



# SEATTLE CITY COUNCIL

## Housing and Human Services Committee

### Agenda

Wednesday, March 27, 2024

9:30 AM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

Cathy Moore, Chair

Tammy J. Morales, Vice-Chair

Sara Nelson, Member

Rob Saka, Member

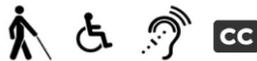
Tanya Woo, Member

Chair Info: 206-684-8805; [Cathy.Moore@seattle.gov](mailto:Cathy.Moore@seattle.gov)

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**SEATTLE CITY COUNCIL**  
**Housing and Human Services Committee**  
**Agenda**  
**March 27, 2024 - 9:30 AM**

**Meeting Location:**

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

**Committee Website:**

<https://seattle.gov/council/committees/housing-and-human-services-x154115>

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This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Submit written comments to Councilmembers at [Council@seattle.gov](mailto:Council@seattle.gov).

*Please Note: Times listed are estimated*

**A. Call To Order**

**B. Approval of the Agenda**

**C. Public Comment**

**D. Items of Business**

1. [Appt 02778](#) **Appointment of Kody L. Allen as member, Seattle LGBTQ Commission, for a term to October 31, 2025.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (5 minutes)

**Presenter:** Janet Stafford, Office for Civil Rights

2. **King County Regional Homelessness Authority Briefing**

Supporting Documents: [Presentation](#)

**Briefing and Discussion** (40 minutes)

**Presenters:** Darrell Powell, Interim CEO, Jeff Simms, and Austin Christoffersen, King County Regional Homeless Authority

**E. Adjournment**



Legislation Text

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**File #:** Appt 02778, **Version:** 1

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Appointment of Kody L. Allen as member, Seattle LGBTQ Commission, for a term to October 31, 2025.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Kody L. Allen</i>		
<b>Board/Commission Name:</b> <i>Seattle LGBTQ Commission</i>		<b>Position Title:</b> <i>Commission Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Commission	<b>Date Appointed:</b>	<b>Term of Position: *</b> 11/1/2023 <b>to</b> 10/31/2025  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>First Hill</i>	<b>Zip Code:</b> <i>98104</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Kody Allen is a social service worker for YouthCare, an organization that provides services and support for homeless and at-risk youth in Seattle. Kody brings a strong background in nonprofit leadership and advocacy, having served as the Executive Director of a food pantry, the chairperson for the City of Casper's LGBTQ Inclusion Committee, and a board member for various social justice causes in Kody's home state of Wyoming. One of Kody's main intentions while on the commission is to focus on LGBTQ youth, to ensure they have a voice in the policies and programs that affect their lives while also providing them with resources and opportunities that can enhance their education, health, and social well-being.</i>		
<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> <i>Brett Pepowski</i> Co-chair, Seattle LGBTQ Commission	

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

# Kody L. Allen

## EXPERIENCE

### YouthCare- YouthBuild, Seattle, WA — *Case Manager*

March 2023- Current

- Develop individualized service plans for participants, outlining specific objectives and steps to achieve their job skills development goals.
- Provide ongoing case management services to participants, including regular check-ins, goal setting, and progress monitoring.
- Collaborate with construction industry professionals and trainers to develop and update curriculum for job skills development classes, ensuring the content remains current and relevant.
- Collaborate with employers, unions, and apprenticeship programs to facilitate job placements and apprenticeship opportunities for participants.
- Advocate for participants' needs and rights within the construction pre-apprenticeship program and in the broader community.

### Vadis, Seattle, WA — *Employment Consultant*

September 2022- March 2023

- Conduct comprehensive assessments of adults with developmental disabilities to identify their strengths, skills, and employment goals.
- Develop individualized employment plans for each client, outlining steps and strategies to help them secure and maintain meaningful employment.
- Provide vocational counseling and guidance to clients, assisting them in exploring different career options, identifying their interests, and aligning their skills with suitable employment opportunities.
- Collaborate with employers and businesses to develop partnerships and secure job placements for clients, advocating for reasonable accommodations and promoting an inclusive work environment.
- Provide ongoing support and coaching to clients in the workplace, including job training, job retention strategies, and assistance with workplace socialization and communication skills.

