



CITY OF SEATTLE

City Council

Agenda

Special Meeting

Tuesday, September 29, 2020

2:00 PM

**Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.**

M. Lorena González, President

Lisa Herbold, Member

Debora Juarez, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Lorena.González@seattle.gov

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206-684-8888 (TTY Relay 7-1-1), email CouncilAgenda@Seattle.gov, or visit
<http://seattle.gov/cityclerk/accommodations>.**



CITY OF SEATTLE
City Council
Agenda
Special Meeting
September 29, 2020 - 2:00 PM

Meeting Location:

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

Committee Website:

<http://www.seattle.gov/council>

This meeting is a rescheduled meeting of the regular City Council meeting of September 28, 2020.

In-person attendance is currently prohibited per Washington State Governor's Proclamation No. 20-28.9 through October 1, 2020. Meeting participation is limited to access by telephone conference line and Seattle Channel online.

Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at

<http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the City Council meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers at

Council@seattle.gov

Sign-up to provide Public Comment at the meeting at

<http://www.seattle.gov/council/committees/public-comment>

Watch live streaming video of the meeting at

<http://www.seattle.gov/council/watch-council-live>

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164

One Tap Mobile No. US: +12532158782,,5864169164#

A. CALL TO ORDER

B. ROLL CALL**C. PRESENTATIONS****D. APPROVAL OF THE JOURNAL**

[Min 300](#) September 21, 2020

Attachments: [Minutes](#)

[Min 301](#) September 22, 2020

Attachments: [Minutes](#)

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 272](#) September 29, 2020

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. PUBLIC COMMENT**

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at
<http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the City Council meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

H. PAYMENT OF BILLS

These are the only Bills which the City Charter allows to be introduced and passed at the same meeting.

- [CB 119901](#) AN ORDINANCE appropriating money to pay certain audited claims for the week of September 14, 2020 through September 18, 2020 and ordering the payment thereof.

I. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

CITY COUNCIL:

1. [CF 314460](#) Mayor Jenny A. Durkan's Budget Address on the 2021 Budget.
2. [CB 119888](#) AN ORDINANCE relating to City employment; adopting a 2020 Citywide Position List.

Attachments: [Ex A - 2020 Citywide Position List](#)
[Ex A - Att 1 – Definitions](#)

Supporting Documents: [Summary and Fiscal Note](#)
[Summary Ex 1 - 2019-2020 Citywide Total Position Count by Department](#)
[Central Staff Memo](#)

3. [CB 119882](#) AN ORDINANCE authorizing the Director of the Department of Finance and Administrative Services to execute and accept from the Washington State Department of Natural Resources, on behalf of The City of Seattle, a waterway permit and three sequential waterway permits, for the Seattle Police Department's Harbor Patrol use of Waterway 20.

Attachments: [Att 1 - Waterway Permit 20-089981](#)

Supporting Documents: [Summary and Fiscal Note](#)
[Summary Att 1 - Map of Permit Area](#)

4. [CB 119896](#) AN ORDINANCE relating to the City Light and Seattle Public Utilities Departments; temporarily removing the charge of interest on delinquent utility consumption and utilization accounts; superseding several sections under Title 21 that authorize and require the collection of interest on delinquent utility consumption and utilization accounts; and ratifying and confirming certain prior acts.

Supporting Documents:

[Summary and Fiscal Note](#)
[Central Staff Memo](#)

5. [CB 119897](#) AN ORDINANCE establishing additional uses for automated traffic safety cameras to reduce traffic congestion and increase safety; amending Sections 11.31.090 and 11.50.570 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

Supporting Documents:

[Summary and Fiscal Note](#)
[Central Staff Memo](#)

6. [CF 314458](#) Office of City Auditor's request for an extension for filing a report relating to Seattle Department of Transportation Surveillance Technology Usage on License Plate Reader (LPR) technology and a report on Closed Circuit Television Traffic Cameras (CCTV) technology.

Attachments: [Memo from City Auditor Requesting Suspension of Reports](#)

7. [Appt 01617](#) Appointment of Christopher Martin Bown as member, Pike Place Market Historical Commission, for a term to December 1, 2022.

Attachments: [Appointment Packet](#)

8. [Appt 01633](#) Appointment of Dylan Jones as member, Urban Forestry Commission, for a term to March 31, 2023.

Attachments: [Appointment Packet](#)

9. [Appt 01634](#) Appointment of Julia L. Michalak as member, Urban Forestry Commission, for a term to March 31, 2023.

Attachments: [Appointment Packet](#)

10. [Appt 01635](#) Reappointment of Blake Voorhees as member, Urban Forestry Commission, for a term to March 31, 2023.

Attachments: [Appointment Packet](#)

11. [Appt 01637](#) Appointment of Tanya C. Woo as member, International Special Review District Board, for a term to November 30, 2020.

Attachments: [Appointment Packet](#)

12. [Appt 01636](#) Appointment of Matt Fujimoto as member, International Special Review District Board, for a term to December 31, 2021.

Attachments: [Appointment Packet](#)

PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE:

13. [Appt 01639](#) Appointment of Catherine Marie McDowall as Seattle Municipal Court Judge, Position 1.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Herbold, Lewis, Morales

Opposed: None

Absent(NV): 1 - González

Attachments: [Appointment Packet](#)

14. [Appt 01638](#) Appointment of Dorothy Yee Leggett as member, Public Safety Civil Service Commission, for a term to December 31, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Herbold, Lewis, Morales

Opposed: None

Absent(NV): 1 - González

Attachments: [Appointment Packet](#)

15. [CB 119893](#) AN ORDINANCE relating to the Seattle whistleblower protection code; expanding the definition of “report” in the City of Seattle’s whistleblower protection ordinance to include reporting to the Office of Inspector General for Public Safety; amending Section 4.20.805 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Herbold, González , Lewis, Morales

Opposed: None

Supporting

Documents:

[Summary and Fiscal Note](#)

FINANCE AND HOUSING COMMITTEE:

16. [CB 119876](#) AN ORDINANCE relating to transportation network company driver labor standards; establishing minimum labor and compensation standards for transportation network company drivers; establishing provision of or reimbursement for personal protective equipment to transportation network company drivers during the civil emergency declared on March 3, 2020; establishing notice, posting, and data requirements for transportation network companies; prescribing remedies and enforcement procedures; amending Section 3.15.000 of the Seattle Municipal Code; amending the title of Chapter 14.31 and Sections 6.208.020 and 14.31.010 of the Seattle Municipal Code; and adding a new Chapter 14.33 to the Seattle Municipal Code.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Mosqueda, Herbold, González , Lewis, Strauss

Opposed: None

Supporting

Documents:

[Summary and Fiscal Note v2](#)

17. [CB 119890](#) AN ORDINANCE relating to the transfer of City real property for housing development; transferring the jurisdiction of a 1-foot strip of the property from the Office of Housing to the Department of Transportation for right-of-way purposes; declaring the remaining property located at 7750 28th Avenue NW (“Loyal Heights Property”) surplus to the City’s needs; authorizing transfer of the Loyal Heights Property to Habitat for Humanity or its designee; authorizing the Director of the Office of Housing or the Director’s designee to execute and deliver a contract for transfer of land, deed, and related documents; and ratifying and confirming certain prior acts.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Mosqueda, Herbold, González , Lewis, Strauss

Opposed: None

Attachments: [Att 1 - Term Sheet](#)

Supporting Documents: [Summary and Fiscal Note](#)
[Summary Att 1 - Map of Property](#)

LAND USE AND NEIGHBORHOODS COMMITTEE:

18. [CB 119838](#) AN ORDINANCE relating to land use and zoning; amending the Seattle Comprehensive Plan to incorporate changes proposed as part of the 2019-2020 Comprehensive Plan annual amendment process.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Strauss, Mosqueda, Lewis, Pedersen

Opposed: None

Attachments: [Att 1 - West Seattle Future Land Use Map Amendments v2](#)
[Att 2 - Delridge Neighborhood Plan Amendments](#)

Supporting Documents: [Summary and Fiscal Note](#)
[Director’s Report](#)

19. [Res 31970](#) A RESOLUTION identifying proposed Comprehensive Plan amendments to be considered for possible adoption in 2021 and requesting that the Office of Planning and Community Development and the Seattle Planning Commission review and make recommendations about proposed amendments.

The Committee recommends that City Council adopt the Resolution (Res).

In Favor: 4 - Strauss, Mosqueda, Lewis, Pedersen

Opposed: None

Supporting

Documents:

[Summary and Fiscal Note](#)

J. ADOPTION OF OTHER RESOLUTIONS

20. [Res 31972](#) A RESOLUTION setting the time and place for a hearing on the appeal of Eugene and Leah Burrus, Hearing Examiner Case Number CWF-0022, from the findings and recommendation report of the Hearing Examiner on the final assessment roll for Local Improvement District No. 6751, and directing that the City Clerk provide any required notice of the hearing in the manner required by law.

Supporting

Documents:

[Summary and Fiscal Note](#)

K. OTHER BUSINESS

L. ADJOURNMENT



Legislation Text

File #: Min 300, **Version:** 1

September 21, 2020

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Monday, September 21, 2020

2:00 PM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.

City Council

M. Lorena González, President

Lisa Herbold, Member

Debora Juarez, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Lorena.González@seattle.gov

In-person attendance is currently prohibited per Washington State Governor's Proclamation No. 20-28.9 through October 1, 2020. Meeting participation is limited to access by telephone conference line and Seattle Channel online.

A. CALL TO ORDER

The City Council of The City of Seattle met remotely pursuant to Washington State Governor's Proclamation 20-28.9 and guidance provided by the Attorney General's Office, on September 21, 2020, pursuant to the provisions of the City Charter. The meeting was called to order at 2:05 p.m., with Council President González presiding.

B. ROLL CALL

The following Councilmembers were present and participating electronically:

Present: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

C. PRESENTATIONS

Councilmember Herbold presented a Proclamation recognizing Diaper Need Awareness Week. By unanimous consent, the Council Rules were suspended to allow Councilmember Herbold to present the Proclamation, and to allow Toni Sarge, Public Affairs Manager of WestSide Baby, to address the Council.

D. APPROVAL OF THE JOURNAL

[Min 297](#)

September 8, 2020

Motion was made, duly seconded and carried, to adopt the proposed Minutes by the following vote, and the President signed the Minutes:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

[Min 298](#)

September 14, 2020

Motion was made, duly seconded and carried, to adopt the proposed Minutes by the following vote, and the President signed the Minutes:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

[Min 299](#)

September 15, 2020

Motion was made, duly seconded and carried, to adopt the proposed Minutes by the following vote, and the President signed the Minutes:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR

[IRC 271](#)**September 21, 2020**ACTION 1:

Motion was made and duly seconded to adopt the proposed Introduction and Referral Calendar.

ACTION 2:

By unanimous consent, Council Rule III.A.5., relating to circulation of a Council Bill for introduction by 5:00 p.m. on the preceding business day, was suspended to allow consideration of an amendment to the proposed Introduction and Referral Calendar.

ACTION 3:

Motion was made by Councilmember González, duly seconded and carried, to amend the proposed Introduction and Referral Calendar by introducing Council Bill 119900, and by referring it to the City Council.

Council Bill 119900, AN ORDINANCE related to the City's response to the 2020 COVID-19 crisis; amending Ordinance 126000, which adopted the 2020 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; imposing provisos; abrogating positions; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

ACTION 4:

Motion was made by Councilmember Pedersen, duly seconded and carried, to amend the proposed Introduction and Referral Calendar item 12, Council Bill 119894, by changing the file type from a Council Bill to a Resolution and assigning it Resolution Number 31971.

Resolution 31971, A RESOLUTION relating to the City Light Department; adopting a Transportation Electrification Strategic Investment Plan for the City Light Department that will guide the development of the utility's infrastructure strategy and investment priorities related to the electrification of transportation.

ACTION 5:

Motion was made and duly seconded to adopt the proposed Introduction and Referral Calendar as amended.

The Motion carried, and the Introduction & Referral Calendar (IRC) was adopted as amended by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

F. APPROVAL OF THE AGENDA

ACTION 1:

Motion was made and duly seconded to adopt the proposed Agenda.

ACTION 2:

Motion was made by Councilmember Morales, duly seconded and carried, to amend the proposed Agenda by removing Agenda items 15 and 16, Appointments 01518 and 01619.

Appointment 01518, the Appointment of Yadira Siqueros as member, Seattle Women's Commission, for a term to July 1, 2021.

Appointment 01619, the Appointment of Harmony Leanna Eichsteadt, as member, Seattle Women's Commission, for a term to July 1, 2021.

ACTION 3:

Motion was made by Councilmember Strauss, duly seconded and carried, to amend the proposed Council Agenda by adding Council Bill 119889 after Agenda item 2, Clerk File 314457.

Council Bill 119889, AN ORDINANCE relating to historic preservation; imposing controls upon the Villa Camini, a landmark designated by the Landmarks Preservation Board under Chapter 25.12 of the Seattle Municipal Code, and adding it to the Table of Historical Landmarks contained in Chapter 25.32 of the Seattle Municipal Code.

ACTION 4:

Motion was made, duly seconded and carried, to adopt the proposed Agenda as amended.

G. PUBLIC COMMENT

The following individuals addressed the Council:

Giulia Pasciuto
Leah Lucid
Katherine Manbeck
Michael Mellini
Rebecca Smith
Madeline Coiley
Jerome Ansia
Tealshawn Turner
Cathy Tuttle
Jesse Hughey
Howard Gale
Eric Barnett
Maisha Barnett
Simon Williams
Aaron Wilson

By unanimous consent, the Council Rules were suspended to extend the Public Comment period to allow the remaining speakers to address the Council.

Andrea Caupain Sanderson
Kelsey McGrath
Eternally 12 Mariah Carey Reincarnated Rainbow Album Helmetless
Cyclist Polyamorous Compassing 4 Brotherhusbands
Stephanie Johnson-Toliver
Eric Salingerr
Daniel Heppner
Jac Gentile
Aisling Cooney

H. PAYMENT OF BILLS

[CB 119892](#) **AN ORDINANCE appropriating money to pay certain audited claims for the week of September 7, 2020 through September 11, 2020 and ordering the payment thereof.**

Motion was made and duly seconded to pass Council Bill 119892.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

I. COMMITTEE REPORTS

From the amended Agenda.

CITY COUNCIL:

1. [CB 119881](#) **AN ORDINANCE relating to renovating KeyArena at the Seattle Center; authorizing the Mayor or the Mayor's designees to execute an Agreement with Seattle Arena Company, LLC, to establish roles and responsibilities for coordinating the design and constructing the transit-only lanes on Queen Anne Avenue North and 1st Avenue North, a transit queue jump at 1st Avenue North and Republican Street, design upgrades for the Protected Bicycle Lanes, and additional improvements to Thomas Street.**

Motion was made and duly seconded to pass Council Bill 119881.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

2. [CF 314457](#) **Office of City Auditor's request for a one-year suspension of a citywide financial condition report pursuant to Seattle Municipal Code section 3.40.060.**

Motion was made and duly seconded to approve and file Clerk File 314457.

The Motion carried, and the Clerk File (CF) was approved and filed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

[CB 119889](#) **AN ORDINANCE** relating to historic preservation; imposing controls upon the Villa Camini, a landmark designated by the Landmarks Preservation Board under Chapter 25.12 of the Seattle Municipal Code, and adding it to the Table of Historical Landmarks contained in Chapter 25.32 of the Seattle Municipal Code.

Motion was made and duly seconded to pass Council Bill 119889.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

GOVERNANCE AND EDUCATION COMMITTEE:

3. [Res 31933](#) **A RESOLUTION** expanding the requirements for the Summary and Fiscal Note that accompanies new legislation so that it also considers impacts of climate change.

The Committee recommends that City Council adopt as amended the Resolution (Res).

In Favor: 5 - González , Juarez, Mosqueda, Sawant, Strauss

Opposed: None

The Resolution (Res) was adopted by the following vote, and the President signed the Resolution:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

FINANCE AND HOUSING COMMITTEE:

4. [CB 119886](#) **AN ORDINANCE** relating to the transfer of City property located at 722 18th Avenue, Seattle, Washington; authorizing the conveyance of the property to Byrd Barr Place, a Washington non-profit corporation, consistent with the intent of Resolution 31856 and to provide for the continued delivery of social services; making findings of fact about the consideration for the transfer; authorizing acceptance of a negative easement restricting future development of the property; superseding Resolution 31837 for the purposes of this ordinance; and authorizing the Director of the Department of Finance and Administrative Services or designee to execute and deliver documents necessary to carry out the conveyance of such property on the terms and conditions of this ordinance.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Mosqueda, Herbold, González , Lewis, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 8 - González , Herbold, Juarez, Lewis, Morales, Pedersen, Sawant, Strauss

Opposed: None

Absent(NV): 1 - Mosqueda

COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE:

5. [CB 119887](#) **AN ORDINANCE** relating to community involvement in the oversight of the Equitable Development Initiative; establishing a permanent Equitable Development Initiative Advisory Board; and adding new Sections 3.14.994, 3.14.995, 3.14.996, 3.14.997, and 3.14.998 to the Seattle Municipal Code.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

6. [Appt 01615](#) **Appointment of DeAunte Damper as member, Seattle LGBTQ Commission, for a term to April 30, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

7. [Appt 01616](#) **Appointment of Kaitlin Skilton as member, Seattle Commission for People with Disabilities, for a term to October 31, 2020.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

8. [Appt 01621](#) **Appointment of Holly Morris Jacobson as member, Seattle Arts Commission, for a term to December 31, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

9. [Appt 01622](#) **Appointment of Paula Olivia Nava Madrigal as member, Seattle Music Commission, for a term to August 31, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

10. [Appt 01623](#) **Appointment of Judi Rafaela Martinez as member, Seattle Music Commission, for a term to August 31, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

11. [Appt 01624](#) **Appointment of Terry D. Morgan as member, Seattle Music Commission, for a term to August 31, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

12. [Appt 01625](#) **Appointment of Ryan Baldwin as member, Seattle Human Rights Commission, for a term to January 22, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

13. [Appt 01626](#) **Appointment of Star Farnaz Dormanesh as member, Seattle Human Rights Commission, for a term to July 22, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

14. [Appt 01620](#) **Appointment of Jennifer Gordon as member, Seattle Women's Commission, for a term to July 1, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

15. [Appt 01518](#) **Appointment of Yadira Siqueiros as member, Seattle Women's Commission, for a term to July 1, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

Item 15, Appt. 01518, was removed from the City Council Agenda.

16. [Appt 01619](#) **Appointment of Harmony Leanna Eichsteadt as member, Seattle Women's Commission, for a term to July 1, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

Item 16, Appt. 01619, was removed from the City Council Agenda.

17. [Appt 01630](#) **Appointment of Marcia Wright-Soika as member, Seattle Women's Commission, for a term to July 1, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

18. [Appt 01631](#) **Reappointment of Rhonda Carter as member, Seattle Women's Commission, for a term to July 1, 2021.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

19. [Appt 01632](#) Reappointment of Zoe True as member, Seattle Women's Commission, for a term to July 1, 2021.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Morales, Lewis, Juarez, Pedersen, Sawant

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE:

20. [CB 119879](#) AN ORDINANCE relating to the operation and maintenance of a new regional 800 MHz emergency public safety radio communication system; authorizing the Chief Technology Officer of the Seattle Information Technology Department to execute for and on behalf of The City of Seattle an interlocal agreement between The City of Seattle, King County, and the Cities of Auburn, Bellevue, Federal Way, Issaquah, Kent, Kirkland, Mercer Island, Redmond, Renton, and Tukwila for the purpose of creating a non-profit corporation, as provided under RCW 39.34.030, to own, operate, and maintain the regional emergency radio communication system that is being installed and developed under a separate interlocal agreement authorized by Ordinance 124685.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Herbold, González , Lewis, Morales

Opposed: None

Absent(NV): 1 - Sawant

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

TRANSPORTATION AND UTILITIES COMMITTEE:

21. [CB 119883](#) **AN ORDINANCE** amending Ordinance 126000, which adopted the 2020 Budget, including the 2020-2025 Capital Improvement Program (CIP); revising project allocations for the Madison BRT - RapidRide G Line project and certain other projects in Ordinance 126000 into the 2020-2025 Adopted CIP; and ratifying and confirming certain prior acts.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Strauss, González , Morales

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

22. [CB 119857](#) **AN ORDINANCE** relating to the City Light Department; clarifying that residents living in the City Light Department owned housing in the Diablo and Newhalem communities are subject to the City Light Department's rates under Chapter 21.49 and 21.56 of the Seattle Municipal Code; amending Section 21.56.030 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Pedersen, Strauss, González , Herbold, Morales

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

23. [CB 119870](#) **AN ORDINANCE relating to the City Light Department; authorizing the General Manager and CEO to execute a ten-year agreement with Pend Oreille County, for loss of revenues and additional financial burdens associated with the City Light Department's operation of the Boundary Hydroelectric Project on the Pend Oreille River pursuant to RCW 35.21.420, 35.21.425, 35.21.426, and 35.21.427; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Pedersen, Strauss, González , Herbold, Morales

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

24. [CB 119871](#) **AN ORDINANCE relating to the City Light Department; establishing updated eligibility requirements for net metering and customer-requested net metering aggregation billing arrangements; and amending Section 21.49.082 of the Seattle Municipal Code.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Pedersen, Strauss, González , Herbold, Morales

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

25. [CB 119885](#) **AN ORDINANCE relating to the City Light Department; amending Section 21.49.084 of the Seattle Municipal Code to enable a broader suite of voluntary renewable energy program options to City Light customers.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Pedersen, Strauss, González , Herbold, Morales

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

J. ADOPTION OF OTHER RESOLUTIONS

26. [Res 31968](#) **A RESOLUTION providing an honorary designation of E Union Street between 34th Avenue and 35th Avenue as “Douglas Q. Barnett Street.”**

Motion was made and duly seconded to adopt Resolution 31968.

The Motion carried, the Resolution (Res) was adopted by the following vote, and the President signed the Resolution:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

27. [Res 31969](#) **A RESOLUTION setting the time and place for a hearing on the appeal of Lou Bond from the findings and recommendation report of the Hearing Examiner on the final assessment roll for Local Improvement District No. 6751, and directing that the City Clerk provide any required notice of the hearing in the manner required by law.**

Motion was made and duly seconded to adopt Resolution 31969.

The Motion carried, the Resolution (Res) was adopted by the following vote, and the President signed the Resolution:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

K. OTHER BUSINESS

There was none

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 4:13 p.m.

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on September 29, 2020.

M. Lorena González, Council President of the City Council

Monica Martinez Simmons, City Clerk



Legislation Text

File #: Min 301, **Version:** 1

September 22, 2020

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, September 22, 2020

3:00 PM

Special Meeting

**Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.**

City Council

M. Lorena González, President

Lisa Herbold, Member

Debora Juarez, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Lorena.González@seattle.gov

In-person attendance is currently prohibited per Washington State Governor's Proclamation No. 20-28.9 through October 1, 2020. Meeting participation is limited to access by telephone conference line and Seattle Channel online.

A. CALL TO ORDER

The City Council of The City of Seattle met in Special Session remotely pursuant to Washington State Governor's Proclamation 20-28.9 and guidance provided by the Attorney General's Office, on September 22, 2020, pursuant to the provisions of the City Charter. The Special meeting was called to order at 3:06 p.m., with Council President González presiding.

B. ROLL CALL

The following Councilmembers were present and participating electronically:

Present: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

C. APPROVAL OF THE AGENDA

Motion was made, duly seconded and carried, to adopt the proposed Agenda.

D. PUBLIC COMMENT

By unanimous consent, the Council Rules were suspended to provide a 90 minute Public Comment period.

The following individuals addressed the City Council:

Evelyn Chow
Madison Haughie
Bryan Clark
Rebecca Finkes
Joanna Bitton
Peter Shellito
Joe Kunzler
Hayden Bass
Matthew Lang
Emily Merrill
Paul Chapman
Alison Eisinger
Brittney Bollay
Lyn Judge
Jackson Pietsch
Erin Goodman
Shannon Cheng
Tealshawn Turner
Dani Livneh
Kristina Nielander
Dusty Baker
Paige Spicer
Carly Gray
Don Blakeney
Rob Leslie
Sarah Bixler
Devin Crowley
Laurel Schandelmier
Gabriel Pelly
Theresa Hohman
Madison Silva
Seth Cohen
Kwan Wah Lui
Nate Wieland
Cinda Stenger
Thomas Campbell
Lili Gu
James Winniford

Maya Garfinkel
Kate Simpson
Patricia Allen-Dick
Josh Castle
Aaron Whitlatch
Jamie Paul
Eliza Cohn
Carrie Reiersen
Kelsey McGrath
Audrey Rohwer
Kelcy Newton
Lila Burns
Monsieree de Castro
Mallory Criss
Mark Crawford
Lando Mandu
Nathaniel Steiner
Catherine West
Alice Lockhart
Lora Radford
Alyssa Michaels
Christina Shimizu
Hattie hodes
Tatii Swan
Leah Lucid
Madeleine Dunwoody
Evelyn Caldwell
Joseph Smith
Spencer Visick
Stephen Bowie
Francesca Favorini-Csorba
Katie Roberts
Frankie May
Heather Barnett
David Della
Nia Lanier
Faith Gundran
Eli Goss
Nadine Emmons
Hannah Won
Katie Neuner
Aisling Cooney
Lily Krolopp
Robert Cruickshank
Katherine Jendrey

Jordan Glander
Elana Lessing
Anitra Freeman
Maxwell Goodwin
David Hanson
Chris McDaniel
Jacob Nofziger

E. RECONSIDERATION OF COUNCIL BILLS VETOED BY MAYOR:

1. [CB 119825](#) **AN ORDINANCE related to the City's response to the 2020 COVID-19 crisis; amending Ordinance 126000, which adopted the 2020 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; imposing a proviso; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 7 - Mosqueda, Herbold, González , Lewis, Morales, Pedersen, Strauss

Opposed: 1 - Sawant

The Mayor's Veto was overridden by the following vote, and the President signed the Bill certifying passage of the Bill:

In Favor: 7 - González , Herbold, Lewis, Morales, Mosqueda, Sawant, Strauss

Opposed: 2 - Juarez, Pedersen

2. [CB 119862](#) **AN ORDINANCE amending Ordinance 126000, which adopted the 2020 Budget; changing appropriations to the Legislative Department; appropriating funds from the Revenue Stabilization Fund; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.**

The Mayor's Veto was overridden by the following vote, and the President signed the Bill certifying passage of the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

3. [CB 119863](#) **AN ORDINANCE authorizing the loan of funds from the Construction and Inspections Fund to the General Fund.**

The Mayor's Veto was overridden by the following vote, and the President signed the Bill certifying passage of the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

F. CITY COUNCIL REPORT / FINAL VOTE ON LEGISLATION:

4. [CB 119900](#) **AN ORDINANCE related to the City's response to the 2020 COVID-19 crisis; amending Ordinance 126000, which adopted the 2020 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; imposing provisos; abrogating positions; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.**

This item was not discussed.

G. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 6:24 p.m.

Emilia M. Sanchez, Sr. Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on September 29, 2020.

M. Lorena González, Council President of the City Council

Monica Martinez Simmons, City Clerk



Legislation Text

File #: IRC 272, **Version:** 1

September 29, 2020



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Morales</u>		
1. CB 119884	AN ORDINANCE relating to the SODO Parking and Business Improvement Area; modifying the 2021 assessment values update; and amending Ordinance 125678.	City Council
<u>By: Mosqueda</u>		
2. CB 119901	AN ORDINANCE appropriating money to pay certain audited claims for the week of September 14, 2020 through September 18, 2020 and ordering the payment thereof.	City Council
<u>By: Pedersen</u>		
3. CB 119902	AN ORDINANCE relating to the City Light Department; amending Section 21.49.090 of the Seattle Municipal Code to clarify the Department's discretion to allow additional services on a parcel as it deems necessary to provide adequate service to customers.	City Council
<u>By: González</u>		
4. CB 119903	AN ORDINANCE relating to City employment, commonly referred to as the Third Quarter 2020 Employment Ordinance; returning positions to the civil service system; and establishing a new title and corresponding rate of pay; all by a 2/3 vote of the City Council.	City Council
<u>By: Juarez</u>		
5. Res 31972	A RESOLUTION setting the time and place for a hearing on the appeal of Eugene and Leah Burrus, Hearing Examiner Case Number CWF-0022, from the findings and recommendation report of the Hearing Examiner on the final assessment roll for Local Improvement District No. 6751, and directing that the City Clerk provide any required notice of the hearing in the manner required by law.	City Council for Introduction and Adoption
<u>By: González</u>		
6. CF 314460	Mayor Jenny A. Durkan's Budget Address on the 2021 Budget.	City Council for Introduction and Action

By: No Sponsor Required

- | | | |
|------------------------------|---|--|
| 7. CF 314461 | Application of Martin Liebowitz and 34th and Spring, LLC for an extension of the contract rezone of the property at 1106 34th Avenue. Original contract rezone application approved through CF 314325 and Ordinance 125433. | Land Use and
Neighborhoods
Committee |
|------------------------------|---|--|

By: Pedersen

- | | | |
|------------------------------|--|--|
| 8. CF 314459 | Petition of Grand Street Commons LLC, for the vacation of the alley in Block 14, Jos C. Kinnear's Addition to the City of Seattle, being the block bounded by South Grand Street, 22rd Avenue South, South Holgate Street and 23rd Avenue South. | Transportation and
Utilities
Committee |
|------------------------------|--|--|



Legislation Text

File #: CB 119901, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain audited claims for the week of September 14, 2020 through September 18, 2020 and ordering the payment thereof.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$19,743,807.69 on PeopleSoft 9.2 mechanical warrants numbered 4100375058- 4100376791 plus manual or cancellation issues for claims, E-Payables of \$59,977.86 on PeopleSoft 9.2 9100007291 - 9100007345 and Electronic Financial Transactions (EFT) in the amount of \$42,221,998.71 are presented for ratification by the City Council per RCW 42.24.180.

Section 2. Payment of the sum of \$49,769,682.71 on City General Salary Fund mechanical warrants numbered 51338564- 51338719 plus manual warrants, agencies warrants, and direct deposits numbered 390001 - 392696 representing Gross Payrolls for payroll ending date September 15, 2020 as detailed in the Payroll Summary Report for claims against the City which were audited by the Auditing Committee and reported by said committee to the City Council September 24, 2020 consistent with appropriations heretofore made for such purpose from the appropriate Funds, is hereby approved.

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is hereby ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by

Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 29th day of September 2020, and signed by me in open session in authentication of its passage this 29th day of September 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)



Legislation Text

File #: CF 314460, **Version:** 1

Mayor Jenny A. Durkan's Budget Address on the 2021 Budget.



Legislation Text

File #: CB 119888, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to City employment; adopting a 2020 Citywide Position List.

WHEREAS, the City Council annually adopts a Citywide Position List and a City Budget; and

WHEREAS, in 2019, the City Council passed Ordinance 125905 adopting a 2019 Citywide Position List, and

Ordinance 126000 adopting the 2020 Budget; and

WHEREAS, Ordinance 126000 anticipated additional legislation from the Seattle Department of Human

Resources proposing a 2020 Citywide Position List that reflects changes to the 2019 Citywide Position

List; and

WHEREAS, Ordinance 126000 anticipated that such position list would include: modifications to the 2019

Position List for changes effected by subsection 3(a) of Ordinance 126000; the Seattle Human

Resources Director's reclassification of regular positions made from January 1, 2019 through December

31, 2019; and the creation, modification, or abrogation of regular positions by ordinances passed during

the same period; and

WHEREAS, the Seattle Department of Human Resources has duly compiled a 2020 Citywide Position List;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Effective January 1, 2020, the officer and employee positions designated in the "2020 Citywide Position List," attached to this ordinance as Exhibit A, are hereby established as the regular full-time positions and regular part-time positions in the various City departments or

offices shown in each position classification (title) listed; however, if Exhibit A shows a later effective date for any such position, the later date shall govern.

Section 2. The positions included in Exhibit A shall remain in effect subject to modification by any appropriate administrative or legislative action occurring on or after January 1, 2020.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

Exhibits:

Exhibit A - 2020 Citywide Position List
Attachment 1 - Definitions

Department Name	Job Title	Full or		
		Part Time	FTE Total	Position Total
City Budget Office (CBO)	Admin Staff Asst	F	1.00	1.00
City Budget Office (CBO)	Exec Asst	F	2.00	2.00
City Budget Office (CBO)	Executive2	F	2.00	2.00
City Budget Office (CBO)	Executive4	F	1.00	1.00
City Budget Office (CBO)	StratAdvsr2,Exempt	F	23.00	23.00
City Budget Office (CBO)	StratAdvsr3,Exempt	F	7.00	7.00
City Budget Office (CBO) Total			36.00	36.00
Civil Service Commission (CSC)	Admin Staff Asst	F	1.00	1.00
Civil Service Commission (CSC)	Civil Svc Commissioner	P	1.00	2.00
Civil Service Commission (CSC)	StratAdvsr2,Exempt	F	1.00	1.00
Civil Service Commission (CSC) Total			3.00	4.00
Department of Education and Early Learning (DEEL)	Actg Tech I-BU	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Actg Tech II-BU	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Actg Tech III-BU	F	3.00	3.00
Department of Education and Early Learning (DEEL)	Admin Spec II-BU	F	4.00	4.00
Department of Education and Early Learning (DEEL)	Admin Staff Anlyst	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Admin Staff Asst	F	3.00	3.00
Department of Education and Early Learning (DEEL)	Counslr	F	2.00	2.00
Department of Education and Early Learning (DEEL)	Early Ed Spec	F	10.00	10.00
Department of Education and Early Learning (DEEL)	Early Ed Spec,Sr	F	18.00	18.00
Department of Education and Early Learning (DEEL)	Exec Asst,Sr	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Executive1	F	2.00	2.00
Department of Education and Early Learning (DEEL)	Executive2	F	2.00	2.00
Department of Education and Early Learning (DEEL)	Executive3	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Fin Anlyst,Sr	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Grants&Contracts Spec	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Grants&Contracts Spec,Sr	F	5.00	5.00
Department of Education and Early Learning (DEEL)	Human Svcs Coord	F	4.00	4.00
Department of Education and Early Learning (DEEL)	Human Svcs Prgm Supv	F	2.00	2.00
Department of Education and Early Learning (DEEL)	Manager1,Exempt	F	5.00	5.00
Department of Education and Early Learning (DEEL)	Manager2,Human Svcs	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Manager3,Exempt	F	2.00	2.00
Department of Education and Early Learning (DEEL)	Mgmt Sys Anlyst,Sr	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Plng&Dev Spec I	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Plng&Dev Spec,Sr	F	3.00	3.00
Department of Education and Early Learning (DEEL)	Prgm Intake Rep	F	9.00	9.00
Department of Education and Early Learning (DEEL)	Prgm Intake Rep	P	0.50	1.00
Department of Education and Early Learning (DEEL)	Prgm Intake Rep,Sr	F	1.00	1.00
Department of Education and Early Learning (DEEL)	Public Relations Spec,Sr	F	1.00	1.00
Department of Education and Early Learning (DEEL)	StratAdvsr1,Exempt	F	4.00	4.00
Department of Education and Early Learning (DEEL)	StratAdvsr2,Exempt	F	16.00	16.00
Department of Education and Early Learning (DEEL)	StratAdvsr3,Exempt	F	2.00	2.00
Department of Education and Early Learning (DEEL)	Trng&Ed Coord	F	2.00	2.00
Department of Education and Early Learning (DEEL) Total			110.50	111.00
Department of Finance and Administrative Services (FAS)	Accountant	F	8.00	8.00
Department of Finance and Administrative Services (FAS)	Accountant,Prin	F	13.00	13.00
Department of Finance and Administrative Services (FAS)	Accountant,Sr	F	8.00	8.00
Department of Finance and Administrative Services (FAS)	Actg Tech II	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Actg Tech II-BU	F	6.00	6.00
Department of Finance and Administrative Services (FAS)	Actg Tech III	F	6.00	6.00
Department of Finance and Administrative Services (FAS)	Actg Tech III-BU	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	Admin Spec I	P	0.50	1.00
Department of Finance and Administrative Services (FAS)	Admin Spec I-BU	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Admin Spec II	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Admin Spec II-BU	F	7.00	7.00
Department of Finance and Administrative Services (FAS)	Admin Spec II-BU	P	0.50	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Department of Finance and Administrative Services (FAS)	Admin Spec III-BU	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Admin Staff Anlyst	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	Admin Staff Asst	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	Animal Contrl Ofcr I	F	7.00	7.00
Department of Finance and Administrative Services (FAS)	Animal Contrl Ofcr II	F	15.00	15.00
Department of Finance and Administrative Services (FAS)	Animal Contrl Ofcr Supv	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Appraiser,Sr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Auto Body Wkr/Pntr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Auto Engr,Sr	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Auto Equip Pntr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Auto Maint CC	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Auto Mechanic	F	48.00	48.00
Department of Finance and Administrative Services (FAS)	Auto Mechanic - Spec	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	Auto Mechanic Aprn	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Auto Mechanic,Sr	F	14.00	14.00
Department of Finance and Administrative Services (FAS)	Auto Sheet Metal Wkr	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Buyer	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Capital Prjts Coord	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Capital Prjts Coord,Asst	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Capital Prjts Coord,Sr	F	8.00	8.00
Department of Finance and Administrative Services (FAS)	Carpenter	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Carpenter CC	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Civil Engr,Sr	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Claims Adjuster-FAS	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Complaint Investigator	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Complaint Investigator	P	0.50	1.00
Department of Finance and Administrative Services (FAS)	Contract Anlyst	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Contract Anlyst,Sr	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Contrl Tech	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Cust Svc Rep	F	19.00	19.00
Department of Finance and Administrative Services (FAS)	Cust Svc Rep	P	4.75	7.00
Department of Finance and Administrative Services (FAS)	Cust Svc Rep Supv	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Cust Svc Rep,Sr	F	17.00	17.00
Department of Finance and Administrative Services (FAS)	Cust Svc Rep,Sr	P	0.75	1.00
Department of Finance and Administrative Services (FAS)	Delivery Wkr	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Elctn	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Elctn CC	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Equip Svcr	F	9.00	9.00
Department of Finance and Administrative Services (FAS)	Events Svc Rep,Sr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Exec Asst	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Exec Asst,Sr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Executive1	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Executive2	F	15.00	15.00
Department of Finance and Administrative Services (FAS)	Executive3	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	Executive4	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Facility Techl Supv	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Fin Anlyst	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Fin Anlyst,Sr	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	HVAC Tech	F	7.00	7.00
Department of Finance and Administrative Services (FAS)	Info Technol Prof A,Exempt	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Info Technol Prof B-BU	F	13.00	13.00
Department of Finance and Administrative Services (FAS)	Info Technol Prof C-BU	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Info Technol Sysys Anlyst	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Investments/Debt Dir	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Investments/Debt Dir,Asst	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Janitor,Lead-FAS/CL	F	2.00	2.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Department of Finance and Administrative Services (FAS)	Janitor-FAS/CL	F	14.00	14.00
Department of Finance and Administrative Services (FAS)	Janitorial CC-FAS	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Laborer	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Licenses&Standards Inspector	F	25.00	25.00
Department of Finance and Administrative Services (FAS)	Licenses&Standards Supv	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Manager1,CSPI&P	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Manager1,Fin,Bud,&Actg	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Manager1,General Govt	F	6.00	6.00
Department of Finance and Administrative Services (FAS)	Manager1,P&FM	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	Manager2,CSPI&P	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Manager2,Exempt	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Manager2,Fin,Bud,&Actg	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	Manager2,General Govt	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Manager2,P&FM	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Manager3,Exempt	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	Manager3,Fin,Bud,&Actg	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Manager3,General Govt	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Manager3,P&FM	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Manager3,PC&RM	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Mech Engr Supv	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Metal Fabricator	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Metal Fabricator CC	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Mgmt Sys Anlyst	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Mgmt Sys Anlyst,Asst	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Mgmt Sys Anlyst,Sr	F	8.00	8.00
Department of Finance and Administrative Services (FAS)	Ofc/Maint Aide	F	7.00	7.00
Department of Finance and Administrative Services (FAS)	Paint&Body Supv	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Parking Meter Collector	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Parking Meter Collector,Supvsg	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Personnel Spec	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Personnel Spec,Sr	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Personnel Spec,Supvsng	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Plumber	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Plumber CC	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Pntr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Pntr CC	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Pntr,Sr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Property Mgmt Spec	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	Rates Mgmt Anlyst,Sr	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Real Property Agent,Sr	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Remittance Proc Tech	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Remittance Proc Tech,Sr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Res&Eval Asst II	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Risk Mgmt Anlyst	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Sfty&Hlth Spec,Sr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Shop Opns Supv	F	7.00	7.00
Department of Finance and Administrative Services (FAS)	Stat Maint Mach	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	StratAdvrs1,Exempt	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	StratAdvrs1,Fin,Bud,&Actg	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	StratAdvrs1,General Govt	F	4.00	4.00
Department of Finance and Administrative Services (FAS)	StratAdvrs1,P&FM	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	StratAdvrs1,PC&RM	F	12.00	12.00
Department of Finance and Administrative Services (FAS)	StratAdvrs2,Exempt	F	32.00	32.00
Department of Finance and Administrative Services (FAS)	StratAdvrs2,General Govt	F	12.00	12.00
Department of Finance and Administrative Services (FAS)	StratAdvrs2,Info Technol	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	StratAdvrs2,P&FM	F	2.00	2.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Department of Finance and Administrative Services (FAS)	StratAdvrs2,PC&RM	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	StratAdvrs3,Exempt	F	6.00	6.00
Department of Finance and Administrative Services (FAS)	Supply&Inventory Tech	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Tax Auditor	F	9.00	9.00
Department of Finance and Administrative Services (FAS)	Tax Auditor,Asst	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Tax Auditor,Sr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Treasury Cashier	F	5.00	5.00
Department of Finance and Administrative Services (FAS)	Treasury Cashier,Sr	F	2.00	2.00
Department of Finance and Administrative Services (FAS)	Trng&Ed Coord,Sr	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Veterinary Tech	F	3.00	3.00
Department of Finance and Administrative Services (FAS)	Volunteer Prgrms Coord	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Warehouser,Chief	F	1.00	1.00
Department of Finance and Administrative Services (FAS)	Warehouser,Sr-BU	F	11.00	11.00
Department of Finance and Administrative Services (FAS)	Warehouser-BU	F	2.00	2.00
Department of Finance and Administrative Services (FAS) Total			610.00	614.00
Department of Neighborhoods (DON)	Actg Tech II	F	1.00	1.00
Department of Neighborhoods (DON)	Actg Tech III	F	1.00	1.00
Department of Neighborhoods (DON)	Admin Spec II	F	1.00	1.00
Department of Neighborhoods (DON)	Admin Spec II-BU	F	3.00	3.00
Department of Neighborhoods (DON)	Admin Spec II-BU	P	1.25	2.00
Department of Neighborhoods (DON)	Admin Spec III-BU	F	1.00	1.00
Department of Neighborhoods (DON)	Admin Staff Asst	F	2.00	2.00
Department of Neighborhoods (DON)	Com Dev Spec	F	4.00	4.00
Department of Neighborhoods (DON)	Com Dev Spec,Sr	F	1.00	1.00
Department of Neighborhoods (DON)	Com Dev Spec,Supvsng	F	1.00	1.00
Department of Neighborhoods (DON)	Com Garden Coord	F	5.00	5.00
Department of Neighborhoods (DON)	Exec Asst,Sr	F	1.00	1.00
Department of Neighborhoods (DON)	Executive1	F	1.00	1.00
Department of Neighborhoods (DON)	Executive3	F	1.00	1.00
Department of Neighborhoods (DON)	Fin Anlyst,Asst	F	1.00	1.00
Department of Neighborhoods (DON)	Fin Anlyst,Sr	F	1.00	1.00
Department of Neighborhoods (DON)	Grants&Contracts Spec,Sr	F	1.00	1.00
Department of Neighborhoods (DON)	Manager2,Fin,Bud,&Actg	F	1.00	1.00
Department of Neighborhoods (DON)	Plng&Dev Spec II	F	13.00	13.00
Department of Neighborhoods (DON)	Plng&Dev Spec II	P	0.75	1.00
Department of Neighborhoods (DON)	Plng&Dev Spec,Sr	F	1.00	1.00
Department of Neighborhoods (DON)	Plng&Dev Spec,Supvsng	F	1.00	1.00
Department of Neighborhoods (DON)	Public Relations Spec,Sr	F	2.00	2.00
Department of Neighborhoods (DON)	StratAdvrs1,CSPI&P	F	1.00	1.00
Department of Neighborhoods (DON)	StratAdvrs1,Exempt	F	12.00	12.00
Department of Neighborhoods (DON)	StratAdvrs2,Exempt	F	5.00	5.00
Department of Neighborhoods (DON)	StratAdvrs3,Exempt	F	1.00	1.00
Department of Neighborhoods (DON) Total			65.00	66.00
Department of Parks and Recreation (DPR)	Accountant	F	3.00	3.00
Department of Parks and Recreation (DPR)	Accountant,Prin	F	4.00	4.00
Department of Parks and Recreation (DPR)	Accountant,Sr	F	3.00	3.00
Department of Parks and Recreation (DPR)	Actg Tech II-BU	F	5.00	5.00
Department of Parks and Recreation (DPR)	Actg Tech II-BU	P	0.50	1.00
Department of Parks and Recreation (DPR)	Actg Tech III-BU	F	4.00	4.00
Department of Parks and Recreation (DPR)	Admin Spec I-BU	F	3.00	3.00
Department of Parks and Recreation (DPR)	Admin Spec II	P	0.75	1.00
Department of Parks and Recreation (DPR)	Admin Spec II-BU	F	9.00	9.00
Department of Parks and Recreation (DPR)	Admin Spec III	F	2.00	2.00
Department of Parks and Recreation (DPR)	Admin Spec III-BU	P	0.75	1.00
Department of Parks and Recreation (DPR)	Admin Staff Anlyst	F	7.00	7.00
Department of Parks and Recreation (DPR)	Admin Staff Asst	F	3.00	3.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Department of Parks and Recreation (DPR)	Admin Staff Asst	P	1.50	2.00
Department of Parks and Recreation (DPR)	Aquatic Cntr Coord	F	9.00	9.00
Department of Parks and Recreation (DPR)	Aquatic Cntr Coord,Asst	F	8.00	8.00
Department of Parks and Recreation (DPR)	Aquatics Techl Supv	F	1.00	1.00
Department of Parks and Recreation (DPR)	Arboriculturist	F	2.00	2.00
Department of Parks and Recreation (DPR)	Arborist	F	1.00	1.00
Department of Parks and Recreation (DPR)	Architect,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Capital Prjts Coord	F	1.00	1.00
Department of Parks and Recreation (DPR)	Capital Prjts Coord	P	0.80	1.00
Department of Parks and Recreation (DPR)	Capital Prjts Coord,Asst	F	1.00	1.00
Department of Parks and Recreation (DPR)	Capital Prjts Coord,Sr	F	11.00	11.00
Department of Parks and Recreation (DPR)	Carpenter	F	7.00	7.00
Department of Parks and Recreation (DPR)	Carpenter Aprn	F	1.00	1.00
Department of Parks and Recreation (DPR)	Carpenter CC	F	1.00	1.00
Department of Parks and Recreation (DPR)	Carpenter,Sr	F	3.00	3.00
Department of Parks and Recreation (DPR)	Cashier	P	9.87	17.00
Department of Parks and Recreation (DPR)	Cashier,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Cement Finisher-Parks Facils	F	2.00	2.00
Department of Parks and Recreation (DPR)	Civil Engrg,Sr	F	2.00	2.00
Department of Parks and Recreation (DPR)	Civil Engrng Spec,Assoc	F	2.00	2.00
Department of Parks and Recreation (DPR)	Civil Engrng Spec,Sr	F	2.00	2.00
Department of Parks and Recreation (DPR)	Constr&Maint Equip Op	F	6.00	6.00
Department of Parks and Recreation (DPR)	Constr&Maint Equip Op,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Constr&Repair CC	F	3.00	3.00
Department of Parks and Recreation (DPR)	Constr&Repair CC	P	0.80	1.00
Department of Parks and Recreation (DPR)	Contracts&Concss Asst	P	0.50	1.00
Department of Parks and Recreation (DPR)	Counslr	F	3.00	3.00
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Coll CC	F	1.00	1.00
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Coll Lead Wkr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Coll Wkr	F	2.00	2.00
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Lead Wkr CII	F	1.00	1.00
Department of Parks and Recreation (DPR)	Ed Prgm Supv	F	2.00	2.00
Department of Parks and Recreation (DPR)	Elctn	F	8.00	8.00
Department of Parks and Recreation (DPR)	Elctn CC	F	1.00	1.00
Department of Parks and Recreation (DPR)	Elctn Tech Aprn	F	1.00	1.00
Department of Parks and Recreation (DPR)	Elctn,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Envrnmtl Anlyst,Sr	P	0.75	1.00
Department of Parks and Recreation (DPR)	Equal Emplmnt Coord	F	2.00	2.00
Department of Parks and Recreation (DPR)	Equip Maint CC	F	1.00	1.00
Department of Parks and Recreation (DPR)	Events Svc Rep,Sr	F	2.00	2.00
Department of Parks and Recreation (DPR)	Exec Asst	F	2.00	2.00
Department of Parks and Recreation (DPR)	Executive2	F	9.00	9.00
Department of Parks and Recreation (DPR)	Executive3	F	1.00	1.00
Department of Parks and Recreation (DPR)	Executive4	F	1.00	1.00
Department of Parks and Recreation (DPR)	Facilities Lead Wkr	F	5.00	5.00
Department of Parks and Recreation (DPR)	Facilities Maint Wkr	F	6.00	6.00
Department of Parks and Recreation (DPR)	Facility Maint Supv,Asst	F	2.00	2.00
Department of Parks and Recreation (DPR)	Facility Techl Supv	F	1.00	1.00
Department of Parks and Recreation (DPR)	Fin Anlyst,Sr	F	2.00	2.00
Department of Parks and Recreation (DPR)	Forest Maint Wkr,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Gardener	F	24.00	24.00
Department of Parks and Recreation (DPR)	Gardener	P	0.75	1.00
Department of Parks and Recreation (DPR)	Gardener,Sr	F	20.00	20.00
Department of Parks and Recreation (DPR)	Golf Course Groundskeeper I	P	3.00	6.00
Department of Parks and Recreation (DPR)	Golf Course Groundskeeper II	P	3.00	6.00
Department of Parks and Recreation (DPR)	Golf Course Maint Supv	F	4.00	4.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Department of Parks and Recreation (DPR)	Golf Course Tech	F	10.00	10.00
Department of Parks and Recreation (DPR)	Grounds Equip Mechanic	F	5.00	5.00
Department of Parks and Recreation (DPR)	Grounds Equip Mechanic,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Grounds Maint Lead Wkr	F	16.00	16.00
Department of Parks and Recreation (DPR)	Human Svcs Prgm Supv	F	1.00	1.00
Department of Parks and Recreation (DPR)	HVAC Tech	F	2.00	2.00
Department of Parks and Recreation (DPR)	Info Technol Spec	P	0.80	1.00
Department of Parks and Recreation (DPR)	Installation Maint Wkr	F	17.00	17.00
Department of Parks and Recreation (DPR)	Laborer	F	45.00	45.00
Department of Parks and Recreation (DPR)	Laborer	P	15.31	23.00
Department of Parks and Recreation (DPR)	Landscape Architect,Sr	F	5.00	5.00
Department of Parks and Recreation (DPR)	Lifeguard	P	4.50	9.00
Department of Parks and Recreation (DPR)	Lifeguard,Sr	P	13.00	26.00
Department of Parks and Recreation (DPR)	Maint Laborer	F	139.00	139.00
Department of Parks and Recreation (DPR)	Manager1,General Govt	F	3.00	3.00
Department of Parks and Recreation (DPR)	Manager1,P&FM	F	1.00	1.00
Department of Parks and Recreation (DPR)	Manager1,Parks&Rec	F	12.00	12.00
Department of Parks and Recreation (DPR)	Manager2,Exempt	F	1.00	1.00
Department of Parks and Recreation (DPR)	Manager2,Fin,Bud,&Actg	F	1.00	1.00
Department of Parks and Recreation (DPR)	Manager2,General Govt	F	2.00	2.00
Department of Parks and Recreation (DPR)	Manager2,Human Svcs	F	1.00	1.00
Department of Parks and Recreation (DPR)	Manager2,P&FM	F	2.00	2.00
Department of Parks and Recreation (DPR)	Manager2,Parks&Rec	F	8.00	8.00
Department of Parks and Recreation (DPR)	Manager3,Engrng&Plans Rev	F	2.00	2.00
Department of Parks and Recreation (DPR)	Manager3,Exempt	F	3.00	3.00
Department of Parks and Recreation (DPR)	Manager3,Fin,Bud,&Actg	F	1.00	1.00
Department of Parks and Recreation (DPR)	Manager3,General Govt	F	1.00	1.00
Department of Parks and Recreation (DPR)	Manager3,P&FM	F	1.00	1.00
Department of Parks and Recreation (DPR)	Manager3,Parks&Rec	F	5.00	5.00
Department of Parks and Recreation (DPR)	Metal Fabricator	F	2.00	2.00
Department of Parks and Recreation (DPR)	Metal Fabricator CC	F	1.00	1.00
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst	F	5.00	5.00
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst	P	2.30	4.00
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst Supv	F	3.00	3.00
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst,Asst	F	2.00	2.00
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst,Asst	P	2.50	5.00
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst,Sr	P	1.25	2.00
Department of Parks and Recreation (DPR)	Naturalist	P	1.35	2.00
Department of Parks and Recreation (DPR)	Ofc/Maint Aide	F	3.00	3.00
Department of Parks and Recreation (DPR)	Park Ranger	F	3.00	3.00
Department of Parks and Recreation (DPR)	Parks Concss Coord	F	3.00	3.00
Department of Parks and Recreation (DPR)	Parks Custdl CC	F	1.00	1.00
Department of Parks and Recreation (DPR)	Parks Maint Aide	F	4.00	4.00
Department of Parks and Recreation (DPR)	Parks Maint CC	F	8.00	8.00
Department of Parks and Recreation (DPR)	Parks Special Events Schdlr,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Parks Special Events Schedlr	F	6.00	6.00
Department of Parks and Recreation (DPR)	Personnel Spec	F	2.00	2.00
Department of Parks and Recreation (DPR)	Personnel Spec,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Personnel Spec,Sr	P	0.50	1.00
Department of Parks and Recreation (DPR)	Plng&Dev Spec II	F	3.00	3.00
Department of Parks and Recreation (DPR)	Plng&Dev Spec,Sr	F	7.00	7.00
Department of Parks and Recreation (DPR)	Plnt Ecologist	F	3.00	3.00
Department of Parks and Recreation (DPR)	Plumber	F	11.00	11.00
Department of Parks and Recreation (DPR)	Plumber Aprn	F	1.00	1.00
Department of Parks and Recreation (DPR)	Plumber CC	F	1.00	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Department of Parks and Recreation (DPR)	Plumber,Sr	F	3.00	3.00
Department of Parks and Recreation (DPR)	Pntr	F	7.00	7.00
Department of Parks and Recreation (DPR)	Pntr CC	F	1.00	1.00
Department of Parks and Recreation (DPR)	Pntr,Sr	F	2.00	2.00
Department of Parks and Recreation (DPR)	Pool Maint Lead Wkr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Pool Maint Wkr	F	10.00	10.00
Department of Parks and Recreation (DPR)	Pool Maint Wkr	P	2.00	3.00
Department of Parks and Recreation (DPR)	Prjt Fund&Agreemts Coord,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Public Ed Prgm Spec	F	1.00	1.00
Department of Parks and Recreation (DPR)	Public Ed Prgm Spec	P	1.25	2.00
Department of Parks and Recreation (DPR)	Public Relations Spec,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Radio Dispatcher	F	5.00	5.00
Department of Parks and Recreation (DPR)	Radio Dispatcher	P	0.50	1.00
Department of Parks and Recreation (DPR)	Real Property Agent	P	0.75	1.00
Department of Parks and Recreation (DPR)	Real Property Agent,Sr	F	4.00	4.00
Department of Parks and Recreation (DPR)	Rec Attendant	F	11.00	11.00
Department of Parks and Recreation (DPR)	Rec Attendant	P	24.67	35.00
Department of Parks and Recreation (DPR)	Rec Cntr Coord	F	24.00	24.00
Department of Parks and Recreation (DPR)	Rec Cntr Coord	P	1.50	2.00
Department of Parks and Recreation (DPR)	Rec Cntr Coord,Asst	F	19.00	20.00
Department of Parks and Recreation (DPR)	Rec Leader	F	25.00	25.00
Department of Parks and Recreation (DPR)	Rec Leader	P	16.75	25.00
Department of Parks and Recreation (DPR)	Rec Prgm Coord	F	16.00	16.00
Department of Parks and Recreation (DPR)	Rec Prgm Coord,Sr	F	5.00	5.00
Department of Parks and Recreation (DPR)	Rec Prgm Spec	F	14.00	14.00
Department of Parks and Recreation (DPR)	Rec Prgm Spec	P	3.45	6.00
Department of Parks and Recreation (DPR)	Rec Prgm Spec,Sr	F	9.00	9.00
Department of Parks and Recreation (DPR)	Seattle Conserv Corps Supv	F	8.00	8.00
Department of Parks and Recreation (DPR)	Seattle Conserv Corps Supv,Sr	F	2.00	2.00
Department of Parks and Recreation (DPR)	Security Supv	F	1.00	1.00
Department of Parks and Recreation (DPR)	Sfty&Hlth Spec	F	1.00	1.00
Department of Parks and Recreation (DPR)	Sfty&Hlth Spec,Sr	F	2.00	2.00
Department of Parks and Recreation (DPR)	StratAdvsr1,General Govt	F	1.00	1.00
Department of Parks and Recreation (DPR)	StratAdvsr1,General Govt	P	1.00	1.00
Department of Parks and Recreation (DPR)	StratAdvsr1,P&FM	P	0.80	1.00
Department of Parks and Recreation (DPR)	StratAdvsr1,Parks&Rec	F	4.00	4.00
Department of Parks and Recreation (DPR)	StratAdvsr2,Engrng&Plans Rev	F	2.00	2.00
Department of Parks and Recreation (DPR)	StratAdvsr2,Exempt	F	1.00	1.00
Department of Parks and Recreation (DPR)	StratAdvsr2,Fin,Bud,&Actg	F	4.00	4.00
Department of Parks and Recreation (DPR)	StratAdvsr2,General Govt	F	1.00	1.00
Department of Parks and Recreation (DPR)	StratAdvsr2,General Govt	P	1.00	1.00
Department of Parks and Recreation (DPR)	StratAdvsr2,Parks&Rec	F	4.00	4.00
Department of Parks and Recreation (DPR)	StratAdvsr3,Exempt	F	1.00	1.00
Department of Parks and Recreation (DPR)	Surveyor,Chief	F	1.00	1.00
Department of Parks and Recreation (DPR)	Tennis Instructor	P	2.00	4.00
Department of Parks and Recreation (DPR)	Title Records Tech	F	1.00	1.00
Department of Parks and Recreation (DPR)	Tree Trimmer	F	9.00	9.00
Department of Parks and Recreation (DPR)	Tree Trimmer,Lead	F	3.00	3.00
Department of Parks and Recreation (DPR)	Trng&Ed Coord	P	0.75	1.00
Department of Parks and Recreation (DPR)	Trng&Ed Coord,Sr	F	1.00	1.00
Department of Parks and Recreation (DPR)	Truck Drvr	F	11.00	11.00
Department of Parks and Recreation (DPR)	Truck Drvr,Heavy	F	5.00	5.00
Department of Parks and Recreation (DPR)	Util Laborer	F	23.00	23.00
Department of Parks and Recreation (DPR)	Util Laborer	P	1.00	2.00
Department of Parks and Recreation (DPR)	Volunteer Prgms Coord	F	2.00	2.00
Department of Parks and Recreation (DPR)	Warehouse Supv	F	1.00	1.00

