



CITY OF SEATTLE

City Council

Agenda

The Council may be participating remotely

Monday, March 9, 2020

2:00 PM

Council Chamber, City Hall
600 Fourth Avenue
Seattle, WA 98104

M. Lorena González, President

Lisa Herbold, Member

Debora Juarez, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Lorena.González@seattle.gov

[Watch Council Meetings Live](#) [View Past Council Meetings](#)

Council Chamber Listen Line: 206-684-8566

For accessibility information and for accommodation requests, please call 206-684-8888 (TTY Relay 7-1-1), email CouncilAgenda@Seattle.gov, or visit <http://seattle.gov/cityclerk/accommodations>.



CITY OF SEATTLE

City Council

Agenda

The Council may be participating remotely

March 9, 2020 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 Fourth Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council>

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

[Inf 1623](#)

Seattle-King County Public Health Department and City of Seattle
Update on coronavirus (COVID-19)

**Supporting
Documents:**

[Seattle-KC Public Health Presentation on Coronavirus
Disease 2019 \(COVID-19\) Response](#)

D. APPROVAL OF THE JOURNAL

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR

*Introduction and referral to Council committees of Council Bills
(CB), Resolutions (Res), Appointments (Appt), and Clerk Files
(CF) for committee recommendation.*

[IRC 244](#)

March 9, 2020

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA

G. PAYMENT OF BILLS

These are the only Bills which the City Charter allows to be introduced
and passed at the same meeting.

- [CB 119753](#) AN ORDINANCE appropriating money to pay certain audited claims for the week of February 24, 2020 through February 28, 2020 and ordering the payment thereof.

H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

FINANCE AND HOUSING COMMITTEE:

1. [CB 119752](#) AN ORDINANCE relating to fair housing; regulating rental housing bidding platforms; repealing a one-year prohibition on use of rental housing bidding platforms; repealing Section 7.24.090 of the Seattle Municipal Code; and amending Section 7.24.020 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Mosqueda, Herbold, Lewis, Strauss

Opposed: None

**Supporting
Documents:**

[Summary and Fiscal Note](#)

2. [Appt 01560](#) Appointment of Jordan N. Goldwarg as member, Domestic Workers Standards Board, for a term to February 28, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Mosqueda, Herbold, Lewis, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

3. [Appt 01561](#) Appointment of Etelbina Hauser as member, Domestic Workers Standards Board, for a term to February 28, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Mosqueda, Herbold, Lewis, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

4. [Appt 01562](#) Appointment of Candace Faber as member, Domestic Workers Standards Board, for a term to February 28, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Mosqueda, Herbold, Lewis, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

5. [Appt 01563](#) Appointment of Baylie Freeman as member, Domestic Workers Standards Board, for a term to February 28, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Mosqueda, Herbold, Lewis, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE:

6. [CB 119739](#) AN ORDINANCE relating to donation funds from non-City sources; authorizing the Director of the Office of Arts and Culture to accept a specified donation and to execute, deliver, and perform corresponding agreements for and on behalf of the City; amending Ordinance 126000, which adopted the 2020 Budget; changing appropriations to the Office of Arts & Culture; and ratifying and confirming certain prior acts.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Morales, Lewis, Sawant, Herbold

Opposed: None

Supporting Documents: [Summary and Fiscal Note](#)

7. [Appt 01508](#) Appointment of Annabelle Backman as member, Seattle LGBTQ Commission, for a term to April 30, 2020.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Sawant, Herbold

Opposed: None

Attachments: [Appointment Packet](#)

PUBLIC ASSETS AND NATIVE COMMUNITIES COMMITTEE:

8. [Appt 01487](#) Reappointment of Kelly McCaffrey as member, Seattle Park District Community Oversight Committee, for a term to March 31, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Juarez, Pedersen, Herbold, Sawant

Opposed: None

Attachments: [Appointment Packet](#)

TRANSPORTATION AND UTILITIES COMMITTEE:

9. [Appt 01564](#) Appointment of Brandon Lindsey as member, Community Technology Advisory Board, for a term December 31, 2020.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Strauss, Herbold, Morales

Opposed: None

Attachments: [Appointment Packet](#)

10. [Appt 01565](#) Appointment of Lassana Magassa as member, Community Technology Advisory Board, for a term to December 31, 2020.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Strauss, Herbold, Morales

Opposed: None

Attachments: [Appointment Packet](#)

11. [Appt 01566](#) Appointment of Camille Malonzo as member, Community Technology Advisory Board, for a term to December 31, 2021.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Strauss, Herbold, Morales

Opposed: None

Attachments: [Appointment Packet](#)

12. [Appt 01567](#) Reappointment of John C. Krull as member, Community Technology Advisory Board, for a term to December 31, 2021.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Strauss, Herbold, Morales

Opposed: None

Attachments: [Appointment Packet](#)

13. [Appt 01569](#) Appointment of Connor F. Inslee as member, Seattle Bicycle Advisory Board, for a term to August 31, 2020.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Strauss, Herbold, Morales

Opposed: None

Attachments: [Appointment Packet](#)

14. [Appt 01570](#) Appointment of Sarah Udelhofen as member, Seattle Bicycle Advisory Board, for a term to August 31, 2020.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Strauss, Herbold, Morales

Opposed: None

Attachments: [Appointment Packet](#)

15. [Appt 01571](#) Appointment of Pierre Brunelle as member, Seattle Bicycle Advisory Board, for a term to August 31, 2021.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Strauss, Herbold, Morales

Opposed: None

Attachments: [Appointment Packet](#)

I. ADOPTION OF OTHER RESOLUTIONS

J. OTHER BUSINESS

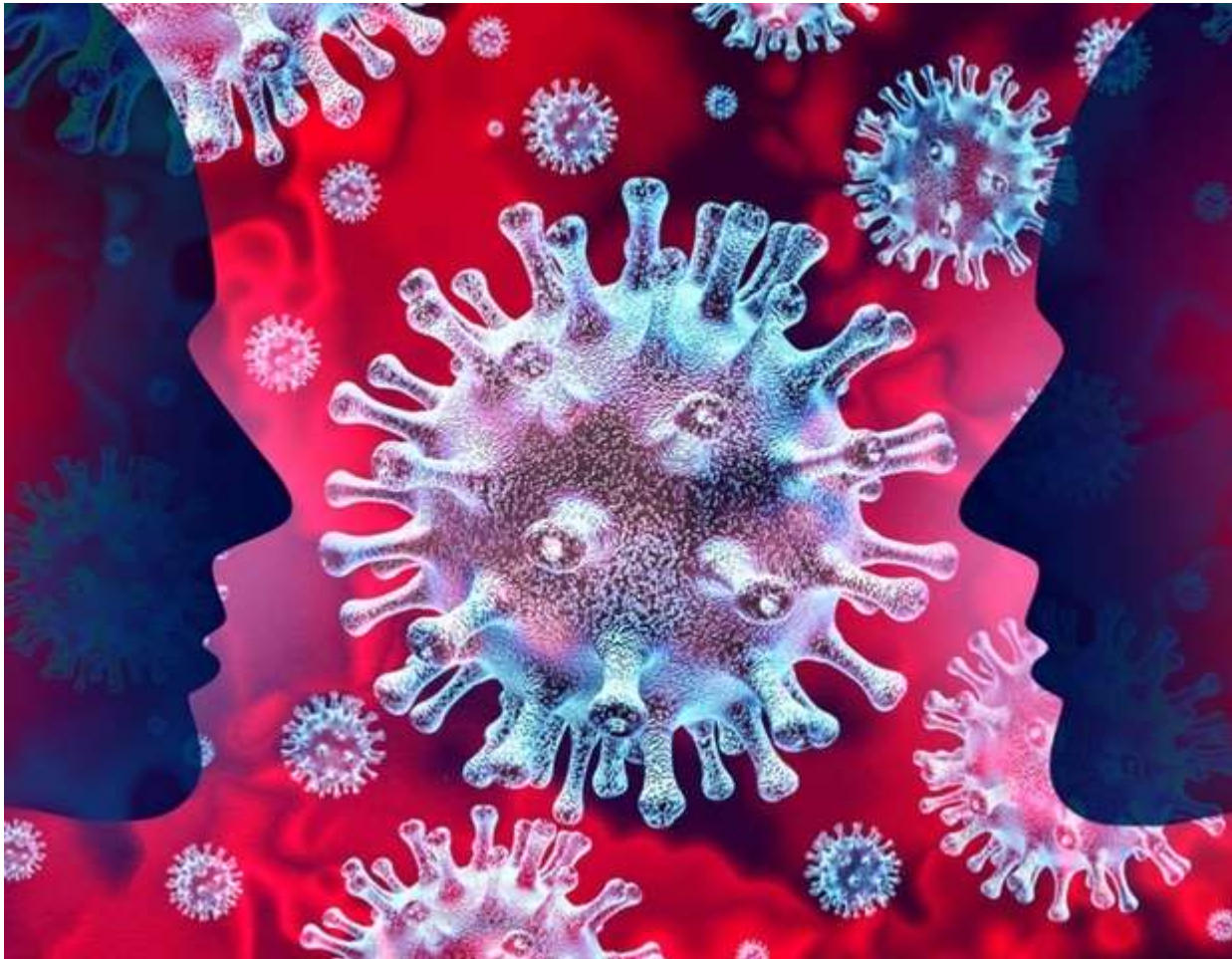
K. ADJOURNMENT



Legislation Text

File #: Inf 1623, **Version:** 1

Seattle-King County Public Health Department and City of Seattle Update on coronavirus (COVID-19)



Coronavirus Disease 2019 (COVID-19) Response

March 9th, 2020

Seattle City Council

Patty Hayes, Director, Public Health Seattle King County

Outline

- King County Situation
- Update on severity of COVID-19
- Community mitigation strategies
- Questions

King County Situation

Outbreak

- Case count updates
- Life Care, Kirkland – focal point
- 8 long-term care facilities impacted
- WA DOH set up ICS to support long-term care facilities

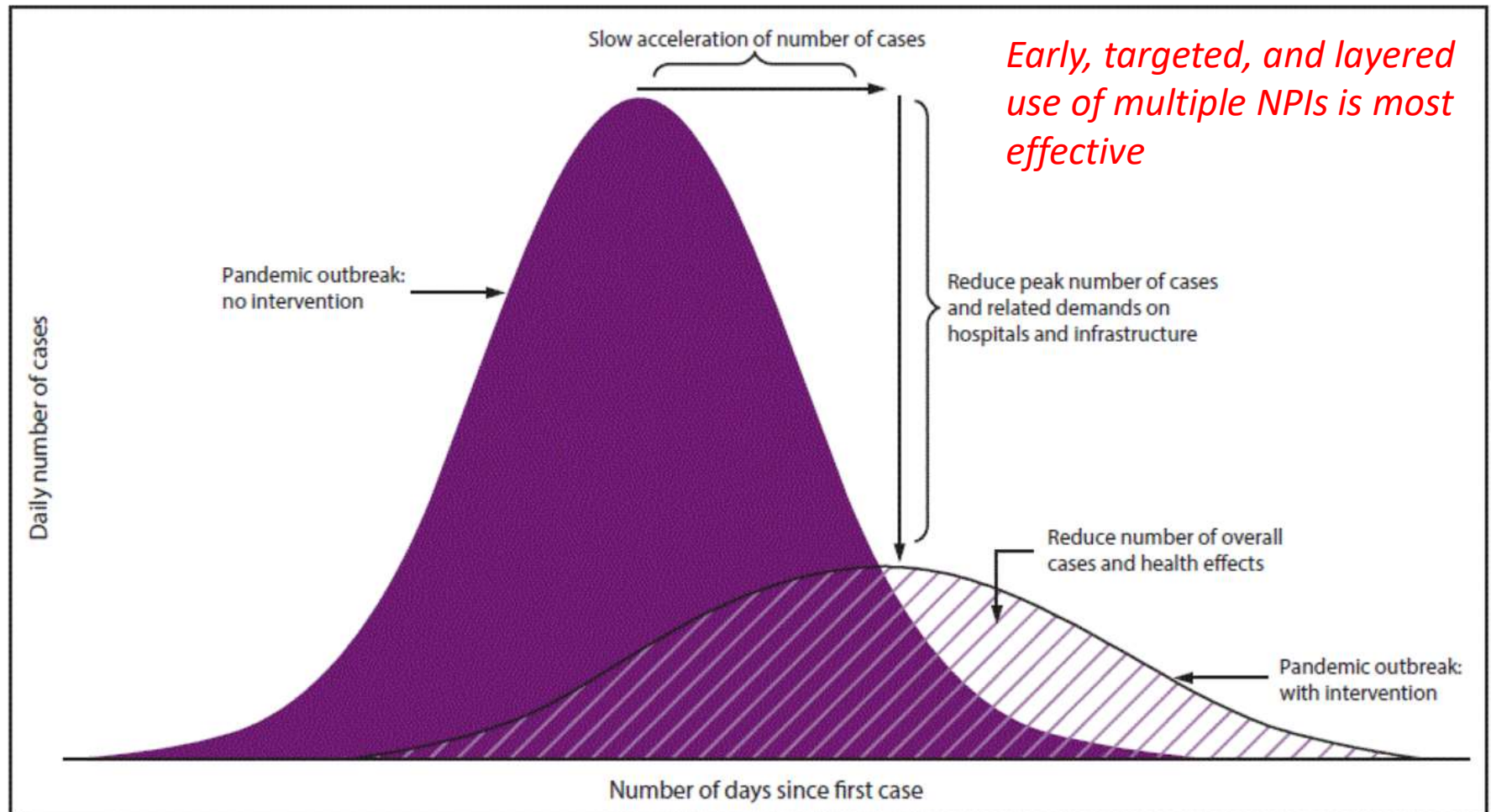
Disease Investigation

- Contact tracing focused on long-term care facilities, healthcare settings, and other vulnerable populations
- Coordinating with health system (testing, PPE)

Community Mitigation (to stop the spread)

- Task forces set up for every major sector
- Focus sanitation/hygiene, measures and social distancing

Goals of Community Mitigation for Pandemic Influenza (Non-pharmaceutical Interventions [NPIs])



Source: CDC. MMWR 2017;66(1):1–34. (<https://www.cdc.gov/mmwr/volumes/66/rr/rr6601a1.htm>)

What the Public Can Do

Public Health recommends that people at higher risk of severe illness should stay home and away from large groups of people as much as possible, including public places with lots of people and large gatherings where there will be close contact with others. This includes concert venues, conventions, sporting events, and crowded social gatherings.

- **People at higher risk include people:**
 - Over 60 years of age
 - With underlying health conditions including include heart disease, lung disease, or diabetes
 - With weakened immune systems
 - Who are pregnant

Caregivers of children with underlying health conditions should consult with healthcare providers about whether their children should stay home. Anyone who has questions about their risk should consult with their healthcare providers.

What the Public Can Do

- 1) **Do not go to the emergency room unless essential.**
- 2) Stay home when sick.
- 3) Practice excellent personal hygiene habits, including handwashing, coughing into tissue or elbow, avoid touching eyes, nose, or mouth.
- 4) Stay away from people who are ill, especially if you are 60 and older or have underlying health conditions such as diabetes, heart disease, lung disease, or a weakened immune system, or if you are pregnant.
- 4) Stay informed. Information is changing frequently. Check and subscribe to Public Health's website (www.kingcounty.gov/COVID) or blog (www.publichealthinsider.com).