## SKILLS

Case Management  
Nonprofit Fundraising  
Program creation and management  
Community Outreach  
Supervisory skills  
Nonprofit Donor Relations  
Grant Writing  
Executive Management  
BLS Training  
Advocacy

## PROJECTS

**Breakfast Baskets — A program to end Summer Hunger**

**Non-discrimination City Ordinance — Worked on the sub-committee to draft a non-discrimination ordinance for the city of Casper**

**Casper Cares Program — Worked on the LGBTQsub-committee to create a program similar to “Seattle Safe Place” for the city of Casper**

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### **Joshua's Storehouse, Casper, WY — Executive Director**

December 2020 - July 2022

- Oversee the overall operations of the pantry, ensuring efficient and effective service delivery to clients.
- Develop and implement strategic plans and initiatives to address food insecurity and meet the needs of the community.
- Manage the organization's budget, including financial planning, resource allocation, and expenditure tracking to ensure sustainability and responsible financial management.
- Establish and maintain relationships with community partners, donors, and volunteers to support Joshua's mission and secure necessary resources, including food donations and funding.
- Provide leadership and guidance to a team of 3 staff and 20+ volunteers, fostering a positive and collaborative work environment, and ensuring smooth day-to-day operations.

### **Youth Crisis Center, Casper, WY — Youth Worker**

June 2020 - December 2020

- Provide direct care and supervision to youth residents in a compassionate and supportive manner, ensuring their safety and well-being at all times.
- Develop and implement individualized treatment plans for each youth resident, addressing their specific needs, goals, and challenges.
- Facilitate and lead group activities, therapy sessions, and skill-building workshops to promote positive youth development and enhance their social, emotional, and behavioral skills.
- Collaborate with a multidisciplinary team, including psychologists, counselors, and social workers, to assess and address the mental health needs of youth residents, providing crisis intervention and support as necessary.
- Establish and maintain positive relationships with the families or guardians of youth residents, providing regular updates, offering support, and involving them in the treatment process.

### **VOLUNTEER EXPERIENCE**

### **LGBTQ City Council Advisory Committee, Casper, WY — Chair**

November 2020 - November 2022 (2-year term)

- Gathered and collected data and opinions in Casper and presented, discussed, and recommended to the city council how Casper can improve life for LGBTQ individuals.
- Served on sub-committee to draft and present non-discrimination city ordinance to Casper city council.

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

- Worked with and advised the school district on how to provide a better atmosphere for LGBTQ students.

**Victim Services Unit, Casper, WY — Victim Services Volunteer**

June 2021 - July 2022

- Respond to crime scenes that involve victims.
- Offer emotional support, victims' rights information, and short term shelter.
- Help in finding needed resources.
- Assist victims and witnesses of crime in filling out crime victim related forms.

**CASA of Natrona County — Court Appointed Special Advocate**

July 2021 - July 2022

- Be a Court Appointed Special Advocate for children in the court system.
- Ensure the child's wants and needs are addressed during the time they are on my caseload.
- Speak to parents, guardians, teachers, lawyers, and healthcare professionals to formulate a plan of action.
- Speak on behalf of the child to the courts and recommend appropriate placement and treatment options for the child.
- Follow up and maintain a relationship with the child after placement.

**Joshua's Storehouse Board of Directors — Member at large/  
Board President (Feb. 2020)**

Dec. 2018 - December 2020

- Determine the Organization's Mission and Purpose.
- Select the Executive Director.
- Provide Proper Financial Oversight.
- Ensure Adequate Resources.
- Ensure Legal and Ethical Integrity and Maintain Accountability.
- Ensure Effective Organizational Planning.

