

Reimagining Community Safety

2021 Proposed Budget Overview

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City of Seattle

SPD FUNCTIONAL TRANSFERS

The 2021 Proposed Budget outlines meaningful first steps to reimagine policing and community safety by reducing the size of SPD's sworn force and transferring the following functions from SPD:

- **Parking Enforcement Unit:** SPD's Parking Enforcement unit and its 120 employees will be transferred to the Seattle Department of Transportation.
- **The Office of Emergency Management:** OEM, which coordinates the City's efforts to prepare for, respond to, and recover from disasters and emergencies, will become an independent office.
- **9-1-1 Communications Center:** The existing 9-1-1 Center will be transferred to create an independent Seattle Emergency Communications Center (ECC). As capacity in civilian and community-based alternative are developed, the ECC and newly created HSD division will be crucial in dispatching those responses.
- **Victim Advocacy Team:** The 2021 budget will make permanent the transfer of the SPD Victim Advocacy Team to the new Safe and Thriving Communities Division in HSD. This transfer was initially made by the City Council in the 2020 rebalanced budget.

2021 PROPOSED SPD TRANSFER BUDGET SUMMARY

Parking Enforcement Unit to SDOT	
<i>Expenditures</i>	\$(14,105,132)
<i>Position Allocation</i>	(120.00)
Parking Enforcement Special Events Overtime	
<i>Expenditures</i>	\$(803,000)
Office of Emergency Management	
<i>Expenditures</i>	\$(2,463,466)
<i>Position Allocation</i>	(14.00)
Seattle Emergency Communications Center	
<i>Expenditures</i>	\$(18,215,697)
<i>Position Allocation</i>	(140.00)
Back Office Support for PEO, OEM, and ECC	
<i>Expenditures</i>	\$(1,418,000)
<i>Position Allocation</i>	(3.50)
Victim Advocacy Team	
<i>Expenditures</i>	\$(1,280,124)
<i>Position Allocation</i>	(11.00)

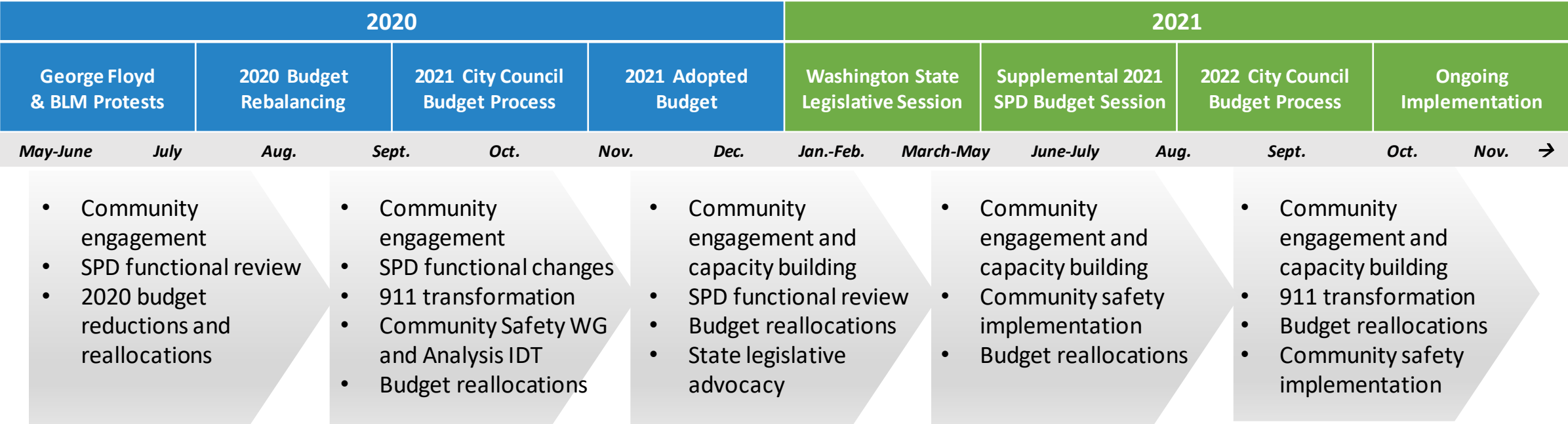
Executive Order 2020-10:

REIMAGINING POLICING & COMMUNITY SAFETY IN SEATTLE

- **Community Safety Work Group and Functional Analysis IDT** to provide analysis and facilitate a community engagement process and policy changes that center the voices of BIPOC communities.
- **Rigorous review** of SPD, including analysis of 9-1-1 calls and SPD functions and staffing levels.
- **Building capacity** in community-based and civilian alternative responses.
- **Implementing new models** of community safety and advocating for changes to state law.



MILESTONES TO REIMAGINING COMMUNITY SAFETY



ADVOCATING FOR CHANGES TO STATE LAW

Creating a new system of community safety in Seattle will also require advocating for changes to state law to improve accountability, oversight and transparency of police policies and practices, including:

- Establish a uniform licensing and review system
- Statewide reform of police labor laws
- Implement standard policies and training on use of force, body cameras, badge numbers, and crowd management
- Create an independent statewide entity to investigate and prosecute police officers
- Grant cities subpoena power for police misconduct and civilian police oversight entities
- Mandate a statewide standard for inquest procedures that reflect reforms that provide transparency, accountability, and support to families.