Remember that during an outbreak with a new virus there is a lot of uncertainty. Our guidance and advice is subject to change as we learn more. We will continue to keep you updated.

School Recommendations

Public Health is not currently recommending that schools proactively close unless they have a confirmed case of COVID-19 in a staff member or student.

School closures have significant negative impacts on our community. The considerations we have taken in our decision not to currently recommend routine closure at schools include:

- Children are not known to get seriously ill from COVID-19
- Closing schools may not be effective because some children may congregate anyway, at other locations
- Many parents, such as healthcare workers, need to be at work.
- If schools close, some children might have to stay home with alternative caregivers, such as elders, who are more vulnerable
- We don't know how effective children are in spreading this disease

Call Centers

- **If you are in King County and believe you were exposed to a confirmed case of COVID-19, or if you're a healthcare provider with questions about COVID-19, contact our novel coronavirus call center: 206-477-3977.**
- The call center will be open daily from 8:00 AM to 7:00 PM PT.
- For general concerns and questions about COVID-19, please call the Washington State Novel Coronavirus Call Center at 800-525-0127.

TABLE 1. Non-pharmaceutical Interventions Matrix

Assessment*		Intervention	Expected Result	Example Implementation
Transmissibility	Clinical Severity			
1	1-4	1. Increase handwashing and use of alcohol-based sanitizer	Reduce probability of direct and indirect transmission of the disease by disinfecting hands	Conduct public messaging and media campaigns to encourage and educate the public and to promote enhanced hygiene and social distancing measures. Targeted messaging to major employers may be beneficial in encouraging the enhance behaviors in the workplace.
1	1-4	2. Respiratory Hygiene/Cough Etiquette	Reduce probability of droplet transmission of the disease by reducing the range of respiratory droplets and aerosols	
1	1-4	3. Keep distance from others (>6 feet)	Reduce probability of direct and droplet transmission by reducing the number of interpersonal contacts	
1	1-4	4. Frequently clean and disinfect personal surfaces (doorknobs, phones, keyboards, etc.)	Reduce the probability of indirect transmission by disinfecting fomites	
1	1-4	5. Remain home through the duration of respiratory illness	Reduce probability of transmission by preventing contacts between well and sick people	
2	2 - 5	6. Voluntary isolation of sick persons	Reduce probability of transmission by preventing contacts between well and sick people	Health officers, medical providers, and public health personnel provide direct education to cases and contacts asking that they remain home for an established period of time.
2	2 - 5	7. Voluntary quarantine of contacts of sick persons	Reduce probability of transmission in the event that the contact becomes contagious before symptoms developed.	
3	5 – 6.5	8. Involuntary isolation of sick persons	Reduce probability of transmission by preventing contacts between well and sick people	Health officers issue emergency detention orders or seek court orders for involuntary detention in order to involuntarily isolate or quarantine those who are uncooperative
3	5 - 6.5	9. Involuntary quarantine of contacts of sick persons	Reduce probability of transmission in the event that the contact becomes contagious before symptoms develop	
4	5 - 7	10. Order cancellation of major public and large private gatherings	Reduce probability of transmission by reducing the number of the interpersonal contacts	Health officer orders to suspend all gatherings above a certain size with the intention to reduce risk of disease transmission if a subset of that population may be sick
4	5 - 7	11. Order closure of schools, childcare facilities, workplaces, and public buildings	Reduce probability of transmission by reducing the number of the interpersonal contacts	
5	5.5 - 7	12. Prevent non-emergency travel outside of the home	Reduce probability of transmission by reducing the number of the interpersonal contacts	Health officer orders to halt non-emergency travel and remain indoors in order to protect those not yet sick.
5	5.5 - 7	13. Establish a cordon sanitaire	Contain the disease within specific geographical boundaries.	

*Assessment levels are based on the following table (Table 2).

Questions



Legislation Text

File #: IRC 244, **Version:** 1

March 9, 2020



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Mosqueda</u>		
1. CB 119753	AN ORDINANCE appropriating money to pay certain audited claims for the week of February 24, 2020 through February 28, 2020 and ordering the payment thereof.	City Council



Legislation Text

File #: CB 119753, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain audited claims for the week of February 24, 2020 through February 28, 2020 and ordering the payment thereof.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$35,580,026.32 on PeopleSoft 9.2 mechanical warrants numbered 4100315746- 4100318707 plus manual or cancellation issues for claims, E-Payables of \$212,871.87 on PeopleSoft 9.2 9100005670- 9100005748 and Electronic Financial Transactions (EFT) in the amount of \$70,784,829.77 are presented for ratification by the City Council per RCW 42.24.180.

Section 2. Any act consistent with the authority of this ordinance taken prior to its effective date is hereby ratified and confirmed.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 9th day of March 2020 and signed by me in open session in authentication of its passage this 9th day of March 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)



Legislation Text

File #: CB 119752, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to fair housing; regulating rental housing bidding platforms; repealing a one-year prohibition on use of rental housing bidding platforms; repealing Section 7.24.090 of the Seattle Municipal Code; and amending Section 7.24.020 of the Seattle Municipal Code.

WHEREAS, online or application-based platforms that provide landlords the ability to list rental housing units, oblige potential tenants to bid on certain lease provisions, and allow landlords their choice of tenant based on the tenant's bid and screening criteria appeared over the last several years in many housing markets, including Seattle's; and

WHEREAS, the City Council ("Council") wished to determine whether the structure and operation of new application-based and online services complied with the new and different regulatory landscape in Seattle from changes to Seattle's laws including regulating rentals, revising the housing code, and updating fair housing protections; and

WHEREAS, the Council wishes to know more about how these services function and the impact they may have on Seattle's rental housing market before allowing landlords and tenants to use them within Seattle; and

WHEREAS, the Council passed Ordinance 125551 in March 2018, prohibiting landlords and potential tenants from using rental housing bidding platforms for real property located in Seattle city limits; and

WHEREAS, Ordinance 125551 also included a request for the Office of Housing to "conduct a study of the current or potential impacts rental housing bidding platforms have and could have on equitable access to Seattle's rental housing market"; and

WHEREAS, the prohibition expired on April 30, 2019; and

WHEREAS, the Council passed Ordinance 125840 in June 2019, instituting another year-long prohibition against landlords and potential tenants using rental housing bidding platforms for real property located in Seattle city limits, in anticipation of the July 2019 release of Office of Housing’s study and the need for time to consider subsequent action after the report’s issuance; and

WHEREAS, the Office of Housing transmitted its study on rent bidding (“Rent Bidding Study”) in July 2019, and found that because of the brief period of operation of the rental housing bidding platforms in Seattle, the effects of these platforms on the Seattle housing market and on equitable access could not be analyzed; and

WHEREAS, the Rent Bidding Study reviewed potential issues associated with compliance with fair housing protections and equitable access; and

WHEREAS, the Rent Bidding Study recommended investigation of several topics if rental housing platforms were allowed to operate in Seattle, including compliance with “first-in-time” tenant screening requirements, which have since been affirmed by the Washington State Supreme Court; analysis of the effects on landlords and tenants; and compliance with provisions of the Residential Landlord-Tenant Act and other Washington State laws; and

WHEREAS, the Rent Bidding Study indicated that rental housing bidding platforms should show evidence of compliance and considerations of current law before reinstating the use of the platform by landlords and tenants; and

WHEREAS, the Rent Bidding Study recommended that rental bidding platforms affirmatively demonstrate compliance with all federal, state, and local laws as well as consideration of fairness and equity; and

WHEREAS, the Rent Bidding Study specifically recommended that the Seattle Municipal Code’s regulation of unfair housing practices be modified to include requirements that rental bidding platforms ensure compliance and equitable access for those persons with housing choice vouchers, and make operations competitive for those with vouchers; anonymize user profiles; make platforms accessible to persons

with disabilities; provide multiple language support; add a requirement to list screening criteria; and require that an Open Housing Poster be posted on all platforms; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 7.24.020 of the Seattle Municipal Code, last amended by Ordinance 125950, is amended as follows:

7.24.020 Definitions

* * *

“Rental agreement” means a “rental agreement” as defined and within the scope of RCW 59.18.030 and RCW 59.18.040 of the RLTA in effect at the time the rental agreement is executed. At the time of the passage of the ordinance codified in this chapter, the RLTA defined “rental agreement” as “all agreements which establish or modify the terms, conditions, rules, regulations, or any other provisions concerning the use and occupancy of a dwelling unit.”

~~((“Rental housing bidding platform” or “platform” means a person that connects potential tenants and landlords via an application based or online platform to facilitate rental housing auctions wherein potential tenants submit competing bids on certain lease provisions including but not limited to housing costs and lease term, to landlords for approval or denial. Merely publishing a rental housing advertisement does not make a person a rental housing bidding platform. This definition shall expire on July 17, 2020.))~~

“Security deposit” means any payment, fee, charge, or deposit of money paid to the landlord by the tenant at the beginning of the tenancy as a deposit and security for performance of the tenant’s obligations in a written rental agreement, but does not include payment of a reservation fee authorized by RCW 59.18.253(2) or a payment to assure the payment of rent, provided that a security deposit may be applied to rent as provided in Section 7.24.030. Security deposits include payments, charges, or deposits for the purpose of:

1. Repairing damage to the premises, exclusive of ordinary wear and tear, caused by the tenant, or by a guest or licensee of the tenant.

2. Compensating the landlord for the tenant's breach of the tenant's duties prescribed in the rental agreement to restore, replace, or return personal property or appurtenances.

3. Compensating the landlord for the tenant's failure to return keys to the premises, except that a landlord shall not retain any portion of the deposit for keys for lock mechanisms that must be changed upon a change of tenancy pursuant to subsection 22.206.140.A.7.

* * *

Section 2. Section 7.24.090 of the Seattle Municipal Code, last amended by Ordinance 125840, is repealed:

~~((7.24.090 Use of online or application-based rental housing bidding services prohibited~~

~~A. Landlords and potential tenants are prohibited from using rental housing bidding platforms for real property located in Seattle city limits.~~

~~B. This Section 7.24.090 shall expire July 17, 2020 unless the City Council exercises its authority under subsection 7.24.090.C, in which case it shall expire at the end of the extension.~~

~~C. The City Council has the authority to extend the prohibition in subsection 7.24.090.A by up to 12 months if the Office of Housing requests more time to complete the study of rental housing impacts, or if the Council needs more time to review the study or discuss potential action.))~~

Section 3. Upon the effective date of the repeal of the prohibition, the City Council requests that the Office of Housing to collect data to track whether rental housing bidding platforms are functioning for bidding purposes or only for advertising or other non-bidding functions, to determine whether the use of the platforms in Seattle is having an impact on equitable access to Seattle's rental housing market. The Council requests the Office of Housing provide the results of its data collection and analysis by June 1, 2021.

Section 4. Upon the effective date of the repeal of the prohibition, the City Council requests that the Office for Civil Rights conduct testing to determine if the use of the rental housing bidding platforms for bidding purposes is in compliance with SMC 14.08. The Council requests the Office for Civil Rights provide

the results of testing by June 1, 2021.

Section 5. The City Council requests that if the data has shown that the platforms are functioning for bidding purposes and there is an impact on equitable access to rental housing, the Office for Civil Rights and the Office of Housing work with Council to determine whether and how the recommendations outlined in the Rent Bidding Study should be implemented, including mitigating any unintended consequences.

Section 6. The City Council encourages rental housing bidding platforms to post the Seattle Open Housing Poster on their website to ensure compliance by those utilizing their services.

Section 7. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
LEG	Venkataraman/4-5382	

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to fair housing; regulating rental housing bidding platforms; repealing a one-year prohibition on use of rental housing bidding platforms; repealing Section 7.24.090 of the Seattle Municipal Code; and amending Section 7.24.020 of the Seattle Municipal Code.

Summary and background of the Legislation: In response to concerns about the potential impact on Seattle's rental housing market, the City Council adopted prohibitions on landlords' and tenants' use of rental housing bidding platforms like Rentberry, one from April 2018-2019 and one from July 2019 – July 2020. The prohibitions on use were intended to give Council time to assess impacts and determine whether and how these platforms should be regulated. The Office of Housing issued a report in July 2019 finding that the effects of the platforms could not be analyzed without data collection and that there were several potential compliance issues with federal, state, and local laws if the platforms operated in Seattle. This legislation lifts the prohibition on use of rental housing bidding platforms several months early and asks the Office of Housing and the Office for Civil Rights to track how the platforms are being used and if they are in compliance with Seattle's housing practices.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes **X** No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes **X** No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

If so, describe the nature of the impacts. This could include increased operating and maintenance costs, for example.

No.

Is there financial cost or other impacts of *not* implementing the legislation?

Estimate the costs to the City of not implementing the legislation, including estimated costs to maintain or expand an existing facility or the cost avoidance due to replacement of an existing facility, potential conflicts with regulatory requirements, or other potential costs or consequences.

No.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

If so, please list the affected department(s) and the nature of the impact (financial, operational, etc.).

The Office of Housing and the Office for Civil Rights are requested to conduct data collection and testing, respectively. They are also asked to work with Council on adopting recommendations from the Office of Housing's report.

b. Is a public hearing required for this legislation?

If yes, what public hearing(s) have been held to date, and/or what public hearing(s) are planned/required in the future?

No.

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

If yes, please describe the measures taken to comply with RCW 64.06.080.

No.

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

For example, legislation related to sale of surplus property, condemnation, or certain capital projects with private partners may require publication of notice. If you aren't sure, please check with your lawyer. If publication of notice is required, describe any steps taken to comply with that requirement.

No.

e. Does this legislation affect a piece of property?

If yes, and if a map or other visual representation of the property is not already included as an exhibit or attachment to the legislation itself, then you must include a map and/or other visual representation of the property and its location as an attachment to the fiscal note. Place a note on the map attached to the fiscal note that indicates the map is intended for illustrative or informational purposes only and is not intended to modify anything in the legislation.

No.

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

If yes, please explain how this legislation may impact vulnerable or historically disadvantaged communities. Using the racial equity toolkit is one way to help determine the legislation's impact on certain communities. If any aspect of the legislation involves communication or outreach to the public, please describe the plan for communicating with non-English speakers.

Studies have shown that rental housing bidding platforms can drive up rental housing prices. High rents affect low income communities, and those that are historically disadvantaged. The data collection and testing will shed light on whether these platforms are having an impact on equitable access to housing.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

This answer should highlight measurable outputs and outcomes.

No.

List attachments/exhibits below:



Legislation Text

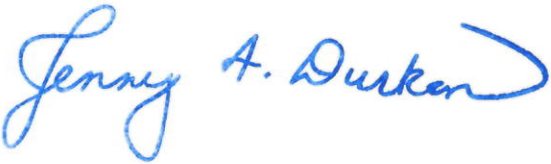
File #: Appt 01560, **Version:** 1

Appointment of Jordan N. Goldwarg as member, Domestic Workers Standards Board, for a term to February 28, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jordan Goldwarg</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>3/1/2020</i> to <i>2/28/2022</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Wallingford</i>	Zip Code: <i>98103</i>	Contact Phone No.:
Background: <i>Jordan is a domestic worker hiring entity of a house cleaner. In his professional life he has been a teacher and nonprofit executive, and currently is a community volunteer and consultant. Jordan is passionate about racial equity and looks forward to helping ensure that all domestic workers in our city have dignified working conditions and are valued for the critical services they provide.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

JORDAN N. GOLDWARG

SUMMARY

Experienced non-profit leader with a background in education. Proven abilities in organizational growth, fundraising, and program development. Strong networker and community engager who can quickly gain trust across diverse constituents. High emotional intelligence, with a track record of building strong teams around a shared vision. Fast learner with an unwavering commitment to equity.

