

<i>Tab</i>	<i>Action</i>	<i>Option</i>	<i>Version</i>
114	1	A	1

Budget Action description:

This green sheet would add \$75,000 GSF to the Human Services Department (HSD) to support a cultural competency and equity training program for health and human service professionals addressing LGBTQ older adults, families, and caregivers, and a peer support program for this population.

Background

According to a recent report published by the University of Washington (*At-Risk and Underserved: LGBTQ Older Adults in Seattle/King County. Findings from Aging with Pride.*), “LGBTQ older adults are at heightened risk of disability, poor health, mental distress and living alone, compared to heterosexuals of similar age.” In addition to sharing many of the same aging concerns as the general population, LGBTQ older adults also encounter barriers and inequalities that can stand in the way of healthy aging.

The report provides two priority recommendations for addressing the challenges that LGBTQ older adults face:

- Implement an evidence-based cultural capacity training program for health and human service professionals addressing the unique risks, challenges and strengths of LGBTQ older adults, families, and caregivers.
- Pilot a tailored and evidence-based LGBTQ older adult peer and cross-generational support program to provide engagement, functional assistance, and support, as well as information, resource, and referral services.

The intent of funding a program that would address these recommendations is to increase the knowledge and skills of practitioners for working effectively with LGBTQ older adults and provide LGBTQ older adults with access to needed support services.

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Budget Action Transactions

Budget Action Title: Add \$75,000 GSF to HSD to support cultural competency and equity training for professionals working with LGBTQ older adults, families, and caregivers, and a peer support program for this population

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GSF support for LGBTQ older adult training				FG	Human Services Operating Fund	Q5971620	00100	2016		\$75,000
2	Increase GSF support for LGBTQ older adult training				HSD	General Subfund Support	587001	16200	2016	\$75,000	
3	Increase appropriation for LGBTQ older adult training				HSD	Aging and Disability Services - Area Agency on Aging	H60AD	16200	2016		\$75,000