		Full or		
		Part	FTE	Position
Department Name	Job Title	Time	Total	Total
Department of Parks and Recreation (DPR) Total			939.90	1016.00
Human Services Department (HSD)	Accountant	F	1.00	1.00
Human Services Department (HSD)	Accountant,Prin	F	3.00	3.00
Human Services Department (HSD)	Accountant,Sr	F	3.00	3.00
Human Services Department (HSD)	Actg Tech II-BU	F	7.00	7.00
Human Services Department (HSD)	Actg Tech III-BU	F	1.00	1.00
Human Services Department (HSD)	Admin Spec I-BU	F	9.00	9.00
Human Services Department (HSD)	Admin Spec I-BU	P	0.50	1.00
Human Services Department (HSD)	Admin Spec II	F	1.00	1.00
Human Services Department (HSD)	Admin Spec II-BU	F	8.00	8.00
Human Services Department (HSD)	Admin Spec III	F	2.00	2.00
Human Services Department (HSD)	Admin Spec III-BU	F	1.00	1.00
Human Services Department (HSD)	Admin Staff Anlyst	F	1.00	1.00
Human Services Department (HSD)	Admin Staff Asst	F	1.00	1.00
Human Services Department (HSD)	Admin Support Asst-BU	F	2.00	2.00
Human Services Department (HSD)	Admin Support Supv-BU	F	2.00	2.00
Human Services Department (HSD)	Com Dev Spec,Sr	F	1.00	1.00
Human Services Department (HSD)	Counslr	F	107.00	107.00
Human Services Department (HSD)	Counslr,Asst	F	5.00	5.00
Human Services Department (HSD)	Counslr,Sr	F	5.00	5.00
Human Services Department (HSD)	Exec Asst	F	1.00	1.00
Human Services Department (HSD)	Exec Asst,Sr	F	1.00	1.00
Human Services Department (HSD)	Executive1	F	4.00	4.00
Human Services Department (HSD)	Executive2	F	2.00	2.00
Human Services Department (HSD)	Executive3	F	2.00	2.00
Human Services Department (HSD)	Fair Hearing Coord	F	2.00	2.00
Human Services Department (HSD)	Fin Anlyst,Asst	F	4.00	4.00
Human Services Department (HSD)	Fin Anlyst,Sr-HSD	F	6.00	6.00
Human Services Department (HSD)	Fin Anlyst-HSD	F	3.00	3.00
Human Services Department (HSD)	Grants&Contracts Spec	F	2.00	2.00
Human Services Department (HSD)	Grants&Contracts Spec,Sr	F	40.00	40.00
Human Services Department (HSD)	Grants&Contracts Supv	F	4.00	4.00
Human Services Department (HSD)	Human Svcs Coord	F	8.00	8.00
Human Services Department (HSD)	Human Svcs Coord,Asst	F	8.00	8.00
Human Services Department (HSD)	Human Svcs Prgm Supv,Sr	F	16.00	16.00
Human Services Department (HSD)	Manager1,Fin,Bud,&Actg	F	1.00	1.00
Human Services Department (HSD)	Manager1,Human Svcs	F	1.00	1.00
Human Services Department (HSD)	Manager1,Human Svcs	P	0.50	1.00
Human Services Department (HSD)	Manager1,PC&RM	F	1.00	1.00
Human Services Department (HSD)	Manager2,Exempt	F	1.00	1.00
Human Services Department (HSD)	Manager2,Fin,Bud,&Actg	F	3.00	3.00
Human Services Department (HSD)	Manager2,Human Svcs	F	8.00	8.00
Human Services Department (HSD)	Manager3,Exempt	F	3.00	3.00
Human Services Department (HSD)	Manager3,Human Svcs	F	4.00	4.00
Human Services Department (HSD)	Manager3,PC&RM	F	1.00	1.00
Human Services Department (HSD)	Mgmt Svcs Anlyst	F	7.00	7.00
Human Services Department (HSD)	Mgmt Svcs Anlyst,Asst	F	1.00	1.00
Human Services Department (HSD)	Mgmt Svcs Anlyst,Sr	F	3.00	3.00
Human Services Department (HSD)	Ofc/Maint Aide	F	1.00	1.00
Human Services Department (HSD)	Personnel Spec	F	2.00	2.00
Human Services Department (HSD)	Personnel Spec,Asst	F	1.00	1.00
Human Services Department (HSD)	Personnel Spec,Sr	F	4.00	4.00
Human Services Department (HSD)	Personnel Spec,Supvsng	F	1.00	1.00
Human Services Department (HSD)	Plng&Dev Spec I	F	1.00	1.00
Human Services Department (HSD)	Plng&Dev Spec II	F	10.00	10.00
Human Services Department (HSD)	Plng&Dev Spec,Sr	F	13.00	13.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Human Services Department (HSD)	Prgm Aide	P	0.75	1.00
Human Services Department (HSD)	Prgm Intake Rep	F	14.00	14.00
Human Services Department (HSD)	Prgm Intake Rep,Sr	F	2.00	2.00
Human Services Department (HSD)	Prjt Fund&Agreemts Coord	F	2.00	2.00
Human Services Department (HSD)	Prjt Fund&Agreemts Coord,Sr	F	2.00	2.00
Human Services Department (HSD)	Prjt Fund&Agreemts Coord,Supv	F	1.00	1.00
Human Services Department (HSD)	Public Relations Spec	F	1.00	1.00
Human Services Department (HSD)	Registered Nurse Consultant	F	7.00	7.00
Human Services Department (HSD)	Risk Mgmt Anlyst	F	1.00	1.00
Human Services Department (HSD)	Social Svcs Aide	F	4.00	4.00
Human Services Department (HSD)	StratAdvrs1,Exempt	F	1.00	1.00
Human Services Department (HSD)	StratAdvrs1,Fin,Bud,&Actg	F	1.00	1.00
Human Services Department (HSD)	StratAdvrs1,General Govt	F	2.00	2.00
Human Services Department (HSD)	StratAdvrs1,Human Svcs	F	10.00	10.00
Human Services Department (HSD)	StratAdvrs2,Exempt	F	2.00	2.00
Human Services Department (HSD)	StratAdvrs2,Fin,Bud,&Actg	F	1.00	1.00
Human Services Department (HSD)	StratAdvrs2,Human Svcs	F	6.00	6.00
Human Services Department (HSD)	StratAdvrs3,Exempt	F	2.00	2.00
Human Services Department (HSD)	Trng&Ed Coord	F	3.00	3.00
Human Services Department (HSD)	Trng&Ed Coord,Sr	F	1.00	1.00
Human Services Department (HSD)	Util Astnce Supv	F	1.00	1.00
Human Services Department (HSD)	Volunteer Prgms Coord	P	0.50	1.00
Human Services Department (HSD) Total			396.25	398.00
Law Department	Accountant	F	1.00	1.00
Law Department	Accountant,Prin	F	1.00	1.00
Law Department	Actg Tech II	P	0.80	1.00
Law Department	Admin Spec I	F	8.00	8.00
Law Department	Admin Spec I	P	0.50	1.00
Law Department	Admin Spec II	F	1.00	1.00
Law Department	Admin Spec II	P	0.50	1.00
Law Department	Admin Staff Asst	F	2.00	2.00
Law Department	Admin Support Supv	F	1.00	1.00
Law Department	City Attorney	F	1.00	1.00
Law Department	City Attorney,Asst	F	86.00	86.00
Law Department	City Prosecutor Sr,Asst-BU	F	4.00	4.00
Law Department	City Prosecutor,Asst-BU	F	29.00	29.00
Law Department	City Prosecutor,Asst-BU	P	0.50	1.00
Law Department	Exec Asst	F	1.00	1.00
Law Department	Executive2	F	1.00	1.00
Law Department	Info Technol Prof A,Exempt	F	1.00	1.00
Law Department	Info Technol Prof B-BU	F	1.00	1.00
Law Department	Info Technol Prof C-BU	F	3.00	3.00
Law Department	Info Technol Sysys Anlyst	F	1.00	1.00
Law Department	Legal Asst	F	11.00	11.00
Law Department	Legal Asst	P	0.80	1.00
Law Department	Legal Asst,Sr	F	2.00	2.00
Law Department	Manager1,Exempt	F	1.00	1.00
Law Department	Manager3,Exempt	F	2.00	2.00
Law Department	Ofc/Maint Aide	F	1.00	1.00
Law Department	Paralegal - Law	F	16.00	16.00
Law Department	Paralegal - Law	P	0.50	1.00
Law Department	Paralegal Asst II	F	3.00	3.00
Law Department	Paralegal,Sr - Law	F	7.00	7.00
Law Department	Personnel Spec	F	1.00	1.00
Law Department	Personnel Spec,Sr	F	1.00	1.00
Law Department	Special Asst-Law	F	1.00	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Law Department	StratAdvsr1,Exempt	F	2.00	2.00
Law Department	StratAdvsr2,Exempt	F	1.00	1.00
Law Department	Victim Advocate	F	10.00	10.00
Law Department	Victim Advocate	P	0.50	1.00
Law Department	Video Spec II	F	1.00	1.00
Law Department Total			206.10	209.00
Legislative Department	Admin Spec III	F	2.00	2.00
Legislative Department	City Records Mgmt Anlyst	F	2.00	2.00
Legislative Department	Councilmember	F	2.00	2.00
Legislative Department	Councilmember - District	F	7.00	7.00
Legislative Department	Exec Asst	F	2.00	2.00
Legislative Department	Exec Asst,Sr	F	3.00	3.00
Legislative Department	Exec Manager-Legislative	F	6.00	6.00
Legislative Department	Fin Anlyst	F	1.00	1.00
Legislative Department	Fin Anlyst,Sr	F	1.00	1.00
Legislative Department	Legislative Asst	F	36.00	36.00
Legislative Department	Legislative Info Spec II	F	3.00	3.00
Legislative Department	Legislative Info Supv	F	1.00	1.00
Legislative Department	Mgmt Sysys Anlyst,Sr	F	1.00	1.00
Legislative Department	Paralegal	F	1.00	1.00
Legislative Department	Res&Eval Aide	P	0.50	1.00
Legislative Department	StratAdvsr-Legislative	F	32.00	32.00
Legislative Department Total			100.50	101.00
Office for Civil Rights (OCR)	Admin Spec II-BU	F	1.00	1.00
Office for Civil Rights (OCR)	Admin Spec III-BU	F	1.00	1.00
Office for Civil Rights (OCR)	Civil Rights Anlyst	F	4.00	4.00
Office for Civil Rights (OCR)	Civil Rights Anlyst,Sr	F	2.00	2.00
Office for Civil Rights (OCR)	Civil Rights Anlyst,Supvrsng	F	1.00	1.00
Office for Civil Rights (OCR)	Dispute Resolution Mediator	F	1.00	1.00
Office for Civil Rights (OCR)	Executive1	F	1.00	1.00
Office for Civil Rights (OCR)	Executive3	F	1.00	1.00
Office for Civil Rights (OCR)	Manager1,General Govt	F	1.00	1.00
Office for Civil Rights (OCR)	Manager2,Exempt	F	2.00	2.00
Office for Civil Rights (OCR)	Paralegal	F	1.00	1.00
Office for Civil Rights (OCR)	Plng&Dev Spec II	F	3.00	3.00
Office for Civil Rights (OCR)	Plng&Dev Spec,Sr	F	1.00	1.00
Office for Civil Rights (OCR)	StratAdvsr1,Exempt	F	2.00	2.00
Office for Civil Rights (OCR)	StratAdvsr1,General Govt	F	8.00	8.00
Office for Civil Rights (OCR)	StratAdvsr1,Human Svcs	F	1.00	1.00
Office for Civil Rights (OCR)	StratAdvsr2,Exempt	F	1.00	1.00
Office for Civil Rights (OCR)	StratAdvsr2,General Govt	F	1.00	1.00
Office for Civil Rights (OCR)	StratAdvsr3,Exempt	F	1.00	1.00
Office for Civil Rights (OCR)	Trng&Ed Coord	F	1.00	1.00
Office for Civil Rights (OCR) Total			35.00	35.00
Office of Arts & Culture (ARTS)	Accountant	F	1.00	1.00
Office of Arts & Culture (ARTS)	Accountant,Sr	F	1.00	1.00
Office of Arts & Culture (ARTS)	Admin Spec III	F	2.00	2.00
Office of Arts & Culture (ARTS)	Admin Staff Anlyst	F	3.00	3.00
Office of Arts & Culture (ARTS)	Admin Staff Asst	F	1.00	1.00
Office of Arts & Culture (ARTS)	Arts Conserv Tech	F	1.00	1.00
Office of Arts & Culture (ARTS)	Arts Conserv Tech	P	0.50	1.00
Office of Arts & Culture (ARTS)	Arts Prgm Spec	F	4.00	4.00
Office of Arts & Culture (ARTS)	Arts Prgm Spec,Sr	F	6.00	6.00
Office of Arts & Culture (ARTS)	Arts Prgm Supv	F	2.00	2.00
Office of Arts & Culture (ARTS)	Bldg/Facilities Opns Supv	F	1.00	1.00
Office of Arts & Culture (ARTS)	Events Booking Rep	P	0.59	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Office of Arts & Culture (ARTS)	Events Booking Rep,Sr	F	1.00	1.00
Office of Arts & Culture (ARTS)	Events Booking Rep,Sr	P	0.50	1.00
Office of Arts & Culture (ARTS)	Exec Asst	F	1.00	1.00
Office of Arts & Culture (ARTS)	Executive2	F	1.00	1.00
Office of Arts & Culture (ARTS)	Maint Laborer	P	0.50	1.00
Office of Arts & Culture (ARTS)	Manager1,Exempt	F	1.00	1.00
Office of Arts & Culture (ARTS)	Manager1,Exempt	P	0.50	1.00
Office of Arts & Culture (ARTS)	Plng&Dev Spec,Sr	F	1.00	1.00
Office of Arts & Culture (ARTS)	Public Relations Supv	P	0.50	1.00
Office of Arts & Culture (ARTS)	Stage Tech,Lead	F	1.00	1.00
Office of Arts & Culture (ARTS)	StratAdvrs1,Exempt	F	4.00	4.00
Office of Arts & Culture (ARTS)	StratAdvrs1,General Govt	F	1.00	1.00
Office of Arts & Culture (ARTS)	StratAdvrs2,Exempt	F	2.00	2.00
Office of Arts & Culture (ARTS)	StratAdvrs3,Exempt	F	1.00	1.00
Office of Arts & Culture (ARTS) Total			39.09	42.00
Office of City Auditor (Auditor)	Exec Asst	F	1.00	1.00
Office of City Auditor (Auditor)	Exec Manager-City Auditor	F	1.00	1.00
Office of City Auditor (Auditor)	Exec Manager-Legislative	F	1.00	1.00
Office of City Auditor (Auditor)	StratAdvrs-Audit	F	7.00	7.00
Office of City Auditor (Auditor) Total			10.00	10.00
Office of Economic Development (OED)	Actg Tech III	P	0.50	1.00
Office of Economic Development (OED)	Admin Spec II-BU	F	1.00	1.00
Office of Economic Development (OED)	Admin Staff Asst	F	3.00	3.00
Office of Economic Development (OED)	Exec Asst	F	1.00	1.00
Office of Economic Development (OED)	Executive3	F	1.00	1.00
Office of Economic Development (OED)	Manager2,Exempt	F	2.00	2.00
Office of Economic Development (OED)	Manager3,Exempt	F	1.00	1.00
Office of Economic Development (OED)	Public Relations Spec	F	2.00	2.00
Office of Economic Development (OED)	StratAdvrs1,Exempt	F	7.00	7.00
Office of Economic Development (OED)	StratAdvrs1,Fin,Bud,&Actg	F	1.00	1.00
Office of Economic Development (OED)	StratAdvrs2,Exempt	F	8.00	8.00
Office of Economic Development (OED)	StratAdvrs2,General Govt	F	3.00	3.00
Office of Economic Development (OED)	StratAdvrs3,Exempt	F	6.00	6.00
Office of Economic Development (OED) Total			36.50	37.00
Office of Employee Ombud (OEO)	Executive2	F	1.00	1.00
Office of Employee Ombud (OEO)	Mgmt Sysy Anlyst	F	1.00	1.00
Office of Employee Ombud (OEO)	StratAdvrs1,Exempt	F	1.00	1.00
Office of Employee Ombud (OEO)	StratAdvrs2,Exempt	F	2.00	2.00
Office of Employee Ombud (OEO) Total			5.00	5.00
Office of Hearing Examiner	Admin Spec II	F	1.00	1.00
Office of Hearing Examiner	Exec Asst	F	1.00	1.00
Office of Hearing Examiner	Hearing Examiner	F	1.00	1.00
Office of Hearing Examiner	Hearing Examiner,Dep	F	1.00	1.00
Office of Hearing Examiner	Legal Asst	F	1.00	1.00
Office of Hearing Examiner Total			5.00	5.00
Office of Housing (OH)	Accountant	F	1.00	1.00
Office of Housing (OH)	Admin Spec I-BU	P	0.50	1.00
Office of Housing (OH)	Admin Spec II-BU	F	1.00	1.00
Office of Housing (OH)	Com Dev Spec	F	8.00	8.00
Office of Housing (OH)	Com Dev Spec,Sr	F	4.00	4.00
Office of Housing (OH)	Dev Fin Spec I	F	2.00	2.00
Office of Housing (OH)	Dev Fin Spec I	P	0.50	1.00
Office of Housing (OH)	Dev Fin Spec,Sr	F	1.00	1.00
Office of Housing (OH)	Exec Asst	F	1.00	1.00
Office of Housing (OH)	Executive2	F	1.00	1.00
Office of Housing (OH)	Executive3	F	1.00	1.00