EXPERIENCE

Community Volunteer & Consultant, Seattle, 2018-Present

- Field Director for Takele for SeaTac, the campaign to elect Takele Gobena to the SeaTac City Council
- Co-lead organizer for the Washington Immigrant Solidarity Network's first statewide convening in September 2019; also co-led fundraising & communications teams for Olympia lobby day
- Team Captain for Common Purpose, helping mobilize Seattle volunteers to do on-the-ground voter engagement work in Florida and North Carolina
- Conducted research with SeaTac Community Coalition for a potential discrimination lawsuit against city for displacing immigrant-owned businesses
- Managed outreach and recruitment strategy with 21 Progress for their summer internship program

Kids4Peace International -- Seattle Chapter Director, Seattle, 2013-2018

Organizational Development

- Launched local chapter of international organization
- In five years, turned Seattle into the flagship US chapter of the organization
- Built the chapter's Program Team, a group of volunteer educators committed to delivering programs to our youth
- Created and managed the chapter's Advisory Board, a group of volunteers dedicated to fundraising, community engagement, and organizational development
- Successfully expanded budget by 25% in one year to hire Program Director, which doubled staff capacity and allowed development of new programs
- Supervised volunteer leaders in other chapters of the organization

Program Development

- Successfully replicated initial program model from elsewhere in organization
- Developed multiple new programs that now serve over 400 teenagers annually, and which have been emulated by other Kids4Peace chapters
- Created and led new leadership program for 50 youth annually in Washington, DC
- Designed collaborative processes for working with colleagues across the US and Israel/Palestine

Fundraising

- Fundraised and managed annual budget of \$100,000
- Developed balanced revenue portfolio of 60% individual gifts, 30% grants, 10% earned income
- Grew annual gala from \$10,000 in 2014 to \$55,000 in 2018
- Secured first regional foundation grant in 2017 and first national grant in 2018

Community Engagement

- Forged partnerships with over 40 local religious congregations and other organizations
- Collaboratively planned multiple youth events that drew over 100 participants
- Established Kids4Peace as a trusted partner for interfaith activism in Seattle

Seattle Academy of Arts & Sciences -- 9th Grade Coordinator/History Teacher, Seattle, 2010-2013

- Served as student-support coordinator for over 100 9th grade students annually, ensuring academic, social, and emotional well-being
- Developed programming designed to ease transition to high school and the SAAS community, including a 9th grade Health class
- Designed and taught classes on US History, genocide, social entrepreneurship, and discrimination

Lincoln-Sudbury Regional High School -- History Teacher, Sudbury, MA, 2009-2010

- Teacher for 9th Grade Modern European History and 10th Grade Modern US History
- Coach of Boys and Girls Varsity Cross-Country Ski Team

Equal Education -- Managing Director, Cape Town, South Africa, 2006-2007

- Worked with longtime community activist to start new non-governmental organization aiming to improve South African schools through community action
- Produced research summaries on multiple aspects of schooling in South Africa

Movimiento Homosexual de Lima -- Volunteer, Lima, Peru, 2005

- Translated communiqués and provided general support for largest LGBTQ organization in Peru
- Assisted with organizing first national meeting of LGBTQ organizations

EDUCATION

Tufts University -- Master of Arts in Teaching (History Education), Medford, MA, 2008-2009

- Recipient of Mary Ann Mulcahy Service in Education Award, for demonstrating a commitment to integrating social activism with classroom teaching

University of Oxford -- Master of Science (Geography), Oxford, England, 2005-2006

- Title of Masters Dissertation: *"You Feel the Whole World Is Against You": HIV-Related Stigma in South Africa*

Williams College -- Bachelor of Arts (History & Environmental Studies), Williamstown, MA, 1999-2003

PUBLICATIONS

- *Stand With Your Muslim Neighbors and Fight Bigotry*, op-ed in the Seattle Times, 12/1/16
- *Progressives Must Stop Weaponizing Charges of Anti-Semitism Against Critics of Israel*, op-ed in Common Dreams (co-authored with Aneelah Afzali), 2/27/19
- *A Palestinian Flag at a Jewish American Summer Camp: One Year Later*, op-ed in the Times of Israel, 8/1/18

PERSONAL

- Board President of Out in Front Seattle, an LGBTQ leadership development program
- 2017 graduate of Leadership Tomorrow, a merit-based regional leadership development program
- Partner at Social Venture Partners, a social impact philanthropy partnership, since 2015
- Member of the Executive Committee of the Williams College Society of Alumni, 2013-2016
- Participant in Undoing Institutional Racism training and Intercultural Development Inventory
- Verbal and written fluency in French and Spanish
- Five-time marathon finisher
- Finalist for Rhodes Scholarship in 2004

January 2, 2020

Dear Ms. Marwaha,

I am writing to express my interest in being appointed to the City of Seattle's Domestic Workers Standards Board. I learned about this opportunity from Erica Sklar at Hand in Hand, who encouraged me to apply. As an employer of a domestic worker, I have a deep commitment to treating the person who works in my home with respect and fairness. As a member of the DWSB, I would work to ensure that *all* domestic workers in our city have dignified working conditions and are valued for the critical services they provide.

In 2012, my husband and I became employers of domestic workers for the first time when we engaged a cleaning agency to clean our home on a regular basis. There were two factors we considered when selecting an agency: 1) environmental sustainability (both to limit our own exposure to chemicals and to limit exposure for the cleaner who would be working in our home); and 2) commitment to providing positive working conditions for employees. We selected an agency that we felt satisfied both of these criteria.

Given that we use an agency to clean our home, our relationship to the people who work in our home may be different from that of many employers of domestic workers. Our cleaner changes frequently, and we generally do not have a personal relationship with them, since most communication happens through the agency office. While this might mean that I appear to be more removed from the realities of domestic workers than some other employers, I believe it is important that the DWSB have representation from someone who is familiar with the work of domestic employee agencies, precisely because so many people in Seattle employ domestic workers through an agency.

Moreover, as I have learned more about the employment practices of the agency we use, the more urgency I feel about having other agencies adopt similar practices. As some examples, this agency pays all its cleaners well above Seattle's minimum wage, provides partial reimbursement for health insurance, gives access to sick pay, and offers free yoga and acupuncture.

Moving away from my personal experience, I have also developed a broader interest in the welfare of domestic workers. Recognizing the importance of domestic workers to the functioning of our society, I was embarrassed to realize how little I knew about the lives of domestic workers. In educating myself, I have now learned about the shameful, racialized history that resulted in domestic workers repeatedly being excluded from worker protections. And through reading books such as *Maid* and watching films such as *Roma*, I have developed a deeper appreciation for the continued struggles that domestic workers face in finding work that is stable, safe, dignified, and compensated at a living wage.

I am very proud that Seattle is one of the few jurisdictions in the country to have passed a Domestic Workers Ordinance, and I would be honoured to contribute to the continued struggle for domestic workers' rights as a member of the Domestic Workers Standards Board. Thank you for your consideration.

Sincerely,

Jordan Goldwarg

Domestic Workers Standards Board

9 Members: Pursuant to CB 119286, all members subject to City Council confirmation, positions 1, 3, 5 and 7 to 2-year terms, positions 2, 4, 6, 8 and 9 to 3-year terms; all subsequent terms shall be 3-years.

- 4 City Council- appointed
- 4 Mayor- appointed
- 1 Other Appointing Authority: Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/19	2/28/21	1	Mayor
U	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
U	F	6	3.	Member	Liz Hunter	3/1/19	2/28/21	1	Mayor
U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	T	NA	6.	Member	Eiljah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
3	M	5	9.	Member	Victor Lozada	3/1/19	2/28/22	1	Board
U	U	U	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
U	U	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
U	U	U	12.	Member	Candace Faber	3/1/20	2/28/23	1	City Council
U	U	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4					1						
Council		3	1			1				3			
Other	1						1						
Total	1	7	1			1	2			3			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01561, **Version:** 1

Appointment of Etelbina Hauser as member, Domestic Workers Standards Board, for a term to February 28, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Etelbina Hauser</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 3/1/2020 to 2/28/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Des Moines, WA	Zip Code: 98198	Contact Phone No.:
Background: <i>Etelbina has been a domestic worker for over 20 years, and currently works as a home care worker. She is also member leader of the "We Dream in Black" initiative of the National Domestic Workers Alliance. We Dream in Black aims to strengthen and expand the power and voices of Black domestic workers and amplify their contributions to a healthy multiracial and economically just society for all.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Dear Jasmine Marwaha,

Since the passing of the Domestic Workers Ordinance in July of 2018 and the following creation of the Domestic Workers Standards Board I understood what an amazing opportunity for domestic workers to have a voice and truly affect change in our chosen careers. As a member leader in the National Domestic Workers Alliance-- We Dream in Black circle in Seattle I had made strives to improve working conditions for myself and those in my community. My community is comprised of the Latinx and African diaspora and through partnering with organizations like Casa Latina and the American Garifuna Women Cultural Group I have a wealth of knowledge and experiences to draw from when addressing the needs of Seattle Domestic Worker community. This letter is to express my interest in becoming a member of the Standards Board.

I am an immigrant & domestic worker with over 20 years experience as a care worker, I begin this work caring for children and now I primarily work with the elderly. I also do occasional house cleaning; some years ago I had a cleaning business but because of an unscrupulous and predatory partner the business ended and I was victimized personally and professionally. After that experience and many others I became an advocate for myself and found organizations like Casa Latina and NDWA-- We Dream in Black to foster my commitment to power, dignity, and respect as a Domestic Worker. The workforce, leadership, as well as political development I've gained through these organizations has prepared me for the challenges and responsibilities of a role on the Standards Board.

I look forward to hearing from you to further discuss how my qualifications and experiences match the Standards Boards needs.

Earnestly,

Etelbina Hauser

Domestic Workers Standards Board

9 Members: Pursuant to CB 119286, all members subject to City Council confirmation, positions 1, 3, 5 and 7 to 2-year terms, positions 2, 4, 6, 8 and 9 to 3-year terms; all subsequent terms shall be 3-years.

- 4 City Council- appointed
- 4 Mayor- appointed
- 1 Other Appointing Authority: Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/19	2/28/21	1	Mayor
U	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
U	F	6	3.	Member	Liz Hunter	3/1/19	2/28/21	1	Mayor
U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	T	NA	6.	Member	Eiljah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
3	M	5	9.	Member	Victor Lozada	3/1/19	2/28/22	1	Board
U	U	U	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
U	U	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
U	U	U	12.	Member	Candace Faber	3/1/20	2/28/23	1	City Council
U	U	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4					1						
Council		3	1			1				3			
Other	1						1						
Total	1	7	1			1	2			3			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01562, **Version:** 1

Appointment of Candace Faber as member, Domestic Workers Standards Board, for a term to February 28, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Candace Faber</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 2/7/2019	Term of Position: * 3/1/2020 to 2/28/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Rainier Beach</i>	Zip Code: 98118	Contact Phone No.: [REDACTED]
Background: <i>Candace Faber owns and operates Inhabit PNW LLC, a cleaning business focused on residential, real estate and vacation rental cleaning.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Teresa Mosqueda</i> <i>Seattle City Councilmember, on behalf of the</i> <i>Domestic Workers Standards Board</i>

Candace Faber

Seattle, WA

professional experience

Owner, Inhabit PNW LLC (formerly Hemma LLC) 2018-present

Own and operate a cleaning business focused on residential, real estate & vacation rental cleaning.

Guest Faculty, University of Washington Information School 2016-2019

Led a studio for graduating seniors to build and deploy technology projects in teams.

Civic Technology Advocate, City of Seattle 2015-2017

Served as a political appointee to launch open government and digital engagement programs City-wide.

Principal Consultant, Whoa Strategies LLC 2013-2015

Designed products, programs, and operational structures for foundations, non-profits, and startups.

Foreign Service Officer, U.S. Department of State 2007-2013

Held a number of roles, both internal operations and public-facing. Assignments included:

- Public Affairs Officer, U.S. Embassy Kabul, Afghanistan
- Libya Task Force
- Public Affairs Officer, Bureau of South and Central Asian Affairs
- Global e-Diplomacy Team
- Acting Public Affairs and Consular Chief, U.S. Embassy Minsk, Belarus
- Consular Officer, U.S. Embassy Warsaw, Poland
- Public Affairs Officer, U.S. Embassy Warsaw, Poland

education

Georgetown University, Washington, DC | Edmund A. Walsh School of Foreign Service, 2007

Master of Science in Foreign Service, *with Distinction*; Dean's Citation for Service & Academic Excellence

University of Washington, Seattle, Washington | College of Arts & Sciences, 2005

B.A., Political Science, *with Distinction*, and B.A., Slavic Languages & Literatures *cum laude*, Phi Beta Kappa, Daniel S. Lev Award for Outstanding Senior Thesis

community

Member, National Domestic Workers' Association

Former board member, Copious Love Productions

Volunteer, Kate Wallich Studio

Domestic Workers Standards Board

9 Members: Pursuant to CB 119286, all members subject to City Council confirmation, positions 1, 3, 5 and 7 to 2-year terms, positions 2, 4, 6, 8 and 9 to 3-year terms; all subsequent terms shall be 3-years.

- 4 City Council- appointed
- 4 Mayor- appointed
- 1 Other Appointing Authority: Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/19	2/28/21	1	Mayor
U	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
U	F	6	3.	Member	Liz Hunter	3/1/19	2/28/21	1	Mayor
U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	T	NA	6.	Member	Eiljah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
3	M	5	9.	Member	Victor Lozada	3/1/19	2/28/22	1	Board
U	U	U	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
U	U	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
U	U	U	12.	Member	Candace Faber	3/1/20	2/28/23	1	City Council
U	U	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4					1						
Council		3	1			1				3			
Other	1						1						
Total	1	7	1			1	2			3			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01563, **Version:** 1

Appointment of Baylie Freeman as member, Domestic Workers Standards Board, for a term to February 28, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Baylie Freeman		
Board/Commission Name: Domestic Workers Standards Board		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 2/7/2019	Term of Position: * 3/1/2020 to 2/28/2023 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Northgate	Zip Code: 98133	Contact Phone No.: [REDACTED]
Background: Baylie Freeman has been working as a professional nanny since 2015, following a career as a teacher and daycare worker, totaling over 10 years of childcare service. She is currently the Secretary and a founding member of the Nanny Collective on a volunteer basis, as part of the Fair Work Center/Seattle Domestic Workers Alliance. She is excited to serve on this labor board in order to center and empower the voices of those too afraid to advocate for themselves. She is determined to listen and to model the behavior of those in privilege standing up for the disenfranchised members of our industry.		
Authorizing Signature (original signature): T. Mosqueda		Appointing Signatory: Teresa Mosqueda Seattle City Councilmember, on behalf of the Domestic Workers Standards Board

*Term begin and end date is fixed and tied to the position and not the appointment date.

