



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: N. Iris Friday		
Board/Commission Name: Seattle Indian Services Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: SISC Governing Council		Term of Position: * 11/1/2020 to 10/31/2022 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Bremerton, WA	Zip Code: 98311	Contact Phone No/Email.:
Background: <p>N. Iris Friday (Tlingit) currently works for the federal Department of Housing & Urban Development's Northwest Office of Native American Programs (Public & Indian Housing) as a program specialist/analyst and Section 184 Coordinator.</p> <p>Ms. Friday's community activities are extensive – she is a founding member of the Native Action Network, a grassroots organization dedicated to political empowerment through increased civic participation, leadership development and building of a strong, healthy Native community.</p> <p>In addition, Ms. Friday's community activities included the former Nonprofit Assistance Center (Communities Rise) and the First Americans Education project.</p> <p>This reappointments represents Ms. Friday's sixth (6th) Term.</p>		
Authorizing Signature (original signature): Date Signed (appointed): 6/2/2021		Appointing Signatory: Claudia Kauffman Chair, SISC Governing Council

*Term begin and end date is fixed and tied to the position and not the appointment date.

N. Iris Friday



EDUCATION:

Associate of Arts Degree, June 1994

Seattle Central Community College, Seattle, WA

Bachelor of Arts Degree in Political Science, June 1996

University of Washington, Seattle, WA

John F. Kennedy School of Government Executive Program, August 1999

Harvard University, Boston, MA

WORK EXPERIENCE:

1/04-current **Native American Specialist/Loan Guarantee Coordinator**
Northwest Office of Native American Programs
U.S. Dept. of Housing & Urban Development
909 1st Ave. Suite 300
Seattle, WA 98104
(206) 220-5420

Serve as the Outreach & Marketing Coordinator for the Northwest Region's Title VI & Section 184 Indian Housing Loan Guarantee Program that has resulted in a 500% increase in 184 loan activity. Serve as a liaison between tribes, federal agencies, and our housing partners to ensure smooth delivery of the Section 184 Indian Housing Loan Guarantee program. Provide technical assistance to tribe's and tribally designated housing entities in Washington, Oregon, and Idaho on the development of homeownership, rental housing, and asset building programs to encourage wealth building. Assist tribes and Native non-profits in expanding their capacity to promote homeownership on and off reservation while working with the Bureau of Indian Affairs to facilitate timely delivery of title status reports, loan approvals, and final issuance of our loan guarantee certificates.

Actively involved in the Tribal Housing Assistance Team, the Northwest Native Asset Building Coalition, and facilitate the Oregon and Idaho Interagency Working Groups on Indian Affairs. Organized HUD's 1st ever Asset Building Conference.

Provide training on delivery of the Section 184 Indian Housing loan guarantee and Title VI loan guarantee program to lenders, tribes, and community organizations. Host 184 informational sessions throughout Washington, Oregon, and Idaho.

3/02-1/2004 **Grants Management Specialist/Program Analyst**
Northwest Office of Native American Programs
U.S. Dept. of Housing & Urban Development
909 1st Ave. Suite 300
Seattle, WA 98104

Provided grants management for 12 tribal housing programs throughout the Northwest region. Responsibilities included reviewing Indian Housing Plans, providing financial oversight of Indian Housing Block Grants, and responding to information requests. Provided technical assistance on

implementing the goals of the Native American Housing Assistance and Self-Determination Act, leveraging resources, and managing housing programs.

Reviewed Indian Community Development Block Grant applications, distributed funding agreements, and closed completed grants.

3/99-3/2002 **COMMUNITY BUILDER**
 U.S. Department of Housing and Urban Development
 909 1st Avenue, Suite 260, Seattle, WA 98104
 Martha Dilts, Acting Secretary's Representative, (206) 220-5101

Responsible for addressing the housing and community development needs of the Puget Sound urban Native population. Represent HUD at meetings with housing coalitions, community organizations, state-wide committees, federal agencies, county executives, tribal leadership, and non-profit organizations. Promoted HUD's Business Operating Plan national objectives while increasing HUD's visibility in under-served communities and populations. Built coalitions and teams to meet the housing needs of under-served populations.

Successfully partnered with urban Indian organizations to host three Housing Information Fairs targeting the American Indian and Alaska Native population. The Fair promoted home ownership, affordable housing, fair housing laws and brought together lending institutions, realtors, and housing organizations. FHA insured mortgages to Native families doubled as a result.

Organized homebuyer education classes for Native families; developed a financial planning course for Native families; organized train-the-trainer sessions. Successfully advocated for & organized HUD's 1st National Urban Indian Housing Conference in Seattle, WA.

Worked with the urban Indian community on a community planning process addressing affordable housing, homelessness, and community development. Two planning sessions addressed community needs and a community vision.

