



### Amendment 1 to Council Bill 119981

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PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE MARCH 23, 2021

### **Use of Salary Savings to fund items in Amendment 1**

Projected :	Salary Savings Available	¢7 700 000	
		\$7,700,000	
SPD	Separation Pay	(\$1,800,000)	Redirected in SPD \$4.85 million
SPD	IT Needs	(\$2,185,000)	
SPD	Civilian Staffing (11 FTE for ½ Year)	(\$795,181)	
SPD	OPA position - Public Disclosure (1 FTE for ½ year)	(\$72,229)	
ITD	E-mail Search - Public Disclosure (1 FTE for ½ year)	(\$100,000)	Moved to Other Departments \$2.83 million
FAS	Evidence Storage	(\$500,000)	
FG	Participatory Budgeting	(\$2,000,000)	
HSD	Five Contract Mental Health Responders for SPD Crisis Response	(\$225,000)	
Remaining	; Salary Savings	\$22,590	

## CB 119981 Amendment 1 Summary:

#### Proviso Change

- Amends Council Budget Action SPD-011-B-002 (\$5 million Salary Savings Proviso):
  - \$5 million may not be spent until the Seattle Police Department complies with the terms of Statement of Legislative Intent SPD-003-A-003 (Sworn Staffing Reports), including the provision of forecasted separation and hiring numbers in 2021 and 2022.
  - For each monthly report received by the City Clerk between May 2021 and December 2021, \$625,000 shall be released and the \$5.0 million proviso will be reduced accordingly."
- The Council's intent in amending this proviso is that SPD staff have access to future salary savings to fund the SPD staffing plan.

## CB 119981 Amendment 1 Summary:

#### Legislative Intent for <u>current</u> Salary Savings

- SPD should spend its salary savings on the items requested in its January Memo to the Public Safety and Human Services Committee and noted in its letter to the Court Monitor.
- Two Administrative Staff Assistants should be dedicated to processing public disclosure requests related to the Office of Police Accountability.
- Department of Finance & Administrative Services staff should make available additional evidence storage space for SPD.
- Seattle IT staff should provide e-mail searches for SPD public disclosure requests.
- The Human Service Department should add five contracted Mental Health Professionals to SPD's Crisis Response Team.

## CB 119981 Amendment 1 Summary:

Legislative Intent for <u>future</u> Salary Savings

- Provide flexibility to address emerging issues, mitigate recent officer separations and prioritize obligations under the Federal Consent Decree and the City Charter to provide adequate public safety services.
- Fund staffing for more quickly returning special events and the mass vaccination sites by ensuring a civilian /sworn staffing mix that allows SPD to prioritize sworn staff for patrol and 911 response needs.

# Questions?

#### **Transactions in Amendment 1**

#### **SPD Budget Cuts**

SPD	Cut 2.0 ASAs from Chief of Police BSL	(\$144,457)
FG	Participatory Budgeting	(\$2,000,000)
ITD	E-mail Search - Public Disclosure	(\$100,000)
FAS	Evidence Storage	(\$500,000)
HSD	Mental Health Responders	(\$225,000)
<b>Total Change</b>		(\$2,969,457)

#### **SPD Budget Adds**

SPD	Add ASAs to OPA BSL	\$144,457
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Net Cut from SPD	\$2.83
	Million