

# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor  
Seattle, WA 98104



## Journal of the Proceedings of the Seattle City Council

Tuesday, August 16, 2022

2:00 PM

**Council Chamber, City Hall**

**600 4th Avenue**

**Seattle, WA 98104**

**City Council**

*Debora Juarez, Council President*

*Lisa Herbold, Member*

*Andrew J. Lewis, Member*

*Tammy J. Morales, Member*

*Teresa Mosqueda, Member*

*Sara Nelson, Member*

*Alex Pedersen, Member*

*Kshama Sawant, Member*

*Dan Strauss, Member*

*Chair Info: 206-684-8805; [Debora.Juarez@seattle.gov](mailto:Debora.Juarez@seattle.gov)*

**A. CALL TO ORDER**

The City Council of The City of Seattle met in the Council Chamber in Seattle, Washington, on August 16, 2022, pursuant to the provisions of the City Charter. The meeting was called to order at 2:01 p.m., with Council President Juarez presiding.

**B. ROLL CALL**

**Present:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

By unanimous consent, Councilmember Strauss' excused absence from the August 16, 2022 City Council meeting was rescinded.

**C. PRESENTATIONS**

Councilmember Morales presented a Proclamation proclaiming August 21, 2022 as Pacific Northwest Black Pride Day. By unanimous consent, the Council Rules were suspended to allow Councilmember Morales to present the Proclamation and to allow Steven Sawyer, POCAAN Executive Director and Co-Founder of Pacific Northwest Black Pride, to address the Council.

**D. PUBLIC COMMENT**

The following individuals addressed the City Council:

- Howard Gale
- Matt Offenbacher
- BJ Last
- Bryan Clark
- Julia Buck
- Drew Batchelor
- Sandy Labowitz
- Dani Hoffman
- Marla Katz
- Gayle Janzen
- Irene Wall
- Tiffani McCoy
- Camille Gix
- Alex Spivey
- TK T
- Hannah Thompson-Garner
- Amy Webster
- Jeanne Barrett
- Chris Rogers
- Peter Condit
- Selene Russo
- Rev. Carey Anderson
- Alyne Fortgang
- Peter Manning
- Mike Asai
- Alex Tsimerman
- Bronne Corbray
- Robert Radford
- Marguerite Richard
- Aidan Carroll

**E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:**

[IRC 362](#)      **August 16, 2022**

**Motion was made, duly seconded and carried, to adopt the Introduction & Referral Calendar (IRC) by the following vote:**

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

**Opposed:** None

**F. APPROVAL OF THE AGENDA**

Motion was made, duly seconded and carried, to adopt the Agenda.

**G. APPROVAL OF CONSENT CALENDAR**

Motion was made, duly seconded and carried, to adopt the Consent Calendar.

**Journal:**

[Min 395](#)      **August 9, 2022**

**The item was adopted on the Consent Calendar by the following vote, and the President signed the Minutes:**

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

**Opposed:** None

**Bills:**

[CB 120402](#)      **AN ORDINANCE appropriating money to pay certain claims for the week of August 1, 2022 through August 5, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts.**

**The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill (CB):**

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

**Opposed:** None

**Appointments:**

**PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE:**

1. [Appt 02321](#) **Reappointment of Carlene M. Comrie as member, Seattle Fire Code Advisory Board, for a term to May 14, 2023.**

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Herbold, Lewis, Nelson, Pedersen  
Opposed: None**

**The item was confirmed on the Consent Calendar by the following vote:**

**In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda,  
Nelson, Pedersen, Sawant, Strauss**

**Opposed: None**

2. [Appt 02322](#) **Reappointment of Kevin Marr as member, Seattle Fire Code Advisory Board, for a term to August 14, 2023.**

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Herbold, Lewis, Nelson, Pedersen  
Opposed: None**

**The item was confirmed on the Consent Calendar by the following vote:**

**In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda,  
Nelson, Pedersen, Sawant, Strauss**

**Opposed: None**

3. [Appt 02323](#) **Reappointment of Chris Todd as member, Seattle Fire Code Advisory Board, for a term to August 14, 2023.**

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Herbold, Lewis, Nelson, Pedersen  
Opposed: None**