BAYLIE FREEMAN

Professional Summary

Having spent over 10 years working as a performance artist and childcare provider, I have gained useful social and professional skills. My experience in local organization through my work as a founding member and Secretary of the Nanny Collective provides an opportunity to help support domestic workers, improve employment conditions, and strengthen our community. My goal surrounding the Standards Board is to use my communication and collaboration skills to center the diverse voices of those who perform the taxing, daily work of our complex industry. I hope to use my experience as an active domestic worker and the insight gained from the Nanny Collective to make childcare worker's advocacy and the training of hiring entities my long-term career after I finish working as a full-time nanny.

Skills

- Current Full-Time Domestic Worker
- Child and Developmental Psychology Master's degree
- Community Organizing Experience (Nanny Collective)
- Communication, Leadership, and Collaboration

Work History

Private Nanny,

January 2017 to Current

- **Guanco, Grossman, and Otter Families**—Seattle, WA
 - Maintain health and safety of all children (3) in the home(s)
 - Provide developmentally appropriate stimulation and activities
 - Coordinate drop-off and pick-up between two households

March 2015 to January 2017

- **McGrath Family** – Seattle, WA
 - Maintain health and safety of all children (2) in the home.
 - Prepare meals and snacks, organize and tidy home.
 - Provide developmentally appropriate activities and help with homework.

Lead Infant Teacher,

June 2013 to March 2015

- **Bright Horizons Child Care Centers** – Seattle, WA
 - Maintain health and safety of all children (8) in the classroom.
 - Produce developmentally appropriate curriculum and milestone observations weekly
 - Maintain standard of care according to state licensing regulations and individual child care plans.

Education

Master of Science: Child and Developmental Psychology, 2018

- **Southern New Hampshire University**—03106, NH

Bachelor of Arts: Theatre Arts and Production, 2011

- **The Evergreen State College**—98105, WA

Domestic Workers Standards Board

9 Members: Pursuant to CB 119286, all members subject to City Council confirmation, positions 1, 3, 5 and 7 to 2-year terms, positions 2, 4, 6, 8 and 9 to 3-year terms; all subsequent terms shall be 3-years.

- 4 City Council- appointed
- 4 Mayor- appointed
- 1 Other Appointing Authority: Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/19	2/28/21	1	Mayor
U	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
U	F	6	3.	Member	Liz Hunter	3/1/19	2/28/21	1	Mayor
U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	T	NA	6.	Member	Eiljah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
3	M	5	9.	Member	Victor Lozada	3/1/19	2/28/22	1	Board
U	U	U	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
U	U	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
U	U	U	12.	Member	Candace Faber	3/1/20	2/28/23	1	City Council
U	U	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4					1						
Council		3	1			1				3			
Other	1						1						
Total	1	7	1			1	2			3			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: CB 119739, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to donation funds from non-City sources; authorizing the Director of the Office of Arts and Culture to accept a specified donation and to execute, deliver, and perform corresponding agreements for and on behalf of the City; amending Ordinance 126000, which adopted the 2020 Budget; changing appropriations to the Office of Arts & Culture; and ratifying and confirming certain prior acts.

WHEREAS, by Ordinance 126000, in November 2019, the Council adopted the City's 2020 Budget; and

WHEREAS, since adoption of the 2020 Budget, the AIDS Memorial Pathway, and its fiscal sponsor Seattle

Parks Foundation, have solicited the Office of Arts & Culture regarding the City's readiness to accept

and rapidly obligate donation funding for the AIDS Memorial Pathway art project; and

WHEREAS, the project is to be located on a site consisting of the northern edge of Cal Anderson Park, the

adjacent public plaza at the Capitol Hill Link light rail transit-oriented development, and the connecting

festival street block of East Denny Way; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The Director of the Office of Arts & Culture is authorized to accept the following non-City funding from the donor listed below, and to execute, deliver, and perform agreements for the purposes described below. The funds, when received, shall be deposited in the receiving fund identified below to support, or as reimbursement for, the corresponding appropriations set forth in Section 2 of this ordinance.

Item	Fund	Donor	Purpose	Amount
1.1	Municipal Arts Fund (12010)	AIDS Memorial Pathway, and its fiscal sponsor Seattle Parks Foundation	Centerpiece Artwork by Chris Jordan Fabrication and Installation	\$232,500

1.2	Municipal Arts Fund (12010)	AIDS Memorial Pathway, and its fiscal sponsor Seattle Parks Foundation	Connecting Artwork by Civilization Fabrication and Installation	\$176,000
1.3	Municipal Arts Fund (12010)	AIDS Memorial Pathway, and its fiscal sponsor Seattle Parks Foundation	Horatio Law Artwork Fabrication and Installation	\$340,000
Total Donations Accepted				\$748,500

Section 2. Contingent upon receipt of the donation funds authorized in Section 1 of this ordinance, appropriations in the 2020 Budget are increased as follows:

Item	Department	Fund	Budget Summary Level	Budget Summary Level Code	Amount
2.1	Office of Arts & Culture	Municipal Arts Fund (12010)	Public Art	BO-AR-2VMA0	\$748,500
Net Change					\$748,500

Unspent funds so appropriated shall carry forward to subsequent fiscal years until they are exhausted or abandoned by ordinance.

Section 3. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by
me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Office of Arts & Culture (ARTS)	Calandra Childers / (206) 684-7306	William Chen / (206) 233-7274

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to donation funds from non-City sources; authorizing the Director of the Office of Arts and Culture to accept a specified donation and to execute, deliver, and perform corresponding agreements for and on behalf of the City; amending Ordinance 126000, which adopted the 2020 Budget; changing appropriations to the Office of Arts & Culture; and ratifying and confirming certain prior acts.

Summary and background of the Legislation: Former Seattle City Councilmember Tom Rasmussen, along with Leonard Garfield, executive director of the Museum of History & Industry, and Michele Hasson, community volunteer, convened a group of stakeholders in summer 2015, to explore how Seattle might develop a memorial for those who were part of the AIDS crisis. Seattle City Council provided startup funding to MOHAI in 2016 to identify sites for the memorial, engage with community leaders, identify design parameters and goals, and seat a Community Action Group. The group selected a site consisting of the northern edge of Cal Anderson Park, the adjacent public plaza at the Capitol Hill Link light rail transit-oriented development, and the connecting festival street block of East Denny Way. The site provides a deep cultural and historical connection, as Capitol Hill was the locus of King County's AIDS epidemic.

The Office of Arts & Culture partnered with The AIDS Memorial Pathway (The AMP), to develop an Art Plan for the site in 2017. Artist Horatio Law was commissioned to create an Art Plan that articulated the opportunities for engagement, reflection and remembrance. Three art opportunities were identified, and artists were commissioned to design site-specific artworks.

The AMP has been fundraising for the project since 2016, with an intention that the final artworks will come into the City's public art collection. Through this legislation, The AMP will transfer these donated funds to the City to execute contracts with the selected artists for fabrication and installation of the three artworks. The artworks are anticipated to be installed in late 2020 and will be taken into the City's collection upon completion.

2. CAPITAL IMPROVEMENT PROGRAM

a. Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

a. Does this legislation amend the Adopted Budget? X Yes No

Budget program(s) affected:	Municipal Arts Fund			
Appropriation change (\$):	General Fund \$		Other \$	
	2020	2021	2020	2021
	\$0		\$748,500	
Estimated Revenue change (\$):	Revenue to General Fund		Revenue to Other Funds	
	2020	2021	2020	2021
	\$0		\$748,500	
Positions affected:	Total No. of Positions		Total FTE Change	
	2020	2021	2020	2021
	0.0	0.0	0.0	0.0

b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
Yes. There are long-term maintenance costs associated with any public art installation. We anticipate a future piece of legislation that will accept an additional donation from the AIDS Memorial Pathway (The AMP) to cover long term maintenance costs for the artworks.

c. Is there financial cost or other impacts of *not* implementing the legislation?
The City would not be able to fabricate and install the three artworks that have been designed for the AIDS Memorial Pathway and accept those projects into the City's Public Art Collection.

3.d. Appropriations

 X This legislation adds, changes, or deletes appropriations.

Fund Name and Number	Dept	Budget Control Level Name/#*	2020 Appropriation Change	2021 Estimated Appropriation Change
Municipal Arts Fund (12010)	Office of Arts & Culture (ARTS)	Public Art (12010-BO-AR-2VMA0)	\$748,500	\$0
TOTAL			\$748,500	\$0

*See budget book to obtain the appropriate Budget Control Level for your department.

Is this change one-time or ongoing?
One-time.

3.e. Revenues/Reimbursements

 X This legislation adds, changes, or deletes revenues or reimbursements.

Anticipated Revenue/Reimbursement Resulting from this Legislation:

Fund Name and Number	Dept	Revenue Source	2019 Revenue	2020 Estimated Revenue
Municipal Arts Fund (12010)	Office of Arts & Culture (ARTS)	Donation	\$0	\$748,500
TOTAL			\$0	\$748,500

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?
No.
- b. Is a public hearing required for this legislation? No.
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant? No.
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No.
- e. Does this legislation affect a piece of property? No.
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? Yes. This project uplifts the voices of those affected by the AIDS crisis through the use of public art to: create a physical place for remembrance and reflection; utilize technology to share stories about the epidemic and the diverse community responses to the crisis; and provide a call to action to end HIV/AIDS stigma and discrimination.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? N/A
- h. Other Issues:

List attachments/exhibits below:



Legislation Text

File #: Appt 01508, **Version:** 1

Appointment of Annabelle Backman as member, Seattle LGBTQ Commission, for a term to April 30, 2020.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Annabelle Backman		
Board/Commission Name: Seattle LGBTQ Commission		Position Title: Commission Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 12/10/2019 11/26/2019 ma	Term of Position: * 5/1/2018 to 4/30/2020 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Phinney Ridge	Zip Code: 98103	Contact Phone No.:
Background: Annabelle Backman is a queer transgender woman who lives with her wife in Phinney Ridge. A software engineer specializing in digital identity and security, she is a professional problem solver with extensive experience finding flaws and unintended effects within complex systems and educating those with relative privilege on the impact that design decisions or policies can have on those without. Beyond the workplace, she brings these skills to the various industry standards organizations she participates in, and to the 43 rd District Democrats, where she is the Chair of the Technology Committee. Annabelle endeavors to leverage her privilege to advocate for equitable solutions to hard problems that include and support LGBTQ people, people of color, indigenous people, people with disabilities, and all others.		
Authorizing Signature (original signature): 		Appointing Signatory: Councilmember Lisa Herbold Seattle City Council

*Term begin and end date is fixed and tied to the position and not the appointment date.

Annabelle Backman

Engagement

Technology Committee Chair, 43rd District Democrats, September 2017 – Present

1. Maintain website, email, and other technical infrastructure.
2. Manage live streaming of organization events.

Rules and Bylaws Committee Chair, 43rd District Democrats, February 2018 – Present

3. Organized and lead committee through authoring and adoption of cleanup and overhaul of organization bylaws.

Precinct Committee Officer, Precinct SEA 43-1341, September 2018 – Present

4. Walk precinct to discuss issues concerning residents, inform residents of upcoming elections, and “get out the vote.”

Employment

Senior Software Development Engineer, Amazon, August 2012 – Present

5. Technical lead within the AWS Identity organization; design and build secure, reliable, scalable identity, authentication, and authorization solutions for a broad range of customers. Set technical direction for the organization and help teams understand and execute on vision.
6. Work with teams across company to understand platform requirements and use cases.
7. Lead development of API authorization platform in use by products and services built by teams across the company.
8. Drive security and operational excellence initiatives.
9. Work across companies through standards bodies to improve account security globally.

Senior Website Developer, Blue Nile, May 2012 – August 2012

10. Lead requirements gathering, planning, and design of refactoring and technical debt reduction efforts on a multi-million dollar-a-year e-commerce site.

Senior Software Developer, Vertafore, May 2007 – May 2012

11. Lead design and development of enterprise web applications and web service APIs from proof-of-concept to production.
12. Evangelized for best practices and high standards for quality.
13. Mentored team members via code reviews and collaborative design discussions.

Software Developer, Byte Software, August 2005 – April 2007

14. Developed desktop loan origination software for enterprises and small businesses.
15. Developed SQL database and data access layer web service.

Education

16. MS in Computer Science, 2017, University of Washington
17. BA in History and Linguistics, 2005, University of Illinois Urbana-Champaign

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission December 2019

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	Katrina M. Sanford	5/1/19	4/30/21	2	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	VACANT	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	4	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	Wayne A. Rocque	5/1/18	4/30/20	1	City Council
			10.	Member	DeAunte Damper	5/1/18	4/30/20	1	Mayor
			11.	Member	Joseph Suttner	5/1/18	4/30/20	1	City Council
			12.	Member	Brett Pepowski	5/1/18	4/30/20	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/18	10/31/20	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Nathaniel Higby	9/1/19	8/31/20	1	Mayor
			17.	Member	Annabelle Backman	5/1/18	4/30/20	1	City Council
			18.	Member	Christopher Brown	11/1/17	10/31/19	1	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	Sabel Roizen	5/1/18	4/30/20	1	Commission
			21.	Member	Jessi Murray	5/1/18	4/30/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial	
Mayor	4	5				2	2		1	5			2	
Council	3	1	1		2		1	1	1	1			1	
Comm	1	2			1					3				
Total	8	8	1		3	2	3	1	2	9			3	

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01487, **Version:** 1

Reappointment of Kelly McCaffrey as member, Seattle Park District Community Oversight Committee, for a term to March 31, 2022.

Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

FILED
CITY OF SEATTLE

15 NOV 12 AM 11:06

CITY CLERK

Appointee Name: Kelly McCaffrey		
Board/Commission Name: Park District Oversight Committee		Position Title: Board of Park Commissioner
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 11/8/19	Term of Position: * 4/1/2019 to 3/31/2022
Residential Neighborhood: West Seattle	Zip Code: 98136	Contact Phone No.:
Background: Kelly has been a fantastic member of the Park District Oversight Committee. She always comes well-prepared, asks good questions and thinks critically about issues and ideas that come before the Board. She has collaborated and spearheaded correspondence as an advocate for the department, a vital role for a PDOC member. Kelly chairs the Park District Oversight Committee and keeps the Board of Park Commissioners abreast of the work on that committee. She has a Master's degree in Public Administration (environmental policy) from the University of Washington and is interested in parks and environmental work. She sees parks and parks issues through the lens of a mother, dog owner, disabled park user, and biker.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny Durkan Mayor

KELLY MCCAFFREY, M.P.A.

• Seattle, WA 98136 •

PROFILE: Committed, passionate, and analytical public service professional with a breadth of experience focusing on project management and improvement in the conservation of environmental services and sustainable development.

