

Amendment B2

to

CB119825 - CBO 2020 Budget Revision

Sponsors: CM González, Herbold, Lewis

Technical and Clarifying Changes &
 & Modification to Section 24: SPD Command Staff Proviso

Revise Item 3.27 in Section 3. as follows:

3.27	Seattle Department of Transportation	Transportation Fund (13000)	Mobility-Capital (BC-TR-19003)	(\$9,960,783) (\$9,960,783)	Center City Streetcar Connector (MC-TR-C040)	(\$8,000,000)
					Pedestrian Master Plan - New Sidewalks (MC-TR-C058)	(\$1,225,783)
					Bike Master Plan - Protected Bike Lanes (MC-TR-C062)	(\$120,000)
					Bike Master Plan - Protected Bike Lanes (MC-TR-C062)	(\$40,000)
					Bike Master Plan - Protected Bike Lanes (MC-TR-C062)	(\$80,000)

Adjust section totals accordingly.

Revise Section 11 as follows:

Section 11. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$84,164 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 4.0 officer recruit or sworn officer FTEs and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution ~~00000~~31962. The Council further requests the Chief realign deployment of sworn personnel to implement a 4.0 FTE reduction in the personnel assigned to the Mounted Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Revise Section 12 as follows:

Section 12. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$83,330 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests the Chief of the Seattle Police Department and the Director of the City's

Tom Mikesell/Karina Bull
Select Budget Committee
Date: August 10, 2020
Version: 1

Office of Labor relations immediately issue layoff notices for 5.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution ~~00000~~31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 5.0 FTE reduction in the personnel assigned to the Community Outreach Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Revise Section 13 as follows:

Section 13. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$83,330 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 5.0 officer recruit or sworn officer FTEs and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution ~~00000~~31962.

Revise Section 15 as follows:

Section 15. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$50,000 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force.

Tom Mikesell/Karina Bull
Select Budget Committee
Date: August 10, 2020
Version: 1

The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 4.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution ~~00000~~31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 4.0 FTE reduction in the personnel assigned to the Public Affairs Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Revise Section 16 as follows:

Section 16. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$50,000 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 4.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution ~~00000~~31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 4.0 FTE reduction in the personnel assigned to the Public Affairs Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Revise Section 17 as follows:

Section 17. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$16,666 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 1.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution ~~00000~~31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 1.0 FTE reduction in the sworn personnel assigned to the Community Outreach Administration section; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Revise Section 18 as follows:

Section 18. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$33,332 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 2.0 officer recruit or sworn

Tom Mikesell/Karina Bull
Select Budget Committee
Date: August 10, 2020
Version: 1

officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution ~~00000~~31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 2.0 FTE reduction in the personnel assigned to the Harbor Patrol; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Revise Section 19 as follows:

Section 19. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$33,332 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 2.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution ~~00000~~31962. The Council further requests the Chief realign deployment of sworn personnel to implement a 2.0 FTE reduction in the personnel assigned to the SWAT Team; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.

Revise Section 24 as follows:

Section 24. Of the appropriation in the 2020 Budget for the Seattle Police Department's (SPD's) Leadership and Administration Budget Summary Level (BO-SP-P1600) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, ~~none of the money appropriated in the 2020 budget for SPD may be spent on personnel costs for command staff positions for September 2, 2020 through December 31, 2020~~ \$421,000~~345,000~~ may not be spent unless the payment for employees in command staff positions is reduced for the remainder of the year, as of the pay period beginning September 2, 2020, as follows: (1) the payment for the Police Chief's position is reduced to \$131.70 per hour, approximately \$275,000 annual salary, and (2) the payment for other employees in command staff positions is reduced, as of the pay period beginning September 2, 2020, to the lowest hourly wage in each job classification's pay zone under Ordinance 126009 (the Pay Zone Ordinance); or SPD enacts equivalent savings elsewhere in SPD's budget.

Revise Section 28 as follows:

Section 28. Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$533,312 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City's sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City's Office of Labor relations immediately issue layoff notices for 32.0 officer recruit or sworn

officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution ~~00000~~31962.

On page 40, after Section 28, insert the following new section 29 and renumber following sections as necessary:

Section 29. The Council (1) affirmatively acknowledges that the Consent Decree remains in full force and effect; (2) has every intention to comply with the Consent Decree obligations as Council rebalances the City's 2020 Budget; (3) will endeavor to rebalance the 2020 Budget consistent with the Consent Decree requirements; and (4) will continue to work with the Court and other appropriate stakeholders to achieve Consent Decree compliance.

Effect: This amendment does the following:

- Removes a double counted capital project reduction;
- Updates references to Resolution 31962;
- Clarifies alignment with Consent Decree with U.S. Department of Justice; and
- Modifies proviso wording in Section 24. Section 24 includes a proviso on a portion of the existing budget for the Seattle Police Department (SPD).

The proviso would prohibit spending \$345,000 in the Leadership and Administration BSL unless the payment for employees in command staff positions is reduced for the remainder of the year, as of the pay period beginning September 2, 2020, as follows: (1) the payment for the Police Chief's position is reduced to \$131.70 per hour, approximately \$275,000 per year, and (2) the payment for other command staff positions is reduced to the lowest hourly wage in each job classification's pay zone under Ordinance 126009 (the Pay Zone Ordinance); or SPD enacts equivalent savings elsewhere in SPD's budget.

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The City of Seattle's open wage data shows 13 SPD employees in command staff positions: the Police Chief, Chief Operating Officer, six Assistant Chiefs, and five Directors. Each of these positions is exempt (i.e., not eligible for overtime pay) and earns more than \$150,000 annually.

Reducing payment for the Police Chief and other command staff positions from September 2, 2020 through December 31, 2020 would total about \$345,000, based on July 2020 salary data.