



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Yordanos Teferi</i>		
<b>Board/Commission Name:</b> Equitable Development Initiative Advisory Board		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>	<b>Term of Position: *</b> <i>3/1/2021</i> <b>to</b> <i>2/28/2022</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b>	<b>Zip Code:</b>	<b>Contact Phone No.:</b>
<b>Background:</b>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> <b>02/16/2021</b>	<b>Appointing Signatory:</b> <i>Quynh Pham</i> <i>Board Chair</i>	

# Yordanos Teferi, Esq.

## PROFILE

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Highly motivated attorney with over 16 years of combined big law firm and service provider experience as a litigator, discovery/eDiscovery expert and team leader. Proven track record of results-driven and detail-oriented client service delivery and consulting expertise. Highly experienced team leader who effectively manages teams and client relationships through a consultative and collaborative approach. Enjoy diving deep into complex problems, working effectively with cross-functional teams and thriving in a fast-paced and dynamic environment. Possess excellent written and verbal communication skills, both internal and external.

## PROFESSIONAL EXPERIENCE

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**Multicultural Community Coalition**, Seattle, WA

2019 – Present

***Executive Director***

- Provide strategic leadership and direction for the organization.
- Lead site acquisition, capital campaign and planning process for a community-led development project.
- Develop, implement and evaluate proposals for various projects and programs.
- Establish and enforce the implementation of policy, advocacy and communication strategies.
- Oversee all the organization's operations and activities.

**ProSearch Strategies**, Los Angeles, CA & Seattle, WA

2015 – 2018

***Employment Expert***

- Assisted Fortune 100 Client with developing efficient workflows including configuring review platforms (kCura Relativity, Equivio Relevance software and ProSearch proprietary applications) for multi-tiered review and privilege log preparation, witness and deponent preparation, and trial preparation.
- Oversaw staff of Project Managers, ESI Coordinators, and Forensic Analysts to ensure that daily tasks, including document processing and loading, indexing and email threading, searching, predictive coding (using Equivio Relevance) keyword analytics, and forensics reports are timely met.
- Responsible for understanding the client's needs and implementing a service solution to meet those needs throughout the lifecycle of the project.
- Prepared in-house, client and outside counsel training and informational documentation.

**DISCOVIA**, San Francisco, CA & Seattle, WA

2012 – 2014

***Client Manager***

- Responsible for structuring and overseeing large-scale engagements and account relationships through consultative client service.
- Provided leadership to improve processes and to implement custom client solutions in a consultative manner.
- Played a vital role in project scoping, workflow consultation, project design efforts and project manager assignments.
- Provided escalation management, project prioritization and resource allocation.
- Managed, supervised and coached a team of direct reports including Project Manager Analysts, Project Managers and Senior Project Managers who oversee a substantial portfolio of complex client projects and who design efficient, custom solutions

**LITTLER MENDELSON, P.C.**, Philadelphia, PA

2008 – 2011

***eDiscovery Associate***

- Practiced exclusively in the area of electronic discovery as one of five attorneys who handled such matters on a nationwide level.
- Provided focused guidance and expertise to the Firm's attorneys and their clients that conformed with case law, ethics rules, industry standards and resources applicable to all aspects and phases of electronic discovery.
- Provided case and client-specific advice regarding preservation obligations, addressed initial "meet and confer" obligations and handled court appearances that address electronic discovery issues.
- Addressed all electronic discovery issues that occurred on assigned cases, including spoliation, cost-shifting/allocation, production format and forensics issues.

- Engaged in communication and negotiations with opposing counsel in the handling of electronic discovery issues.
- Served as frequent lecturer and panelist on electronic discovery issues, including case law updates, cross-border discovery and complexities in data harvesting and data search and retrieval methods.
- Assisted with and handled all electronic discovery issues covering all phases of discovery, including data preservation, harvesting and review and motion practice in the largest wage and hour class action with which the eDiscovery group had been involved.
- Achieved favorable results regarding electronic discovery issues through motion practice and attendance of discovery hearings (copies of briefs available upon request).