Department Name	Job Title	Full or		
		Part Time	FTE Total	Position Total
Office of Housing (OH)	Fin Anlyst Supv	F	1.00	1.00
Office of Housing (OH)	Fin Anlyst,Sr	F	1.00	1.00
Office of Housing (OH)	Manager2,Exempt	F	1.00	1.00
Office of Housing (OH)	Manager2,Human Svcs	F	1.00	1.00
Office of Housing (OH)	Manager3,General Govt	F	1.00	1.00
Office of Housing (OH)	Manager3,Human Svcs	F	2.00	2.00
Office of Housing (OH)	Mgmt Svcs Anlyst,Sr	F	1.00	1.00
Office of Housing (OH)	Plng&Dev Spec II	F	1.00	1.00
Office of Housing (OH)	Property Rehab Spec	F	5.00	5.00
Office of Housing (OH)	Property Rehab Supv	F	2.00	2.00
Office of Housing (OH)	Public Relations Spec	F	2.00	2.00
Office of Housing (OH)	StratAdvsr1,CSPI&P	F	1.00	1.00
Office of Housing (OH)	StratAdvsr1,Exempt	F	1.00	1.00
Office of Housing (OH)	StratAdvsr1,General Govt	F	3.00	3.00
Office of Housing (OH)	StratAdvsr2,Human Svcs	F	1.00	1.00
Office of Housing (OH)	StratAdvsr3,Exempt	F	1.00	1.00
Office of Housing (OH) Total			46.00	47.00
Office of Immigrant and Refugee Affairs (OIRA)	Admin Staff Asst	F	1.00	1.00
Office of Immigrant and Refugee Affairs (OIRA)	Executive2	F	1.00	1.00
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr1,Exempt	F	5.00	5.00
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr1,Exempt	P	0.50	1.00
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr2,Exempt	F	1.00	1.00
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr3,Exempt	F	1.00	1.00
Office of Immigrant and Refugee Affairs (OIRA) Total			9.50	10.00
Office of Inspector General for Public Safety (OIG)	Exec Asst	F	1.00	1.00
Office of Inspector General for Public Safety (OIG)	Executive3	F	1.00	1.00
Office of Inspector General for Public Safety (OIG)	StratAdvsr1,Exempt	F	7.00	7.00
Office of Inspector General for Public Safety (OIG)	StratAdvsr2,Exempt	F	3.00	3.00
Office of Inspector General for Public Safety (OIG)	StratAdvsr3,Exempt	F	1.00	1.00
Office of Inspector General for Public Safety (OIG) Total			13.00	13.00
Office of Intergovernmental Relations (OIR)	Admin Staff Asst	F	1.00	1.00
Office of Intergovernmental Relations (OIR)	Executive2	F	1.00	1.00
Office of Intergovernmental Relations (OIR)	Executive3	F	1.00	1.00
Office of Intergovernmental Relations (OIR)	StratAdvsr2,Exempt	F	5.00	5.00
Office of Intergovernmental Relations (OIR)	StratAdvsr3,Exempt	F	2.00	2.00
Office of Intergovernmental Relations (OIR) Total			10.00	10.00
Office of Labor Standards (OLS)	Admin Spec II	F	1.00	1.00
Office of Labor Standards (OLS)	Admin Spec III	F	1.00	1.00
Office of Labor Standards (OLS)	Civil Rights Anlyst	F	3.00	3.00
Office of Labor Standards (OLS)	Civil Rights Anlyst,Sr	F	8.00	8.00
Office of Labor Standards (OLS)	Executive2	F	1.00	1.00
Office of Labor Standards (OLS)	Manager1,General Govt	F	1.00	1.00
Office of Labor Standards (OLS)	Manager2,Human Svcs	F	1.00	1.00
Office of Labor Standards (OLS)	Paralegal	F	1.00	1.00
Office of Labor Standards (OLS)	Plng&Dev Spec II	F	4.00	4.00
Office of Labor Standards (OLS)	Res&Eval Asst II	F	1.00	1.00
Office of Labor Standards (OLS)	StratAdvsr1,Exempt	F	2.00	2.00
Office of Labor Standards (OLS)	StratAdvsr1,General Govt	F	4.00	4.00
Office of Labor Standards (OLS)	StratAdvsr2,General Govt	F	1.00	1.00
Office of Labor Standards (OLS)	StratAdvsr3,General Govt	F	1.00	1.00
Office of Labor Standards (OLS) Total			30.00	30.00
Office of Planning and Community Development (OPCD)	Admin Spec II	P	0.50	1.00
Office of Planning and Community Development (OPCD)	Admin Staff Anlyst	F	1.00	1.00
Office of Planning and Community Development (OPCD)	Admin Staff Asst	P	0.50	1.00
Office of Planning and Community Development (OPCD)	Exec Asst	F	2.00	2.00
Office of Planning and Community Development (OPCD)	Executive2	F	1.00	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Office of Planning and Community Development (OPCD)	Executive3	F	1.00	1.00
Office of Planning and Community Development (OPCD)	Manager2,Exempt	F	1.00	1.00
Office of Planning and Community Development (OPCD)	Plng&Dev Spec II	F	2.00	2.00
Office of Planning and Community Development (OPCD)	Plng&Dev Spec,Sr	F	6.00	6.00
Office of Planning and Community Development (OPCD)	Public Relations Spec,Sr	F	2.00	2.00
Office of Planning and Community Development (OPCD)	StratAdvsr1,Engrng&Plans Rev	F	3.00	3.00
Office of Planning and Community Development (OPCD)	StratAdvsr1,Exempt	F	1.00	1.00
Office of Planning and Community Development (OPCD)	StratAdvsr1,General Govt	F	7.00	7.00
Office of Planning and Community Development (OPCD)	StratAdvsr2,Engrng&Plans Rev	F	3.00	3.00
Office of Planning and Community Development (OPCD)	StratAdvsr2,Exempt	F	3.00	3.00
Office of Planning and Community Development (OPCD)	StratAdvsr2,Fin,Bud,&Actg	F	1.00	1.00
Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt	F	6.00	6.00
Office of Planning and Community Development (OPCD)	StratAdvsr3,Exempt	F	3.00	3.00
Office of Planning and Community Development (OPCD)	StratAdvsr3,General Govt	F	1.00	1.00
Office of Planning and Community Development (OPCD) Total			45.00	46.00
Office of Sustainability and Environment (OSE)	Admin Spec II	F	2.00	2.00
Office of Sustainability and Environment (OSE)	Admin Staff Anlyst	F	1.00	1.00
Office of Sustainability and Environment (OSE)	Exec Asst,Sr	F	1.00	1.00
Office of Sustainability and Environment (OSE)	Executive2	F	1.00	1.00
Office of Sustainability and Environment (OSE)	Fin Anlyst,Sr	F	1.00	1.00
Office of Sustainability and Environment (OSE)	Grants&Contracts Spec,Sr	F	1.00	1.00
Office of Sustainability and Environment (OSE)	Manager2,Engrng&Plans Rev	F	1.00	1.00
Office of Sustainability and Environment (OSE)	Plng&Dev Spec I	F	1.00	1.00
Office of Sustainability and Environment (OSE)	Plng&Dev Spec,Sr	F	4.00	4.00
Office of Sustainability and Environment (OSE)	StratAdvsr1,Exempt	F	3.00	3.00
Office of Sustainability and Environment (OSE)	StratAdvsr1,General Govt	F	3.00	3.00
Office of Sustainability and Environment (OSE)	StratAdvsr2,Exempt	F	3.00	3.00
Office of Sustainability and Environment (OSE)	StratAdvsr2,General Govt	F	6.00	6.00
Office of Sustainability and Environment (OSE)	StratAdvsr3,Exempt	F	2.00	2.00
Office of Sustainability and Environment (OSE)	StratAdvsr3,Exempt	P	0.50	1.00
Office of Sustainability and Environment (OSE) Total			30.50	31.00
Office of the Community Police Commission (CPC)	Exec Asst	F	1.00	1.00
Office of the Community Police Commission (CPC)	Executive3	F	1.00	1.00
Office of the Community Police Commission (CPC)	Plng&Dev Spec II	F	1.00	1.00
Office of the Community Police Commission (CPC)	Plng&Dev Spec,Sr	F	1.00	1.00
Office of the Community Police Commission (CPC)	StratAdvsr1,Exempt	F	3.00	3.00
Office of the Community Police Commission (CPC)	StratAdvsr1,General Govt	F	1.00	1.00
Office of the Community Police Commission (CPC)	StratAdvsr2,Exempt	F	1.00	1.00
Office of the Community Police Commission (CPC) Total			9.00	9.00
Office of the Mayor	Executive2	F	4.00	4.00
Office of the Mayor	Executive4	F	4.00	4.00
Office of the Mayor	Mayor	F	1.00	1.00
Office of the Mayor	Mayoral Staff Asst 1	F	1.00	1.00
Office of the Mayor	Mayoral Staff Asst 2	F	9.00	9.00
Office of the Mayor	Ofc/Maint Aide	P	0.50	1.00
Office of the Mayor	StratAdvsr1,Exempt	F	3.00	3.00
Office of the Mayor	StratAdvsr2,Exempt	F	14.00	14.00
Office of the Mayor	StratAdvsr3,Exempt	F	4.00	4.00
Office of the Mayor Total			40.50	41.00
Seattle Center (CEN)	Accountant,Sr	F	2.00	2.00
Seattle Center (CEN)	Actg Tech II-BU	F	6.00	6.00
Seattle Center (CEN)	Actg Tech III-BU	F	1.00	1.00
Seattle Center (CEN)	Admin Spec II-BU	F	3.00	3.00
Seattle Center (CEN)	Admin Spec II-BU	P	4.43	6.00
Seattle Center (CEN)	Admin Spec III	F	2.00	2.00
Seattle Center (CEN)	Admin Staff Anlyst	F	2.00	2.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Center (CEN)	Admin Staff Asst	F	1.00	1.00
Seattle Center (CEN)	Admin Support Supv-BU	F	1.00	1.00
Seattle Center (CEN)	Adms Employee	F	1.00	1.00
Seattle Center (CEN)	Adms Employee	P	6.20	10.00
Seattle Center (CEN)	Adms Personnel Dispatcher	F	1.00	1.00
Seattle Center (CEN)	Arts Prgm Spec	F	1.00	1.00
Seattle Center (CEN)	Arts Prgm Spec,Sr	F	1.00	1.00
Seattle Center (CEN)	Capital Prjts Coord	P	0.90	1.00
Seattle Center (CEN)	Capital Prjts Coord,Chief	F	1.00	1.00
Seattle Center (CEN)	Capital Prjts Coord,Sr	F	1.00	1.00
Seattle Center (CEN)	Carpenter	F	3.00	3.00
Seattle Center (CEN)	Carpenter CC	F	1.00	1.00
Seattle Center (CEN)	Contracts&Concss Asst	F	1.00	1.00
Seattle Center (CEN)	Dining Room Attendant	F	4.00	4.00
Seattle Center (CEN)	Dining Room Attendant	P	0.75	1.00
Seattle Center (CEN)	Dining Room Attendant,Sr	F	1.00	1.00
Seattle Center (CEN)	Elctn	F	6.00	6.00
Seattle Center (CEN)	Elctn CC	F	1.00	1.00
Seattle Center (CEN)	Events Booking Rep	F	1.00	1.00
Seattle Center (CEN)	Events Booking Rep,Sr	F	3.00	3.00
Seattle Center (CEN)	Events Svc Rep	P	1.00	2.00
Seattle Center (CEN)	Events Svc Rep,Sr	F	5.00	5.00
Seattle Center (CEN)	Exec Asst	F	1.00	1.00
Seattle Center (CEN)	Exec Asst,Sr	F	1.00	1.00
Seattle Center (CEN)	Executive2	F	5.00	5.00
Seattle Center (CEN)	Executive4	F	1.00	1.00
Seattle Center (CEN)	Facilities Lead Wkr	F	4.00	4.00
Seattle Center (CEN)	Facility Maint Supv,Asst	F	2.00	2.00
Seattle Center (CEN)	Facility TechI Supv/SC	F	1.00	1.00
Seattle Center (CEN)	Fin Anlyst,Sr	F	1.00	1.00
Seattle Center (CEN)	Gardener	F	4.00	4.00
Seattle Center (CEN)	Graphic Arts Designer	F	1.00	1.00
Seattle Center (CEN)	Grounds Maint Lead Wkr	F	1.00	1.00
Seattle Center (CEN)	HVAC Tech/SC-BU	F	9.00	9.00
Seattle Center (CEN)	Installation Maint Wkr	F	1.00	1.00
Seattle Center (CEN)	Janitor,Lead-SC/Parks/SPU	F	3.00	3.00
Seattle Center (CEN)	Janitorial CC-SC	F	1.00	1.00
Seattle Center (CEN)	Janitor-SC/Parks/SPU	F	12.00	12.00
Seattle Center (CEN)	Janitor-SC/Parks/SPU	P	0.50	1.00
Seattle Center (CEN)	Laborer	F	8.00	8.00
Seattle Center (CEN)	Laborer	P	2.43	3.00
Seattle Center (CEN)	Landscape Supv	F	1.00	1.00
Seattle Center (CEN)	Lock Tech	P	0.60	1.00
Seattle Center (CEN)	Maint Laborer	F	2.00	2.00
Seattle Center (CEN)	Manager1,CSPI&P	F	2.00	2.00
Seattle Center (CEN)	Manager1,Fin,Bud,&Actg	F	2.00	2.00
Seattle Center (CEN)	Manager1,P&FM	F	1.00	1.00
Seattle Center (CEN)	Manager2,CSPI&P	F	6.00	6.00
Seattle Center (CEN)	Manager2,Exempt	F	1.00	1.00
Seattle Center (CEN)	Manager3,CSPI&P	F	2.00	2.00
Seattle Center (CEN)	Manager3,Fin,Bud,&Actg	F	1.00	1.00
Seattle Center (CEN)	Manager3,General Govt	F	1.00	1.00
Seattle Center (CEN)	Metal Fabricator	F	1.00	1.00
Seattle Center (CEN)	Mgmt Sysys Anlyst	P	0.50	1.00
Seattle Center (CEN)	Mgmt Sysys Anlyst,Sr	F	1.00	1.00
Seattle Center (CEN)	Ofc/Maint Aide	F	3.00	3.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Center (CEN)	Opns CC,Sr-SC	F	1.00	1.00
Seattle Center (CEN)	Opns CC-SC	F	1.00	1.00
Seattle Center (CEN)	Parking Attendant	P	3.15	4.00
Seattle Center (CEN)	Parking Attendant,Sr	P	1.80	2.00
Seattle Center (CEN)	Payroll Supv	F	1.00	1.00
Seattle Center (CEN)	Personnel Spec	F	1.00	1.00
Seattle Center (CEN)	Personnel Spec,Asst	F	1.00	1.00
Seattle Center (CEN)	Personnel Spec,Sr	F	1.00	1.00
Seattle Center (CEN)	Plumber	F	2.00	2.00
Seattle Center (CEN)	Plumber CC	F	1.00	1.00
Seattle Center (CEN)	Pntr	F	4.00	4.00
Seattle Center (CEN)	Pntr CC	F	1.00	1.00
Seattle Center (CEN)	Public Relations Spec,Sr	F	1.00	1.00
Seattle Center (CEN)	Security Ofcr	F	15.00	15.00
Seattle Center (CEN)	Security Ofcr,Sr	F	3.00	3.00
Seattle Center (CEN)	Security Prgms Spec	F	1.00	1.00
Seattle Center (CEN)	Sound Sys Chief	F	1.00	1.00
Seattle Center (CEN)	Sound&Video Equip Tech	F	7.00	7.00
Seattle Center (CEN)	Stage CC	F	2.00	2.00
Seattle Center (CEN)	Stage Tech,Lead	F	7.00	7.00
Seattle Center (CEN)	Stage Tech,Lead	P	1.02	2.00
Seattle Center (CEN)	StratAdvsr1,CSPI&P	F	2.00	2.00
Seattle Center (CEN)	StratAdvsr1,Exempt	F	1.00	1.00
Seattle Center (CEN)	StratAdvsr2,CSPI&P	F	1.00	1.00
Seattle Center (CEN)	StratAdvsr2,General Govt	F	2.00	2.00
Seattle Center (CEN)	StratAdvsr3,Fin,Bud,&Actg	F	1.00	1.00
Seattle Center (CEN)	StratAdvsr3,General Govt	P	0.50	1.00
Seattle Center (CEN)	Usher,Head	P	1.46	2.00
Seattle Center (CEN)	Util Laborer	F	12.00	12.00
Seattle Center (CEN)	Warehouser,Sr-BU	F	1.00	1.00
Seattle Center (CEN) Total			226.24	238.00
Seattle City Employees' Retirement System (SCERS)	Accountant	F	2.00	2.00
Seattle City Employees' Retirement System (SCERS)	Accountant,Sr	F	1.00	1.00
Seattle City Employees' Retirement System (SCERS)	Cust Svc Rep	F	2.00	2.00
Seattle City Employees' Retirement System (SCERS)	Exec Asst	F	1.00	1.00
Seattle City Employees' Retirement System (SCERS)	Executive2	F	1.00	1.00
Seattle City Employees' Retirement System (SCERS)	Executive4	F	2.00	2.00
Seattle City Employees' Retirement System (SCERS)	Info Technol Prof A,Exempt	F	1.00	1.00
Seattle City Employees' Retirement System (SCERS)	Info Technol Prof B	F	3.00	3.00
Seattle City Employees' Retirement System (SCERS)	Investments/Debt Dir,Asst	F	1.00	1.00
Seattle City Employees' Retirement System (SCERS)	Manager2,Exempt	F	1.00	1.00
Seattle City Employees' Retirement System (SCERS)	Retirement Spec	F	4.00	4.00
Seattle City Employees' Retirement System (SCERS)	StratAdvsr2,Exempt	F	4.00	4.00
Seattle City Employees' Retirement System (SCERS) Total			23.00	23.00
Seattle City Light (SCL)	Accountant	F	8.00	8.00
Seattle City Light (SCL)	Accountant,Prin	F	7.00	7.00
Seattle City Light (SCL)	Accountant,Sr	F	7.00	7.00
Seattle City Light (SCL)	Actg Tech II-BU	F	26.00	26.00
Seattle City Light (SCL)	Actg Tech III-BU	F	21.00	21.00
Seattle City Light (SCL)	Actg Tech Supv-BU	F	3.00	3.00
Seattle City Light (SCL)	Admin Spec I-BU	F	1.00	1.00
Seattle City Light (SCL)	Admin Spec I-BU	P	0.50	1.00
Seattle City Light (SCL)	Admin Spec II-BU	F	22.00	22.00
Seattle City Light (SCL)	Admin Spec III	F	3.00	3.00
Seattle City Light (SCL)	Admin Spec III-BU	F	1.00	1.00
Seattle City Light (SCL)	Admin Staff Anlyst	F	3.00	3.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle City Light (SCL)	Admin Staff Asst	F	6.00	6.00
Seattle City Light (SCL)	Admin Support Supv-BU	F	2.00	2.00
Seattle City Light (SCL)	Apprenticeship Coord-BU	F	2.00	2.00
Seattle City Light (SCL)	Arboriculturist	F	2.00	2.00
Seattle City Light (SCL)	Asst To The General Mgr&CEO	F	1.00	1.00
Seattle City Light (SCL)	Auto Engr,Sr	F	1.00	1.00
Seattle City Light (SCL)	Auto Maint CC	F	1.00	1.00
Seattle City Light (SCL)	Auto Mechanic	F	1.00	1.00
Seattle City Light (SCL)	Bldg Enrgy Res Spec	F	2.00	2.00
Seattle City Light (SCL)	Bldg/Facilities Opns Supv-BU	F	2.00	2.00
Seattle City Light (SCL)	Camp Svc Aide	P	1.50	2.00
Seattle City Light (SCL)	Camp Svc Aide,Sr	F	1.00	1.00
Seattle City Light (SCL)	Capital Prjts Coord	F	3.00	3.00
Seattle City Light (SCL)	Capital Prjts Coord Supv-BU	F	1.00	1.00
Seattle City Light (SCL)	Capital Prjts Coord,Asst	F	1.00	1.00
Seattle City Light (SCL)	Capital Prjts Coord,Sr	F	27.00	27.00
Seattle City Light (SCL)	Carpenter	F	8.00	8.00
Seattle City Light (SCL)	Carpenter CC	F	1.00	1.00
Seattle City Light (SCL)	Cblspl CC-Asg C Coord	F	3.00	3.00
Seattle City Light (SCL)	Cblspl CC-Asg Locator	F	1.00	1.00
Seattle City Light (SCL)	Cblspl CC-Net Area	F	20.00	20.00
Seattle City Light (SCL)	Cblspl CC-Non Net(Incum)	F	1.00	1.00
Seattle City Light (SCL)	Cblspl-Jrnywkr In Chg	F	3.00	3.00
Seattle City Light (SCL)	Cblspl-Net Area	F	56.00	56.00
Seattle City Light (SCL)	Civil Engr Supv	F	5.00	5.00
Seattle City Light (SCL)	Civil Engr,Assoc	F	4.00	4.00
Seattle City Light (SCL)	Civil Engr,Asst II	F	1.00	1.00
Seattle City Light (SCL)	Civil Engr,Sr	F	15.00	15.00
Seattle City Light (SCL)	Civil Engrng Spec Supv	F	1.00	1.00
Seattle City Light (SCL)	Civil Engrng Spec,Assoc	F	4.00	4.00
Seattle City Light (SCL)	Civil Engrng Spec,Asst I	F	1.00	1.00
Seattle City Light (SCL)	Civil Engrng Spec,Asst III	F	2.00	2.00
Seattle City Light (SCL)	Civil Engrng Spec,Sr	F	6.00	6.00
Seattle City Light (SCL)	Claims Adjuster I	F	1.00	1.00
Seattle City Light (SCL)	Comms Elctn CC	F	2.00	2.00
Seattle City Light (SCL)	Comms Elctn II	F	16.00	16.00
Seattle City Light (SCL)	Comms Elctn Jnywrk-In Chg-Skt	F	1.00	1.00
Seattle City Light (SCL)	Conserv Policy Anlyst	F	2.00	2.00
Seattle City Light (SCL)	Cook	P	0.75	1.00
Seattle City Light (SCL)	Credit Rep,Sr	F	1.00	1.00
Seattle City Light (SCL)	Credit&Colls Supv-BU	F	3.00	3.00
Seattle City Light (SCL)	Curr Divrsn Coord	F	1.00	1.00
Seattle City Light (SCL)	Cust Svc Rep	F	21.00	21.00
Seattle City Light (SCL)	Cust Svc Rep,Sr	F	6.00	6.00
Seattle City Light (SCL)	Delivery Wkr	F	1.00	1.00
Seattle City Light (SCL)	Economist	F	2.00	2.00
Seattle City Light (SCL)	Economist,Prin	F	3.00	3.00
Seattle City Light (SCL)	Economist,Sr	F	2.00	2.00
Seattle City Light (SCL)	Elctn-Con	F	72.00	72.00
Seattle City Light (SCL)	Elctn-Con CC	F	1.00	1.00
Seattle City Light (SCL)	Elctn-Con-(OI)	F	19.00	19.00
Seattle City Light (SCL)	Elctn-Con-Wkg CC	F	20.00	20.00
Seattle City Light (SCL)	Elec Engrng Des Spec,Asst III	F	3.00	3.00
Seattle City Light (SCL)	Elec-Con(OI)Wkg CC-C Coord	F	2.00	2.00
Seattle City Light (SCL)	Elec-Con-Wkg CC-Asg C Coord	F	5.00	5.00
Seattle City Light (SCL)	Elecl Constr&Maint Supv-BU	F	18.00	18.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle City Light (SCL)	Elecl Engr Supv	F	3.00	3.00
Seattle City Light (SCL)	Elecl Engr,Assoc	F	30.00	30.00
Seattle City Light (SCL)	Elecl Engr,Asst II	F	9.00	9.00
Seattle City Light (SCL)	Elecl Engr,Asst III	F	23.00	23.00
Seattle City Light (SCL)	Elecl Engr,Sr	F	4.00	4.00
Seattle City Light (SCL)	Elecl Engrng Spec Supv	F	3.00	3.00
Seattle City Light (SCL)	Elecl Engrng Spec,Assoc	F	8.00	8.00
Seattle City Light (SCL)	Elecl Engrng Spec,Asst II	F	1.00	1.00
Seattle City Light (SCL)	Elecl Engrng Spec,Asst III	F	8.00	8.00
Seattle City Light (SCL)	Elecl Engrng Spec,Sr	F	20.00	20.00
Seattle City Light (SCL)	Elecl Hlpr	F	3.00	3.00
Seattle City Light (SCL)	Elecl Hlpr-Bndry	F	1.00	1.00
Seattle City Light (SCL)	Elecl Pwr Sysys Engr	F	44.00	44.00
Seattle City Light (SCL)	Elecl Pwr Sysys Engr,Prin	F	33.00	33.00
Seattle City Light (SCL)	Elecl Pwr Sysys Engr,Prin-Prem	F	1.00	1.00
Seattle City Light (SCL)	Elecl Pwr Sysys Engr-Premium	F	5.00	5.00
Seattle City Light (SCL)	Elecl Quality Assurance Spec	F	1.00	1.00
Seattle City Light (SCL)	Elecl Svc Engr	F	6.00	6.00
Seattle City Light (SCL)	Elecl Svc Rep	F	14.00	14.00
Seattle City Light (SCL)	Elecl Svc Rep,Sr	F	15.00	15.00
Seattle City Light (SCL)	Elecl Svc Rep,Supvsng	F	8.00	8.00
Seattle City Light (SCL)	Elecl Work Rev CC	F	3.00	3.00
Seattle City Light (SCL)	Electric Util Exec 2	F	2.00	2.00
Seattle City Light (SCL)	Electric Util Exec 3,Dir	F	7.00	7.00
Seattle City Light (SCL)	Electric Util Exec 3,Ofcr	F	6.00	6.00
Seattle City Light (SCL)	Engrng Aide	F	14.00	14.00
Seattle City Light (SCL)	Enrgy Conserv Rep,Sr	F	2.00	2.00
Seattle City Light (SCL)	Enrgy Mgmt Anlyst	F	2.00	2.00
Seattle City Light (SCL)	Enrgy Mgmt Anlyst Supv	F	4.00	4.00
Seattle City Light (SCL)	Enrgy Mgmt Anlyst,Asst	F	7.00	7.00
Seattle City Light (SCL)	Enrgy Mgmt Anlyst,Sr	F	18.00	18.00
Seattle City Light (SCL)	Enrgy Plng Anlyst	F	1.00	1.00
Seattle City Light (SCL)	Enrgy Plng Supv-BU	F	4.00	4.00
Seattle City Light (SCL)	Enrgy Res&Eval Anlyst	F	2.00	2.00
Seattle City Light (SCL)	Envrnmntl Anlyst,Sr	F	9.00	9.00
Seattle City Light (SCL)	Envrnmntl Anlyst,Sr	P	1.25	2.00
Seattle City Light (SCL)	Equal Emplmnt Coord	F	1.00	1.00
Seattle City Light (SCL)	Equip Svcr	F	4.00	4.00
Seattle City Light (SCL)	Equip&Facilities Coord	F	1.00	1.00
Seattle City Light (SCL)	Exec Asst	F	13.00	13.00
Seattle City Light (SCL)	Exec Asst	P	0.50	1.00
Seattle City Light (SCL)	Executive2	F	26.00	26.00
Seattle City Light (SCL)	Executive3	F	5.00	5.00
Seattle City Light (SCL)	Facility Techl Supv-BU	F	1.00	1.00
Seattle City Light (SCL)	Fire Prev Tech	F	1.00	1.00
Seattle City Light (SCL)	Gardener	F	5.00	5.00
Seattle City Light (SCL)	Gardener,Sr	F	3.00	3.00
Seattle City Light (SCL)	General Mgr&CEO	F	1.00	1.00
Seattle City Light (SCL)	Generation Supv	F	1.00	1.00
Seattle City Light (SCL)	Generation Supv-BU	F	4.00	4.00
Seattle City Light (SCL)	Grounds Maint CC	F	1.00	1.00
Seattle City Light (SCL)	HVAC Tech	F	3.00	3.00
Seattle City Light (SCL)	Hydro Maint Wkr I-Gen	F	5.00	5.00
Seattle City Light (SCL)	Hydro Maint Wkr II-Gen	F	2.00	2.00
Seattle City Light (SCL)	Hydro Op,Chief	F	2.00	2.00
Seattle City Light (SCL)	Hydroelec Maint Mach	F	16.00	16.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle City Light (SCL)	Hydroelec Maint Mach CC	F	3.00	3.00
Seattle City Light (SCL)	Hydroelec Op II	F	15.00	15.00
Seattle City Light (SCL)	Info Technol Prof A,Exempt	F	13.00	13.00
Seattle City Light (SCL)	Info Technol Prof B-BU	F	7.00	7.00
Seattle City Light (SCL)	Installation Maint Wkr	F	2.00	2.00
Seattle City Light (SCL)	Janitor,Lead-FAS/CL	F	3.00	3.00
Seattle City Light (SCL)	Janitor-FAS/CL	F	4.00	4.00
Seattle City Light (SCL)	Jrnywkr Asg Meter	F	2.00	2.00
Seattle City Light (SCL)	Jrnywkr Asg Streetlighting	F	6.00	6.00
Seattle City Light (SCL)	Jrnywkr In Chg	F	18.00	18.00
Seattle City Light (SCL)	Laborer	F	1.00	1.00
Seattle City Light (SCL)	Laborer-Inserting Machine Op	F	1.00	1.00
Seattle City Light (SCL)	Landscape Supv	F	1.00	1.00
Seattle City Light (SCL)	Line C CC	F	40.00	40.00
Seattle City Light (SCL)	Line CC-Asg C Coord	F	6.00	6.00
Seattle City Light (SCL)	Lnwkr	F	141.00	141.00
Seattle City Light (SCL)	Lnwkr-Asg Pwrline Clearance	F	1.00	1.00
Seattle City Light (SCL)	Lock Tech	F	1.00	1.00
Seattle City Light (SCL)	Lock Tech,Sr	F	1.00	1.00
Seattle City Light (SCL)	Mach Spec	F	3.00	3.00
Seattle City Light (SCL)	Maint Laborer	F	10.00	10.00
Seattle City Light (SCL)	Maint Laborer	P	0.50	1.00
Seattle City Light (SCL)	Manager1,PC&RM-BU	F	1.00	1.00
Seattle City Light (SCL)	Manager1,Utills-BU	F	2.00	2.00
Seattle City Light (SCL)	Manager2,CSPI&P-BU	F	2.00	2.00
Seattle City Light (SCL)	Manager2,Engrng&Plans Rev-BU	F	1.00	1.00
Seattle City Light (SCL)	Manager2,Exempt	F	2.00	2.00
Seattle City Light (SCL)	Manager2,Exempt-BU	F	1.00	1.00
Seattle City Light (SCL)	Manager2,Fin,Bud,&Actg-BU	F	6.00	6.00
Seattle City Light (SCL)	Manager2,General Govt	F	1.00	1.00
Seattle City Light (SCL)	Manager2,PC&RM-BU	F	2.00	2.00
Seattle City Light (SCL)	Manager2,Utills	F	2.00	2.00
Seattle City Light (SCL)	Manager2,Utills-BU	F	9.00	9.00
Seattle City Light (SCL)	Manager3,Engrng&Plans Rev-BU	F	2.00	2.00
Seattle City Light (SCL)	Manager3,Exempt-BU	F	1.00	1.00
Seattle City Light (SCL)	Manager3,Info Technol-BU	F	2.00	2.00
Seattle City Light (SCL)	Manager3,P&FM-BU	F	2.00	2.00
Seattle City Light (SCL)	Manager3,PC&RM-BU	F	1.00	1.00
Seattle City Light (SCL)	Manager3,Utills	F	1.00	1.00
Seattle City Light (SCL)	Manager3,Utills-BU	F	28.00	28.00
Seattle City Light (SCL)	Marketing Dev Coord	F	4.00	4.00
Seattle City Light (SCL)	Mat Controller,Prin-BU	F	4.00	4.00
Seattle City Light (SCL)	Mat Controller,Sr-BU	F	5.00	5.00
Seattle City Light (SCL)	Mat Handling Supv,General-BU	F	1.00	1.00
Seattle City Light (SCL)	Mat Suplr,Elec-Asg Equip Cust	F	2.00	2.00
Seattle City Light (SCL)	Mat Suplr,Elec-Asg Phd/Cw/D	F	7.00	7.00
Seattle City Light (SCL)	Mat Suplr-Asg Leo/Pdm/Hb	F	9.00	9.00
Seattle City Light (SCL)	MatSup,Elec-Asg Cs &/or Cdt	F	13.00	13.00
Seattle City Light (SCL)	MatSup,Elec-Asg OPVTCHBNSTR	F	8.00	8.00
Seattle City Light (SCL)	Mech Engr Supv	F	4.00	4.00
Seattle City Light (SCL)	Mech Engr,Assoc	F	2.00	2.00
Seattle City Light (SCL)	Mech Engr,Sr	F	5.00	5.00
Seattle City Light (SCL)	Meter Elctn	F	22.00	22.00
Seattle City Light (SCL)	Meter Elctn CC Asg C Coord	F	2.00	2.00
Seattle City Light (SCL)	Meter Elctn Working CC	F	6.00	6.00
Seattle City Light (SCL)	Meter Reader,Sr	F	9.00	9.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle City Light (SCL)	Mgmt Sysys Anlyst	F	14.00	14.00
Seattle City Light (SCL)	Mgmt Sysys Anlyst Supv-BU	F	2.00	2.00
Seattle City Light (SCL)	Mgmt Sysys Anlyst,Asst	F	3.00	3.00
Seattle City Light (SCL)	Mgmt Sysys Anlyst,Sr	F	37.00	37.00
Seattle City Light (SCL)	Ofc/Maint Aide	F	14.00	14.00
Seattle City Light (SCL)	Ofc/Maint Aide	P	3.05	4.00
Seattle City Light (SCL)	Passenger & Tugboat Op	F	1.00	1.00
Seattle City Light (SCL)	Passenger & Tugboat Op,Sr	F	1.00	1.00
Seattle City Light (SCL)	Payroll Supv	F	1.00	1.00
Seattle City Light (SCL)	Personnel Anlyst,Sr	F	1.00	1.00
Seattle City Light (SCL)	Personnel Spec	F	3.00	3.00
Seattle City Light (SCL)	Personnel Spec,Asst	F	7.00	7.00
Seattle City Light (SCL)	Personnel Spec,Sr	F	3.00	3.00
Seattle City Light (SCL)	Plng&Dev Spec II	F	2.00	2.00
Seattle City Light (SCL)	Plng&Dev Spec,Sr	F	7.00	7.00
Seattle City Light (SCL)	Plnt Ecologist	F	1.00	1.00
Seattle City Light (SCL)	Plumber	F	1.00	1.00
Seattle City Light (SCL)	Pole Yard CC	F	1.00	1.00
Seattle City Light (SCL)	Prgm Intake Rep	F	6.00	6.00
Seattle City Light (SCL)	Prjt Fund&Agreemts Coord	F	2.00	2.00
Seattle City Light (SCL)	Prjt Fund&Agreemts Coord,Sr	F	2.00	2.00
Seattle City Light (SCL)	Prot&Cntrl Elctn CC	F	1.00	1.00
Seattle City Light (SCL)	Prot&Cntrl Elctn II	F	12.00	12.00
Seattle City Light (SCL)	Prot&Cntrl Elctn-In chg	F	6.00	6.00
Seattle City Light (SCL)	Public Relations Spec,Sr	F	4.00	4.00
Seattle City Light (SCL)	Pwr Anlyst	F	2.00	2.00
Seattle City Light (SCL)	Pwr Anlyst,Asst	F	1.00	1.00
Seattle City Light (SCL)	Pwr Anlyst,Sr	F	11.00	11.00
Seattle City Light (SCL)	Pwr Dispatcher	F	13.00	13.00
Seattle City Light (SCL)	Pwr Dispatcher,Sr	F	14.00	14.00
Seattle City Light (SCL)	Pwr Marketer	F	2.00	2.00
Seattle City Light (SCL)	Pwr Marketer-BU	F	17.00	17.00
Seattle City Light (SCL)	Pwr Strcuts Mechanic	F	12.00	12.00
Seattle City Light (SCL)	Pwr Strcuts Mechanic CC	F	6.00	6.00
Seattle City Light (SCL)	Pwr Supply Engr	F	2.00	2.00
Seattle City Light (SCL)	Pwrline Clear Coord	F	1.00	1.00
Seattle City Light (SCL)	Pwrline Clear Tree Trimmer	F	3.00	3.00
Seattle City Light (SCL)	Pwrline Clear Tree Trimmer-JIC	F	1.00	1.00
Seattle City Light (SCL)	Real Property Agent,Sr	F	5.00	5.00
Seattle City Light (SCL)	Res&Eval Asst-BU	F	3.00	3.00
Seattle City Light (SCL)	Rights-Of-Way Maint Lead Wkr	F	2.00	2.00
Seattle City Light (SCL)	Rights-Of-Way Maint Wkr	F	7.00	7.00
Seattle City Light (SCL)	Security Prgms Spec	F	1.00	1.00
Seattle City Light (SCL)	Sfty&Hlth Spec	F	1.00	1.00
Seattle City Light (SCL)	Sfty&Hlth Spec,Sr	F	10.00	10.00
Seattle City Light (SCL)	Stage Tech,Lead	F	1.00	1.00
Seattle City Light (SCL)	Store Clerk	P	0.75	1.00
Seattle City Light (SCL)	Store Keeper	F	1.00	1.00
Seattle City Light (SCL)	StratAdvrsr1,CSPI&P-BU	F	1.00	1.00
Seattle City Light (SCL)	StratAdvrsr1,Exempt	F	1.00	1.00
Seattle City Light (SCL)	StratAdvrsr1,Fin,Bud,&Actg-BU	F	5.00	5.00
Seattle City Light (SCL)	StratAdvrsr1,General Govt-BU	F	1.00	1.00
Seattle City Light (SCL)	StratAdvrsr1,Utills	F	1.00	1.00
Seattle City Light (SCL)	StratAdvrsr1,Utills-BU	F	7.00	7.00
Seattle City Light (SCL)	StratAdvrsr2,CSPI&P-BU	F	2.00	2.00
Seattle City Light (SCL)	StratAdvrsr2,Exempt	F	3.00	3.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle City Light (SCL)	StratAdvsr2,Exempt-BU	F	1.00	1.00
Seattle City Light (SCL)	StratAdvsr2,Fin,Bud,&Actg	F	1.00	1.00
Seattle City Light (SCL)	StratAdvsr2,Fin,Bud,&Actg-BU	F	7.00	7.00
Seattle City Light (SCL)	StratAdvsr2,General Govt	F	3.00	3.00
Seattle City Light (SCL)	StratAdvsr2,General Govt-BU	F	6.00	6.00
Seattle City Light (SCL)	StratAdvsr2,Info Technol-BU	F	1.00	1.00
Seattle City Light (SCL)	StratAdvsr2,PC&RM-BU	F	1.00	1.00
Seattle City Light (SCL)	StratAdvsr2,Utills-BU	F	47.00	47.00
Seattle City Light (SCL)	StratAdvsr2,Utills-BU	P	0.50	1.00
Seattle City Light (SCL)	StratAdvsr3,Exempt	F	2.00	2.00
Seattle City Light (SCL)	StratAdvsr3,Exempt-BU	F	2.00	2.00
Seattle City Light (SCL)	StratAdvsr3,Info Technol-BU	F	3.00	3.00
Seattle City Light (SCL)	StratAdvsr3,PC&RM-BU	F	1.00	1.00
Seattle City Light (SCL)	StratAdvsr3,Utills-BU	F	6.00	6.00
Seattle City Light (SCL)	Strucl Iron Wkr	F	14.00	14.00
Seattle City Light (SCL)	Strucl Iron Wkr CC	F	1.00	1.00
Seattle City Light (SCL)	Strucl Pntr	F	11.00	11.00
Seattle City Light (SCL)	Strucl Pntr CC	F	2.00	2.00
Seattle City Light (SCL)	Technical Writer	F	1.00	1.00
Seattle City Light (SCL)	Trans Line CC	F	2.00	2.00
Seattle City Light (SCL)	Trng&Ed Coord	F	1.00	1.00
Seattle City Light (SCL)	Trng&Ed Coord,Sr	F	2.00	2.00
Seattle City Light (SCL)	Truck Drvr	F	1.00	1.00
Seattle City Light (SCL)	Truck Drvr,Heavy	F	2.00	2.00
Seattle City Light (SCL)	Util Acts Supv	F	3.00	3.00
Seattle City Light (SCL)	Util Constr Lead Wkr	F	8.00	8.00
Seattle City Light (SCL)	Util Constr Wkr	F	27.00	27.00
Seattle City Light (SCL)	Warehouser,Chief	F	6.00	6.00
Seattle City Light (SCL)	Warehouser,Sr-BU	F	11.00	11.00
Seattle City Light (SCL)	Warehouser-BU	F	15.00	15.00
Seattle City Light (SCL)	Wstwtr Treatment Plnt Op	F	1.00	1.00
Seattle City Light (SCL) Total			1820.30	1825.00
Seattle Department of Construction and Inspections (SDCI)	Accountant,Sr	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Actg Tech II-BU	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Actg Tech III-BU	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Admin Spec II-BU	F	18.00	18.00
Seattle Department of Construction and Inspections (SDCI)	Admin Spec III-BU	F	5.00	5.00
Seattle Department of Construction and Inspections (SDCI)	Admin Staff Anlyst	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Admin Staff Asst	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Admin Support Supv-BU	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Bldg Inspector Supv	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Bldg Inspector,Sr(Expert)	F	16.00	16.00
Seattle Department of Construction and Inspections (SDCI)	Bldg Inspector,Strucl	F	4.00	4.00
Seattle Department of Construction and Inspections (SDCI)	Bldg Plans Examiner	F	7.00	7.00
Seattle Department of Construction and Inspections (SDCI)	Bldg Plans Examiner Supv	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Bldg Plans Examiner,Sr	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Civil Engr Supv	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Civil Engr,Assoc	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Civil Engr,Sr	F	6.00	6.00
Seattle Department of Construction and Inspections (SDCI)	Civil Engrng Spec Supv	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Civil Engrng Spec,Asst III	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Civil Engrng Spec,Sr	F	5.00	5.00
Seattle Department of Construction and Inspections (SDCI)	Code Compliance Anlyst	F	6.00	6.00
Seattle Department of Construction and Inspections (SDCI)	Code Compliance Coord	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Code Dev Anlyst	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Code Dev Anlyst,Sr	F	1.00	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Department of Construction and Inspections (SDCI)	Elecl Insp,Sr/EleclPlnExmExp	F	26.00	26.00
Seattle Department of Construction and Inspections (SDCI)	Elecl Inspector,Sr(Expert)	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Elevator Inspector,Chief	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Elevator Inspector,Sr(Expert)	F	14.00	14.00
Seattle Department of Construction and Inspections (SDCI)	Envrnmntl Anlyst,Sr	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Exec Asst	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Executive2	F	7.00	7.00
Seattle Department of Construction and Inspections (SDCI)	Executive3	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspector	F	16.00	16.00
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspector	P	0.50	1.00
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspector Supv	F	4.00	4.00
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspector,Sr	F	4.00	4.00
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Tech	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Tech,Sr	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Inspection Support Anlyst	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Land Use Plnr II	F	11.00	11.00
Seattle Department of Construction and Inspections (SDCI)	Land Use Plnr III	F	40.00	40.00
Seattle Department of Construction and Inspections (SDCI)	Land Use Plnr IV	F	17.00	17.00
Seattle Department of Construction and Inspections (SDCI)	Manager1,Fin,Bud,&Actg	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Manager2,Engrng&Plans Rev	F	9.00	9.00
Seattle Department of Construction and Inspections (SDCI)	Manager3,Engrng&Plans Rev	F	10.00	10.00
Seattle Department of Construction and Inspections (SDCI)	Manager3,General Govt	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Mech Inspector(J)	F	5.00	5.00
Seattle Department of Construction and Inspections (SDCI)	Mech Plans Engr	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Mech Plans Engr Supv	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Mech Plans Engr,Sr	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Mgmt Sysys Anlyst,Sr	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Noise Contrl Prgm Spec	F	4.00	4.00
Seattle Department of Construction and Inspections (SDCI)	Ofc/Maint Aide	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Permit Process Leader	F	15.00	15.00
Seattle Department of Construction and Inspections (SDCI)	Permit Spec I	F	16.00	16.00
Seattle Department of Construction and Inspections (SDCI)	Permit Spec II	F	17.00	17.00
Seattle Department of Construction and Inspections (SDCI)	Permit Spec Supv	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Permit Tech	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	Permit Tech Supv	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Permit Tech,Sr	F	5.00	5.00
Seattle Department of Construction and Inspections (SDCI)	Personnel Spec	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Personnel Spec,Sr	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Plng&Dev Spec I	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Plng&Dev Spec II	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	Plng&Dev Spec,Sr	F	4.00	4.00
Seattle Department of Construction and Inspections (SDCI)	Pressure Sysys Inspector(J)	F	4.00	4.00
Seattle Department of Construction and Inspections (SDCI)	Pressure Sysys Inspector,Chief	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Public Relations Spec	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Public Relations Spec,Sr	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Site Dev Insp	F	9.00	9.00
Seattle Department of Construction and Inspections (SDCI)	StratAdvrs1,CSPI&P	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	StratAdvrs1,Fin,Bud,&Actg	F	2.00	2.00
Seattle Department of Construction and Inspections (SDCI)	StratAdvrs1,General Govt	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	StratAdvrs2,Engrng&Plans Rev	F	13.00	13.00
Seattle Department of Construction and Inspections (SDCI)	StratAdvrs2,Exempt	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	StratAdvrs2,Fin,Bud,&Actg	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	StratAdvrs2,General Govt	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	StratAdvrs3,Engrng&Plans Rev	F	3.00	3.00
Seattle Department of Construction and Inspections (SDCI)	StratAdvrs3,General Govt	F	1.00	1.00
Seattle Department of Construction and Inspections (SDCI)	Struc'l Plans Engr	F	10.00	10.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Department of Construction and Inspections (SDCI)	Struc'l Plans Engr Supv	F	4.00	4.00
Seattle Department of Construction and Inspections (SDCI)	Struc'l Plans Engr,Sr	F	9.00	9.00
Seattle Department of Construction and Inspections (SDCI) Total			428.50	429.00
Seattle Department of Human Resources (SDHR)	Accountant	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Accountant,Sr	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Actg Tech II	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Admin Spec II	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Admin Spec II	P	1.00	2.00
Seattle Department of Human Resources (SDHR)	Admin Staff Anlyst	F	2.00	2.00
Seattle Department of Human Resources (SDHR)	Benefits Asst	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Dispute Resolution Mediator	P	0.50	1.00
Seattle Department of Human Resources (SDHR)	Exec Asst,Sr	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Executive1	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Executive2	F	3.00	3.00
Seattle Department of Human Resources (SDHR)	Executive3	F	4.00	4.00
Seattle Department of Human Resources (SDHR)	Executive4	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	HRIS Spec	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Indus Hygienist,Certified	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Labor Relations Spec	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Manager1,Exempt	F	4.00	4.00
Seattle Department of Human Resources (SDHR)	Manager2,Exempt	F	4.00	4.00
Seattle Department of Human Resources (SDHR)	Manager3,Exempt	F	4.00	4.00
Seattle Department of Human Resources (SDHR)	Manager3,General Govt	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Mgmt Sys'ts Anlyst	F	4.00	4.00
Seattle Department of Human Resources (SDHR)	Mgmt Sys'ts Anlyst,Sr	F	2.00	2.00
Seattle Department of Human Resources (SDHR)	Ofc/Maint Aide	F	6.00	6.00
Seattle Department of Human Resources (SDHR)	Personnel Anlyst	F	9.00	9.00
Seattle Department of Human Resources (SDHR)	Personnel Anlyst	P	0.50	1.00
Seattle Department of Human Resources (SDHR)	Personnel Anlyst Supv	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Personnel Anlyst Supv-Comp	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Personnel Anlyst,Asst	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Personnel Anlyst,Sr	F	6.00	6.00
Seattle Department of Human Resources (SDHR)	Personnel Anlyst,Sr-Comp	F	4.00	4.00
Seattle Department of Human Resources (SDHR)	Sfty/Ocuptnl Hlth Coord	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	StratAdv'sr1,Exempt	F	12.00	12.00
Seattle Department of Human Resources (SDHR)	StratAdv'sr1,Exempt	P	0.50	1.00
Seattle Department of Human Resources (SDHR)	StratAdv'sr1,Fin,Bud,&Actg	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	StratAdv'sr1,General Govt	F	4.00	4.00
Seattle Department of Human Resources (SDHR)	StratAdv'sr1,Human Svcs	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	StratAdv'sr2,Exempt	F	8.00	8.00
Seattle Department of Human Resources (SDHR)	StratAdv'sr3,Exempt	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	StratAdv'sr3,General Govt	F	8.00	8.00
Seattle Department of Human Resources (SDHR)	Temp Emplmnt Spec	F	1.00	1.00
Seattle Department of Human Resources (SDHR)	Trng&Ed Coord,Sr	F	2.00	2.00
Seattle Department of Human Resources (SDHR)	Workers' Comp Anlyst	F	3.00	3.00
Seattle Department of Human Resources (SDHR)	Workers' Comp Anlyst,Sr	F	2.00	2.00
Seattle Department of Human Resources (SDHR)	Workers' Comp Spec	F	1.00	1.00
Seattle Department of Human Resources (SDHR) Total			114.50	117.00
Seattle Department of Transportation (SDOT)	Accountant	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Accountant,Prin	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Accountant,Sr	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Actg Tech II-BU	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Actg Tech III-BU	F	3.00	3.00
Seattle Department of Transportation (SDOT)	Admin Spec II-BU	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Admin Spec II-BU	P	0.50	1.00
Seattle Department of Transportation (SDOT)	Admin Spec III-BU	F	7.00	7.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Department of Transportation (SDOT)	Admin Staff Anlyst	F	11.00	11.00
Seattle Department of Transportation (SDOT)	Admin Staff Asst	F	3.00	3.00
Seattle Department of Transportation (SDOT)	Arboriculturist	F	6.00	6.00
Seattle Department of Transportation (SDOT)	Arborist	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Asphalt Paving CC,Asst	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Asphalt Raker	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Asphalt Raker,Sr	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Auto Engr,Sr	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Bridge Carpentry&Maint Lead	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Bridge Elecl CC	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Bridge Elecl Maint Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Bridge Maint General Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Bridge Maint Mech Hlpr	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Bridge Maint Mechanic	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Bridge Maint Mechanic CC	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Bridge Maint Mechanic,Sr	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Bridge Op	F	17.00	17.00
Seattle Department of Transportation (SDOT)	Bridge Op,Sr	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Bridge Opns CC	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Bridge Opns General Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Capital Prjts Coord	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Capital Prjts Coord Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Capital Prjts Coord,Asst	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Capital Prjts Coord,Sr	F	7.00	7.00
Seattle Department of Transportation (SDOT)	Carpenter CC	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Cement Finisher	F	11.00	11.00
Seattle Department of Transportation (SDOT)	Cement Finisher,Sr	F	12.00	12.00
Seattle Department of Transportation (SDOT)	Civil Engr Supv	F	31.00	31.00
Seattle Department of Transportation (SDOT)	Civil Engr,Assoc	F	22.00	22.00
Seattle Department of Transportation (SDOT)	Civil Engr,Asst III	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Civil Engr,Sr	F	76.00	76.00
Seattle Department of Transportation (SDOT)	Civil Engrng Spec Supv	F	12.00	12.00
Seattle Department of Transportation (SDOT)	Civil Engrng Spec,Assoc	F	70.00	70.00
Seattle Department of Transportation (SDOT)	Civil Engrng Spec,Asst III	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Civil Engrng Spec,Sr	F	48.00	48.00
Seattle Department of Transportation (SDOT)	Commercial Veh Enf Ofcr	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Comms Engr,Assoc	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Complaint Investigator	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Constr&Maint Equip Op	F	19.00	19.00
Seattle Department of Transportation (SDOT)	Constr&Maint Equip Op,Sr	F	3.00	3.00
Seattle Department of Transportation (SDOT)	Cust Svc Rep	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Cust Svc Rep	P	0.50	1.00
Seattle Department of Transportation (SDOT)	Cust Svc Rep Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Economist,Prin	P	0.50	1.00
Seattle Department of Transportation (SDOT)	Elctn	F	3.00	3.00
Seattle Department of Transportation (SDOT)	Elecl Maint Hlpr	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Engrng Aide	F	7.00	7.00
Seattle Department of Transportation (SDOT)	Engrng Emerg Laborer	F	9.00	9.00
Seattle Department of Transportation (SDOT)	Envrnmntl Anlyst,Sr	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Exec Asst	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Exec Asst,Sr	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Executive2	F	13.00	13.00
Seattle Department of Transportation (SDOT)	Executive3	F	7.00	7.00
Seattle Department of Transportation (SDOT)	Executive4	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Fin Anlyst,Sr	F	12.00	12.00
Seattle Department of Transportation (SDOT)	Gardener	F	11.00	11.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Department of Transportation (SDOT)	Gardener,Sr	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Grounds Equip Mechanic	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Grounds Equip Mechanic,Sr	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Info Technol Prof B-BU	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Info Technol Prof C-BU	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Installation Maint Wkr	F	7.00	7.00
Seattle Department of Transportation (SDOT)	Labor Relations Coord	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Landscape Architect,Sr	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Landscape Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Maint Laborer	F	42.00	42.00
Seattle Department of Transportation (SDOT)	Maint Laborer,Sr-Traffic	F	12.00	12.00
Seattle Department of Transportation (SDOT)	Manager1,Fin,Bud,&Actg	F	3.00	3.00
Seattle Department of Transportation (SDOT)	Manager1,General Govt	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Manager1,P&FM	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Manager2,CSPI&P	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Manager2,Engrng&Plans Rev	F	9.00	9.00
Seattle Department of Transportation (SDOT)	Manager2,Fin,Bud,&Actg	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Manager2,General Govt	F	3.00	3.00
Seattle Department of Transportation (SDOT)	Manager2,P&FM	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Manager2,PC&RM	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Manager3,Engrng&Plans Rev	F	21.00	21.00
Seattle Department of Transportation (SDOT)	Manager3,Fin,Bud,&Actg	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Manager3,General Govt	F	7.00	7.00
Seattle Department of Transportation (SDOT)	Manager3,P&FM	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Mat Controller Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Mgmt Sysst Anlyst	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Mgmt Sysst Anlyst Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Mgmt Sysst Anlyst,Asst	F	3.00	3.00
Seattle Department of Transportation (SDOT)	Mgmt Sysst Anlyst,Sr	F	9.00	9.00
Seattle Department of Transportation (SDOT)	Ofc/Maint Aide	F	16.00	16.00
Seattle Department of Transportation (SDOT)	Parking Pay Stat Shop,Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Parking Pay Stat Tech	F	7.00	7.00
Seattle Department of Transportation (SDOT)	Permit Tech	F	16.00	16.00
Seattle Department of Transportation (SDOT)	Personnel Spec,Sr	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Personnel Spec,Supvsng	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Plng&Dev Spec II	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Plng&Dev Spec II	P	0.50	1.00
Seattle Department of Transportation (SDOT)	Plng&Dev Spec,Sr	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Prjt Fund&Agreemts Coord	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Prjt Fund&Agreemts Coord,Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Public Relations Spec	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Public Relations Spec,Sr	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Public Relations Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Radio Dispatcher	F	8.00	8.00
Seattle Department of Transportation (SDOT)	Real Property Agent	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Real Property Agent,Sr	F	6.00	6.00
Seattle Department of Transportation (SDOT)	Res&Eval Asst-BU	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Sfty&Hlth Spec,Sr	F	3.00	3.00
Seattle Department of Transportation (SDOT)	Sfty&Hlth Supv	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Sign Pntr	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Sign Pntr CC	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Sign Pntr,Sr	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Signal Elctn CC	F	7.00	7.00
Seattle Department of Transportation (SDOT)	Signal Elctn V	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Signal Elctn,Journey-Level	F	23.00	23.00
Seattle Department of Transportation (SDOT)	Space Plnr	F	1.00	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Department of Transportation (SDOT)	Stat Maint Mach	F	1.00	1.00
Seattle Department of Transportation (SDOT)	StratAdvsr1,CSPI&P	F	2.00	2.00
Seattle Department of Transportation (SDOT)	StratAdvsr1,Engrng&Plans Rev	F	3.00	3.00
Seattle Department of Transportation (SDOT)	StratAdvsr1,Engrng&PlansRev-BU	F	1.00	1.00
Seattle Department of Transportation (SDOT)	StratAdvsr1,Fin,Bud,&Actg	F	1.00	1.00
Seattle Department of Transportation (SDOT)	StratAdvsr1,General Govt	F	14.00	14.00
Seattle Department of Transportation (SDOT)	StratAdvsr1,PC&RM	F	1.00	1.00
Seattle Department of Transportation (SDOT)	StratAdvsr2,CSPI&P	F	3.00	3.00
Seattle Department of Transportation (SDOT)	StratAdvsr2,Engrng&Plans Rev	F	22.00	22.00
Seattle Department of Transportation (SDOT)	StratAdvsr2,Fin,Bud,&Actg	F	6.00	6.00
Seattle Department of Transportation (SDOT)	StratAdvsr2,General Govt	F	19.00	19.00
Seattle Department of Transportation (SDOT)	StratAdvsr2,P&FM	F	1.00	1.00
Seattle Department of Transportation (SDOT)	StratAdvsr3,CL&PS	F	1.00	1.00
Seattle Department of Transportation (SDOT)	StratAdvsr3,Engrng&Plans Rev	F	8.00	8.00
Seattle Department of Transportation (SDOT)	StratAdvsr3,Exempt	F	3.00	3.00
Seattle Department of Transportation (SDOT)	StratAdvsr3,General Govt	F	6.00	6.00
Seattle Department of Transportation (SDOT)	Street Maint CC	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Street Maint Supv	F	4.00	4.00
Seattle Department of Transportation (SDOT)	Street Paving CC	F	8.00	8.00
Seattle Department of Transportation (SDOT)	Traffic Marking Lead Wkr	F	8.00	8.00
Seattle Department of Transportation (SDOT)	Traffic Sign&Marking CC I	F	2.00	2.00
Seattle Department of Transportation (SDOT)	Traffic Sign&Marking CC II	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Transp Plnr,Assoc	F	5.00	5.00
Seattle Department of Transportation (SDOT)	Transp Plnr,Assoc	P	0.50	1.00
Seattle Department of Transportation (SDOT)	Transp Plnr,Asst	F	1.00	1.00
Seattle Department of Transportation (SDOT)	Transp Plnr,Sr	F	21.00	21.00
Seattle Department of Transportation (SDOT)	Transp Plnr,Sr	P	1.00	2.00
Seattle Department of Transportation (SDOT)	Tree Trimmer	F	6.00	6.00
Seattle Department of Transportation (SDOT)	Tree Trimmer,Lead	F	3.00	3.00
Seattle Department of Transportation (SDOT)	Trng&Ed Coord	P	0.50	1.00
Seattle Department of Transportation (SDOT)	Truck Drvr	F	27.00	27.00
Seattle Department of Transportation (SDOT)	Truck Drvr,Heavy	F	11.00	11.00
Seattle Department of Transportation (SDOT)	Warehouser,Sr-BU	F	1.00	1.00
Seattle Department of Transportation (SDOT) Total			967.00	971.00
Seattle Ethics and Elections Commission (SEEC)	Admin Spec III	P	0.50	1.00
Seattle Ethics and Elections Commission (SEEC)	Executive2	F	1.00	1.00
Seattle Ethics and Elections Commission (SEEC)	Info Technol Prof B,Exempt	P	0.60	1.00
Seattle Ethics and Elections Commission (SEEC)	Public Relations Spec,Sr	F	1.00	1.00
Seattle Ethics and Elections Commission (SEEC)	StratAdvsr1,Exempt	F	2.00	2.00
Seattle Ethics and Elections Commission (SEEC)	StratAdvsr1,Exempt	P	0.80	1.00
Seattle Ethics and Elections Commission (SEEC)	StratAdvsr3,Exempt	F	1.00	1.00
Seattle Ethics and Elections Commission (SEEC) Total			6.90	8.00
Seattle Fire Department (SFD)	Accountant	F	1.00	1.00
Seattle Fire Department (SFD)	Accountant,Prin	F	1.00	1.00
Seattle Fire Department (SFD)	Actg Tech II-BU	F	4.00	4.00
Seattle Fire Department (SFD)	Actg Tech II-BU	P	1.00	2.00
Seattle Fire Department (SFD)	Actg Tech III-BU	F	3.00	3.00
Seattle Fire Department (SFD)	Admin Spec I-BU	F	3.00	3.00
Seattle Fire Department (SFD)	Admin Spec I-BU	P	0.50	1.00
Seattle Fire Department (SFD)	Admin Spec II-BU	F	1.00	1.00
Seattle Fire Department (SFD)	Admin Spec II-BU	P	0.50	1.00
Seattle Fire Department (SFD)	Admin Spec III	F	1.00	1.00
Seattle Fire Department (SFD)	Admin Spec III-BU	F	10.00	10.00
Seattle Fire Department (SFD)	Admin Spec III-BU	P	0.50	1.00
Seattle Fire Department (SFD)	Admin Staff Anlyst	F	1.00	1.00
Seattle Fire Department (SFD)	Admin Staff Asst	F	4.00	4.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Fire Department (SFD)	Auto Engr,Sr	F	1.00	1.00
Seattle Fire Department (SFD)	Exec Asst	F	1.00	1.00
Seattle Fire Department (SFD)	Exec Asst,Sr	F	1.00	1.00
Seattle Fire Department (SFD)	Executive2	F	1.00	1.00
Seattle Fire Department (SFD)	Executive3	F	1.00	1.00
Seattle Fire Department (SFD)	Executive4	F	5.00	5.00
Seattle Fire Department (SFD)	Facilities Support Coord	F	1.00	1.00
Seattle Fire Department (SFD)	Fire Battalion Chief-91.4 Hrs	F	24.00	24.00
Seattle Fire Department (SFD)	Fire Capt-80 Hrs	F	6.00	6.00
Seattle Fire Department (SFD)	Fire Capt-90.46 Hrs	F	44.00	44.00
Seattle Fire Department (SFD)	Fire Capt-ParamedTechSrEMS-80	F	1.00	1.00
Seattle Fire Department (SFD)	Fire Capt-Prev Inspector I	F	4.00	4.00
Seattle Fire Department (SFD)	Fire Chief,Dep-80 Hrs	F	5.00	5.00
Seattle Fire Department (SFD)	Fire Chief,Dep-91.4 Hrs	F	4.00	4.00
Seattle Fire Department (SFD)	Fire Equip Tech	F	4.00	4.00
Seattle Fire Department (SFD)	Fire Lieut-80 Hrs	F	5.00	5.00
Seattle Fire Department (SFD)	Fire Lieut-90.46 Hrs	F	132.00	132.00
Seattle Fire Department (SFD)	Fire Lieut-Admin-80 Hrs	F	1.00	1.00
Seattle Fire Department (SFD)	Fire Lieut-Dispatcher-84 Hrs	F	4.00	4.00
Seattle Fire Department (SFD)	Fire Lieut-Paramed Tech-84 Hrs	F	4.00	4.00
Seattle Fire Department (SFD)	Fire Lieut-Paramed-80 Hrs	F	2.00	2.00
Seattle Fire Department (SFD)	Fire Lieut-Prev Inspector I	F	8.00	8.00
Seattle Fire Department (SFD)	Fire Lieut-Trng Div-80 Hrs	F	1.00	1.00
Seattle Fire Department (SFD)	Fire Protection Engr	F	4.00	4.00
Seattle Fire Department (SFD)	Fire Protection Engr,Sr	F	3.00	3.00
Seattle Fire Department (SFD)	Fire Protection Engr,Supv	F	1.00	1.00
Seattle Fire Department (SFD)	Fireboat Engr-90.46 Hrs	F	4.00	4.00
Seattle Fire Department (SFD)	Fireboat Pilot-90.46 Hrs	F	4.00	4.00
Seattle Fire Department (SFD)	Firefr Pre-Recruit	P	7.25	25.00
Seattle Fire Department (SFD)	Firefr-90.46 Hrs	F	697.00	697.00
Seattle Fire Department (SFD)	Firefr-Dispatcher-84 Hrs	F	28.00	28.00
Seattle Fire Department (SFD)	Firefr-Paramed Tech-90.46 Hrs	F	73.00	73.00
Seattle Fire Department (SFD)	Firefr-Prev Insp I	F	21.00	21.00
Seattle Fire Department (SFD)	Firefr-Prev Insp I-80 Hrs	F	3.00	3.00
Seattle Fire Department (SFD)	Manager2,CL&PS	F	1.00	1.00
Seattle Fire Department (SFD)	Manager2,Fin,Bud,&Actg	F	1.00	1.00
Seattle Fire Department (SFD)	Manager2,General Govt	F	1.00	1.00
Seattle Fire Department (SFD)	Mgmt Sys Anlyst	F	1.00	1.00
Seattle Fire Department (SFD)	Mgmt Sys Anlyst Supv	F	1.00	1.00
Seattle Fire Department (SFD)	Mgmt Sys Anlyst,Sr	F	1.00	1.00
Seattle Fire Department (SFD)	Ofc/Maint Aide	F	1.00	1.00
Seattle Fire Department (SFD)	Payroll Supv	F	1.00	1.00
Seattle Fire Department (SFD)	Permit Tech	F	2.00	2.00
Seattle Fire Department (SFD)	Permit Tech	P	1.00	2.00
Seattle Fire Department (SFD)	Permit Tech Supv	F	1.00	1.00
Seattle Fire Department (SFD)	Permit Tech,Sr	F	1.00	1.00
Seattle Fire Department (SFD)	Personnel Spec	F	2.00	2.00
Seattle Fire Department (SFD)	Personnel Spec,Asst	F	1.00	1.00
Seattle Fire Department (SFD)	Personnel Spec,Supvsng	F	1.00	1.00
Seattle Fire Department (SFD)	Public Relations Spec,Sr	F	1.00	1.00
Seattle Fire Department (SFD)	Res&Eval Asst-BU	P	0.80	1.00
Seattle Fire Department (SFD)	StratAdvsr1,CSPI&P	F	1.00	1.00
Seattle Fire Department (SFD)	StratAdvsr1,Fin,Bud,&Actg	F	1.00	1.00
Seattle Fire Department (SFD)	StratAdvsr1,General Govt	F	2.00	2.00
Seattle Fire Department (SFD)	StratAdvsr2,CSPI&P	F	2.00	2.00
Seattle Fire Department (SFD)	StratAdvsr2,General Govt	F	2.00	2.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Fire Department (SFD)	StratAdvrs3,CSPI&P	F	1.00	1.00
Seattle Fire Department (SFD)	StratAdvrs3,General Govt	F	1.00	1.00
Seattle Fire Department (SFD)	Trng&Ed Coord,Asst-BU	F	1.00	1.00
Seattle Fire Department (SFD)	Warehouser,Chief	F	1.00	1.00
Seattle Fire Department (SFD) Total			1167.55	1189.00
Seattle Information Technology Department (Seattle IT)	Accountant	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	Accountant,Prin	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Accountant,Sr	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Actg Tech II-BU	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	Actg Tech III	F	3.00	3.00
Seattle Information Technology Department (Seattle IT)	Admin Staff Anlyst	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Admin Staff Asst	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Chief Technology Officer	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Civil Engrng Spec,Assoc	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	Civil Engrng Spec,Sr	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	Exec Asst	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	Exec Asst,Sr	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Executive1	F	3.00	3.00
Seattle Information Technology Department (Seattle IT)	Executive2	F	16.00	16.00
Seattle Information Technology Department (Seattle IT)	Executive3	F	4.00	4.00
Seattle Information Technology Department (Seattle IT)	Fin Anlyst,Sr	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	Info Technol Prof A,Exempt	F	143.00	143.00
Seattle Information Technology Department (Seattle IT)	Info Technol Prof B-BU	F	299.00	299.00
Seattle Information Technology Department (Seattle IT)	Info Technol Prof B-BU	P	2.10	4.00
Seattle Information Technology Department (Seattle IT)	Info Technol Prof C-BU	F	62.00	62.00
Seattle Information Technology Department (Seattle IT)	Info Technol Spec	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Info Technol Sysys Anlyst	F	27.00	27.00
Seattle Information Technology Department (Seattle IT)	IT Prgmmer Anlyst-Spec	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Manager1,Fin,Bud,&Actg	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	Manager1,Fin,Bud,&Actg	P	0.50	1.00
Seattle Information Technology Department (Seattle IT)	Manager1,Info Technol	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Manager2,Exempt	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Manager2,Fin,Bud,&Actg	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Manager2,Info Technol	F	7.00	7.00
Seattle Information Technology Department (Seattle IT)	Manager3,CSPI&P	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Manager3,Exempt	F	4.00	4.00
Seattle Information Technology Department (Seattle IT)	Manager3,Info Technol	F	7.00	7.00
Seattle Information Technology Department (Seattle IT)	Mgmt Sysys Anlyst	F	3.00	3.00
Seattle Information Technology Department (Seattle IT)	Mgmt Sysys Anlyst Supv	P	0.50	1.00
Seattle Information Technology Department (Seattle IT)	Mgmt Sysys Anlyst,Asst	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Mgmt Sysys Anlyst,Sr	F	9.00	9.00
Seattle Information Technology Department (Seattle IT)	Mgmt Sysys Anlyst,Sr	P	0.50	1.00
Seattle Information Technology Department (Seattle IT)	Ofc/Maint Aide	F	3.00	3.00
Seattle Information Technology Department (Seattle IT)	Personnel Spec	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Personnel Spec,Sr	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	Public Relations Supv	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs1,CSPI&P	F	4.00	4.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs1,Exempt	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs1,Fin,Bud,&Actg	F	6.00	6.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs1,Fin,Bud,&Actg-BU	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs1,General Govt	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs1,Info Technol	F	9.00	9.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs2,CSPI&P	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs2,Exempt	F	5.00	5.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs2,Exempt	P	0.50	1.00
Seattle Information Technology Department (Seattle IT)	StratAdvrs2,General Govt	F	4.00	4.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Information Technology Department (Seattle IT)	StratAdvsr2,Info Technol	F	34.00	34.00
Seattle Information Technology Department (Seattle IT)	StratAdvsr2,Info Technol	P	0.50	1.00
Seattle Information Technology Department (Seattle IT)	StratAdvsr3,Exempt	F	2.00	2.00
Seattle Information Technology Department (Seattle IT)	StratAdvsr3,Info Technol	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Telecom Syst Installer	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Telecom Syst Installer,Sr	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Trng&Ed Coord,Sr	F	1.00	1.00
Seattle Information Technology Department (Seattle IT)	Video Spec II	F	7.00	7.00
Seattle Information Technology Department (Seattle IT) Total			705.60	710.00
Seattle Municipal Court (Court)	Accountant,Sr	F	1.00	1.00
Seattle Municipal Court (Court)	Actg Tech II-MC	F	2.00	2.00
Seattle Municipal Court (Court)	Admin Spec III	F	2.00	2.00
Seattle Municipal Court (Court)	Admin Spec III-MC	F	2.00	2.00
Seattle Municipal Court (Court)	Admin Spec II-MC	F	34.00	34.00
Seattle Municipal Court (Court)	Admin Spec II-MC	P	1.75	3.00
Seattle Municipal Court (Court)	Admin Spec I-MC	F	16.00	16.00
Seattle Municipal Court (Court)	Admin Spec I-MC	P	1.50	3.00
Seattle Municipal Court (Court)	Admin Staff Anlyst	F	1.00	1.00
Seattle Municipal Court (Court)	Admin Support Supv-MC	F	4.00	4.00
Seattle Municipal Court (Court)	Bailiff	F	7.00	7.00
Seattle Municipal Court (Court)	Bailiff,Chief	F	1.00	1.00
Seattle Municipal Court (Court)	Com Svc Rep	F	1.00	1.00
Seattle Municipal Court (Court)	Court Cashier	F	11.00	11.00
Seattle Municipal Court (Court)	Court Cashier	P	0.50	1.00
Seattle Municipal Court (Court)	Court Cashier Supv	F	2.00	2.00
Seattle Municipal Court (Court)	Court Clerk	F	19.00	19.00
Seattle Municipal Court (Court)	Court Clerk	P	1.50	3.00
Seattle Municipal Court (Court)	Court Clerk Supv	F	4.00	4.00
Seattle Municipal Court (Court)	Court Interpreter Coord	F	1.00	1.00
Seattle Municipal Court (Court)	Exec Asst,Sr	F	1.00	1.00
Seattle Municipal Court (Court)	Executive1	F	4.00	4.00
Seattle Municipal Court (Court)	Executive2	F	2.00	2.00
Seattle Municipal Court (Court)	Executive3	F	1.00	1.00
Seattle Municipal Court (Court)	Fin Anlyst,Sr	F	1.00	1.00
Seattle Municipal Court (Court)	Info Technol Prof A,Exempt	F	2.00	2.00
Seattle Municipal Court (Court)	Info Technol Prof B-BU	F	7.00	7.00
Seattle Municipal Court (Court)	Info Technol Prof B-BU	P	0.75	1.00
Seattle Municipal Court (Court)	Info Technol Prof C-BU	F	1.00	1.00
Seattle Municipal Court (Court)	Info Technol Spec	F	1.00	1.00
Seattle Municipal Court (Court)	Magistrate	F	5.00	5.00
Seattle Municipal Court (Court)	Magistrate	P	0.50	1.00
Seattle Municipal Court (Court)	Manager1,CL&PS	F	1.00	1.00
Seattle Municipal Court (Court)	Manager1,Exempt	F	4.00	4.00
Seattle Municipal Court (Court)	Manager2,CL&PS	F	2.00	2.00
Seattle Municipal Court (Court)	Manager2,Exempt	F	2.00	2.00
Seattle Municipal Court (Court)	Manager2,Fin,Bud,&Actg	F	2.00	2.00
Seattle Municipal Court (Court)	Manager3,Exempt	F	1.00	1.00
Seattle Municipal Court (Court)	Mgmt Sysst Anlyst,Sr	F	1.00	1.00
Seattle Municipal Court (Court)	Muni Court Marshal	F	10.00	10.00
Seattle Municipal Court (Court)	Muni Court Marshal	P	1.00	2.00
Seattle Municipal Court (Court)	Muni Court Marshal,Sr	F	2.00	2.00
Seattle Municipal Court (Court)	Muni Judge	F	7.00	7.00
Seattle Municipal Court (Court)	Personnel Spec	F	1.00	1.00
Seattle Municipal Court (Court)	Personnel Spec,Asst	P	0.50	1.00
Seattle Municipal Court (Court)	Personnel Spec,Sr	F	1.00	1.00
Seattle Municipal Court (Court)	Prob Counslr I	F	13.00	13.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Municipal Court (Court)	Prob Counslr I	P	1.35	2.00
Seattle Municipal Court (Court)	Prob Counslr II	F	11.00	11.00
Seattle Municipal Court (Court)	Prob Counslr II-NR	F	1.00	1.00
Seattle Municipal Court (Court)	Prob Counslr-Asg Pers Recog	F	4.00	4.00
Seattle Municipal Court (Court)	Prob Counslr-Asg Pers Recog	P	2.50	4.00
Seattle Municipal Court (Court)	Res&Eval Asst	F	1.00	1.00
Seattle Municipal Court (Court)	StratAdvrsr1,Exempt	F	1.00	1.00
Seattle Municipal Court (Court)	StratAdvrsr1,Exempt	P	1.75	3.00
Seattle Municipal Court (Court)	StratAdvrsr1,General Govt	F	1.00	1.00
Seattle Municipal Court (Court)	StratAdvrsr2,CL&PS	F	1.00	1.00
Seattle Municipal Court (Court)	StratAdvrsr2,Exempt	F	1.00	1.00
Seattle Municipal Court (Court)	StratAdvrsr3,Exempt	P	0.50	1.00
Seattle Municipal Court (Court) Total			215.10	226.00
Seattle Police Department (SPD)	Accountant	F	1.00	1.00
Seattle Police Department (SPD)	Accountant,Prin	F	1.00	1.00
Seattle Police Department (SPD)	Accountant,Sr	P	0.50	1.00
Seattle Police Department (SPD)	Actg Tech II-BU	F	3.00	3.00
Seattle Police Department (SPD)	Actg Tech III	F	2.00	2.00
Seattle Police Department (SPD)	Actg Tech III-BU	F	2.00	2.00
Seattle Police Department (SPD)	Admin Spec I-BU	F	19.00	19.00
Seattle Police Department (SPD)	Admin Spec II-BU	F	41.00	41.00
Seattle Police Department (SPD)	Admin Spec III-BU	F	7.00	7.00
Seattle Police Department (SPD)	Admin Staff Anlyst	F	11.00	11.00
Seattle Police Department (SPD)	Admin Staff Asst	F	13.00	13.00
Seattle Police Department (SPD)	Admin Staff Asst	P	0.80	1.00
Seattle Police Department (SPD)	Admin Support Supv-BU	F	5.00	5.00
Seattle Police Department (SPD)	Com Svc Ofcr	F	15.00	15.00
Seattle Police Department (SPD)	Com Svc Ofcr Supv	F	3.00	3.00
Seattle Police Department (SPD)	Crime Prev Coord	F	6.00	6.00
Seattle Police Department (SPD)	Crime Prev Supv	F	1.00	1.00
Seattle Police Department (SPD)	Equip Svc	F	1.00	1.00
Seattle Police Department (SPD)	Equip&Facilities Coord	F	8.00	8.00
Seattle Police Department (SPD)	Equip&Facils Coord,Sr	F	1.00	1.00
Seattle Police Department (SPD)	Evidence Warehouser	F	3.00	3.00
Seattle Police Department (SPD)	Evidence Warehouser,Sr	F	7.00	7.00
Seattle Police Department (SPD)	Exec Asst	F	10.00	10.00
Seattle Police Department (SPD)	Exec Asst,Sr	F	1.00	1.00
Seattle Police Department (SPD)	Executive1	F	1.00	1.00
Seattle Police Department (SPD)	Executive2	F	4.00	4.00
Seattle Police Department (SPD)	Executive3	F	3.00	3.00
Seattle Police Department (SPD)	Executive4	F	7.00	7.00
Seattle Police Department (SPD)	Fin Anlyst,Sr	P	0.50	1.00
Seattle Police Department (SPD)	Fleet Mgmt Anlyst	F	1.00	1.00
Seattle Police Department (SPD)	Identification Data Spec	F	6.00	6.00
Seattle Police Department (SPD)	Identification Tech	F	6.00	6.00
Seattle Police Department (SPD)	Latent Print Examiner	F	9.00	9.00
Seattle Police Department (SPD)	Latent Print Examiner,Sr	F	2.00	2.00
Seattle Police Department (SPD)	Latent Print Supv	F	3.00	3.00
Seattle Police Department (SPD)	Maint Laborer	F	3.00	3.00
Seattle Police Department (SPD)	Manager1,CL&PS	F	2.00	2.00
Seattle Police Department (SPD)	Manager2,CL&PS	F	5.00	5.00
Seattle Police Department (SPD)	Manager2,Exempt	F	2.00	2.00
Seattle Police Department (SPD)	Manager2,Fin,Bud,&Actg	F	1.00	1.00
Seattle Police Department (SPD)	Manager2,General Govt	F	3.00	3.00
Seattle Police Department (SPD)	Manager3,CL&PS	F	1.00	1.00
Seattle Police Department (SPD)	Manager3,Exempt	F	1.00	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Police Department (SPD)	Manager3,General Govt	F	1.00	1.00
Seattle Police Department (SPD)	Marine Equip Svcr	F	1.00	1.00
Seattle Police Department (SPD)	Mgmt Sysys Anlyst	F	1.00	1.00
Seattle Police Department (SPD)	Mgmt Sysys Anlyst Supv	F	3.00	3.00
Seattle Police Department (SPD)	Mgmt Sysys Anlyst,Asst	F	1.00	1.00
Seattle Police Department (SPD)	Mgmt Sysys Anlyst,Sr	F	3.00	3.00
Seattle Police Department (SPD)	Ofc/Maint Aide	F	3.00	3.00
Seattle Police Department (SPD)	Paralegal	F	1.00	1.00
Seattle Police Department (SPD)	Parking Enf Ofcr	F	106.00	106.00
Seattle Police Department (SPD)	Parking Enf Ofcr Supv	F	12.00	12.00
Seattle Police Department (SPD)	Payroll Supv	F	1.00	1.00
Seattle Police Department (SPD)	Personnel Spec	F	2.00	2.00
Seattle Police Department (SPD)	Personnel Spec Trne	F	1.00	1.00
Seattle Police Department (SPD)	Personnel Spec,Asst	F	1.00	1.00
Seattle Police Department (SPD)	Personnel Spec,Sr	F	1.00	1.00
Seattle Police Department (SPD)	Photographer,Sr	F	4.00	4.00
Seattle Police Department (SPD)	Photographic Svcs Supv	F	2.00	2.00
Seattle Police Department (SPD)	Plng&Dev Spec II	F	3.00	3.00
Seattle Police Department (SPD)	Plng&Dev Spec,Sr	F	5.00	5.00
Seattle Police Department (SPD)	Pol Capt	F	11.00	11.00
Seattle Police Department (SPD)	Pol Capt - Permanent Night	F	1.00	1.00
Seattle Police Department (SPD)	Pol Capt - Traffic	F	1.00	1.00
Seattle Police Department (SPD)	Pol Capt - Violent Crime	F	1.00	1.00
Seattle Police Department (SPD)	Pol Capt-Precinct	F	5.00	5.00
Seattle Police Department (SPD)	Pol Comms Anlyst	F	8.00	8.00
Seattle Police Department (SPD)	Pol Comms Dir	F	1.00	1.00
Seattle Police Department (SPD)	Pol Comms Dispatcher I	F	60.00	60.00
Seattle Police Department (SPD)	Pol Comms Dispatcher II	F	38.00	38.00
Seattle Police Department (SPD)	Pol Comms Dispatcher III	F	11.00	11.00
Seattle Police Department (SPD)	Pol Comms Dispatcher Supv	F	20.00	20.00
Seattle Police Department (SPD)	Pol Data Tech	F	23.00	23.00
Seattle Police Department (SPD)	Pol Data Tech Supv	F	2.00	2.00
Seattle Police Department (SPD)	Pol Data Tech,Sr	F	7.00	7.00
Seattle Police Department (SPD)	Pol Lieut	F	45.00	45.00
Seattle Police Department (SPD)	Pol Lieut-Bomb Squad	F	1.00	1.00
Seattle Police Department (SPD)	Pol Ofcr- Student	F	44.00	44.00
Seattle Police Department (SPD)	Pol Ofcr-Academy Instructor	F	20.00	20.00
Seattle Police Department (SPD)	Pol Ofcr-Canine	F	13.00	13.00
Seattle Police Department (SPD)	Pol Ofcr-Detective	F	169.00	169.00
Seattle Police Department (SPD)	Pol Ofcr-Detective-Bomb Squad	F	6.00	6.00
Seattle Police Department (SPD)	Pol Ofcr-Detective-Homicide	F	25.00	25.00
Seattle Police Department (SPD)	Pol Ofcr-Diver	F	23.00	23.00
Seattle Police Department (SPD)	Pol Ofcr-DWI-Am/Pm Enf	F	19.00	19.00
Seattle Police Department (SPD)	Pol Ofcr-Motorcycle	F	27.00	27.00
Seattle Police Department (SPD)	Pol Ofcr-Non Patrol	F	8.00	8.00
Seattle Police Department (SPD)	Pol Ofcr-Patrl	F	938.00	938.00
Seattle Police Department (SPD)	Pol Ofcr-SWAT	F	24.00	24.00
Seattle Police Department (SPD)	Pol Recruit	P	24.75	33.00
Seattle Police Department (SPD)	Pol Sgt-Academy Instructor	F	4.00	4.00
Seattle Police Department (SPD)	Pol Sgt-Canine	F	1.00	1.00
Seattle Police Department (SPD)	Pol Sgt-Detective	F	39.00	39.00
Seattle Police Department (SPD)	Pol Sgt-Detective-Bomb Squad	F	2.00	2.00
Seattle Police Department (SPD)	Pol Sgt-Detective-Homicide	F	4.00	4.00
Seattle Police Department (SPD)	Pol Sgt-Diver	F	4.00	4.00
Seattle Police Department (SPD)	Pol Sgt-DWI-Am/Pm Enf	F	3.00	3.00
Seattle Police Department (SPD)	Pol Sgt-Motorcycle	F	3.00	3.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Police Department (SPD)	Pol Sgt-Patrl	F	104.00	104.00
Seattle Police Department (SPD)	Pol Sgt-SWAT	F	4.00	4.00
Seattle Police Department (SPD)	Res&Eval Asst	F	1.00	1.00
Seattle Police Department (SPD)	Seattle Police Chief	F	1.00	1.00
Seattle Police Department (SPD)	StratAdvrs1,CL&PS	F	3.00	3.00
Seattle Police Department (SPD)	StratAdvrs1,CL&PS	P	0.50	1.00
Seattle Police Department (SPD)	StratAdvrs1,CSPI&P	F	1.00	1.00
Seattle Police Department (SPD)	StratAdvrs1,Exempt	F	4.00	4.00
Seattle Police Department (SPD)	StratAdvrs2,CL&PS	F	16.00	16.00
Seattle Police Department (SPD)	StratAdvrs2,CSPI&P	F	1.00	1.00
Seattle Police Department (SPD)	StratAdvrs2,Exempt	F	4.00	4.00
Seattle Police Department (SPD)	StratAdvrs2,General Govt	F	5.00	5.00
Seattle Police Department (SPD)	StratAdvrs2,P&FM	F	1.00	1.00
Seattle Police Department (SPD)	StratAdvrs3,CL&PS	F	2.00	2.00
Seattle Police Department (SPD)	StratAdvrs3,Exempt	F	3.00	3.00
Seattle Police Department (SPD)	StratAdvrs3,Fin,Bud,&Actg	F	1.00	1.00
Seattle Police Department (SPD)	StratAdvrs3,General Govt	F	2.00	2.00
Seattle Police Department (SPD)	Victim Advocate	F	9.00	9.00
Seattle Police Department (SPD)	Video Spec II	F	9.00	9.00
Seattle Police Department (SPD)	Volunteer Prgrms Coord	F	1.00	1.00
Seattle Police Department (SPD)	Warehouser,Chief	F	3.00	3.00
Seattle Police Department (SPD)	Warehouser-BU	F	1.00	1.00
Seattle Police Department (SPD) Total			2187.05	2197.00
Seattle Public Utilities (SPU)	Accountant	F	7.00	7.00
Seattle Public Utilities (SPU)	Accountant,Prin	F	5.00	5.00
Seattle Public Utilities (SPU)	Accountant,Sr	F	6.00	6.00
Seattle Public Utilities (SPU)	Act Exec	F	8.00	8.00
Seattle Public Utilities (SPU)	Actg Tech II-BU	F	9.00	9.00
Seattle Public Utilities (SPU)	Actg Tech III-BU	F	14.00	14.00
Seattle Public Utilities (SPU)	Admin Spec I-BU	F	1.00	1.00
Seattle Public Utilities (SPU)	Admin Spec II	F	2.00	2.00
Seattle Public Utilities (SPU)	Admin Spec II-BU	F	8.00	8.00
Seattle Public Utilities (SPU)	Admin Spec III	F	1.00	1.00
Seattle Public Utilities (SPU)	Admin Spec III-BU	F	5.00	5.00
Seattle Public Utilities (SPU)	Admin Staff Anlyst	F	13.00	13.00
Seattle Public Utilities (SPU)	Admin Staff Asst	F	5.00	5.00
Seattle Public Utilities (SPU)	Apprentice	F	15.00	15.00
Seattle Public Utilities (SPU)	Auto Engr,Sr	F	2.00	2.00
Seattle Public Utilities (SPU)	Capital Prjts Coord	F	3.00	3.00
Seattle Public Utilities (SPU)	Capital Prjts Coord Supv	F	2.00	2.00
Seattle Public Utilities (SPU)	Capital Prjts Coord,Sr	F	31.00	31.00
Seattle Public Utilities (SPU)	Carpenter	F	2.00	2.00
Seattle Public Utilities (SPU)	Carpenter,Sr	F	1.00	1.00
Seattle Public Utilities (SPU)	Civil Engr Supv	F	19.00	19.00
Seattle Public Utilities (SPU)	Civil Engr,Assoc	F	19.00	19.00
Seattle Public Utilities (SPU)	Civil Engr,Asst III	F	8.00	8.00
Seattle Public Utilities (SPU)	Civil Engr,Sr	F	66.00	66.00
Seattle Public Utilities (SPU)	Civil Engrng Spec Supv	F	5.00	5.00
Seattle Public Utilities (SPU)	Civil Engrng Spec,Assoc	F	37.00	37.00
Seattle Public Utilities (SPU)	Civil Engrng Spec,Asst I	F	2.00	2.00
Seattle Public Utilities (SPU)	Civil Engrng Spec,Asst II	F	2.00	2.00
Seattle Public Utilities (SPU)	Civil Engrng Spec,Asst III	F	3.00	3.00
Seattle Public Utilities (SPU)	Civil Engrng Spec,Sr	F	44.00	44.00
Seattle Public Utilities (SPU)	Constr&Maint Equip Op	F	8.00	8.00
Seattle Public Utilities (SPU)	Constr&Maint Equip Op,Sr	F	18.00	18.00
Seattle Public Utilities (SPU)	Disposal CC I	F	3.00	3.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Public Utilities (SPU)	Disposal CC II	F	1.00	1.00
Seattle Public Utilities (SPU)	Drainage&Wstwr Coll CC	F	10.00	10.00
Seattle Public Utilities (SPU)	Drainage&Wstwr Coll Lead Wkr	F	45.00	45.00
Seattle Public Utilities (SPU)	Drainage&Wstwr Coll Wkr	F	66.00	66.00
Seattle Public Utilities (SPU)	Economist	F	1.00	1.00
Seattle Public Utilities (SPU)	Economist,Prin	F	5.00	5.00
Seattle Public Utilities (SPU)	Economist,Prin	P	0.50	1.00
Seattle Public Utilities (SPU)	Economist,Sr	F	3.00	3.00
Seattle Public Utilities (SPU)	Elecl Engr,Sr	F	2.00	2.00
Seattle Public Utilities (SPU)	Elecl Engrng Spec,Sr	F	1.00	1.00
Seattle Public Utilities (SPU)	Engrng Aide	F	1.00	1.00
Seattle Public Utilities (SPU)	Envrnmtl Anlyst,Assoc	F	3.00	3.00
Seattle Public Utilities (SPU)	Envrnmtl Anlyst,Sr	F	12.00	12.00
Seattle Public Utilities (SPU)	Envrnmtl Fld Spec	F	6.00	6.00
Seattle Public Utilities (SPU)	Envrnmtl Fld Supv	F	2.00	2.00
Seattle Public Utilities (SPU)	Equip Maint CC	F	2.00	2.00
Seattle Public Utilities (SPU)	Exec Asst	F	1.00	1.00
Seattle Public Utilities (SPU)	Exec Asst,Sr	F	6.00	6.00
Seattle Public Utilities (SPU)	Executive1	F	3.00	3.00
Seattle Public Utilities (SPU)	Executive2	F	27.00	27.00
Seattle Public Utilities (SPU)	Executive3	F	7.00	7.00
Seattle Public Utilities (SPU)	Facilities Lead Wkr	F	1.00	1.00
Seattle Public Utilities (SPU)	Facilities Maint Wkr	F	2.00	2.00
Seattle Public Utilities (SPU)	Facility Maint Supv,Asst	F	2.00	2.00
Seattle Public Utilities (SPU)	Fin Anlyst,Sr	F	6.00	6.00
Seattle Public Utilities (SPU)	Forest Maint Wkr	F	5.00	5.00
Seattle Public Utilities (SPU)	Forest Maint Wkr,Sr	F	2.00	2.00
Seattle Public Utilities (SPU)	Gardener	F	5.00	5.00
Seattle Public Utilities (SPU)	Gardener,Sr	F	1.00	1.00
Seattle Public Utilities (SPU)	Grounds Equip Mechanic	F	1.00	1.00
Seattle Public Utilities (SPU)	Grounds Maint CC	F	2.00	2.00
Seattle Public Utilities (SPU)	Info Technol Prof A,Exempt	F	3.00	3.00
Seattle Public Utilities (SPU)	Info Technol Prof B-BU	F	15.00	15.00
Seattle Public Utilities (SPU)	Info Technol Prof C,Exempt	F	1.00	1.00
Seattle Public Utilities (SPU)	Info Technol Prof C-BU	F	11.00	11.00
Seattle Public Utilities (SPU)	Labor Relations Coord	F	1.00	1.00
Seattle Public Utilities (SPU)	Laborer	F	10.00	10.00
Seattle Public Utilities (SPU)	Maint Laborer	F	13.00	13.00
Seattle Public Utilities (SPU)	Manager1,Fin,Bud,&Actg	F	1.00	1.00
Seattle Public Utilities (SPU)	Manager1,General Govt	F	1.00	1.00
Seattle Public Utilities (SPU)	Manager1,Utils	F	3.00	3.00
Seattle Public Utilities (SPU)	Manager2,CSPI&P	F	2.00	2.00
Seattle Public Utilities (SPU)	Manager2,Exempt	F	1.00	1.00
Seattle Public Utilities (SPU)	Manager2,Fin,Bud,&Actg	F	2.00	2.00
Seattle Public Utilities (SPU)	Manager2,General Govt	F	1.00	1.00
Seattle Public Utilities (SPU)	Manager2,Info Technol	F	2.00	2.00
Seattle Public Utilities (SPU)	Manager2,P&FM	F	1.00	1.00
Seattle Public Utilities (SPU)	Manager2,Utils	F	17.00	17.00
Seattle Public Utilities (SPU)	Manager3,Engrng&Plans Rev	F	16.00	16.00
Seattle Public Utilities (SPU)	Manager3,Exempt	F	2.00	2.00
Seattle Public Utilities (SPU)	Manager3,Fin,Bud,&Actg	F	3.00	3.00
Seattle Public Utilities (SPU)	Manager3,General Govt	F	2.00	2.00
Seattle Public Utilities (SPU)	Manager3,P&FM	F	1.00	1.00
Seattle Public Utilities (SPU)	Manager3,PC&RM	F	1.00	1.00
Seattle Public Utilities (SPU)	Manager3,Utils	F	28.00	28.00
Seattle Public Utilities (SPU)	Mat Controller,Prin	F	1.00	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Public Utilities (SPU)	Mech Engr,Sr	F	2.00	2.00
Seattle Public Utilities (SPU)	Metal Fabricator	F	2.00	2.00
Seattle Public Utilities (SPU)	Meter Reader	F	17.00	17.00
Seattle Public Utilities (SPU)	Meter Reader Supv	F	2.00	2.00
Seattle Public Utilities (SPU)	Meter Reader,Sr	F	3.00	3.00
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst	F	8.00	8.00
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst Supv	F	2.00	2.00
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst,Asst	F	2.00	2.00
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst,Asst	P	0.50	1.00
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst,Sr	F	33.00	33.00
Seattle Public Utilities (SPU)	Ofc/Maint Aide	F	24.00	24.00
Seattle Public Utilities (SPU)	Ofc/Maint Aide	P	0.75	1.00
Seattle Public Utilities (SPU)	Opns Response Cntr Op	F	7.00	7.00
Seattle Public Utilities (SPU)	Opns Response Cntr Op,Sr	F	1.00	1.00
Seattle Public Utilities (SPU)	Payroll Supv	F	1.00	1.00
Seattle Public Utilities (SPU)	Personnel Spec	F	1.00	1.00
Seattle Public Utilities (SPU)	Personnel Spec,Asst	F	1.00	1.00
Seattle Public Utilities (SPU)	Personnel Spec,Sr	F	4.00	4.00
Seattle Public Utilities (SPU)	Plng&Dev Spec II	F	1.00	1.00
Seattle Public Utilities (SPU)	Plng&Dev Spec,Sr	F	27.00	27.00
Seattle Public Utilities (SPU)	Plng&Dev Spec,Sr	P	0.50	1.00
Seattle Public Utilities (SPU)	Plng&Dev Spec,Supvsng	F	3.00	3.00
Seattle Public Utilities (SPU)	Plng&Dev Spec,Supvsng	P	0.80	1.00
Seattle Public Utilities (SPU)	Pmp Stat CC	F	1.00	1.00
Seattle Public Utilities (SPU)	Pmp Stat Elecl Tech	F	6.00	6.00
Seattle Public Utilities (SPU)	Pmp Stat Elecl Tech,Sr	F	3.00	3.00
Seattle Public Utilities (SPU)	Pmp Stat Maint Leadwkr	F	5.00	5.00
Seattle Public Utilities (SPU)	Pmp Stat Maint Wkr	F	3.00	3.00
Seattle Public Utilities (SPU)	Pntr	F	4.00	4.00
Seattle Public Utilities (SPU)	Pntr CC	F	1.00	1.00
Seattle Public Utilities (SPU)	Pntr,Sr	F	1.00	1.00
Seattle Public Utilities (SPU)	Prijt Fund&Agreemts Coord,Sr	F	5.00	5.00
Seattle Public Utilities (SPU)	Public Ed Prgm Spec	F	3.00	3.00
Seattle Public Utilities (SPU)	Public Relations Spec,Sr	F	3.00	3.00
Seattle Public Utilities (SPU)	Public/Cultural Prgms Spec,Sr	F	2.00	2.00
Seattle Public Utilities (SPU)	Real Property Agent,Sr	F	5.00	5.00
Seattle Public Utilities (SPU)	Res&Eval Asst-BU	F	1.00	1.00
Seattle Public Utilities (SPU)	Res&Eval Asst-BU	P	0.50	1.00
Seattle Public Utilities (SPU)	Scale Attendant	F	10.00	10.00
Seattle Public Utilities (SPU)	Security Prgms Spec	F	3.00	3.00
Seattle Public Utilities (SPU)	Sfty&Hlth Spec,Sr-BU	F	5.00	5.00
Seattle Public Utilities (SPU)	Sfty&Hlth Supv	F	1.00	1.00
Seattle Public Utilities (SPU)	Solid Wst Fld Rep Supv	F	2.00	2.00
Seattle Public Utilities (SPU)	Solid Wst Fld Rep,Lead	F	12.00	12.00
Seattle Public Utilities (SPU)	SPU General Mgr&CEO	F	1.00	1.00
Seattle Public Utilities (SPU)	Stat Mach CC	F	1.00	1.00
Seattle Public Utilities (SPU)	Stat Maint Mach	F	3.00	3.00
Seattle Public Utilities (SPU)	Stat Maint Mach,Sr	F	1.00	1.00
Seattle Public Utilities (SPU)	StratAdvsr1,CSPI&P	F	6.00	6.00
Seattle Public Utilities (SPU)	StratAdvsr1,Engrng&Plans Rev	F	2.00	2.00
Seattle Public Utilities (SPU)	StratAdvsr1,Exempt	F	7.00	7.00
Seattle Public Utilities (SPU)	StratAdvsr1,Fin,Bud,&Actg	F	6.00	6.00
Seattle Public Utilities (SPU)	StratAdvsr1,General Govt	F	5.00	5.00
Seattle Public Utilities (SPU)	StratAdvsr1,PC&RM	F	3.00	3.00
Seattle Public Utilities (SPU)	StratAdvsr1,Utills	F	19.00	19.00
Seattle Public Utilities (SPU)	StratAdvsr2,CL&PS	F	1.00	1.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Public Utilities (SPU)	StratAdvrs2,CSPI&P	F	1.00	1.00
Seattle Public Utilities (SPU)	StratAdvrs2,Engrng&Plans Rev	F	7.00	7.00
Seattle Public Utilities (SPU)	StratAdvrs2,Exempt	F	4.00	4.00
Seattle Public Utilities (SPU)	StratAdvrs2,Fin,Bud,&Actg	F	1.00	1.00
Seattle Public Utilities (SPU)	StratAdvrs2,General Govt	F	10.00	10.00
Seattle Public Utilities (SPU)	StratAdvrs2,Info Technol	F	1.00	1.00
Seattle Public Utilities (SPU)	StratAdvrs2,P&FM	F	2.00	2.00
Seattle Public Utilities (SPU)	StratAdvrs2,Utills	F	34.00	34.00
Seattle Public Utilities (SPU)	StratAdvrs3,Exempt	F	6.00	6.00
Seattle Public Utilities (SPU)	StratAdvrs3,General Govt	F	1.00	1.00
Seattle Public Utilities (SPU)	StratAdvrs3,Info Technol	F	1.00	1.00
Seattle Public Utilities (SPU)	StratAdvrs3,Utills	F	4.00	4.00
Seattle Public Utilities (SPU)	Surveyor,Chief	F	1.00	1.00
Seattle Public Utilities (SPU)	Transmission CC-WDM II	F	3.00	3.00
Seattle Public Utilities (SPU)	Trng&Ed Coord,Asst	F	1.00	1.00
Seattle Public Utilities (SPU)	Trng&Ed Coord,Sr	F	2.00	2.00
Seattle Public Utilities (SPU)	Truck Drvr	F	2.00	2.00
Seattle Public Utilities (SPU)	Truck Drvr,Heavy	F	29.00	29.00
Seattle Public Utilities (SPU)	Util Act Rep I	F	82.00	82.00
Seattle Public Utilities (SPU)	Util Act Rep I	P	2.25	4.00
Seattle Public Utilities (SPU)	Util Act Rep II	F	6.00	6.00
Seattle Public Utilities (SPU)	Util Act Rep Supv I	F	9.00	9.00
Seattle Public Utilities (SPU)	Util Act Rep Supv II	F	1.00	1.00
Seattle Public Utilities (SPU)	Util Maint Spec,Sr-SPU	F	2.00	2.00
Seattle Public Utilities (SPU)	Util Maint Spec-SPU	F	3.00	3.00
Seattle Public Utilities (SPU)	Util Maint Supv	F	2.00	2.00
Seattle Public Utilities (SPU)	Util Svc Inspector	F	5.00	5.00
Seattle Public Utilities (SPU)	Util Svc Inspector,Sr	F	2.00	2.00
Seattle Public Utilities (SPU)	Util Svc Rep	F	15.00	15.00
Seattle Public Utilities (SPU)	Util Sysys Maint Tech	F	3.00	3.00
Seattle Public Utilities (SPU)	Util Sysys Maint Tech,Sr	F	2.00	2.00
Seattle Public Utilities (SPU)	Warehouse Supv,General	F	1.00	1.00
Seattle Public Utilities (SPU)	Warehouser,Chief	F	1.00	1.00
Seattle Public Utilities (SPU)	Warehouser,Sr-BU	F	12.00	12.00
Seattle Public Utilities (SPU)	Wtr Laboratory Tech	F	5.00	5.00
Seattle Public Utilities (SPU)	Wtr Meter Repairer	F	1.00	1.00
Seattle Public Utilities (SPU)	Wtr Meter Repairer,Sr	F	4.00	4.00
Seattle Public Utilities (SPU)	Wtr Pipe CC-WDM II	F	9.00	9.00
Seattle Public Utilities (SPU)	Wtr Pipe District Supv	F	1.00	1.00
Seattle Public Utilities (SPU)	Wtr Pipe Wkr	F	7.00	7.00
Seattle Public Utilities (SPU)	Wtr Pipe Wkr Aprn	F	1.00	1.00
Seattle Public Utilities (SPU)	Wtr Pipe Wkr Sr-WDM II	F	54.00	54.00
Seattle Public Utilities (SPU)	Wtr Pipe Wkr-WDM I	F	34.00	34.00
Seattle Public Utilities (SPU)	Wtr Quality Anlyst	F	5.00	5.00
Seattle Public Utilities (SPU)	Wtr Quality Anlyst,Asst	F	1.00	1.00
Seattle Public Utilities (SPU)	Wtr Quality Anlyst,Sr	F	5.00	5.00
Seattle Public Utilities (SPU)	Wtr Quality Anlyst,Supv	F	2.00	2.00
Seattle Public Utilities (SPU)	Wtr Quality Engr	F	1.00	1.00
Seattle Public Utilities (SPU)	Wtr Quality Engr,Sr	F	2.00	2.00
Seattle Public Utilities (SPU)	Wtr Syst Op	F	4.00	4.00
Seattle Public Utilities (SPU)	Wtr Syst Op,Sr	F	3.00	3.00
Seattle Public Utilities (SPU)	Wtr Sysys Supv	F	3.00	3.00
Seattle Public Utilities (SPU)	Wtr Treatment CC	F	2.00	2.00
Seattle Public Utilities (SPU)	Wtr Treatment Equip Tech	F	2.00	2.00
Seattle Public Utilities (SPU)	Wtr Treatment Op	F	2.00	2.00
Seattle Public Utilities (SPU)	Wtr Treatment Op,Sr	F	7.00	7.00

