



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jessica C. Bhuiyan</i>		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
Appointment <input type="checkbox"/> <i>OR</i> <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Date Appointed: <i>7/23/18</i>	Term of Position: * <i>7/23/2020</i> to <i>7/22/2022</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:

Background:

A devoted social change maker and peace builder, Jessica Bhuiyan has nearly twenty years of experience in the nonprofit sector. Serving as Executive Director for *World Without Hate*, Jessica is dedicated to preventing and disrupting the cycles of hate and violence through storytelling and empathy. Together we can ensure safe, accepting, and peaceful communities for all.

As a Commissioner for the *Seattle Human Rights Commission*, Jessica serves on the Events Committee, having most recently co-chaired the 2020 Human Rights Day. In addition, Jessica has contributed to the Commission's annual retreat coordination and curriculum and participates on the Criminal Legal System task force. As a Commissioner, Jessica is most proud to serve as a voice for community, passionate about ensuring Seattle upholds its commitments as a designated Human Rights City.

Passionate about community involvement, Jessica is proud to serve as *Rotary District 5030 Peace Chair*, is a member of *Seattle 4 Rotary*, serves on the board of *Atlas Assistance Dogs* and is a part of the donor engagement committee for *Pike Place Market Foundation*. Jessica has also taught in *University of Washington's Non-Profit Management Certificate Program*.

She teaches in *University of Washington's Non-profit Management Certificate Program*, is proud to serve as *Rotary District 5030 Peace Chair* and is a member of *Seattle 4 Rotary*. Jessica serves on the board of *Atlas Assistance Dogs* and volunteers as part of the donor engagement committee for the *Pike Place Market Foundation*. Enjoying a highlight of her leadership journey, Jessica is a proud cohort member of *Leadership Tomorrow's* class of 2021.

Having worked with various arts, culture, humanities, social justice, and social services organizations, as well as in higher education, Jessica also offers a variety of consulting and coaching services to impact driven organizations and professionals within the Pacific Northwest and throughout the country. Currently, she serves as Interim Development Director with *Yoga Behind Bars*. Jessica received her BA in Theatre from *Marymount Manhattan College*, graduating, Magna Cum Laude, and her MALS from Wesleyan University in Connecticut. Jessica also received *University of Pennsylvania's Certificate in Social Impact Strategy*, a global *Executive Leadership Program* in 2019. As a longtime lover of the Pacific Northwest, after 20 years of dreaming, Jessica is incredibly proud to call Seattle, and Washington, home

Authorizing Signature (original signature):



Appointing Signatory:

Dr Tyrone Grandison, Co-Chair
Seattle Human Rights Commission

JESSICA C. BHUIYAN

Seattle, WA

Servant Leader | Peace Builder | Human Rights & Social Justice Advocate | Coach & Consultant | Facilitator | Writer & Editor | Social Impact Change Agent | Public Speaker | Life-Long Learner
PROFESSIONAL EXPERIENCE HIGHLIGHTS

WORLD WITHOUT HATE 2015-Present *Executive Director*

- Leads all aspects of growing, grassroots non-profit, including mission focus, administration, governance, fund development, communications, strategic planning, educational and outreach efforts.
- Actively cultivates and implements partnerships and collaborations, (U.S. and international), including site visits and workshops for grade schools, colleges/ universities, NGOs, and government agencies.
- Increased major giving activity by 27.2%, overall giving by 16.4%, and donors by 88.9% in one year.
- Engages in deeply courageous, respectfully uncomfortable conversations, dialogue, and work surrounding equity, race relations, social justice, and peace building with board and advisory members, partners, participants, and donors.
- Ongoing development of board and advisory recruitment models and framework; including non-hierarchical, non-patriarchal structures.
- Steadfast focus on organizational strength, long-term impact, measured growth, and sustainability.

JC CONSULTING + COACHING 2014-Present

Principal & Owner

- Specializing in interim leadership, as well as project-based assignments, assessments, plans, and trainings for small and medium-sized organizations.
- Serves impact-driven organizations and individuals with compassion and understanding, propelled by a purposeful, heartfelt, and empathetic collaborative approach.
- Dedicated to anti-racism work, especially in white, progressive settings, as well as equity, social justice, and the dismantling of classist, patriarchal leadership, and philanthropy.
- Offering in-depth, dynamic individual and group coaching for social impact-professionals and/or their organizations. Special focus for those seeking non-traditional leadership development; and fund development professionals in transition, challenge, or growth; as well as executive, staff or trustee training and on-boarding.
- Passionately invests in nurturing authentic, trusting relationships with staff, board, constituents, and community, a driving principle no matter the contracted position assignment.
- Provides extensive, multi-faceted, short, and long-term support to a diverse spectrum of organizations, including fund development, communications, board development, organizational management, and strategic planning, as well as department or position creation.