**The item was confirmed on the Consent Calendar by the following vote:**

**In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda,  
Nelson, Pedersen, Sawant, Strauss**

**Opposed: None**

4. [Appt 02324](#) **Reappointment of Tara L. Henriksen as member, Seattle Fire Code Advisory Board, August 31, 2024.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
- In Favor: 4 - Herbold, Lewis, Nelson, Pedersen**
- Opposed: None**
- The item was confirmed on the Consent Calendar by the following vote:**
- In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss**
- Opposed: None**
5. [Appt 02325](#) **Reappointment of Amy Liu as member, Seattle Fire Code Advisory Board, for a term to September 23, 2024.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
- In Favor: 4 - Herbold, Lewis, Nelson, Pedersen**
- Opposed: None**
- The item was confirmed on the Consent Calendar by the following vote:**
- In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss**
- Opposed: None**
6. [Appt 02326](#) **Reappointment of Rae Anne Rushing as member, Seattle Fire Code Advisory Board, for a term to March 31, 2024.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
- In Favor: 4 - Herbold, Lewis, Nelson, Pedersen**
- Opposed: None**
- The item was confirmed on the Consent Calendar by the following vote:**
- In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss**
- Opposed: None**

7. [Appt 02327](#) Reappointment of Fritz Chess as member, Seattle Fire Code Advisory Board, for a term to May 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Herbold, Lewis, Nelson, Pedersen  
Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

8. [Appt 02328](#) Reappointment of Kurt Howell Lustig as member, Seattle Fire Code Advisory Board, for a term to May 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Herbold, Lewis, Nelson, Pedersen  
Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

9. [Appt 02329](#) Reappointment of Hugo Sotelo as member, Seattle Fire Code Advisory Board, for a term to May 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Herbold, Lewis, Nelson, Pedersen  
Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

- 10. [Appt 02330](#) **Appointment of Ricky Campbell as member, Seattle Fire Code Advisory Board, for a term to 3 years from Council confirmation.**

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Herbold, Lewis, Nelson, Pedersen  
Opposed: None**

**The item was confirmed on the Consent Calendar by the following vote:**

**In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss**

**Opposed: None**

- 11. [Appt 02331](#) **Appointment of Shawn Wood as member, Seattle Fire Code Advisory Board, for a term to 3 years from Council confirmation.**

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Herbold, Lewis, Nelson, Pedersen  
Opposed: None**

**The item was confirmed on the Consent Calendar by the following vote:**

**In Favor: 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss**

**Opposed: None**

## **H. COMMITTEE REPORTS**

### **CITY COUNCIL:**



1. [Res 32065](#) **A RESOLUTION condemning harassment, threats, and political violence against elected officials, election workers, those seeking elected office, and other public servants.**

ACTION 1:

Motion was made and duly seconded to adopt Resolution 32065.

ACTION 2:

Motion was made by Councilmember Mosqueda, duly seconded and carried, to amend Resolution 32065, by substituting version 3 for version 2.

ACTION 3:

Motion was made and duly seconded to adopt Resolution 32065 as amended.

**The Motion carried, the Resolution (Res) was adopted as amended by the following vote, and the President signed the Resolution (Res):**

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

**Opposed:** None

2. [CB 120356](#) **AN ORDINANCE relating to floodplains; third extension of interim regulations established by Ordinance 126113, and amended by Ordinance 126536, for an additional six months, to allow individuals to rely on updated National Flood Insurance Rate Maps to obtain flood insurance through the Federal Emergency Management Agency’s Flood Insurance Program.**

Motion was made and duly seconded to pass Council Bill 120356.

**The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):**

**In Favor:** 9 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

**Opposed:** None

**ECONOMIC DEVELOPMENT, TECHNOLOGY, AND CITY LIGHT COMMITTEE:**

3. [Res 32061](#) **A RESOLUTION relating to the City Light Department; acknowledging and approving the 2022 Integrated Resource Plan as conforming with the public policy objectives of The City of Seattle and the requirements of the State of Washington; and approving the Integrated Resource Plan for the biennium September 2022 through August 2024.**

**The Committee recommends that City Council adopt the Resolution (Res).**

**In Favor: 3 - Nelson, Juarez, Herbold**

**Opposed: None**

**Abstain: 1 - Sawant**

**The Resolution (Res) was adopted by the following vote, and the President signed the Resolution (Res):**

**In Favor: 8 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Pedersen, Strauss**

**Opposed: 1 - Sawant**

**FINANCE AND HOUSING COMMITTEE:**

4. [CB 120396](#) **AN ORDINANCE relating to the financing of the Aquarium Expansion project; creating a fund for depositing proceeds of tax-exempt limited tax general obligation bonds in 2023; authorizing the loan of funds in the amount of \$20,000,000 from the REET I Capital Projects Fund to the 2023 Multipurpose LTGO Bond Fund for continuing the work on the “Ocean Pavilion” Aquarium expansion; amending Ordinance 126490, which adopted the 2022 Budget, including the 2022-2027 Capital Improvement Program (CIP); changing appropriations to Seattle Parks and Recreation; and revising project allocations and spending plans for certain projects in the 2022-2027 CIP; all by a 3/4 vote of the City Council.**