Department Name	Job Title	Full or	FTE	Position
		Part Time	Total	Total
Seattle Public Utilities (SPU)	Wtrshed Inspector	F	3.00	3.00
Seattle Public Utilities (SPU)	Wtrshed Inspector,Sr	F	1.00	1.00
Seattle Public Utilities (SPU)	Wtrshed Opns Supv	F	1.00	1.00
Seattle Public Utilities (SPU)	Wtrshed Resources Tech	F	1.00	1.00
Seattle Public Utilities (SPU) Total			1438.8	1443.0
Grand Total			12131.9	12302.0

2020 Citywide Position List

The 2020 Citywide Position List consists of regular full-time and regular part-time positions in various City departments or offices of the City of Seattle.

Adopted by City Council for 2020, the Citywide Position List also provides the following by City departments or offices:

- Total number of regular positions by title,
- Positions identified as regular full-time or part-time by title,
- Total full-time equivalents (FTE) by title.

Relevant Position Terms:

Full-Time Equivalent (FTE):

A term that expresses the amount of time a position has been budgeted for in relation to the amount of time a regular, full-time employee normally works in a year.

For budget and planning purposes, a year of full-time employment is defined as 2,088 hours.

A position that has been budgeted to work half-time for a full year, or full-time for only six months, is 0.50 FTE.

Position Type:

There are two type of positions authorized through the Citywide Position List. They are identified by one of the following characters: “F” for full-time or “P” for part-time.

- **Regular Full-Time** is defined as a position budgeted for 2,088 compensated hours per year, 40 hours per week, 80 hours per pay period, and is also known as one full-time equivalent (FTE).
- **Regular Part-Time** is defined as a position that has been designated as part-time, and that requires an average of 20 hours or more, but less than 40 hours of work per week during the year. This equates to an FTE value of at least 0.50 and no more than 0.99. In addition, regular part-time includes Firefighter Pre-Recruit positions, which is budgeted at 0.29 FTE due to the limited time an employee typically occupies the job title while attending recruit school.

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Department of Human Resources	Andrew Gann/733-9431	Joseph Russell/ 684-8546

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City Employment; adopting a 2020 Citywide Position List.

Summary and background of the Legislation: This legislation presents a 2020 Citywide Position List, shown in Exhibit A, which includes all the authorized officer and employee positions in each department as of January 1, 2020 (or later if the otherwise indicated), and indicates whether the positions are part-time or full-time. The legislation fulfills an administrative function and does not have a substantive impact to City operations, employees, funds, or present other implications to the City.

The 2020 Citywide Position List (Exhibit A) is effective as of January 1, 2020. Positions in this list may have already been modified by administrative or legislative action that occurred on or after January 1, 2020. Administrative actions include reclassifications by the Seattle Human Resources Director. It should be noted that positions in Exhibit A will remain in effect unless they have been or are in the future changed by administrative or legislative action.

If Exhibit A contains any positions exempt from the Civil Service, those have already been authorized by a prior two-thirds vote by the City Council.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes X No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

No, this legislation does not have direct financial implications.

Is there financial cost or other impacts of *not* implementing the legislation?

There is no cost with not implementing the legislation.

4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**
This legislation reflects a citywide position list but does not have a substantive impact on any department.
- b. **Is a public hearing required for this legislation?** No.
- c. **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?** No..
- d. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?** No.
- e. **Does this legislation affect a piece of property?** No.
- f. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?** No.
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).** Not applicable.

List attachments/exhibits below:

Summary Exhibit 1 – 2019/2020 Citywide Total Position Count by Department

Summary Exhibit 1 - 2019/2020 Citywide Total Position Count by Department

Department	2019 Citywide Position Count	2020 Citywide Position Count	2019 / 2020 Position Change	2019 / 2020 Percentage Change
City Budget Office (CBO)	36	36	-	0.00%
Civil Service Commission (CSC)	2	4	2	100.00%
Department of Education and Early Learning (DEEL)	98	111	13	13.27%
Department of Finance and Administrative Services (FAS)	601	614	13	2.16%
Department of Neighborhoods (DON)	63	66	3	4.76%
Department of Parks and Recreation (DPR)	1,006	1,016	10	0.99%
Human Services Department (HSD)	392	398	6	1.53%
Law Department	201	209	8	3.98%
Legislative Department	101	101	-	0.00%
Office for Civil Rights (OCR)	31	35	4	12.90%
Office of Arts & Culture (ARTS)	38	42	4	10.53%
Office of City Auditor (Auditor)	10	10	-	0.00%
Office of Economic Development (OED)	36	37	1	2.78%
Office of Employee Ombud (OEO)	3	5	2	100.00%
Office of Hearing Examiner	5	5	-	0.00%
Office of Housing (OH)	46	47	1	2.17%
Office of Immigrant and Refugee Affairs (OIRA)	10	10	-	0.00%
Office of Inspector General for Public Safety (OIG)	10	13	3	30.00%
Office of Intergovernmental Relations (OIR)	10	10	-	0.00%
Office of Labor Standards (OLS)	28	30	2	7.14%
Office of Planning and Community Development (OPCD)	45	46	1	2.22%
Office of Sustainability and Environment (OSE)	28	31	3	10.71%
Office of the Community Police Commission (CPC)	9	9	-	0.00%
Office of the Mayor	39	41	2	5.13%
Seattle Center (CEN)	242	238	(4)	-1.65%
Seattle City Employees' Retirement System (SCERS)	23	23	-	0.00%
Seattle City Light (SCL)	1,830	1,825	(5)	-0.27%
Seattle Department of Construction and Inspections (SDCI)	412	429	17	4.13%
Seattle Department of Human Resources (SDHR)	110	117	7	6.36%
Seattle Department of Transportation (SDOT)	936	971	35	3.74%
Seattle Ethics and Elections Commission (SEEC)	8	8	-	0.00%
Seattle Fire Department (SFD)	1,188	1,189	1	0.08%
Seattle Information Technology Department (Seattle IT)	689	710	21	3.05%
Seattle Municipal Court (Court)	226	226	-	0.00%
Seattle Police Department (SPD)	2,184	2,197	13	0.60%
Seattle Public Utilities (SPU)	1,410	1,443	33	2.34%
Grand Total	12,106	12,302	196	1.62%

September 18, 2020

MEMORANDUM

To: Seattle City Council
From: Karina Bull, Analyst
Subject: CB 119888: 2020 Position List

On September 29, 2019, the City Council (Council) will discuss and may act on [Council Bill \(CB\) 119888](#), legislation submitted by Seattle Department of Human Resources (SDHR) and introduced on September 14, 2020. This memo provides a summary of the legislation.

Summary

This legislation would establish a “2020 Position List” with all regular full-time and part-time positions in each department as of January 1, 2020 (or later if otherwise indicated). The 2020 Position List ([Exhibit A](#)) reflects a total of 12,132 full-time equivalents and 12,302 positions.

The 2020 Position List includes funded and unfunded positions and may reflect administrative actions that occurred on or after January 1, 2020.

- Unfunded positions include emergency positions, contract-in positions, grant funded positions, apprenticeships, and supported employment positions.
- Administrative actions that may have occurred this year include reclassification of job titles and authorization of emergency positions that would expire at the end of the year but require legislation (e.g., annual budget legislation) to remove the sunset date.

All positions in the 2020 Position List would remain in effect unless changed by administrative or legislative action. Notably, the pocket for six emergency positions on the 2020 Position List (i.e., three positions at the Department of Parks and Recreation, two positions for the Office of Labor Standards, and one position for the Department of Finance and Administrative Services) would remain in effect unless abrogated in the 2021 Adopted Budget.

Financial Impacts

The Council’s consideration of the 2020 Position List is an annual, administrative exercise. Passing this legislation would not have a substantive impact to City operations, employees, funds, or present other implications to the City.

Next Steps

Council action could occur at the Full Council meeting on September 29, 2020.

Please contact me if you have any questions.

cc: Dan Eder, Interim Director



Legislation Text

File #: CB 119882, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE authorizing the Director of the Department of Finance and Administrative Services to execute and accept from the Washington State Department of Natural Resources, on behalf of The City of Seattle, a waterway permit and three sequential waterway permits, for the Seattle Police Department's Harbor Patrol use of Waterway 20.

WHEREAS, The Seattle Police Department's Harbor Patrol ("Harbor Patrol") is located on Lake Union and adjacent to Waterway 20, which includes land and aquatic areas; and

WHEREAS, Waterway 20 is under the jurisdiction of the Washington State Department of Natural Resources (DNR); and

WHEREAS, the Harbor Patrol has used Waterway 20 as temporary storage for navigational hazards, impounded vehicles, evidence, found property, recovered stolen vessels, and other flotsam recovered from navigable waterways in the City; and

WHEREAS, The City of Seattle ("City") is seeking use of Waterway 20 for Harbor Patrol operations through a Joint Aquatic Resources Permit Application (JARPA) to DNR; and

WHEREAS, the proposed permit from DNR to the City to use approximately 18,957 square feet of water-dependent property, and 7,467 square feet of non-water-dependent real property, exceeds the leasing authority given to the Director of Finance and Administrative Services under Chapter 3.39 of the Seattle Municipal Code; and

WHEREAS, funding for the permit is to be provided through the Seattle Police Department's operations budget; and

WHEREAS, the term of the permit is two years and additional sequential permits are required to be obtained from DNR; and

WHEREAS, the need for Harbor Patrol's use of Waterway 20 for water safety and patrol purposes will continue into the foreseeable future; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The Director the Department of Finance and Administrative Services ("Director") or the Director's designee is authorized on behalf of The City of Seattle ("City") to execute the permit agreement ("Permit") with the Washington State Department of Natural Resources (DNR), substantially in the form of Attachment 1 to this ordinance and identified as "Waterway Permit No. 20-0899841," allowing the City use of the property for the Harbor Patrol.

Section 2. The Director or the Director's designee is authorized on behalf of the City to execute three sequential two-year term permit agreements with DNR, substantially in the form of Attachment 1 to this ordinance and identified as "Waterway Permit No. 20-089981," allowing the City use of the property for the Harbor Patrol.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

Attachments:

Attachment 1 - Waterway Permit 20-089981

PENDING SEATTLE CITY COUNCIL APPROVAL

When recorded, return to:
Seattle Department of Finance and Administrative Services
Facilities Operation Division
PO Box 94689
Seattle, WA 98124-4689



WATERWAY PERMIT

Permit No. 20-089981

Grantor: Washington State Department of Natural Resources
Grantee(s): Seattle Department of Finance and Administrative Services
Legal Description: Section NE 19, Township 25 North, Range 4 East, W.M.
Assessor's Property Tax Parcel or Account Number: Not Applicable
Assessor's Property Tax Parcel or Account Number for Upland parcel used in conjunction with this Permit: 4088801930

THIS AGREEMENT is made by and between the STATE OF WASHINGTON, acting in its proprietary capacity through the Department of Natural Resources ("State"), and the SEATTLE DEPARTMENT OF FINANCE AND ADMINISTRATIVE SERVICES, a government agency/entity ("Licensee").

BACKGROUND

Licensee desires to use the aquatic lands commonly known as Waterway 20, which is a waterway located in King County, Washington, from State, and State desires to authorize the

PENDING SEATTLE CITY COUNCIL APPROVAL

Licensee's use of the property pursuant to the terms and conditions of this Permit and in accordance with Chapter 79.120 of the Revised Code of Washington (RCW). The intent of the Parties to create a license to use land, for a term of time, subject to any restrictions or reservations contained in this Agreement. State has authority to enter this Agreement under Chapter 43.12, Chapter 43.30 and Title 79 RCW.

THEREFORE, the Parties agree as follows:

SECTION 1 GRANT OF PERMISSION

1.1 Permission.

- (a) Subject to the terms and conditions set forth below, State hereby grants Licensee a revocable, nonpossessory license to use the real property described in Exhibit A (the "Property"). In this agreement, the term "Permit" means this agreement and the rights granted. State may revoke this permission in accordance with Paragraph 14.4.
- (b) This Permit is subject to all valid interests of third parties noted in the records of King County, or on file in the Office of the Commissioner of Public Lands, Olympia, Washington; rights of the public under the Public Trust Doctrine or federal navigation servitude; and treaty rights of Indian Tribes.
- (c) This Permit does not include a right to harvest, collect or damage natural resources, including aquatic life or living plants; water rights; mineral rights; or a right to excavate or withdraw sand, gravel, or other valuable materials.
- (d) State reserves the right to grant easements and other land uses on the Property to others when the easement or other land uses will not interfere unreasonably with the Permitted Use.

1.2 Survey and Property Descriptions.

- (a) Licensee prepared Exhibit A, which describes the Property. Licensee warrants that Exhibit A is a true and accurate description of the Permit boundaries and the improvements to be constructed or already existing in the Permit area. Licensee's obligation to provide a true and accurate description of the Property boundaries is a material term of this Permit.
- (b) State's acceptance of Exhibit A does not constitute agreement that Licensee's property description accurately reflects the actual amount of land used by Licensee. State reserves the right to retroactively adjust fees if at any time during the term of the Permit State discovers a discrepancy between Licensee's property description and the area actually used by Licensee.

1.3 Inspection. State makes no representation regarding the condition of the Property, improvements located on the Property, the suitability of the Property for Licensee's Permitted Use, compliance with governmental laws and regulations, availability of utility rights, access to the Property, or the existence of hazardous substances on the Property.

PENDING SEATTLE CITY COUNCIL APPROVAL

SECTION 2 USE OF PROPERTY

2.1 Permitted Use. Licensee shall use the Property for the purposes of a boat launch, moorage and storage (the “Permitted Use”), and for no other purpose. This is a mixed use, with 18,957 square feet of water-dependent use and 7,467 square feet of nonwater-dependent use. Exhibit B describes the Permitted Use in detail. The Permitted Use is subject to additional obligations in Exhibit B.

2.2 Restrictions on Permitted Use and Operations. The following limitations apply to the Property and adjacent state-owned aquatic land. Licensee’s compliance with the following does not limit Licensee’s liability under any other provision of this Permit.

- (a) Licensee shall not cause or permit:
 - (1) Damage to natural resources,
 - (2) Waste, or
 - (3) Deposit of material, unless approved by State in writing and except to the extent expressly permitted in Exhibit B. This prohibition includes deposit of fill, rock, earth, ballast, wood waste, refuse, garbage, waste matter, pollutants of any type, or other matter.
- (b) The Permitted Use and Licensee’s operations are subject to Washington Administrative Code (WAC) 332-30-117, as amended.
- (c) Licensee shall not construct new bulkheads or place hard bank armoring.
- (d) Licensee shall not construct or install new covered moorage or boat houses.
- (e) Unless approved by State in writing and except as expressly permitted in Exhibit B, Licensee shall not cause or permit dredging on the Property. State will not approve dredging unless (1) required for flood control, maintenance of existing vessel traffic lanes, or maintenance of water intakes and (2) consistent with State’s management plans, if any. Licensee shall maintain authorized dredge basins in a manner that prevents internal deeper pockets.

2.3 Conformance with Laws. Licensee shall, at all times, keep current and comply with all conditions and terms of permits, licenses, certificates, regulations, ordinances, statutes, and other government rules and regulations regarding Licensee’s use or occupancy of the Property.

2.4 Liens and Encumbrances. Unless expressly authorized by State in writing, Licensee shall keep the Property free and clear of liens or encumbrances arising from the Permitted Use or Licensee’s occupancy of the Property.

SECTION 3 TERM

3.1 Term Defined. The term of this Permit is two (2) years (the “Term”), beginning on the 1st day of July, 2020 (the “Commencement Date”), and ending on the 30th day of June, 2022 (the “Termination Date”), unless revoked or terminated sooner under the terms of this Permit.

PENDING SEATTLE CITY COUNCIL APPROVAL

3.2 Renewal of the Permit. This Permit does not provide a right of renewal. Licensee may apply for a new Permit, which State has discretion to grant. Licensee must apply for a new Permit at least one (1) year prior to Termination Date. State shall notify Licensee within ninety (90) days of its intent to approve or deny a new Permit.

3.3 End of Term.

- (a) Upon the revocation, expiration, or termination of this Permit, Licensee shall remove Improvements in accordance with Section 7, Improvements, and surrender the Property to State in the same or better condition as on the Commencement Date, reasonable wear and tear excepted.
- (b) Definition of Reasonable Wear and Tear.
 - (1) Reasonable wear and tear is deterioration resulting from the Permitted Use that has occurred without neglect, negligence, carelessness, accident, or abuse of the Property by Licensee or any other person on the premises with the permission of Licensee.
 - (2) Reasonable wear and tear does not include unauthorized deposit of material prohibited under Paragraph 2.2 and regardless of whether the deposit is incidental to or the byproduct of the Permitted Use.
- (c) If Property is in worse condition, excepting for reasonable wear and tear, on the surrender date than on the Commencement Date, the following provisions apply.
 - (1) State shall provide Licensee a reasonable time to take all steps necessary to remedy the condition of the Property. State may require Licensee to enter into a right-of-entry or other use authorization prior to the Licensee entering the Property if the Permit has terminated.
 - (2) If Licensee fails to remedy the condition of the Property in a timely manner, State may take steps reasonably necessary to remedy Licensee's failure. Upon demand by State, Licensee shall pay all costs of State's remedy, including but not limited to the costs of removing and disposing of any material deposited improperly on the Property, lost revenue resulting from the condition of the Property, and administrative costs associated with State's remedy.

3.4 Remaining on the Property after the Termination Date.

- (a) If Licensee remains on the Property after the Termination Date, the occupancy will not be an extension or renewal of the Permit. The occupancy will be a month-to-month occupancy, on terms identical to the terms of this Permit, which either Party may terminate on thirty (30) days' written notice.
 - (1) The monthly fee after the Termination Date will be the same fee that would be due if the Permit were still in effect and all adjustments in the fee were made in accordance with its terms.
 - (2) Payment of more than the monthly fee will not be construed to create a periodic occupancy longer than month-to-month. If Licensee pays more than the monthly fee and State provides notice to vacate the property, State shall refund the amount of excess payment remaining after the Licensee ceases occupation of the Property.

PENDING SEATTLE CITY COUNCIL APPROVAL

- (b) If State notifies Licensee to vacate the Property and Licensee fails to do so within the time set forth in the notice, Licensee will be a trespasser and shall owe the State all amounts due under RCW 79.02.300 or other applicable law.

SECTION 4 FEES

4.1 Fees

- (a) Until adjusted as set forth below, Licensee shall pay to State an annual fee of Fifty-Eight Thousand One Hundred Thirty-Five Dollars and Ninety-Two Cents (\$58,135.92), consisting of Eleven Thousand Two Hundred Seventy-One Dollars and Fifty-Eight Cents (\$11,271.58) related to the water-dependent use and Forty-Six Thousand Eight Hundred Sixty-Four Dollars and Thirty-Four Cents (\$46,864.34) related to the nonwater-dependent use.
- (b) The annual fee, as it currently exists or as adjusted or modified (the “Annual fee”), is due and payable in full on or before the Commencement Date and on or before the same date of each year thereafter. Any payment not paid by State’s close of business on the date due is past due.

4.2 Payment Place. Licensee shall make payment to Financial Management Division, 1111 Washington St SE, PO Box 47041, Olympia, WA 98504-7041.

4.3 Adjustment Based on Use. Annual Fee is based on Licensee’s Permitted Use of the Property, as described in Section 2 above. If Licensee’s Permitted Use changes, the Annual Fee shall be adjusted as appropriate for the changed use.

4.4 Annual Fee Adjustment Procedures.

- (a) Notice of Fee Adjustment. State shall provide notice of any adjustments to the Annual Fee allowed under Paragraphs 4.5/4.6(b) to Licensee in writing no later than ninety (90) days after the anniversary date of the Permit.
- (b) Procedures on Failure to make Timely Adjustment. If the State fails to provide the notice required in Paragraph 4.4(a), State shall not collect the adjustment amount for the year in which State failed to provide notice. Upon providing notice of adjustment, State may adjust and prospectively bill Annual Fee as if any missed or waived adjustments had been implemented at the proper interval. This includes the implementation of any inflation adjustment.

4.5 Fee Adjustments for Water-Dependent Uses.

- (a) Inflation Adjustment. State shall adjust water-dependent fee annually for inflation, except in those years in which State revalues the fee under Paragraph 4.5(b) below. This adjustment will be effective on the anniversary of the Commencement Date.
- (b) Revaluation of Fee. At the end of the first four-year period of the Term, and at the end of each subsequent four-year period, State shall revalue the water-dependent Annual Fee consistent with the procedure that State follows for revaluing water-dependent leases under RCW 79.105.240.

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4.6 Fee Adjustments for Nonwater-Dependent Uses.

- (a) Inflation Adjustment. Except in those years in which State revalues the rent under Paragraph 4.5(b) below, State shall adjust nonwater-dependent rent annually on the Commencement Date. Adjustment is based on the percentage rate of change in the previous calendar year's Consumer Price Index published by the Bureau of Labor Statistics of the United States Department of Commerce, for the Seattle-Tacoma-Bremerton CMSA, All Urban Consumers, all items 1982-84 = 100. If publication of the Consumer Price Index is discontinued, State shall use a reliable governmental or other nonpartisan publication evaluating the information used in determining the Consumer Price Index.
- (b) Revaluation of Fees.
 - (1) At the end of the first four-year period of the Term, and at the end of each subsequent four-year period, State shall revalue the nonwater-dependent Annual Fee to reflect the then-current fair market value.
 - (2) If State and Licensee cannot reach agreement on the fair market value, the fair market value shall be set by appraisal conducted by a qualified appraiser licensed in the State of Washington. The appraisal must comply with the Uniform Standards of Professional Appraisal Practice (USPAP), RCW 79.105.270 and WAC 332-30-125(3). No sooner than one year and no later than six months before the end of the first four-year period of the Term, and of each subsequent four-year period, State shall select an appraiser that is acceptable to both parties from State's pool of qualified expert independent appraisers, or, if no pool of qualified appraisers exists, through a request for proposal (RFP) for appraisal services consistent with State contracting requirements. Licensee will have the opportunity to review and comment on the RFP. Both State and Licensee shall be identified as co-clients and intended users and will share the costs equally for the appraisal. The Statement of Work (SOW) for the appraisal assignment shall be as set forth in Exhibit C. State shall contact Licensee to discuss appraisal bids before selecting an appraisal firm. For thirty days following the receipt of the initial appraisal report, Licensee and State will each have an opportunity to review the appraisal report and jointly submit, through State, comments to the appraiser for clarification or correction of any of the report's content or conclusions. The objective of State and Licensee is to have an acceptable appraisal report. The appraiser shall use the appraiser's independent professional judgment regarding the contents and conclusions of the final appraisal report which shall be issued no later than 30 days after State submits the joint comments of the parties on the draft appraisal report. State and Licensee will be responsible for their own review costs.

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SECTION 5 OTHER EXPENSES

5.1 Utilities. Licensee shall pay all fees charged for utilities required or needed by the Permitted Use.

5.2 Taxes and Assessments. Licensee shall pay all taxes (including leasehold excise taxes), assessments, and other governmental charges, applicable or attributable to the Property, the improvements, or Licensee's use and enjoyment of the Property.

5.3 Right to Contest. If in good faith, Licensee may contest any tax or assessment at its sole cost and expense. At the request of State, Licensee shall furnish reasonable protection in the form of a bond or other security, satisfactory to State, against loss or liability resulting from such contest.

5.4 Proof of Payment. If required by State, Licensee shall furnish to State receipts or other appropriate evidence establishing the payment of amounts this Permit requires Licensee to pay.

5.5 Failure to Pay. If Licensee fails to pay amounts due under this Permit, State may pay the amount due, and recover its cost in accordance with Section 6.

SECTION 6 LATE PAYMENTS AND OTHER CHARGES

6.1 Failure to Pay Fee. Failure to pay fees is a default by the Licensee. State may seek remedies under Section 14 as well as late charges and interest as provided in this Section 6.

6.2 Late Charge. If State does not receive full fee payment within ten (10) days of the date due, Licensee shall pay to State a late charge equal to four percent (4%) of the unpaid amount or Fifty Dollars (\$50), whichever is greater, to defray the overhead expenses of State incident to the delay.

6.3 Interest Penalty for Past Due Fees and Other Sums Owed.

- (a) Licensee shall pay interest on the past due fees at the rate of one percent (1%) per month until paid, in addition to paying the late charges determined under Paragraph 6.2. Rent not paid by the close of business on the due date will begin accruing interest the day after the due date.
- (b) If State pays or advances any amounts for or on behalf of Licensee, Licensee shall reimburse State for the amount paid or advanced and shall pay interest on that amount at the rate of one percent (1%) per month from the date State notifies Licensee of the payment or advance. This includes, but is not limited to, State's payment of taxes of any kind, assessments, insurance premiums, costs of removal and disposal of materials or Improvements under any provision of this Permit, or other amounts not paid when due.

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6.4 Referral to Collection Agency and Collection Agency Fees. If State does not receive full payment within thirty (30) days of the due date, State may refer the unpaid amount to a collection agency as provided by RCW 19.16.500 or other applicable law. Upon referral, Licensee shall pay collection agency fees in addition to the unpaid amount.

6.5 No Accord and Satisfaction. If Licensee pays, or State otherwise receives, an amount less than the full amount then due, State may apply such payment as it elects. State may accept payment in any amount without prejudice to State's right to recover the balance of the fees or pursue any other right or remedy. No endorsement or statement on any check, any payment, or any letter accompanying any check or payment constitutes accord and satisfaction.

6.6 No Counterclaim, Setoff, or Abatement of Fees. Except as expressly set forth elsewhere in this Permit, Licensee shall pay fees and all other sums payable by Licensee without the requirement that State provide prior notice or demand. Licensee's payment is not subject to counterclaim, setoff, deduction, defense or abatement.

SECTION 7 IMPROVEMENTS

7.1 Improvements Defined.

- (a) "Improvements," consistent with RCW 79.105 through 79.145, are additions within, upon, or attached to the land. This includes, but is not limited to, structures and fixtures.
- (b) "Personal Property" means items that can be removed from the Property without (1) injury to the Property, or Improvements or (2) diminishing the value or utility of the Property, or Improvements.
- (c) "State-Owned Improvements" are Improvements made or owned by State. State-Owned Improvements includes any construction, alteration, or addition to State-Owned Improvements made by Licensee.
- (d) "Licensee-Owned Improvements" are Improvements authorized by State and (1) made by Licensee or (2) acquired by Licensee from a previous occupant of the Property.
- (e) "Unauthorized Improvements" are Improvements made on the Property without State's prior consent or Improvements made by Licensee that do not conform to plans submitted to and approved by the State.
- (f) "Improvements Owned by Others" are Improvements made by Others with a right to occupy or use the Property or adjacent state-owned lands.

7.2 Existing Improvements. On the Commencement Date, the following Improvements are located on the Property: the landward portion of the Property is filled and fenced; dock with timber pile support; ramp with concrete support; concrete float; holding pen enclosed by a log boom and a concrete boat ramp. The Improvements are Licensee-Owned Improvements.

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7.3 Construction, Major Repair, Modification, and Demolition.

- (a) This Paragraph 7.3 governs construction, alteration, replacement, major repair, modification, demolition and deconstruction of Improvements (“Work”). Section 11 governs routine maintenance and minor repair.
- (b) All Work must conform to requirements under Paragraph 7.4. Paragraph 11.3, which applies to routine maintenance and minor repair, also applies to all Work under this Paragraph 7.3.
- (c) Except in an emergency, Licensee shall not conduct Work, without State’s prior written consent, which State will not unreasonably withhold.
 - (1) Except in an emergency, Licensee shall submit to State plans and specifications describing the proposed Work at least sixty (60) days before submitting permit applications to regulatory authorities unless Licensee and State otherwise agree to coordinate permit applications. At a minimum, or if no permits are necessary, Licensee shall submit plans and specifications at least ninety (90) days before commencement of Work.
 - (2) State waives the requirement for consent if State does not notify Licensee of its grant or denial of consent within sixty (60) days of submittal.
 - (3) In determining whether to consent State may consider, among other items, (i) whether proposed Work would change the Permitted Use, expand overwater structures, or expand non-water dependent uses; (ii) the value of the Improvements before and after the proposed Work; (iii) such other factors as may reasonably bear upon the suitability of the Improvements to provide the public benefits identified in RCW 79.105.030 in light of the proposed Work.
 - (4) If the proposed Work does not comply with Paragraphs 7.4 and 11.3 State may nonetheless consent to the Work in writing or deny its consent or condition its consent on changes to the Work or Permit reasonably intended to protect and preserve the Property. If Work is for removal of Improvements at End of Term, State may waive removal of some or all Improvements.
- (d) Licensee shall notify State of emergency Work within five (5) business days of the start of such Work. Upon State’s request, Licensee shall provide State with plans and specifications or as-built of emergency Work.
- (e) Licensee shall not commence or authorize Work until Licensee has:
 - (1) Obtained a performance and payment bond in an amount equal to zero percent (0 %) of the estimated cost of construction. Licensee shall maintain the performance and payment bond until Licensee pays in full the costs of the Work, including all laborers and material persons. In lieu of a performance and payment bond Licensee may provide documentation satisfactory to DNR that sufficient expenditure allowances for the Work have been (i) made in the Licensee’s Capital Improvement Program and budget adopted by Licensee’s City Council and (ii) allocated to the Work.
 - (2) Obtained all required permits.

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- (f) Before completing Work, Licensee shall remove all debris and restore the Property to an orderly and safe condition. If Work is intended for removal of Improvements at End of Term, Licensee shall restore the Property in accordance with Paragraph 3.3, End of Term.
- (g) Upon completing work, Licensee shall promptly provide State with as-built plans and specifications.
- (h) State shall not charge rent for authorized Improvements installed by Licensee during this Term of this Permit. State may charge rent for such Improvements when and if the Licensee or successor obtains a subsequent use authorization for the Property and State has waived the requirement for Improvements to be removed as provided in Paragraph 7.5. If, however, the laws and regulations in effect at the time of such subsequent use authorization permit Licensee to use the Property without paying rent for the purposes identified in the subsequent use authorization, State will not charge rent for use of the Improvements during the term of the subsequent use authorization.

7.4 Standards for Work.

- (a) Applicability of Standards for Work
 - (1) The standards for Work in Paragraph 7.4(b) apply to Work commenced in the five year period following the Commencement Date. Work has commenced if State has approved plans and specifications.
 - (2) If Licensee undertakes Work five years or more after the Commencement Date, Licensee shall comply with State's then current standards for Work.
 - (3) At Licensee's option, Licensee may ascertain State's current standards for Work as follows:
 - (i) Before submitting plans and specifications for State's approval as required by Paragraph 7.3 of the Permit, Licensee shall request State to provide Licensee with then current standards for Work on State-owned Aquatic Lands.
 - (ii) Within thirty (30) days of receiving Licensee's request, State shall provide Licensee with current standards for Work, which will be effective for the purpose of State's approval of Licensee's proposed Work provided Licensee submits plans and specifications for State's approval within two (2) years of Licensee's request for standards.
 - (iii) If State does not timely provide current standards upon Licensee's request, the standards under Paragraph 7.4(b) apply to Licensee's Work provided Licensee submits plans and specifications as required by Paragraph 7.3 within two (2) years of Licensee's request for standards.
 - (iv) If Licensee fails to (1) make a request for current standards or (2) timely submit plans and specifications to State after receiving current standards, Licensee shall make changes in plans or Work necessary to conform to current standards for Work upon State's demand.

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- (b) Standards for Work.
 - (1) Licensee shall not conduct in-water Work during time periods prohibited for such work under WAC 220-110-271, Prohibited Work Times in Saltwater, as amended, or as otherwise directed by the Washington Department of Fish and Wildlife (WDFW).
 - (2) Licensee shall use embedded anchors and midline floats on all anchored structures and buoys.
 - (3) Licensee shall install unobstructed grating over at least 50 percent of the surface area of all new floats, piers, fingers, docks, and gangways; grating material must have at least 60 percent unobstructed open space.
 - (4) Regardless of new construction or rebuilding an existing ramp, Licensee shall construct boat ramps and launches to minimize:
 - (i) Interruption of longshore current,
 - (ii) Alteration of existing sediment transport mechanisms (wave energy, longshore current, or other), and

7.5 Licensee-Owned Improvements at Termination of Permit.

- (a) Disposition
 - (1) Licensee shall remove Licensee-Owned Improvements in accordance with Paragraph 7.3 upon the expiration, termination, or cancellation of the Permit unless State waives the requirement for removal.
 - (2) Licensee-Owned Improvements remaining on the Property on the expiration, termination or cancellation date become State-Owned Improvements without payment by State, unless State elects otherwise. State may refuse or waive ownership.
 - (3) If Licensee-Owned Improvements remain on the Property after the expiration, termination, or cancellation date without State's consent, State may remove all Improvements and Licensee shall pay State's costs of removal and disposal.
- (b) Conditions Under Which State May Waive Removal of Licensee-Owned Improvements.
 - (1) State may waive removal of some or all Licensee-Owned Improvements whenever State determines that it is in the best interests of the State and regardless of whether Licensee renews the Permit or enters into a new Permit.
 - (2) If Licensee renews the Permit or enters into a new Permit, State may waive requirement to remove Licensee-Owned Improvements. State also may consent to Licensee's continued ownership of Licensee-Owned Improvements.
 - (3) If Licensee does not renew the Permit or enter into a new Permit, State may waive requirement to remove Licensee-Owned Improvements upon consideration of a timely request from Licensee, as follows:
 - (i) Licensee must notify State at least one (1) year or other before the Termination Date of its request to leave Licensee-Owned Improvements.

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- (ii) State, within ninety (90) days of receiving Licensee's notification, will notify Licensee whether State consents to some or all Licensee-Owned Improvements remaining. State has no obligation to grant consent.
 - (iii) State's failure to respond to Licensee's request to leave Improvements within ninety (90) days is a denial of the request.
- (c) Licensee's Obligations if State Waives Removal.
 - (1) Licensee shall not remove Improvements if State waives the requirement for removal of some or all Licensee-Owned Improvements.
 - (2) Licensee shall maintain such Improvements in accordance with this Permit until the expiration, termination, or cancellation date. Licensee is liable to State for cost of repair if Licensee causes or allows damage to Improvements State has designated to remain.

7.6 Disposition of Unauthorized Improvements.

- (a) Unauthorized Improvements belong to State, unless State elects otherwise.
- (b) State may either:
 - (1) Consent to Licensee ownership of the Improvements, or
 - (2) Charge use and occupancy fee in accordance with RCW 79.105.200 for the Improvements from the time of installation or construction and
 - (i) Require Licensee to remove the Improvements in accordance with Paragraph 7.3, in which case Licensee shall pay use and occupancy fee for the Improvements until removal,
 - (ii) Consent to Improvements remaining and Licensee shall pay use and occupancy fee for the use of the Improvements, or
 - (iii) Remove Improvements and Licensee shall pay for the cost of removal and disposal, in which case Licensee shall pay use and occupancy fee for use of the Improvements until removal and disposal.

7.7 Disposition of Personal Property.

- (a) Licensee retains ownership of Personal Property unless Licensee and State agree otherwise in writing.
- (b) Licensee shall remove Personal Property from the Property by the Termination Date. Licensee is liable for damage to the Property and to any Improvements resulting from removal of Personal Property.
- (c) State may sell or dispose of all Personal Property left on the Property after the Termination Date.
 - (1) If State conducts a sale of Personal Property, State shall apply proceeds first to the State's administrative costs in conducting the sale, second to payment of amount that then may be due from the Licensee to the State, and State shall pay the remainder, if any, to the Licensee.
 - (2) If State disposes of Personal Property, Licensee shall pay for the cost of removal and disposal.

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SECTION 8 ENVIRONMENTAL LIABILITY/RISK ALLOCATION

8.1 Definitions.

- (a) “Hazardous Substance” means any substance that is now regulated or in the future becomes regulated under the Comprehensive Environmental Response, Compensation and Liability Act of 1980 (“CERCLA”), 42 U.S.C. 9601 *et seq.*; Washington’s Model Toxics Control Act (“MTCA”), Chapter 70.105 RCW ; Washington’s Sediment Management Standards, WAC Chapter 173-204; the Washington Clean Water Act, RCW 90.48, and associated regulations; and the federal Water Pollution Control Act, 33 U.S.C. 1251 *et seq.*, and associated regulations, including future amendments to those laws and regulations.
- (b) “Release or threatened release of Hazardous Substance” means a release or threatened release as defined under any law described in Paragraph 8.1(a).
- (c) “Utmost care” means such a degree of care as would be exercised by a very careful, prudent, and competent person under the same or similar circumstances; the standard of care established under MTCA, RCW 70.105D.040.

8.2 General Conditions.

- (a) Licensee’s obligations under this Section 8 extend to the area in, on, under, or above:
 - (1) The Property and
 - (2) Adjacent state-owned aquatic lands where a release or the presence of Hazardous Substances may arise from Licensee’s use of the Property.
- (b) Standard of Care.
 - (1) Licensee shall exercise the utmost care with respect to Hazardous Substances.
 - (2) In relation to the Permitted Use, Licensee shall exercise utmost care for the foreseeable acts or omissions of third parties with respect to Hazardous Substances, and the foreseeable consequences of those acts or omissions, to the extent required to establish a viable, third-party defense under the law, including – but not limited to – RCW 70.105D.040.

8.3 Current Conditions and Duty to Investigate.

- (a) State makes no representation about the condition of the Property. Hazardous Substances may exist in, on, under, or above the Property or adjacent state-owned lands.
- (b) This Permit does not impose a duty on State to conduct investigations or supply information to Licensee about Hazardous Substances, provided, however, this Permit does not alter State’s obligations to respond to requests for public documents under the Public Records Act, RCW 42.56. State will cooperate with Licensee’s requests for public records and endeavor to provide the requested records promptly.
- (c) Licensee is responsible for conducting sufficient inquiries and gathering sufficient information concerning the Property and the existence, scope, and location of any Hazardous Substances on the Property or on adjacent lands to allow Licensee to meet Licensee’s obligations under this Permit.

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8.4 Use of Hazardous Substances.

- (a) Licensee, its contractors, agents, employees, guests, invitees, or affiliates shall not use, store, generate, process, transport, handle, release, or dispose of Hazardous Substances, except in accordance with all applicable laws.
- (b) Licensee shall not undertake, or allow others to undertake by Licensee's permission, acquiescence, or failure to act, activities that:
 - (1) Result in a release or threatened release of Hazardous Substances, or
 - (2) Cause, contribute to, or exacerbate any contamination exceeding regulatory cleanup standards whether the regulatory authority requires cleanup before, during, or after Licensee's use of the Property.
- (c) If use of Hazardous Substance related to the Permitted Use results in a violation of an applicable law Licensee shall submit to State any plans for remedying the violation and cleanup any contamination as required under Section 8.9.

8.5 Management of Contamination.

- (a) Licensee, its contractors, agents, employees, guests, invitees, or affiliates shall not undertake activities that damage or interfere with the operation of remedial or restoration activities on the Property.
- (b) Licensee shall take reasonable steps to avoid or reduce: human or environmental exposure to contaminated sediments and mechanical or chemical disturbance of on-site habitat mitigation. For purposes of this Subsection 8.5(b) reasonable steps may include access restrictions, fish consumption advisories, and use restrictions and advisories for water bodies.
- (c) Licensee, its contractors, agents, employees, guests, invitees, or affiliates shall not interfere with access by:
 - (1) Employees and authorized agents of the Environmental Protection Agency, the Washington State Department of Ecology, health department, or other similar environmental agencies; and
 - (2) Potentially liable or responsible parties who are the subject of an order or consent decree that requires access to the Property. Licensee may negotiate an access agreement with such parties, but Licensee may not unreasonably withhold such agreement.

8.6 Notification and Reporting.

- (a) Licensee shall immediately notify State if Licensee becomes aware of any of the following:
 - (1) A release or threatened release of Hazardous Substances that Licensee reports or is required to report to the Washington Department of Ecology;
 - (2) Any new discovery of or new information about a problem or liability related to, or derived from, the presence or release of any Hazardous Substance;
 - (3) Any lien or regulatory action arising from the foregoing;
 - (4) Any actual or alleged violation of any federal, state, or local statute, ordinance, rule, regulation, or other law pertaining to Hazardous Substances;

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- (5) Any notification from the US Environmental Protection Agency (EPA) or the Washington State Department of Ecology (DOE) that remediation or removal of Hazardous Substances is or may be required at the Property.
- (b) Licensee's duty to report under Paragraph 8.6(a) extends to the Property, adjacent state-owned aquatic lands where a release or the presence of Hazardous Substances arises from the Licensee's use of the Property, and any other property used by Licensee in conjunction with Licensee's use of the Property where a release or the presence of Hazardous Substances on the other property would affect the Property.
- (c) Licensee shall provide State with copies of all documents concerning environmental issues associated with the Property, and submitted by Licensee to any federal, state or local authorities. Documents subject to this requirement include, but are not limited to, applications, reports, studies, or audits for National Pollution Discharge and Elimination System Permits (NPDES); Army Corps of Engineers permits; State Hydraulic Project Approvals (HPA); State Water Quality certification; Substantial Development permit; and any reporting necessary for the existence, location, and storage of Hazardous Substances on the Property.

8.7 Indemnification.

- (a) "Liabilities" as used in this Subsection 8.7 means any claims, demands, proceedings, lawsuits, damages, costs, expenses, fees (including attorneys' fees and disbursements), penalties, or judgments that are asserted by third parties against Grantor or that are incurred by Grantor in order to comply with applicable laws and regulations.
- (b) Licensee shall fully indemnify, defend, and hold State harmless from and against any Liabilities that arise out of, or relate to:
 - (1) The use, storage, generation, processing, transportation, handling, or disposal of any Hazardous Substance by Licensee, its contractors, agents, invitees, guests, employees, affiliates, licensees, or permittees occurring anytime Licensee uses or has used the Property;
 - (2) The release or threatened release of any Hazardous Substance, or the exacerbation of any Hazardous Substance contamination resulting from any act or omission of Licensee, its contractors, agents, employees, guests, invitees, or affiliates occurring anytime Licensee uses or has used the Property.
- (c) Licensee shall fully indemnify, defend, and hold State harmless for any Liabilities that arise out of or relate to Licensee's breach of obligations under Subsection 8.5.
- (d) Third Parties.
 - (1) Licensee has no duty to indemnify State for acts or omissions of third parties unless Licensee fails to exercise the standard of care required by Paragraph 8.2(b)(2). Licensee's third-party indemnification duty arises under the conditions described in Subparagraph 8.7(d)(2).
 - (2) If an administrative or legal proceeding arising from a release or threatened release of Hazardous Substances finds or holds that Licensee failed to exercise care as described in Subparagraph 8.7(d)(1), Licensee shall fully indemnify, defend, and hold State harmless from and against

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any liabilities arising from the acts or omissions of third parties in relation to the release or threatened release of Hazardous Substances. This includes any liabilities arising before the finding or holding in the proceeding.

- (e) Licensee is obligated to indemnify under the Subsection 8.7 regardless of whether a permit or license authorizes the discharge or release of Hazardous Substances.
- (f) Licensee's obligations under this indemnity provision shall not exceed the appropriation authorized at the time Licensee must fulfill its indemnity obligations and nothing in this Permit may be considered as insuring that Licensee will appropriate sufficient funds in the future to fulfill its indemnity obligations. Appropriated funds that are subject to this indemnity obligation include, but are not limited to, funds in the Licensee's self-insurance program and in the Judgment Claims Subfund (00126) established by Ordinance 124088, and future moneys appropriated for the same purposes.

8.8 Reservation of Rights.

- (a) For any environmental liabilities not covered by the indemnification provisions of Subsection 8.7 or the cleanup provisions of Section 8.9, the Parties expressly reserve and do not waive or relinquish any rights, claims, immunities, causes of action, or defenses relating to the presence, release, or threatened release of Hazardous Substances that either Party may have against the other under law.
- (b) This Permit affects no right, claim, immunity, or defense either Party may have against third parties, and the Parties expressly reserve all such rights, claims, immunities, and defenses.
- (c) The provisions under this Section 8 do not benefit, or create rights for, third parties.
- (d) The allocations of risks, liabilities, and responsibilities set forth above do not release either Party from, or affect the liability of either Party for, claims or actions by federal, state, or local regulatory agencies concerning Hazardous Substances.

8.9 Cleanup.

- (a) If Licensee's Permitted Use, or Licensee's breach of its obligations under this Permit, results in contamination of the Property with Hazardous Substances, Licensee shall, at Licensee's sole expense, promptly take all actions necessary to report, investigate and remediate the Hazardous Substances in accordance with applicable law. Remedial actions may include, without limitation, treatment, removal, and containment.
- (b) Licensee's obligation to undertake a cleanup under Section 8 is limited to those instances where the Hazardous Substances exist in amounts that exceed the threshold limits of any applicable regulatory cleanup standards under Environmental Laws.
- (c) Licensee shall cooperate with the Department of Natural Resources in development of plans for remedial actions and Licensee shall not proceed with remedial actions without Department of Natural Resources approval of final

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plans, which shall not be unreasonably withheld, unless Licensee is ordered to proceed by a court or a regulatory agency with jurisdiction. Licensee's completion of remedial actions is not an implied release from or waiver of any obligation for Hazardous Substances under this Permit.

8.10 Sampling by State, Reimbursement, and Split Samples.

- (a) State may conduct sampling, tests, audits, surveys, or investigations ("Tests") of the Property at any time to determine the existence, scope, or effects of Hazardous Substances.
- (b) If such Tests, along with any other information, demonstrate the existence, release, or threatened release of Hazardous Substances arising out of Licensee's Permitted Use or any violation of Licensee's obligations under this Lease, Licensee shall promptly reimburse State for all costs associated with such Tests.
- (c) State shall not seek reimbursement for any Tests under this Subsection 8.10 unless State provides Licensee written notice of its intent to conduct any Tests at least thirty (30) calendar days prior to undertaking such Tests, except when such Tests are in response to an emergency. Licensee shall reimburse State for Tests performed in response to an emergency if State has provided such notice as is reasonably practical and Licensee would be required to reimburse State under section (b).
- (d) Licensee is entitled to observe State's collection of samples and obtain split samples of any Test samples obtained by State, but only if Licensee provides State with written notice requesting such samples within twenty (20) calendar days of the date of Licensee's receipt of notice of State's intent to conduct any non-emergency Tests. Licensee solely shall bear the additional cost, if any, of split samples. Licensee shall reimburse State for any additional costs caused by split sampling within thirty (30) calendar days after State sends Licensee a bill with documentation for such costs.
- (e) Within sixty (60) calendar days of a written request (unless otherwise required pursuant to Paragraph 8.6(c), above), either Party to this Permit shall provide the other Party with validated final data, quality assurance/quality control information, and chain of custody information, associated with any Tests of the Property performed by or on behalf of State or Licensee. There is no obligation to provide any analytical summaries or the work product of experts.

SECTION 9 ASSIGNMENT

9.1 State Consent Required. Licensee shall not assign, convey, or transfer any right granted under this Agreement without State's prior written consent, which State shall not unreasonably condition or withhold.

- (a) Licensee shall submit information regarding any proposed transferee to State at least thirty (30) days prior to the date of the proposed transfer.
- (b) State reserves the right to condition its consent upon:
 - (1) Changes in the terms and conditions of this Agreement, including, but not limited to, the Annual Fees; and/or

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- (2) The agreement of Licensee or transferee to conduct Tests for Hazardous Substances on the Property or on other property owned or occupied by Licensee or the transferee.
- (c) Each permitted transferee shall assume all obligations under this Permit, including the payment of fees. No assignment, sublicense, or transfer shall release, discharge, or otherwise affect the liability of Licensee.
- (d) State's consent under this Paragraph 9.1 does not constitute a waiver of any claims against Licensee for the violation of any term of this Permit.

9.2 Payments Following Assignment. The acceptance by State of the payment of fees following an assignment or other transfer does not constitute consent to any assignment or transfer.

9.3 Terms of Sublicenses.

- (a) Licensee shall submit the terms of all sublicenses to State for approval.
- (b) Licensee shall incorporate the following requirements in all sublicenses:
 - (1) The sublicense must be consistent with and subject to all the terms and conditions of this Permit;
 - (2) The sublicense must provide that this Permit controls if the terms of the sublicense conflict with the terms of this Permit;
 - (3) The term of the sublicense (including any period of time covered by a renewal option) must end before the Termination Date of the initial Term or any renewal term;
 - (4) The sublicense must terminate if this Permit terminates for any reason;
 - (5) The Sublicensee must receive and acknowledge receipt of a copy of this Permit;
 - (6) The sublicense must prohibit the prepayment to Licensee by the Sublicensee of more than the annual fees;
 - (7) The sublicense must identify the fee amount Sublicensee is to pay to Licensee;
 - (8) The sublicense must provide that there is no privity of contract between the Sublicensee and State;
 - (9) The sublicense must require removal of the Sublicensee's Improvements and trade fixtures upon termination of the sublicense;
 - (10) The Sublicensee's permitted use must be within the scope of the Permitted Use; and
 - (11) The sublicense must require the Sublicensee to meet all obligations of Licensee under Section 10, Indemnification, Financial Security, and Insurance.

9.4 Short-Term Sublicenses of Moorage Slips. Short-term sublicensing of moorage slips for a term of less than one year does not require State's written consent or approval pursuant to Paragraphs 9.1 or 9.3. Licensee shall conform moorage sublicense agreements to the sublicense requirements in Paragraph 9.3.

