

**SUMMARY and FISCAL NOTE\***

| <b>Department:</b>                    | <b>Dept. Contact/Phone:</b>      | <b>CBO Contact/Phone:</b>                             |
|---------------------------------------|----------------------------------|---|
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*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:**

AN ORDINANCE relating to City employment, commonly referred to as the Third Quarter 2021 Employment Ordinance; returning positions to the civil service system; and amending classification titles.

**Summary and background of the Legislation:** If passed, this legislation:

- a. Returns thirteen positions to the civil service system. As a result of a classification review and determination, these positions no longer meet the exemption criteria.
- b. Amends the titles for a classification series. There was no change to the civil service status, rates of pay, or other elements requiring legislation for these positions. Ordinance 126353 authorized the transfer of these positions from the Seattle Police Department to the Community Safety and Communications Center.

**2. SUMMARY OF FINANCIAL IMPLICATIONS**

**Does this legislation amend the Adopted Budget?**    \_\_\_ Yes \_\_\_ **X** No

**Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**

There are not costs associated with the change of civil service status for positions. Costs associated with related changes to title or classification will be absorbed by departments' existing budget authority and do not require appropriation of new funds.

**Is there financial cost or other impacts of *not* implementing the legislation?**

This legislation is needed to appropriately designate civil service status, which can have personnel implications.

**3. OTHER IMPLICATIONS**

**a. Does this legislation affect any departments besides the originating department?**

This legislation affects the Seattle Police Department, Community Safety and Communications Center, Office of Civil Rights, Office of Emergency Management, Seattle Parks and Recreation,

Department of Early Learning, Finance and Administrative Services, Seattle Public Utilities, Seattle Municipal Courts, and the Seattle Department of Human Resources.

**b. Is a public hearing required for this legislation?**

No

**c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No.

**d. Does this legislation affect a piece of property?**

No

**e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

N/A.

**f. Climate Change Implications**

1. **Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?** No.

2. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.** No.

**g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).** N/A.

**List attachments/exhibits below:**

None.