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# Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

## March 2024

Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		5	1.	Member	Gerald Seminatore	5/1/23	4/30/25	1	City Council
			2.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	3.	Member	Ry Armstrong	5/1/23	4/30/25	1	City Council
			4.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/23	4/30/25	1	City Council
			6.	Member	VACANT	11/1/23	10/31/25	1	Mayor
		7	7.	Member	Kody L. Allen	11/1/23	10/31/25	1	Commission
		6	8.	Member	Steven Pray	11/1/23	10/31/25	2	Mayor
			9.	Member	VACANT	5/1/22	4/30/24	1	City Council
			10.	Member	VACANT	5/1/22	4/30/24	1	Mayor
			11.	Member	VACANT	5/1/22	4/30/24	1	City Council
		3	12.	Member	Brett Pepowski	5/1/22	4/30/24	2	Mayor
			13.	Member	Atif Osmani	11/1/22	10/31/24	1	City Council
			14.	Member	VACANT	11/1/22	10/31/24	1	Mayor
		5	15.	Member	Christina Pizaña	11/1/23	10/31/25	1	City Council
			16.	Get Engaged	Ashley Ford	9/1/23	8/31/24	1	Mayor
			17.	Member	Jackson Cooper	5/1/22	4/30/24	1	City Council
			18.	Member	VACANT	11/1/23	10/31/25	1	Mayor
		2	19.	Member	VACANT	11/1/23	10/31/25	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/22	4/30/24	1	Commission
			21.	Member	VACANT	5/1/22	4/30/24	1	Commission

**SELF-IDENTIFIED DIVERSITY CHART**

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor																		
Council																		
Comm																		
Total																		

**Key:** \*D List the corresponding *Diversity Chart* number (1 through 9)  
 G List gender, M = Male, F= Female, T= Transgender, U= Unknown  
 Residential Council District number 1 through 7 or N/A  
 RD Diversity information is self-identified and is voluntary.

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Legislation Text

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**File #:** Inf 2436, **Version:** 1

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King County Regional Homelessness Authority Briefing



**KCRHA**

King County Regional Homelessness Authority

# KCRHA Update

Housing and Human Services Committee



# Accomplishments

**89%**

Proportion of encampment residents that move indoors through State ROW initiative

**#1**

First community utilizing innovative approach to the Point-in-Time Count



# Accomplishments

**1,480**

Emergency Housing Vouchers utilized – a top lease up rate in the nation

**100%**

2024 contracts completed on time for invoicing and payment



# KCRHA's Mission and Purpose

## Our Approach

We are using data, proven practices, and community feedback to design a homelessness response system that will help people thrive.

## Theory of Change

If we create a homeless response system that centers people with lived experience, then we will be able to focus on responding to needs and eliminating inequities, in order to end homelessness for all.



# KCRHA's Mission and Purpose

Our approach was developed through deep community engagement, resulting in recommendations that led to the formation of KCRHA and continue to guide our work.

- Institute a system-wide theory of change;
- Consolidate homelessness response systems under one regional authority;
- Become accountable to customers;
- Design intake process that are connected, customer-centric, and radically accessible;
- Create long-term institutional alignment across systems to serve people experiencing homelessness.