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SECTION 10 INDEMNITY, FINANCIAL SECURITY, INSURANCE

10.1 Indemnity.

- (a) Licensee shall indemnify, defend, and hold State, its employees, officers, and agents harmless from any and all Claims arising out of the use, occupation, or control of the Property by Licensee, its Sublicensee, contractors, agents, invitees, guests, employees, affiliates, licensees, or permittees.
- (b) “Claim” as used in this Paragraph 10.1 means any financial loss, claim, suit, action, damages, expenses, fees (including attorneys’ fees), penalties, or judgments attributable to bodily injury, sickness, disease, death, and damages to tangible property, including, but not limited to, land, aquatic life, and other natural resources. “Damages to tangible property” includes, but is not limited to, physical injury to the Property and damages resulting from loss of use of the Property.
- (c) State shall not require Licensee to indemnify, defend, and hold State harmless for claims that arise solely out of the willful or negligent act of State or State’s elected officials, employees, or agents.
- (d) Licensee waives its immunity under Title 51 RCW to the extent it is required to indemnify, defend, and hold State and its agencies, officials, agents, or employees harmless.
- (e) Section 8, Environmental Liability/Risk Allocation, exclusively shall govern Licensee’s liability to State for Hazardous Substances and its obligation to indemnify, defend, and hold State harmless for Hazardous Substances.
- (f) Licensee’s obligations under this indemnity provision shall not exceed the appropriation authorized at the time Licensee must fulfill its indemnity obligations and nothing in this Permit may be considered as insuring that Licensee will appropriate sufficient funds in the future to fulfill its indemnity obligations. Appropriated funds that are subject to this indemnity obligation include, but are not limited to, funds in the Licensee’s self-insurance program and in the Judgment Claims Subfund (00126) established by Ordinance 124088, and future moneys appropriated for the same purposes.

10.2 Insurance Terms.

- (a) Insurance Required.
 - (1) Licensee certifies that it is self-insured for all the liability exposures, including but not limited to employers’ liability and business auto liability, and its self-insurance plan satisfies all State requirements, and its self-insurance plan provides coverage equal to that required in this Paragraph 10.2 and by Paragraph 10.3, Insurance Types and Limits. Licensee shall provide to State evidence of its status as a self-insured entity. Upon request by State, Licensee shall provide a written description of its financial condition and/or the self-insured funding mechanism. Licensee shall provide State with at least thirty (30) days’ written notice prior to any material changes to Licensee’s self-insured funding mechanism.

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- (2) All self-insurance provided in compliance with this Permit must be primary as to any other insurance or self-insurance programs afforded to or maintained by State.
- (b) Waiver.
 - (1) Licensee waives all rights against State for recovery of damages to the extent self-insurance maintained pursuant to this Permit covers these damages.
 - (2) Except as prohibited by law, Licensee waives all rights of subrogation against State for recovery of damages to the extent that they are covered by self-insurance maintained pursuant to this Permit.
- (c) Proof of Insurance.
 - (1) Licensee shall provide State with a certification of self-insurance executed by a duly authorized representative of Licensee, showing compliance with insurance requirements specified in this Permit.
 - (2) The certification of self-insurance must reference the Permit number.
 - (3) Receipt of such certification of self-insurance or policies by State does not constitute approval by State of the terms of such self-insurance or policies.
- (d) Licensee must provide State no less than 30 days' notice if Licensee's self-insurance program is cancelled or materially reduced.
- (e) Adjustments in Insurance Coverage.
 - (1) State may impose changes in the limits of liability for all types of insurance as State deems necessary.
 - (2) Licensee shall provide a certification that meets the requirements of Section 10.2(c)(1) and demonstrates coverage in compliance with the Permit within thirty (30) days after State requires changes in the limits of liability.
- (f) If Licensee fails to provide the certification described above within fifteen (15) days after Licensee receives a notice to comply from State, State may either:
 - (1) Deem the failure an Event of Default under Section 14, or
 - (2) Procure and maintain comparable substitute insurance and pay the premiums. Upon demand, Licensee shall pay to State the full amount paid by State, together with interest at the rate provided in Paragraph 6.2 from the date of State's notice of the expenditure until Licensee's repayment.
- (g) General Terms.
 - (1) State does not represent that coverage and limits required under this Permit are adequate to protect Licensee.
 - (2) Coverage and limits do not limit Licensee's liability for indemnification and reimbursements granted to State under this Permit.
 - (3) The Parties shall use any insurance funds available by reason of damage or destruction to property first to restore the real property covered by this Permit, then to pay the cost of the reconstruction, then to pay the State any sums in arrears, and then to Licensee.

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10.3 Insurance Types and Limits.

- (a) General Liability Insurance.
 - (1) Licensee shall maintain self-insurance that is equivalent to commercial general liability insurance (CGL) or marine general liability (MGL) covering claims for bodily injury, personal injury, or property damage arising on the Property and/or arising out of Licensee's use, occupation, or control of the Property with a limit of not less than Two Million Dollars (\$2,000,000) per each occurrence and an aggregate limit of not less than twice the limit established for each occurrence. Self-insurance must cover liability arising out of premises, operations, independent contractors, products completed operations, personal injury and advertising injury, and liability assumed under an insured contract (including the tort liability of another party assumed in a business contract).
- (b) Workers' Compensation.
 - (1) State of Washington Workers' Compensation.
 - (i) Licensee shall comply with all State of Washington workers' compensation statutes and regulations. Licensee shall provide workers' compensation coverage for all employees of Licensee. Coverage must include bodily injury (including death) by accident or disease, which arises out of or in connection with Licensee's use, occupation, and control of the Property.
 - (ii) If Licensee fails to comply with all State of Washington workers' compensation statutes and regulations and State incurs fines or is required by law to provide benefits to or obtain coverage for such employees, Licensee shall indemnify State. Indemnity shall include all fines; payment of benefits to Licensee, employees, or their heirs or legal representatives; and the cost of effecting coverage on behalf of such employees.
 - (2) Longshore and Harbor Workers' and Jones Acts. Longshore and Harbor Workers' Act (33 U.S.C. Section 901 *et seq.*) and/or the Jones Act (46 U.S.C. Section 688) may require Licensee to provide insurance coverage in some circumstances. Licensee shall ascertain if such insurance is required and, if required, shall maintain insurance in compliance with law. Licensee is responsible for all civil and criminal liability arising from failure to maintain such coverage.
- (c) Employers' Liability Insurance. Licensee shall maintain self-insurance that is equivalent to employers' liability insurance, and, if necessary, commercial umbrella liability insurance with limits not less than Two Million Dollars (\$2,000,000) each accident for bodily injury by accident or Two Million Dollars (\$2,000,000) each employee for bodily injury by disease.
- (d) Property Insurance.
 - (1) Licensee shall maintain insurance or self-insurance that is equivalent to property insurance covering all real property and fixtures, equipment, improvements and betterments (regardless of whether owned by Licensee or State). Such insurance or self-insurance must cover the perils that

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- would be insured under ISO Special Causes of Loss Form CP 10 30, and cover the full replacement cost of the property insured.
- (2) Licensee shall maintain insurance or self-insurance that is equivalent to boiler and machinery insurance required by contract documents or by law, covering all real property and fixtures, equipment, improvements and betterments (regardless of whether owned by Licensee or State) from loss or damage caused by the explosion of boilers, fired or unfired vessels, electric or steam generators, or pipes.
 - (3) In the event of any loss, damage, or casualty covered by one or more of the types of insurance described above, the Parties to this Permit shall cooperate to settle the loss and apply insurance funds according to the terms of this Permit. The Parties shall use insurance funds in accordance with Paragraph 10.2(g)(3).
 - (4) Unless the parties agree otherwise in writing, when sufficient funds are available, using insurance proceeds described above, the Parties shall continue with reasonable diligence to prepare plans and specifications for, and thereafter carry out, all work necessary to:
 - (i) Repair and restore damaged building(s) and/or Improvements to their former condition, or
 - (ii) Replace and restore damaged building(s) and/or Improvements with a new building(s) and/or Improvements on the Property of a quality and usefulness at least equivalent to or more suitable than, damaged building(s) and/or Improvements.
- (e) Builder's Risk Insurance.
- (1) Licensee shall procure and maintain in force, or require its contractor(s) to procure and maintain in force, builder's risk insurance on the entire work during the period construction is in progress and until completion of the project and acceptance by State. Such insurance must be written on a completed form and in an amount equal to the value of the completed building and/or Improvements, subject to subsequent modifications to the sum. The insurance must be written on a replacement cost basis. The insurance must name Licensee, all contractors, and subcontractors in the work as loss payees. State also must be named an additional loss payee.
 - (2) Insurance described above must cover or include the following:
 - (i) All risks of physical loss except those specifically excluded in the policy, including loss or damage caused by collapse;
 - (ii) The entire work on the Property, including reasonable compensation for architect's services and expenses made necessary by an insured loss;
 - (iii) Portions of the work located away from the Property but intended for use at the Property, and portions of the work in transit;
 - (iv) Scaffolding, falsework, and temporary buildings located on the Property; and
 - (v) The cost of removing debris, including all demolition as made legally necessary by the operation of any law, ordinance, or regulation.

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- (3) Licensee or Licensee'(s) contractor(s) is responsible for paying any part of any loss not covered because of application of a deductible contained in the policy described above.
- (4) Licensee or Licensee'(s) contractor shall buy and maintain boiler and machinery insurance required by contract documents or by law, covering insured objects during installation and until final acceptance by permitting authority. If testing is performed, such insurance must cover such operations. The insurance must name Licensee, all contractors, and subcontractors in the work as insured. State must be named additional insured as required by Paragraph 10.2(a)(3).
- (f) **Business Auto Policy Insurance.**
 - (1) Licensee shall maintain business auto liability insurance and, if necessary, commercial umbrella liability insurance with a limit not less than Two Million Dollars (\$2,000,000) per accident, or self-insurance with equivalent coverage. Such insurance or self-insurance must cover liability arising out of "Any Auto" and be equivalent to coverage written on ISO Form CA 00 01, and cover a "covered pollution cost or expense" as provided in the 1990 or later editions of CA 00 01.
- (g) **Protection and Indemnity Insurance (P&I).** Licensee shall maintain self-insurance that is equivalent to P&I insurance including hull coverage. This self-insurance must cover all claims with respect to injuries or damages to persons or property, including nets and fishing lines, sustained in, on, or about the Property, including while at a marina and in transit, with limits of liability not less than Two Million Dollars (\$2,000,000). If necessary, Licensee shall maintain self-insurance that is equivalent to commercial umbrella liability insurance covering claims for these risks.

10.4 Financial Security.

- (a) At its own expense, Licensee shall procure and maintain during the Term of this Permit a corporate security bond or provide other financial security that State, at its option, may approve ("Security"). Licensee shall provide Security in an amount equal to Zero Dollars (\$0), which is consistent with RCW 79.105.330, and secures Licensee's performance of its obligations under this Permit, with the exception of the obligations under Section 8, Environmental Liability/Risk Allocation. Licensee's failure to maintain the Security in the required amount during the Term constitutes a breach of this Permit.
- (b) All Security must be in a form acceptable to the State.
 - (1) Bonds must be issued by companies admitted to do business within the State of Washington and have a rating of A-, Class VII or better, in the most recently published edition of Best's Reports, unless State approves an exception. Licensee may submit a request to the risk manager for the Department of Natural Resources for an exception to this requirement.
 - (2) Letters of credit, if approved by State, must be irrevocable, allow State to draw funds at will, provide for automatic renewal, and comply with RCW 62A.5-101, *et. seq.*

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- (3) Savings account assignments, if approved by State, must allow State to draw funds at will.
- (c) Adjustment in Amount of Security.
 - (1) State may require an adjustment in the Security amount:
 - (i) At the same time as revaluation of the Annual Fees,
 - (ii) As a condition of assignment of this Agreement,
 - (iii) Upon a material change in the condition or disposition of any Improvements, or
 - (iv) Upon a change in the Permitted Use.
 - (2) Licensee shall deliver a new or modified form of Security to State within thirty (30) days after State has required adjustment of the amount of the Security.
- (d) Upon any default by Licensee in its obligations under this Permit, State may collect on the Security to offset the liability of Licensee to State. Collection on the Security does not (1) relieve Licensee of liability, (2) limit any of State's other remedies, (3) reinstate or cure the default or (4) prevent termination of the Permit because of the default.

SECTION 11 ROUTINE MAINTENANCE AND REPAIR

11.1 State's Repairs. This Permit does not obligate State to make any alterations, maintenance, replacements, or repairs in, on, or about the Property, or any part thereof, during the Term.

11.2 Licensee's Repairs and Maintenance.

- (a) Routine maintenance and repair are acts intended to prevent a decline, lapse or, cessation of the Permitted Use and associated Improvements. Routine maintenance or repair is the type of work that does not require regulatory permits.
- (b) At Licensee's own expense, Licensee shall keep and maintain the Property and all Improvements in good order and repair and in a safe condition. State's consent is not required for routine maintenance or repair.
- (c) At Licensee's own expense, Licensee shall make any additions, repairs, alterations, maintenance, replacements, or changes to the Property or to any Improvements on the Property that any public authority may require. If a public authority requires work beyond the scope of routine maintenance and repair, Licensee shall comply with Section 7 of this Permit.

11.3 Limitations. The following limitations apply whenever Licensee conducts maintenance, repair or replacement.

- (a) Licensee shall not use or install treated wood at any location above or below water, except that Licensee may use treated wood for above water structural framing.
- (b) Licensee shall not use or install tires (for example, floatation or fenders) at any location above or below water.

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- (c) Licensee shall install only floatation material encapsulated in a shell resistant to ultraviolet radiation and abrasion. The shell must be capable of preventing breakup and loss of flotation material into the water.
- (d) Licensee shall orient night lighting to minimize the amount of light shining directly on the water.
- (e) Licensee shall not allow new floating structures to come in contact with underlying tidelands (“ground out”). Licensee must either (1) locate all new floating structures in water too deep to permit grounding out or (2) install stoppers sufficient to maintain a distance of at least 1.5 feet (0.5 meters) between the bottom of the floats and the substrate.

SECTION 12 DAMAGE OR DESTRUCTION

12.1 Notice and Repair.

- (a) In the event of damage to or destruction of the Property or Improvements, Licensee shall promptly give written notice to State. State does not have actual knowledge of the damage or destruction without Licensee’s written notice.
- (b) Unless otherwise agreed in writing, Licensee shall promptly reconstruct, repair, or replace the Property and any Improvements as nearly as possible to its condition immediately prior to the damage or destruction in accordance with Paragraph 7.3, Construction, Major Repair, Modification, and Demolition and Licensee’s additional obligations in Exhibit B, if any.

12.2 State’s Waiver of Claim. State does not waive any claims for damage or destruction of the Property unless State provides written notice to Licensee of each specific claim waived.

12.3 Insurance Proceeds. Licensee’s duty to reconstruct, repair, or replace any damage or destruction of the Property or any Improvements on the Property is not conditioned upon the availability of any insurance proceeds to Licensee from which the cost of repairs may be paid. The Parties shall use insurance proceeds in accordance with Paragraph 10.2(g)(3).

12.4 Fees in the Event of Damage or Destruction. Unless the Parties agree to adjust or abate the fees, there is no abatement or reduction in fees during reconstruction, repair, or replacement of Improvements.

12.5 Default at the Time of Damage or Destruction. If Licensee is in default under the terms of this Permit at the time damage or destruction occurs, State may elect to terminate the Permit and State then shall have the right to retain any insurance proceeds payable as a result of the damage or destruction.

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SECTION 13 CONDEMNATION

In the event of condemnation, the Parties shall allocate the award between State and Licensee based upon the ratio of the fair market value of (1) Licensee's right to use the Property and Licensee-Owned Improvements and (2) State's interest in the Property; the reversionary interest in Licensee-Owned Improvements, if any; and State-Owned Improvements. In the event of a partial taking, the Parties shall compute the ratio based on the portion of Property or Improvements taken. If Licensee and State are unable to agree on the allocation, the Parties shall submit the dispute to binding arbitration in accordance with the rules of the American Arbitration Association.

SECTION 14 DEFAULT, REMEDIES, AND TERMINATION

14.1 Default Defined. Licensee is in default of this Permit on the occurrence of any of the following:

- (a) Failure to pay Annual Fee or other expenses when due;
- (b) Failure to comply with any law, regulation, policy, or order of any lawful governmental authority;
- (c) Failure to comply with any other provision of this Permit;
- (d) Commencement of bankruptcy proceedings by or against Licensee or the appointment of a trustee or receiver of Licensee's property.

14.2 Licensee's Right to Cure.

- (a) A default becomes an "Event of Default" if Licensee fails to cure the default within the applicable cure period following State's written notice of default. Upon an Event of Default, State may seek remedies under Paragraph 14.3.
- (b) Unless expressly provided elsewhere in this Permit, the cure period is ten (10) days for failure to pay fees or other monetary defaults; for other defaults, the cure period is thirty (30) days. State may extend the cure period for nonmonetary defaults if the default is not reasonably capable of cure within sixty (60) days.

14.3 Remedies.

- (a) Upon an Event of Default, State may revoke or cancel this Permit. State shall provide Licensee sixty (60) days' notice of cancellation.
- (b) If the Event of Default (1) arises from Licensee's failure to comply with restrictions on Permitted Use and operations under Paragraph 2.2 or (2) results in damage to natural resources or the Property, State may enter the Property without terminating this Permit to (1) restore the natural resources or Property and charge Licensee restoration costs and/or (2) charge Licensee for damages. On demand by State, Licensee shall pay all costs and/or damages.
- (c) State's reentry or repossession of the Property under Paragraph 14.3 is not an election to terminate this Permit or cause a forfeiture of fees or other charges. Licensee is obligated to pay during the balance of the Term, unless (1) State gives Licensee written notice of termination or (2) a legal proceeding decrees termination.

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- (d) The remedies specified under this Paragraph 14.3 are not exclusive of any other remedies or means of redress to which the State is lawfully entitled for Licensee's breach or threatened breach of any provision of this Permit.

14.4 Termination without Default

- (a) State may revoke or cancel this Permit without cause upon at least ninety (90) days' notice if State determines cancellation is necessary and in the best interests of State or a court of competent jurisdiction determines that Licensee's occupation of the area is contrary to law.
- (b) If State cancels Permit without default, Licensee is entitled to refund of fee paid for any period beyond the Termination Date.
- (c) If the State revokes or cancels the Permit, the date of revocation or cancellation is the Termination Date.

SECTION 15 ENTRY BY STATE

State retains full possessory rights, including the right of access to the Property for all purposes. State will exercise its right of access in a manner that will not unreasonably interfere with Licensee's Permitted Use of the Property. Licensee grants State permission to cross Licensee's upland property to access the Property.

SECTION 16 DISCLAIMER

16.1 No Guaranty or Warranty.

- (a) State believes that this Permit is consistent with the Public Trust Doctrine and that none of the third-party interests identified in Paragraph 1.1(b) will materially or adversely affect Licensee's right of possession and use of the Property, but State makes no guaranty or warranty to that effect.
- (b) State disclaims and Licensee releases State from any claim against State for any interference by others. This disclaimer and release includes, but is not limited to, interference arising from exercise of rights under the Public Trust Doctrine; Treaty rights held by Indian Tribes; and the general power and authority of State and the United States with respect to aquatic lands and navigable waters.
- (c) Licensee is responsible for determining the extent of Licensee's right to possession and for defending Licensee's occupancy of the Property.

16.2 Eviction by Third-Party. If a third-party evicts Licensee, this Permit terminates as of the date of the eviction. In the event of a partial eviction, Licensee's payment obligations abate as of the date of the partial eviction, in direct proportion to the extent of the eviction; this Permit shall remain in full force and effect in all other respects.

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SECTION 17 NOTICE AND SUBMITTALS

Following are the locations for delivery of notice and submittals required or permitted under this Permit. Any Party may change the place of delivery upon ten (10) days written notice to the other.

STATE: DEPARTMENT OF NATURAL RESOURCES
Aquatic Resources Division, Shoreline District
950 Farman Ave N
Enumclaw, WA 98022-9282

CONTACT: Vivian Roach, Aquatic Land Manager
(253) 341-7564
vivian.roach@dnr.wa.gov

LICENSEE: CITY OF SEATTLE DEPARTMENT OF
FINANCE AND ADMINISTRATIVE SERVICES
Facilities Operations Division
PO Box 94689
Seattle, WA 98124-4689

CONTACT: Nancy Stachey, Manager of Property Management
(206) 684-0690
nancy.stachey@seattle.gov

The Parties may deliver any notice in person, by facsimile machine, or by certified mail. Depending on the method of delivery, notice is effective upon personal delivery, upon receipt of a confirmation report if delivered by facsimile machine, or three (3) days after mailing. All notices must identify the Permit number. On notices transmitted by facsimile machine, the Parties shall state the number of pages contained in the notice, including the transmittal page, if any.

SECTION 18 MISCELLANEOUS

18.1 Authority. Licensee and the person or persons executing this Permit on behalf of Licensee represent that Licensee is qualified to do business in the State of Washington, that Licensee has full right and authority to enter into this Permit, and that each and every person signing on behalf of Licensee is authorized to do so. Upon State's request, Licensee shall provide evidence satisfactory to State confirming these representations.

18.2 Successors and Assigns. This Permit binds and inures to the benefit of the Parties, their successors, and assigns.

18.3 Headings. The headings used in this Permit are for convenience only and in no way define, limit, or extend the scope of this Permit or the intent of any provision.

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18.4 Entire Agreement. This Permit, including the exhibits and addenda, if any, contains the entire agreement of the Parties. This Permit merges all prior and contemporaneous agreements, promises, representations, and statements relating to this transaction or to the Property.

18.5 Waiver.

- (a) The waiver of any breach or default of any term, covenant, or condition of this Permit is not a waiver of such term, covenant, or condition; of any subsequent breach or default of the same; or of any other term, covenant, or condition of this Permit. State's acceptance of a payment is not a waiver of any preceding or existing breach other than the failure to pay the particular payment that was accepted.
- (b) The renewal of the Permit, extension of the Permit, or the issuance of a new Permit to Licensee, does not waive State's ability to pursue any rights or remedies under the Permit.

18.6 Cumulative Remedies. The rights and remedies under this Permit are cumulative and in addition to all other rights and remedies afforded by law or equity or otherwise.

18.7 Time is of the Essence. TIME IS OF THE ESSENCE as to each and every provision of this Permit.

18.8 Language. The word "Licensee" as used in this Permit applies to one or more persons and regardless of gender, as the case may be. If there is more than one Licensee, their obligations are joint and several. The word "persons," whenever used, shall include individuals, firms, associations, and corporations. The word "Parties" means State and Licensee in the collective. The word "Party" means either or both State and Licensee, depending on the context.

18.9 Invalidity. The invalidity, voidness, or illegality of any provision of this Permit does not affect, impair, or invalidate any other provision of this Permit.

18.10 Applicable Law and Venue. This Permit is to be interpreted and construed in accordance with the laws of the State of Washington. Venue for any action arising out of or in connection with this Permit is in the Superior Court for Thurston County, Washington.

18.11 Statutory Reference. Any reference to a statute means that statute as presently enacted or hereafter amended or superseded.

18.12 Recordation. At Licensee's expense and no later than thirty (30) days after receiving the fully-effective Permit, Licensee shall record this Permit in the county in which the Property is located. Licensee shall include the parcel number of the upland property used in conjunction with the Property, if any. Licensee shall provide State with recording information, including the date of recordation and file number.

18.13 Modification. No modification of this Permit is effective unless in writing and signed by both Parties. Oral representations or statements do not bind either Party.

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18.14 Survival. Any obligations of Licensee not fully performed upon termination of this Permit do not cease, but continue as obligations of the Licensee until fully performed.

18.15 Exhibits. All referenced exhibits are incorporated in the Permit unless expressly identified as unincorporated.

THIS AGREEMENT requires the signature of all Parties and is effective on the date of the last signature below.

CITY OF SEATTLE
DEPARTMENT OF FINANCE AND
ADMINISTRATIVE SERVICES (FAS)

Dated: _____, 2020

By: CALVIN W. GOINGS
Title: Department Director
Address: PO Box 94689
Seattle, WA 98124-4689
Phone: (206) 684-2489

STATE OF WASHINGTON
DEPARTMENT OF NATURAL RESOURCES

Dated: _____, 2020

By: THOMAS GORMAN
Title: Interim Division Manager,
Aquatic Resources Division
Address: 1111 Washington Street SE
Olympia, WA 98501-2283

Approved as to form this
31 day of March, 2017
Terry Pruitt, Assistant Attorney General

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**EXHIBIT A
THE PROPERTY**

Agreement Number 20-089981

Legal description of the Property:

That real property legally described and shown as DNR AQUATIC WATERWAY USE PERMIT NO. 20-089981 in that Record of Survey recorded in King County, Washington on November 30th, 2018 under Auditor's File Number 20181130900030 and Volume 395 of Surveys at Page 27.

Square footage of each of these Use classifications:

Water-dependent	<u>18,957</u>
Nonwater-dependent	<u>7,467</u>
Public Access	<u>N/A</u>
Total square feet	<u>26,424</u>

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**EXHIBIT B
PLAN OF OPERATIONS**

1. DESCRIPTION OF PERMITTED USE

- A. Existing Facilities.** The landward portion of the waterway is filled and fenced off from adjacent properties. The waterward portion of the waterway is not filled. The property contains a dock, ramp, concrete float with foam floatation, holding pen enclosed by a log boom and a concrete boat ramp.
- B. Proposed Facilities.** Although Licensee proposes no new facilities, the site is part of the Gas Works Park sediment cleanup. All cleanup activities approved in the Department of Ecology's cleanup plan are authorized to occur on this property, provided that nothing in this Exhibit B, Section 1.B. or a Department of Ecology cleanup plan shall be construed to alter or amend Licensee's obligations under Section 8 of this Permit with respect to such activities.

2. ADDITIONAL OBLIGATIONS

- A.** Licensee shall, within 90 days of Commencement Date, submit to State for approval an interim stormwater management plan that addresses any potential sources of stormwater contaminants at Waterway 20 (e.g. oil dripping from vehicles, leaking drums, debris, etc.). The plan shall include treatment or containment of stormwater or a combination of treatment and containment to minimize the risk that untreated stormwater will reach Lake Union. State shall review and provide edits (if any) within 30 days. Licensee shall implement the plan within six months after State approves or waives approval of the plan.
- B.** Phase II Soil Investigation Plan. To further investigate and characterize contamination in excess of MTCA method A cleanup criterion for unrestricted land use identified in the June 30, 2016 Technical Memorandum from Herrera Environmental Consultants, Licensee shall provide State with an Environmental Site Assessment Plan for a Phase II soil investigation of the portion of the Property that is landward of the line of ordinary high water ("the Plan"). The Plan must meet the ASTM standard E1903-11 for Phase II Environmental Site Assessments. Licensee shall provide the Plan to State within 180 days of the Commencement Date. Within 90 days of its receipt of the Plan, State will review and provide comments on the Plan to Licensee. If after State has reviewed the Plan and provided comments to Licensee, State and Licensee agree on a final Phase II Environmental Site Assessment Plan and sufficient time remains prior to the Termination Date to complete sampling on the Property under the final plan, Licensee may choose to conduct the Phase II Environmental Assessment as provided in the final plan agreed upon by Licensee and State.

PENDING SEATTLE CITY COUNCIL APPROVAL

- C.** Protocols for Use of the Property (“the Protocols”) have been established by Licensee to minimize Licensee’s exposure to soil contaminants identified in the June 30, 2016 Technical Memorandum from Herrera Environmental Consultants. The Protocols are identified in Attachment 1 to this Exhibit B. Licensee shall ensure all workers conducting activities on the Property are in compliance with the Protocols.
- D.** Beginning on the Commencement Date, Licensee shall meet with the Wallingford Community Council and the Center for Wooden Boats on a monthly basis (unless both parties agree to cancel) to create a future conceptual plan for use of Waterway 20 which meets the interests of both the City of Seattle and the Wallingford Community Council. Licensee does not have a right to renew the Permit. If Licensee wishes to apply for a new Permit, Licensee must file an application with State at least one (1) year prior to the Termination Date. If Licensee and the Wallingford Community Council have not reached consensus on a conceptual plan by the Termination Date, State shall deny Licensee’s application for a new Permit, unless State in its sole discretion waives the requirement of a consensus conceptual use plan.

PENDING SEATTLE CITY COUNCIL APPROVAL

**ATTACHMENT 1 TO EXHIBIT B
PROTOCOLS FOR USE**

The Seattle Police Department Harbor Patrol Unit (HPU) occupies the property to the east of Waterway 20. See Figure 1.

The HPU is the base for all Seattle Police marine operations in the City of Seattle. This facility serves as the base for all water related emergency response in the City, as well as providing marine fire response for all waterways east of the Ballard locks.

Waterway 20 is specifically used to support this mission as storage for navigational hazards, impounded vessels, evidence, found property, recovered stolen vessels and other flotsam recovered from navigable waterways of the City. In particular, floating storage of hazards in a floating corral on the west side of the aquatic area of Waterway 20 is used for the safe storage of this material until it can be collected and permanently removed from the waterway by the Army Corps of Engineers.

The rudimentary boat launch in the aquatic area of Waterway 20 is used by the HPU as well as other government agencies to promote water safety and environmental protection. With the rudimentary boat launch, agencies including the HPU launch and retrieve vessels during emergencies, and other scheduled events.

The aquatic portion of Waterway 20 is included in the Gas Works Park sediment remediation plan.

The HPU also uses the upland area of Waterway 20 as temporary storage of impounded boats, evidence moorages and navigational obstacles until it can be collected and permanently removed by the Army Corps of Engineers.

Any activity on the upland portion of Waterway 20 other than for the sole use of HPU as defined in the Protocols for Use of the Property that may result in the release or exposure to the environment of the contaminated soil or create a new exposure pathway is prohibited.

PENDING SEATTLE CITY COUNCIL APPROVAL

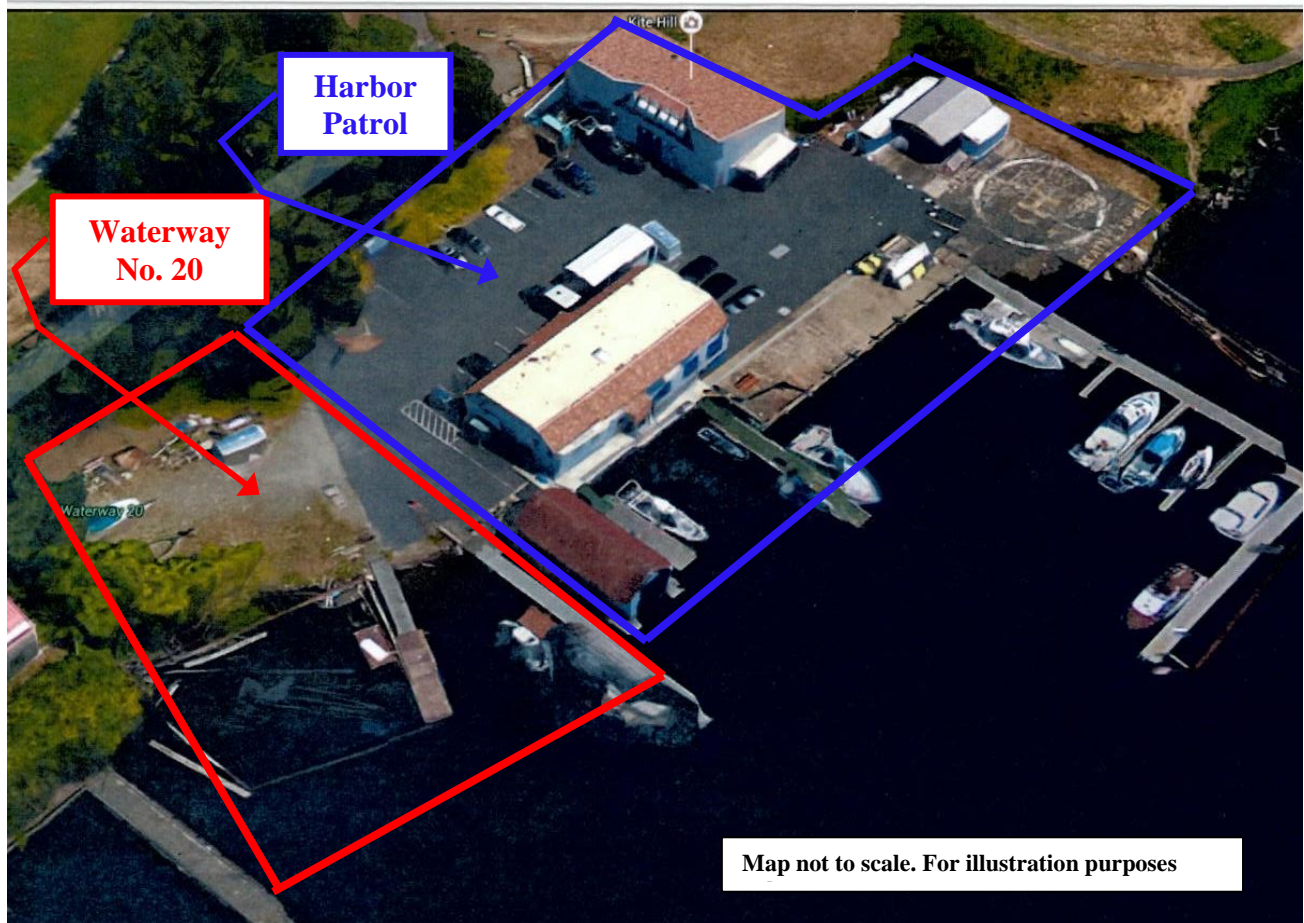


Figure 1

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
FAS	Nancy Stachey /684-0690	George Dugdale 206-733-9297

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE authorizing the Director of the Department of Finance and Administrative Services to execute and accept from the Washington State Department of Natural Resources, on behalf of The City of Seattle, a waterway permit and three sequential waterway permits, for the Seattle Police Department's Harbor Patrol use of Waterway 20.

Summary and background of the Legislation: The Seattle Police Department's Harbor Patrol (Harbor Patrol) provides safety patrols of water bodies located in Seattle. The Harbor Patrol's main base of operations is located adjacent to Lake Union and Gas Works Parks.

The Harbor Patrol has shared access over the area known as Waterway 20, which is under the jurisdiction of the Washington State Department of Natural Resources (DNR). The Harbor Patrol uses Waterway 20 as temporary storage for navigational hazards, impounded vessels, evidence, found property, recovered stolen vessels and other flotsam recovered from navigable waterways in the City. The collected material and personal property are stored on the upland and aquatic land areas until it can be collected and permanently removed from Waterway 20 by the Army Corps of Engineers. The upland portion of Waterway 20 was created by fill material and is fenced off from adjacent properties. The aquatic portion contains a dock, holding pen enclosed by a log boom and concrete boat ramp.

In order to continue secure water safety patrol operations, the City is requesting from DNR secure access to Waterway 20. A permit from DNR to the City provides similar rights as a lease as it reserves and conveys a temporary property right to the City. Third parties such as tribes will continue to have access to Waterway 20, although other public uses will be allowed only by permission of the Harbor Patrol.

As a condition of the permit, the Department of Finance and Administrative Services, (FAS) will meet with the Wallingford Community Council and the Center for Wooden Boats on a monthly basis in order to create a future conceptual plan for the use of Waterway 20 which meets the interests of both the City of Seattle and the Wallingford Community Council.

It is known that there is extensive environmental contamination of soils on the bottom of the water adjacent to the Waterway 20. FAS understands that the upland portion of Waterway 20 may also contain contaminated soils. FAS will further investigate the extent of contamination as a part of future planning efforts.

This legislation enables the Director FAS to negotiate and sign the permit on the behalf of the City, for the use of Waterway 20 by Harbor Patrol.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

There is an annual permit fee for the use of the property. This will be paid from the operation budget of the Seattle Police Department (SPD), through FAS operating fund.

Is there financial cost or other impacts of *not* implementing the legislation?

The loss of the use of Waterway 20 on the Harbor Patrol operations would result in a costly relocation of Harbor Patrol operations.

3.d. Appropriations

☐ This legislation adds, changes, or deletes appropriations.

3.e. Revenues/Reimbursements

☒ This legislation adds, changes, or deletes revenues or reimbursements.

Anticipated Revenue/Reimbursement Resulting from this Legislation:

Fund Name and Number	Dept	Revenue Source	2020 Revenue	2021 Estimated Revenue
	SPD	Police Operations	(\$59,880)	(\$59,880)
	FAS	FAS Facility Operations	\$59,880	\$59,880
TOTAL				

Revenue/ Reimbursement notes:

Amount includes 3% administration fee for FAS Facility Operations.

Is this change one-time or ongoing?

This will be an on-going expense for the Harbor Patrol facility operations. FAS pays the permit fee to DNR and is reimbursed from SPD for the lease fee and FAS administrative costs.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

This legislation affects the Seattle Police Department's Harbor Patrol.

b. Is a public hearing required for this legislation?

No public hearing is required for this legislation.

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

This legislation does not include purchasing or selling of a property and complies with RCW 64.06.080 which regulates notice on the purchase and sale of property.

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

This legislation does not require the publication of a notice.

e. Does this legislation affect a piece of property?

This property affects a piece of property. A map of the permit area is attached to the Fiscal Summary.

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

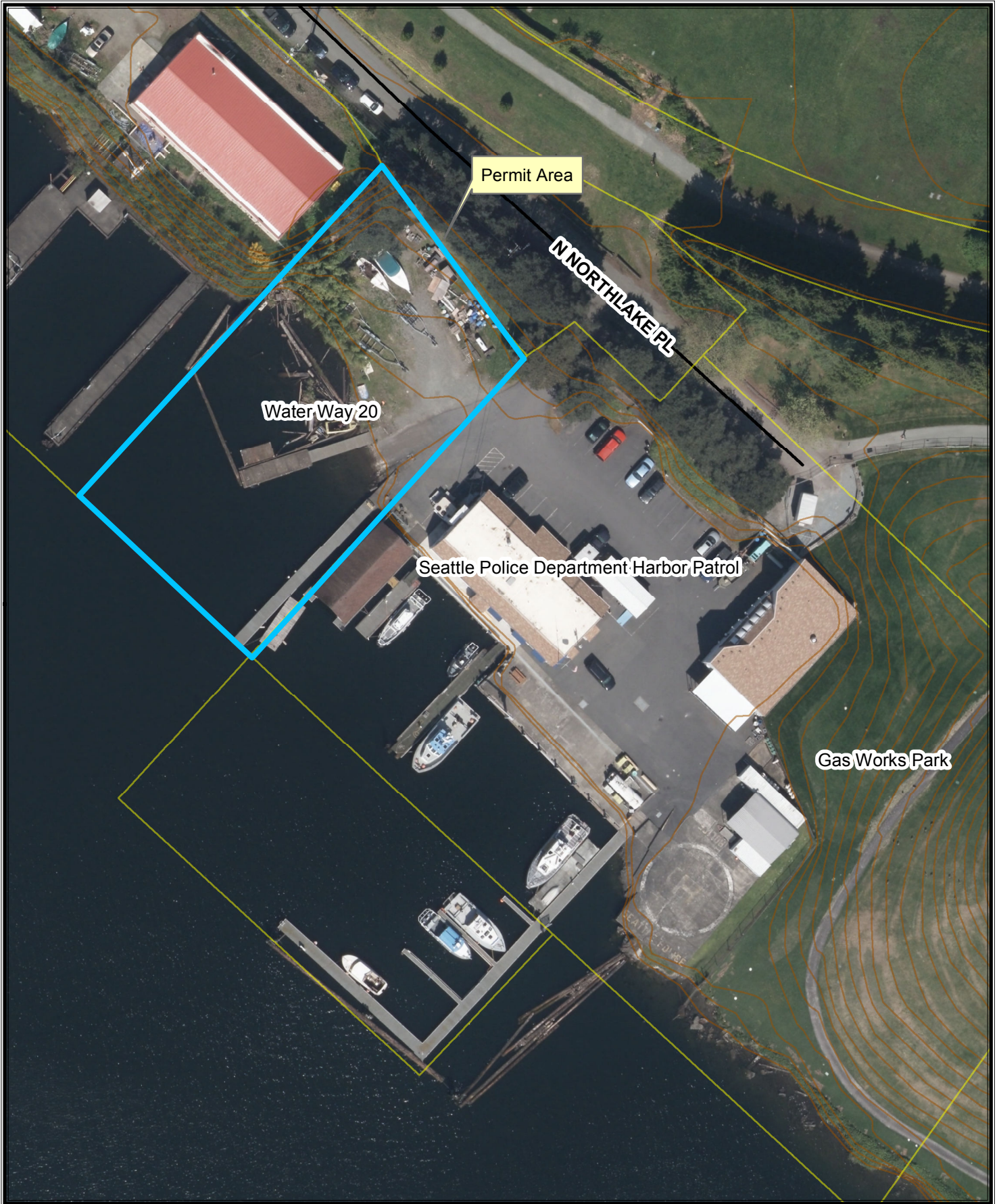
This legislation would place some restrictions on general public access over Waterway 20, although members of Washington Tribes will continue to have access to Waterway 20. Other general public access to Lake Union is available at Gas works parks which is adjacent to this property. The City will continue to work with the Wallingford Community Council and the Center for Wooden Boats for water access.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

This legislation is not a new initiative or a programmatic expansion. The Harbor Patrol has used Waterway 20 for over 50 years.

List attachments/exhibits below:

Summary Attachment 1 – Map of Permit Area



Harbor Patrol Waterway 20 Permit Area

Feet 0 15 30 60 90 Feet





Legislation Text

File #: CB 119896, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the City Light and Seattle Public Utilities Departments; temporarily removing the charge of interest on delinquent utility consumption and utilization accounts; superseding several sections under Title 21 that authorize and require the collection of interest on delinquent utility consumption and utilization accounts; and ratifying and confirming certain prior acts.

WHEREAS, on January 31, 2020, the United States Department of Health and Human Services Secretary Alex Azar declared a public health emergency, beginning on January 27, 2020, as a result of the coronavirus disease 2019 (COVID-19) outbreak in the United States; and

WHEREAS, the Governor of the State of Washington on February 29, 2020 issued Proclamation 20-05, proclaiming a State of Emergency for all counties throughout the state of Washington; and

WHEREAS, on March 3, 2020, Seattle Mayor Jenny Durkan proclaimed a civil emergency exists in the City of Seattle; and

WHEREAS, the Governor of the state of Washington, on July 24, 2020 proclaimed a State of Emergency continues to exist in all counties of Washington State and that Proclamation 20-05 and all amendments thereto remain in effect; and

WHEREAS, while the practice of social distancing is critical in mitigating the rate of spread of the COVID-19 virus, it is having significant negative economic effects on the national and regional economy, in particular small businesses and workers in large sectors of the Seattle-area economy who cannot work remotely; and

WHEREAS, Seattle Public Utilities has several Seattle Municipal Code provisions requiring collection of

interest on delinquent utility consumption and utilization charges; and

WHEREAS, Seattle Municipal Code ("SMC") Section 21.49.130 authorizes the City Light Department to charge interest on delinquent utility consumption and utilization accounts, but requires compliance with SMC Chapter 3.02 procedures for any changes; and

WHEREAS, a consistent temporary policy towards relief from the collection of interest on delinquent utility consumption and utilization policy is intended for utility ratepayers having difficulty paying their bills in full; and

WHEREAS, the relief effectuated by Ordinance 126058, which established the policy, expired August 1, 2020, necessitating another ordinance to continue the relief; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. No new interest charges shall be added to utility consumption and utilization accounts for residential customers, customers that are non-profit organizations as defined under Seattle Municipal Code subsection 5.30.040.C, or commercial customers with taxable gross annual receipts of less than \$5 million in 2019 on bills issued from August 1, 2020 until the earlier of:

- A. Termination of the civil emergency proclaimed by the Mayor on March 3, 2020; or
- B. January 1, 2021.

Section 2. To the extent the following sections or subsections of the Seattle Municipal Code that authorize or require the collection of interest on delinquent utility customer consumption and utilization charges are inconsistent with Section 1 of this ordinance, they are superseded during the time period stated in Section 1:

- 21.04.470.D (Bills for water used - Delinquency);
- 21.28.260 (Billing and collection of wastewater charges);
- 21.33.110 (Delinquent payments - Enforcement procedures);

21.40.070 (Commercial collection rates and charges);

21.40.080 (Recycling and disposal station rates);

21.40.120.C (Payment of charges - delinquency and lien); and

21.49.130.E (Authority).

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
City Light	Kirsty Grainger 684-3713	Greg Shiring 386-4085
Seattle Public Utilities	Paula Laschober 684-0958	Akshay Iyengar 684-0716

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to the City Light and Seattle Public Utilities Departments; temporarily removing the charge of interest on delinquent utility consumption and utilization accounts; superseding several sections under Title 21 that authorize and require the collection of interest on delinquent utility consumption and utilization accounts; and ratifying and confirming certain prior acts.

Summary and background of the Legislation:

The COVID-19 outbreak presents risk of severe negative economic effects on the national and regional economy, particularly for small businesses and workers in sectors of the Seattle-area economy who cannot work remotely. As a result, both the State and the City declared an emergency and are implementing a variety of measures to help people and business during the period of public response and mitigation. One measure is providing utility bill relief to vulnerable populations and businesses.

This ordinance would temporarily suspend requirements for interest charges and late payment fees for all residential customers, non-profit organizations and businesses with taxable gross receipts of less than \$5 million. This approach will provide a consistent temporary policy towards relief from the collection of interest on delinquent utility consumption and utilization policy and is intended to help residential, non-profit and small business customers of the utilities. The financial threshold for small businesses is consistent with City's B&O tax deferral program. FAS, City Light and SPU will work together to maintain a database of qualifying businesses.

Per the ordinance, the suspension of interest charges and late payment fees will remain in effect until either the termination of the civil emergency proclaimed by the Mayor, or January 1, 2021, whichever is earlier. Ordinance 126058, which initially suspended these charges and fees, expired August 1, 2020.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes x No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

Yes. Both utilities pay City taxes on revenues, and so this legislation will also proportionately reduce revenue for the City General Fund by an estimated \$85,000 (SCL) + \$112,813 (SPU) = \$197,813.

Is there financial cost or other impacts of *not* implementing the legislation?

None that aren't described elsewhere in this fiscal note.

3.a. Appropriations

___ This legislation adds, changes, or deletes appropriations.

3.b. Revenues/Reimbursements

x This legislation adds, changes, or deletes revenues or reimbursements.

Anticipated Revenue/Reimbursement Resulting from this Legislation:

This table shows the anticipated reduction to revenue as a result of this legislation:

Fund Name and Number	Dept	Revenue Source	2020 Revenue	2021 Estimated Revenue
Light - 41000	SCL	Interest and Late Fees	-\$1,400,000 ¹	na
SPU – Water 43000	SPU	Interest and Late Fees	-\$260,833	na
SPU – Drainage & Wastewater 45000	SPU	Interest and Late Fees	-\$290,385	na
SPU – Solid Waste 45010	SPU	Interest and Late Fees	-\$388,889	na
TOTAL			-\$2,340,107	na

¹Anticipated reduction represents 2020 planned revenues. Actual foregone revenue would be higher given increase in overdue customer accounts receivable balances.

Is this change one-time or ongoing?

This change is temporary and will sunset either upon termination of the civil emergency proclaimed by the Mayor or on January 1, 2021, whichever is soonest.

Revenue/Reimbursement Notes:

In addition to the revenue reduction directly attributable to interest charges and late fees, this policy change in conjunction with suspending shut offs and offering payment deferrals will increase revenue risk for both utilities and the general fund through tax revenue. Both utilities will monitor to assess risk and fiscal impacts.

3.c. Positions

_____ This legislation adds, changes, or deletes positions.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

Both utilities pay City taxes on revenues, and this legislation will also proportionately reduce revenue for the City General Fund.

b. Is a public hearing required for this legislation?

No.

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No.

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

e. Does this legislation affect a piece of property?

No.

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

This legislation should have a positive impact on locally owned businesses and on disadvantaged communities. Language access provision can be developed to lower barriers to access for non-English speakers.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

NA

List attachments/exhibits below: None.

September 25, 2020

MEMORANDUM

To: Seattle City Councilmembers
From: Brian Goodnight, Analyst
Subject: Council Bill 119896, Extending the suspension of interest charges on delinquent utility accounts

On September 29, 2020, the Council will discuss and possibly vote on [Council Bill \(CB\) 119896](#), proposed legislation that would temporarily suspend interest charges on delinquent utility account balances for customers during the COVID-19 emergency. The Council previously approved legislation in March, [Ordinance 126058](#), that suspended interest charges until August 1. The proposed legislation would extend that policy from August 1 until January 1, 2021.

This memorandum provides background information on prior related Council actions and summarizes the impacts of the legislation.

Background

On March 10, following the proclamation of a civil emergency due to COVID-19¹, the Mayor issued [Executive Order 2020-03](#) to provide relief to small businesses. Among other provisions, the executive order called for legislation to be transmitted to the Council waiving Seattle City Light's (SCL's) and Seattle Public Utilities' (SPU's) interest charges on past due balances.

On March 19, the Council passed Ordinance 126058 providing the suspension of interest charges for certain customers until August 1, 2020. As passed, the suspension of interest charges applied to residential customers, customers that are non-profit organizations as defined under [Seattle Municipal Code \(SMC\) 5.30.040.C](#), or commercial customers with taxable gross annual receipts of less than \$5 million in 2019.

Summary of Impacts

The proposed legislation, CB 119896, contains the same interest suspension provisions as the ordinance that the Council passed in March but with a revised period of effectiveness. The new interest charge suspension would be effective from August 1, 2020 until the earlier of: (a) termination of the civil emergency due to COVID-19 proclaimed by the Mayor on March 3, 2020, or (b) January 1, 2021. Although the prior authorization ended on August 1, SCL and SPU have continued the suspension of interest charges uninterrupted. Section 3 of the proposed legislation would provide retroactive approval for the period since August 1 by ratifying and confirming acts that were taken prior to the legislation's effective date.

¹ The Council modified the Mayor's proclamation of civil emergency by adopting [Resolution 31937](#).

Also consistent with the prior ordinance, the proposed legislation would supersede sections of the SMC that authorize or require the collection of interest on delinquent utility customer consumption and utilization charges. Additional information regarding the applicable sections of the SMC can be found in the [Central Staff memo](#) for the Council's prior action.

The extension of the interest charge suspension would continue to impact revenue for all four of the enterprise funds operated by SCL and SPU. According to the Executive, the estimated revenue decrease to the utilities between August 1 and January 1, 2021 would total approximately \$2.3 million, with about 60 percent of this decrease accruing to SCL's Light Fund. Table 1 shows the impact to each of the utilities' enterprise funds.

Table 1: Estimated Utility Revenue Impacts

Department & Fund	Estimated 2020 Revenue Impact		
	Ord 126058 (Passed in March)	CB 119896 (Proposed)	Total
Seattle City Light			
Light Fund	(\$1,600,000)	(\$1,400,000) ²	(\$3,000,000)
Seattle Public Utilities			
Drainage & Wastewater Fund	(\$125,000)	(\$290,000)	(\$415,000)
Solid Waste Fund	(\$167,000)	(\$389,000)	(\$556,000)
Water Fund	(\$130,000)	(\$261,000)	(\$391,000)
Total:	(\$2,022,000)	(\$2,340,000)	(\$4,362,000)

The revenue reductions would also impact the General Fund because of the utility taxes that are imposed on SCL and SPU revenues. Based on the estimated impacts to the enterprise funds, the General Fund would experience a revenue reduction between August and January of approximately \$198,000 due to reduced utility taxes.

cc: Dan Eder, Interim Director

² SCL's estimated revenue impact represents the utility's planned revenues for 2020. Given the increased amount of past due balances in 2020 to-date, it is likely that interest charges would have generated more than this amount between August and January if left in effect.



Legislation Text

File #: CB 119897, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE establishing additional uses for automated traffic safety cameras to reduce traffic congestion and increase safety; amending Sections 11.31.090 and 11.50.570 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

WHEREAS, it is often not safe, practical, or desirable to utilize police officers to enforce traffic laws such as prohibitions against blocking the box or driving a private vehicle in a designated transit lane; and

WHEREAS, vehicles that “block the box” within busy intersections can interfere with safe passage across intersections by pedestrians, including people with disabilities, often forcing them into traffic, or leaving them abandoned in an intersection because a vehicle remains in the intersection blocking a curb ramp or adding to the time it takes a pedestrian to clear the intersection before the “WALK” phase ends; and

WHEREAS, drivers of unpermitted vehicles utilizing the Lower West Seattle Swing Bridge during restricted hours are interfering with transit, emergency and permitted vehicles the City has prioritized for access while the West Seattle High Bridge is closed to traffic; and

WHEREAS, by passing Engrossed Substitute House Bill (ESHB) 1793 as Chapter 224, Laws of 2020, the state has authorized the City to expand use of automated enforcement tools against stopping in a crosswalk or when traffic is obstructed, or for use of a transit-only or other restricted lane through a pilot period lasting through June 30, 2023; and

WHEREAS, ESHB 1793 establishes several conditions for the pilot authorization, such as limiting citation amounts to \$75 after a mandatory warning for a first violation, requiring net citation proceeds to be split between the State’s Cooper Jones Active Transportation Safety Account and the City improvements that

support equitable access and mobility for people with disabilities, and issuance of a final report with specified requirements, including an equity analysis, to the state legislature by January 1, 2023; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 11.31.090 of the Seattle Municipal Code, last amended by Ordinance 124686, is amended as follows:

11.31.090 Traffic infractions detected through the use of an automated traffic safety camera

A. A notice of infraction based on evidence detected through the use of an automated traffic safety camera must be mailed to the registered owner of the vehicle within 14 days of the violation, or to the renter of a vehicle within 14 days of establishing the renter's name and address under subsection C1 of this section, SMC 11.31.090. The peace officer issuing the notice of infraction shall include with it a certificate or facsimile thereof, based upon inspection of photographs, microphotographs, or electronic images produced by an automated traffic safety camera, stating the facts supporting the notice of infraction. This certificate or facsimile is prima facie evidence of the facts contained in it and is admissible in a proceeding charging a violation of Section 11.50.070, Section 11.50.140, Section 11.50.150, Section 11.52.040, ~~((or))~~ Section 11.52.100, Section 11.53.190, Section 11.53.230, Section 11.72.040, Section 11.72.080, or Section 11.72.210. The photographs, microphotographs, or electronic images evidencing the violation must be available for inspection and admission into evidence in a proceeding to adjudicate the liability for the infraction.

B. A person receiving such a notice of infraction may respond to the notice by mail. The registered owner of a vehicle is responsible for such an infraction unless the registered owner overcomes the presumption in SMC subsection 11.31.090.E, or, in the case of a rental car business, satisfies the conditions under SMC subsection 11.31.090.C. If appropriate under the circumstances, a renter identified under SMC subsection 11.31.090.C1 is responsible for such an infraction.

C. If the registered owner of the vehicle is a rental car business, the peace officer shall, before such a

notice of infraction is issued, provide a written notice to the rental car business that a notice of infraction may be issued to the rental car business if the rental car business does not, within 18 days of receiving the written notice, provide to the peace officer by return mail:

1. A statement under oath stating the name and known mailing address of the individual driving or renting the vehicle when the infraction occurred; or
2. A statement under oath that the business is unable to determine who was driving or renting the vehicle at the time the infraction occurred; or
3. In lieu of identifying the vehicle operator, the rental car business may pay the applicable penalty.

Timely mailing of this statement to the peace officer relieves a rental car business of any liability under Chapter 11.31 for the notice of infraction.

D.

1. ((The)) In this Section 11.31.090 and in Section 11.50.570, the term "automated traffic safety camera" means a device that uses a vehicle sensor installed to work in conjunction with an intersection traffic control system, a railroad grade crossing system or speed measuring device, and a camera synchronized to automatically record one or more sequenced photographs, microphotographs, or electronic images of the rear of a motor vehicle at the time the vehicle fails to stop when facing a steady red traffic control signal or an activated railroad grade crossing control signal or exceeds a speed limit in a school speed zone as detected by a speed measuring device. An automated traffic safety camera includes a camera used to detect violations other than stoplight, railroad crossing and school speed zone violations as authorized by and subject to the restrictions imposed by the Washington Legislature.

2. For the purposes of the pilot program authorized under subsection 11.50.570.H, "automated traffic safety camera" also includes a device used to detect the following types of violations: stopping at intersections or crosswalks; stopping when traffic obstructed; public transportation-only lanes; and stopping or

traveling in restricted lanes. The device, including all technology defined under “automated traffic safety camera,” shall not reveal the face of the driver or the passengers in vehicles, and shall not use any facial recognition technology in real time or after capturing any information. If the face of any individual in a crosswalk or otherwise within the frame is incidentally captured, it may not be made available to the public nor used for any purpose including, but not limited to, any law enforcement action, except in a pending action or proceeding related to a violation under this Section 11.31.090.

E. In a traffic infraction case involving an infraction detected through the use of an automated traffic safety camera, proof that the particular vehicle described in the notice of traffic infraction was in violation of Section 11.50.070, Section 11.50.140, Section 11.50.150, 11.52.040, ((or)) Section 11.52.100, Section 11.53.190, Section 11.53.230, Section 11.72.040, Section 11.72.080, or Section 11.72.210, together with proof that the person named in the notice of traffic infraction was at the time of the violation the registered owner of the vehicle, constitutes in evidence a prima facie presumption that the registered owner of the vehicle was the person in control of the vehicle at the point where, and for the time during which, the violation occurred. This presumption may be overcome only if the registered owner states, under oath, in a written statement to the court or in testimony before the court that the vehicle involved was, at the time, stolen or in the care, custody, or control of some person other than the registered owner

Section 2. Section 11.50.570 of the Seattle Municipal Code, last amended by Ordinance 125253, is amended as follows:

11.50.570 Automated traffic safety cameras

A. Automated traffic safety cameras may be used to detect one (1) or more of the following: stoplight, railroad crossing or school speed zone violations, or violations included in subsection 11.50.570.H for the duration of the pilot program authorized under subsection 11.50.570.H. ~~((Use))~~ Except as provided in subsection 11.50.570.H, use of automated traffic safety cameras is restricted to the following locations only:

1. Intersections of two (2) or more arterials with traffic control signals that have yellow change

interval durations in accordance with Section 11.50.130, which interval may not be reduced after placement of the cameras;

2. Railroad crossings; and

3. School speed zones.

B. Automated traffic safety cameras may be used to detect other violations as authorized by and subject to the restrictions imposed by the Washington State Legislature.

