

2021 Mid-Year Accountability Report

July 13, 2021

Public Safety & Human Services Committee

Accountability Partners

CPC

Community
Voice

OIG

Systemic
Review

OPA

Individual
Investigations

SPD

Public Safety

Mid-Year in Review

- Results of 2021 Legislative session
- Accountability work in progress for each agency



State Legislative Session 2021

Successful Policing Legislation

- **HB 1001 – Law Enforcement Professional Development Grant**
- **HB 1054 – Law Enforcement Tactics**
- **HB 1088 – Impeachment Disclosures**
- **HB 1089 – Compliance Audit Requirements**
- **HB 1267 – Independent Investigations of Police Misconduct**
- **HB 1310 – Use of Force/ De-escalation**
- **SB 5051 – State Oversight and Accountability**
- **SB 5066 – Duty to Intervene**
- **SB 5055 – State Arbitrators**
- **SB 5259 – Law Enforcement Data**
- **SB 5263 – Felony Bar Removal**
- **SB 5353 – Facilitating Community Engagement with Law Enforcement**

CPC actively engaged in Olympia on 75% of these bills

CPC

CPC Publications

- Letter to Community on Police Accountability Recommendations Tracker (PART) Development and Collaboration
- Letter to Seattle Police Monitor on 2021 Plan and Draft Assessment Methodology
- Letter to Labor Relations Policy Committee (LRPC) on Collective Bargaining
- Letter to SPD on Proposed Changes to Use of Force and Crowd Management Policies

Challenges & Opportunities



COVID-19 Restrictions



New commissioners and staff
to rebuild relationships

CPC's Police Accountability Recommendation Tracker (PART)

WHERE IS THE TRACKER?

- CPC website → Our Work → Recommendations Tracker
- Published in April

WHAT ARE THE NEXT STEPS?

- Work with accountability partners to ensure accuracy of information and internal reporting processes

Recommendation	Recipient ...	Date of...	Recommendation on	SPD Policy Nu...	Description
	Other	10/7/2020	State Legislative Agenda	Not an SPD Policy	• Amend RCW 41.56.100 to create "effects-only" bargaining for accountability provisions so that only provisions affecting employees, e.g. be bargained. In the alternative, specify accountability provisions through decisional bargaining (e.g., appellate process, disciplinary timelines, disciplinary files).
	Other	10/7/2020	State Legislative Agenda	Not an SPD Policy	• Expand the state's criteria on disqualifying misconduct to include misdemeanors involving "moral turpitude" that breach the public trust. • Require periodic local auditing of agencies' notice of police officer

CPC Workgroups

- **Police Practices**
- **Behavioral Health**
- **Community Engagement**
- **Complainant Appeals Process**

Community Engagement & Events



- Town Hall: Policies on Use of Force and Crowd Management
- Community Conversations: Collective Bargaining Agreement

Collaboration
with Seattle
Police Monitor

- **Inclusion of the Vision, Methods, Analysis, and Planning (VMAP) Debrief**
- **Standing Monitor Team check-ins**
- **Semi-Annual Report**

CPC Priorities & Accomplishments

Community Engagement

- Youth engagement, virtual community engagement during pandemic
- New Community Engagement Director – Felicia Cross

Collaboration

- Police contract negotiations, recommendation tracking database, engagement with Seattle Police Monitor

CPC Internal Business

- Appointment of new Executive Director, seven new commissioners and onboarding protocols
- Strategic Planning launch – Connected Realities LLC
- CPC Newsletter – community and commission
- Podcast in production
- Monthly Newsletter