City of Seattle



King County

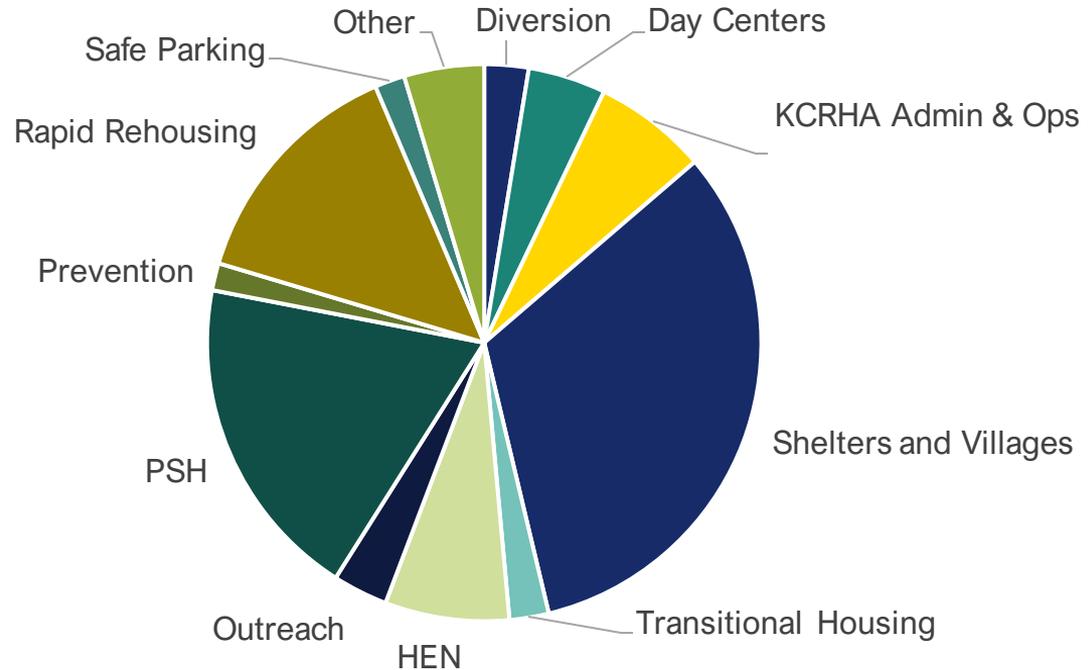


KCRHA  
King County Regional Homelessness Authority

	City of Seattle	King County	KCRHA
Prevention	✗ → ✓	✓	✓ → ✗
Outreach	✓ → ✓+	✗	✓ → ✗
Encampment Response	✓	✓	✓
Emergency Housing & Shelter	✗	✓	✓
Diversion	✗	✗	✓
Crime & Safety	✓	✓	✗
Behavioral Health & Substance Use	✓	✓	✗
Public Health	✓	✓	✗
HUD CoC Funded Programs	✗	✗	✓
Coordinated Entry	✗	✗	✓
HMIS Data Management	✗	✗	✓
Rapid Re-Housing	✗	✗	✓
Housing Capital and Development	✓	✓	✗

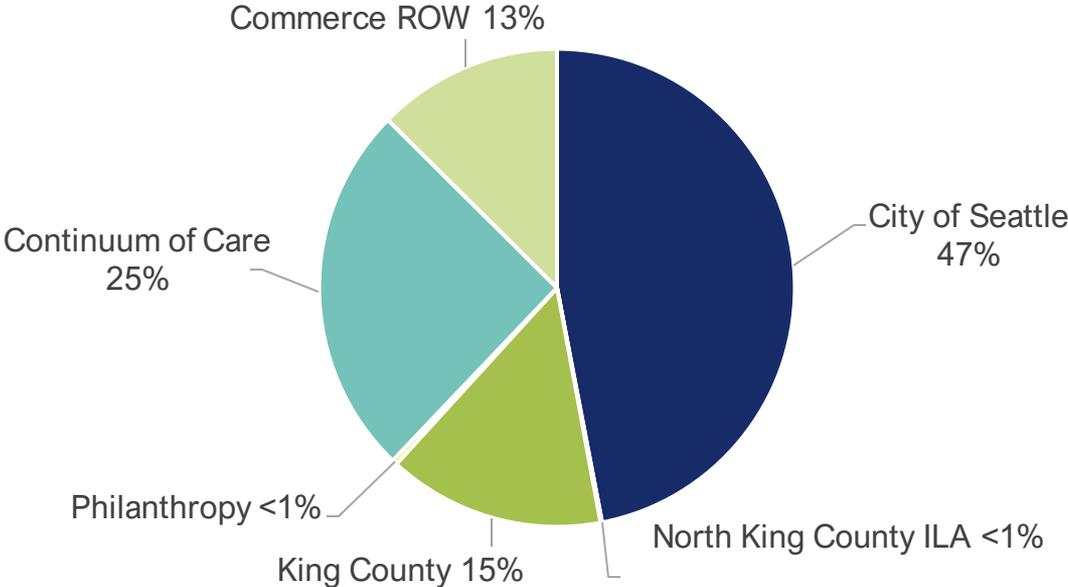
# 2024 Budget

Program Area	Funding
Shelters and Villages	\$ 78,449,860
Permanent Supportive Housing [PSH]	\$ 45,903,520
Rapid Rehousing	\$ 33,718,991
Housing & Essential Needs [HEN]	\$ 17,498,965
KCRHA Admin & Ops	\$ 15,984,516
Other (1)	\$ 11,269,396
Day Centers	\$ 10,943,677
Outreach	\$ 7,737,265
Diversion	\$ 6,235,164
Transitional Housing	\$ 5,527,831
Safe Parking	\$ 4,221,249
Prevention	\$ 3,813,560
<b>Total</b>	<b>\$ 241,303,994</b>