C. Before adding additional automated traffic safety cameras or relocating any existing camera, the City Council must prepare an analysis of the locations within the City where automated traffic safety cameras are proposed to be located. Beginning June 7, 2013, an annual report must be posted on the City's website of the number of traffic accidents that occurred at each location where an automated traffic safety camera is located as well as the number of notices of infraction issued for each camera and any other relevant information deemed appropriate.

D. Automated traffic safety cameras may only take pictures of the vehicle and vehicle license plate and only while an infraction is occurring. The picture must not reveal the face of the driver or of passengers in the vehicle. The primary purpose of camera placement is to take pictures of the vehicle and vehicle license plate when an infraction is occurring. Cameras should be installed in a manner that minimizes the impact of camera flash on drivers.

E. Notwithstanding any other provision of law, all photographs, microphotographs, or electronic images , or any other personally identifying data prepared under this section are for the exclusive use of law enforcement in the discharge of duties under this section and are not open to the public and may not be used in a court in a pending action or proceeding unless the action or proceeding relates to a violation under this section. No photograph, microphotograph, or electronic image, or any other personally identifying data may be used for any purpose other than enforcement of violations under this section nor retained longer than necessary to enforce this section.

F. All locations where an automated traffic safety camera is used must be clearly marked at least thirty (30) days prior to activation of the camera by placing signs in locations that clearly indicate to a driver that he or she is entering a zone where traffic laws are enforced by an automated traffic safety camera. Signs placed in automated traffic safety camera locations after June 7, 2012 must follow the specifications and guidelines under the manual of uniform traffic control devices for streets and highways as adopted by the Washington Department of Transportation under RCW Chapter 47.36.

G. The compensation paid to the manufacturer or vendor of automated traffic safety camera equipment used must be based only upon the value of the equipment and services provided or rendered in support of the system, and may not be based upon a portion of the fine or civil penalty imposed or the revenue generated by the equipment.

H.

1. The Seattle Department of Transportation is authorized to create a pilot program authorizing automated traffic safety cameras to be used to detect a violation of one or more of Sections 11.50.070, 11.53.190, 11.53.230, 11.72.040, 11.72.080, or 11.72.210. Under the pilot program, violations relating to stopping at intersections or crosswalks may only be enforced at the 20 intersections where the Seattle Department of Transportation would most like to address safety concerns related to stopping at intersections or crosswalks.

2. Except where specifically exempted, all of the rules and restrictions applicable to the use of automated traffic safety cameras in this Section 11.50.570 and Section 11.31.090 apply to the use of automated traffic safety cameras in the pilot program established in this subsection 11.50.570.H.

3. As used in this subsection 11.50.570.H, “public transportation vehicle” means any motor vehicle, streetcar, train, trolley vehicle, ferry boat, or any other device, vessel, or vehicle that is owned or operated by a transit authority or an entity providing service on behalf of a transit authority that is used for the purpose of carrying passengers and that operates on established routes. “Transit authority” has the meaning

provided in RCW 9.91.025.

4. Use of automated traffic safety cameras as authorized in this subsection 11.50.570.H is restricted to the following locations only: locations authorized in subsection 11.50.570.A; and midblock on arterials. Additionally, the use of automated traffic safety cameras as authorized in this subsection 11.50.570.H is further limited to the following:

a. The portion of state local roadways in downtown areas of Seattle used for office and commercial activities, as well as retail shopping and support services, and that may include mixed residential uses;

b. The portion of state and local roadways in areas in Seattle within one-half mile north of the boundary of the area described in subsection 11.50.570.H.4.a;

c. Portions of roadway systems in Seattle that travel into and out of the portion in subsection 11.50.570.H.4.b that are designated by the Washington State Department of Transportation as noninterstate freeways for up to 4 miles; and

d. Portions of roadway systems in Seattle connected to the portions of the noninterstate freeways identified in subsection 11.50.570.H.4.c that are designated by the Washington State Department of Transportation as arterial roadways for up to one mile from the intersection of the arterial roadway and the noninterstate freeway.

5. Automated traffic safety cameras may not be used on an on-ramp to an interstate.

6. From the effective date of this ordinance through December 31, 2020, a warning notice with no penalty shall be issued to the registered owner of the vehicle for a violation generated through the use of an automated traffic safety camera authorized in this subsection 11.50.570.H. Beginning January 1, 2021, for an infraction generated through the use of an automated traffic safety camera authorized in this subsection 11.50.570.H, if the registered owner of the vehicle has:

a. No prior infractions generated under this subsection 11.50.570.H, a warning notice

with no penalty shall be issued to the registered owner of the vehicle for a violation.

b. One or more prior infractions generated under this subsection 11.50.570.H, a notice of infraction shall be issued, in a manner consistent with Section 11.31.090, to the registered owner of the vehicle for a violation. The penalty for the violation may not exceed \$75.

7. For infractions issued as authorized in this subsection 11.50.570.H, The City of Seattle shall remit monthly to the state of Washington 50 percent of the noninterest money received under this subsection 11.50.570.H in excess of the cost to install, operate, and maintain the automated traffic safety cameras for use in the pilot program. Money remitted under this subsection 11.50.570.H.7 to the State Treasurer shall be deposited in the Cooper Jones Active Transportation Safety Account. The remaining 50 percent retained by The City of Seattle shall be used only for improvements to transportation that support equitable access and mobility for persons with disabilities.

8. A transit authority may not take disciplinary action, regarding a warning or infraction issued pursuant to this subsection 11.50.570.H, against an employee who was operating a public transportation vehicle at the time the violation that was the basis of the warning or infraction was detected.

9. The Seattle Department of Transportation shall provide a preliminary report to the transportation committees of the state Legislature by June 30, 2022, and a final report by January 1, 2023, on the pilot program that includes the locations chosen for the automated traffic safety cameras used in the pilot program, the number of traffic infractions issued with respect to vehicles registered outside King County, the infrastructure improvements made using the penalty moneys as required under subsection 11.50.570.H.7, an equity analysis that includes any disproportionate impacts, safety, and on-time performance statistics related to the impact on driver behavior of the use of automated traffic safety cameras in the pilot program, and any recommendations on the use of automated traffic safety cameras to enforce the violations that the cameras were authorized to detect under the pilot program.

Section 3. Sections 1 and 2 of this ordinance shall expire on June 30, 2023.

Section 4. Any action consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
SDOT	Bill LaBorde / 206.484.8662	Aaron Blumenthal / 206.233.2656

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE establishing additional uses for automated traffic safety cameras to reduce traffic congestion and increase safety; amending Sections 11.31.090 and 11.50.570 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

Summary and background of the Legislation:

This legislation amends SMC provisions regarding use of automated traffic safety cameras to allow for detection of the following traffic violations: stopping in an intersection or crosswalk, stopping when traffic obstructed, driving in a public transportation-only lane, and stopping or traveling in a restricted lane. During the 2020 legislative session, the state amended RCW 46.63.170 to permit the City of Seattle to pilot these uses of automated enforcement through 2023 in the greater downtown area and on select non-interstate highways and connecting arterials. The West Seattle Bridge corridor – within which the Spokane Street Low Bridge currently serves as the only vehicle crossing and is currently restricted to transit, emergency vehicles and school buses except between 9pm-5am – is within the permitted pilot automated enforcement area and is identified by SDOT staff as a priority location for automated enforcement under the City pilot that would be authorized by this legislation.

This ordinance includes provisions to ensure the pilot is implemented in an equitable and transparent fashion. Citations are limited by the authorizing state law to \$75, with a warning for first time violators included in the ordinance. Seattle Municipal Court will offer service in-lieu of fees for those experiencing financial hardship. Rigorous privacy safeguards and public noticing requirements that are already dictated by the RCW for automated enforcement will be extended to cover new cameras authorized by this ordinance. Fifty percent of the revenues in excess of the cost of installing, operating, and maintaining the system must be remitted to the state's Cooper Jones Active Transportation Safety Account. Under this Council Bill, the remaining 50% of net revenues retained by the City would be dedicated to improvements within Seattle that support equitable access and mobility for individuals with disabilities.

As required by the state, and stated within this Council Bill, the City will produce a report on the efficacy of the pilot program, including an equity analysis that includes any disproportionate impacts, along with safety, and on-time performance statistics related to the impact on driver behavior. This report is due to the Washington State Legislature by January 1, 2023.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

The pilot program will have an upfront startup cost associated with installing the cameras. Each camera costs approximately \$4,000 per month so the cost will depend on how many locations are chosen. Multiple cameras may be required at each location. Once citations start to be issued however, it is expected to be financially self-sustaining, and potentially revenue generating. The state authorization does only permit the City to issue warnings through the end of 2020. So, no revenues can be collected until January 2021. The goal of this project is to reduce transit lane and blocking the intersection violations. It is reasonable to expect a significant drop in the number of citations after 6-12 months.

\$29,000 in 2020 costs to deploy 2 cameras on Spokane St to enforce traffic restrictions on the Lower West Seattle Swing Bridge is being funded by the West Seattle Bridge Immediate Response CIP (MC-TR-C110). Budget modifications and appropriations authority for this program were scheduled to be approved by Council in advance of this legislation ([CB 119858](#)).

3.a. Appropriations

☐ This legislation adds, changes, or deletes appropriations.

Fund Name and number	Dept	Budget Control Level Name/#*	2020 Appropriation Change	2021 Estimated Appropriation Change
Transportation Fund - 13000	SDOT	Mobility Operations/BO-TR-17003	\$0	\$1,308,000
General Fund - 00100	SMC	Court Operation/BO-MC-2000	\$0	\$172,890
General Fund - 00100	SPD	Special Operations/BO-SP-P3400	\$0	\$750,000
TOTAL			\$0	2,230,890

*See budget book to obtain the appropriate Budget Control Level for your department.

Is this change one-time or ongoing?

Costs will be ongoing but citation revenues are expected to exceed costs beginning in 2021, allowing for reimbursement of implantation and operating costs through the end of the state-approved pilot period in 2023.

Appropriations Notes:

In addition to 2020 installations funded through the West Seattle Bridge Immediate Response CIP, SDOT plans to roll out cameras at locations in 2021 to enforce bus lane and “block the box” restrictions. The executive plans to seek appropriations authority as described in the table above as part of the 2021 budget submittal.

3.b. Revenues/Reimbursements

_____ This legislation adds, changes, or deletes revenues or reimbursements.

Anticipated Revenue/Reimbursement Resulting from this Legislation:

Fund Name and Number	Dept	Revenue Source	2020 Revenue	2021 Estimated Revenue
Transportation Fund - 13000	SDOT	Citation revenue	\$0	\$2,245,555
TOTAL				

Is this change one-time or ongoing?

The pilot program is authorized through June 30, 2023 and, therefore, the City will not collect revenues beyond 2023 unless the legislature authorizes an extension of the pilot or replaces it with a permanent program by the end of the 2023 state legislative session.

Revenue/Reimbursement Notes:

Implementation and operating costs from 2021 onward are expected to be reimbursed by citation revenues.

3.c. Positions

_____ This legislation adds, changes, or deletes positions.

Total Regular Positions Created, Modified, or Abrogated through this Legislation, Including FTE Impact:

Position # for Existing Positions	Position Title & Department*	Fund Name & #	Program & BCL	PT/FT	2020 Positions	2021 FTE	Does it sunset? (If yes, explain below in Position Notes)
	Police Officer - SPD	General Fund - 00100	Special Operations/BO	FT	0	5	

			-SP- P3400				
TOTAL						5	

Position Notes:

With the estimated number of traffic violations per year at approximately 110,000, five full-time SPD officers would be needed to review this level of volume. All citations are required to be reviewed by an SPD officer within 14 days of the camera violation for a ticket to be issued. There is the potential to utilize review time of existing officers (up to 1.5 FTE's) that are currently funded through the school zone camera program. This is only possible to the extent COVID-19 suspends school zone enforcement camera activity.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

Yes. Seattle Municipal Courts will have an increase in citations to process, track, and resolve resulting in an increase of labor hours.

The Seattle Police Department will see an increase in the number of photo enforcement cases officers will need to review. This increase in labor would be covered through an existing camera enforcement agreement.

b. Is a public hearing required for this legislation?

No

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No

e. Does this legislation affect a piece of property?

No

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

The state statute authorizing the pilot includes protections for marginalized communities. This includes limiting the citation amount to \$75, noticing requirements, and privacy safeguards. Locally, the SMC offers zero-interest payment plans as well as community service in lieu of fees for low-income individuals.

- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**

aWhile SDOT has not established specific goals for the pilot, the report due to the Washington State Legislature on January 1, 2023 will include the locations chosen for the automated traffic safety cameras used in the pilot program, the number of warnings and traffic infractions issued, the number of traffic infractions issued with respect to vehicles registered outside of the county in which the city is located, the infrastructure improvements made using the penalty proceeds, and an equity analysis that includes any disproportionate impacts, safety, and on-time performance statistics related to the impact on driver behavior of the use of automated traffic safety cameras in the pilot program, as well as any recommendations on the use of automated traffic safety cameras to enforce the violations that these cameras were authorized to detect under the pilot program.

List attachments/exhibits below:

September 21, 2020

MEMORANDUM

To: Seattle City Council
From: Calvin Chow, Analyst
Subject: Council Bill 119897 – Automated Camera Enforcement Legislation

On September 29, 2020, the City Council will discuss and may act on [Council Bill \(CB\) 119897](#). This legislation would make changes to the Seattle Municipal Code (SMC) to be consistent with recent state legislation, which allows the Seattle Department of Transportation (SDOT) to enact a pilot program to use automated traffic cameras to enforce “block the box” and transit-lane infractions.

The revised state law ([RCW 46.63.170](#)) allows Seattle to implement a pilot program to use automated cameras to detect the following violations:

- Stopping when traffic obstructed violations (i.e., “block the box”)
- Stopping at intersection or crosswalk violations
- Public transportation only lane violations
- Stopping or traveling in restricted lane violations

Under the state law, only warning notices with no monetary penalty are allowed in 2020, and fines of up to \$75 per infraction are allowed beginning in 2021. After paying for administrative costs, half of the remaining funds are to be remitted to the state’s [Cooper Jones](#) active transportation safety account, which the state uses to fund grant projects or programs for bicycle, pedestrian, and non-motorist safety improvements. The remaining half of the funds may only be used for transportation improvements that support equitable access and mobility for persons with disabilities.

SDOT currently uses automated cameras to enforce red-light and school-zone speed infractions ([SMC 11.50.570](#)). The proposed legislation would expand the use of automated traffic safety cameras to include the new pilot program, consistent with the state authorization. Specific to enforcement of intersection or crosswalk violations, the proposed legislation limits the pilot program to the 20 intersections where SDOT would most like to address safety concerns related to stopping at intersections or crosswalks.

If this legislation passes, SDOT intends to install two cameras at the Spokane Street Swing Bridge to enforce restricted lane operations necessitated by the closure of the West Seattle High Bridge. The cost estimate for installing these cameras is estimated at \$29,000 and would be funded in the West Seattle Bridge Immediate Response CIP project (authorized by [Ordinance 126161](#)).

SDOT anticipates expanding the program to add 10 new locations in 2021 and 12 new locations in 2022. The legislation does not include appropriations for the 2021 or 2022 locations, which will be submitted as part of future proposed budgets.

Citations from cameras are required to be reviewed by a Seattle Police Department (SPD) officer for a ticket to be issued. In 2020, the pilot program can make use of existing officers that are currently funded through the school zone camera program, as COVID-19 has suspended school zone camera enforcement activity. Staffing needs for any expansion of the program in 2021 and 2022 would need to be addressed in subsequent budget proposals. As state law does not authorize monetary penalties until 2021, there are no revenues anticipated with the pilot program in 2020.

Consistent with state law, the proposed legislation requires that SDOT provide a preliminary report on the pilot program to the State Legislature by June 30, 2022 and a final report by January 1, 2023. State authorization for the pilot program expires on June 30, 2023, and the proposed legislation includes the same expiration date.

Traffic enforcement camera deployments, including the existing red-light and school-zone cameras, are excluded from the surveillance ordinance ([SMC 14.18.030.B.3](#)).

Please feel free to contact me if you have any questions or concerns regarding this legislation.

cc: Dan Eder, Interim Director



Legislation Text

File #: CF 314458, **Version:** 1

Office of City Auditor's request for an extension for filing a report relating to Seattle Department of Transportation Surveillance Technology Usage on License Plate Reader (LPR) technology and a report on Closed Circuit Television Traffic Cameras (CCTV) technology.

The Extension Request is provided as an attachment.



Seattle Office of City Auditor

MEMORANDUM

Date: September 16, 2020

To: Lorena González, President, Seattle City Council
Alex Pedersen, Chair, Transportation and Utilities Committee

From: David G. Jones, City Auditor

RE: Request for due date extensions for reports on two Seattle Department of Transportation (SDOT) surveillance technologies

This memo is to request due date extensions for surveillance technology usage review reports for SDOT's 1) License Plate Reader (LPR) technology **for completion in Quarter 4, 2020** and 2) its CCTV technology (i.e., traffic cameras) **for completion in Quarter 2, 2021**. Currently, we are supposed to submit these reports to the City Council by September 2020. However, due to the loss of our consultant funds, we will not be able to meet this deadline.

These reports are required by:

- 14.18.060 of the Seattle Municipal Code, enacted by Section 5 of Ordinance [125376](#) ("the surveillance ordinance") passed July 31, 2017, requiring the City Auditor to conduct an annual review of the City's use of City Council-approved non-police surveillance technologies; and
- Ordinance [125936](#) passed September 24, 2019, in which the Seattle City Council authorized the approval of the uses and accepted the 2018 Surveillance Impact Reports (SIRs) for SDOT's use of the LPRs and CCTV traffic camera technologies.

Because there were no surveillance technologies approved for use by the City Council in 2018, we worked with the Seattle Office of Inspector General (OIG) to issue a joint memorandum, [Annual Surveillance Usage Review for 2018](#), to fulfill the requirements of Ordinance 125376 as amended by Ordinance [125679](#) to report that there were no City Council-approved surveillance technologies in 2018 for the Office of City Auditor or OIG to review.

Ordinance 125936, invoking the requirement from Ordinance 125376, required that the usage review reports for the SDOT LPR and CCTV technologies would be due in September 2020. The Council's September 24, 2019 acceptance of the SIRs for these two technologies triggered the requirement for our office to produce the two usage reports by September 2020.

Our office entered into a \$48,000 consultant contract with a cybersecurity consultant firm on February 12, 2020 for two subject-matter experts to work with us to complete the reports by September 2020.

David G. Jones, City Auditor
700 Fifth Avenue, Suite 2410
P.O. Box 94729
Seattle, Washington 98124-4729

(206) 233-1095
davidg.jones@seattle.gov
www.seattle.gov/cityauditor

The consultant contract was executed with the expectation that budgeted consultant funds of \$100,000¹ for surveillance technologies usage reviews would be carried over from 2019 into 2020.

I am asking for the two extensions because our office was informed by Legislative Finance on July 2 that the carry-over funding for consultant funds was denied due to the COVID-19 budget crisis; this loss of consultant funding makes it impossible for our office to complete the work on the two reports by September 2020.

We are continuing to work on both the SDOT LPR and CCTV usage reviews and will be able to provide information to Council about each of the six questions specified in 14.18.060 of Ordinance 125376². With the loss of consultant funding, staffing for the two audits has been reduced from three (two consultant staff and one in-house auditor) to one person, and we have lost the support of the consultants to assist us with the many technical information technology questions we have had to deal with in working on these audits. We were also expecting the consultants to perform technical testing and validation of the two technologies, and as a result, we will not be able to provide the degree of verification of certain information technology security issues that we wanted to achieve with the consultant's help.

For these reasons, we respectfully request these extensions for completion of the usage reviews for the SDOT LPR and CCTV technologies.

¹ The 2018 Proposed Budget included \$350,000 for the Office of City Auditor to assist with annual surveillance usage reviews required by Chapter 14.18 of Ordinance 125376. Subsequently, Green Sheet 293-1-A-1 reduced the allocation by \$250,000 to \$150,000, and Green Sheet 267-10-C-1 further reduced the allocation by an additional \$50,000 to \$100,000.

² The review should include, but not be limited to, the following:

- A. How surveillance technology has been used, how frequently, and whether usage patterns are changing over time;
- B. How often surveillance technology or its data are being shared with other entities, including other governments in particular;
- C. How well data management protocols are safeguarding individual information;
- D. How deployment of surveillance technologies impacted or could impact civil liberties or have disproportionate effects on disadvantaged populations, and how those impacts are being mitigated;
- E. A summary of any complaints or concerns received by or known by departments about their surveillance technology and results of any internal audits or other assessments of code compliance; and
- F. Total annual costs for use of surveillance technology, including personnel and other ongoing costs.



Legislation Text

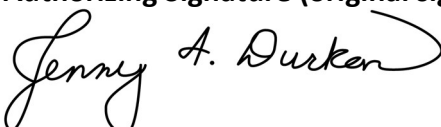
File #: Appt 01617, **Version:** 1

Appointment of Christopher Martin Bown as member, Pike Place Market Historical Commission, for a term to December 1, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Christopher Martin Bown		
Board/Commission Name: Pike Place Market Historical Commission		Position Title: Position 1 – Friends of the Market
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other	Date Appointed: 8/12/2020	Term of Position: * 12/2/2019 to 12/1/2022 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Lakeridge	Zip Code: 98178	Contact Phone No.: [REDACTED]
Background: Mr. Bown has extensive background in regulation, real estate, and community service that make him an ideal candidate for the Pike Place Market Historical Commission. His current professional experience as a Federal Aviation Administration Real Estate Contract Officer will provide a strong foundation for interpreting regulatory codes and guidelines pertaining to the Pike Place Market Historical District. He demonstrates a deep commitment to community-based leadership and decision-making, having served on the boards of St. Therese School, University Preparatory School, and Giddens School. He enthusiastically embraces the opportunity to work with people from different backgrounds to serve the collective interest of the Pike Place Market Historical District.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

MR. Christopher Martin Bown

Availability:
Job Type: Permanent
Work Schedule: Full-Time

Desired locations:
United States - WA - Renton United States - WA - Seattle

Work Experience:

Federal Aviation Administration
2200 S 216th Street
Des Moines, WA 98198 United States
02/2016 - Present

Salary: [REDACTED]

Hours per week: 40

Series: 1170 Pay Plan: FV Grade: I

Real Estate Contracting Officer (This is a federal job)

Duties, Accomplishments and Related Skills:

- Manage a portfolio of leases (with private, corporate and municipal entities) for land and office/shop/warehouse space, ensuring compliance with the Federal Acquisition Management System (FAST) guidelines, other Federal realty procurement laws and regulations, Presidential guidelines/Orders and line of business needs.
- Oversee the acquisition, management and disposal of a wide variety of real estate, including right of way access, land for navigational aids, office space, Air Traffic Control towers, warehouses/storage space, ware yards, and airfield access, managing the tenant improvements to ensure they are completed within scope, on time and within budget. Duties also include any real property purchases the Agency may make.
- Lead teams to negotiate leases, which includes:
 - o Fostering collaboration between diverse groups of constituents (e.g., owner/lessor, owner/lessor experts, line of business leaders, union officials, legal counsel, budget officers, environmental specialists, technicians, outside vendors)
 - o Preparing, monitoring and adjusting timelines to keep projects on track
 - o Planning budgets and preparing and monitoring cost estimates
 - o Performing technical analysis
 - o Conducting market surveys through the use of online searches (CoStar, LoopNet, Real Estate firm websites), contacting brokers in the local area, investigating with other Federal Agencies (GSA, Forest Service, Corps of Engineers), title companies and industry groups.
 - o Managing resources to achieve a fully executed lease agreements, including limited travel funds and travel days
- Prepare a wide variety of written communication, including leases, negotiation reports that outline each step and the justification, action logs which provide up to date project status, and defense documents when a lease does not go as planned. Additionally, served for two years on the planning team for the FAA Real Estate conference, reviewing presentations to ensure content was relevant for the audience and would meet the training requirements.
- Conduct a wide variety of oral communication, including briefings, status updates, strategy sessions, trainings, negotiations, and fact finding meetings.
- Utilize available resources to determine property valuations for land and spaces the FAA leases. Make determinations by researching county websites, commercial websites, talking with real estate professionals in the local area regarding past sales, reviewing past signed leases, examining crop values in the local area, and discussing with title companies.
- Ensure all environmental regulations and laws are addressed by our leases and agreements.
- Interface with a variety of computer programs including the Microsoft Office suite, project management software (MS Project), travel planning web sites and many others.

Additional duties: Former volunteer chair of the Seattle Federal Executive Board's WellFeds committee, where I was responsible for publishing the quarterly newsletter (designed in MS Publisher); current member of the Advisor Team for the award winning Northwest Mountain Region's Mentor program, where I assist mentors and proteges with development and completion of their programs.

Supervisor: [REDACTED]

Okay to contact this Supervisor: Yes

Onpoint Real Estate Services
1408 Post Alley
Seattle, WA 98101 United States

07/2017 - Present

Hours per week: 20

Broker

Duties, Accomplishments and Related Skills:

- Manage real estate purchases of single family homes, town homes, multi-family homes, development properties.
- Guide clients through all aspects of real estate purchases, sharing my knowledge of complex real estate practices and policies, expertly preparing all required documents and ensuring excellent customer service.
- Guide clients through all aspects of real estate sales, conducting market research to establish fair market value and ensuring all laws and regulations are complied with.
- Work as an independent contractor, managing all aspects of my real estate business including marketing, networking, budgeting, and continuing education.

Coldwell Banker Danforth and Associates

33313 1st Way S.
Auburn, WA 98003 United States
05/2006 - 07/2017

Salary: [REDACTED]
Hours per week: 35

Real Estate Agent**Duties, Accomplishments and Related Skills:**

- Managed real estate purchases of single family homes, town homes, multi-family homes, development properties.
- Guided clients through all aspects of real estate purchases, sharing my knowledge of complex real estate practices and policies, expertly preparing all required documents and ensuring excellent customer service.
- Guided clients through all aspects of real estate sales, conducting market research to establish fair market value and ensuring all laws and regulations were complied with.
- Worked as an independent contractor, managing all aspects of my real estate business including marketing, networking, budgeting, and continuing education.

Supervisor: [REDACTED]

Okay to contact this Supervisor: Yes

Federal Aviation Administration

1601 Lind Ave SW
Renton, WA 98057 United States
09/2007 - 02/2016

Salary: [REDACTED]

Hours per week: 40

Series: 1170 Pay Plan: FV Grade: H

Real Estate Contracting Officer (This is a federal job)**Duties, Accomplishments and Related Skills:**

- Managed a portfolio of leases (with private, corporate and municipal entities) for land and office/shop/warehouse space, ensuring compliance with the Acquisition Management System (FAST) guidelines, other Federal realty procurement laws and regulations, Presidential guidelines and line of business needs.
- Oversaw the acquisition, management and disposal of a wide variety of real estate, including right of way access, space for navigational aids, office space, Air Traffic Control towers, warehouses and storage space.
- Lead teams to negotiate leases, which included:
 - o Fostering collaboration between diverse groups of constituents (e.g., owner/lessor, line of business leaders, union officials, legal counsel, budget officers, environmental specialists, technicians, outside vendors)
 - o Preparing and monitoring timelines to keep projects on track
 - o Planning budgets and preparing cost estimates
 - o Performing technical analysis
 - o Conducting market surveys
 - o Managing resources to achieve a fully executed lease agreement
- Prepared a wide variety of written communication, including leases, negotiation reports that outlined each step and the justification, action logs which provided up to date project status, and defense documents when a lease did not go as planned. Additionally, served for two years on the planning team for the FAA Real Estate conference, reviewing presentations to ensure content was relevant for the audience and would meet the training requirements.
- Conducted a wide variety of oral communication, including briefings, status updates, strategy sessions, trainings and negotiations.
- Utilized available resources to determine property valuations for land and spaces the FAA leases. Made determinations by researching county and commercial websites, talking with real estate professionals in the local area regarding past sales, reviewing past signed leases, and examining crop values in the local area.
- Ensured all environmental regulations and laws were addressed by our leases and agreements.
- Used with a variety of computer programs including the Microsoft Office suite, project management software, travel planning web sites and many others.

Supervisor: [REDACTED]

Okay to contact this Supervisor: Yes

Windermere Real Estate

214 E. Galer St.
Seattle, WA 98102 United States
09/2003 - 05/2006

Salary: [REDACTED]

Hours per week: 35

Residential Real Estate Agent**Duties, Accomplishments and Related Skills:**

- Handled a broad range of realty activities and managed residential real estate purchases of single family homes, town homes, multi-family units and development properties.
- Guided clients through all aspects of the contracts and extensive paperwork involved in real estate transactions.
- Acted as a referral for clients, matching them with businesses who provided financing, inspections, contracting and other services.
- Taught First Time Home Buyer classes to assist new buyers.
- Developed property which included:
 - o Preparing and conducting funding presentations for lenders (used MS Office suite)
 - o Addressing a variety of financial ratios, from market surveys to property operation analysis
 - o Preparing marketing strategies for lenders
 - o Researching and applying regulations and policies from a variety of government agencies
 - o Project managing with contractors and sub-contractors to complete projects

Supervisor: [REDACTED]
 Okay to contact this Supervisor: Yes

Seattle Storm

3421 Thorndyke Ave W
 Seattle, WA 98119 United States
 01/2002 - 09/2002

Salary: [REDACTED]

Hours per week: 20

Assistant Basketball Coach

Duties, Accomplishments and Related Skills:

- Served as the assistant coach in charge of player development for the WNBA Seattle Storm
- Performed team manager duties while traveling with the team.
- Provided community outreach, designing and conducting clinics for a wide variety of groups and speaking in a variety of public forums to promote women's professional basketball.

Seattle Academy of Arts and Sciences

1432 15th Ave
 Seattle, WA 98122 United States
 09/1995 - 05/2000

Salary: [REDACTED]

Hours per week: 40

Physical Education Department Chair/Insturctor

Duties, Accomplishments and Related Skills:

- Served as department chair of the physical education (PE) program at a private, grade 6 – 12 school.
- Designed, planned, implemented and evaluated the PE program.
- Hired, coached and evaluated PE department teachers.
- Served as community liaison, preparing presentations and speaking to the public to represent the school at a variety of events.

Supervisor: [REDACTED]

Okay to contact this Supervisor: Yes

Education:

University of Washington Seattle, WA United States
 Bachelor's Degree 12/2002
 GPA: 2.7 of a maximum 4.0
 Major: Psychology

University of Alaska Juneau Juneau, AK United States
 Associate's Degree 05/1984
 Credits Earned: 35 Semester hours
 Major: General Studies

Anchorage Community College Anchorage, AK United States
 Some College Coursework Completed

Tacoma Community College Tacoma, WA United States
 Some College Coursework Completed

Seattle Central Community College Seattle, WA United States
 Some College Coursework Completed

Seattle University Seattle, WA United States
 Some College Coursework Completed

Job Related Training:

FAA Courses-FAA Basic Real Estate Course(8/2008), FAA Advanced Real Estate Course(8/2009), FAA Legal Real Estate Course(8/2010), FAA Space Lease Project Course(4/2013), Appropriations Law (9/2016), Federal Real Property Leasing(9/2008), Techniques of Negotiating Federal Real Property Leases(1/2009), Intro to Project Management using Project 2010(1/2013), Yellow Book Appraisal class(11/2015), Guiding Principles for High Performance Sustainable Existing Buildings(9/2012), Project Management 1(5/2014), Federal Real Property Lease Law (7/2016)

Affiliations:

University Prep Board of Trustees, - Board Member/Facilities committee, Diversity Committee

References:

Name	Employer	Title	Phone	Email
[REDACTED]	Federal Aviation Administration	Executive Operations Manager	[REDACTED]	[REDACTED]
[REDACTED]	Seattle Academy	Head of Upper School	[REDACTED]	[REDACTED]

(*) Indicates professional reference

Additional Information:

2017 Board of Commissioners St. Therese School (Alumni Liaison)
 2015- Board of Trustees University Preparatory Academy
 2006 - 2009 Board of Trustees Member, Giddens School, Seattle, WA
 2009-Graduate of FAA Mentor Program
 2011-12 Associate -Seattle Federal Executive Board's Associate Program / Member of the Seattle Federal Executive Board's Wellness Committee (Chair since 2012)
 2010-2012 Board Member/Recording Secretary, Seattle Officials, Women's Basketball

Pike Place Market Historical Commission

12 Members: Pursuant to Ordinances 100475 & 124935, all members subject to City Council confirmation, 3-year terms:

- 0 City Council-appointed
- 12 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	2	1.	Friends of the Market	Christopher Martin Bown	12-2-19	12-1-22	1	Mayor
6	F	N/A	2.	Friends of the Market	Christine Vaughan	12-2-17	12-1-20	2	Mayor
6	M	7	3.	Architect	Robert Hale	12-2-16	12-1-19	2	Mayor
1	F	2	4.	Architect	Rachael Kitagawa-Hoshide	12-2-17	12-1-20	2	Mayor
6	F	7	5.	Merchant	Lauren Rudeck	12-2-17	12-1-20	2	Mayor
8	F	N/A	6.	Merchant	Golnaz Mohammadi	12-2-19	12-1-22	1	Mayor
			7.	Resident	Vacant	12-2-18	12-1-21	1	Mayor
6	M	7	8.	Resident	Michael Hammond	12-2-17	12-1-20	2	Mayor
6	F	7	9.	Property Owner	Lisa Martin	12-2-19	12-1-22	1	Mayor
			10.	Allied Arts of Seattle	Vacant	12-2-18	12-1-21		Mayor
6	M	1	11.	Allied Arts of Seattle	Samuel Farrazaino	12-2-17	12-1-20	2	Mayor
6	F	NA	12.	At-Large	Anais Winant	12-2-15	12-1-18	1	Mayor
			13.						
			14.						
			15.						

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	6	0	0	1	1	0	0	0	7	0	1	0
Council	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	6	0	0	1	1	0	0	0	7	0	1	0

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

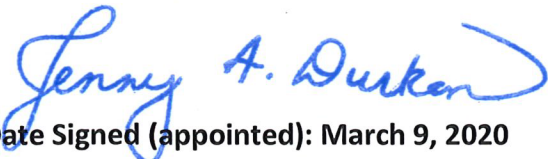
File #: Appt 01633, **Version:** 1

Appointment of Dylan Jones as member, Urban Forestry Commission, for a term to March 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Dylan "Elby" Jones		
Board/Commission Name: Urban Forestry Commission		Position Title: Urban Ecologist
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Term of Position: * 4/1/2020 to 3/31/2023 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: South Beacon Hill	Zip Code: 98118	Contact Phone No.: [REDACTED]
Background: Elby is the Green Cities Program Manager at Forterra, in this role they facilitate and write urban forest enhancement plans and provide urban forestry technical expertise to all Green City Partnership programs. Their qualifications include: <ul style="list-style-type: none"> - A BA/BS in Ecology and Natural Resource Management from the Evergreen State College - A Certificate in Wetland Science and Management from UW, - A Master of Environmental Horticulture also from UW. <p>Elby is also a certified Ecological Restoration Practitioner with the Society for Ecological Restoration, a certified Professional Wetland Scientist with the Society of Wetland Scientists and is currently studying for their International Arborist Certification.</p> <p>Elby's strong background and experience working on urban ecology and ecological restoration coupled with their experience working for local government will be an asset to the Urban Forestry Commission.</p> <p>They are being appointed to a term ending March 31, 2023</p>		
Authorizing Signature (original signature):  Date Signed (appointed): March 9, 2020		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Dylan “Elby” Jones

EDUCATION

University of Washington

Seattle, WA

Master of Environmental Horticulture, Spring 2019

Certificate in Wetland Science and Management, Spring 2011

The Evergreen State College

Olympia, WA

Dual BA/BS - Ecology & Natural Resource Management, Graduated Spring 2010

AmeriCorps Service Award, 2010

ADDITIONAL EDUCATION

California State University: *Natural Resource Management & Sustainability; Manaus, Brazil – Spring 2009*

School for International Training: *Wildlife Ecology & Conservation; Arusha, Tanzania - Spring 2008*

Michigan State University: *International Studies in Fisheries & Wildlife; Antananarivo, Madagascar - Summer 2008*

PROFESSIONAL EXPERIENCE

Forterra

Seattle, WA

Green Cities Program Manager, 2019 - Present

- Facilitate and write urban forest enhancement plans and set priorities based on results from forest landscape assessments and community engagement.
- Analyze and interpret forest landscape assessment data.
- Develop, organize, and implement an engaging and successful community-based urban forest restoration program focused on forested parks and natural areas.
- Provide urban forestry technical expertise for all Green City Partnership programs.
- Manage and administer contracts, grants, project budgets, invoicing, and reports.
- Work with city staff, volunteers, and partners to coordinate and host volunteer restoration events with activities such as invasive plant removal and native plantings.
- Recruit, train, and support volunteer stewards.
- Conduct outreach and give effective presentations at various public/private meetings, councils, commissions, forums, conferences, and other venues to activities to engage new cities, community members, and partners
- Develop and manage annual program work plans and associated budgets
- Supervise and mentor direct reports and associated work plans.
- Ensure that individual projects are on track; conduct performance evaluations; approve timesheets and expense reports; provide support and guidance on a regular basis and other supervisory duties.
- Support the Restoration and Stewardship Managing Director as needed to pursue and develop new programs and strategic opportunities including; leading or supporting grant applications and new contract solicitation; developing new funding mechanisms; establishing new lines of business; and managing relevant strategic partnerships
- Support the Restoration and Stewardship Managing Director in executing Green Cities Team management activities such as facilitating team meetings, reporting and tracking department outcomes, and helping to streamline internal systems

City of Sammamish

Sammamish, WA

Restoration & Volunteer Coordinator, 2014 - 2019

- Design, coordinate, manage, and implement complex restoration projects in City's parks, wetlands, riparian areas, stormwater ponds, and natural areas, including preparing planting plans, schedules, details, and specifications.
- Provide technical guidance and coordinate with parks staff and field crews to implement weed control projects and implement, maintain, and monitor restoration projects.
- Work through difficult and complex situations involving multiple and diverse parties with differing opinions and expectations.

- Advising member on City's Integrated Pest Management Committee to shape policy, provide technical assistance on best control options, and explain regulatory compliance requirements related to noxious weed infestations.
- Participate directly in identification, treatment, and management of noxious weed infestations.
- Oversee community stewardship programs, including Trail Stewards, Plant Stewards and Stormwater Stewards.
- Conduct community outreach, prepare outreach materials, and recruit volunteers.
- Give scientific presentations about ecological concepts to non-technical audiences.
- Train, educate, and supervise volunteers on trail and restoration projects, including invasive weed removal, plant identification, proper planting techniques, tool safety and trail building.
- Develop and support collaborative relationships with partnering agencies and community groups to achieve City restoration goals.
- Conduct, gather, and review research on the best methods for control or eradication of noxious weeds.
- Conduct field research and vegetation monitoring, including setting up study plots and transects.
- Manage program budget and contracts.
- Enter and maintain data in program databases.
- Prepare written monitoring reports for City restoration and mitigation projects.

City of Mercer Island Parks and Recreation

Mercer Island, WA

Restoration & Trails Professional, 2013 - 2014

- Managed, monitored, and maintained restoration projects in City parks and natural areas.
- Conducted, gathered, and reviewed research on the best methods for control or eradication of noxious weeds.
- Planned, built, and maintained hiking trails and implemented erosion and drainage techniques using equipment including clinometers, tractors, backhoes, mini-dozer, and small power and hand tools.
- Supervised restoration and trails volunteer events.
- Participated directly in identification, treatment, and management of noxious weed infestations, including the physical removal of noxious weeds and utilizing other weed control methods such as chemical control.
- Used rigging and heavy machinery to build trail structures, such as rock walls and bridges.
- Interpreted maps and used GPS and survey equipment to identify property lines and monitor noxious weeds and restoration sites.
- Reviewed contracts and monitored and inspected contractor field work.
- Identified and removed hazard trees using chainsaws and rigging equipment.

King County Department of Natural Resources and Parks

Seattle, WA

Assistant Restoration & Volunteer Coordinator, 2012 - 2014

- Assisted in management and execution of complex restoration projects on King County natural lands, including sites on the Cedar River, Snoqualmie River, Issaquah Creek, and Maury Island.
- Collaborated and coordinated with King County park staff and other environmental organizations and agencies to create, plan, and organize restoration projects.
- Participated directly in identification, treatment, and management of noxious weed infestations, including the physical removal of noxious weeds and utilizing other weed control methods, including chemical control.
- Assisted in the management of grants including planning and implementation of grant-funded activities, monitoring, and reporting results.
- Recorded and tracked volunteer hours and prepared event summaries.
- Conducted field research involving setting up study plots, transects, and analyzing results.
- Evaluate stream, wetland, and riparian area functions and characteristics.
- Reviewed technical maps and documents and wrote reports and permit applications (e.g. SEPA, Wetland Rating Forms, etc), including delineating wetlands.
- Trained, educated, and supervised volunteers on trail and restoration projects, including invasive weed removal, plant identification, proper planting techniques, tool safety and trail building.
- Prepared outreach and educational information including social media posts, flyers, newsletters and web information.
- Performed community outreach at educational events.
- Managed restoration crews on noxious weed control, planting, and restoration projects.

King County Department of Natural Resources and Parks

Parks Specialist I, 2009 - 2012

- Planned, managed, monitored, and maintained restoration projects in the Cougar Mountain resource area of King County.
- Participated directly in identification, treatment, and management of noxious weed infestations, including the physical removal of noxious weeds and utilizing other weed control methods, such as chemical control.
- Trained and supervised volunteers on restoration projects and served as a resource to park patrons.
- Built and maintained hiking trails, including implementing erosion control and trail drainage techniques.
- Installed trail structures, including bridges and turnpikes.
- Safely and efficiently operated and maintained small equipment, such as weed-eaters, mowers, and tractors.
- Identified and removed hazard trees using chainsaws and rigging equipment.
- Maintained park grounds and buildings.
- Used GPS to map and monitor closed mines.

The Nature Conservancy

Olympia, WA

Puget Sound Prairie Restoration Intern, 2010

- Conducted vegetation monitoring projects and field surveys to identify, document, and map rare native prairie plants and noxious weed infestations.
- Performed aquatic and prairie wildlife field studies.
- Identified sites of native and invasive prairie plants and used GPS and GIS to map plant locations.
- Researched and created plant profile data sheets detailing propagation methods and growing conditions for native prairie plants.
- Supervised and coordinated volunteers on prairie specific restoration projects.
- Participated directly in identification, treatment, and management of noxious weed infestations, including the physical removal of noxious weeds and utilizing other weed control methods such as chemical control.
- Propagated seeds and grew starts in native plant nursery.
- Cleaned and sorted native prairie seed and updated seed database.

New York City Department of Parks and Recreation

New York, NY

Urban Forestry Crew, 2006 - 2007

- Acted as aquatic ecologist performing water quality tests from a small boat (e.g. temperature, pH, dissolved oxygen and turbidity) and trained colleagues on the water quality monitoring of park's lake system.
- Generated, planned, and managed restoration, invasive plant removal, and erosion prevention projects in the City's parks and natural areas.
- Recruited, trained, and supervised volunteers on restoration projects, including plant identification, proper planting and pruning techniques, invasive weed removal, and tool safety.
- Developed outreach materials and educational literature on native and invasive plants.
- Participated directly in identification, treatment, and management of noxious weed infestations, including the physical removal of noxious weeds and utilizing other weed control methods such as chemical control.
- Oversaw horticultural projects for the city's native plant nursery.
- Implemented aquatic wildlife habitat restoration projects, including installing large woody debris for native turtle habitat.
- Used GPS and interpreted property maps, assessor's data and other information related to property ownership to identify property lines to map and monitor noxious weeds.

Northwest Youth Corps Outdoor High School

Eugene, OR

Trails and Restoration Crew Leader, 2004 - 2005

- Led youth crews on ecological restoration and back-country trail building projects including invasive species removal, native species planting, community garden and farm restoration, trail building and installation of technical trail structures.
- Participated directly in identification, treatment, and management of noxious weed infestations, including the physical removal of noxious weeds and utilizing other weed control methods such as chemical control.
- Developed and taught environmental education courses in ecology and biology, including water quality monitoring and chemistry.

CONTINUING EDUCATION AND TRAININGS

- UW Ecological Restoration Symposium, 2017 - 19
- UW Urban Forest and Natural Areas Symposium, 2014 - 2019
- GIS Coursework: spatial analysis tools including vector and raster analysis, model builder, surface models, and flow accumulation, 2018
- Society for Ecological Restoration Northwest Collaborative Restoration Conference, 2014, 2016, & 2018
- King County Annual Noxious Weed Identification and Management Training, 2009 - 2018
- UW Botanic Garden: Monitoring and Adaptive Management, 2018
- Society for Ecological Restoration: Effective Ecological Restoration Monitoring Training, 2018
- UW Botanic Garden: Restoration Design & Project Management, 2018
- UW & Washington Native Plant Society Grass Identification Workshop, 2017
- UW Botanic Garden: Assessing Soil Quality & Hydrologic Function in Restoration Sites, 2017
- Xerces Society: Aquatic Invertebrates in Restoration Effectiveness Monitoring, 2015
- Associated Cities Risk Management Training, 2015
- Small engine maintenance and repair training, 2012
- Washington Native Plant Society Native Plant and Restoration Stewardship Program, 2011
- Washington State University Forest Stewardship Program, 2011

CERTIFICATIONS AND PROFESSIONAL MEMBERSHIPS

- ISA Certified Arborist, 2019-2020
- Professional Wetland Scientist Certification, 2019-2020
- SER Certified Ecological Restoration Practitioner, 2019-2020
- Member of the Society for Ecological Restoration (SER), Pacific Northwest Chapter, 2013-2020
- Member of Society of Wetland Scientists, Pacific Northwest Chapter, 2019-2020
- International Society of Arboriculture, Western Chapter, 2019-2020
- Wilderness First Aid & CPR Certified, Exp 2020
- Washington State Aquatic Pesticide License, Exp 2020

VOLUNTEER EXPERIENCE

Trout Unlimited Volunteer, 2019

Conduct field work trapping and identifying juvenile salmonids using fyke traps.

UW School of Aquatic Fisheries Sciences Parasite Ecology Lab, 2018 – 2020

Dissect preserved fish species, identify parasites, and collect data on species fitness.

UW Ecological Restoration Advisory Committee member, 2018 – 2020

Plan annual UWBG Ecological Restoration Symposium and ecological restoration continuing education course offerings.

UW School of Environmental and Forest Sciences (SEFS) Diversity Committee member, 2018 – 2019

Advise and collaboratively work to improve diversity and equity issues within SEFS.

UW Botanic Garden Rare Care, 2012 – 2018

Participated in rare plant and wildlife monitoring studies in partnership with the Dept. of Ecology's Natural Heritage Program. Navigate, map, and monitor rare plant populations throughout Washington State to assess growth trends and status of biological populations and communities for the purpose of developing and directing management actions.

King County Weed Watchers Program, 2011 – 2016

Surveyed, identified, and reported noxious weed infestations in the upper Snoqualmie area.

Washington Native Plant Society, 2011 – 2015

Organizing committee member for WNPS' 2012 bi-annual native plant celebration/fundraiser. Led educational native plant walks and provided information at outreach events.

UW Wetland Ecosystem Team, 2011

Conducted field work on estuarine community ecology studies. Trapped and identified juvenile salmonids using pole seining, beach seining, and fyke traps. Collected live fish tissue samples, stomach content data, and hatchery data.

Urban Forestry Commission

3-11-20

13 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 3-year terms:

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M		1.	Wildlife Biologist	Steve Zemke	12/1/16	3/31/20	2	Council
6	NB		2.	Urban Ecologist	Dylan “Elby” Jones	4/1/20	3/31/23	1	Mayor
6	M		3.	Natural Resource Agency or University Representative	Weston Brinkley	12/1/15	3/31/19	1	Council
6	F		4.	Hydrologist or Similar Professional	Sarah Rehder	4/1/18	3/31/21	2	Mayor
6	M		5.	Arborist	Stuart Niven	4/1/18	3/31/21	1	Council
6	M		6.	Landscape Architect	Michael Walton	4/1/18	3/31/21	1	Mayor
6	M		7.	NGO Representative	Joshua N. Morris	4/1/19	3/31/22	1	Council
6	M		8.	Development Community or Utility Representative	Steven Fry	4/1/19	3/31/22	1	Mayor
6	M		9.	<i>Economist, Financial Analyst, Realtor, or Similar Professional</i>	<i>Blake Voorhees</i>	<i>4/1/20</i>	<i>3/31/23</i>	<i>1</i>	<i>Commission</i>
9	F		10.	Get Engaged Member	Neeyati Johnson	9/1/18	8/31/19	1	Mayor
6	M		11.	Environmental Justice Rep.	Whitman Bouton	4/1/18	3/31/21	1	Council
6	F		12	Public Health Rep.	Jessica Jones	4/1/18	3/31/21	1	Mayor
2	F		13	Community/Neighborhood Rep.	Shari Selch	4/1/18	3/31/21	1	Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3		Non-Binary						5			1
Council	5	1				1				5			
Other	1									1			
Total	8	4		1		1				11			1

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01634, **Version:** 1

Appointment of Julia L. Michalak as member, Urban Forestry Commission, for a term to March 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Julia L. Michalak</i>		
Board/Commission Name: <i>Urban Forestry Commission</i>		Position Title: <i>Wildlife Biologist</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 4/1/2020 to 3/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>West Woodland</i>	Zip Code: <i>98107</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <p>Julia is a research scientist at the Landscape Ecology and Conservation Lab of the University of Washington. She has a bachelor's degree in biology, and masters in sustainable development and conservation biology, and a PhD in interdisciplinary urban planning and design.</p> <p>Her areas of expertise include landscape planning to protect ecological resilience and biodiversity, climate change vulnerability and adaptation planning, and biodiversity conservation in urban environments.</p> <p>Julia's current research includes developing novel approaches for mapping wildlife connectivity corridors, identifying climate-change refugia for wildlife, and developing methods to quantify and map climate-change vulnerability.</p> <p>Her expertise in conservation biology and urban ecology would be an asset to the Urban Forestry Commission. Especially as Seattle strives to enhance and protect urban forests while also facing increasing development and pressure to mitigate and adapt to climate change.</p> <p>She is being appointed for a term ending March 31, 2023.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): 8/12/20		Appointing Signatory: <i>Councilmember Daniel Strauss</i> <i>City Council Member</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Curriculum Vitae Julia L. Michalak

PERSONAL DATA

Office University of Washington
School of Environment and Forest Sciences
4000 15th Avenue NE, Box 352100
Seattle, WA 98195-5740
[REDACTED]

Home [REDACTED]

EDUCATION

2013 Ph. D. Interdisciplinary Urban Planning and Design
University of Washington, Seattle, WA
Dissertation: Implications of urbanization and climate change for Oregon white oak
(*Quercus garryana*) regeneration, planning and management in the Pacific Northwest.
Committee Chair: Dr. Marina Alberti

2006 M. S. Sustainable Development and Conservation Biology
University of Maryland, College Park, MD

2000 B. A. Biology, Carleton College, Northfield, MN, *magna cum laude*

RESEARCH INTERESTS

Climate change adaptation planning, conservation planning, landscape ecology, urban ecology

Methods to integrate climate change into spatial ecological planning

Effects of urban patterns on ecological structure and function

Ecological land use planning policy and process

RESEARCH EXPERIENCE

2017-Present **Research Scientist**, *Landscape Ecology and Conservation Lab, UW*
Climate Refugia and Resilience Atlas: Identifying Priority Areas for Conserving Species of
Concern in a Changing Climate. Funded by Northwest Climate Science Center.

Advancing the Public Connections of the North Coast and Cascades Research Learning Center.
Funded by the National Parks Service.

Identifying and evaluating refugia from drought and climate change in the Pacific Northwest.
Funded by Northwest Climate Science Center.

Strategic Approaches for Climate Change Vulnerability Assessment across the National Park System. Funded by the National Parks Service.

Measuring Habitat Outcomes of State Acquisitions and Regulations. Funded by the Joint Legislative Audit and Review Committee, Washington State Legislature.

2013-2017 **Post-doctoral Research Associate**, *Landscape Ecology and Conservation Lab, UW*

AdaptWest: a spatial database and synthesis of methods for conservation planning aimed at enhancing resilience and adaptation potential of natural systems under climate change. Funded by The Wilburforce Foundation.

Climate-Change Vulnerability in the Pacific Northwest: A comparison of three approaches.
Funded by the Northwest Climate Science Center.

Creating practitioner-driven, science-based plans for connectivity conservation in a changing climate: a collaborative assessment of climate-connectivity needs in the Washington-British Columbia transboundary region. Funded by the Northwest Climate Science Center.

2007-2013 **Dissertation Research**, *University of Washington*
Implications of urbanization and climate change for Oregon white oak (*Quercus garryana*) regeneration, planning and management in the Pacific Northwest.

2012 – 2013 **Graduate Research Assistant**, *Landscape Ecology and Conservation Lab, UW*
Pacific Northwest Climate Change Vulnerability Assessment Project (PNWCCVA).

2011 **Graduate Research Assistant**, *Landscape Ecology and Conservation Lab, UW*
Protecting the ecological stage: applying and testing a land-facet-based approach to conservation planning in a changing climate.

2009 – 2010 **Graduate Research Assistant**, *Urban Ecology Research Lab, UW*
The effects of land use and effectiveness of regulations in rural watersheds of King County, WA: an assessment framework and five-year study.

PUBLICATIONS, REPORTS AND PRESENTATIONS

Peer-Reviewed Publications

Morelli, T.L., C. Barrows, A. Ramirez, J. Cartwright, D.D. Ackerly, T. Eaves, J. Ebersole, M. Krawchuk, B. Letcher, M. Mahalovich, G.W. Meigs, **J. L. Michalak**, C. Millar, R. M. Quiñones, D. Stralberg, J.H. Thorne. *In press*. Biodiversity Change in the Slow Lane: Advances in Refugia Thinking. *Frontiers in Ecology and the Environment*.

Michalak, J. L., D. Stralberg, J. M. Cartwright, J. J. Lawler. *In press*. Combining climatic, environmental, and species-specific metrics improves refugia identification across diverse regions. *Frontiers in Ecology and the Environment*.

Lawler, J. J., D. S. Rinnan, **J. L. Michalak**, J. C. Withey, C. Randels, H. Possingham. 2020. Planning for climate change in a national protected area network: implications for cost and configuration. *Proceedings of the Royal Society Series B* 375: 20190117.
<http://dx.doi.org/10.1098/rstb.2019.0117>

Littlefield, C. M. Krosby, **J. L. Michalak**, J. J. Lawler. 2019. Climate connectivity for species on the move. *Frontiers in Ecology and the Environment* 17: 270-278.
<https://doi.org/10.1002/fee.2043>

Michalak, J. L., D.R. Roberts, J. J. Lawler, C. Carroll. 2018. Distribution and protection of climatic refugia in North America. *Conservation Biology*. 32: 1414-1425.
<https://doi.org/10.1111/cobi.13130>.

Belote, T. R., C. Carroll, S. Martinuzzi, **J. L. Michalak**, J. W. Williams, M. A. Williamson, and G. H. Aplet. 2018. Assessing agreement among alternative climate change projections to inform conservation recommendations. *Scientific Reports* 8:9441.
<https://doi.org/10.1093/biosci/bix028>.

Michalak, J. L., J. C. Withey, J. J. Lawler, M. J. Case. 2017. Future climate vulnerability – evaluating multiple lines of evidence. *Frontiers in Ecology and the Environment* 15:367-376.
doi: 10.1002/fee.1516.

Littlefield, C., B. H. McRae, **J. L. Michalak**, J. J. Lawler, C. Carroll. 2017. Connecting today's climates to future analogs to facilitate species movement under climate change. *Conservation Biology* 31:1397-1408. DOI: 10.1111/cobi.12938.

Carroll, C., D.R. Roberts, **J. L. Michalak**, J. J., Lawler, S. Nielson, D. Strahlberg, A. Hamann, B. H. McRae, T. Wang. 2017. Scale-dependent complementarity of climatic velocity and environmental diversity for identifying priority areas for conservation under climate change. *Global Change Biology* 23:4508-4520.

McKone, M. J., J. W. Moore, C. W. Harbison, I. C. Holmen, H. C. Lyons, **J. Michalak**, M. Neiman, J. Nicol, G. R. Wheeler. 2014. Rapid collapse of a population of *Dieffenbachia*, a plant used for tadpole-rearing by poison-dart frogs (*Oophaga pumilio*) in Costa Rican rain forest. *Journal of Tropical Ecology* 30:615-619.

Michalak, J. L. 2011. Effects of habitat and landscape structure on Oregon white oak (*Quercus garryana*) regeneration across an urban gradient. *Northwest Science* 85:182-193.

Peer-Reviewed Publications in Preparation

Cartwright, J. M., C. Littlefield, **J. L. Michalak**, J. J. Lawler, S. Dobrowski. *In review*. Regional patterns of drought sensitivity in forests and shrublands of the Pacific Northwest, USA. Target journal: *Scientific Reports*.

Michalak, J. L., J. Gross, J. Lawler, C. Littlefield, P. Gonzalez, D. Lawrence, G. Schuurman, C. Hawkins Hoffman. *In preparation*. A strategic analysis of climate vulnerability of National Park resources and values. Target journal: *Environmental Research Letters*.

Michalak, J. L., J. J. Lawler, M. Agne, R. Emmet, H. Hsu, V. Griffey. *In prep*. A review of vulnerability assessments conducted for the natural resources of the U.S. National Parks. Target Journal: *Conservation Science and Practice*.

Michalak, J. L., M. J. Case, and J. J. Lawler. *In preparation*. Sensitivity, exposure, and vulnerability of species to climate change. Target journal: *Conservation Biology*.

Michalak, J. L., M. J. Case, J. G. R. Langdon, D. S. Rinnan, and J. J. Lawler. *In preparation*. Comparing three approaches to assessing species vulnerability to climate change. Target journal: *Global Change Biology*.

