

2022 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
SPD	010	A	001-2022

Budget Action Title: Cut \$1.09 million GF from SPD for hiring incentives

Ongoing: Yes Has Budget Proviso: No

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Kshama Sawant

Council Members:

Staff Analyst: Greg Doss

Council Bill or Resolution:

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	LG
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Summary of Dollar Effect

See the following pages for detailed technical information

	2022 Increase (Decrease)	2023 Increase (Decrease)
General Fund		
General Fund Revenues	\$0	
General Fund Expenditures	\$(1,087,500)	
Net Balance Effect	\$1,087,500	
Total Budget Balance Effect	\$1,087,500	

Budget Action Description:

This Council Budget Action (CBA) would cut \$1.09 million GF from the Seattle Police Department (SPD) for hiring incentives. The 2022 Proposed Budget would fund \$7,500 hiring bonuses for recruit hires and \$15,000 hiring bonuses for lateral hires, up to the number of hires projected in the 2022 SPD Staffing Plan (105 recruits, 20 lateral hires). The Mayor transmitted budget legislation that would be required for the Executive to offer the hiring incentives in 2022. This CBA assumes that Council will not act on the legislation and would cut this funding for other Council budget priorities.

Executive Order: On Friday, October 29, 2021, the Mayor issued a Civil Emergency Order (EO) that authorizes immediate hiring incentives for Seattle Police Officers and 911 Dispatchers. The EO authorizes SPD to provide \$10,000 hiring bonuses for recruit hires and up to \$25,000 hiring bonuses for lateral hires. If SPD hires the same number of recruits and lateral hires as projected in the 2022 Staffing Plan (105 recruits, 20 lateral hires), then SPD estimates that a total of \$1.75 million would be required to

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fully fund the hiring bonuses in 2021 and 2022.

Budget Action Transactions

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BSL	Fund	Year	Revenue Amount	Expenditure Amount
1	Cut \$1.09 million for hiring incentives		0	0	SPD - SP000	SPD - BO-SP-P6100 - West Precinct	00100 - General Fund	2022	\$0	\$(181,250)
2	Cut \$1.09 million for hiring incentives		0	0	SPD - SP000	SPD - BO-SP-P6200 - North Precinct	00100 - General Fund	2022	\$0	\$(181,250)
3	Cut \$1.09 million for hiring incentives		0	0	SPD - SP000	SPD - BO-SP-P6500 - South Precinct	00100 - General Fund	2022	\$0	\$(181,250)
4	Cut \$1.09 million for hiring incentives		0	0	SPD - SP000	SPD - BO-SP-P6700 - Southwest Precinct	00100 - General Fund	2022	\$0	\$(181,250)
5	Cut \$1.09 million for hiring incentives		0	0	SPD - SP000	SPD - BO-SP-P7000 - Criminal Investigations	00100 - General Fund	2022	\$0	\$(181,250)
6	Cut 1.09 million for hiring incentives		0	0	SPD - SP000	SPD - BO-SP-P6600 - East Precinct	00100 - General Fund	2022	\$0	\$(181,250)