

Community Economic Development Committee

Considerations for ARPA Funding Priorities
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About

Greater Seattle Partners
City of Seattle OED
City of Portland
Elevate Akron
Indianapolis Chamber

State of Oregon

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BROOKINGS

Projects:

Minneapolis, Denver, Grand Rapids, San Diego, Indy, Nashville, Birmingham

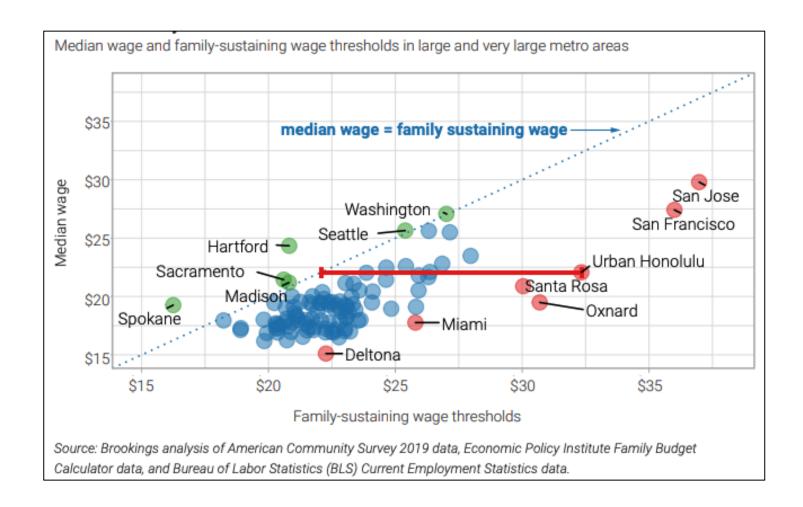
Research:

Covid recovery, cluster initiatives, inclusive growth, exports

Outline

- 1. Defining the problem
- 2. A model of equitable economic development
- 3. Potential responses to invest in

Defining (what isn't) the problem



Takeaways:

Seattle metro area is 1 of just 5 large metros nationwide where median wage = family-sustaining wage.

Seattle metro area is not even close to San Francisco. We have choices.

Seattle metro area should seek to connect more people to the engines of its economy.

Defining the problem

Covid revealed weaknesses and inequities in the economy - recovery requires confronting these.

1. Not enough opportunity

Pre-covid, **46%** of the workforce in Greater Seattle was out of work or low-wage jobs. (860,000 people in total.)

Pre-covid, number of young firms grew by **only 8%** in Greater Seattle, versus 25% in Denver, 30% in Nashville, 47% in Austin.

2. Inequitable access to opportunity

Jobs: Greater Seattle ranked in the **bottom third** of large metro areas for Black and Hispanic representation in tech jobs and management roles.

Businesses: only **8%** of high-growth firms owned by people of color (who are 35% of the workforce).

Geography: Greater Seattle ranked **49**th **of 53** large metro areas for progress on geographic inclusion.

A model for equitable economic development

- Job creation
 Creating more good jobs, by creating and growing innovative firms/industries.
 - Scale-up firms in key industries (i.e., the Rad Power opportunity)

- Job preparation

 Developing skills relevant to good jobs via highquality, intensive "earn and learn" programs.
 - Investments of \$10-\$20k in 6-12 month programs w/ wrap-around supports

- 3 Business practices
 Helping firms adopt new practices
 around people, policy, procurement.
 - Management is a technology.

- Access to opportunity
 Access to jobs, access to wealth-building opportunities.
 - Wealth-building broader than entrepreneurship + homeownership.

Potential investments – job creation

Coaching, capital, and connections for high-potential firms – the Cincinnati model.



Includes: Urban League, African American Chamber, County agency, etc.

Clear focus: capital readiness leading to 10 firms per year creating 150 total jobs

Dedicated team of 4 coaches/consultants, housed within Chamber, with funding pool.

Has worked with 65 firms over 15 years – average growth of \$30M per firm.

40 Goal Setter companies with Clevel commitment to set specific goals, share process and data, share best practices with other companies.

Note: implementation in Seattle would look different – Ascend (UW) and Impact WA as technical assistance providers; Business Impact NW and Craft 3 as capital providers...

Potential investments – job preparation

Extend the reach and increase the diversity of existing high-impact programs.

Example: Year Up

Impact: rigorous national evaluation finds "earnings gains among the highest ever found in a high-quality [study] in the field of workforce development."

Challenge: participants in this and similar programs need to take 6-12 months off, earning no income. Minimal upward mobility after initial earnings gains.

Opportunities

New occupations? Could Seattle de-risk entry into new fields that provide more opportunity?

New businesses? Could Seattle subsidize participation by smaller firms?

More supports? Could Seattle help replicate the Ada approach – low-interest loans, subsidized childcare, etc.?

Potential investments – access to opportunity

Widen the aperture beyond small business creation

Example: Worker Ownership Initiative,

Minneapolis-St. Paul

Nexus Community Partners: team of four consultants who work with firms before, during, and after co-op conversion.

City of Minneapolis: co-op technical assistance program (C-TAP) covers the cost of 50 hours of one-on-one consulting for aspiring or current co-ops.

Potential impact: 20 co-op conversions per year.

More productivity, business retention, more democratic economy, more equitable wealth creation.

Potential investments – access to opportunity

Portland's Community Investment Trust is a unique but replicable model:

- Mercy Corps and two impact investors bought commercial property in gentrifying neighborhood
- Local residents buy shares (\$10 to \$100 /mo) to own building in 3yrs (62% women, 49% immigrants)
- Building is leased by primarily minority-owned businesses and nonprofits



Parting thoughts

1. Need offense as well as defense: can't just stabilize, need to proactively create new jobs and opportunities in the advanced economy.

- 2. Need to operate at scale: link with regional systems to operate at scale of thousands, not tens or hundreds.
- 3. There are investment-ready opportunities: being developed here and across the U.S.