Michalak, J. L. *In preparation*. Effects of urban development and landscape structure on Oregon white oak (*Quercus garryana*) dispersal and early regeneration patterns and processes. Target journal: *Landscape Ecology*.

Book Chapters

Lawler, J. J. and **J. L. Michalak**. 2017. Planning for climate change without climate projections? In Karieva, P., Sillman, B. and M. Marvier (Eds.). *Effective Conservation Science: Data Not Dogma*. Oxford University Press.

Professional Reports

Michalak, J. L., J. Gross, J. Lawler, C. Littlefield, P. Gonzalez, D. Lawrence, G. Schuurman, C. Hawkins Hoffman. *In prep*. Prioritizing National Parks for climate vulnerability assessment. National Parks Service, Ft. Collins, Co.

Michalak, J. L., Lawler, J. J., M. Agne, R. Emmet, H. Hsu, V. Griffey. 2019. A review of vulnerability assessments conducted for the natural resources of the U.S. National Parks. National Parks Service, Ft. Collins, Co.

Krosby, M., **Michalak, J. L.,** Morgan, H., Norheim, R., Mauger, G., and T. Murdock. 2016. The Washington-British Columbia Transboundary Climate-Connectivity Project: Identifying climate impacts and adaptation actions for wildlife habitat connectivity in the transboundary region of Washington and British Columbia. Climate Impacts Group, University of Washington.

Michalak, J. L. J. C. Withey, J. L. Lawler, S. Hall, and T. Nogeire. 2013. Climate Vulnerability and Adaptation in the Columbia Plateau. School of Environment and Forest Sciences, University of Washington, Seattle.

J.C. Withey, **J. L. Michalak,** and J.J. Lawler. 2013. Pioneer-Mountains Craters of the Moon Climate Adaptation Report. School of Environment and Forest Sciences, University of Washington, Seattle.

Michalak, J. L., J.C. Withey, and J.J. Lawler. 2013. Willamette Valley Climate Change Adaptation Workshop Report. School of Environment and Forest Sciences, University of Washington, Seattle.

Michalak, J. L., J.C. Withey, and J.J. Lawler. 2013. Climate Adaptation Planning for British Columbia Provincial Parks: A guide to conducting a rapid assessment of climate impacts on park management objectives. School of Environment and Forest Sciences, University of Washington, Seattle.

White, P., **J. Michalak,** and J. Lerner. 2007. Linking Conservation and Transportation Planning: Using the State Wildlife Plans to protect wildlife from road impacts. Defenders of Wildlife, Washington DC.

Michalak, J. and J. Lerner. 2007. Linking Conservation and Land Use Planning: Using the State Wildlife Action Plans to protect wildlife from urbanization. Defenders of Wildlife, Washington DC.

Lerner, J, B. Cochran, and **J. Michalak.** 2006. Conservation across the landscape: A review of the State Wildlife Action Plans. Defenders of Wildlife, Washington DC.

Selected Paper Presentations

Michalak, J. L., J.J. Lawler, C. Littlefield, J. Gross, P. Gonzalez, G. Shuurmann, D. Lawrence, and C. Hawkins. "Prioritizing vulnerability assessment planning across the National Parks Service." July 2018. North American Congress for Conservation Biology, Toronto, Ontario, CA.

Michalak, J. L., J. J. Lawler, D. R. Roberts, C. Carroll. "Climate refuges and disappearing climates in the protected areas of North America." July 2016. Society for Conservation Biology: North American Congress for Conservation Biology, Madison, WI.

Lawler, J. J., C. Littlefield, **J. L. Michalak**, B. McRae. "Anticipating climate connectivity needs for species in a changing climate." July 2015. International Association of Landscape Ecology (US-IALE) World Congress. Portland, OR.

Michalak, J. L. "Land facets as a basis for conservation prioritization." July 2014. Society for Conservation Biology: North American Congress for Conservation Biology, Missoula, MT.

Michalak, J. L. "Evaluating Climate Change Vulnerability in the Pacific Northwest: Integrated Assessments of Potential Ecological Change in Three Case Study Landscapes." September 2014. Pacific Northwest Climate Conference, Seattle, WA.

Michalak, J. L. "Effects of urban development and forest cover patterns on Garry oak (*Quercus garryana*) acorn dispersal processes." August 2011. Ecological Society of America Annual Meeting, Austin, TX.

Michalak, J. L. "Developing the Historical Context for Understanding Present Day Land Use-Water Quality Relationships." February 2010. Water Center Annual Review of Research, Seattle, WA.

Michalak, J. L., White, P., J. Feinberg, and J. Lerner. "Unanimous! What the State Wildlife Action Plans have to say about transportation and wildlife." May 2007, International Conference on Ecology and Transportation (ICOET), Little Rock, AR.

Michalak, J. L. and J. Lerner. "State Wildlife Action Plans: exploring a new conservation resource for land use planners." April 2007. American Planning Association National Planning Conference, Philadelphia, PA.

TEACHING INTERESTS

Climate Change, Climate Adaptation Planning, Ecological Planning, Urban Ecology, Geographic Information Systems, Landscape Ecology, Conservation Planning, Sustainability

TEACHING EXPERIENCE

Winter 2012, **Lecturer**, *University of Washington*

2013, 2014 CEP 302: Environmental Response

- Required undergraduate course for Community, Environment, and Planning (CEP) program focusing on knowledge of and response to environmental issues in planning

- Course focus on climate change adaptation planning as a case study
- Fully responsible for all aspects of course development and implementation
- Developed and presented lectures and GIS exercises

Spring 2012 **Invited Guest Lecture, *University of Washington***
BIOL 497A: Urban Ecology: Conducting and Communicating Science in the City

Spring 2011 **Graduate Teaching Assistant, *University of Washington***
UDP 422: Urban and Regional Geospatial Analysis

Spring 2011 **Invited Guest Lecturer, *University of Washington***
SEFS 520: Geographic Information Systems

Winter 2011 **Associate Instructor, *University of Washington***
UDP 598p: Ecological Land Use Planning

- Interdisciplinary Master's level course integrating urban ecology, ecological planning and land use planning.
- Fully responsible for all aspects of course development with mentorship from Dr. Joshua Lawler (UW, School of Forest Resources)
- Developed and presented five lectures and GIS lab exercise materials
- Managed class project to develop a wildlife connectivity plan for King County, WA in coordination with King County Natural Resources Department

Fall 2010 **Huckabay Teaching Fellow, *University of Washington***

2005-2006 **Graduate Teaching Assistant, *University of Maryland***
Plant Biology for Non-Science Majors

Fall 2004 **Graduate Teaching Assistant, *University of Maryland***
Introductory Biology

Winter 2004 **Teaching assistant, *Carleton College***
Biology Study Abroad Australia/New Zealand/Cook Islands

PROFESSIONAL EXPERIENCE

2006-2007 **Conservation Planning Associate, *Defenders of Wildlife, Washington DC***

Fall 2005 **Consultant, *Worcester County Planning Department, MD***

2005-2006 **Conservation Planning Intern, *Defenders of Wildlife, Washington DC***

2001-2003 **Seasonal Wildlife Rehabilitator, *PAWS Wildlife Center, Lynnwood, WA***

2001-2001 **Stream Ecologist**, *Tulalip Tribes Department of the Environment, WA*

FELLOWSHIPS AND AWARDS

7/2011	Urban Ecosystem Ecology Section Travel Award, to attend the Ecological Society of America 2011 annual meeting.
7/2011	Graduate School Fund for Excellence and Innovation Graduate Student Travel Award (University of Washington).
2010	Huckabay Teaching Fellow (University of Washington).
2009-2010	Urban Design and Planning Outstanding PhD Student Award (University of Washington) – One award granted per year.
9/2010	Graduate School Fund for Excellence and Innovation Graduate Student Travel Award (University of Washington).
2/2010	Graduate School Fund for Excellence and Innovation Graduate Student Travel Award (University of Washington).
2/2010	Emerging Issues along Urban-Rural Interfaces Conference Travel Grant.
5/2009	National Science Foundation Graduate Research Fellowship, <i>Honorable Mention</i> .
2007-08	Hall Ammerer-WRF Graduate Fellow (University of Washington).
2004-05	Tati Sugardjito Graduate Fellow (University of Maryland).

ADVISORY POSITIONS AND OTHER SERVICE

Cascadia spatial priorities tool, Science advisory committee member, 2019

Yakama Nation, Assessing Climate Change Impacts on Tribally Important Plants using Traditional and Expert-Based Knowledge, Spatial modeling advisory committee member, 2019

Peer review for: Nature Climate Change, Global Change Biology, Conservation Science and Practice, Methods in Ecology and Evolution, Environmental Research Letters, Ecography, Urban Ecology, Scientific Reports, Regional Environmental Change

TECHNICAL SKILLS

Expert in ArcGIS including proficiency in Python scripting.

Expert in R including spatial analysis packages such as “raster” and “sp”, data manipulation, statistical analysis, and programming for automation of analysis.

Quantitative analysis including: principle component analysis, linear, mixed-effects, and generalized additive models, boosted regression trees, cluster analysis, integrated ecological risk assessment.

INTERESTS OUTSIDE ACADEMIA

Hiking, rock climbing, cooking, family biking, birding and general nature exploration

Urban Forestry Commission

5-20-20

13 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 3-year terms:

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F		1.	Wildlife Biologist	Julia L. Michalak	4/1/20	3/31/23	1	Council
6	NB		2.	Urban Ecologist	Elby Jones (pending Council confirmation)	4/1/20	3/31/23	1	Mayor
6	M		3.	Natural Resource Agency or University Representative	Weston Brinkley	12/1/15	3/31/19	1	Council
6	F		4.	Hydrologist or Similar Professional	Sarah Rehder	4/1/18	3/31/21	2	Mayor
6	M		5.	Arborist	Stuart Niven	4/1/18	3/31/21	1	Council
6	M		6.	Landscape Architect	Michael Walton	4/1/18	3/31/21	1	Mayor
6	M		7.	NGO Representative	Joshua N. Morris	4/1/19	3/31/22	1	Council
			8.	Development Community or Utility Representative	Vacant	4/1/19	3/31/22	1	Mayor
6	M		9.	Economist, Financial Analyst, Realtor, or Similar Professional	Blake Voorhees (pending Council confirmation)	4/1/20	3/31/23	1	Commission
9	F		10.	Get Engaged Member	Neeyati Johnson	9/1/18	8/31/19	1	Mayor
6	M		11.	Environmental Justice Rep.	Whitman Bouton	4/1/18	3/31/21	1	Council
6	F		12.	Public Health Rep.	Jessica Jones	4/1/18	3/31/21	1	Mayor
2	F		13.	Community/Neighborhood Rep.	Shari Selch	4/1/18	3/31/21	1	Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	3		Non-Binary						4			1
Council	4	2				1				5			
Other	1									1			
Total	6	5		1		1				10			1

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01635, **Version:** 1

Reappointment of Blake Voorhees as member, Urban Forestry Commission, for a term to March 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Blake Voorhees</i>		
Board/Commission Name: <i>Urban Forestry Commission</i>		Position Title: <i>Realtor</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Urban Forestry Commission</i>		Term of Position: * 4/1/2020 to 3/31/2023 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Skyway</i>	Zip Code: <i>98178</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <p><i>Blake is a real estate broker with Coldwell Banker Bain where he specializes in residential sales. He also worked over 10 years as a litigation paralegal in firms such as Preston, Gates & Ellis, and Foster Pepper & Shefelman.</i></p> <p><i>Blake has a clear understanding of the challenges urban trees face as our city continues to grow. Blake's passion for trees, his experience working with builders and home buyers, and his legal background will bring a much-needed perspective and will be an asset to the Urban Forestry Commission</i></p> <p><i>He is being appointed to a term ending March 31, 2023.</i></p>		
Authorizing Signature (original signature): Date Signed (appointed):		Appointing Signatory: <i>Weston Brinkley</i> <i>Urban Forestry Commission Chair</i>  <i>2/5/20</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.



BLAKE VOORHEES

Summary

A strategic thinker, critical thinker at both big picture and detailed levels, proactive problem solver to enhance quality result. Driven and energetic real estate broker with a combined fourteen years experience in real estate sales, investment, property renovation and mobile escrow signings.

Highly adept at building excellent working relationships with, and trust among, industry professionals and consumers.

Prior litigation career delivers over a decade of paralegal skills, understanding of law, contracts, legal technologies and concepts of law.

Highlights

Excellent communicator	Honest and ethical
Excellent writer	Highly professional
Social media savvy	Paralegal certificate UCLA
Featured writer CBBain regional blogs	Active broker's license
Experienced entrepreneur	Superior Word, Publisher, Excel skills, et al.
Expert pricing analysis	

Experience

Broker	March 2019 - June 2019
Coldwell Banker Bain - Pierce County Main Office, Tacoma, WA	
Residential sales.	
Broker	Feb 2015 to June 2018
Ewing & Clark, Madison Park, Seattle, WA	
Invigorated open house policy on multi-million dollar homes and successfully generated offers on luxury listings and iconic properties. Generated multi-million in sales with local and foreign investors.	
Broker	Oct 2013 to Nov 2014
Coldwell Banker Bain - Capitol Hill, Seattle, WA	
Successfully prevented foreclosure, negotiated short sale with two lenders and closed sale in under 60 days. Negotiated myriad of lien removals, including IRS, state and utility liens. Initiated marketing campaign increasing lead flow and market awareness. Featured writer for Washington and Oregon websites, authoring series, "Why Hire A Broker?"	
Broker	Mar 2012 to Sep 2013
Coldwell Banker Danforth, Seattle, WA	
Social media engagement secured \$4M in sales and excellent rapport with custom luxury builder.	
Manager	Jul 2009 to Aug 2011
Rocky Rochon Design, Seattle, WA	
Oversaw operations and administration of high-end interior design and architectural firm.	

BLAKE VOORHEES (continued)

- Broker** Jul 2007 to Mar 2012
Windermere Real Estate Company - Sand Point, Seattle, WA
 Demonstrated success with first-time home buyers to luxury property listings. Elevated to short-sale expert providing advice across Jacobi-owned Windermere offices.
- Real Estate Agent** Jun 2006 to Jul 2007
The Landmark Group, Seattle, WA
 Residential sales and referral development.
- Senior Litigation Paralegal and Trial Technology Consultant** Aug 2003 to May 2005
Dorsey & Whitney, Seattle, WA
 Litigation Trial Technology Consultant - Trial Group (3/04 to 5/05)
 Consult trial teams on electronic discovery, fact gathering, data management, and trial prep. Launched and managed Summation and Trial Director databases for use by trial teams. Provided in-court multi-media delivery of evidence.
 Senior Litigation Paralegal – Trial Group (8/03 to 3/05)
 Recruited from FP&S by Chief Legal Officer to coordinate all phases of discovery collection and review, provide fact research, write discovery responses, and develop trial exhibits.
- Senior Litigation Paralegal - 1099 Contractor** Mar 2001 to Aug 2003
Foster Pepper & Shefelman, Seattle, WA
 Conducted e-discovery on large class-action antitrust lawsuit and a high-profile SEC litigation.
- Senior Litigation Paralegal** Jul 1999 to Mar 2001
Preston Gates & Ellis, Seattle, WA
 Recruited from Los Angeles to join Seattle litigation team. Conducted fact analyses and organized extensive document collections and review on several multi-million dollar cases. Introduce motions and orders before magistrates. Member of Paralegal Hiring Committee.
- Legal Assistant** Jun 1993 to Jun 1999
Howrey & Simon, Los Angeles, CA
 Document review and discovery support within antitrust, environmental, and intellectual property practice groups. Conducted four-week document collection at abandoned mining facility to seek facts that successfully defended against \$23M EPA lawsuit.

Education

- Computer Forensics, Inc.** SEATTLE, WA
 Certificate of Completion "Data Discovery Boot Camp." 2004
- University of Washington** SEATTLE, WA
 English and comparative literature courses. 2001-2002
- University of California, Los Angeles** LOS ANGELES, CA
 Attorney Assistant Training Program. Certificate in Litigation. 1998
- Santa Monica College** SANTA MONICA, CA
 English emphasis. 1994-1996

Affiliations

- National Association of Realtors®, Pierce County Association of Realtors®

Urban Forestry Commission

2-4-20

13 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 3-year terms:

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M		1.	Wildlife Biologist	Steve Zemke	12/1/16	3/31/20	2	Council
6	NB		2.	Urban Ecologist	Elby Jones	4/1/20	3/31/23	1	Mayor
6	M		3.	Natural Resource Agency or University Representative	Weston Brinkley	12/1/15	3/31/19	1	Council
6	F		4.	Hydrologist or Similar Professional	Sarah Rehder	4/1/18	3/31/21	2	Mayor
6	M		5.	Arborist	Stuart Niven	4/1/18	3/31/21	1	Council
6	M		6.	Landscape Architect	Michael Walton	4/1/18	3/31/21	1	Mayor
6	M		7.	NGO Representative	Joshua N. Morris	4/1/19	3/31/22	1	Council
6	M		8.	Development Community or Utility Representative	Steven Fry	4/1/19	3/31/22	1	Mayor
6	M		9.	Economist, Financial Analyst, Realtor, or Similar Professional	Blake Voorhees	4/1/20	3/31/23	1	Commission
9	F		10.	Get Engaged Member	Neeyati Johnson	9/1/18	8/31/19	1	Mayor
6	M		11.	Environmental Justice Rep.	Whitman Bouton	4/1/18	3/31/21	1	Council
6	F		12.	Public Health Rep.	Jessica Jones	4/1/18	3/31/21	1	Mayor
2	F		13.	Community/Neighborhood Rep.	Shari Selch	4/1/18	3/31/21	1	Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3		Non-Binary						5			1
Council	5	1				1				5			
Other	1									1			
Total	8	4		1		1				11			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01637, **Version:** 1

Appointment of Tanya C. Woo as member, International Special Review District Board, for a term to November 30, 2020.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Tanya Woo		
Board/Commission Name: International Special Review District		Position Title: Mayoral appointee
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment This is an appointment to fill a vacancy for an elected seat (Position #3)		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 2/14/2020	Term of Position: * 12/1/2018 to 11/30/2020 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Dunlap	Zip Code: 98118	Contact Phone No.: [REDACTED]
Legislated Authority: Ordinance 112134		
Background: <p>Tanya Woo was born and raised in Seattle, she grew up in the Beacon Hill Neighborhood and the Chinatown International District (CID). Her grandparents and parents are lifelong community volunteers. Tanya has participated and volunteered in many local CID organizations and community activities throughout her life. She's worked in several roles in journalism for much of her career which includes working at KING5 for ten years. Her family is partial owner of the Louisa Hotel. Tanya devotes all her time to the Louisa Hotel Redevelopment Project and Prohibition Mural Restoration. Tanya served on the ISRD Board from 2018-2019, as a Mayoral appointee to a previously vacated seat.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

FILED
 CITY OF SEATTLE
 20 FEB 14 AM 11:37
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

Tanya C. Woo



EXPERIENCE:

Manager Dec 2013-Now

Yuen G Woo LLC, Louisa Hotel, Seattle

- Involved in all aspects of the emergency stabilization of a fire damaged building including assembling a team composed of architects, engineers, program managers and construction contractors
- Involved in all aspects of a \$23M rehabilitation project of a 71,000 sq ft family owned building that went into construction Dec 2017
- Liaison between eight businesses in the building, their insurance representatives and lawyers. Settlement reached in a \$1million lawsuit
- Instrumental in saving a 700 square feet prohibition-era mural from demolition, coordinating efforts to stabilize and preserve it for public viewing

Assignment Desk Editor / Production Assistant Aug 2006-April 2017

King 5 TV, NBC Affiliate, Seattle

- Assist in production of several daily newscasts
- Manages several complex projects and responsible for multiple teams of photographers, reporters, producers, writers and engineers to meet deadlines hourly
- Multi-task in a fast paced complex environment by managing communications with over 50 affiliate NBC stations while monitoring over 60 police and fire communication lines
- Handles multiple responsibilities updating websites and several social media accounts
- High level of professionalism and documentation with state and federal government officials, police and fire agencies, national and international news agencies, and viewers

Broadcast Communication Intern Oct 2007- Feb 2010

Information Technology Department, City of Kirkland, Kirkland

- General assignment reporter managing several projects for local cable station
- Strategically create, and implement projects for city officials
- Produce weekly show, coordinate public service announcements

EDUCATION:

University of Washington, Seattle, WA - *Bachelor of Arts in Communications*

International Special Review District Board

7 members: Per *Ordinance 112134*, *SMC 23.66.020*, and *SMC 23.66.312*, two of which are subject to City Council confirmation, 2-year terms:

- 2 Mayor-appointed
 - 5 Other Appointing Authority-appointed: Special Review District election
- All residents, persons who operate businesses, their employees, and property owners of the special review district shall be eligible to vote. The five (5) elected members of the Board shall consist of:
- Two (2) members who own property in the International District, or who own or are employed by businesses located in the International District
 - Two (2) members who are either residents (including tenants), or persons with a recognized and demonstrated interest in the welfare of the International District Community
 - One (1) member at large

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	6	1.	Property owner in the International District, or own or are employed by businesses located in the International District	Russ Williams	12/1/19	11/30/21	2	Special Review District
1	M	3	2.	Resident, or person with a recognized and demonstrated interest in the welfare of the International District Community	Matt Chan	12/1/19	11/30/21	1	Special Review District
1	F	3	3.	Property owner in the International District, or own or are employed by businesses located in the International District	Tanya Woo	12/1/18	11/30/20	1	Mayor, due to vacancy of elected member
1	M	2	4.	Resident, or person with a recognized and demonstrated interest in the welfare of the International District Community	M. Faye Hong	12/1/19	11/30/21	1	Special Review District
1	M	n/a	5.	At-Large	Andy Yip	12/1/18	11/30/20	1	Special Review District

9	M	n/a	6.	Architect	Sergio Legon-Talamoni	1/1/19	12/31/20	2	Mayor
1	M	3	7.	Architect	Matthew Fujimoto	1/1/20	12/31/21	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	1			1								2
Council													
Other	4	0			3					1			
Total	6	1			4					1			2

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01636, **Version:** 1

Appointment of Matt Fujimoto as member, International Special Review District Board, for a term to December 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Matthew Fujimoto		
Board/Commission Name: International Special Review District		Position Title: Mayoral appointee
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 2/14/2020	Term of Position: * 1/1/2020 to 12/31/2021 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Ballard Capitol Hill	Zip Code: 98107 98122	Contact Phone No.: [REDACTED]
Legislated Authority: Ordinance 112134		
Background: Matt Fujimoto is a lifelong Seattle resident, architect and a 3rd generation Chinese/Japanese-American who identifies with the CID as his "home community". He is a member of the Chew Lun Benevolent Association. He recognizes the different power differentials at play in the neighborhood and the importance of community members' voices being heard. He possesses a clear understanding of the land use code and its application in the District.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

FILED
 CITY OF SEATTLE
 20 FEB 14 AM 11:37
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

matt fujimoto



license matt fujimoto wa state architect license # 13017

bio matt lives and works in seattle, where his third-generation chinese-american and japanese-american heritage has long resided. he is a design practitioner, design instructor, language instructor, youth outreach teaching artist, and community volunteer. his grandparents immigrated to the U.S. in the late eighteen and early nineteen hundreds, working as merchants and farmers. his japanese-american family incarcerated at Minidoka; his chinese earning u.s citizenship through military service during WWII; he honors his heritage through his work.

community 2019-ongoing chew lun benevolent association acting secretary
associations 2016-17 creative advantage partner, seattle public schools seattle architecture foundation teaching artist
2015 university of washington international teaching english as a foreign language certification
2012 university of washington college of built environments department of architecture B.A.

community 2012-19 university of washington summer youth programs high school architecture course (summer-camp.uw.edu)
focus founding instructor of introductory architectural design program. youth outreach for over 200 students and 1600 classroom-hours, including program planning, curriculum development, training of teaching assistants
2016-17 seattle public schools teaching artist at Washington MS, Mercer MS (seattle architecture foundation)
equitable education initiative to teach at washington MS and asa mercer for over 100 students and 150 classroom-hours
2015-16 university of washington, english language instructor for japanese students focused on environmental stewardship
content-oriented english language instruction for over 60 international students and 400 classroom-hours

professional 2018-19 low-income housing institute (matt fujimoto, employee of northwest studio)
design architectural design services for a 51-unit apartment building with support services, entitlement, permitting, bid documents
services 2016-17 compass housing alliance (matt fujimoto, employee of hybrid architecture)
architectural design services for transitional housing and support service structures prefabricated in china
2016-17 bol vietnamese restaurants bolseattle.com
architectural design & construction services for a M/WBE owner re-establishing her restaurants in the rapidly developing roosevelt neighborhood. involved extensive design collaboration with local artists, fabricators, and minority tradespeople: splinter & slagg, nobleneon, duy vo, cuong ha, richard hoy, force/collide
2015-18 hybrid_space art gallery hybridarc.com/space
curator and installation exhibitor focused on issues experienced by the rapidly gentrifying capitol hill neighborhood. exhibitions included university of washington students, mixed-media, performing arts, public interview, 3D art
2015-17 tang real estate (matt fujimoto, employee of hybrid architecture)
architectural design services for two new houses bordering the chinatown-id
2013-15 teavana corporate office and seattle corporate coffee company refresh (matt fujimoto, employee of ora architects)
architectural design services focused on creating space for a small retail entity acquired by a larger company. involved extensive collaboration with key staff from the retail side to create a space true to the smaller company's ethos. included a full commercial kitchen and tasting room, open and enclosed office space, conferencing, collaboration spaces and over 500,000sf of tenant improvements for the larger company. master planning, scope and program evaluation, ADA planning, and way-finding to integrate and revitalize a historic building
2012-15 cross-laminated timber haus (matt fujimoto, employee of stettler design)
a home for a master woodcraftsman and his family in la punt, switzerland
2011-14 green lake small craft center renovation (matt fujimoto, employee of stettler design)
facilities assessment, fundraising and design proposal for aging boathouse center in seattle's most-used park

reference leslie rome, program director, university of washington syp - summer-camp.uw.edu - [REDACTED]
stacy segal, exec director; kathryn higgins, director - seattle arch foundation - [REDACTED]
rob humble, principal - hybrid - hybridarc.com/space - [REDACTED]
mary hoy, restaurant owner, bol pho bistro and bol test kitchen - [REDACTED]

International Special Review District Board

7 members: Per *Ordinance 112134*, *SMC 23.66.020*, and *SMC 23.66.312*, two of which are subject to City Council confirmation, 2-year terms:

- 2 Mayor-appointed
 - 5 Other Appointing Authority-appointed: Special Review District election
- All residents, persons who operate businesses, their employees, and property owners of the special review district shall be eligible to vote. The five (5) elected members of the Board shall consist of:
- Two (2) members who own property in the International District, or who own or are employed by businesses located in the International District
 - Two (2) members who are either residents (including tenants), or persons with a recognized and demonstrated interest in the welfare of the International District Community
 - One (1) member at large

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	6	1.	Property owner in the International District, or own or are employed by businesses located in the International District	Russ Williams	12/1/19	11/30/21	2	Special Review District
1	M	3	2.	Resident, or person with a recognized and demonstrated interest in the welfare of the International District Community	Matt Chan	12/1/19	11/30/21	1	Special Review District
1	F	3	3.	Property owner in the International District, or own or are employed by businesses located in the International District	Tanya Woo	12/1/18	11/30/20	1	Mayor, due to vacancy of elected member
1	M	2	4.	Resident, or person with a recognized and demonstrated interest in the welfare of the International District Community	M. Faye Hong	12/1/19	11/30/21	1	Special Review District
1	M	n/a	5.	At-Large	Andy Yip	12/1/18	11/30/20	1	Special Review District

9	M	n/a	6.	Architect	Sergio Legon-Talamoni	1/1/19	12/31/20	2	Mayor
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SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	1			1								2
Council													
Other	4	0			3					1			
Total	6	1			4					1			2

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01639, **Version:** 1

Appointment of Catherine Marie McDowall as Seattle Municipal Court Judge, Position 1.

The Appointment Packet is provided as an attachment.

City of Seattle



Judge Seattle Municipal Court

**Confirmation Packet
September 16, 2020**

Catherine Marie McDowall



City of Seattle

Mayor Jenny A. Durkan

September 16, 2020

The Honorable Lorena González
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

The Honorable Lisa Herbold
Chair Public Safety Committee, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President González and Chair Herbold:

I am pleased to present to the City Council the confirmation packet for Catherine McDowall, who is my appointment to fill the vacancy on the Seattle Municipal Court, Position 1. Ms. McDowall is being appointed to fill the position previously held by Judge Edward McKenna, who retired in April of this year.

Please find attached a confirmation packet that includes the following:

1. Ms. Catherine Marie McDowall notice of appointment;
2. her oath of office;
3. her application materials and questionnaire; and
4. supplemental materials Ms. Catherine McDowall offered in support of her appointment.

Ms. Catherine McDowall currently serves as Judge Pro Tempore on the Seattle Municipal Court, and has served in that role since 2013. Judge Pro tem McDowall received her undergraduate degree from Northwestern University in Evanston, Illinois, then attended the University of Virginia School of Law for her Juris Doctorate. She began her career in private practice doing civil litigation in Washington, DC before moving to Seattle where she joined the King County Prosecuting Attorney's Office as a deputy prosecutor in 1998 and was promoted to Senior deputy prosecutor. She has 22 years of courtroom trial experience working on all types of criminal cases from misdemeanors to felonies, and at all levels from filing to appeals.


Judge Pro tem McDowall is well respected by the current judiciary and she has demonstrated experience and knowledge of the law and the challenges facing the court. She understands the criminal justice reforms the court is currently implementing and she has a deep commitment to addressing the issues of systemic and institutional racism as demonstrated by her support for more diversion programs, addressing jury selection and bias, as well as the implementation of changes to probation. Further, her reputation as a judicial officer is she exhibits the highest integrity handling each case with fairness and impartiality and showing empathy and respect for all those who enter her courtroom.

Judge Pro tem McDowall received a well qualified rating from the King County Bar Association. Further, the Mayor conducted a Judicial Evaluation Committee process pursuant to ordinance 121698, which was

comprised of representatives from the Minority Bar Associations, City Attorney's Office and the Public Defender Association. The Judicial Evaluation Committee recommended Judge Pro Tem McDowall for appointment to the Seattle Municipal Court.

If you have any questions about the attached materials or need additional information, please contact Michelle S. Chen, Legal Counsel to the Mayor at 684-5452.

Sincerely,


Jenny A. Durkan
Mayor of Seattle



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Catherine Marie McDowall</i>		
Board/Commission Name: <i>Seattle Municipal Court</i>		Position Title: <i>Judge</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: Confirmation to 12/31/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Magnolia</i>	Zip Code: <i>98199</i>	Contact Phone No.: [REDACTED]
Background: <i>Ms. Catherine McDowall is currently serving as Judge Pro Tempore at Seattle Municipal Court. She has been in a judicial officer role for the last seven years since 2013 and before that she was Senior Deputy Prosecutor in the King County Prosecuting Attorney's Office. As Pro Tem Judge, Ms. McDowall has demonstrated her skills as a judicial officer who has presided over different calendars and specialty courts: Mental Health court, Community court, and Veteran's court. She is exceptionally well qualified to join the bench given her familiarity with the court's procedures and personnel and can transition seamlessly into the role and deal with the court's high volume and backlog of cases. More importantly, Pro Tem Judge McDowall is knowledgeable about the court's current reform efforts and she is deeply committed to innovation and addressing systemic racism in the criminal justice system. She was rated Well Qualified by the King County Bar Association and Qualified by the Loren Miller Bar Association.</i>		
Authorizing Signature (original signature): <i>Jenny A. Durkan</i> Date Signed (appointed): 9/16/2020		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor, City of Seattle</i>



**CITY OF SEATTLE - STATE OF WASHINGTON
OATH OF OFFICE**

STATE OF WASHINGTON

COUNTY OF KING

"I do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Washington, and that I will faithfully discharge the duties of the office of judge of the Municipal Court of The City of Seattle according to the best of my ability."

Catherine Marie McDowall

Subscribed and sworn to before me
this _____ day of _____, 2020

(affix seal)

Monica Martinez Simmons, City Clerk



City of Seattle Judicial Evaluation Questionnaire

This questionnaire is confidential and will be used to facilitate the recommendation of candidates for the Seattle Municipal Court vacancy.

Instructions: Please answer the following questions in the space provided or on an attachment. The original questionnaire should be sent to JudicialVacancy@seattle.gov. If you have questions, please telephone the City Clerk's office at 206.684.8344.

1. First Name: Catherine
Middle Name: Marie
Last Name: McDowall

2. Home Address: [REDACTED]
City: Seattle
State: WA
Zip: 98199

3. Business Address: [REDACTED]
City: Seattle
State: WA
Zip: 98199

4. Date of Birth: [REDACTED]
Place of Birth: Willoughby, Ohio

5. Years of admission to practice law? 25
In Washington? 23

6. List colleges and universities attended, years of attendance, degree awarded and reason for leaving if no degree was awarded.

Northwestern University, 1987-1991, BA Political Science, BA Slavic Studies

7. List law schools attended, years of attendance, degree awarded and reason for leaving if no degree was awarded.

University of Virginia School of Law, 1992-1995. JD

8. Provide the following information concerning your legal experience:

A. If a practicing lawyer, the general nature of your current and past law practice and identify the firms or companies with whom you have worked:

Currently, I am practicing law exclusively as a Pro Tem Judge in Seattle Municipal Court (since October 2013), King County District Court (since April 2016), and King County Superior Court – Juvenile Division (since February 2015).

From 1998-2009, I worked as a Deputy Prosecuting Attorney (Senior Deputy Prosecuting Attorney from 2003-2009) in the Criminal Division of the King County Prosecutor's Office. I served in the District Court Unit, Juvenile Court Unit, Felony Trial Teams, Early Plea Unit and Appellate Unit. From 2003-2009 I worked exclusively in the Appellate Unit, arguing cases before Division One Court of Appeals and the Washington Supreme Court.

Prior to moving to Seattle, I worked for Sonnenschein, Nath and Rosenthal (now Dentons) as a litigation associate in the Washington, D.C. office, from 1995 through 1997.

B. If a judicial officer, the court on which you serve, the dates of service, and your prior experience practicing law, including information responsive to 8(a) above:

N/A

C. If you are neither a practicing lawyer nor judicial officer, describe with particularity the nature and extent of your legal experience.

N/A

9. List all courts and jurisdictions in which you have been admitted to practice and the date of admission. Give the same information for administrative bodies having special admission requirements.

- Virginia State Bar, 1995-1997.
- Washington, D.C. Bar, 1995-1997.
- Washington State Bar, 1997-present.

10. Are you in good standing in every bar association of which you are a member? If not, please explain.

Yes.

11. Describe five of the more significant matters that you have handled and give the citation if the cases were reported.

- City of Seattle v. Barnes, et al, No. 638607. March 2019. I presided over a pretrial motion hearing in this case that joined twelve defendants who were charged with crimes relating to protests in the downtown core in two separate incidents. The case involved six discrete legal motions on First Amendment grounds, sufficiency of the evidence (*Knapstad*), Sixth Amendment grounds (*Apprendi*), prosecutorial vindictiveness and other issues. After the hearing, I issued a written ruling on the consolidated motions. (Copy attached.)
- City of Seattle v. Bulene, Howell and Jarvinen, Nos. 598935, 598936, 598937. In one of the first cases I handled as a Pro Tem Judge, I presided over this multi-defendant jury trial, which lasted over a period of several weeks in November-December 2014. The case involved a significant amount of publicity, because two of the defendants were Seattle Fire Department employees, who were charged with assaulting a homeless man near the fireman's memorial in Occidental Park after a Sounders game.
- State v. Athan, 160 Wn.2d 354 (2007). Lead opinion written by Justice C. Johnson. This case was significant because of the novel legal issues presented, particularly with respect to the initial sample of DNA obtained from the defendant. Police used a ruse and sent the defendant a letter requesting a response. The defendant licked the envelope, thus unwittingly providing a sample of his DNA. Several amicus curiae, including the ACLU and WSBA, filed hundreds of pages of briefing. I was the sole attorney representing the State on appeal in this case.
- State v. Ahluwalia, 143 Wn.2d 527 (2001). Lead opinion written by Justice J. Smith. This case was significant because it was my first case before the Washington Supreme Court. I served as sole counsel for the State on appeal, arguing double jeopardy issues related to proceedings after an acquittal on one charge but a hung jury on the lesser charge.
- State v. Lorenzo Marr, King County Case No. 00-1-11267-6 SEA. Jury trial in October-November 2001 before Judge Helen Halpert. This trial, which I also handled as sole trial counsel for the State, involved the prosecution of this defendant for multiple counts of Possession of Stolen Property. The case generated significant publicity, due to the defendant's relationship to a murder suspect who was at large when the searches of the house were conducted. The case involved complicated issues of proof related to the value of the items seized.

12. If you have had any other experience in the legal profession that you believe enhances your qualifications for serving as a trial judge, briefly describe it here.

Between college and law school, I lived in the Washington, D.C. area and worked as a legal assistant in a large law firm. Although I supported a number of attorneys in various practice areas in the office, I was assigned primarily to support a lawyer who served as a lobbyist for a natural gas association. This assignment required me to attend and summarize a number of Congressional hearings on topics of interest to our clients. I also coordinated and prepared a briefing packet for the periodic meetings of the association members. This experience gave me an insight into our federal political processes and also into the planning and strategizing that lobbyists and politicians do to influence government institutions and agencies on behalf of special interests.

13. Describe your experience or interactions, both personally and professionally, with individuals from different racial, ethnic, religious or cultural backgrounds than your own. Please describe efforts you have made in order to promote diversity in your professional and personal activities and to assure equal access to the law for all individuals.

I was raised in a largely white, middle class suburb in Ohio. After leaving that suburb to attend college in another state, and in a very urban environment (Chicago), I became acquainted with a number of people from different racial, ethnic, religious and cultural backgrounds, as well as people from other states and countries, and I became friends with a number of people of color. Between college and law school I lived in the Washington, D.C. area, and was exposed to many different cultures. While attending law school in the southern state of Virginia, I was exposed to even more people of color, in particular, several people of color who grew up and lived in the south, and I became friends with a number of people of color during that time as well.

From 1999-2011, my husband served on the Board of Directors of The ARC of King County. The ARC advocates for and supports the civil rights of children and adults with intellectual and developmental disabilities in our region. Through his contact with this agency and our involvement with fundraising activities for the agency, I came into contact with people with developmental disabilities and learned a great deal of information about issues related to their needs, such as housing and job training. My husband continues to serve on the finance committee since leaving the Board of Directors, and we remain involved in their fundraising efforts.

Professionally, while serving as a prosecuting attorney and as a Pro Tem judge, I have been exposed to a wide variety of people from diverse backgrounds, as colleagues, witnesses, victims, and defendants. In particular, while serving as a deputy prosecutor in juvenile court, I recall discovering in excruciating detail the heartbreaking social and personal history of many respondents and victims. Much of this exposure came through reading the very detailed reports from the Juvenile Probation Counselors who were assigned to supervise juveniles who enter that system as offenders. Additionally, I had personal contact with similarly situated individuals who were victims and witnesses of

the alleged crimes, including recent immigrants and people with very different personal histories than what I have personally experienced. Those months serving King County in juvenile court were some of the most impactful experiences I had as a prosecutor, broadening my world view in ways that made me more aware of, and compassionate toward, people with life experiences so drastically different from my own. This experience also cemented my commitment to public service.

More recently, I have attended a number of training sessions and CLE programs related specifically to diversity in the legal profession and addressing social justice issues. For example, I have attended CLE presentations on the impact of microaggressions, the proposed reform of jury selection to prevent racial bias, addressing generational differences in the legal profession and the consequences of mass incarceration trends in Washington State. On a personal level, I have tried to educate myself about racial and social justice issues through reading non-fiction and fiction books, watching documentaries and through other media, such as news programs and podcasts. I strive to continually educate myself, to learn and listen to people with vastly different perspectives and personal views, and to reevaluate and examine my beliefs and opinions in light of new information that I receive.

14. Have you ever served as a judicial officer or sought appointment or election to a judicial office? If so, give the details, including the courts involved, whether elected or appointed, and the periods of service. Include service as a pro-tem judge, giving courts, approximate dates, and names, addresses and telephone numbers of various attorneys who appeared before you.

A. Pro Tem Judge, Seattle Municipal Court, October 2014 – present. The following list contains the names of some attorneys who have appeared before me in trials:

- *City of Seattle v. Jose Mercado Guzman, No. 645066, DUI, trial in September, 2019.*
 - Assistant City Attorney: Gorry Sra, [REDACTED]
 - Defense Attorney: Sara Mendes, [REDACTED]
- *City of Seattle v. Sharde Sheperd, No. 613566, Assault, trial in October, 2016.*
 - Assistant City Attorney: Phillip Chu, now with Weinstein Caggiano, PLLC, [REDACTED]
 - Defense Attorney: Sade Smith, Smith Law LLC, [REDACTED]
- *City of Seattle v. Adelyn Rostomily, No. 601551, DUI, trial in October, 2015.*
 - Assistant City Attorney: Barbara Serrano, now with Washington Attorney General's Office, [REDACTED]

- Defense Attorney: Kevin Trombold, [REDACTED]

- While serving in Seattle Municipal Court, many attorneys appear before me for very short hearings. The following lawyers have appeared before me as counsel in recent cases with substantive motions or longer criminal calendars:

- Danielle Malcolm, [REDACTED]
- Neil Fox, Law Office of Neil Fox, PLLC, [REDACTED]
- Francisco Duarte, Fury Duarte, PS, [REDACTED]
- Dan Okada, [REDACTED]

B. Pro Tem Judge, King County District Court, April 2016 – present. The following list contains the names of some attorneys who have appeared before me in trials:

- *State v. Keyse Yousef, No. 516063810, Assault, trial in November, 2017.*

- DPA: Matthew Gross, [REDACTED]
- Defense Attorney: Jennifer Kaplan, [REDACTED]

- *State v. Edward Cale, No. 9Z0013876, DUI, trial in February, 2020.*

- DPAs: Armando Padron-Cruz, [REDACTED] and Steve Herschkowitz, [REDACTED]
- Defense Attorney: David O, [REDACTED]

C. Pro Tem Judge, King County Superior Court Juvenile Division, February 2015 – present. I have not presided over any trials at juvenile court, nor have I presided over any substantive motions. The last time I served as a Pro Tem in this court was March, 2019.

15. Have you ever held public office other than a judicial office, or have you ever been a candidate for such an office? If yes, give the details, including the offices involved, whether elected or appointed, and the length of your service.

No.

16. Have you ever been arrested, charged or held by federal, state, or other law enforcement authorities for violation of any federal law, state law, county or municipal law, regulation or ordinance? If yes, please give details. (Do not include

traffic violations for which a fine of \$150.00 or less was imposed.) If any such episode occurred, you may give your view of how it bears on your present fitness for judicial office.

No.

17. Has a client, lawyer or other party ever brought a claim or suit against you for malpractice or filed a complaint or other grievance against you with a bar association or other entity or organization charged with investigating claims of professional misconduct, including organizations charged with overseeing judicial conduct? If yes, please give particulars and the results.

No.

18. Have you ever been a party or otherwise involved in any other legal proceedings? If yes, give the particulars. Do not list proceedings in which you were merely a guardian ad litem or stakeholder. Include all legal proceedings in which you were a party in interest.

- Case No. 20-2-03510-6 SEA, John McDowall and Catherine McDowall v. William A. Oberg, dba Oberg Build+Design and or/ dba Veritas Build + Design, Western Surety Company and Wesco Insurance Company. This is a breach of contract dispute over the construction of a garage on our home property.
- Case No. 10-2-04607-1 SEA, J.M. and C.M. v. John Does 1 to 2. This was a tort/defamation claim against an unknown person or persons who distributed false and defamatory information about my husband, we believed connected with a litigation matter he was handling as a private attorney. The identity of the perpetrators was never confirmed, and we ultimately dismissed the suit.

19. Are you aware of anything in your background or any event you anticipate in the future that might be considered to conflict with an appointment to the Seattle Municipal Court bench?

No.

20. Are you now or have you ever been a member of an organization or club which excludes persons from membership on the basis of race, national origin, gender, sexual orientation, disability, or religion? If yes, please explain, and include in your answer any actions you undertook to change such policies.

No.

21. List any non-legal activities in which you have been involved that enhance your qualifications for the municipal bench, whether civic, charitable, or otherwise. Also list any military service, giving branch, rank, dates of service, and type of discharge.

I am an active member of Our Lady of Fatima Parish and School, Seattle, WA. I currently serve as a member of the Pastoral Council (providing the Pastor with advice and guidance on parish administration). From 2016-2018, I served on the School Commission, advising the school principal on school budget and other issues. From 2002 – 2016, I volunteered as a member of the Magnolia Moms group at our church. This group was a charitable organization focused on supporting women's and children's charities in our community. For three years, I co-chaired the Magnolia Moms Winter Coat Drive that provided hundreds of coats to these charities. I also volunteered as a Religious Education Catechist from 2001-2013, teaching religion to first grade students in our parish.

I served on the board of the Magnolia Little League from 2013-2018. During that time, I was the Vice President, Softball Division. Under my leadership, the softball program grew from 50 participants to 130 participants during a three-year period, making it the second largest program in the City of Seattle. I was instrumental in developing a new division in the city-wide district that promoted the development of younger players in the league. Additionally, I served as an assistant coach for tee-ball and softball teams during the 2012-2014 seasons.

22. State those qualities that you consider to be most important in a person holding judicial office.

Judicial officers should above all else act with integrity, fairness, and compassion. All people have implicit bias and view cases through the lens of their own personal experience. Judges should be particularly aware of their implicit biases, and work to counteract those biases as they rule on issues before them. Judges should also be able to listen to opposing arguments with an open mind and a willingness to change their mind on any given issue. Judges must also be well versed in the law, and must be willing to take the time to research and study issues raised in the cases before them.

23. State your reasons for seeking appointment to the municipal court bench. Include those qualities you possess that you list in question 22.

I am seeking this judicial appointment because I believe our city and state courts need experienced, fair judges who will keep an open mind about issues before them, and who will aspire to make sound legal rulings free from implicit bias or political influence. My extensive experience in criminal appellate practice makes me uniquely qualified to make such decisions, including decisions related to novel legal issues.

I aspire to be a fair judge who accurately applies the law to cases before me with compassion, kindness, and sound legal reasoning. I want to promote faith and confidence in our judicial system, through my contact with lawyers, defendants, jurors and all court

staff. I intend to promote civility among advocates, provide a bridge between the courts and other branches of government, and continue to raise the level of practice in our local courts.

My experience over the past seven years as a Pro Tem Judge in several jurisdictions, as well as my prior experience as an advocate in Superior Court and in the appellate courts, has prepared me well for a full-time position as a Municipal Court Judge, by providing me with perspective on different management systems, forms, and procedures. In order to correct systemic and institutional bias and racism in the criminal justice system, judges must be open to changing the status quo. My personal research and exploration of evolving research and innovations in criminal justice has broadened my view of ways to reform our courts to support rehabilitation and diversion programs, while protecting the community from more violent offenders.

24. List any honors, prizes, awards, or other forms of recognition that you have received, whether professional or civic.

Professional -- FBI Prosecution Recognition Award, January, 2002 (recognizing my role in prosecution of bank robberies involving FBI personnel in State Court proceedings).

Civic -- Little League International Softball Volunteer of the Year, 2017

25. Give names, addresses, and telephone numbers of five attorneys or judges who know you best, including at least two attorneys who have opposed you in cases. The Mayor is not seeking letters of recommendation at this time.

Because I have not practiced law as an advocate since 2009, and because I have not personally handled a trial as an advocate since 2001, it is difficult for me to identify attorneys who were opposing counsel in these cases. During my appellate work, Nancy Collins, Washington Appellate Project, 1511 3rd Ave Ste 610, Seattle, WA 98101-3647, 877-587-2711 and Eric Broman, Nielsen Koch, 1908 E Madison St., Seattle, WA 98122-2842, 206-623-2373 each opposed me on a number of appellate cases during my service at King County PAO. The following judges know me well and can serve as professional references.

- Judge Adam Eisenberg, [REDACTED] (Seattle Municipal Court)
- Judge Ed McKenna [REDACTED]
(Seattle Municipal Court Judge, retired)
- Judge Steve Rosen [REDACTED] (King County Superior Court Judge and former Seattle Municipal Court Judge)
- Judge Anne Harper [REDACTED] (King County District Court Judge)
- Judge Arthur Chapman, [REDACTED] (King County District Court Judge)

26. Please provide information on:

A. Employment history (legal or non-legal)

My legal employment history is documented above, as well as my experience in civic and religious volunteer activities.

B. Have you been ordered to pay sanctions to a Court? If your answer is yes, please provide details.

No.

C. Provide the names of five (5) professional references who have known you for at least five years.

- Jim Whisman, [REDACTED] (KCPAO Appellate Unit Chair)
- Ann Summers, [REDACTED] (KCPAO colleague)
- Erin Ehlert, [REDACTED] (KCPAO colleague)
- Robert Flennaugh, [REDACTED] (Criminal Defense Attorney)
- Ed Allen, [REDACTED] (Criminal Defense Attorney)

D. Provide the names and telephone numbers of at least three and no more than 5 personal references who have known you for at least five years.

- Bill Condon, [REDACTED] (Executive Vice President and Managing Director at Colliers International, close personal friend)
- Nicholas Ford, [REDACTED] (Principal, Our Lady of Fatima School)
- Cammy Hendrix, [REDACTED] (Victim Assistance Unit Supervisor, King County Prosecuting Attorney's Office, neighbor and friend)

E. Either in your own name or any pseudonym, have you written any published or posted article, editorial or opinion piece (paper or electronic), commented on any blog or other story, been quoted in any news article or blog post, or appeared in any content broadcast on the radio or television? If your answer is yes, please list all such items and provide copies if possible.

- **Contributing Essayist, This I Believe: Life Lessons**, Dan Gediman, John Gregory and Mary Jo Gediman, eds., 2011. Selected for audio recording of essay, broadcast on The Bob Edwards Show, KPLU 88.5FM, October 14, 2011. (Copy attached, and text and audio available at: <http://thisibelieve.org/essay/45994/>)
- **Note, Minimum Recycled Content Requirements for Virginia: One Solution to the Solid Waste Crisis**, 13 Va. Env't'l L. J. 271 (Winter 1994). This note was written while I was a student at University of Virginia School of Law, and was published under my maiden name, Catherine Myers. (Copy attached, as "Binder3.pdf")

CATHERINE MARIE McDOWALL

**SUPPLEMENTAL
APPLICATION MATERIALS
FOR
APPOINTMENT TO
SEATTLE MUNICIPAL COURT**

BAR ASSOCIATION RATINGS/ENDORSEMENTS

Index

King County Bar Association – Well Qualified, *See letter attached.*

Loren Miller Bar Association- Qualified, *Letter forthcoming and see online rating*

<https://www.lmba.net/judicial-evaluations>

Washington Women Lawyers- Exceptionally Well Qualified, *See letter attached.*



Catherine McDowell
[REDACTED]

September 10, 2020

Dear Ms. McDowell:

This letter is to inform you that the King County Bar Association's Judicial Candidate Evaluation Committee has rated you "Well Qualified" for the position of Seattle Municipal Court Judge. This rating is valid for all courts of Limited Jurisdiction in King County.

Your rating will remain in effect for appointment or election until August 20, 2023 three years from the date of your rating which was August 20, 2020. Should you have any questions about your rating, please contact KCBA staff member Anne Daly at AnneD@kcba.org or at [REDACTED]

The King County Bar Association realizes that our judicial screening process is a demanding one and your participation is greatly appreciated.

Sincerely,

John McKay, KCBA President
2020-2021



Judicial Evaluation Committee

Via Email (catherinemcdowall@gmail.com)

PERSONAL AND CONFIDENTIAL

September 17, 2020

Catherine McDowall
2531 29th Ave. W
Mercer Island, WA 98199

Re: King County Chapter Washington Women Lawyers Judicial Evaluation

Dear Ms. McDowall:

The Judicial Evaluation Committee and the Board have completed their process for evaluation. The King County Chapter of Washington Women Lawyers has confirmed your rating of **Exceptionally Well Qualified** for King County Courts of Limited Jurisdiction. This rating is effective for three (3) years, through September 16, 2023.

We will forward your rating to the appropriate appointing authority if you seek appointment and if you file for election, we post it on votingforjudges.org. We will also post it on our website.

I have scanned and sent this letter via email to save on resources. Please let me know if you would like a hard copy. Thank you for interviewing with our committee.

Very truly yours,

Mary B. Reiten
Judicial Evaluation Committee Co-Chair
Washington Women Lawyers King County chapter

cc: Sarah Perez, KCWWL JEC Co-Chair
KCWWL President
KCWWL Secretary

LETTERS OF SUPPORT

Index

The Honorable Presiding Judge Willie Gregory, Seattle Municipal Court

The Honorable Judge Adam Eisenberg, Seattle Municipal Court

The Honorable Judge Faye Chess, Seattle Municipal Court

Lori Ann Holtzapple, Court Manager, King County District Courts

James M. Whisman, Senior Deputy Prosecuting Attorney, Appellate Unit Chair,
King County Prosecutor's Office



WILLIE GREGORY
PRESIDING JUDGE

September 17, 2020

The Honorable Jenny A. Durkan
Mayor, City of Seattle
600 Fourth Avenue, 7th Floor
Seattle, WA 98104

RE: Letter of Recommendation for Catherine McDowell

Dear Mayor Durkan:

I highly recommend Catherine McDowell to serve as a Judge in Seattle Municipal Court. I believe she will bring a lot to the bench.

Catherine McDowell has been working as a Pro Tem Judge in Seattle Municipal Court for seven years. During that time, she has stood out as a Pro Tem Judge. She has responded on short notice when called by court staff to cover for a judge who is sick or on vacation and handle that judge's calendar with intelligence and respect for the parties. Catherine has gained the respect of the city attorneys and defense attorneys who practice before her. Likewise, she has gained the respect of the judges of Seattle Municipal Court due to her willingness to step in and preside over any type of case.

Catherine will be able to come to the Seattle Municipal Court bench with minimal training due to her knowledge of our laws, procedures, and policies. She has shown the willingness to seek advice if an issue comes up that is novel to her.

The Seattle Municipal Court has taken upon itself to put into effect numerous court reforms. Catherine is knowledgeable about these reforms and she is willing to engage in these reforms with the bench. She is a collaborator and with the current court she will be an innovator helping to advance the court's reforms.

I am looking forward to working with her as a judge in Seattle Municipal Court.

Sincerely,
Willie J. Gregory
Willie Gregory, Presiding Judge
Seattle Municipal Court

THE MUNICIPAL COURT OF SEATTLE
 Adam Eisenberg
 Judge



September 16, 2020

The Honorable Jenny A. Durkan
 Mayor, City of Seattle
 600 Fourth Avenue, 7th Floor
 Seattle, WA 98104

RE: Letter of Reference for Catherine McDowall for Seattle Municipal Court

Dear Mayor Durkan:

It is my great pleasure to write this letter in support of Pro Tem Judge Catherine McDowall for an appointment to the Seattle Municipal Court bench.

I have known Pro Tem Judge McDowall since 2013 when she first started serving as a pro tem judge for SMC. Since then, she has proven time and again that she is an excellent jurist. She has handled every type of calendar, from jail arraignments and pretrial hearings to jury trials and reviews. She does so with great skill and empathy, and has earned the respect of defense attorneys, prosecutors, and our court staff. In addition, she has extensive experience as a pro tem for King County Superior and District Courts.

Our bench has so much confidence in Pro Tem Judge McDowall that she has been preassigned legally complex and high profiles cases. For instance, in 2014 she presided over a three-week trial involving several Seattle firefighters who had been charged with assault. She has also issued written opinions in cases involving challenging legal issues, including a well-reasoned 20 page decision regarding First Amendment implications of a 2018 multiple-defendant protest case.

Over the past seven years, Pro Tem Judge McDowall and I have often discussed cases we're handling and challenging legal issues that come up. I always find her counsel to be insightful, and she constantly impresses me with her keen knowledge of the law, her compassion, and her strong sense of justice.

Pro Tem Judge McDowall is, simply put, an extraordinary person and excellent jurist, and she comes to you with my highest recommendation.

Yours sincerely,

Adam Eisenberg
 Judge, Seattle Municipal Court

Seattle Justice Center, 600 Fifth Ave. Room 1037, P.O. Box 34987, Seattle, WA 98124-4987
 Tel: (206) 684-8709 Fax: (206) 615-0766

Printed on Recycled Paper

THE MUNICIPAL COURT OF SEATTLE

Faye R. Chess

Judge



The Honorable Mayor Jenny Durkan
Office of the Mayor
P.O. Box 94749
Seattle, WA 98124-4749

Via Email: Michelle.Chen@seattle.gov

Dear Mayor Durkan:

It is my pleasure to recommend Catherine McDowall for the open judicial position in Seattle Municipal Court (SMC).

Catherine has served as a SMC Pro Tem Judge and Magistrate since 2016. She has routinely presided on matters ranging from arraignments, pre-trial hearings, trials, sentencing hearings, review hearings, and traffic infractions hearings.

Catherine is well versed on Washington State laws. She generates well-developed and comprehensive rulings. She is well respected in this courthouse. I know her to be of high intelligence and good character. She approaches her work at SMC with due diligence, taking pride in her work, and possessing excellent work ethics. She has demonstrated that she can work collaboratively with the court's staff, Magistrates, and Judges. It is rare and ever has an affidavit been filed against her by either the city assistant attorneys, public defenders, or defense bar.

Based on her experience as a long-term Pro Tem Judge in SMC, King County District Court, and King County Superior Court, Catherine will be an invaluable asset to our bench. In the times of COVID and limited in-person staffing, she will be able to assume the position with little to no training necessary.

I regard Catherine as a legal professional who is committed to the rule of law and dedicated to making sure that the courts of law are considered an independent and coequal branch of government which is accessible to the public and provides fair and impartial justice.

I have no doubt Catherine will be an invaluable asset to SMC, a community court.

