



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Diya Khanna</i>		
<b>Board/Commission Name:</b> <i>Seattle Women's Commission</i>		<b>Position Title:</b> <i>Member</i>
<input type="checkbox"/> Appointment <b>OR</b> <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	<b>Date Appointed:</b> <i>mm/dd/yy.</i>	<b>Term of Position: *</b> <i>7/2/2020</i> <b>to</b> <i>7/1/2022</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b>	<b>Zip Code:</b>	<b>Contact Phone No.:</b>
<b>Background:</b>		
<b>Authorizing Signature (original signature):</b> <i>Tana Yasu</i>	<b>Appointing Signatory:</b> <i>Tana Yasu</i> <i>Seattle Women's Commission</i>	

## Diya Khanna Resume

### WHO I AM

A Diversity and Inclusion Manager who develops strategies to increase representation of underrepresented talent toward a more equitable work environment by tracking metrics globally

### SUMMARY OF QUALIFICATIONS

- 15 years experience writing and editing media stories
- 8 years experience creating diversity programs for underrepresented groups in North America, Europe, and Asia
- 4 years experience in branding, media relations, content creation, monitoring and evaluation
- 2 years experience in digital marketing for tech start ups
- Published stories in Canadian Broadcasting Corporation, The Toronto Star, Forbes, The Seattle Times, Indian Express, Parent Map, Spotted by Locals, Alliance Magazine, and Humanity Magazine reaching leaders, academics and entrepreneurs in 100 countries

### PROFESSIONAL EXPERIENCE

#### **Global Diversity and Inclusion Program Manager** at Amazon

Seattle, USA | 2020 – present

- Owner of Amazon's global D&I conference: CORE+ - focused on deepening Amazonian's understanding of intersectional conversations for 850k employees, working with Employee Resource Groups, Legal and D&I Learning and Development
- Assessing the tech landscape and consulting on key areas to increase Black Latinx Native American (BLNA) representation
- Creating a D&I media brand toolkit, style guide, global editorial calendar to create cohesive messaging
- Launched "Voices", a multimedia global Amazon platform to amplify the stories of underrepresented groups through newsletters (linguistic), videos (visual), podcasts (auditory), and with social media (social)

#### **Inclusion Content Manager** at Amazon Web Services

Seattle, USA | 2019 – 2020

- Created the We Power Tech Speakers Bureau, consisting of 4,400 global underrepresented technologists, enabling Amazon to diversify their events, working with Amazon Internship Program
- Produced D&I panels discussions, fireside chats and lightening talks in Seattle, DC, New Delhi, Singapore, Bahrain, Istanbul, Cape Town, Brussels, Mexico City, Ottawa, Dubai, Boston, Sydney and Johannesburg, and created an Inclusion Content Toolkit to create cohesive messaging across all of AWS

- Hosted diversity and inclusion in technology activities at AWS re:Invent 2019 with 65k attendees including a Grant Program of 102 grantees from 16 countries, a Lounge of 563 attendees, a Theaters of 300 attendees, a Happy Hour of 585 attendees and 4 We Power Tech sessions with 840 attendees and CSAT of 4.3+/5.0

### **Diversity and Inclusion Columnist** at The Seattle Times

Seattle, USA | 2018 – 2020

- Wrote and edited articles on micro-aggressions, allyship, religious diversity, blind recruiting, lived experience, leadership privilege, maternal walls, mentorship, authenticity and boardroom diversity

### **Diversity and Inclusion Content Creator** at Canadian Centre for Diversity and Inclusion

Toronto, Canada | 2018 – present

- Created D&I toolkits and workshops used by Canada's top 50 employers across 18 cities on topics such as: Navigating Race in the Workplace, Engaging Middle Managers in D&I and Inclusive Leadership

### **Global Communications Consultant** at Khanna Strategy Consulting

Singapore, Thailand, India, Cambodia, Germany | 2011 – 2017

#### Healthserve

- Led 5 workshops on entrepreneurship for Bangladeshi male migrants living in 1000+ person dormitories, culminating in 2,646 consultations and cases of social assistance in 2013