RELEVANT SKILLS:

- Evaluation: Five grant funding rounds of evaluating projects for acquisitions meeting conservation goals at city and state level
- Project management: Five years performing educational, administrative, technical, legal, mapping, stakeholder engagement, prioritization and project support functions to create and manage instream flow water acquisition projects
- Contract management: Five years developing, negotiating, and managing contracts through county, state, federal processes
- Communication and analysis: Over fifteen years navigating natural resource agency challenges, analyzing conservation opportunities, advising leadership, and bridging communication with the public
- UW MPA: Trained in cost-benefit analysis, economics, performance management, and public finance
- Technical: MS Word, Excel, PowerPoint, Google Docs, Google Sheets, Trello with capacity to practice database management

EXPERIENCE:

- Chair, Seattle Parks District Oversight Committee 2018 – present
 - Review and report to City Council on Parks District Mid-Cycle C&O report and spending relative to 6yr \$275M fiscal plan
 - Analyze and advise Parks District in the development of performance measurement metrics
 - Evaluate and recommend awards for the biennial \$2M Major Projects Challenge [Neighborhood Grant] Fund
 - Lead meetings as Chair assuring clear purpose, outcomes, responsibilities and timelines
- Commissioner, Seattle Parks and Recreation Parks Commission 2015 – present
 - Engage public and Parks management in discussion and presentation on budget, planning, management, and policy issues
 - Deliberate, prioritize, and integrate Parks issues into recommendations to leadership
- Evaluator, Washington State Recreation and Conservation Office (RCO) 2014 – present
 - Evaluate and prioritize project proposals based on state and federal priorities; in 2014 scored and ranked \$47M in proposals, 2016 \$46M, and 2018 \$56M
 - Advise RCO on evaluation criteria and policy changes to the Urban Habitat Wildlife category of funding
- Consultant, Rainier Vista Community, Seattle Housing Authority 2018
 - Researched and summarized unique tools and methods for litter prevention to immigrant and underserved communities
 - Developed workplan for resilient onsite litter prevention program
- Co-Chair, Water Systems Advisory Committee to Seattle Public Utilities 2010 – 2016
 - Reviewed SPU's Water Line of Business successes and challenges
 - Advised leadership on policy and system improvements around climate change resiliency, emergency preparedness, seismic retrofitting, water rates, and SPU customer priorities
- Project Manager, Washington Water Trust 2005 – 2010
 - Successfully managed and negotiated 18+ water rights [property] acquisition projects
 - Partnered and implemented the Yakima River Water 2007 Reverse Auction
 - Developed relationships with private and public stakeholders for project identification and development
 - Collaborated with and managed legal processes required by federal, state, and local government agencies
 - Led over 50 meetings assuring clear purpose, outcomes, responsibilities and timelines
 - Trained and integrated three staff to the succession of water projects
 - Researched, evaluated, and analyzed costs and benefits of water rights for strategic and efficient projects
 - Developed fact sheets and PowerPoint presentations; educated stakeholders on the Trust Water Rights Program

(McCaffrey continued, page 2 of 2)

- Conference Coordinator, *Network for Business Innovation and Sustainability* 2004
 - Coordinated and scheduled presentation logistics for 100+ high profile, diverse business speakers
 - Served as onsite manager for 3-day “Profitable Sustainability” conference
- Assistant, *Governors Sustainable Washington Panel* 2003 – 2004
 - Managed data entry in tracking sustainability legislation relative to energy, transportation, and commerce
 - Analyzed and communicated legislative progress relative to panel goals
 - Coordinated 4 successful regional public forums (80+ attendees)
- Public Policy Associate, *The Mountaineers* 2000 – 2003
 - Scheduled 18 lecturers for learning course about PNW environmental issues serving 120 attendees
 - Coordinated 40+ meetings assuring clear purpose, responsibilities, and timelines
 - Reported monthly policy summaries for organization news publication
 - Tracked state and congressional legislation to inform membership and for advocacy purposes

EDUCATION:

- Masters in Public Administration, University of Washington, Evans School of Public Policy
- Bachelor of Science, Colorado State University, Department of Biology

RECOGNITION & COMMUNITY INVOLVEMENT:

- Awarded UW Evans School Robert H. Pealy “Most Outstanding Masters Project” (“Financial Mechanisms for King County Conservation”) and UW Evans School Leadership Nominee for advocating LEED policy with UW Board of Regents
- *Treasurer*, Arbor Heights PTA; *Chair*, West Seattle Race & Social Justice Bookclub; *Coach & Liaison*, Girls on the Run; *Recreation Leader*, Seattle Inner City Outings; Active volunteer at Arbor Heights Elementary School

Seattle Park District Community Oversight Committee

15 Members: Pursuant to *Resolution 31759*, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 8 Mayor-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	3	1.	Board of Park Commissioners	Tom Byers	4/1/18	3/31/21	1	Mayor
6	F	5	2.	Board of Park Commissioners	Jessica A. Farmer	4/1/18	3/31/21	2	Mayor
6	F	1	3.	Board of Park Commissioners	Kelly McCaffrey	4/1/19	3/31/22	2	Mayor
1	M	3	4.	Board of Park Commissioners	Marlon Dylan Herrera	4/1/18	3/31/21	1	Mayor
			5.	Commissioner	Vacant	4/1/17	3/31/20	2	Mayor
1	F	2	6.	Commissioner	Deepa Sivarajan	4/1/18	3/31/21	1	Mayor
6	F	7	7.	Commissioner	Patt Copeland		3/31/20		Mayor
NA	NA	NA	8.	Commissioner	Vacant	NA	3/31/18	NA	Mayor
6	M	1	9.	City Council District #1	Mathew McBride	4/1/18	3/31/20	1	City Council
NA	NA	NA	10.	City Council District #2	Vacant	NA	3/31/19	NA	City Council
6	M	3	11.	City Council District #3	Marc Daudon	4/14/16	4/13/19	2	City Council
6	F	4	12.	City Council District #4	Dewey Potter	4/1/18	3/31/21	2	City Council
	M	5	13.	City Council District #5	Sean Watts	4/1/17	3/31/20	1	City Council
6	M	6	14.	City Council District # 6	Garet Munger	4/14/16	4/13/19	1	City Council
6	M	7	15.	City Council District #7	Steve Gillespie	4/14/16	4/13/19	2	City Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	4			2					4			
Council	5	1								5			1
Other													
Total	7	5			2					9			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01564, **Version:** 1

Appointment of Brandon Lindsey as member, Community Technology Advisory Board, for a term December 31, 2020.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Brandon Lindsey		
Board/Commission Name: Community Technology Advisory Board		Position Title: Public Access Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 2/12/2020	Term of Position: * 1/1/2019 to 12/31/2020 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Mt. Baker	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: Brandon manages the Seattle Goodwill's digital literacy initiative and lead the implementation of a culturally appropriate ESL iPad program. Brandon has a passion for digital equity in youth and historically underserved communities.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

CAREER PROFILE

- 9 years program planning, development, and project management expertise from analysis, design, development, and implementation through evaluation
- Over 10 years facilitating learning programs in diverse, multicultural environments
- Proven ability to work independently and collaboratively in a project oriented position
- Effectively facilitate projects between multicultural, virtual, cross-departmental and inter-agency teams
- Manage staff to deliver programs and meet internal and external funder expectations
- Data-driven program analysis using Survey Monkey, SQL, Excel, and Tableau

PROFESSIONAL EXPERIENCE

Program Development Manager (2014-present)

Seattle Goodwill, Seattle WA

- Manage staff and consultants to design, develop, and implement job training and education programs for youth, immigrants, job seekers, and Goodwill employees
- Create presentations, reports, dashboards, proposals for internal and external stakeholders related to program design, program outcomes, and potential partnerships
- Collaborate with department staff as a member of the Equity Team to design and implement strategic goals related to cultural responsiveness
- Serve as a member various community groups including the Regional Re- engagement Network, Youth Maritime Collaborative to improve service integration across the region
- Lead staff learning communities and regularly deliver presentations and trainings to over 100 department staff

Key Achievements

- Partnered with United Way, Workforce Development Council, and Kent School District to deliver career connected learning opportunities to opportunity youth
- Partnered with South Seattle College to integrate a 3 quarter certificate into a program serving disengaged youth
- Developed and implemented a cashiering and customer service job training program tailored to meet the work-readiness needs of low level English speakers
- Developed a digital literacy integrated ESOL program serving over 3000 non-native speakers annually

Program and Curriculum Development Coordinator (2011-2014)

Seattle Goodwill, Seattle WA

- Developed curriculum and policies and procedures for Goodwill's youth program portfolio including the Youth Aerospace Program, Youth Year Round Program, and Youth Green Corps
- Led the curriculum redesign of the 160 hour Retail Customer Service Training Program
- Developed workshops on work readiness, job search, financial literacy, college access which served over 1500 community members from partner organizations annually
- Developed and managed the Employee Education program in which participation outcomes exceeded 150% of target in the first year of program operation

Instructor (2007-2011)

Seattle Goodwill, Shoreline, WA

- Performed training, recruitment, registration, and assessment duties -including ESOL, Computer Literacy, Job Search, Soft Skills and Retail
- Conducted soft skills and workplace readiness trainings for diverse clientele for 12 three month sessions of the Retail Customer Service Training Program
- Conducted outreach to generate partnerships with multiple business, social and educational organizations thereby increasing student enrollment, service access, and job placements

Teacher (2003-2006)

Japanese Exchange and Teaching (JET) Program, Nagano, Japan

- Designed curriculum and lesson plans for high school English classes
- Taught students about cultural differences and world affairs
- Delivered various presentations about English teaching techniques to teachers
- Planned and participated in multi-day English workshops for students

EDUCATION

Certificate in Data Analytics

Galvanize (2018)

Certificate in E-Learning Design and Development

University of Washington, Seattle WA (2013)

Master of Arts in Intercultural Service, Leadership, and Management

School for International Training, Brattleboro, VT

Bachelor of Arts in Foreign Affairs

University of Virginia, Charlottesville, VA

PROFESSIONAL AFFILIATIONS

Youth Maritime Collaborative (2017-present)

CCER Regional Re-Engagement Network (2014-present)

Community Volunteer Training Planning Group (2014-present)

Central King County WorkFirst Local Planning Area (LPA) (2011-2015)

Society of Intercultural Education Training and Research (SIETAR) Northwest (2011-12)

Community Technology Advisory Board

10 Members: Pursuant to Ordinance 124736, all members subject to City Council confirmation, 2-year terms:

- 4 City Council- appointed
- 6 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	7	1.	Member at Large	Steven Maheshwary	1/1/19	12/31/20	2	City Council
	F	3	2.	Member at Large	Camille Malonzo	1/1/20	12/31/21	1	Mayor
6	M	7	3.	Member at Large	John C. Krull	1/1/20	12/31/21	1	Mayor
2	M	3	4.	Member at Large	Rene J. Peters Jr.	1/1/19	12/31/20	1	City Council
	M	7	5.	Member Education	Lassana Magassa	1/1/19	12/31/20	1	Mayor
	F		6.	Member Get Engaged	Kathryn Crimmins	9/1/19	8/31/20	1	Mayor
			7.	Member at Large		1/1/20	12/31/21		City Council
			8.	Member at Large		1/1/20	12/31/21		Mayor
6	M	6	9.	Member at Large	Torgie Madison	1/1/19	12/31/20	2	City Council
	M	3	10.	Member Public Access	Brandon Lindsey	1/1/19	12/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	1				1	1			3			
Council	2	2			1	1				1			
Other													
Total					1	2	1			4			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

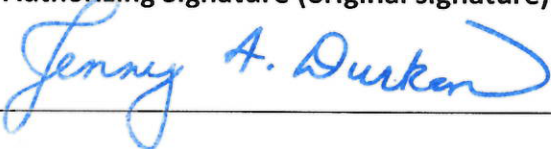
File #: Appt 01565, **Version:** 1

Appointment of Lassana Magassa as member, Community Technology Advisory Board, for a term to December 31, 2020.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Lassana Magassa</i>		
Board/Commission Name: <i>Community Technology Advisory Board</i>		Position Title: <i>Education Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>2/12/2020</i>	Term of Position: * <i>1/1/2019</i> to <i>12/31/2020</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>New Holly</i>	Zip Code: <i>98125</i>	Contact Phone No.: <div style="background-color: black; width: 100px; height: 1.2em;"></div>
Background: <i>Lassana is a Research Assistant for the Tech Policy Lab at the UW Informatics School. In 2018 Lassagna completed his PHD from the UW in Information Science with a focus in Digital Literacy.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.



SUMMARY OF RESEARCH AND TECHNICAL SKILLS

User research approaches: A/B testing, card sort, data analysis, field study, focus group, persona creation
 5+ years managing technical and non-technical projects
 10+ years translating ideas between technical and non-technical audiences
 Data Analysis: Microsoft Access, SQL, SPSS, Atlas.ti, Dedoose
 Data Visualization: Microsoft Excel, PowerPoint, & Publisher; Adobe Illustrator
 Web Development: CSS, HTML, PHP, JavaScript

EDUCATION

UNIVERSITY OF WASHINGTON, <i>PhD in Information Science</i>	Seattle, WA	2018
<i>Dissertation: Develop and validate a framework of digital literacy</i>		
QUEENS COLLEGE, <i>Masters in Library and Information Studies</i>	Queens, NY	June 2007
SAINT PAUL'S COLLEGE, <i>Bachelor of Science in Computer Science</i>	Lawrenceville, VA	June 2003

RESEARCH

UNIVERSITY OF WASHINGTON TECH POLICY LAB, *Research Assistant* Seattle, WA Oct 2014 – Present

- Analyzed 20+ national technology policies and presented the results of analysis to a team of 4 researchers interested in constructing more robust technology policies.
- Interviewed 20+ people using a method I designed to solicit and incorporate the viewpoints of underrepresented groups into the technology policymaking process
- Used qualitative methods to collect, analyze and synthesize the viewpoints about an augmented reality policy regulation paper from 12 people representing currently and formerly incarcerated people, people with disabilities, and women
- Solicited and examined the opinions of unmanned vehicles policy paper from 9 people stakeholders representing people with extremely low income, non-car owners, and youth.
- Co-published a guide for parties interested in employing a method to investigate and improve current and future technology policies.
- Submitted article for publication describing the method the findings derived from using the method

PROJECT INFORMATION MEDIARIES (InfoMe), *Research Assistant* Seattle, WA Oct 2012 – Sep 2015

Project InfoMe is research effort investigating immigrant and refugee young peoples' information mediaries behaviors.

- Designed 15+ design thinking training modules that are being used the U.S., Europe and the Middle East to conduct user research that increases our understanding about immigrant and refugee youths interactions with information in its various formats.
- Led 100's of youth in research activities led to the development of 25 user journeys that were accompanied with prototypes of information systems to support the immigrant population.
- Developed, administered and analyzed the results of a user questionnaire that revealed youths' technology use patterns.

LEAD PUBLICATIONS

Magassa, L., Young, M., Friedman, B. (2017) *Diverse Voices: A How-To Guide for Facilitating Inclusive Tech Policy Documents*.

Magassa, L. (2011). Applying a Community Informatics Approach as Part of Rehabilitation in US Prisons. *The Journal of Community Informatics*, 6(3).

For additional publications visit <http://www.lassanamagassa.com/research/publications/>



WORK EXPERIENCE

DELTA AIR LINES

Seattle, WA Jun 2015 – Oct 2016

Cargo Customer Support Agent

- Accepted, checked, and verified 100's freight import and export documentation.
- Performed daily audits of 50+ customer transactions.
- Ensured compliance to WA State and US federal safety and security regulations.
- Assisted over 300 customers every week with completing transactions.
- Audited a fleet of 15 vehicles including tugs and forklifts every evening.
- Carefully transported 100,000lbs of cargo between warehouse and tarmac daily.