CONNECTICUT HUMANITIES (WESLEYAN UNIVERSITY), Middletown, CT 2012-2015

Director of Development; Advisory Committee Member

- As executive team member, worked to develop strategic planning goals, board recruitment, development, engagement, and organizational growth and sustainability.

WESLEYAN UNIVERSITY'S GREEN STREET ARTS CENTER, Middletown, CT 2006- 2011

Managing Director; Director of Development & Marketing, University Relations

- Led all aspects of newly created Center, including strategy, management, fund development, marketing and communications, community engagement and volunteerism, board and committee recruitment, facility and operations, finance, staff development and human resources.
- As University Relations member, led cultivation, solicitation and stewardship efforts of regional and national alumni and parent base, securing principal, six figure, multi-year gifts.
- Led all FTE and part-time staff, students, and interns, with oversight of over 40 teaching artists.
- Directed strategic planning, program innovation, budget creation, implementation, evaluation, and outcome measurement, and earned income generation.
- In collaboration with staff, community, city, state, and Wesleyan officials, set organizational priorities, financing, vision, growth, and sustainability planning.

EDUCATION

Marymount Manhattan College, New York, NY

Bachelor of Arts (BA) in Theatre & Liberal Studies; (Graduated Magna Cum Laude, Curian Honors)

Wesleyan University, Middletown, CT

Master's Degree, (MALS) Liberal Studies, Humanities & Social Sciences Concentrations

University of Pennsylvania, Philadelphia, PA

Social Impact Strategy Executive Program

CURRENT LEADERSHIP & COMMUNITY SERVICE

Donor Engagement Committee Member, *Pike Place Market Foundation*

Peace Builder Chair, *Rotary District 5030*

Commissioner, *City of Seattle Human Rights Commission*

Committee Member, *Seattle 4 Rotary & Peace Builders Committee*

Board Member, *Atlas Assistance Dogs*

Member, *Advancement Northwest/Association of Fundraising Professionals*

FORMER SERVICE HIGHLIGHTS

President, *Association of Fundraising Professionals, CT Chapter*

Board Member, *Association of Fundraising Professionals, CT Chapter*

Chair, *Fund for Women & Girls, Community Foundation of Middlesex County (CFMC), CT*

Grants Committee Member, *Fund for Women & Girls Grants Committee, CFMC, CT*

Founding Co-Chair, *Live Local, Give Local 365 Initiative, CFMC, CT*

FACILITATION & PRESENTATION HIGHLIGHTS

Instructor & Facilitator, Non-Profit Certification, University of Washington

Presenter & Speaker, District 5030 Rotary Clubs

Presenter/Panelist, Conference Session, Federation of State Humanities Councils

Guest Lecturer, Non-profit Seminar, Quinnipiac University

PROFESSIONAL DEVELOPMENT

Leadership Tomorrow Seattle, Cohort Class 2020-2021

Community Leadership Program, Graustein Memorial Foundation

Y-USA Organizational Leadership Bridge Certificate Program

Capitol Region Leadership Development Roundtable Program

RECOGNITION

2015/16 Women of the Year Circle, *National Association of Professional Women*

40 Under 40, *Connecticut Magazine*

40 Under 40, *Hartford Business Journal* Greatest Person of the Day, *Huffington Pos*

- Established organizational culture of philanthropy and first Institutional Advancement model, creating a diverse, comprehensive development, advocacy, and communications plan.
- Increased overall contributed income by 144%, doubling donations in first year.
- Board training and coaching included prospect identification, cultivation, and engagement, emphasizing cause and impact driven messaging and storytelling, and integration of overall goals.
- Actively participated in the grant making process, including application review, policy, technology and procedure evaluations and advancements, reporting and assessment.

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
	F		4.	Member	Roopali Dhingra	7/23/21	7/22/23	1	Mayor
	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	2	City Council
1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	2	City Council
	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
	M		18.	Member	Alexander Tang	1/23/20	1/22/22	1	Mayor
			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
Council	3	5											
Comm	1	2											
Total	7	12											

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.