

Amendment 2 to Commuter Benefits Expansion Resolution (Res 31921)

Sponsor: CM Pedersen

Add other factors for the Council to consider in the development of new legislation

On page 4 of version D3a, after line 3, amend the following Section as shown below:

Section 1. The City Council (“Council”) intends to consider legislation in 2020 that would expand the Commuter Benefits Ordinance, Chapter 14.30 of the Seattle Municipal Code, to require employers to provide employees with transit subsidies, while taking into consideration the differing incomes of employees and their ability to afford transit costs as well as differing abilities of employers to absorb these costs and administer the transit subsidies based on the number of employees and other factors that could include the personnel resources available to administer the transit subsidies, the displacement risks facing the employer’s organization or business, and other factors indicating or impacting the financial wellbeing of the employer’s organization or business.

A. The legislation should provide employers with a variety of methods for compliance while also ensuring that the transit subsidies are easily accessible to employees.

B. The legislation should incorporate race and social justice principles and reflect the application of the City of Seattle’s Racial Equity Toolkit to determine how employer requirements would impact ~~franchise~~ business owners, including franchise owners, and their employees.

Section 2. The Council should consult with the Office of Labor Standards and relevant stakeholders, including employers, in the development of the legislation.

Section 3. The Council should consult with the Human Services Department, and other City of Seattle (“City”) departments to develop solutions for ~~providing to ensure~~ transit benefits ~~for~~ can be provided to employees of City of Seattle contractors.

Section 4. The Council should consult with non-profits to develop solutions for providing transit benefits to employees.

Renumber sections and correct any internal references accordingly.

Effect: This amendment would add other factors for the Council to consider in the development of new legislation.