





City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Erica Newman</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Commissioner</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Community Police Commission</i>	Term of Position: * Term begin: <i>01/01/2020</i> to Term end: <i>12/31/2022</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Beacon Hill	Zip Code: <i>98144</i>	Contact Phone No.: [REDACTED]
Background: A long-term resident of the City of Seattle, for the past decade Erica has spent a large amount of her time helping individuals and families navigate the education and criminal justice system. She has a long history of work in legislation including in the King County Prosecuting Attorney's Office and Metropolitan King County Council. Erica has also dedicated her time to volunteering for many community organizations including Africatown, Antioch University, and the NAACP.		
Authorizing Signature (original signature):   Date Signed (appointed): 02/23/21	Appointing Signatory: <i>Erin Goodman</i> <i>Co-Chair, Community Police Commission</i> <i>La Rond Baker, Co-Chair, Community Police Commission</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

ERICA NEWMAN

SUMMARY OF QUALIFICATIONS

- Proven ability to create and design presentations for targeted audiences.
- Adept at researching ideas or concerns and proposing solutions.
- Proficient in developing policies and procedures.
- Effective listener and communicator with excellent problem-solving skills.
- Experience developing creative strategies and community outreach.
- Knowledgeable of economic, systemic, and environmental barriers.
- Superior application of leadership strategies, principals, and theories.

PROFESSIONAL EXPERIENCE

Metropolitan King County Council

2016- present

Legislative Analyst

- Research and analyze legislation, conduct objective analysis of policy and fiscal matters, and coordinate legal review as necessary.
- Prepare and present staff reports, amendments, and briefings for Council committees.
- Review annual budget proposals for assigned agencies.
- Participate in internal, external, and virtual committees and teams.
- Review and track performance reports from departments and agencies.
- Establish and maintain productive relationships with other committee teams, county departments, and external customers.

Legislative Assistant

- Assisted Lead Analyst with legislation research and analysis.
- Prepared staff reports and provided presentations to elected officials.
- Assisted Senior Staff in reviewing and tracking performance reports from departments.
- Created speaking notes, reviewed annual reports, and completed special projects.

Legislative Clerk

- Communicated with elected officials and outside agencies.
- Served as clerk and point of contact for regional and standing committees.
- Tracked and recorded legislation, prepared agendas, and recorded meeting minutes.
- Coordinated staff training and participated on hiring panels.
- Identified processes improvement, edited and published media recordings.
- Created procedural manuals, updated webpages and electronic records database.
- Maintained the confidentiality of sensitive and controversial communications.
- Prepared Council Chambers for committee meetings including reserved seating, literature handouts, program displays, and presentations.
- Assisted Lead Analyst with committee logistics, securing venues, and preparing relevant materials.
- Provided general project management and administration as necessary.

King County Prosecuting Attorney

2006-2016

Legal Administrative Specialist II/III

- Coordinated and managed multiple priorities and projects.

- Provided technological and administrative support for software conversions.
- Performed general accounting functions, maintained journals, investigated and resolved billing issues using Oracle and P-Card software.
- Trained and supervised other staff and volunteers.
- Maintained strict confidentiality, assisted victims of trauma, scheduled settlement conferences and language interpreters.
- Researched and located defendants in all 50 states and collected DNA samples.
- Confirmed court calendars and utilized electronic case records software
- Assisted attorneys during the intake and litigation process.
- Conducted preliminary screening for juvenile diversion eligibility, entered all new cases into database, and processed rush filing cases.

LEADERSHIP & VOLUNTEER EXPERIENCE

The National Council for Negro Women (NCNW) 2020-present
Member

I have recently joined this organization and have yet to volunteer or plan events. The NCNW's mission is to lead, empower and advocate for women of African descent, their families and communities.

King County Legislative Branch African American Affinity Group 2019-present
Chair

- Plan educational events in regards to race, equity, and social justice.
- Propose ideas, create work programs, and develop partnerships.
- Participate in the Equity and Social Justice Sub-Committee planning.

King County Martin Luther King Jr. Planning Committee 2019-2020
Member

- Attended meetings and developed ideas for the annual Martin Luther King Jr. event in King County.
- Proposed ideas, contacted guest speakers, drafted speaking points, and co-hosted the event.

AFRICATOWN 2019
Volunteer

- Attended planning meetings for TAAG and conducted community outreach.
- Assisted with logistics and recruited volunteers for the day of the event.

National Association for the Advancement of Color People (NAACP) 2016-2018
Education Committee member

- Attended meetings, communicated with the public, and recorded meeting minutes.
- Evaluated intake referrals and determined next steps.
- Participated in the development of Ethnic Curriculum for public schools.
- Acted as back up to the Chair and briefed members on current matters.

Antioch University Seattle 2010
Co-Facilitator

- Researched and developed a keen understanding of historical oppression.
- Created speaking points and designed interview questions for inmates.
- Researched "Three-strikes Law" for Washington State.
- Facilitated a college level Human Development course for inmates serving life sentences.

EDUCATION & PROFESSIONAL DEVELOPMENT

Annual Legislative Conference <i>Congressional Black Caucus Foundation</i>	2020
Conflict Awareness in the Workplace Training <i>South Seattle College</i>	2019
Race, Equity, and Social Justice Training <i>King County</i>	2019
Making Government Work in Hard Places: Public Policy and Leadership Course <i>Princeton University</i>	2018
M.A., Organizational Leadership <i>City University Seattle</i>	2017
Project L.E.A.D: Non-profit Management Training <i>United Way King County</i>	2015
Bachelor of Arts: Human Services and Social Justice <i>Antioch University Seattle</i>	2010
Associate of Arts: General Studies/ Child and Family Studies <i>Seattle Central Community College</i>	2008

Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Asha Mohamed	1/1/20	12/31/22	2	Mayor
			2.	Member	Patricia L. Hunter	1/1/21	12/31/23	1	City Council
			3.	Public Defense	La Rond Baker	1/1/18	12/31/20	1	CPC
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	2	Mayor
			5.	Member	Douglas E. Wagoner	1/1/18	12/31/20	1	City Council
			6.	Civil Liberties	Prachi Vipinchandra Dave	1/1/18	12/31/20	1	CPC
	F		7.	Member	Erin B. Goodman	1/1/21	12/31/23	2	Mayor
			8.	Member	Navin Robert Charles Pinto	1/1/19	12/31/21	1	City Council
4	M		9.	Member	Austin Field	1/1/20	12/31/22	1	CPC
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	3	Mayor
			11.	Member	Vacant	1/1/19	12/31/21		City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	CPC
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor
			14.	Member	Vacant	1/1/19	12/31/21		City Council
2	M		15.	SPOG	Mark Mullens	1/1/20	12/31/22	1	CPC
			16.	Member	Vacant	1/1/20	12/31/22		Mayor
3	NB	3	17.	Member	Alina Santillan	1/1/17	12/31/19	1	City Council
			18.	SPMA	Scott Bachler	1/1/20	12/31/22		CPC
			19.	Member	Colleen Echohawk	1/1/20	12/31/22	2	Mayor
			20.	Member	Tascha R. Johnson	1/1/20	12/31/22	1	City Council
2	F		21.	Member	Erica Newman	1/1/20	12/31/22		CPC

SELF-IDENTIFIED DIVERSITY CHART

(1)

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		6				2		2		1			2
Council	1	2	1			2	1						1
Other	4	3			1	3			1	1	1		
Total	5	11	1		1	9	1	2	1	2	1		3

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.