



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Guneeta Annie Chadha		
<b>Board/Commission Name:</b> Seattle Human Rights Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> <i>mm/dd/yy.</i>	<b>Term of Position: *</b> 7/23/2021 <b>to</b> 7/22/2023  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> Lake City	<b>Zip Code:</b> 98125	<b>Contact Phone No.:</b>
<b>Background:</b> <p>Guneeta Chadha is a first-generation, intersectional woman, and a child of a formerly incarcerated parent who is a passionate and curious leader with a mission to engage in solutions and policies for families and youth impacted by incarceration.</p> <p>Guneeta’s professional background is in Policy and Advocacy in the non-profit sector where she focuses on policy analysis, advocacy, and pushing for equitable and socially just city and county legislation affecting Black, Indigenous, and Youth of Color. Prior to her career in policy and advocacy she was in communications supporting Microsoft technology and services. She also interned with King County’s Department of Human Resources where she collaborated on diverse and inclusive employee communications.</p> <p>Born and raised in Hayward, California, Guneeta moved with her significant other to Seattle in 2017 to pursue educational opportunities. She holds a Bachelor’s degree in Sociology and Human Rights from the University of Washington and a Critical Race Theory and Intersectionality Certificate from Dr. Kimberlé Crenshaw’s summer program through the African American Policy Forum. She will be continuing her education at the Evans School of Public Policy and Governance for a Master’s in Public Administration focusing on social policy and public policy analysis.</p> <p>As a child of a formerly incarcerated parent, she hopes to elevate the voices of families and young people impacted by incarceration and create community programs and policies that focus on advancing racial equity, social justice, and ending mass incarceration.</p>		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Councilmember Tammy Morales Seattle City Council

## Education

EVANS SCHOOL OF PUBLIC POLICY & GOVERNANCE | UNIVERSITY OF WASHINGTON | 2023

- **Master's Program:** Master in Public Administration
- **Focus:** Social Policy and Public Policy Analysis

UNIVERSITY OF WASHINGTON | SEATTLE, WA | BACHELOR OF ARTS | JUNE 2020

- **Major:** Sociology
- **Minor:** Human Rights, concentration in Public Policy

AFRICAN AMERICAN POLICY FORUM | CERTIFICATE | DR. KIMBERLE CRENSHAW | JULY 2020

- **Certificate:** Critical Race Theory and Intersectionality – **Columbia Law School**

## Experience

POLICY AND ADVOCACY COORDINATOR | Y.D.E.K.C | MARCH 2021 – PRESENT

- Coordinating policy, advocacy, and systems building projects that advance advocacy efforts and racial equity in King County.
- Analyzing policies and creating policy briefs and or memos on new and emerging topics in youth development, focusing on city and county legislation affecting Black, Indigenous, and Youth of Color.
- Developing communications strategy and tools to increase advocacy efforts for the youth development field, increasing member organizations commitment and building community awareness.

COMMUNICATIONS CONSULTANT | SIMPLICITY CONSULTING - MICROSOFT | AUGUST 2020 – JANUARY 2021

- Implemented and created diverse and inclusive content for internal communications on Microsoft Teams technology and services, increasing employee engagement.
- Cultivated stakeholder relationships and collaborated on multiple projects by providing project management support, improving and standardizing a rhythm of business.
- Managed Windows 10 and Microsoft Teams technical content by designing templates for mass communications send out. (50,000+ employees)

DE&I COMMUNICATIONS INTERN | KING COUNTY, SEATTLE | JULY 2019 – JUNE 2020

- Developed diverse and inclusive communications for HR, increasing employee engagement on social media platforms by 1.3% MoM.
- Coordinated DEI communications for the Office of Equity and Social justice on race-equity data tools and advocacy for affinity groups, increasing employee engagement and affinity group members.
- Increased employee communications accessibility for field workers in King County, by managing and updating SharePoint intranet site with development opportunities, King County in the community, etc.

## Achievements and Leadership

- Diversity & Inclusion Award – **Microsoft Store**
- Externship Program Microsoft – **University of Washington**
- Non-Profit Mentorship Program – **University of Washington**
- Communications Coordinator – **Build the Bench Washington** – **Councilmember Girmay Zahilay**
- Cross Road Equality – **Resource Manager and Blog Writer (Human Rights)**
- Interviewed by VOX Media and The Atlantic – [Class of 2020](#)

## Skills and Abilities

**Programs:** Microsoft Office (Excel, Word, Outlook, SharePoint, Teams, etc.) G-Suite, WordPress, Polite-Mail, LinkedIn and Twitter Analytics, PeopleSoft, Hoot-Suite, Zoom, Canva.

**Soft skills:** Policy analysis, Creative storytelling, Communications, Program Management, Project Management, Advocacy, researching complex social policies, DE&I Planning, Public speaking, Event management, Community Outreach, Bilingual, People management, Collaboration, Volunteer management, Branding and design, Content creation.

# Seattle Human Rights Commission

## July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
	F		4.	Member	Roopali Dhingra	7/23/21	7/22/23	1	Mayor
	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	2	City Council
1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	2	City Council
	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
	M		18.	Member	Alexander Tang	1/23/20	1/22/22	1	Mayor
			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>	3	5											
<b>Council</b>	3	5											
<b>Comm</b>	1	2											
<b>Total</b>	7	12											

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*