

**2019 - 2020 Seattle City Council Statement of Legislative Intent**

**Ready for Notebook**

| Tab | Action | Option | Version |
|-----|--------|--------|---------|
| 38  | 6      | A      | 2       |

**Budget Action Title:** Request that SPD submit monthly and quarterly reports on staffing

Ongoing: No

Primary Sponsor: González, M. Lorena

Councilmembers: Herbold; Johnson; Mosqueda; O'Brien

Staff Analyst: Greg Doss

| Date | Total   | BC | SB | TM | LG | BH | LH | RJ | DJ | MO | KS |
|------|---------|----|----|----|----|----|----|----|----|----|----|
|      | Yes     |    |    |    |    |    |    |    |    |    |    |
|      | No      |    |    |    |    |    |    |    |    |    |    |
|      | Abstain |    |    |    |    |    |    |    |    |    |    |
|      | Absent  |    |    |    |    |    |    |    |    |    |    |

**Statement of Legislative Intent:**

The 2019-20 Proposed Budget adds funding for 10 net new officers in 2019 and 30 net new officers in 2020. The additional officers are reflected in a department staffing plan that contemplates 104 hires each year of the biennium, a 63% increase over the hires that were made in 2018. The Department has reported to the Council that it is engaging in a variety of recruitment strategies to meet the goal of hiring 104 officers each year.

This Statement of Legislative Intent would require the Seattle Police Department to submit to the Council in the third week of each month, beginning in January of 2019, the “SPD Sworn Staffing Model” (SPD Sworn Hiring Projections with Year-to-Date Actuals) as well as a report on Precinct staffing. The model shall include actuals from the beginning of the prior year through the preceding month and hiring projections through the end of the following year. The department shall also submit a precinct census in a format similar to what was transmitted during the writing of the Council's 2019-20 Adopted Budget. The department shall transmit these reports electronically to the Central Staff member who is responsible for police matters.

This SLI would also require quarterly reports that provide a descriptive analysis of the monthly data. The analysis shall include, at a minimum: 1) a summary of recruitment activities over the prior quarter; 2) the planned recruitment activity for the near term (e.g. 6-12 months); and 3) a summary of the information captured in the completed separations surveys. The quarterly reports should be transmitted at the end of each quarter to the Central Staff Director and the Chair of the Gender Equity, Safe Communities, New Americans and Education Committee or any successor committee that is responsible for public safety matters.

**Responsible Council Committee(s):** Gender Equity, Safe Communities, New Americans, and Education Committee

**Date Due to Council:** Monthly