UNIVERSITY OF WASHINGTON UPWARD BOUND

Seattle, WA Jun 2015 – Aug 2015

Web development Instructor

- Developed 10 week curriculum focusing on HTML5, CSS, and UI design basics.
- Taught 25 students about the basics of web development.
- Educated students about techniques programmers use to overcome hurdles.
- Managed 6 teams of students from the beginning to the end of the web development project.

ASSOCIATION OF NATIONAL ADVERTISERS

New York, NY Jul 2007 – Sep 2009

Web Content Specialist

- Led the migration of 1500+ articles into an in-house content management system.
- Employed user-centered design techniques to make incremental website updates used by 1,000s of people every day.
- Established and actively monitored the department's Twitter account.
- Collaborated with the IT Department to develop a dashboard of 10 web analytic reports.
- Used Microsoft Excel to produce weekly and monthly reports that was distributed to 10+ employees.

OTHER WORK EXPERIENCE

NORTHWEST PROTECTIVE SERVICES, Unarmed Patrol Officer

Seattle, WA Aug 2011 – May 2015

NEW YORK CITY DEPARTMENT OF EDUCATION, School Library

New York, NY Sep 2005 – June 2007

Media Specialist (Intern)

CENTER FOR COURT INNOVATION, Web Developer & Mediation

New York, NY Mar 2005 – Aug 2006

Specialist

COMMUNITY MEMORIAL HOSPITAL, Network Engineer (Intern)

South Hill, VA Dec 2002 – May 2003

SKILLS, ACTIVITIES, HOBBIES

- Fluent in English, Bambara and Soninke; Conversational French
- Member of the Value Sensitive Design Lab
- Member of Association of Internet Researchers
- Member of the Aerospace & Info Tech Committee at the French-American Chamber of Commerce
- Former Chair of Diversity with the Special Libraries Association's New York Chapter
- Self-taught crocheter

Community Technology Advisory Board

10 Members: Pursuant to Ordinance 124736, all members subject to City Council confirmation, 2-year terms:

- 4 City Council- appointed
- 6 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	7	1.	Member at Large	Steven Maheshwary	1/1/19	12/31/20	2	City Council
	F	3	2.	Member at Large	Camille Malonzo	1/1/20	12/31/21	1	Mayor
6	M	7	3.	Member at Large	John C. Krull	1/1/20	12/31/21	1	Mayor
2	M	3	4.	Member at Large	Rene J. Peters Jr.	1/1/19	12/31/20	1	City Council
	M	7	5.	Member Education	Lassana Magassa	1/1/19	12/31/20	1	Mayor
	F		6.	Member Get Engaged	Kathryn Crimmins	9/1/19	8/31/20	1	Mayor
			7.	Member at Large		1/1/20	12/31/21		City Council
			8.	Member at Large		1/1/20	12/31/21		Mayor
6	M	6	9.	Member at Large	Torgie Madison	1/1/19	12/31/20	2	City Council
	M	3	10.	Member Public Access	Brandon Lindsey	1/1/19	12/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	1				1	1			3			
Council	2	2			1	1				1			
Other													
Total					1	2	1			4			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01566, **Version:** 1

Appointment of Camille Malonzo as member, Community Technology Advisory Board, for a term to December 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Camille Malonzo		
Board/Commission Name: Community Technology Advisory Board		Position Title: Member at Large
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 2/12/2020	Term of Position: * 1/1/2020 to 12/31/2021 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Capitol Hill	Zip Code: 98122	Contact Phone No.: [REDACTED]
Background: Camille is a Software Engineer at Microsoft with a passion in both computer science and urban policy. At Mount Holyoke College she earned her degree in computer science and policy.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

CAMILLE MALONZO

EDUCATION

Mount Holyoke College, South Hadley, MA
Computer Science, Critical Social Thought (urban policy concentration)

Bachelor of Arts
graduated December 2015

WORK EXPERIENCE

Software Engineer, Sticky Notes, Microsoft Inc., Redmond, WA September 2018 — Present

- Working full stack to build features for the Microsoft Sticky Notes, working on projects surrounding data analytics, privacy, and shared cross-platform infrastructure like testing and telemetry monitoring

Software Engineer, Windows Shell R&D, Microsoft Inc., Redmond, WA January 2018 — September 2018

- Develop new end-user experiences for the Windows operating system and state-of-the-art Microsoft hardware
- Active board member of both the Womxn of Windows Shell and Windows Shell Culture initiatives, leading Diversity, Equity, & Inclusion programs focused on recruiting, on-boarding and retention of individuals from underrepresented groups

Software Engineer, SharePoint (OneDrive/SharePoint - ODSP), Microsoft, Inc., Redmond WA Feb 2016 — Dec 2017

- Developed modern end-user experiences for enterprise publishing scenarios, improved legacy code for key SharePoint and OneDrive users, collaborate across engineering, design, research, and program management teams within ODSP and Office
- Coordinator for ODSP Give Campaign 2017 to organize and advertise org- and company-wide philanthropic giving events; efforts raised over \$1 million in charitable giving

Technology, Strategy, and Marketing Fellow, Advancement for Rural Kids, Inc, New York, NY May 2011 — Aug 2014

- Created organization's visual identity, implemented through new website and brand collateral, which is still used today
- Streamlined digital marketing strategy by implementing key third-party applications, formulating a digital marketing strategy, and training senior leadership on best practices
- Prepared and presented internal economic models for and audits of program operations and fundraising initiatives

LEADERSHIP EXPERIENCE

Trustee, Mount Holyoke College Board of Trustees, South Hadley, MA September 2018 — Present

- Mount Holyoke College, a private liberal arts college in western Massachusetts, is the oldest women's college in the United States. The Board of Trustees is the governing board of the College, making decisions on behalf of the institution.
- Attend quarterly meetings, focused particularly on committees surrounding student affairs, advancement, and enrollment
- Voted on issues concerning tuition, operating budgets, endowment, and faculty appointments.
- Advised on issues spanning capital campaigns, constituent engagement,

AnitaB.org 'Hopper x 1 Seattle' Sessions Co-Lead May 2017 — November 11, 2017

- 'Hopper x 1 Seattle' is a day-long regional conference for women in computing in the Seattle area, with over 800 participants in attendance crossing academia, the non-profit sector, and industry; it is sponsored by the AnitaB organization, which also hosts the Grace Hopper Conference for Women in Computing—the largest annual convention for women in technology
- 2018 Speakers team Co-lead. Review, selection, and production of the conference's schedule of panels, presentations and workshops
- 2019 Sponsorships team Co-lead. Identify, market, and support sponsorship for conference

Mentor, Seattle Central Community College September 2018 — Present

- Attend engineering mentoring events, like the 2019 Seattle Central College Engineering Mentor Night, to advise and connect with students pursuing pathways to software engineering opportunities
- Continuing mentorship relationships with students, particularly supporting first-generation and women of color STEM students

SKILLS

Programming Languages: C++, C#, TypeScript/JavaScript, Python, Java

Human Languages: English, French (Intermediate), Mandarin (Intermediate), Arabic (Basic), Tagalog (Basic)

Other: non-profit governance, policy research, committee organizing, event programming, graphic design

Community Technology Advisory Board

10 Members: Pursuant to Ordinance 124736, all members subject to City Council confirmation, 2-year terms:

- 4 City Council- appointed
- 6 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	7	1.	Member at Large	Steven Maheshwary	1/1/19	12/31/20	2	City Council
	F	3	2.	Member at Large	Camille Malonzo	1/1/20	12/31/21	1	Mayor
6	M	7	3.	Member at Large	John C. Krull	1/1/20	12/31/21	1	Mayor
2	M	3	4.	Member at Large	Rene J. Peters Jr.	1/1/19	12/31/20	1	City Council
	M	7	5.	Member Education	Lassana Magassa	1/1/19	12/31/20	1	Mayor
	F		6.	Member Get Engaged	Kathryn Crimmins	9/1/19	8/31/20	1	Mayor
			7.	Member at Large		1/1/20	12/31/21		City Council
			8.	Member at Large		1/1/20	12/31/21		Mayor
6	M	6	9.	Member at Large	Torgie Madison	1/1/19	12/31/20	2	City Council
	M	3	10.	Member Public Access	Brandon Lindsey	1/1/19	12/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	1				1	1			3			
Council	2	2			1	1				1			
Other													
Total					1	2	1			4			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01567, **Version:** 1

Reappointment of John C. Krull as member, Community Technology Advisory Board, for a term to December 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: John C. Krull		
Board/Commission Name: Community Technology Advisory Board		Position Title: Member at Large
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 2/12/2020	Term of Position: * 1/1/2020 to 12/31/2021 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Georgetown	Zip Code: 98108	Contact Phone No.: [REDACTED]
Background: <p>John Krull is currently the Chief Information Officer (CIO) at Seattle Public Schools. John came to the district in 2016 with Education, technology, and business experience across public, private, and non-profit sectors.</p> <p>John began his career as a teacher and has over 10 years of classroom experience including a stint as adjunct professor of Education Technology. Afterwards, he moved to the then new public internet industry and on to Microsoft and then to Silicon Valley for a digital video startup.</p> <p>After a decade in publicly-traded enterprises, John returned to Education with leadership roles in the Bay Area working as chief technology officer in the school districts in Oakland and Fremont as well as helping launch a San Francisco-based charter management organization.</p> <p>John earned a Bachelor of Arts and a Master of Education degree from the University of Washington. In addition, he holds numerous technical and leadership certifications.</p> <p>John and his family live in the Georgetown neighborhood of Seattle and he remains a proud Husky.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

John C. Krull



jkrull@uw.edu - johnkrull.org - [LinkedIn.com/in/krull](https://www.linkedin.com/in/krull) - twitter.com/johnkrull

OBJECTIVE

To make a positive impact to students, teachers, and staff through Information Technology leadership

SKILLS

Visionary	Using a racial equity lens, capable of creating and transforming organizations to high levels of achievement
Leader	Ability to lead IT teams whether start-up, Fortune 50, or large urban school district
Collaborator	Knowledge of engagement, planning, budgeting, managing operational and capital expenditures with an eye toward equity
Creative	Able to evaluate business and education needs then create and develop new ideas to solve problems with stakeholder buy-in
Communicator	Skilled in delivering presentations, comfortable communicating with diverse teachers, staff, leadership, C-level executives, unions, vendors, community members, and board members; social media savvy

EMPLOYMENT

11/2016 – present

Seattle Public Schools

Seattle, WA

Chief Information Officer

District leader on Superintendent's cabinet in a diverse, urban school district with over 8000 employees, 50,000 students, and 105 schools

- Developed a 5-year technology plan through years long engagement focused on equity and in support of a new strategic plan aimed to end institutional racism by focusing on students of color furthest from educational justice
- Led the passage of tax levy that included \$151M in technology funding for 3 years of operations and capital investments
- With skilled team members, upgraded district data capabilities with a new architecture and technologies for public and internal dashboards that reveal annual and incremental data trends to inform strategic decisions and school based multitiered systems of support (MTSS)
- Transforming the Department of Technology Services (DoTS) division to an agile methodology that delivers on requirements of business and education divisions
- Delivering a \$20M project to deploy devices districtwide including 1-1 in high schools
- Lead systems support for finance and HR (SAP) student information (PowerSchool), business intelligence (Tableau/MSSQL), and security
- Developed the Digital Learning Specialist, a centralized team to transform instruction with digital tools with a culturally responsive approach that supports the Danielson Framework. Developed Education Technologist roles at schools to liaison with Central Office and lead district and school digital initiatives.

8/2013 – 11/2016

Oakland Unified School District

Oakland, CA

Chief Technology Officer

Technology officer in a diverse, urban school district with over 6000 employees, 38,000 students, and 87 schools

- Teamed with District and community partners to implement Blended and Personalized Learning and helped win a Next Generation Learning Challenges (NGLC) grant for implementation
- Transformed the Technology Services division to a highly productive group that transcends organizational silos to achieve strategic, operational, and educational objectives focused on the needs of schools

- Developed new board policies on student and staff use of technology focusing on data security and compliance
- Developed a DevOps model of agile development and operations with automated, highly engineered systems responsive to our customers' needs
- Delivered a \$5M project to deploy over 15,000 Chromebooks and over 3,500 wireless access points
- Upgraded and optimized network access to a minimum 1 Gb per site and 20 Gb to the internet
- Implemented a hyperconverged virtualized infrastructure revolutionizing end-user computing running Windows on demand on Google ChromeOS
- Deployed and run data systems for finance, HR, student information, business intelligence, and security
- Developed a Technology Plan collaborating closely with stakeholders
- Manage \$4.5M operational and \$10M capital budgets along with E-rate and grant funding

2/2011 - 8/2013

Fremont Unified School District

Fremont, CA

Chief Technology Officer

Information Technology leader for a Silicon Valley K-12 district with over 4000 employees, 32,000 students, and 45 schools and sites

- Transformed the District technology systems including network fiber to all sites, a new parent portal and grade communication system, a centralized identity management system integrated with the student information system and HR system, a District-wide wireless network, and standards for desktop and mobile computing
- Deployed custom applications including the student developed iOS and Android app iFUSD
- Responsible for finance and student data systems
- Developed a Technology Vision and Plan working closely with stakeholders
- Managed a \$3M annual budget in addition to E-rate and Microsoft funding

2006 - 2011

Envision Schools

San Francisco and Oakland, CA

Vice President, Technology

Executive for a charter management organization (CMO) with five schools, each its own LEA

- Led the migration of the financial system to an online Enterprise Resource Planning (ERP) system (NetSuite)
- Led the development of an online custom teacher application portal and online graduation portfolio system
- Led the deployment of Google Apps organization wide shortly after the platform was released in 2007
- Managed a team responsible for data systems including PowerSchool, Data Director, and NWEA MAP
- Responsible for local and state data reporting
- Managed IT installations in district schools used by the CMO offered under Proposition 39
- Developed key documents including state-approved technology plans, a California Charter School Association (CCCA) adopted security and theft mitigation plan, student and staff Acceptable Use Policies, and a FERPA/HIPPA policy
- Managed technology budget and additional funding through E-rate, EETT, and other grants
- Led Educational Technology with a focus on Project-Based Learning (PBL) and 21st century skills

2000 - 2004

Virage / Autonomy / HP

San Francisco, CA

Senior Director, Information Technology, Application Services, and Training

Executive staff member who participated in the IPO and acquisition by Autonomy, Plc. (then acquired by HP)

- Led the Application Services Cloud division with yearly revenue of up to \$10 Million
- Directed the IT team responsible for 3 data centers and offices worldwide
- Directed product managers and developers who built custom applications for internet video
- Launched, staffed, and managed the company's professional services and training organizations
- Directed a division of 60 staff members who provided cloud video applications to customers including PBS, Major League Baseball, America Online, and Citibank.
- Led the design and build-out of two data centers and a satellite acquisition and encoding facility
- Developed the organization's mission statement and goals

1997 - 2000

Microsoft Corporation

Redmond, WA

Systems Engineer Manager, Worldwide Customer Marketing Group

Manager of the systems engineers responsible for running Microsoft.com

- Managed over 150 Windows servers in an enterprise data center
- Developed policies and processes to achieve 99.999% uptime; helped develop the first software load balancer that was eventually built into Windows Server
- Managed the 24x7 support escalation team overseeing internal service requests for Microsoft.com
- Led internal testing of Active Directory and Windows 2000 on Microsoft.com production servers helping lead to release to the public

