

Amendment 48

to

CB 119825 – 2020 Budget Revisions Ordinance

Sponsor: CM Sawant

Co-Sponsors: CM Juarez, CM Mosqueda

Cap SPD Combined Pay and Overtime at \$150,000

Effect: This amendment would cap the total annual salary plus overtime for Seattle Police Department (SPD) employees at \$150,000.

As of June 2020, 14 of SPD's executive and manager positions earning more than \$150,000 are non-represented and are not eligible for overtime pay. Capping those positions at \$150,000 would result in a reduction of about \$1 million, based on June 2020 salaries.

All non-exempt positions in SPD are eligible for overtime, some of which are positions that are represented (for whom changes to salary and overtime pay is a subject of mandatory bargaining.) SPD may be able to estimate, using historical data, potential savings from capping combined salary and overtime at \$150,000 for all positions, or just those that are non-represented, upon request.

Central Staff is conducting additional analysis to inform Councilmembers about the City's ability to make salary changes as anticipated in this amendment for non-represented staff.