COMMUNICATIONS & DEVELOPMENT DIRECTOR
11/96-3/99 **National Congress of American Indians**
 1301 Connecticut Ave NW, Suite 200, Washington, DC
 JoAnn K. Chase, Supervisor, (202) 466-7767 (no longer there)

Successfully organized a bi-partisan awards banquet honoring members of the House and Senate in Washington, DC attended by over 350 tribal leaders. Worked with host tribes to develop planning committees for the organization's mid-year and annual conferences held throughout the nation. Conference attendance exceeded a previous record of 2,000 attendees resulting in increased revenues. Worked closely with convention and hotel staff to negotiate suitable contracts on behalf of the organization. Initiated meetings with Canada's Assembly of First Nations to organize an international conference that would capture the signing of a historic agreement for the two Native advocacy organizations to join forces in promoting tribal rights in the U.S. and Canada.

Developed an identity package and marketing campaign to increase contributions and membership that resulted in \$350,000 in contributions during the first year of the campaign. Edited and produced a national newsletter on legislative issues affecting tribal nations. Edited and produced "Indian Nations in the United States" used as an educational tool for local, state, and federal offices, including the U.S. Congress and White House officials.

HONORS & AWARDS

- Leadership Kitsap, Class of 2013 Graduate
- Recipient, 2012 HUD Employee of the Year, Northwest Indian Housing Association
- Recipient, *Flying Eagle Woman Award for Community Based Philanthropy*, 2011
Presented by Native Americans in Philanthropy, 2011
- U.S. Dept. of Housing & Urban Development Star Peer Recognition, 2010
- Recipient, Seattle Federal Executive Board Public Service Recognition, 2007 /2011
- Recipient, Bernie Whitebear Unity Award, 2003
Presented by the Minority Executive Director's Coalition
- Recipient, Elizabeth Peratovich Award for Outstanding Community Service, 2001
Presented by the Tlingit & Haida Central Council, Washington Chapter
- Certificate, John F. Kennedy School of Government
Executive Program, Harvard University, September 1999

Successfully selected from a nationwide pool of applicants:

- White House Intern, Office of First Lady Hillary Rodham Clinton, 1994
- American University's Washington Internships for Native Students, Class of 1994
- Americans for Indian Opportunity's Ambassador Leadership program, Class of 1998
- U.S. Dept. of Housing and Urban Development Community Builder Fellowship, Class of 1999j
- Finalist, Ian Axford Fellowship In New Zealand, 2009

ACCOMPLISHMENTS/VOLUNTEER WORK

- Co-founded Native Action Network in December 2000, a grassroots organization dedicated to leadership development, civic participation, and community development. Hosted 8 Annual Native Women's Leadership Development Forums highlighting the contributions of Native women in Washington state to building strong, healthy Native communities. Raised over \$175,000 for grassroots events and activities.
- Founded the Northwest Native Asset Building Coalition, November, 2005.
- Founded the Native Women's Political Caucus, 2008.
- Board Member, Center for Women and Democracy Board & Chair of Leadership Institute
- Delegate, Center for Women and Democracy Global Networking trips to Morocco and Rwanda.

TRAININGS

- Have provided numerous trainings for tribes on Section 184 Indian Housing Loan Guarantees, Title VI loan guarantees, homebuyer education, financial education, earned income tax credits, asset building, & utilizing government guarantees for economic development.
- Have presented at numerous regional and national conferences including National American Indian Housing Council, Affiliated Tribes of Northwest Indians, Center for Financial & Economic Development, National Community Tax Coalition, USDA Rural Development, Bureau of Indian Affairs, Buder Center, Washington University.
- Facilitated HUD's Government-to-Government Consultation sessions

SKILLS

Conference planner – up to 2,000 attendees
Event planner – parties, award banquets, honoring sessions, strategic planning sessions
Press Conference planner & press room organizer
Meeting Facilitation
Community Organizing

Seattle Indian Services Commission

Five (5) Members: Pursuant to Ordinance No. 103387, all members subject to City Council confirmation, 3-year terms:

- # City Council-appointed
- 1 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): Seattle Indian Services Commission's Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	F	N/A	1.	Chair	Claudia G. Kauffman	11/01/19	10/31/22	3	Mayor
4	F	N/A	2.	Member	N. Iris Friday	11/01/20	10/31/22	6	Gov. Council
4	F	5	3.	Member	Colleen Echohawk-Hayashi	01/01/21	12/31/24	2	Gov. Council
4	M	N/A	4.	Member	Michael L. Reichert	12/01/19	11/30/22	1	Gov. Council
4	F	N/A	5.	Member	Misha Y. Averill	07/01/20	06/30/23	1	Gov. Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		1						1					
Council													
Other	1	3						4					
Total	1	4						5					

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.