**MORGAN LEWIS & BOCKIUS, LLP**, Philadelphia, PA

2004 – 2008

***Associate, Labor and Employment Practice Group/Litigation Practice Group - e-Data***

- Represented employers in single-plaintiff, multi-plaintiff and complex collective and class action matters before state and federal courts and administrative agencies.
- Researched and drafted pleadings, motions, briefs, position statements, memoranda, severance agreements, settlement agreements and jury instructions.
- Handled daily client contact, motion practice, witness preparation, second-seating depositions, negotiating settlement agreements and reviewing handbooks and policies.
- Developed strategies and discovery management plans for clients and firm attorneys, including cost-effective pre-litigation risk management techniques, electronic discovery consulting, industry-leading “best practices” guides for meeting electronic discovery obligations and managing large-scale electronic and paper discovery.
- Handled pretrial discovery, motion practice and witness preparation in two large gender and race discrimination class action matters. Member of team that defeated class certification in *Gaston v. Exelon*.
- Drafted first retention policy and schedule prepared by practice group for large corporate client.
- Managed longest-running discovery project for pharmaceutical client involving electronic and paper discovery and other aspects of pretrial discovery, including significant 30(b)(6) deposition preparation.

*Representative matters:*

- Drafted first retention policy and schedule prepared by practice group for large corporate client.
- Managed longest-running discovery project for pharmaceutical client involving electronic and paper discovery and other aspects of pretrial discovery including significant, 30(b)(6) deposition preparation.
- Created and served as editor of practice group newsletter.
- Successfully represented first Iraqi citizen who benefited from new legislation providing special immigrant status to former Iraqi and Afghani translators and who later testified before the Senate Committee on the Judiciary.

## **EDUCATION**

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**BENJAMIN N. CARDOZO SCHOOL OF LAW** (New York, NY)

*Juris Doctor* with a Certificate in Alternative Dispute Resolution

**THE LONDON SCHOOL OF ECONOMICS** (London, England)

*Masters of Science*, Social Policy and Planning in the Developing World (Law and Development)

**GEORGETOWN UNIVERSITY, SCHOOL OF FOREIGN SERVICE** (Washington, DC)

*Bachelor of Science*, International Law and Politics; Certificate in African Studies

Study Abroad: The American University, Cairo, Egypt

## **BAR ADMISSIONS, AFFILIATIONS & Languages**

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Pennsylvania, New York, New Jersey and Washington (pending)

Sedona Conference, (Working Groups 1 and 6); Women in eDiscovery (San Francisco, Los Angeles and Seattle chapters); American Bar Association; Washington Bar Association

Georgetown University Admissions Program, Interviewer; United Nations Association; and London School of Economics Alumni Association, Interviewer.

Eritrean Community Center, Board Chair; Community Health Board Coalition & Eritrean Health Board.

Fluent in Tigrigna (Eritrean Language), proficient in Arabic and French and competent in Italian.

# Equitable Development Initiative Advisory Board

**13** Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative’s Interim Advisory Board as of the effective date of this ordinance
  - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
  - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
  - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- **3** City Council-appointed
  - **3** Mayor-appointed
  - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member		3/1/2021	2/28/2022	1	Mayor
			2.	Member		3/1/2021	2/28/2023	1	Mayor
			3.	Member		3/1/2021	2/28/2022	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2021	2/28/2022	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
			8.	Member		3/1/2021	2/28/2022	1	Board
			9.	Member	Willard A. Brown	3/1/2021	2/28/2023	1	Board
			10.	Member	Quynh Pham	3/1/2021	2/28/2022	1	Board
			11.	Member	Regina Mae Dove	3/1/2021	2/28/2023	1	Board
			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

**SELF-IDENTIFIED DIVERSITY CHART**

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>													
<b>Council</b>													
<b>Other</b>													
<b>Total</b>													

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*