**The Committee recommends that City Council pass the Council Bill (CB).**

**In Favor: 4 - Mosqueda, Herbold, Nelson, Lewis**

**Opposed: 1 - Pedersen**

**ACTION 1:**

Motion was made by Councilmember Herbold, duly seconded and carried, to amend Council Bill 120396, by adding a new Section 5, and renumbering the remaining section number accordingly, as shown in the underlined and strike through language below:

Section 5. The provisions of Sections 1, 2, 3 and 4 of this ordinance are contingent upon the execution of the amendments to the Ocean Pavilion Funding Agreement and the Seattle Aquarium Operations and Management Agreement authorized in Section 1 of the ordinance introduced as Council Bill 120397.

Section ~~((5))~~6. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

**ACTION 2:**

Motion was made and duly seconded to pass Council Bill 120396 as amended.

**The Motion carried, the Council Bill (CB) was passed as amended by the following vote, and the President signed the Council Bill (CB):**

**In Favor: 7 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Strauss**

**Opposed:** 2 - Pedersen, Sawant

5. [CB 120397](#) **AN ORDINANCE** relating to the financing of the Aquarium Expansion project; authorizing amendments to existing agreements with the Seattle Aquarium Society relating to such financing; and providing for other related matters.

The Committee recommends that City Council pass the Council Bill (CB).

**In Favor:** 4 - Mosqueda, Herbold, Nelson, Lewis

**Opposed:** 1 - Pedersen

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

**In Favor:** 7 - Juarez, Herbold, Lewis, Morales, Mosqueda, Nelson, Strauss

**Opposed:** 2 - Pedersen, Sawant

**PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE:**

6. [CB 120389](#) **AN ORDINANCE related to recruitment and retention of police officers in the Seattle Police Department; modifying a proviso in the 2022 Budget by amending Ordinance 126589; creating positions in the Seattle Department of Human Resources to assist with recruitment to the Seattle Police Department; modifying appropriations in the 2022 Budget by amending Ordinance 126490; authorizing a hiring incentives program in the Seattle Police Department; and ratifying and confirming certain prior acts.**

**The Committee recommends that City Council pass as amended the Council Bill (CB).**

**In Favor: 4 - Herbold, Lewis, Nelson, Pedersen**

**Opposed: 1 - Mosqueda**

ACTION 1:

Motion was made by Councilmember Herbold, duly seconded and carried, to amend Council Bill 120389, Section 6 and 6.E, as shown in the underlined and strike through language below:

Section 6. ~~Beginning on July 13, 2022~~ From July 13, 2022 to December 31, 2024, the Seattle Police Department may offer police officer candidates a hiring incentive to be paid after beginning employment with The City of Seattle.

\*\*\*

E. Beginning October 1, 2022, and occurring every three months thereafter for the duration of this program, the Seattle Police Department will provide a quarterly report to the Mayor and City Council on the use of hiring incentives. The report shall include the number and amount of new and lateral incentives paid as well as the number and amount of new and lateral incentives pending completion of the requirements of subsection 6.B of this ordinance. The Seattle Police Department and the City Budget Office Innovation and Performance Team shall also conduct an evaluation of the city's use of hiring incentives authorized in subsection 6.A of this ordinance that shall include, but not be limited to, the following information:

1. How the incentive compares with similar incentives offered by other local and state law enforcement agencies;
2. Responses to survey questions that specifically identify:
  - a. Whether the hiring incentive contributed to a new recruit's decision to work in policing versus another profession;
  - b. Whether the incentive resulted in a new recruit's or lateral officer's decision to work for the Seattle Police Department versus another local or

state law enforcement agency;

c. How the recruit or lateral officer learned about the hiring incentive; and

d. Whether the incentive was effective than other recruitment tactics, such as being contacted by a member of the Seattle Police Department or meeting Department representatives at a career fair or other event;

3. A demographic and race and social justice analysis of the information collected pursuant to subsection E; and

4. An analysis of costs and benefits of the City's use of hiring incentives and a recommendation about whether the City should continue the use of incentives as an ongoing recruitment strategy.

The Seattle Police Department shall begin collecting data required for the evaluation at the same time that it begins providing the hiring incentives authorized in subsection 6.A of this ordinance and will endeavor to analyze and disclose one full year of data in the evaluation. The evaluation shall be transmitted to the City Clerk; the Chair of the Public Safety and Human Services Committee or successor committee, and the Central Staff Director no later than 15 months after the Department begins to offer the hiring incentives.

