF FINANCIAL IMPLICATIONS**

**Does this legislation amend the Adopted Budget?**    \_\_\_ Yes \_\_\_ **X** No

**Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**  
This legislation establishes a pay band for the Chief Technology Officer, also known as the Seattle Information Technology Department Director, which is greater than the current pay authorized for that position. Additional salary costs will be absorbed by the department.

**Is there financial cost or other impacts of *not* implementing the legislation?**  
The City cannot establish a Chief Technology Officer compensation program without legislation.

**3. OTHER IMPLICATIONS**

**a. Does this legislation affect any departments besides the originating department?**  
No.

**b. Is a public hearing required for this legislation?**

No.

**c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**

No.

**d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No.

**e. Does this legislation affect a piece of property?**

No.

**f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**

N/A

**g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**

N/A

**List attachments/exhibits below:** None