(1) Includes: Regional Access Points (RAPs), System Functions (e.g. HMIS), Youth Programs, inflation and Partnership for Zero

# 2024 Budget



# Outreach



# Right of Way Initiative

## *Our Approach:*

- Housing – offer options that meet people’s needs
- Outreach has sufficient time for needed engagement
- Housing plan in place for everyone before moving to closure

**Initial Award: \$49 million**

**Ongoing Award: \$16 million**

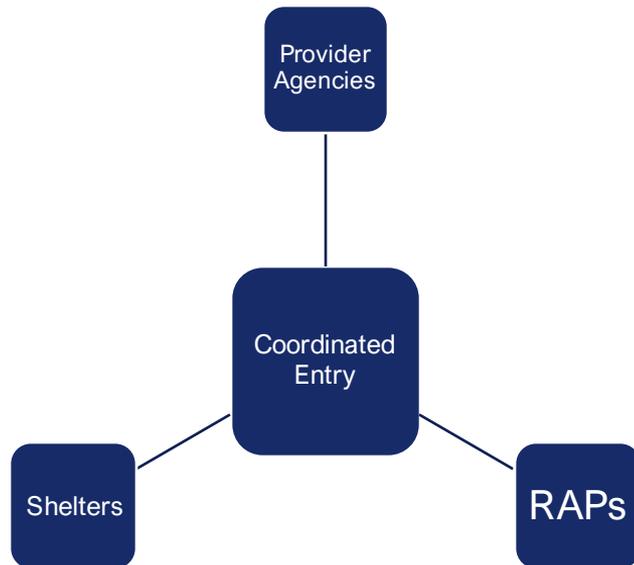
Program Outcomes as of February 2024  
11 Encampments, 360+ People



# Coordinated Entry

HUD mandated process for ensuring that the highest need, most vulnerable households experiencing homelessness are prioritized and placed in housing and that supportive services are used as efficiently and effectively as possible.

A Coordinated Entry System helps ensure that racial disparities and inequities in the experience of homelessness are eliminated.



# Point-in-Time Count

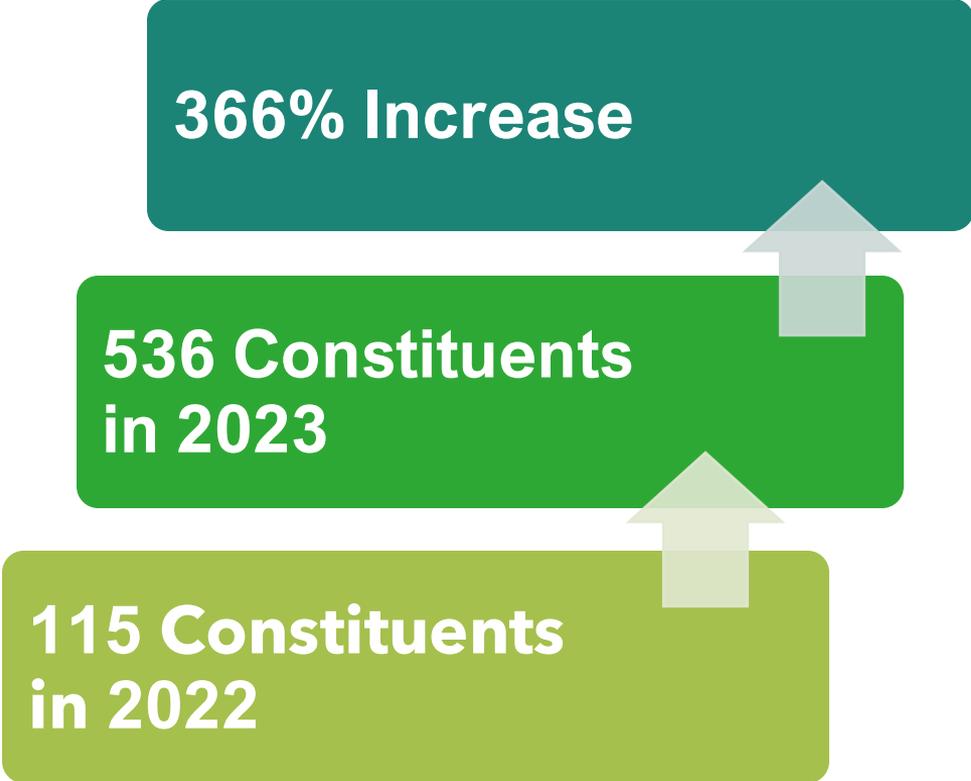
- Required by HUD at least bi-annually
- Estimates homelessness on a single night
- Respondent Driven Sampling modeled against sheltered count for scaling
- Over 1,350 surveys at 17 hubs across King County
- Results will be submitted to HUD & shared publicly by end of April



