

February 6, 2020 orca4all.org

In many ways, Seattle is already a leader on transit.



- Our transit ridership is rising, while many cities nationwide are experiencing declines...
- Why? Major voter-approved investments in transit service and infrastructure.
- A national leader in free and reduced fare programs.
- Several programs and laws that encourage employers to reduce drive-alone commutes.

But Seattle is still car-dominated, and it's killing us.

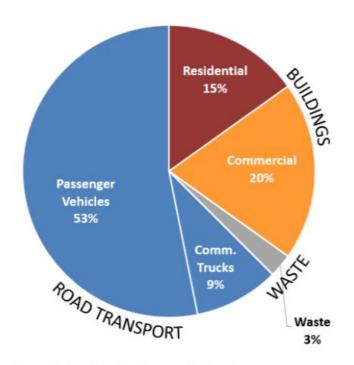


Figure 2: Seattle's 2016 core emissions by sector.

- Greenhouse gas emissions continue to rise. We're not on track to meet our city's climate goals.
- Passenger vehicles are the largest contributor to Seattle's emissions.
- Pollutants harm health, especially in communities of color that are more likely to live near busy roads.
- People of color, seniors, and people with disabilities are more likely to be killed by traffic violence.

Traffic congestion and long commutes...



- Seattle's traffic congestion is among the worst in the nation, wasting billions of dollars, and time people could be spending on better things.
- Lower-wage workers are more likely to have very long commutes, and to spend a large part of their income on transportation.

Transit benefits are effective!



- Multiple studies have shown that employer-provided transit passes are effective in shifting commuters towards public transit.
- For example, the Atlanta Regional Household Travel Survey found that "employees who were provided free or subsidized transit pass had 156% higher odds to commute on transit... all else equal, compared to their counterparts."

And workers love transit benefits

From TRU's Commute Survey:

"It means the world for me and my commute."

"It's fantastic. It means that there's no second thought about grabbing a bus or train, no scrounging for change or hunting for an ORCA machine."

"In all honesty it's a near necessity for me. There isn't really an excuse for employers in this region to NOT offer it."

"It is a fantastic relief and makes me feel like I'm making great pay, since I don't have to spend a large portion on transit fares."

But right now, transit benefits are inequitable

According to TRU's (non-scientific) survey of Seattle workers last year:

Workers making \$100,000 or more...



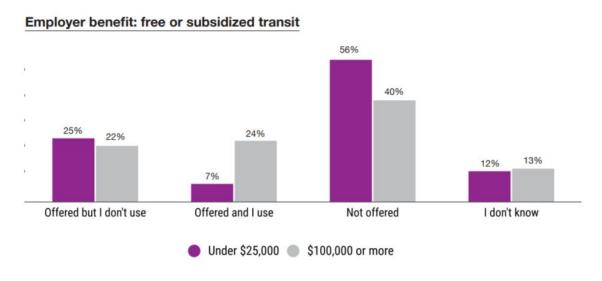
85% get some transportation benefits

Workers making \$50,000 or less...



> 50% get some transportation benefits

A similar story in the Puget Sound region



Source: Puget Sound Regional Council, 2017 Household Travel Survey High-paid workers are the most likely to be offered employersubsidized transit.

 Low-wage workers, who need transit benefits the most, are less likely to get them.

This is partly an outcome of City of Seattle policy

Seattle's Commute Trip
 Reduction program focuses
 on large 9-to-5 worksites,
 like corporate headquarters.





This leaves out lower-wage industries like retail and hospitality, and shift work, which is more likely to be performed by low-wage workers.

City policy can fix this!

The city has already begun this work by passing a **Commuter Benefits Ordinance** in 2018, which went into effect this January:

"Businesses with 20 or more employees are required to offer their employees the opportunity to make a monthly pre-tax payroll deduction for transit or vanpool expenses."

ORCA for All proposes to strengthen this ordinance by adding a requirement that large employers subsidize transit for all their employees.

At the same time:



Support and expand programs that provide free or deeply affordable transit access for low-income and very low-income riders, youth, seniors, etc.

Expand and improve service, including late-night and off-peak service for workers and residents who ride transit at all times of the day and night.

Decriminalize fare non-payment and chart a path to free transit for all!



Learn more: orca4all.org & transitriders.org

Take our new survey: transitriders.org/orcasurvey