#### ACTION 2:

Motion was made by Councilmember Herbold and duly seconded to amend Council Bill 120389, Section 6, as shown in the underlined and strike through language below:

Section 6. Beginning on July 13, 2022, the Seattle Police Department may offer certain police officer candidates, including new recruits and new lateral officers, a hiring incentive to be paid after beginning employment with The City of Seattle. Public Safety Civil Service Commission (PSCSC) Rule 10.03 describes the process by which former officers may request and receive reinstatement to a sworn SPD position with the approval of the Chief of Police and the Executive Director of the PSCSC, and officers so appointed are neither new recruits nor new lateral officers. The Council recognizes that former officers who are re-hired by SPD require minimal training and can immediately bolster the department's 9-1-1 response ability or provision of investigative services. The Council also recognizes that the Seattle Police Officers Guild collective bargaining agreement provides that former officers who leave SPD and are re-hired in the same classification within the next two years return to their previous salary step and benefit accrual rates and that this return constitutes an economic benefit. For these reasons, eligibility for the hiring incentive shall be extended to former officers who are reinstated to SPD after two years or

more or who do not otherwise receive the economic benefit of a return to their previous salary step and benefit accrual rates.

A. Incentives provided to lateral police officer hires and to officers who are reinstated to SPD after two years or more shall be paid one incentive per employee, and be based on market demand, which shall not exceed \$30,000 per hire. Incentives paid to new recruit hires shall be one-time per employee and be based on market demand not to exceed \$7,500 per hire. If an employee who has received this incentive leaves the department, that person may not receive an incentive to return.

B. Half of the hiring incentive will be paid in the first paycheck and the second half upon completion of any probationary period established by the Public Safety Civil Service Rules.

C. Hiring incentives paid to new recruits, ~~and lateral transfers,~~ and reinstated officers who leave Seattle Police Department employment before five years of completed service must be paid back to the City.

D. Current City employees, with the exception of recruiters in the Seattle Department of Human Resources, recruiters in the Seattle Police Department, and employees of the Public Safety Civil Service Commission, who make a referral of a lateral hire or new recruit hire are eligible to receive a referral incentive of up to \$1,000, payable when the applicant graduates from the state police academy and begins police officer field training with SPD.

E. Beginning October 1, 2022, and occurring every three months thereafter for the duration of this program, the Seattle Police Department will provide a quarterly report to the Mayor and City Council on the use of hiring incentives. The report shall include the number and amount of new, ~~and lateral,~~ and reinstated incentives paid as well as the number and amount of new and lateral incentives pending completion of the requirements of subsection 6.B of this ordinance.

The Motion carried by the following vote:

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Nelson,  
Pedersen, Strauss

Opposed: 1- Sawant

### ACTION 3:

Motion was made by Councilmember Herbold and duly seconded to amend Council Bill 120389, by adding a new Section 7, renumbering the remaining section number accordingly, and amending Section 1, following the second sentence, as shown in the underlined and strike through language below:

New Section 7:

Section 7. The City acknowledges that some aspects of this ordinance may be subject to bargaining with our union partners and the City intends to do so in good faith.

Section 1 Amendment:

Section 1.

\*\*\*

For the purpose of this ordinance, costs related to retention of officers in SPD mean expenditures that do not need to be bargained and that are associated with the Leave No Candidate behind program, the creation and support of Bureau Advisory Councils, the creation and support of the Develop Our People Leadership Academy, and the implementation of ~~voluntary~~ Wellness First (4/10) schedules. The implementation of Wellness First schedules for SPD's Community Response Group (CRG) does not need to be bargained because it of an existing agreement between the unions and the city for limited implementation of the (4/10) schedules in the CRG and because the CRG is a voluntary program, with participation at individual officers' discretion. Further implementation of the Wellness First schedules in the department may require bargaining.

The Motion carried by the following vote:

In Favor: 6 - Herbold, Juarez, Lewis, Nelson, Pedersen, Strauss

Opposed: 3 - Morales, Mosqueda, Sawant

ACTION 4:

Motion was made and duly seconded to pass Council Bill 120389 as amended.

**The Motion carried, the Council Bill (CB) was passed as amended by the following vote, and the President signed the Council Bill (CB):**

**In Favor:** 6 - Juarez, Herbold, Lewis, Nelson, Pedersen, Strauss

**Opposed:** 3 - Morales, Mosqueda, Sawant

**I. ITEMS REMOVED FROM CONSENT CALENDAR**

There were none.

**J. ADOPTION OF OTHER RESOLUTIONS**

There were none.



**K. OTHER BUSINESS**

There was none.

**L. ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 4:28 p.m.

---

**Emilia M. Sanchez, Deputy City Clerk**

**Signed by me in Open Session, upon approval of the Council, on September 6, 2022.**

---

**Debora Juarez, Council President of the City Council**

---

**Elizabeth M. Adkisson, Interim City Clerk**