



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Lindsay Goes Behind</i>		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>	Term of Position: * 3/1/2021 to 2/28/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: White Center/ Westwood Village	Zip Code: 98106	Contact Phone No.: [REDACTED]
Background: As a member of the urban Native American community here in Seattle, comprised of over 300 Indigenous nations and about 90,000 people, I bring forward my traditional teachings and values in addition to my professional experiences to the work to right the ongoing inequities throughout the city and rampant gentrification and commodification of housing and land access which too often leaves out LGBTQ2S+, low income, and communities of color in the pursuit of self-determination and prosperity. The Equitable Development Initiative is a fantastic example of how government can and should work with community groups and members to bring their strategic vision, wisdom, and creativity forward when determining access to resources that are vital to combat the systemic support of land development which seeks to build and contain wealth within a small sector of the population. I would be proud to join the EDI Advisory Board to aid in this work and provide a perspective that is often not included at tables such as this.		
Authorizing Signature (original signature):  Date Signed (appointed): 2/16/21		Appointing Signature: <i>Tammy Morales</i> <i>Seattle City Councilmember, District 2</i>

Lindsay Goes Behind

Education

Western Washington University

Bachelor of Arts, Human Services, 2000

University of Washington

Master in Social Work, 2010

Professional Experience

Na'ah Illahee Fund, Managing Director, 3/18-present

- Responsible to manage the day-to-day financial activity and operations including internal programming, fiscal sponsorships, and developing and special projects as needed.
- Develop budgets in collaboration with Leadership team and ensure that Program Managers have up to date program expense budgets as well as overall updating of Organizational budget to actuals.
- Responsible for support and supervision of Program Managers and Admin team staff.
- Oversee general bookkeeping, program planning/development, human resources, grant/contracts compliance support, office administration, and technology support.
- Build organizational systems, policies, and procedures to increase efficiency and equity as well as support compliance and accountability.
- Support Leadership team and staff in strategic decision making regarding funding, programming, and organizational structure.
- Responsible for HR and personnel policies and procedures.
- Lead Land Conservancy policies, procedures, and site acquisition for NIF and affiliated community groups.

Yoga Behind Bars, Program & Administrative Coordinator, 11/17-present

- Responsible for Little Green Light database management and upkeep

- Maintain up to date program information on website and social media accounts
- Schedule and coordinate programming in 18 correctional facilities across WA state
- Responsible for managing, coding, organizing, and reporting monthly spending to bookkeeper in addition to staff and volunteer reimbursements.
- Organize office space and stock with needed supplies to maintain optimal office functioning
- Maintain excellent, timely communication for and about the organization internally and externally
- Manage financial transactions, communication, registration, and planning for YBB trainings
- Coordinate and support volunteers and instructors

Native American Youth & Family Center (NAYA), Health Policy Manager/Policy Coordinator – Future Generations Collaborative, 9/15 – 9/17

- Provide support, professional development, and supervision for 6 employees.
- Create budgets and oversight for 10 grants/funding sources including timely reporting, accurate and responsible financial management, and payroll dissemination.
- Facilitate education, training, and volunteer opportunities on trauma Informed practice, healing from trauma (intergenerational, systemic, interpersonal, etc.), external and internal policy making and policy advocacy to Community Health Workers and Elder/Natural Helper volunteer cohorts.
- Coordinate, facilitate, and create agenda for monthly action planning meetings with FGC membership and partners.
- Prepare and submit as needed project work plans to community partners, grant reporting to grantees, and input data to NAYA's internal database.
- Develop communications plan including formulating and vetting talking points, media releases and other communications.
- Coordinate, schedule, and support volunteers to participate in community advocacy opportunities.
- Assist with and serve as internal coordinator for the assessment, research and evaluation activities
- Plan, coordinate and evaluate a culturally-relevant community-based planning process
- Align strategies and work closely with affiliated organizational programs including environmental justice, community development, and youth and education services.

Sisters Of The Road, Volunteer/Outreach Co-Manager, 3/12 to 9/15

- Responsible for volunteer recruitment, training, scheduling, supervision, retention, and recognition.
- Present at community events, workshops, and conferences about SOTR's history/mission/vision as well as poverty, houselessness, and criminalization based on housing status.
- Support the development and improvement of collective management systems, procedures, and policies across the organization.
- Co-lead Grievance Resolution Team, Organizational Budget Committee, Board Recruitment/Training Committee, Safety Committee, and Collective Management Workgroup. Interim HR co-manager for 8 months.
- Create yearly workplan and budget for volunteer program and the organization as a whole.
- Facilitate staff meetings, retreats, and trainings on topics such as collective management, non-violence/de-escalation, racial justice/anti oppression social work, and human and civil rights.
- Prepare and routinely update written and electronic outreach and volunteer materials.
- Prepare monthly volunteer e-news letter as well as material for SOTR's monthly e-news, quarterly newsletter, twitter and facebook accounts, as well as fundraising drives.
- Responsible for monthly volunteer data inputted into SAGE database system.

Parents Organizing For Welfare and Economic Rights (POWER), Advocate, 4/08-7/10

- Create and present varied workshops on subjects such as: environmental and reproductive justice, anti-poverty feminist organizing, women of color combating poverty and the welfare system, legislative process & lobbying, and welfare rights both locally and nationally including Econvergence and the U.S. Social Forum.
- Organize direct actions such as the Martin Luther King Day Poor People's Summit/March and the Poor People's Block Party.
- Assist in the creation & publication of POWER's legislative platform as well as scheduling constituent meetings with legislators.
- Plan & facilitate weekly volunteer meetings as well as monthly POWER which included securing child care, refreshments, recording of and dissemination of meeting notes, publicizing meetings and events, coalition building with other local social change organizations and community social service agencies.
- Create and develop successful fundraisers as well as writing and securing grants.

- Managed grant budgets, administered petty cash, maintained financial records for grants and petty cash.

Lummi Children Services, Lead Social Worker/Foster Home Licenser, 5/00-9/05

- Maintained agency & foster home licensure as well as recruitment, training, and supervision to potential tribal foster parents.
- Reporting and statistic gathering for federal and state grants.
- Detailed record keeping, case file documentation, and statistics.
- Represented the Lummi Nation in Tribal/State Working Agreement negotiations.
- Advocated for funding and other ICW program needs before Lummi Tribal Council & DCFS.
- Managed 40 dependency cases involving children ages birth to 17 & their families.
- Supervised & trained 4 case workers & 2 parent outreach staff

Professional References:

Ximena Narvaja, Operations Director, Yoga Behind Bars – [REDACTED]

Jillene Joseph, Executive Director Native Wellness Institute/FGC Community Engagement Coordinator - [REDACTED]

Ashley Thirstrup, Director Youth & Education Services, NAYA 2006-2016 – [REDACTED]

Monica Beemer, Executive Director, Sisters Of The Road 2003-2014 – [REDACTED]

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative's Interim Advisory Board as of the effective date of this ordinance
 - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
 - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
 - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- **3** City Council-appointed
 - **3** Mayor-appointed
 - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member		3/1/2021	2/28/2022	1	Mayor
			2.	Member		3/1/2021	2/28/2023	1	Mayor
			3.	Member		3/1/2021	2/28/2022	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2021	2/28/2022	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
			8.	Member		3/1/2021	2/28/2022	1	Board
			9.	Member	Willard A. Brown	3/1/2021	2/28/2023	1	Board
			10.	Member	Quynh Pham	3/1/2021	2/28/2022	1	Board
			11.	Member	Regina Mae Dove	3/1/2021	2/28/2023	1	Board
			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

G List *gender*, **M= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.