

### **BUDGET SUMMARY** (\$000s)

	2021 Adopted	2021 Rev	vised	2022 Pro	posed
General Fund Appropriation	\$14,617		\$24,317		\$21,264
Change from 2021 Adopted		\$9,700	66%	\$6,647	46%
Change from 2021 Revised				(\$3,052)	(13%)
Other Appropriation – CLFR	\$0		\$20,300		\$8,100
Change from 2021 Adopted		\$20,300	100%	\$0	0%
Change from 2021 Revised				(\$12.2)	(60%)
Full-time Equivalents (FTEs)	36.0		40.0		40.0
Change from 2021 Adopted		4.0*	11%	4.0*	0%
Change from 2021 Revised				0	0%

<sup>\*</sup>Adding up to 12 temporary staff in 2021-2022

#### ADDS, REDUCTIONS & COST-SAVING MEASURES (\$000's) – 1/4

#	Program	Fund	Appropriation Change (from 2021 Adopted)		FTE Change	Council Priority	
1	*Small Business Developmt Capital Program	Payroll Tax Fund	\$5,000	100%	1.0		
	<ul> <li>Decreases barriers for communities of color</li> <li>Small business grants help to leverage additional financing from Community Development Financial Institutions (CDFIs)</li> <li>Recommended by the Equitable Communities Initiative Task Force (ECITF) and relies upon Payroll Tax resources, consistent with the JumpStart economic resiliency policy goals</li> </ul>						
2	*Small Business Technical Assistance	Payroll Tax Fund	\$2,500	720%	1.0		
	<ul> <li>Funds technical assistance for Black and brown small business owners delivered by CDFIs:</li> <li>✓ Business Financial Health, Small Business Navigation and Technology Access</li> <li>Recommended by the ECITF and relies upon Payroll Tax resources as an ongoing funding source.</li> </ul>						

<sup>\*</sup>Program Related to City's COVID Response

#### ADDS, REDUCTIONS & COST-SAVING MEASURES (\$000's) – 2/4

#	Program	Fund	Appropriation Change (from 2021 Adopted)		FTE Change	Council Priority	
3	*Small Business Ownership Fund	General Fund	\$7,600	130%	n/a		
	<ul> <li>Financing for the acquisition and development of commercial space</li> <li>Allows BIPOC business owners to further build equity</li> <li>Financing provides public benefit</li> </ul>						
4	*Youth Healthcare Career Exploration	Payroll Tax Fund	\$500	100%	1.0		
	<ul> <li>Increase the number of BIPOC represented in healthcare professions</li> <li>Supports the creation of BIPOC youth career exploration programs</li> <li>Recommended by the ECITF</li> </ul>						

<sup>\*</sup>Program Related to City's COVID Response

#### ADDS, REDUCTIONS & COST-SAVING MEASURES (\$000's) – 3/4

#	Program	Fund	Appropriation Change (from 2021 Adopted)		FTE Change	Council Priority	
5	*Healthcare Career Pipeline	Payroll Tax Fund	\$1,700	100%	1.0		
	<ul> <li>Recommended by the ECITF</li> <li>Increases BIPOC representation in healthcare and creates viable career pathways</li> <li>Supports new and/or non-traditional paths into healthcare careers</li> <li>Provides technical assistance for smaller healthcare providers</li> </ul>						
6	*Maritime & Manufacturing Workforce Devlpmnt Program	General Fund/CLFR	\$500	4900%	n/a		
	<ul> <li>New workforce development program for family-wage careers in manufacturing and maritime key industries</li> <li>Part of a \$4.5M citywide workforce development investment enabled by CLFR funds</li> </ul>						

<sup>\*</sup>Program Related to City's COVID Response

#### ADDS, REDUCTIONS & COST-SAVING MEASURES (\$000's) – 4/4

#	Program	Fund	Appropriation Change (from 2021 Adopted)		FTE Change	Council Priority
8	Permit Fee Reform – Racial Equity Toolkit	General Fund	\$50	100%	n/a	
			1.1			

- Supports community engagement to understand the impacts of changing fees
- A RET to ensure that fee reforms are equitable prior to drafting new legislation and fee schedules



<sup>\*</sup>Program Related to City's COVID Response

#### **RACIAL EQUITY**

In 2022, we advance our mission by addressing the economic recovery needs of Seattle—particularly of **Black, Indigenous, people of color,** women, LGBTQ+, **immigrant, refugee,** and low-income communities who were disproportionately impacted as existing inequities were exacerbated by the pandemic and ongoing institutional racism.

Four examples include, and are not limited to:

- 1. Investing in Commercial Affordability Building Strategies
- 2. Connecting Black and Brown Workers to Resilient Careers
- 3. Creating Equitable Policies
- 4. Supporting OED's Black and Brown Workers



# Commercial Affordability, A Significant Obstacle to Recovery

#### To address this challenge, our office:

- Offered Tenant Improvement Grants and the Small Business
   Ownership Fund
- Prioritized Black and brown small businesses
- Provided equitable access to capital and affordable commercial space
- Awarded 5 Tenant Improvement and Expanded the program to support a total of 20 businesses
- Will support 10-15 small businesses through our Small Business
   Ownership Fund which creates affordable pathways to
   commercial space ownership
- Will protect ~5 anchor locations against gentrification









Past TI Grant Recipients

## QUESTIONS?