

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Department of Human Resources	Amanda Grumbach/ 206-684-3068	Arushi Kumar/206-684-0225 Joe Russell/206-684-8546

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment, commonly referred to as the Third Quarter 2020 Employment Ordinance; returning positions to the civil service system; and establishing a new title and corresponding rate of pay; all by a 2/3 vote of the City Council.

Summary and background of the Legislation: If passed, this legislation:

- a. Returns eight positions to the Civil Service system. As a result of a classification review and determination, these positions no longer meet the exemption criteria.
- b. Establishes a new title of Manager-Legislative and corresponding rates of pay.

2. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes ___X___ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

There are not costs associated with the designation of any position as not exempt from the Civil Service. There is not a cost associated with or anticipated by the establishment of the Manager-Legislative title in the Legislative Department; incumbents who would move to this title current occupy another title with the same salary range (Strategic Advisor-Legislative). Costs associated with related changes to title or classification will be absorbed by departments' existing budget authority and do not require appropriation of new funds.

Is there financial cost or other impacts of *not* implementing the legislation?

This legislation is needed to appropriately designate civil service status, which can have personnel implications.

3. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

This legislation affects the Seattle Department of Transportation, Office for Civil Rights, Legislative Department, Department of Education and Early Learning, Department of Finance and Administrative Services, Office of Arts and Culture, Office of Planning and Community Development, and Community Police Commission.

b. Is a public hearing required for this legislation?

No

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No

e. Does this legislation affect a piece of property?

No

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

N/A

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

N/A

List attachments/exhibits below:

None