COMMUNITY SAFETY WORK GROUP & FUNCTIONAL ANALYSIS IDT

Established by Executive Order 2020-10, Mayor Durkan is convening a Community Safety Work Group and Functional Analysis IDT to facilitate community outreach and engagement, collaborate with accountability stakeholders and subject matter experts, and provide the following:

- **SPD Fiscal Analysis:** Detailed review, reporting, and analysis of departmental expenditures.
- **SPD Functional Analysis:** A systemic review of current functions and specialty units and recommendations of functions to be eliminated, reduced, civilianized, or expanded.
- **9-1-1 Call Analysis:** Thorough evaluation of call types, top call locations, call transfers, wait times, response times, and dispatch protocol.
- **SPD Personnel and Staffing Analysis:** Additional analysis on minimum staffing needs, including considering attrition trends, recruitment needs, officer overtime budget, work shift scheduling, early retirement incentive options, span of control, and Micro-Community Policing Plans.

COMMUNITY OUTREACH & ENGAGEMENT

- **Citywide engagement** that includes perspectives that reflect the racial, cultural, socioeconomic, and geographic diversity of Seattle, along with intentional outreach to BIPOC communities and those with lived experiences with the criminal legal system. This engagement will occur in close alignment with the broader Equitable Investment Task Force effort.
- **Identify budget, policy, and functional shifts** which may include items such as place-based community safety, shifting responses to calls for services, court and criminal justice related interventions, and education, jobs, and economic interventions.
- **Iterative roadmap for community feedback** to develop a new model of community safety that considers the wealth of resources that currently exist in the Seattle community that can replace armed officer response and truly meet community needs.

REIMAGINING COMMUNITY SAFETY

As part of outreach and engagement facilitated by the Community Safety IDT, new models of policing and community safety will be explored, including:

- **Patrol and Community Based Policing:** Develop new neighborhood patrol models to re-prioritize and rebalance patrol staffing to better meet community expectations and address racial disparities in stops and detentions in accordance with the Consent Decree and as documented by the 2019 SPD Disparities Review Report.
- **Transforming 9-1-1:** Increase community-based and civilian responses and improve coordination with first responders. Future transformations will consider the feasibility and costs associated with pursuing a long-term vision of a creating a unified emergency communications, dispatch, and information/service referral center.
- **Reform Overtime Policies:** Implementation of the Auditor's 2016 recommendations to establish a realistic overtime budget, new policies for special events, and controls to improve overtime monitoring. SPD will also implement interim steps to ensure all overtime is appropriately approved and tracked by Command Staff.
- **Technology and Data Analysis:** SPD will develop an innovation blueprint that utilizes technology, data, and digital tools to further increase transparency, build public trust, uphold civil liberties, and improve policing practices.

COMMUNITY SAFETY INVESTMENTS

Many departments in the City have investments in the Community Safety space. Below are some examples:

- **Seattle Parks and Recreation:** The Summer of Safety Program, among others, which engages youth in structured recreation on a drop-in basis.
- **Department of Neighborhoods:** Rainier Beach: A Beautiful Safe Place for Youth (ABSPFY) and CID/Little Saigon Public Safety Coordinator
- **Office for Civil Rights:** Criminal Legal System Change and Alternatives Initiatives
- **City Attorney's Office:** Pre-filing Diversion program for young adults
- **Seattle Municipal Court:** Seattle Community Court – see presentation

