

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
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** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City Employment; adopting a 2021 Citywide Position List.

Summary and background of the Legislation: This legislation presents a 2021 Citywide Position List, shown in Exhibit A, which includes all the authorized officer and employee positions in each department as of January 1, 2021 (or later if the otherwise indicated), and indicates whether the positions are part-time or full-time. The legislation fulfills an administrative function and does not have a substantive impact to City operations, employees, funds, or present other implications to the City.

The 2021 Citywide Position List (Exhibit A) is effective as of January 1, 2021. Positions in this list may have already been modified by administrative or legislative action that occurred on or after January 1, 2021. Administrative actions include reclassifications by the Seattle Human Resources Director. It should be noted that positions in Exhibit A will remain in effect unless they have been or are in the future changed by administrative or legislative action.

If Exhibit A contains any positions exempt from the Civil Service, those have already been authorized by a prior two-thirds vote by the City Council.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes __X__ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes __X__ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
This legislation does not have financial implications.

Is there financial cost or other impacts of *not* implementing the legislation?
There is no cost associated with implementing this legislation.

4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**
This legislation reflects a citywide position list but does not have a substantive impact on any department.
- b. **Is a public hearing required for this legislation?** No.
- c. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?** No.
- d. **Does this legislation affect a piece of property?** No.
- e. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?** This legislation fulfills an internal administrative requirement and does not have Race and Social Justice Initiative impacts.
- f. **Climate Change Implications**
This legislation fulfills an internal administrative requirement and does not have climate change implications.
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).** N/A

List attachments/exhibits below:

Summary Exhibit 1 – 2020 / 2021 Citywide Total Position Count by Department