

**Amendment 35**

to

**CB 119825 - CBO 2020 Budget Revisions Ordinance**

**Sponsor:** CP González, CM Herbold, CM Morales, CM Mosqueda

**Co-Sponsors:** CM Lewis, CM Sawant, CM Strauss

Cut \$36k from SPD for implicit bias training and impose a proviso

Amend Section 2 in CB 119825 as follows and renumber accordingly:

| <b>Item</b>  | <b>Department</b>         | <b>Fund</b>          | <b>Budget Summary Level/<br/>BCL Code</b>         | <b>Amount</b>     |
|--------------|---------------------------|----------------------|---|-------------------|
| X.X          | Seattle Police Department | General Fund (00100) | SPD - BO-SP-P1600 - Leadership and Administration | (\$36,000)        |
| <b>Total</b> |                           |                      |   | <b>(\$36,000)</b> |

*Reconcile changes to appropriations in this amendment with other adopted amendments to CB 119825*

Add a new Section X as follows:

Section X. Notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, none of the appropriations in the 2020 budget for the Seattle Police Department (SPD) may be spent on an implicit bias training contract until SPD submits a report to the Chair of the Public Safety & Human Services Committee about the effectiveness of implicit bias trainings in shifting officer behavior.

*Renumber the following sections of the bill, as appropriate.*

**Effect:** This amendment would cut \$36,000 out of \$72,000 from the remaining 2020 adopted budget for the Seattle Police Department's (SPD) implicit bias training activities.

The 2020 adopted budget included funding for Implicit Bias training as a one-time appropriation in the 2020 adopted budget. The consultant contract was executed at the end of 2019. The contract term ends on January 31, 2021 unless amended by written agreement or terminated under the contract's termination provisions. The consultant is developing web-based trainings in light of the COVID-19 health emergency. If this amendment passes, the sponsors anticipate that SPD would terminate the contract early (and pay any outstanding invoices). SPD staff may instead participate in free or less expensive online implicit bias trainings.

The amendment would also impose a proviso restricting spending on the estimated \$36,000 of remaining budget for the implicit bias training contract until the Executive submits a report describing the effectiveness of shifting officer behavior through implicit bias trainings.