OIG

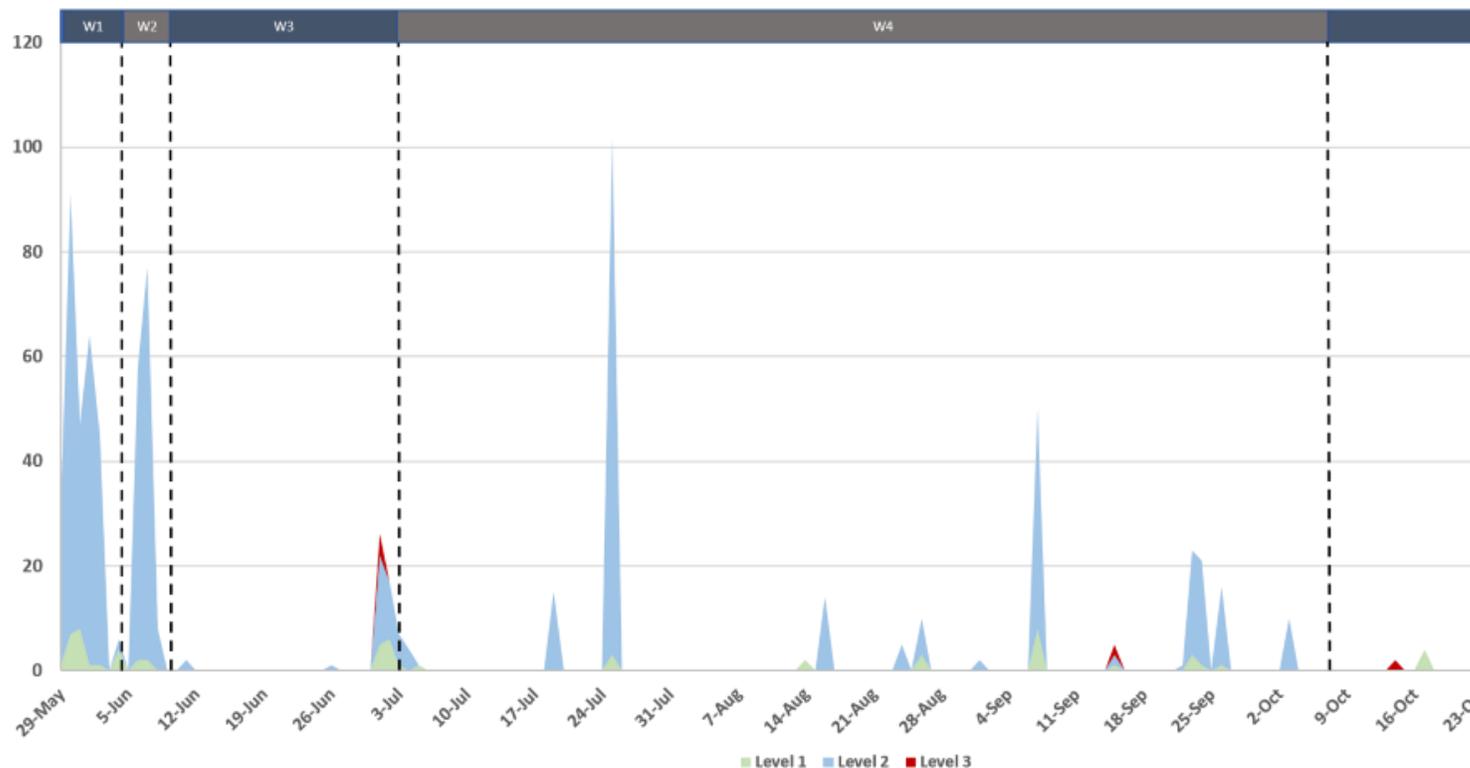
OIG Protest Response Oversight

- From mid-2020 and continuing into the first half of 2021, OIG has focused on projects that impact First Amendment rights and community trust around use of force.
- Sentinel Event Review
 - Examining root causes to look for preventative system improvements
 - Community-centered systemic examination of mass protest sentinel events
 - Review by community, SPD, and additional experts
 - Informing SPD protest response



Sentinel Event Review by the Numbers

5 Waves: Number of Uses of Force, May 30 - Nov 5 2020



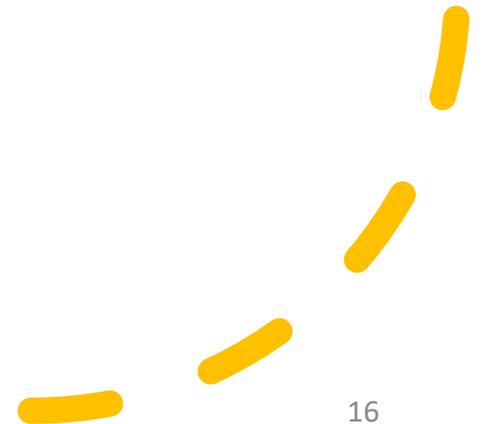
OIG distilled data from many sources:

- Over **100 misconduct complaint cases** (arising from over 19,000 complaints to the Office of Police Accountability)
- Over **500 uses of force**
- More than **200 hours of body worn video**
- **Thousands of posts** on social media and other public comments
- Over **70 hours of panel meetings** to date

A report that covers the first critical days of the protest will be released summer 2021 and filed with the court.

Evolving Police Response

- Police response to persons in crisis
- Vehicle pursuit policies
- Alternative responses for certain types of minor traffic offenses