- Developed an automated deployment system and a change management system
- Represented Microsoft.com Systems Engineering in working with groups across Microsoft including MSDN, Windows Update, and TechNet

1991 - 1997 Seattle Pacific University Seattle, WA

Adjunct Instructor

Course developer and instructor for teacher professional development

- Developed and taught Education Technology classes including Microsoft Office in the Classroom and Educational Applications of Multimedia

1988 - 1997 Shoreline Schools Shoreline, WA

Teacher, Technology Coordinator

5th & 6th grade teacher

- Led the technology team for projects that included a school remodel, building of computer labs, network installation, and library modernization
- Taught in-service classes at the district level on how to use technology in the classroom
- Led the team that deployed Apple Macintosh computers and district-wide network

1986 - 1988 Everett Schools Everett, WA

Teacher

1st grade teacher

- Led the reading adoption committee

1984 - 1986 Chehalis Schools Chehalis, WA

Teacher

2st - 3rd grade teacher

- Taught using Apple IIe computers

EDUCATION

Haas School of Business, University of California Berkeley, CA
The Executive Certificate of Excellence, in progress

California Educational Technology Professionals Association Sacramento, CA
CTO Certification, November 2010
K-12 Finance, Education Law, Data Systems, HR, Education Technology

Microsoft Corporation Redmond, WA
Microsoft Certified Systems Engineer (MCSE), 1997
Microsoft Management Training Program, 1999

University of Washington Seattle, WA
Certificate, Managing Network Operations, June 1997
Master of Arts, Curriculum and Instruction, June 1987
Certificate, Continuing Elementary and Secondary Teacher, July 1985
Bachelor of Arts, English, June 1983

PRESENTATIONS and PUBLICATIONS

The IT Summit, April 2019	<u>Leading Organizational Change in Technology: What We Can Learn from Education</u>
Seattle Public Schools, March, 2019	<u>Technology Plan 2019-2023</u>
NAACP, Seattle 2018, 2019	<u>Student Data for Parents and Guardians</u>
Seattle Community Technology Advisory Board (CTAB), Panel Discussion Moderator	<u>Digital Equity: Comcast Corporation and Wave Broadband</u>

JohnKrull.org, May 2017	<u>What the heck is a Cloud Access Security Broker? And why do you need one...</u>
Interface, Keynote Speaker, Seattle 2016	<u>Books that Shape a CIO</u>
Council of Great City Schools (CGCS), Annual Conference October 2016	<u>How Do You Measure Return on Investment of EdTech</u>
Edsurge, MC, September 2016	<u>Silicon Valley, Tech for Schools</u>
Council of Great City Schools, June 2016	<u>Creating a Platform for Staff and Student Growth</u>
Council of Great City Schools, June 2016	<u>The Data Program and Portals: Foundation for Improving Schools</u>
Cisco Systems, video, August 4, 2016	<u>The Evolution of the Digital Campus</u>
California Education Technology Professionals Association, (CETPA), Annual Conference November 2015	<u>Using Illuminate for Data and Assessment</u>
Council of Great City Schools (CGCS), Annual Conference October 2015	<u>Enabling the Digital Dividend (Solving the Digital Divide)</u>
Bloomberg Business, TV interview, October 31, 2014	<u>The Challenges of Using Tech in the Classroom</u>
VMworld Conference Keynote, March 2014	<u>EVO:Rail Early Access Program</u>
VMware, webinar, April 2014	<u>The Latest in Innovation in Desktop and Application Virtualization</u>
Oakland Unified School District, 2014	<u>Technology Plan 2014-2018</u>
eSchool News, webinar, August 20, 2014	<u>Oakland Unified School District chooses Google for a personalized learning platform</u>
THE Journal, webinar, August 2014	<u>OUSD Goes Google with Chromebooks and Google Apps</u>
California Education Technology Professionals Association (CETPA), Annual Conference November 2012	<u>Argos to Make Reporting Easy</u>

AFFILIATIONS

Board Member: City of Seattle Community Technology Advisory Board (CTAB)
 K-12 Institutional Leadership Board, IMS Global Consortium
 Startup Weekend, Mentor, Coach, Judge
 Living Computer Museum, Seattle
 Seattle Art Museum
 Museum of Pop Culture, Seattle
 California Educational Technology Professionals Association (CETPA)
 Association of Computer Professionals in Education (ACPEnw)
 International Society for Technology in Education (ISTE)
 University of Washington Alumni Association
 Microsoft Alumni Network
 Board Member: Georgetown Community Council (GCC – Seattle)

Community Technology Advisory Board

10 Members: Pursuant to Ordinance 124736, all members subject to City Council confirmation, 2-year terms:

- 4 City Council- appointed
- 6 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	7	1.	Member at Large	Steven Maheshwary	1/1/19	12/31/20	2	City Council
	F	3	2.	Member at Large	Camille Malonzo	1/1/20	12/31/21	1	Mayor
6	M	7	3.	Member at Large	John C. Krull	1/1/20	12/31/21	1	Mayor
2	M	3	4.	Member at Large	Rene J. Peters Jr.	1/1/19	12/31/20	1	City Council
	M	7	5.	Member Education	Lassana Magassa	1/1/19	12/31/20	1	Mayor
	F		6.	Member Get Engaged	Kathryn Crimmins	9/1/19	8/31/20	1	Mayor
			7.	Member at Large		1/1/20	12/31/21		City Council
			8.	Member at Large		1/1/20	12/31/21		Mayor
6	M	6	9.	Member at Large	Torgie Madison	1/1/19	12/31/20	2	City Council
	M	3	10.	Member Public Access	Brandon Lindsey	1/1/19	12/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	1				1	1			3			
Council	2	2			1	1				1			
Other													
Total					1	2	1			4			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01569, **Version:** 1

Appointment of Connor F. Inslee as member, Seattle Bicycle Advisory Board, for a term to August 31, 2020.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Connor Inslee		
Board/Commission Name: Seattle Bicycle Advisory Board		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 2/7/2020	Term of Position: * 9/1/2018 to 8/31/2020 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: View Ridge	Zip Code: 98155	Contact Phone No.: <div style="background-color: black; width: 100px; height: 1.2em;"></div>
Background: A Northwest native Connor has yet to find a better place to live. A lifelong skier, cyclist, sailor, kayaker he enjoys getting outside to enjoy everything Washington has to offer. He has the unique pleasure of combining work and pleasure with his role as Associate Executive Director with the Outdoors for All Foundation where he has the opportunity to cycle, ski and hike on the job. Most recently him and his wife have taken to a new adventure called parenthood, their daughter was born in December 2019 and they now enjoy our time with her and our pup more than anything.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

FILED
 CITY OF SEATTLE
 20 FEB - 7 PM 3:28
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

Connor F. Inslee

Skills Summary

- Program Development, Delivery and Evaluation
- Multi-day activity and event logistics
- Tactical Partnership Development
- Positive, solution-oriented team member
- Volunteer Recruitment, Training and Retention
- Grant reporting
- Strategic Planning and Development
- Budget Administration
- Highly Organized with strict attention to detail

Professional Experience

Outdoors for All Foundation, Seattle, WA

- Associate Executive Director 2018-present- Outdoors for All Foundation
- Camp Director 2016-2018- Camp Korey, Carnation Washington
- Program Director/ COO 2010 – 2016; Program Manager 2008 – 2010 Program Coordinator 2008
- Program management and adaptive recreation instruction for estimated 2000 persons with disabilities (ages 4 – 81+), 1500 non-disabled family members and 700 volunteers annually.
- Direction of multi day events and activities for groups sizes up to 40 people including all event logistics, partner resource collaboration, vendor reservations and group management techniques.
- Supervise and lead teams of seasonal staff and volunteers in program delivery, equipment and facilities maintenance through consensus building and accountability management techniques.
- Implement staff, volunteer and participant safety protocols and processes to maintain high safety record.
- Develop non-profit and community partnerships to enhance programming. Highlight: US Paralympics and military partnership leading to approx. \$15,000 in grant funding, \$14,000 in fundraising and estimated \$8,000 in media exposure.
- Lead staff member in the development and management of Outdoors for All vehicle and adaptive equipment fleet. Acquired \$120,000 new equipment and vehicles over 2 years.
- Serve as an executive team member in Outdoors for All facility maintenance and acquisition plans leading to the implementation of a new warehouse and work space to meet program and safety demands.
- Coordinate annual training initiatives for staff and volunteers including 1 day training for 300+ volunteers.
- Data collection and coordination for Outdoors for All Board of Directors and Program Committee.

Additional Employment

-SUWS Wilderness Programs, Gooding, Idaho

April 2006- June 2006

Wilderness Therapy Field Instructor

-Stevens Pass Ski Area, Skykomish, WA

December 2001- March 2005

Professional Ski Patroller

-Hudson Company, Bainbridge Island, WA

September 2002- May 2005

General construction and remodel laborer, wooden boat restoration

-REI (Recreational Equipment Incorporated) Seattle, WA

October 1998 - May 1999

Sales Representative

Education

- The Evergreen State College, Bachelor of Arts, Secondary Education June 2007

- Olympic Community College, Associate of Arts

June 2001

Training and Certifications

- WEMT (Wilderness Emergency Medical Technician), WMI of NOLS-2001
- Class AV explosives license-2002
- ACA (American Canoe Association), open water kayak guide/guide trainer certification- 2004
- U.S sailing, basic sailing instructor, 1997
- APP (Association Of Professional Patrollers), endorsements-2003
- Sled handling, risk management, medical, lift evacuation
- Level 1 Avalanche Certification. 2004
- PSIA Level I instructor
- PSIA level II adaptive instructor

Computer Skills

Microsoft Windows Office including presentation and design software. Database Management: Filemaker, Salesforce and Sportsman.

Personal Interests and Hobbies

- Avid skier, kayaker, climber and sailor
- Most memorable outdoor experience: Sea kayaking with 15 visually impaired high school students in the San Juan Islands of Washington amongst a pod of Orca whales Those in the group that could not see the whales were able to hear them surface, exhale, and submerge again.

References Available Upon Request

Seattle Bicycle Advisory Board



12 Members: Pursuant to *Resolution 30995*, all members subject to City Council confirmation, 2-year terms:

- 5 City Council-appointed
- 7 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	M	3	1.	Member	Pierre Brunelle	9/1/19	8/31/21	1	Mayor
2	F	5	2.	Member	Kashina Groves	9/1/18	8/31/20	2	City Council
1	M	3	3.	Member	Alexander Lew	9/1/19	8/31/21	1	Mayor
1	F	3	4.	Member	Andrea	9/1/17	8/31/21	2	City Council
6	F	6	5.	Member	Emily Paine	9/1/19	8/31/21	1	Mayor
	M	2	6.	Member	Benjamin Estes	9/1/19	8/31/21	1	City Council
6	M	2	7.	Member	Andrew Dannenberg	9/1/18	8/31/20	1	Mayor
6	F	1	8.	Member	Meredith Hall	9/1/18	8/31/20	1	City Council
	F	6	9.	Member	Sarah Udelhofen	9/1/18	8/31/20	1	Mayor
6	M	2	10.	Member	Patrick Taylor	9/1/18	8/31/20	1	City Council
6	M	2	11.	Member	Connor Inslee	9/1/18	8/31/20	1	Mayor
		4	12.	Get Engaged Member	Joseph G. Colleen	9/1/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5			2					5			
Council	2	3				2				2			
Other													
Total	6	8			2	2				7			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

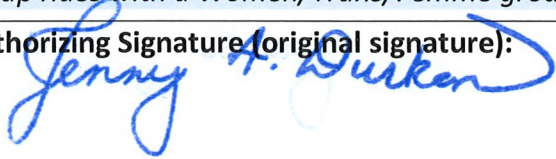
File #: Appt 01570, **Version:** 1

Appointment of Sarah Udelhofen as member, Seattle Bicycle Advisory Board, for a term to August 31, 2020.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Sarah Udelhofen</i>		
Board/Commission Name: <i>Seattle Bicycle Advisory Board</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>1/31/2020</i>	Term of Position: * <i>9/1/2018</i> to <i>8/31/2020</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>N/A</i>	Zip Code:	Contact Phone No.: <div style="background-color: black; width: 100px; height: 1.2em;"></div>
Background: <i>Sarah has lived in Seattle for three years and arrived here by bike from Providence, RI. She currently works at Commute Seattle as a transportation specialist, where she works on Commute Trip Reduction with SDOT, Metro, and our other transportation agencies. Sarah has taken Cascade's Advocacy Leadership training and volunteers with Seattle Neighborhood Greenways. She also participates in group rides with a Women/Trans/Femme group to connect with the bike community.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

SARAH UDELHOFEN

Seattle, WA



EXPERIENCE

Commute Seattle, Seattle — *Transportation Specialist*

August 2019 - PRESENT

- Provide support, technical assistance, and best-practice guidance to employers affected by Washington State's Commute Trip Reduction law.
- Plan and execute high quality educational/informational seminars, presentations, one-on-one meetings, and small group presentations about bus, bike, walking, vanpool, and other options.
- Work collaboratively with partner organizations, including The Downtown Seattle Association, King County Metro, Washington State Department of Transportation, and the City of Seattle.

C+C | All About the Good, Seattle — *Program Coordinator*

November 2016 - July 2019

- Drove program success by budgeting, devising work plans, establishing program agreements, and administering feedback surveys.
- Built trust with clients and delivered quality results while providing excellent service every step of the way.
- Onboarded and trained new team members; broke down complex processes into easily understandable stages to ensure understanding of the big picture.
- Utilized principles of community based social marketing to change behaviors related to energy efficiency, transportation, and waste.
- As a member of the DEI team, I collaborated with coworkers to infuse diversity, equity, and inclusion into C+C's culture and client work.

Bike & Build, U.S.A. — *Affordable Housing Advocate*

2016

- Fundraised \$11,500 for the affordable housing cause; cycled from Providence, Rhode Island to Seattle to raise awareness about the affordable housing crisis and build homes with local organizations.

Merieux NutriSciences, Addison, IL — *Research Assistant*

2015 - 2016

- Developed and implemented plans to recruit study participants, meet participation goals, and carry out study protocols with confidentiality.
- Evaluated competing priorities and ensured tasks were completed efficiently and within study parameters.

EDUCATION

Cornell University, Ithaca, NY — *B.S. in Natural Resources, Minor in Design & Environmental Analysis*

2010 - 2014

CORE INTERESTS

Engaging the public through outreach in order to inform and educate.

Advocating for sustainable transportation options for all ages, races, abilities, and economic status.

Building visuals to translate complex processes into easily comprehensible information.

Understanding key players and motivating the team to achieve results and meet deadlines.

Delivering clear communication to manage expectations and drive project timelines.

VOLUNTEERING

Seattle Neighborhood Greenways

Collaborate with community members to advocate for safer, healthier, more effective methods of moving around the city.

Volunteer Park Conservatory

Indulge visitors in the wonders of the natural world and ensure funding is secured to preserve the conservatory for the future.

