

Lise Kaye
Select Budget Committee
Date: July 31
Version: 2

Amendment 2
to
CB 119825 – 2020 Budget Revisions Ordinance
Sponsor: CM Sawant
Cap Executive Pay

Effect:

This amendment would cap annual salaries for non-represented executive and management City staff at \$150,000. If restricted to General Fund departments, savings for the last four months of 2020 would total about \$687,000. If inclusive of all departments, savings for the last four months of 2020 could total about \$2.5 million, subject to several assumptions.

Note that the estimated savings assume that the salary cut does not apply to represented staff (for whom changes to salaries is a subject of mandatory bargaining). The estimated savings for non-General Fund departments would accrue only to specific funds (e.g. utility funds, City Light, Department of Transportation, other levy funds).

Central Staff is conducting additional analysis to inform Councilmembers about the City's ability to make salary changes as anticipated in this amendment for non-represented staff.

If passed, this amendment could provide an incentive to those City staff who are not currently represented by unions to form collective bargaining units in the future.