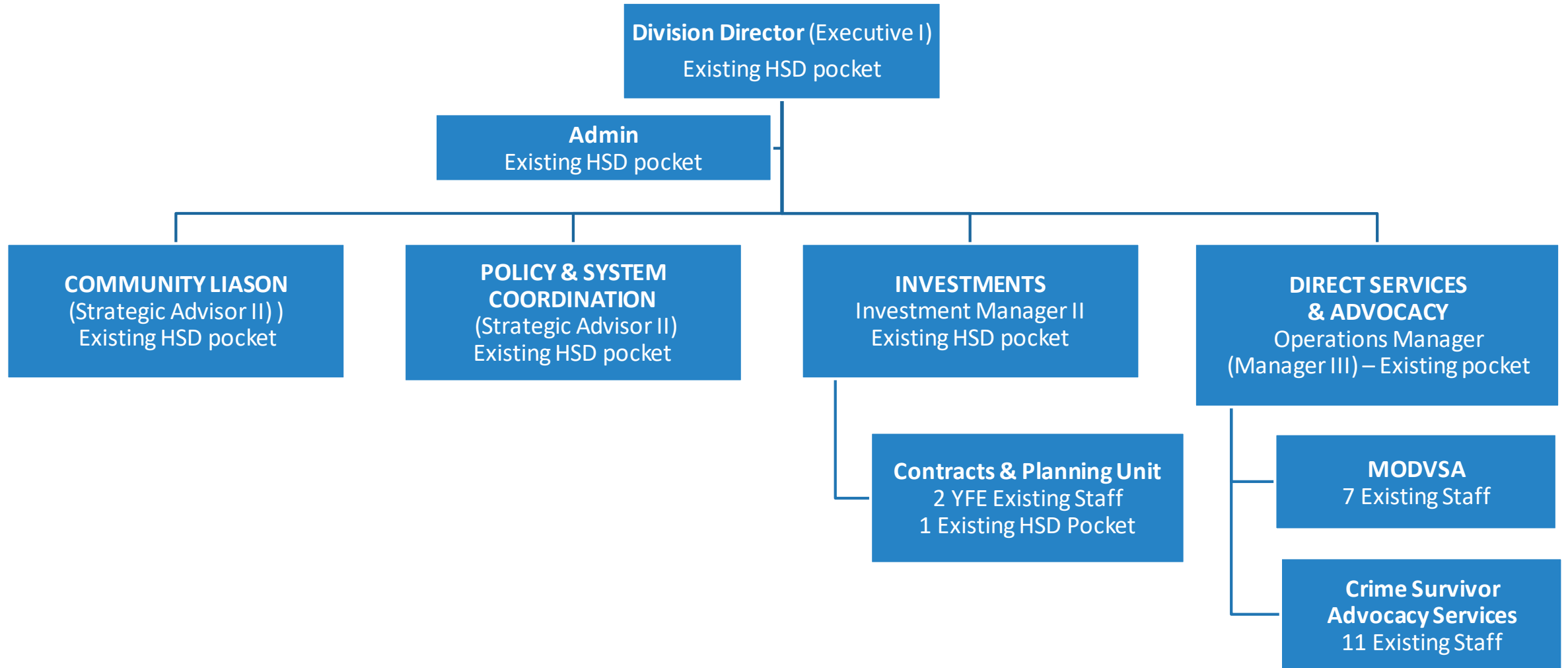
HSD administers most citywide community safety investments— about \$21M – and it's funding that goes to community-based organizations. The following slides will focus on these HSD investments.

HSD: *SAFE & THRIVING COMMUNITIES DIVISION*



- The proposed budget creates a new division within the Human Services Department (HSD) to elevate and consolidate the department's investments in community safety and violence prevention.
- This new division will have an initial budget of over \$21 million and be comprised of repurposed positions and budget to begin in 2021.
- This division will house the City's work to counter domestic violence and sexual assault, a team of victim advocates transferred from SPD, and HSD's investments in youth and community safety that will be transferred from the department's existing Youth and Family Empowerment Division.

SAFE & THRIVING COMMUNITIES DIVISION



SAFE & THRIVING COMMUNITIES STRATEGIES

<i>Strategies</i>	<i>Actions</i>
Prevention & Public Awareness	<ul style="list-style-type: none"> • Public awareness campaigns and events • Outreach and education • Community organizing • Support for individuals, families, and communities with safety focused outcomes
Intervention, Accountability & Re-Integration	<ul style="list-style-type: none"> • Client assistance, counseling, advocacy, housing, and legal services for survivors and families • Counseling, support, education, therapeutic services, and employment services • Restorative and transformative justice and community healing
Systems Coordination & Enhancement	<ul style="list-style-type: none"> • Improve coordination to enhance response and wraparound • Research, implement, assess, and continuously improve in partnership with community

HSD SAFE COMMUNITIES BUDGET PROGRAMS (\$000s)

2021 Budget by Program	Description	General Fund	HS Fund	Total
Community Safety	Safety contracts; includes transfer from Preparing Youth for Success BSL	\$8,028		\$8,028
Gender-Based Violence Services	Mayor's Office on Domestic Violence & Sexual Assault Contracts	\$9,149	\$,625	\$9,774
Safe Communities Division Administration	Division admin, including MODVSA staff	\$2,292		\$2,292
Victim Advocacy	11 FTE Victim Advocacy Team transferred from SPD	\$1,280		\$1,280
TOTAL		\$20,749	\$,625	\$21,374

TRANSFERS TO SAFE COMMUNITIES (\$000s)

Item	Program	2021 Budget Change	FTE Change
Transfer Victim Advocate Team from SPD to HSD	Victim Advocacy	\$1,280	11
Transfer Budget & FTEs from Navigation Team to Safe Communities	Safe Communities Division Administration	\$,902	6
Transfer Budget for from Preparing Youth for Success (Safety contracts) to Safe Communities	Community Safety & Safe Communities Division Administration	\$6,00	2

ADDS, REDUCTIONS & COST SAVING MEASURES (\$000s)

Item	Program	2021 Budget Change
Alternative Solutions to Police Responses	Community Safety	\$2,000
Community Passageways	Community Safety	\$,428
Contract Inflation – 1.9%	Community Safety & Gender-Based Violence Services	\$,290
Continuation of 2020 One-Time Adds	Community Safety & Gender-Based Violence Services	\$,589

QUESTIONS?