OIG Audits & Assessments in 2021

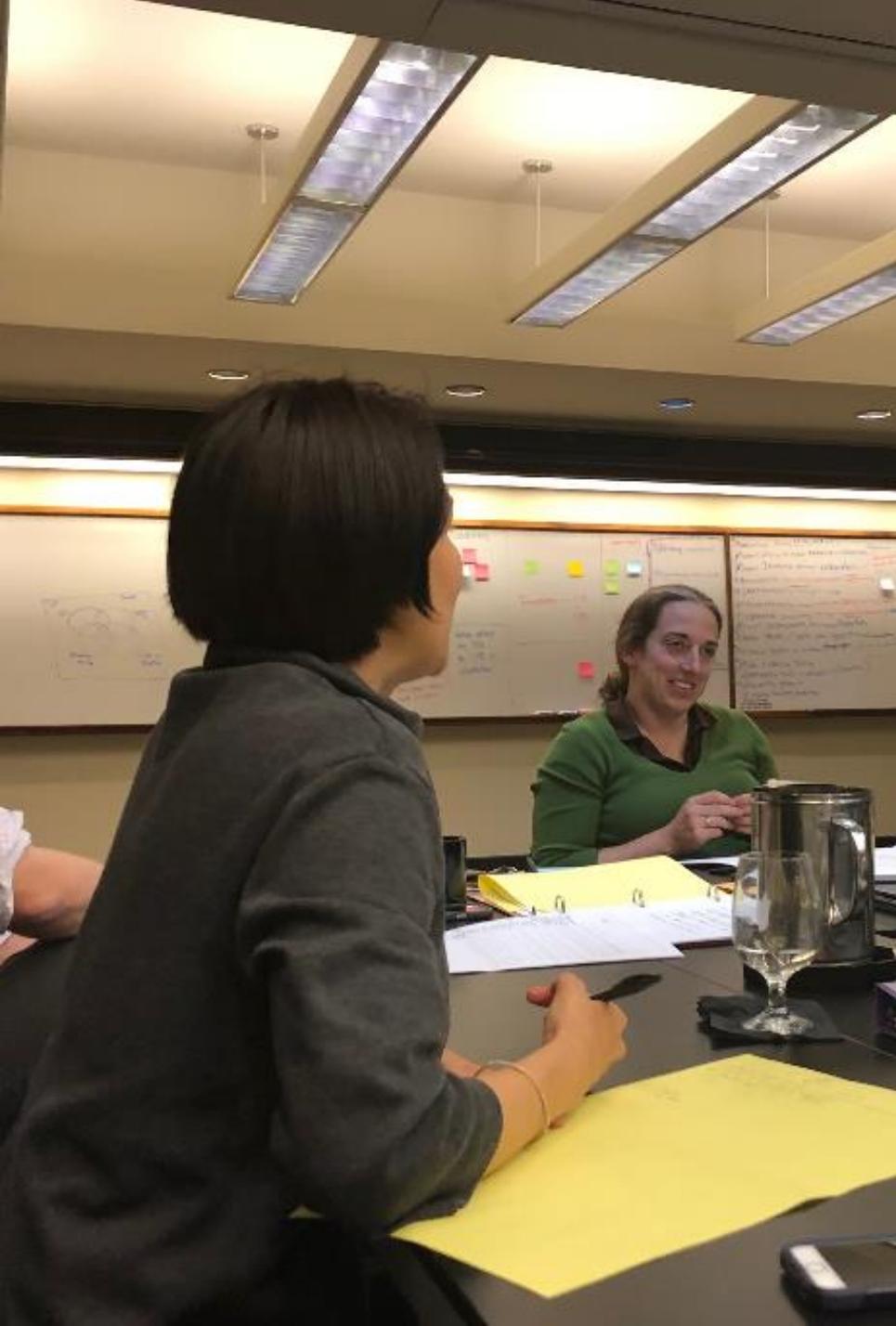
- Ongoing
 - SPD Mask-Wearing Review
 - Mutual Aid Audit
 - Effectiveness of Discipline Audit
 - Secure Firearms Storage Audit
- Recurring
 - Chapter 14.18 Surveillance
 - Chapter 14.12 Compliance and Follow-Up

OPA Review

- Regular review of OPA classifications
- Certification of OPA investigations (142 as of mid-June)
- Other OPA oversight areas:
 - Unsubstantiated misconduct review
 - Bias reviews
 - Mediations
 - Rapid adjudication
- Quarterly reporting
- Annual report

Policy Work

- Next wave Sentinel Event Review analysis and OIG assessment
- Consent Decree Monitoring Plan participation in oversight methodology, use of force and crowd management policy review, and data analysis
- Annual review of complaints, claims, and lawsuits
- Study of OPA civilian/sworn staffing model
- OIG recommendations on City 2022 state legislative agenda



Internally-focused efforts to improve and be more responsive

- Building a community advisory group to advise OIG
- Data decolonization effort for OIG analytics
- Quality control review of OIG casework

OPA

OPA Policy Recs

- A Management Action Recommendation (MAR) is a tool to correct a gap or ambiguity in SPD policy or training identified through an OPA investigation
- SPD is not required to implement MARs but does try to find solutions
 - This often takes 4 months-1 year
- OPA & SPD meet quarterly to discuss the status of active recommendations

OPA Policy Recs

- So far this year, OPA has issued MARs on 14 unique topics
- 12 MARs resulted from protest cases, e.g.:
 - Blast balls
 - Long range acoustic device
 - Force reporting
 - Providing medical aid
- 2 MARs fully implemented
 - Enforcement towards media
 - Complex incident command
- 12 MARs still active

OPA Policy Recs

- In 2020, OPA issued MARs on 14 unique topics
- 5 MARs fully implemented
 - Mental health transport
 - Court dispositions
 - Body-worn video recording
 - Employee wellness
 - Handling money evidence
- 1 MAR partially implemented
 - Special Commission permits
- 2 MARs declined action
 - Leadership expectations
 - Sound Transit response
- 6 MARs still active



Any Questions?