# Office of the Ombuds

The ILA established the Ombuds Office to improve and ensure our system provides access to equitable, client-centered, and quality services. The Ombuds Office:

- Educates, informs, and offers referrals to homeless resources in King County.
- Responds to inquiries and concerns about homeless services and works to resolve them informally.
- Investigates complaints
- Receives feedback from KCRHA constituents regarding homeless system services
- Reports community trends to KCRHA leadership, staff, and governance.



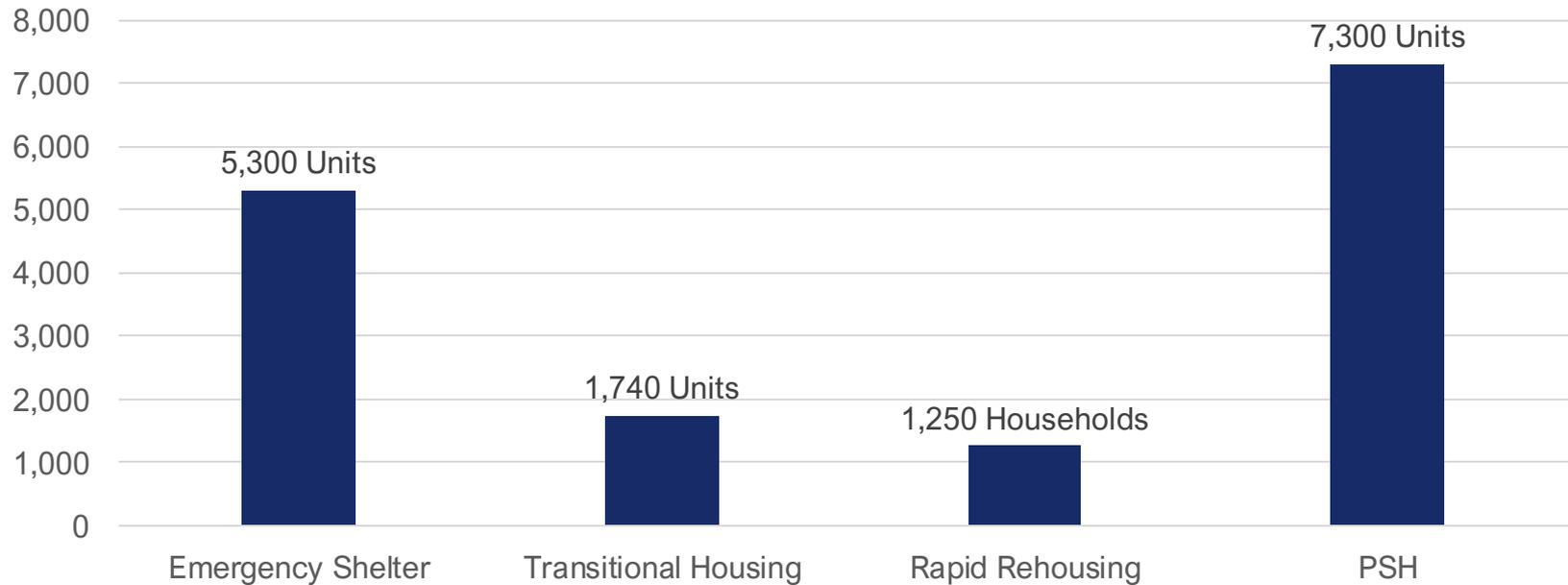
# 53,532

People experiencing Homelessness in King County annually.

Source: WA Department of Commerce



# System Capacity





# Thank you.

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Scan this QR code to sign up for KCRHA emails →



@KingCoRHA



@KCRHA