Seattle Bicycle Advisory Board



12 Members: Pursuant to *Resolution 30995*, all members subject to City Council confirmation, 2-year terms:

- 5 City Council-appointed
- 7 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	M	3	1.	Member	Pierre Brunelle	9/1/19	8/31/21	1	Mayor
2	F	5	2.	Member	Kashina Groves	9/1/18	8/31/20	2	City Council
1	M	3	3.	Member	Alexander Lew	9/1/19	8/31/21	1	Mayor
1	F	3	4.	Member	Andrea	9/1/17	8/31/21	2	City Council
6	F	6	5.	Member	Emily Paine	9/1/19	8/31/21	1	Mayor
	M	2	6.	Member	Benjamin Estes	9/1/19	8/31/21	1	City Council
6	M	2	7.	Member	Andrew Dannenberg	9/1/18	8/31/20	1	Mayor
6	F	1	8.	Member	Meredith Hall	9/1/18	8/31/20	1	City Council
	F	6	9.	Member	Sarah Udelhofen	9/1/18	8/31/20	1	Mayor
6	M	2	10.	Member	Patrick Taylor	9/1/18	8/31/20	1	City Council
		2	11.	Member		9/1/20	8/31/22	1	Mayor
		4	12.	Get Engaged Member	Joseph G. Colleen	9/1/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5			2					4			
Council	2	3				2				2			
Other													
Total	5	8			2	2				6			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

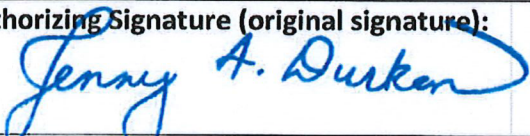
File #: Appt 01571, **Version:** 1

Appointment of Pierre Brunelle as member, Seattle Bicycle Advisory Board, for a term to August 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Pierre Brunelle</i>		
Board/Commission Name: <i>Seattle Bicycle Advisory Board</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 1/31/2020	Term of Position: * 9/1/2019 to 8/31/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>N/A</i>	Zip Code:	Contact Phone No.: <div style="background-color: black; width: 100px; height: 1.2em;"></div>
Background: <i>Pierre is a new Seattle resident and recent French immigrant to the city. He is a homeowner in Fremont and bike commutes to his job in South Lake Union as a civil engineer and decision scientist. While he is new to Seattle, he has experience working with public officials – including prior work facilitating public debates for the European Space Agenda regarding future investment plans based on public funding.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Pierre Brunelle

Current Position	Amazon – Product Management Technical Core AI	Seattle, USA Nov. 2019 – Present
	Core AI is an interdisciplinary team on the cutting edge of economics, statistical analysis, and machine learning whose mission is to solve AI and ML problems that have high risk with abnormally high returns. More concretely, I understand and design Amazon's complex systems, and leverage our engineers and scientists to build solutions for some of the toughest business problems. With a strong background in decision sciences, machine learning, and product management I excel at leveraging academic research to create business impact. This broadly includes alignment across teams, goal setting/prioritization, cross-team commitments, management of execution, scoping and measurement, and managing relationships with the top American research universities.	
Past Experience	Global Design Distribution SARL – Home Furnishing Company – Founder & Owner <ul style="list-style-type: none"> - Managed a business generating extra cash flow for architects without requiring additional workload - Performed corporate governance practices for tax optimization strategies 	Paris, FR May 2014 – Present
	Amazon Web Services (AWS) – Product Management Technical – AI/ML SageMaker	Seattle, USA Sep. 2019 – Nov. 2019
	AWS SageMaker takes care of abstracting a ton of software development skills necessary to accomplish ML-related tasks while still being highly effective, flexible, and cost-effective. More concretely, I: <ul style="list-style-type: none"> - Owned critical RE:INVENT feature launch planning, execution, and overall User Experience that enhances our core product through value-adds - Managed prioritization and trade-offs between CX, Host Experience, Business Requirements, Performance, and Operational Support - Gathered and analyzed large amounts of information expeditiously representing the Voice of the Customer 	
	Amazon – Product Management Technical Core AI Tooling & Search <i>Fields of work: Data Science, Data Quality Services, Open Source Web Apps, Notebooks, DNN</i> <i>Featured in Seattle Times, at NeurIPS (formerly NIPS) 2018, and SIGMOD/PODS 2019</i>	Seattle, USA Oct. 2018 – Aug. 2019
	Core AI Tooling initiatives span numerous organizations, e.g., Amazon.com, Alexa, AWS. I have enjoyed being at the intersection of product, software, and science navigating machine learning, front-end, and back-end systems and owning the end-to-end experience. I had full autonomy to develop a vision leading a team of 12 Engineers, 2 User Experience Designers, and 6 Applied Scientists based in Berlin, Seattle, and New York on executing on the above vision and roadmap. More concretely, I: <ul style="list-style-type: none"> - Managed project deliverables as to project teams, time, cost and quality requirements - Defined product roadmap by leading the development of customer-focused product strategy and vision - Spearheaded the development, communication, and implementation of effective growth strategies and processes throughout the organization - Directed the development of variance analyses to determine the difference between projected versus actual results and oversaw the implementation of COEs - Managed critical functions responsible for delivering business objectives and maintaining forecast & reports - Integrate usability studies, and research into product requirements 	
	Amazon – Product Management EU Automotive <i>Fields of work: SEO, Search, CX, ML (Prediction, IDQ, NLP, i-DSS), DBMS, B2B Services</i>	Luxembourg, LU Feb. 2017 – Sep. 2018
	<ul style="list-style-type: none"> - Engaged closely with engineering teams on feature specifications making decisions about the best technical implementation and resource trade-offs while gathering product requirements - Drove initiatives to improve the efficiency of internal search engines by identifying domain-specific room for improvement using data to make arguments based on both research and industry knowledge proving my expertise in quantitative and qualitative research - Set clear goals ensuring deadlines are met while leading cross-team projects - Built consensus among cross-functional teams and influence decision-making within senior-level audiences; lead execution against recommendations quickly and with flawless accuracy - Contributed as a Data Scientist for prototyping when necessary before allocating resources - Wrote SQL queries and VBA Macros to perform big data analytics (Excel, Access, MySQL...) - Managed Redshift Clusters and IT Architecture Change Management processes for Business teams - Bridged online and offline domains for full customer journey impact 	
	TruerenT Ltd. – Proprietary Real Estate Automated Valuations – Co-Founder, CPO <ul style="list-style-type: none"> - Originated new products in concert with customer needs and business model - Led the ideation, strategy, technical development, and delivery of business solutions - Planned and formulated aspects of research and development proposals - Conceptualized agile platforms dedicated to real estate that provides invaluable proprietary market data - Developed a Decision-making Support Systems (i-DSS) based on our own proprietary ML-powered technologies 	London, UK Jun. 2017 – Jun. 2018
	The French Association for the United Nations (AFNU) – Digital Advisor <ul style="list-style-type: none"> - Shaped the AFNU's position on Technology and Innovation Policy 	Paris, FR Jun. 2017 – Oct. 2018

Siemens AG – Power & Gas – Business Development Strategist

- Performed Asian & African country profiles, industry analysis, and energy-oriented research
- Presented findings and actionable recommendations. Produced business development material for leading African summits that requires competences with tailor-made analysis tools
- Led technical processes for a coal-quality management project in Mexico. Gained a deep understanding of the business and developed a network of potential suppliers, empowering the team and making them more productive and relevant to the requirements of the project
- Designed Balanced Scorecard to enable a plant manager to monitor its power plant performances
- Assisted in developing a Decision Support System for portfolio selection by providing macros and suggestions on how to automate the update process of the database
- Delivered strategic benchmarking and market valuation conducting prospective portfolio investments of the "Digital Solutions" department

Huizingen, BE

Apr. 2016 – Aug. 2016

CSC (Computer Science Corporation) – Consultant**Bouygues Construction – RFP: €60 million contract – collaborated with SAP**

- Contributed to team efforts in the preparation of proposals. Congratulated by the SAP Team for my contribution combining my breadth of knowledge in Information Technology along with my expertise in civil engineering
- Performed an external benchmarking allowing my management to highlight the weakness of their proposal
- Learned how to implement adaptive Agile/Scrum development processes

Paris, FR

Oct. 2015 – Mar. 2016

EIFFAGE – Implementation Phase

- Initiated and clarified IT solution assessments and client's software specifications
- Coordinated and managed workshops. Conveyed quickly a feeling of expertise and gained the trust of the client easing the day-to-day tasks and the interactions between the different stakeholders
- Designed and submitted a specific procurement workflow leading to best fit with the client's needs

Saudi Oger Ltd. – Site Engineer**'Al Salam Palace': €1.4 billion – Assigned for 2 months**

- Planned the work and organized site facilities
- Attended regular meetings with the project director to discuss supplier issues

Jeddah, KSA

Jun. 2015 – Sept. 2015

'Haramain High Speed Railway Station Station': €690 million – Assigned for 2 months

- Supervised approximately 300 workers
- Acted as the main technical adviser for subcontractors

Demathieu & Bard – Site Foreman (Internship)**'Tram Express Nord' – €1.5 billion**

- Organized construction site
- Contributed to the team efforts by working along with workers

Paris, FR

Jul. 2014 – Aug. 2014

Innov2b – Founder & Chair (Company sold in August 2016)

- Played several roles from web developer and designer to growth hacker and chair
- Delegated writing and editing tasks to professionals and students. Wrote and edited 60+ article
- Interviewed senior-level executives, e.g., CEO France Tekla Structure and AutoCAD representatives
- Gained 6,700+ real followers (@Innov2b) and attracted 54,100+ unique visitors (innov2b.com) in six months
- Sold to a new entrant to the sector with a total return of seven times my original investment

Paris, FR

Mar. 2015 – Aug. 2016

Self-employment – 'Auto-entrepreneur'

- Developed and/or revised 6 websites, resulting in a significant increase in site ranking and traffic reports
- Shaped the digital strategy of the 'Cercle Santé Société' – a Healthcare Think Tank including former ministers, C-level executives, and notable French speakers
- Wrote 15+ articles for 'guidebeton.com' to guide people in their self-construction

Sceaux, FR

Sept. 2014 – Nov. 2015

ESTP Student Entrepreneurship Association – 'Entrepreneur ESTP' – Chair

- Raised €25,000 in funds and ensured a long-term partnership for the forthcoming years
- Revamped a committee of students to improve the collaboration between student associations
- Planned, organized and animated conferences on diverse entrepreneurial subjects allowing students to find second-year internships and develop entrepreneurial spirits

Sceaux, FR

May 2014 – Apr. 2015

Education**Arts & Métiers ParisTech – Joint diploma with Sorbonne Graduate Business school (IAE Paris)*****Master of Research in Decision Sciences and Risk Management***

Relevant Coursework: Decision Analysis, Decision Theory, Economics of Uncertainty and Information, Organization Theory, Risk Management, Human Resources Management

Paris, FR

2016 – 2017

École Spéciale des Travaux Publics, du bâtiment et de l'industrie (ESTP)***Master of Science in Civil Engineering – 'Diplôme d'Ingénieur'***

Relevant Electives: Risk Management, M&A, Project Finance, Procurement Management, Manager & Entrepreneur

- Managed a file-hosting platform to help students to access course material. Thanks to the success, the school administration officially took over the project the following year to spread this idea to the whole campus
- Developed two entrepreneurial and research projects. Summarized results for talks and poster presentations.

Cachan, FR

2013 – 2015

Intensive course preparing for the highly competitive entrance examinations to the 'French Grandes Ecoles'

PCSI – PSI: Advanced mathematics, physics, chemistry and engineering science

Paris, FR

2010 – 2013

Honors & Activities	Call for Ideas:	
	<ul style="list-style-type: none"> - National Student Call for Ideas: "In a World of Turmoil, what is a Nation For?" organized by "Le Cercle des Economistes" – <i>"Une capacité d'innovation, de créativité et d'anticipation plutôt que de réaction"</i> (1,500 words) - 'McKinsey Global Institute "Opportunity for Europe" Essay Prize' – <i>"Europe Reforming Europe: A Pluralistic and Pragmatic 'Modus Operandi'"</i> (5,000 words) 	<p>2016</p> <p>2016</p>
Certification & Skills	Computer: Proficient in (X)HTML, CSS, SQL. Familiar with R and Python	
	Software: <ul style="list-style-type: none"> - Proficient in Microsoft Office, AutoCAD, RStudio, Jupyter(Lab), Maple, WordPress, and Adobe Illustrator - Experience with Visio, Sketch, Balsamiq Mockups, and Tableau 	
	MOOCs:	2013 – Present
	<ul style="list-style-type: none"> - Strategic Management & Management for a Competitive Edge (Open2Study) - IIBA®'s Certified Business Analysis Professional™ (CSC University) - Strategic Organizational Design (MIT OpenCourseWare) - CS50x3 - Introduction to Computer Sciences (HarvardX) - Organizational Analysis 'Self-Paced' (Stanford Online University) 	
	Languages: French (Native), English (Bilingual), Spanish (Conversant)	
Research & Writing	Research Interests: Time in Organization Studies, Organizational Design, Public Policy, and JDM	
	Book: "Déchiffrer le Big Data: Acquérir les outils pour agir" – Facilitated management approach of the technical architecture and streamlined methods required to efficiently leverage the value of data	2016
	Paper:	2017-2019
	<ul style="list-style-type: none"> - Schelter, S., Biessmann, F., Lange, D., Rukat, T., Schmidt, P., Seufert, S., Brunelle, P. and Taptunov, A., 2019, June. Unit Testing Data with DeeQu. In Proceedings of the 2019 International Conference on Management of Data (pp. 1993-1996). ACM. 	
	Working Paper:	
	<ul style="list-style-type: none"> - Time in Organization Studies: An Overview of the Literature on the State of Theory, Research and Practice – DOI: 10.13140/RG.2.2.12835.45602 - In Search of Time and Temporality: The Process of Temporal Reflexivity – DOI: 10.13140/RG.2.2.23725.79849 	

Seattle Bicycle Advisory Board



12 Members: Pursuant to *Resolution 30995*, all members subject to City Council confirmation, 2-year terms:

- 5 City Council-appointed
- 7 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	M	3	1.	Member	Pierre Brunelle	9/1/19	8/31/21	1	Mayor
2	F	5	2.	Member	Kashina Groves	9/1/18	8/31/20	2	City Council
1	M	3	3.	Member	Alexander Lew	9/1/19	8/31/21	1	Mayor
1	F	3	4.	Member	Andrea	9/1/17	8/31/21	2	City Council
6	F	6	5.	Member	Emily Paine	9/1/19	8/31/21	1	Mayor
	M	2	6.	Member	Benjamin Estes	9/1/19	8/31/21	1	City Council
6	M	2	7.	Member	Andrew Dannenberg	9/1/18	8/31/20	1	Mayor
6	F	1	8.	Member	Meredith Hall	9/1/18	8/31/20	1	City Council
	F	6	9.	Member	Sarah Udelhofen	9/1/20	8/31/22	1	Mayor
6	M	2	10.	Member	Patrick Taylor	9/1/18	8/31/20	1	City Council
		2	11.	Member		9/1/20	8/31/22	1	Mayor
		4	12.	Get Engaged Member	Joseph G. Colleen	9/1/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5			2					4			
Council	2	3				2				2			
Other													
Total	5	8			2	2				6			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.