#### Tavoyan Women's Union

- Created D&I curriculum, promoting democracy and the right to education, resulting in 61 modules, 60,000 copies distributed to schools, 5,000 downloaded materials used by 1,100 participating teachers

#### Deepalaya School

- Audited the Father and Daughter Alliance (FADA) program, resulting in 50 fathers paired with 1000 girls at 2 primary schools with 3 partnerships with the US, India and USAID/UNICEF
- Created a Learning Center and Smart Class Program technology, resulting in a school admission of 591 boys and 431 girls, with a total enrollment of 1022 in 2011

#### Sangkheum Center for Children

- Led the Youth Adult Program, ages 14-18 to prepare for re-integration into wider society, resulting in 54 resident children receiving higher education, life skills training and education opportunities

#### Kiron Open Higher Education

- Conducted qualitative and quantitative research on the integration of Syrians in Germany, in a goal to address social inequality and push forward a mission of free education for refugees

**Public Relations Consultant** at Toyota/Lexus/Scion

Toronto, Canada | 2007 – 2011

- Developed the public relations strategy for the Scion Canada launch in September 2010
- Implemented social media strategies in 2008, ushered company into digital age
- Created and implemented annual editorial calendars, planning 24+ events
- Managed, wrote, and approved copy for the rollout of [www.scionnation.ca](http://www.scionnation.ca)

**ADDITIONAL WORK**

- Media Coordinator at United Nations Information Center
- Radio Show Co-Producer at Canadian Broadcasting Corporation
- Commissioner at Seattle Women's Commission
- Board Member at Powerful Voices

**EDUCATION**

**University of Toronto** - Masters of Education

**Ryerson University** - Bachelor of Journalism

# Seattle Women's Commission

## August 2021

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F		1.	Member	Marcia Wright-Soika	7/02/21	7/01/23	2	Mayor
4	F		2.	Member	Abriel Johnny	7/02/20	7/01/22	1	Mayor
	F		3.	Member	<b>Vacant</b>	7/01/21	7/01/23		Mayor
	F		4.	Member	<b>Vacant</b>	7/02/20	7/01/22		Mayor
	F		5.	Member	<b>Vacant</b>	7/02/21	7/01/23		Mayor
6	F		6.	Member	Jennifer Gordon	7/02/21	7/01/23	2	Mayor
6	F		7.	Member	Rebecca Bryant	7/02/20	7/01/22	1	Mayor
1	F		8.	Member	Diya Khanna	7/02/20	7/01/22	2	Commission
6	F		9.	Member	Zoe True	7/02/21	7/01/23	3	Mayor
9	F		10.	Member	Kyla Evans	7/02/20	7/01/22	1	City Council
1	F		11.	Member	K. Min Pease	7/02/21	7/01/23	3	City Council
2	F		12.	Member	Jamilah Williams	7/02/21	7/01/23	3	City Council
2	F		13.	Member	Vinati Mamidala	7/02/20	7/01/22	1	City Council
2	F		14.	Member	Tana Yasu	7/02/20	7/01/22	2	City Council
	F		15.	Member	<b>Vacant</b>	7/02/21	7/01/23		City Council
6	F		16.	Member	Jema Turk	7/01/21	7/02/23	1	City Council
6	F		17.	Member	Rachel Morowitz	7/02/20	7/01/22	1	Commission
6	F		18.	Member	Morgan Cain	7/01/20	7/01/22	1	City Council

1	F	-	19.	Member	Whitney Nakamura	7/01/20	7/02/22	2	Commission
6	F		20.	Member	Ophelia Parker	7/01/21	7/02/23	1	Commission
	F		21.	Get Engaged	<b>Vacant</b>	9/01/20	8/31/21	1	Mayor

**SELF-IDENTIFIED DIVERSITY CHART**

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic / Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>	0	5	0	0	0	0	0	0	0	0	0	0	0
<b>Council</b>	0	7	0	0	0	0	0	0	0	0	0	0	0
<b>Comm</b>	0	4	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	16		00	0	0	0	0	0	0	0	0	0

**Key:**

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*