Sincerely,

Judge Faye R. Chess

Seattle Justice Center, Room 1037, 600 Fifth Ave., P.O. Box 34987, Seattle, WA 98124-4987
Tel: (206) 684-8709 Fax: (206) 615-0766

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September 17, 2020

The Honorable Mayor Jenny Durkan
Office of the Mayor
PO Box 94749
Seattle, WA 98124-4749

RE: Letter of Recommendation for Catherine McDowall

Mayor Durkan,

I am grateful for the opportunity to write this letter on behalf of Catherine McDowall for Seattle Municipal Court Judge. I have been the King County District Court Seattle Manager since 2013 and had the pleasure of meeting Ms. McDowall in 2016.

The first time that I met Ms. McDowall was when she came to King County District Court to be sworn in by one of our Judges. We spoke at length about her working experience as a Pro Tem Judge in Seattle Municipal Court. I found her to be a professional and amiable person with a depth of knowledge and experience with both civil and criminal calendars. She also had a clear desire to work with our court.

Her demeanor with me, my staff, our sitting Judges, and all parties to a case has been exemplary in that she has always treated everyone in an equitable manner and with the utmost respect. I have worked with many Pro Tem Judges over the years, and she has continuously been asked to return. It is vital to any court to maintain its impartiality. Ms. McDowall has maintained her commitment to taking into consideration all those aspects of a case, from a victim's account of an incident to a defendant's financial resources, when executing any type of order.

When Ms. McDowall informed me that she was pursuing this position, I was both excited and sad. I was excited because I believe that she would be an asset to the criminal justice system within King County as a sitting Judge and extremely sad because I would no longer be able to ask her to represent King County District Court on the bench. From my experience working with her as a Pro Tem Judge over the past 4 years, she has shown me her dedication and commitment to serving our community. I hold Ms. McDowall in the highest of regards and am confident that she would perform her duties as a Seattle Municipal Court Judge with the utmost of competence and enthusiasm.

Sincerely,

A handwritten signature in cursive script, reading "Lori A Holtzapple".

Lori A Holtzapple
King County District Court – Court Manager
516 3rd Ave, Room E327
Seattle, WA 98104
Phone: 206-477-6975

September 16, 2020

The Honorable Mayor Jenny Durkan
c/o Michelle Chen
Office of the Mayor
P.O. Box 94749
Seattle, Washington 98124-4749

Re: Letter of Recommendation for Catherine McDowall

Dear Mayor Durkan:

It is my pleasure to recommend Catherine McDowall for Seattle Municipal Court judge.

I have been chair of the appellate unit in the King County Prosecutor's Office since 1997. Ms. McDowall served as a deputy prosecutor on the appellate unit in the year 2000 and again from 2003 until 2009. She worked on a number of very challenging cases during that time and I was always impressed by her intelligence and efficiency in sorting through complex legal issues. Ms. McDowall is a very talented lawyer and a gifted writer.

Ms. McDowall is also highly principled and always considered the effects of her decisions on defendants and on the community. I could always depend on her to think independently and to ask tough, critical questions of her own work and the work of others on the unit. Her willingness to think outside the box and to speak up for what is right – even as a young lawyer and even when her input met with resistance – was much appreciated.

Ms. McDowall is also an excellent colleague. She collaborated very well with her peers, with people she supervised, and with staff. She was always entirely professional, approachable, and eager to learn, and as a senior deputy, eager to teach others. I am certain that she has retained these traits and that her basic human decency would shine through in her service to the people of Seattle. I am confident that her record as a pro tempore judge in both Seattle Municipal Court and the King County District Courts would bear this out.

Please feel free to call if you have any questions about Ms. McDowall's experience or qualifications to be a Seattle Municipal Court judge.

Sincerely,



James M. Whisman
Senior Deputy Prosecuting Attorney
Appellate Unit Chair
King County Prosecutor's Office
206-477-9577

RESUME/COVER LETTER

Catherine McDowall

WSBA #27737

September 9, 2020

Michelle Chen
City of Seattle Mayor's Office
600 4th Avenue, 7th Floor
Seattle, WA 98104

Ms. Chen,

I am writing to request consideration for appointment to the judicial vacancy on Seattle Municipal Court. I have previously submitted materials in support of this application via email. Since submitting those materials, I have received a rating of "Well Qualified" from the King County Bar Association. I have evaluation applications pending with the King County chapter of Washington Women Lawyers and the Loren Miller Bar Association this week and will forward information on their ratings when I receive them.

From 1998 through 2009, I served King County as a Deputy Prosecuting Attorney. My seven years of experience in the appellate division of that office reinforced for me the importance of fair, well-reasoned legal decisions and accurately completed forms. I also gained a broad understanding of Washington law as it is applied in the criminal courts of this State. After the birth of my fourth child in 2009, I resigned from the Prosecutor's office to focus on my family and my local community.

For the past seven years, I have been serving as a Pro Tem Judge in Seattle Municipal Court and in King County District Court. I have become well-acquainted with the procedures and personnel at the Court, and I have served in each of the specialty courts including Mental Health Court, Community Court, and Veteran's Court. In addition, I often served in the jail on the first appearance and warrant calendars. During this time, I have demonstrated an ability to handle the high volume of cases in municipal court efficiently and fairly. I consider myself a lifelong learner and pride myself on my ability to seek competing opinions and information on any given issue, and to receive information with an open mind to render a fair decision that comports with applicable law.

Based on this experience, I am confident that I am a good fit for this judicial vacancy. I have enclosed a current resume for your review. Please let me know if I can provide any additional materials or information to aid your decision. Thank you for your consideration.

Sincerely,



Catherine M. McDowall

Catherine McDowall

WSBA #27737

EXPERIENCE

JUDGE PRO TEMPORE

- **King County Superior Court, Juvenile Division.** 2015-present.
 - **King County District Court, Seattle and Shoreline Divisions.** 2016-present.
 - **Seattle Municipal Court.** 2013-present.
- Preside over civil, criminal, and infraction hearings.

KING COUNTY PROSECUTING ATTORNEY OFFICE

- **Senior Deputy Prosecuting Attorney, 2005-2009.**
- **Deputy Prosecuting Attorney, 1998-2005.**
 - Served King County by prosecuting misdemeanor and felony crimes at all levels of Washington's court system and at all levels of prosecution from filing through appeals.
 - From 2002-2009, served in Appellate Unit prosecuting appeals at all levels of Washington State court system, including two cases before the State Supreme Court.
 - Conducted in-house CLE trainings on a variety of topics related to criminal law.

SONNENSCHNEIN, NATH & ROSENTHAL (Now, Dentons), Washington, D.C.
Litigation Associate, 1995-1997. Practiced civil litigation in state and federal courts.

EDUCATION

University of Virginia School of Law, Charlottesville, VA. *J.D., May, 1995.*
Northwestern University, Evanston, IL. *B.A., May, 1991.*

COMMUNITY INVOLVEMENT

Our Lady of Fatima Parish and School, Seattle, WA

- **Member, Parish Council, 2018-present.** Advise pastor on parish matters.
- **Member, School Commission, 2016-2018.** Advise principal on school budget and other issues.
- **Magnolia Moms, Member, 2002-2016.** Assist in activities of local charitable organization whose mission is to help women's and children's charities in King County.
- **Religious Education Catechist, 2001-2013.** Taught religion to first grade students in parish.

Magnolia Little League, Seattle, WA

- Board member, 2013-present.
- Vice President, Softball Division, 2013-2017.
- Assistant coach for tee ball and softball, 2012-2014.
- Little League International Softball Volunteer of the Year, 2017.

PUBLICATIONS

Contributing Essayist, This I Believe: Life Lessons, Dan Gediman, John Gregory and Mary Jo Gediman, eds., 2011. Selected for audio recording of essay, broadcast on *The Bob Edwards Show*, KPLU 88.5FM, October 14, 2011. <http://thisibelieve.org/essay/45994/>

Note, *Minimum Recycled Content Requirements for Virginia: One Solution to the Solid Waste Crisis*, 13 Va. Env't'l L. J. 271 (Winter 1994).

WRITING SAMPLE

RECEIVED
JANILE MUNICIPAL COURT

2019 MAR -6 PM 4:02

COURT RECORDS

IN THE MUNICIPAL COURT OF THE CITY OF SEATTLE
KING COUNTY, WASHINGTON

City of Seattle,

Plaintiff,

vs.

Robert Allen BARNES, Helena BENEDICT,
Aaron S. BROUILLETTE, Kaelyn Marie
CALDWELL, Sean Patrick CARNEY, Victoria Jo
DeMARCO, Eva R. DOUGHERTY, Max R.
FRIEDFELD, Sean Kenji FUJIMORI, Erin Marie
GARCIA, Anthony Lynn HADDEN, Ross G.
KIRSHENBAUM, Daniel LANGE, Barbara Jean
LEWY, Cynthia LINET, Sareni RUIZ, Alan K.
SATO, Jason Lee SCHROEDER, Noel Randall
SHERRARD, Megan A. YBARRA, and Antonio
S. ZAMORA

Defendants;

Case No. 638607, 636226, 637640,
636225, 637310, 635421, 635420,
635423, 637309, 634875, 634877,
635424, 637308, 634882, 634876,
635419, 637305, 634880, 637668,
636277, and 637307

ORDER ON CONSOLIDATED
MOTIONS TO DISMISS AND FOR
OTHER RELIEF

I. Introduction

A. Factual Background

The cases before this court for these motions arose from two separate demonstrations held in downtown Seattle. The City of Seattle charged twelve defendants as a result of arrests made during a May 7, 2018 demonstration in the 1300 block of Second Avenue, near a Chase bank branch. Four of these defendants (Brouillette, Lange, Fujimori, and Zamora) were

1 charged with pedestrian interference and obstruction for failing to heed police direction to
 2 come down from temporary structures ("tarpees") erected by the group in the street. Seven
 3 defendants (Carney, Garcia, Hadden, Lewy, Linet, Schroeder, and Sato) were charged with
 4 pedestrian interference for obstructing traffic on Second Avenue by standing in the roadway
 5 with linked arms, and for failing to disperse when ordered by police. Defendant Barnes was
 6 charged (on a complicity theory) with pedestrian interference and obstruction¹ for his role in
 7 coordinating the demonstration.

8 The City of Seattle charged nine other defendants (Benedict, Caldwell, DeMarco,
 9 Dougherty, Friedfeld, Kirshenbaum, Ruiz, Sherrard, and Ybarra) with pedestrian interference
 10 and obstruction resulting from arrests made during a demonstration on June 5, 2018. This
 11 demonstration also took place on Second Avenue in the downtown corridor. These defendants
 12 blocked all lanes of traffic by linking arms in a "sleeping dragon" apparatus that included PVC
 13 piping treated with a number of materials and substances designed to frustrate police attempts
 14 to disperse the group.

15 **B. Procedural History**

16 In late September or early October, the Seattle City Attorney filed charges against each
 17 of these defendants for their involvement in the above-described protests. At or after pretrial
 18 hearings, the parties filed the following substantive motions:

- 19 • BARNES filed a "MOTION FOR DISMISSAL, SANCTIONS OR
 20 DISCOVERY" on December 27, 2018. (hereinafter, "Barnes Motion to
 Dismiss")
- 21 • BARNES filed a "MOTION TO DISMISS OBSTRUCTING COUNT BASED
 22 ON *APPRENDI*" on December 27, 2018 (hereinafter "*Apprendi* Motion")

23 ¹ At the motions hearing on March 1, 2019, the City moved to dismiss the Obstruction
 charge and that motion was granted by this court.

- 1 • FUJIMORI filed a “*KNAPSTAD* MOTION TO DISMISS FOR FACTS
2 INSUFFICIENT TO SUPPORT PROSECUTION” on February 2, 2019
(hereinafter, “Fujimori *Knapstad* Motions”)
- 3 • LANGE filed “MOTIONS TO JOIN CO-DEFENDANTS MOTIONS AND *DE*
4 *MINIMIS* MOTION TO DISMISS” on February 12, 2019 (hereinafter, “*De*
5 *Minimis* Motion”)
- 6 • LINET filed “MOTIONS TO JOIN CO-DEFENDANT MOTIONS AND FOR
DISMISSAL AND DISCOVERY” on February 8, 2019 (hereinafter “Linnet
Motion to Dismiss”)
- BARNES also filed a *Knapstad* Motion specific to the facts of his case, on
February 18, 2019 (hereinafter “Barnes *Knapstad* Motion”)

7 Prior to or at oral argument for these motions, each of the defendants moved to join in
8 the motions made by the other defendants. The cases were consolidated for consideration of
9 these joint motions. The cases have not been joined for trial or any other purpose.

10 In the following ruling, the court will address each motion as noted above. To the
11 extent that any defendant has joined in those motions, the ruling applies with equal force to
12 each of those defendants, whether specifically named or not.

13 14 **II. Barnes Motion to Dismiss**

15 Defendants have raised a number of overlapping issues in these consolidated
16 motions. Many of the legal theories raised in the motions to dismiss rest on the premise that
17 the prosecutions are unjust because the defendants were merely exercising their constitutional
18 right to free speech. Therefore, this court will first address the Barnes Motion to Dismiss. The
19 primary theories of Barnes’s motion is that the First Amendment protects the defendants from
20 “non-violent” protests, and that the “unfettered discretion” exercised by the police violated the
21 rights of the defendants.

22 It is unquestioned that the purpose of each of the demonstrations was to raise awareness
23 of various political causes. Thus, the defendants were clearly engaging in protected speech, at

1 least at the outset of their demonstrations. The arrests, therefore, resulted from police actions
 2 that placed a time, manner, and place restriction on the exercise of this right. The central
 3 question in these cases is whether the police actions place *unconstitutional* restrictions on the
 4 time, manner, and place of the defendants' speech.

5 This analysis has three inquiries. One, was the action of the police content
 6 neutral? Two, was the police action narrowly tailored to serve a significant government
 7 interest? And three, did the police actions leave ample alternative channels of communication?
 8 *Menotti v. City of Seattle*, 409 F.3d 1113, 1128 (9th Cir. 2005).

9 First, the police action in this case resulted from policies that were clearly content
 10 neutral. Neither the pedestrian interference ordinance nor the obstruction ordinance seek to
 11 regulate speech at all, much less speech containing any particular message. SMC 12A.12.015;
 12 SMC 12A.16.010. Rather, each of these ordinances regulates *conduct*. Therefore, the question
 13 becomes whether the *police action* was content neutral. In each of these cases, the stated
 14 reasons for arresting the defendants had nothing at all to do with the content of the
 15 speech. Rather, the arrests resulted from a police determination that the disruption to city
 16 traffic was substantial, and that the demonstrators' and spectators' safety may be at risk. These
 17 decisions had nothing at all to do with the content of the message conveyed by either group of
 18 demonstrators. Therefore, the police actions were content neutral.²

19 Second, the police action was narrowly tailored to serve a significant government
 20 interest. "No one could seriously dispute that the government has a significant interest in

21
 22 ² Notably, the police report for the June demonstrations does not even mention the purpose
 23 of the demonstration. The only reference to the content or purpose of the demonstration is
 contained in the parties' briefs on these motions, and possibly the body-cam video that might
 depict signs or other indications of the purpose of the demonstration.

maintaining public order.” *Menotti*, 409 F.3d at 1131. City governments in particular have a significant interest in maintaining the flow of traffic within city limits. As the U.S. Supreme Court has observed, “the exercise of First Amendment rights may be regulated where such exercise will unduly interfere with the normal use of the public property by other members of the public with an equal right of access to it.” *Food Employees v. Logan Valley Plaza*, 391 U.S. 308, 320-321 (1968). Moreover, when the exercise of free speech involves conduct unrelated to the content of the message, governments undoubtedly may act to restrain the conduct that interferes with public safety or order. As one commentator has noted:

Blocking highways does not constitute legally protected speech. Disrupting traffic is dangerous, and can be fatal, both to the protesters and to the public, especially if emergency responders cannot traverse public roads. Police may legally arrest or disperse these activists, who are engaging in civil disobedience.³

In both the May and June protests, police personnel were following standard guidelines that permit officers to move to disperse demonstrations when there is a substantial obstruction of traffic.⁴ These policies were clearly drafted and adopted to further the goal of permitting reasonable First Amendment expression, balanced against the goal of maintaining public order. In the cases before this court, police permitted the disruption of traffic for a substantial period of time (several hours, in the case of the May protests) before attempting to clear the streets of the intentional blockage by the demonstrators.

Third, the police actions in this case allowed for ample alternative channels of communication. The police first tried to move the participants out of the street and onto the

³ Erica Goldberg, *Competing Free Speech Values in an Age of Protest*, 39 *Cardoza Law Review*, 2163, 2206 (Aug. 2018).

⁴ See Barnes Supplemental Materials, Exs. 5 and 6.

1 sidewalks. The only people arrested were those who refused to abide by police orders to leave
2 the roadway. There is no evidence that the police attempted to prevent protestors from
3 continuing their demonstration from the sidewalks. It is clear that the main purpose of the
4 police actions in this case was to clear the roadway to allow traffic to progress down this busy,
5 main thoroughfare.

6 The First Amendment only requires that the government refrain from denying
7 "reasonable opportunities" for communication. In this case, the police did not attempt to
8 silence the demonstrators in any way; rather, they simply tried to get the defendants to stop
9 obstructing traffic. Thus, the actions of police and city government here were aimed squarely
10 at behavior and actions, not at expressive speech.

11 In short, the time, place and manner restrictions placed on the demonstrators in these
12 cases were entirely reasonable. Police allowed the protests to continue for several hours, and
13 only when the disruption to pedestrian and vehicle traffic became extreme did the the police
14 attempt to move the demonstrations off the roadway. In the June demonstration, there is even
15 evidence that citizens affected by the blockage were becoming angry and threatening.⁵ The
16 police actions were designed to protect the protesters as much as to allow traffic to progress.

17 The defendants have argued that the guidelines and policies adopted by the police give
18 too much discretion to the officers on the scene. Many of the cases they have cited in support
19 of this argument, however, all involve permitting decisions or policies. *Battle v. City of Seattle*,
20 89 F. Supp. 3d 1092 (W.D. Wash. 2015) (challenging Street Use Ordinance); *Seattle Affiliate v.*
21 *City of Seattle*, 550 F.3d 788 (2008) (challenging authority of police chief to issue, deny or

22
23 ⁵ See, e.g., SPD GO 2018-202829 at page 15 of 181 (911 caller complaining about the protest told dispatcher "I'll go down there and take care of this myself!" and hung up on the dispatcher).

1 modify parade permits). These challenges, therefore, involve prior restraints by government on
2 speech activities and are subject to a different legal analysis. Furthermore, the demonstrations
3 in the cases before this court were both unpermitted demonstrations for which police had little
4 or no notice to prepare.

5 Police procedures (whether reduced to writing as in the "Rules of Engagement" or
6 unofficially "announced" in public statements by police officials) cannot, and should not, be
7 evaluated under a prior restraint analysis. These policies are designed to govern a wide range
8 of situations and behavior, in order to allow police to evaluate individual safety concerns,
9 disruption of traffic, and use of resources. Police officers necessarily exercise their discretion
10 on how best to ensure community safety every day. Unless that discretion is used in a
11 conclusively arbitrary or discriminatory way, the police action does not violate the First
12 Amendment. *See People v. Galpern*, 181 N.E. 572 (N.Y. 1932) ("The courts cannot weigh
13 opposing consideration as to the wisdom of the police officer's directions when a police officer
14 is called upon to decide whether the time has come in which some directions are called for.")

15 Moreover, the procedures and policies announce a number of considerations police will
16 use when deciding whether to disperse a street or traffic disruption. These content neutral
17 considerations (whether the disruption to traffic is substantial, whether other critical services
18 must be diverted to handle the protest, whether persons or property are endangered) are
19 reasonable guidelines for police to follow when evaluating whether and when to put a stop to
20 disruptive protests like the ones at issue here. Police made efforts to allow the protests to
21 continue for a significant period of time. Once the police began warning protesters to leave the
22 streets and it became clear that the protesters would not obey police commands to clear the
23

1 area, it was entirely proper for police to arrest the defendants for violating pedestrian
2 interference and obstruction ordinances.

3 [T]he law is clear that while speech may be protected, Plaintiff's choice to
4 disobey police orders is not...A refusal to obey such an order can be
5 justified only where the circumstances show conclusively that the police
officer's direction was purely arbitrary and was not calculated in any way
to promote the public order.

6 *Mediavilla v. City of New York*, 259 F. Supp. 3d 82, 99 (S.D.N.Y. 2016).

7 Because the police action in these cases were plainly and conclusively related to
8 maintaining (or restoring) public order by clearing streets to permit the flow of traffic to
9 resume, there can be no question that these were not arbitrary actions. Once the police ordered
10 the defendants to disperse, and the defendants disobeyed those police orders, the defendants
11 were not lawfully exercising their rights to freedom of speech or assembly.

12 Based on this analysis, the court denies Barnes Motion to Dismiss.⁶

13 Defendant Barnes has not offered any evidence that the discovery he seeks related to
14 police policies on how to handle public demonstrations would affect the analysis above in any
15 way. Therefore, Barnes Motions for Discovery or Sanctions are also denied.

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22 ⁶ Defendant Barnes also relies on international law, which he argues provide "parallel
23 protections" to the U.S. Constitution's First Amendment. Barnes cites no authority that
indicates that international law provides any protection that is greater than that provided by
the U.S. Constitution. Absent such authority, this court denies Barnes's Motion to Dismiss
on this ground as well.

1 **III. Knapstad Motion**

2 **A. Fujimori *Knapstad* Motions**

3 **1. Pedestrian Interference Charges**

4 A trial court may dismiss a prosecution prior to trial, "if the State's pleadings . . . are
5 insufficient to raise a jury issue on all elements of the charge." State v. Knapstad, 107 Wn.2d
6 346, 352, 729 P.2d 48 (1986). Fujimori argues that the pedestrian interference and obstruction
7 charges as to each defendant must be dismissed because the City cannot prove that he violated
8 the ordinances as a matter of law.

9 The pedestrian interference ordinance provides:

10 B. A person is guilty of pedestrian interference if, in a public place,
11 he or she intentionally:

- 11 1. Obstructs pedestrian or vehicular traffic; or
- 12 2. Aggressively begs.

12 SMC 12A.12.015. The ordinance defines "obstructs pedestrian or vehicular traffic," but
13 specifically exempts "Acts authorized as an exercise of one's constitutional right to picket or to
14 legally protest." SMC 12A.12.015(A)(4).

15 Fujimori contends that because his actions constitute an exercise of his constitutional
16 rights to free speech, the City cannot prove that he obstructed pedestrian or vehicular traffic, as
17 defined by the statute, beyond a reasonable doubt. The question of whether the defendants
18 were exercising "authorized" constitutional rights or whether they were "legally protest[ing]" is
19 a question of law to be determined by the court. However, as explained in the preceding
20 section, once the defendants failed to heed the officer's directions to clear the street, the
21 defendants' conduct failed to be protected by the First Amendment. Thus, his *Knapstad*
22 argument fails.
23

1 At oral argument, defense counsel asserted that the City would not be able to prove that
2 the defendants "knew" that they were not acting outside the scope of their First Amendment
3 rights when they refused the police orders. This argument fails because under Washington law,
4 a defendant may still be liable if he intends to do an act, even if he is under the mistaken
5 impression that the act does not constitute a crime. RCW 9A.08.010; See also, WPIC 10.01,
6 WPIC 10.02. The defendants' subjective beliefs that that were acting lawfully are irrelevant to
7 these charges, and irrelevant to the *Knapstad* analysis.

8 2. Obstruction Charges

9 Similarly, the obstruction ordinance under which these defendants were charged
10 criminalized "intentionally refus[ing] to cease an activity or behavior that creates a risk of
11 injury to any person when ordered to do so by a public officer." SMC 12A.16.010(A)(3). This
12 ordinance also carves out an exception to conviction, by providing that "No person shall be
13 convicted of violating this section if the Judge determines, with respect to the person charged
14 with violating this section, that the public officer was not acting lawfully in a governmental
15 function." SMC 12A.16.010(B). Thus, if the police were violating defendants' First
16 Amendment rights, the police acted "unlawfully" and this would be a defense to the charge.

17 However, as noted in the previous section, the police acted lawfully when they began to
18 try to clear the streets of the protest. Therefore, the *Knapstad* motion with respect to the
19 obstruction charges also fails.

20 B. Barnes's *Knapstad* Motion to Dismiss

21 Defendant Barnes raises a *Knapstad* motion that only applies to his unique
22 facts. Barnes is described in the police reports as the "organizer" of the May protests, and he
23 served as the main contact between the police and the protesters as the situation

1 progressed. The judge at arraignment was not presented with the complicity theory that is now
2 offered by the City to explain the basis of its charges.

3 Based upon the information contained in the police reports, there is a factual issue as to
4 the extent of Barnes's involvement in the continued conduct of blocking traffic during the
5 duration of the protest. The court denies the motion to dismiss on this basis, without prejudice
6 to Barnes to renew this motion after the City's evidence is produced at trial.

7
8 **IV. Apprendi Motion**

9 Defendants⁷ challenge Seattle's obstruction ordinance as unconstitutional because it
10 violates his Sixth Amendment right to a jury determination of each element of the crime. His
11 claim rests upon the contention that SMC 12A.16.010(B) unconstitutionally removes from jury
12 consideration the question of whether the officer was acting "lawfully" in his actions.

13 This issue was addressed directly in *City of Seattle v. Lewis*, 70 Wn. App. 715 (Div. 1
14 1993). In that case, the appellate court upheld the obstruction ordinance based on a similar
15 challenge:

16 Here, we find the question of whether the public officer was acting
17 legally remains where the Seattle City Council put it -- as a defense
that must be raised by the defendant and ruled upon by the judge.

18 *Lewis*, 70 Wn. App. at 718. This court finds that *Lewis* controls this issue.

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⁷ Barnes's obstruction charge was dismissed on the City's motion at oral argument. Because
the other defendants joined in Barnes motion, the court will still address the legal theory
argued by Barnes with respect to the obstruction charges.

1 Defendants argue that subsequent U.S. Supreme Court decisions effectively overrule
2 *Lewis*.⁸ They are incorrect. In *Apprendi*, *Ring*, *Blakely*, and *Hurst*, a sentencing scheme
3 allowed a judge to make a factual finding that *increased the maximum sentence* for the crime
4 with which the defendant was charged. Similarly, the *Gaudin* Court held that a determination
5 of whether a fact was “material” must be decided by a jury because it was an element of the
6 offense charged. *Gaudin* 515 U.S. at 509. Thus, the determination of materiality was a
7 necessary element to proving the defendant’s liability.

8 In contrast, the provision of the obstruction ordinance here does not increase any
9 penalty to the defendant or enhance the obstruction count in any way. In fact, a judicial
10 determination that the officers were acting unlawfully completely *relieves* the defendant of
11 liability, the exact opposite of the situation present in the *Apprendi* cases. A jury must find that
12 the defendant’s conduct satisfied all the elements of the obstruction charge, namely, that the
13 defendant “intentionally refus[ed] to cease an activity or behavior that creates a risk of injury to
14 any person when ordered to do so by a public officer.” SMC 12A.16.010(A)(3). If the
15 officer’s actions were unlawful, a judge may dismiss a charge. This does not increase any
16 punishment for the offense, it can only negate the charge altogether.

17 More significantly, the determination of whether an officer’s conduct was lawful is a
18 legal determination properly made by the trial judge. Many post-*Apprendi* cases in Washington
19 support this conclusion. For example, in *State v. Wu*, 431 P.3d 1070 (Div. 1 2018), the
20 appellate court held that the “fact” of a prior DUI conviction is an issue for the jury, but the
21

22 ⁸ *Apprendi* Motion, at 4-6 (citing *United States v. Gaudin*, 515 U.S. 506 (1995); *Apprendi v.*
23 *New Jersey*, 530 U.S. 466 (2000); *Ring v. Arizona*, 536 U.S. 584 (2002); *Blakely v.*
Washington, 542 U.S. 296 (2004) and *Hurst v. Florida*, 577 U.S. ___, 136 S.Ct. 616, 193
L.E.2d 504 (2016).

1 “validity” of that conviction is a threshold matter to be determined by the trial court. 431 P.3d
 2 at 1073. Similarly, in *State v. Gray*, 134 Wn. App. 547, 138 P.3d 1123 (Div. 1 2006), the court
 3 held that the fact of a prior convictions for violating a no contact order was properly decided by
 4 a jury in a case where defendant was charged with felony violation of a no contact
 5 order. However, that court held that the question of the validity of the orders was a threshold
 6 question of law to be decided by the trial court. In *Gray*, the court explicitly rejected the
 7 defendant’s contention that *Apprendi* or *Blakely* affected the ability of the court to determine
 8 these questions of law. *Gray*, 138 P.3d at 1127-28.

9 Seattle’s obstruction ordinance requires a jury to find the *fact* that the defendant refused
 10 to cease an activity “when ordered to do so by a public officer.” SMC 12A.16.010(A)(3). This
 11 satisfies the Sixth Amendment right to a jury determination on every element of the
 12 offense. The question of whether a public officer was acting “lawfully” when giving that order
 13 is a legal question that is properly decided by a judge. *Lewis*, 70 Wn. App. at 718-
 14 19. *Apprendi* and later cases do not change this analysis or conclusion.

16 V. De Minimis Motion

17 Defendant Lange moves this court to dismiss the pedestrian interference charges on the
 18 basis of SMC 12A.04.180 (De minimis infractions). This ordinance allows, but does not
 19 require, a trial court to dismiss a prosecution if it finds that the defendant’s conduct:

- 20 A. Was within a customary license or tolerance not inconsistent
- 21 B. Did not actually cause or threaten the harm or evil sought to
- 22 be prevented by the law defining the offense or did so only
- 23 to an extent too trivial to warrant condemnation of

1 SMC 12A.04.180. The decision to dismiss a prosecution on this basis is completely
2 discretionary, in that the ordinance explicitly states that a trial court "may" dismiss a
3 prosecution under one of the situations described in the sections that follow.

4 Lange's primary argument is that because the defendants' actions in these cases began
5 from an exercise of First Amendment rights of free speech and assembly, and because the
6 ordinance explicitly exempts acts "authorized as an exercise of one's constitutional right to
7 picket or legally protest," this court should find that the defendants' actions were within the
8 customary license or tolerance of the ordinance.

9 The court rejects this argument. The clear purpose of the pedestrian interference statute
10 is to *prevent obstruction of pedestrian and vehicular traffic*. As noted above, the defendants in
11 these cases were not engaging in protected First Amendment conduct when they refused lawful
12 orders of the police to disperse and refused to remove themselves (and their structures) from
13 the roadway.

14 Moreover, there was nothing "trivial" about the disruptions caused by the defendants'
15 behavior. Both of these demonstrations had a substantial effect on traffic -- not just on the
16 streets where the protests occurred, but also many surrounding streets and throughout the
17 downtown core. The defendants' actions had a substantial impact on the rights of citizens
18 attempting to use the public roadways to travel throughout the city. The defendants' actions
19 required substantial resources to be deployed to maintain order, including specialized units to
20 remove demonstrators from the tops of the tarpees and to disengage the defendants from the
21 sleeping dragon apparatus.

22 The fact that one purpose of the Pedestrian Interference ordinance was to target
23 "aggressive panhandling" in the city does not mean that the ordinance was not also designed to

1 protect public thoroughfares and sidewalks from obstructive behavior. See De Minimis Motion
2 at 6-7 (citing legislative history of the ordinance and “contemporaneous media
3 coverage.”). The preamble of the ordinance mentions not only panhandling but the desire to
4 provide “all citizens ... [with] free and unhampered access to public areas.” This preamble,
5 together with the extraordinarily clear prohibition on obstructing public roadways contained in
6 the ordinance itself, demonstrate the City Council’s intent to prohibit exactly the kind of
7 actions these defendants took to obstruct the flow of traffic. This is not an appropriate instance
8 to use the court’s discretion to dismiss prosecutions as permitted by the *de minimis* ordinance.
9

10 **VI. Linet’s Motion to Dismiss**

11 **A. Prosecutorial vindictiveness.**

12 Defendant Linet first asks this court to dismiss these prosecutions on the basis of
13 prosecutorial vindictiveness. “Prosecutorial vindictiveness occurs when the government acts
14 against a defendant in response to the defendant’s prior exercise of constitutional or statutory
15 rights.” *State v. Korum*, 157 Wn.2d 614 (2006) (internal quotations omitted). Linet argues
16 that the prosecutor’s charging decisions in these cases were pressed “without evidence
17 sufficient to convict” or based on “unjustifiable standards”, (citing *State v. Penn*, 32 Wn.
18 App. 911 (1982)) or that the charging decisions constituted “arbitrary action” that should be
19 dismissed under CrR 8.3(b). (citing *State v. Bible*, 77 Wn. App. 470 (1995)).

20 The thrust of Linet’s claim of vindictiveness relies on the premise that the defendants
21 were merely exercising their constitutional rights to freedom of speech and assembly, and
22 therefore the filing of charges was retaliation for the exercise of this right. But as noted in the
23 previous sections, the defendants’ actions exceeded the scope of their First Amendment rights,

1 and they were not acting lawfully when they failed to heed officers' warnings to clear the
2 streets.

3 Moreover, the very evidence that Linet (and other defendants) cite in support of the
4 vindictiveness claim -- the Op-Ed submitted by the City Attorney to the Seattle Times -- belies
5 their claim of vindictiveness. The Op-Ed explains in detail why the City Attorney filed charges
6 in these cases. His stated reasons for filing charges in these cases (i.e., because the
7 demonstrations "unlawfully interfere[d] with other people's lives and compel[led] the
8 redirection of life-safety resources") demonstrates that he is not filing charges on the basis of
9 the content of any particular message or protest. Rather, the City Attorney lays out the content-
10 neutral basis for his filing standards and gives notice as to how he will choose to exercise his
11 broad prosecutorial discretion. Korum, 157 Wn.2d at 625 (prosecutors have broad discretion to
12 determine when and whether to file criminal charges). The filing of these charges does not
13 support a claim of "vindictiveness" on this basis.

14 **B. CrR 8.3 Motion to Dismiss**

15 Linet also argues that CrR 8.3(b) requires dismissal in this case because the City
16 Attorney violated the Rules of Professional Conduct by making extrajudicial statements
17 regarding his filing decision in the Op-Ed he submitted to the Seattle Times. This claim alleges
18 that Holmes made "false statements of material fact to third parties," (RPC 4.1), making
19 extrajudicial comments that are likely to materially prejudice an adjudicative proceeding (RPC
20 3.6), and making extrajudicial statements that "have a substantial likelihood of heightening
21 public condemnation of the accused." (RPC 3.8(f)).

22 Linet has failed to demonstrate that any of the information contained in Holmes's
23 opinion essay contained false statements of "material" facts. For example, Linet's brief

1 contests the City Attorney's characterization of street blocking protests or use of sleeping
 2 dragon type apparatus as "new" is a material falsehood. To a certain degree, Linet's criticism
 3 of this characterization is well-taken. Protesters have historically blocked streets for short
 4 periods of time with non-violent protests, for example, in the 1960s civil rights protests, the
 5 WTO and Occupy Seattle protests in the City of Seattle, and of course, the annual May Day
 6 protests. However, the "newness" of this type of protest is not *material* to the issues presented
 7 in the cases at bar.

8 Nor does Linet demonstrate that Holmes violated RPC 3.6 and 3.8(f). RPC 3.6
 9 explicitly allows attorneys to make statements regarding a number of neutral issues, including
 10 any information contained in the public record, and the scheduling of any step in the
 11 litigation. RPC 3.8(f) also explicitly exempts

12 statements that are necessary to inform the public of the nature and extent
 13 of the prosecutor's action and that serve a legitimate law enforcement
 purpose[.]

14 RPC 3.8(f). Linet contends that the Op-Ed essay violates this rule because it was not
 15 "necessary" for the City Attorney to inform the public of the reasons for his filing decisions,
 16 and because it was likely to "poison the well" of prospective jurors.

17 These claims are also without merit. The extent of media coverage of these types of
 18 protests in general, and of these specific protests in particular, depicts a growing public outrage
 19 over public inconvenience caused by these demonstrations. The fact that four⁹ of these traffic-
 20 blocking protests occurred over a relatively short period of time, each receiving media
 21 coverage, illustrates at least a perceived increase in these types of protests. This reaction

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 23 ⁹ The materials submitted by the parties reference at least four protests between March 2,
 2018 and June 5, 2018: March 2 (youth jail protest), May 1 (May Day protests), May 7
 (tarpee incident), and June 5 (anti-ICE protest).

1 undoubtedly prompted the Seattle Police department's multiple statements regarding why
2 police allow protesters to block city streets, cited heavily by all parties in the briefing. The
3 fiercely emotional reaction of these angry citizens is contrasted with the equally emotional
4 reaction of those who advocate for extensive First Amendment rights. In this climate of
5 political polarization, and in the face of a perceived increase in frequency of street-blocking
6 demonstrations, it is reasonable for the City Attorney to feel a need to explain the filing
7 decisions he makes on these issues.

8 The claim that the City Attorney's essay is likely to influence the jury pool in this case
9 is also without merit. At oral argument, Linet's attorney argued that the "inflammatory"
10 language of the article is likely to unduly influence the jury pool. The fact that the Op-Ed was
11 submitted at the time charges were *filed* mitigates the potential impact of the piece on any jury
12 pool. A different situation would be presented if the Op-Ed appeared on the eve of, or even
13 during, the trials in these cases. Moreover, the impact the essay has on any particular potential
14 juror can likely be remedied during jury selection.

15 C. Motion for Additional Discovery

16 Linet argues that the discovery provided by the City Attorney's office in response to
17 requests for information regarding the extent of police attempts to influence the charging
18 process, internal deliberations on the charging decision before, during and after police
19 interference, internal deliberations on drafting and publishing the opinion letter and prosecutor
20 communications with the Seattle Times. The City Attorney's office responded with a number
21 of communications in response to the discovery request.¹⁰ Many of these responsive
22

23 ¹⁰ At oral argument, the parties referred to dozens of pages of "Bates" numbered discovery.
Only a small portion of these have been provided to the court as attachments to the briefing.

1 documents were redacted, claiming that they contained attorney work product. Linet requests
2 *in camera* review to determine the validity of the work product claims.

3 In order to be entitled to *in camera* review of withheld discovery, defendants must
4 demonstrate at least "some evidence" of vindictiveness in the charging decision. Additional
5 discovery should only be granted in "rare" cases. United States v. Adams, 870 F.2d 1140, 1145
6 (6th Cir. 1989). Defendants must also demonstrate that the information they are seeking is
7 "material" to the issues raised. State v. Mak, 105 Wn.2d 692, 704 (1986).

8 Here, internal deliberations on the drafting and publishing on the opinion letter are
9 completely irrelevant to this case. Communications with Seattle Times about timing of
10 publication are also immaterial. Therefore, the request for *in camera* review of documents
11 related to those issues is denied.

12 A closer question is presented regarding the possibility of a vindictive prosecution claim
13 based upon the potential influence of the police on charging decisions. The only emails related
14 to this issue contain a mere "inquiry" from an officer regarding the status of whether charges
15 were to be filed. This fact of this inquiry, by itself, is insufficient to support a claim of
16 prosecutorial vindictiveness or undue influence that would require dismissal of the charges
17 under CrR 8.3.

18 The unprofessional remarks of individual officers made during the response to the
19 protests are also insufficient, on their own, to support a claim of prosecutorial
20 vindictiveness. The officers' remarks are content neutral in that they do not appear to reference
21 the political issue of the protest, but rather seem to be an expression of frustration at their
22 perceived inability to clear the streets. However, it could be possible to infer that the officers
23

1 were biased against freedom of expression and political protest in general. By themselves,
2 however, these comments were too vague to support a claim of vindictiveness.

3 In the May protests, the police reports indicate that *eleven* individuals were arrested
4 from the street after refusing to obey the officers' orders to clear the area. These individuals
5 locked arms, and refused to move. Only *seven* of these individuals were charged with
6 pedestrian interference. This court is unable to discern from the police reports any difference
7 whatsoever in the behavior of the seven who were charged and the four who were not
8 charged.

9 This fact, taken together with the remarks made by police officers in the body cam
10 video, could theoretically give rise to a claim of prosecutorial vindictiveness *if* the discovery
11 related to the charging decisions reveals a discriminatory purpose or intent to charge some
12 street protesters but not others. This possibility entitles the defendants to an *in camera* review
13 of the redacted correspondence provided to defendants.

14 Thus, this court orders the City Attorney to provide redacted copies of the discovery on
15 this issue that has been provided to the defendants, along with a sealed copy of the unredacted
16 discovery for the court to review. If any of the reacted discovery is not properly characterized
17 as work product or privileged material, or if any of the discovery reveals evidence that could be
18 used to support a claim of prosecutorial vindictiveness, the court will order unredacted portions
19 to be provided to defense counsel. These documents should be provided to the court in
20 advance of the March 18, 2019 pretrial hearing.

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22 Dated this 6th day of March, 2019.

23 

Judge Pro Tem Catherine M. McDowall



Legislation Text


File #: Appt 01638, **Version:** 1

Appointment of Dorothy Yee Leggett as member, Public Safety Civil Service Commission, for a term to December 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Dorothy Yee Leggett</i>		
Board/Commission Name: <i>Public Safety Civil Service Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 1/1/2020 to 12/31/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Meadowbrook</i>	Zip Code: <i>98125</i>	Contact Phone No.: [REDACTED]
Background: <i>Dorothy Yee Leggett has a wide variety of legal and policy experience at the federal, state and local levels, in areas including worker's compensation law, family law, and non-profit governance. She serves as staff attorney for the Eastside Legal Assistance Program, and assists survivors of domestic violence, hosts legal clinics, and advises clients on issues including employment, housing, public benefits, immigration and family law. As Staff Counsel to the California State Compensation Insurance Fund she conducted investigations and legal research of state regulations and case law, and made over 500 appearances before the Worker's Compensation Appeals Board. She served as a Policy Analyst in the United States Government Accountability Office on a numerous of issues, including best practice case studies and performance measurement standards. She has a J.D from Loyola Law School, and a Master of Public Policy degree from The College of William and Mary. She has volunteered for the Center for Children & Youth Justice, HIV & AIDS Legal Services Alliance, the Children's Rights Project, Families of Color Seattle, and the King County Bar Association.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 9-14-2020		Appointing Signatory: <i>Councilmember Lisa Herbold</i> <i>Chair, Public Safety and Human Services Committee</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Dorothy Yee Leggett, Esq.

Skill & Experience Highlights

- An attorney with extensive legal & policy experience in:
State & Federal Government Worker's Compensation Law
Family Law Non-Profit Governance
- Tackles case management with an analytical mindset to identify problems and potential solutions
- Nimble and thrives in dynamic and fast-paced environments
- Strong project ownership and commitment to team goals
- Detail-oriented and highly organized with strong written and oral communication skills

Selected Accomplishments

- Managed a collaborative Medical-Legal Partnership at multiple Federally Qualified Health Centers across King County.
- Negotiated settlements for hundreds of cases that saved California State Compensation Insurance Fund millions of dollars in potential worker's compensation injury rewards
- Wrote sections of seven published U.S. Government Accountability reports for members of Congress and Congressional Committee staff regarding federal infrastructure and security
- Made recommendations to Congress to streamline government operations, potentially saving taxpayers millions of dollars
- Co-led efforts for Families of Color Seattle to establish its 501(c)(3) nonprofit status and wrote its bylaws, conflict of interest policies, and compensation policies
- Part of the team that led the landmark litigation by California against U.S. tobacco companies to eliminate youth-targeted advertising

Professional Experience

Staff Attorney	2018-current
<i>Eastside Legal Assistance Program</i>	Bellevue, WA

- Assisted survivors of domestic violence with drafting of court pleadings and legal representation during the Protection Order process and divorce and child custody cases.
- Managed a Medical-Legal Partnership (MLP) program and hosted legal clinics at several community health centers in the region.
- Advised MLP clients on a variety of civil legal aid issues including employment, housing, public benefits, immigration, and family law issues.

- Solo Practitioner 2012-18
Law Office of Dorothy Yee Leggett Seattle, WA
- General part-time civil litigation and family law practice including pro-bono case management
 - Legal research and document review; drafting of legal memorandum and pleadings on civil cases
 - Represent clients in court hearings and prepared motions and petitions for contested divorce and child custody cases, nonparental custody, and individuals with special immigrant juvenile status
- Staff Counsel 2007-11
California State Compensation Insurance Fund (SCIF) Glendale, CA
- Represented SCIF in administrative hearings, trials, and settlement conferences, and made over 500 appearances before the Worker's Compensation Appeals Board
 - Provided legal consultation to Claims Department personnel and employer clients
 - Reviewed medical and employment records and deposed injured workers, treating physicians, and medical examiners
 - Conducted investigations and legal research of state regulations and case law
 - Prepared trial briefs and Petitions for Reconsideration for cases appealed to the Board
- Policy Analyst 2002-07
United States Government Accountability Office (GAO) Los Angeles, CA & Washington D.C.
- Researched and conducted audit work for the independent, investigative arm of Congress on issues including contract procurement, transportation, federal court facilities, and Social Security
 - Drafted reports by reviewing state and federal statutes and regulations, conducting interviews with government and private sector officials, and collaborating with economists and research methodologists
 - Employed a variety of research methodologies including statistical analysis, best practices case studies, and performance measurement standards
- Associate Governmental Program Analyst 1999-2000
California Department of Health Services, Medi-Cal Managed Care Division Sacramento, CA
- Analyzed state and federal statutes, legislation, and regulations related to Medi-Cal managed care
 - Researched policy-related program, procedural, and operational issues
 - Wrote policy letters and health plan correspondence, amendments to contract language, briefing papers, and response points for the Division chief
- Staff Services Analyst 1998-99
California Department of Justice, Tobacco Litigation Section Sacramento, CA
- Worked alongside a team of attorneys to review defendant and plaintiff's documents during the discovery phase of the state's litigation case against the tobacco industry
 - Analyzed evidentiary materials and prepared memoranda and case reports

Education

Juris Doctorate <i>Loyola Law School</i>	2006 Los Angeles, CA
Master of Public Policy <i>The College of William & Mary</i>	2002 Williamsburg, VA
Bachelor of Arts, Political Science (Public Service) & Biology <i>University of California, Davis</i>	1998 Davis, CA

Internships & Externships

Los Angeles City Attorney's Office—Housing Enforcement Unit	2006
California Department of Justice—Employment, Regulation & Administration	2004-05
Loyola Law School Center for Conflict Resolution	2004-05
White House Office for Women's Initiatives and Outreach	1997

Awards

"Rising Star," Southern California Super Lawyers	2009
Board of Advisors Award for Outstanding Graduate Student, The College of William & Mary	2002
Citation for Outstanding Performance in Political Science, University of California, Davis	1998

Memberships

King County Bar Association	2012-present
Washington State Bar Association	2012-present
California State Bar Association	2006-present
American Bar Association <i>Tort, Trial, and Insurance Practice Section (TIPS) Fellow</i> <i>TIPS Outreach to Young Lawyers Committee</i> <i>Minorities in the Profession Scholar, Young Lawyers Division</i>	2003-16
Los Angeles County Bar Association	2005-11

Professional Volunteer Activities

Vice President & Board Member, Families of Color Seattle	2014-18
<ul style="list-style-type: none">Assist an emerging nonprofit with 501(c)(3) charity formation, nonprofit governance, grant applications, program development and fundraising.	
Attorney, King County Bar Association	2012-18
<ul style="list-style-type: none">Represented clients involved in contested divorce, parenting plan, and nonparental custody cases through settlement in the Family Law Mentorship Program and the Kinship Care Solutions Program.	
Attorney, Center for Children & Youth Justice	2012-18
<ul style="list-style-type: none">Represented former foster care youth seeking legal assistance in family law cases.	
Attorney, HIV & AIDS Legal Services Alliance	2007-11
<ul style="list-style-type: none">Represented clients facing creditor / debtor issues. Counseled clients and negotiated payment plans and / or forbearance with creditors.	
Public Counsel, Children's Rights Project	2007-11
<ul style="list-style-type: none">Served as guardian ad litem on behalf of a minor child on a tort case that settled for \$1.6 million. Attended mediation sessions and settlement conference.	

Public Safety Civil Service Commission

3 Members: Pursuant to SMC 4.08.250, 1 member subject to City Council confirmation, 3-year terms:

- 1 City Council- appointed
- 1 Mayor- appointed
- 1 Other Appointing Authority: Employee Elected

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	5	1.	Commissioner	Dorothy Yee Leggett	1/1/20	12/31/22	1	City Council
6	M	1	2.	Commissioner	Joel Nark	1/1/18	12/31/20	7	Employee Elected
6	F	1	3.	Commissioner	Stacy Connole	1/1/19	12/31/21	3	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		1								1			
Council		1			1								
Other	1									1			
Total	1	1								2			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

G List *gender*, **M= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: CB 119893, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the Seattle whistleblower protection code; expanding the definition of “report” in the City of Seattle’s whistleblower protection ordinance to include reporting to the Office of Inspector General for Public Safety; amending Section 4.20.805 of the Seattle Municipal Code.

WHEREAS, in 1990, 1991, 1992, 1994, 1996, and 2013, the City Council has recognized the important public policy inherently expressed by the City's whistleblower protection provisions in Subchapter III of Seattle Municipal Code Chapter 4.20; and

WHEREAS, it is in the public interest to encourage public employees to report instances of improper governmental action in order to give the governmental entity the opportunity to correct improper governmental actions; and

WHEREAS, the most effective way to encourage public employees to report improper governmental action is to provide an effective whistleblower protection program that includes a clear reporting process and effective protection from retaliation; and

WHEREAS, in 2017 the City created the Office of Inspector General for Public Safety (OIG) as part of the police accountability ordinance, Ordinance 125315, and therein charged that office with helping to “ensure the fairness and integrity of the police system as a whole in its delivery of law enforcement services by providing civilian auditing of the management, practices, and policies of SPD and OPA and oversee ongoing fidelity to organizational reforms implemented pursuant to the goals of the 2012 federal Consent Decree in *United States of America v. City of Seattle*, 12 Civ. 1282 (JLR)” for “ensuring constitutional, accountable, effective, and respectful policing” (Ord. 125315, 3.29.010.B); and

WHEREAS, OIG is also authorized under the accountability ordinance to “conduct audits and reviews for any areas that may (a) involve potential conflicts of interest; (b) involve possible fraud, waste, abuse, inefficiency, or ineffectiveness; (c) undermine accountability or be unethical; or (d) otherwise compromise the public’s trust in the police or the criminal justice system” (Ord. 125315, 3.29.200.G); and

WHEREAS, OIG provides independent systemic oversight over the Seattle Police Department; and

WHEREAS, OIG in the course of its oversight activities interviews employees who may have knowledge of potential misconduct and wish to report it; and

WHEREAS, reporting to OIG does not currently afford employees the protections of the City’s whistleblower protection provisions, which can have a chilling effect on employees’ willingness to come forward; and

WHEREAS adding OIG as a covered entity for reporting under the whistleblower protection provisions

furtheres the public policy goals of the City; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 4.20.805 of the Seattle Municipal Code, enacted by Ordinance 124362, is amended as follows:

4.20.805 Definitions

As used in Sections 4.20.800 through 4.20.880, the following terms are defined as follows:

* * *

"Report" means:

A. Reporting any assertion of improper government action to the Executive Director including reporting violations of the Ethics and Elections Codes;

B. Reporting any assertion of improper government action to an employee's supervisor, manager, officer or appointing authority or director;

C. Reporting any assertion of sexual harassment to the employee's supervisor, Equal Employment

Officer, agency head, or other government official as set out in the City's procedure for reporting sexual harassment complaints;

D. Reporting alleged violations of the Fair Employment Practices ordinance or the Health Insurance Portability and Accountability Act (HIPAA) to the Office for Civil Rights;

E. Reporting alleged misconduct by Seattle Police Department personnel to the City of Seattle ~~((Police))~~ Office of ~~((Professional))~~ Police Accountability;

F. With respect to the Seattle Police Department, including the Office of Police Accountability, reporting any assertion of improper government action to the Office of Inspector General for Public Safety;

G. Reporting alleged violations of the Code of Judicial Conduct to the Washington State Commission on Judicial Conduct;

~~((G.))~~ H. Reporting alleged violations of criminal laws to any law enforcement agency;

~~((H.))~~ I. Reporting when the employee believes in good faith that a crime is about to be committed, to any law enforcement agency, agency head, manager or supervisor;

~~((I.))~~ J. Reporting if an employee is, in good faith, seeking advice, counsel or opinion on their rights and responsibilities under this subchapter to determine whether to make a report under this chapter;

~~((J.))~~ K. Reporting outside of City government if 30 days have passed since the employee made a written report pursuant to this chapter; or

~~((K.))~~ L. Reporting in an emergency, to any person who has the ability to address the danger or risk, where the employee believes in good faith that there is a substantial and specific danger or risk of serious injury, illness, peril, or loss to any person. No emergency under this subsection exists where prompt attention and reporting under this subchapter by the employee could have avoided the perceived need to report immediately.

* * *

Section 2. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by
me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Legislative	Lish Whitson/206-615-1674	N/A

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to the Seattle whistleblower protection code; expanding the definition of “report” in the City of Seattle’s whistleblower protection ordinance to include reporting to the Office of Inspector General for Public Safety; amending Section 4.20.805 of the Seattle Municipal Code.

Summary and background of the Legislation:

This bill would amend the definition of “reporting” in the whistleblower protection code (Subchapter III of Chapter 4.20 of the Seattle Municipal Code) to provide whistleblower protections for reporting improper governmental actions to the Office of Inspector General for Public Safety (OIG). The OIG is charged with auditing and reviewing activities of the Seattle Police Department and the Office of Police Accountability and may also audit other City agencies on matters related to policing and criminal justice. During its auditing activities, it may hear reports of improper governmental acts. This bill would include reporting of improper governmental actions about the Seattle Police Department or Office of Police Accountability to the OIG to the list of reporting for which employees may receive whistleblower protection.

Including OIG may encourage employees to come forward who might otherwise not report improper governmental actions. Although there are other routes to report for whistleblower protections, OIG by virtue of its audits and interviews is placed in situations where such reports may naturally arise. Adding OIG to the list of entities to whom inappropriate governmental actions can be reported under the whistleblower protection code is estimated to result in up to three reporting occurrences per year.

The Seattle Ethics and Elections Commission would review any potential instance of retaliation against any employee who makes one of those reports. This is likely to be a subset of any employees reporting instances of reporting of an improper governmental act.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes ___X___ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes ___X___ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

No

Is there financial cost or other impacts of *not* implementing the legislation?

No

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

The legislation would incorporate the oversight authority that is invested in the Office of Inspector General into Seattle's Whistleblower Protection Ordinance, which is overseen by the Seattle Ethics and Elections Commission. The protections would be extended to reporting made regarding the Seattle Police Department or Office of Police Accountability. Any increase in reporting would occur with those departments.

b. Is a public hearing required for this legislation?

No

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No

e. Does this legislation affect a piece of property?

No

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

None identified.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

Not applicable

List attachments/exhibits below: None



Legislation Text

File #: CB 119876, **Version:** 2

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to transportation network company driver labor standards; establishing minimum labor and compensation standards for transportation network company drivers; establishing provision of or reimbursement for personal protective equipment to transportation network company drivers during the civil emergency declared on March 3, 2020; establishing notice, posting, and data requirements for transportation network companies; prescribing remedies and enforcement procedures; amending Section 3.15.000 of the Seattle Municipal Code; amending the title of Chapter 14.31 and Sections 6.208.020 and 14.31.010 of the Seattle Municipal Code; and adding a new Chapter 14.33 to the Seattle Municipal Code.

WHEREAS, the Washington Constitution provides in Article XI, Section 11 that “[a]ny county, city, town or township may make and enforce within its limits all such local police, sanitary and other regulations as are not in conflict with general laws”; and

WHEREAS, the state of Washington, in Revised Code of Washington (RCW) 46.72.001, has authorized political subdivisions of the state to regulate for-hire drivers and for-hire transportation services, which terms encompass the regulation of transportation network company (TNC) drivers, TNCs, and TNC services, to ensure safe and reliable TNC services; and

WHEREAS, TNCs provide application dispatch services that allow passengers to directly request the dispatch of drivers via the internet using mobile interfaces such as smartphone applications; and

WHEREAS, in 2019, the two largest TNCs accounted for over 26 million trips in the City of Seattle. At their peak in 2012, taxicabs in the City and King County provided about 5.2 million trips; and

WHEREAS, the two largest TNCs are also major hiring entities, accounting for most of the 33,058 TNC drivers issued permits by King County in 2019 as recorded by the King County Department of Licensing; and

WHEREAS, the City, TNC drivers, TNCs, and the public agree that TNC drivers should be compensated fairly and earn at least the equivalent of the “hourly minimum wage” established for Schedule 1 employers in Chapter 14.19 plus reasonable expenses; and

WHEREAS, the establishment of a minimum compensation standard better ensures that drivers can perform their services in a safe and reliable manner and thereby promotes the welfare of the people and is thus a fundamental governmental function; and

WHEREAS, the City is a leader on wage, labor, and workforce practices that improve workers’ lives, support economic security, and contribute to a fair, healthy, and vibrant economy; and

WHEREAS, the establishment of minimum labor standards for TNC drivers is a subject of vital and imminent concern to the people of this City and requires appropriate action by City Council to establish such minimum labor standards within the City; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Findings

A. In order to protect the public health, safety, and welfare, The City of Seattle is granted express authority to regulate for-hire transportation services pursuant to chapter 46.72 RCW. This authority includes regulating entry, requiring a license, controlling rates, establishing safety requirements, and any other requirement to ensure safe and reliable transportation services.

B. Studies around the nation, including a 2018 study commissioned by the New York City Taxi and Limousine Commission (New York TLC) entitled *An Earnings Standard for New York City’s App-based Drivers: Economic Analysis and Policy Assessment* and a 2018 nationwide study by the Economic Policy Institute entitled *Uber and the Labor Market: Uber Drivers’ Compensation, Wages, and the Scale of Uber and the Gig Economy* (Economic Policy Institute Study), have shown that many transportation network company (TNC) drivers earn below the equivalent of the hourly minimum wage rate established by Chapter 14.19 of the Seattle Municipal Code for Schedule 1 employers.

C. A 2018 JPMorgan Chase Institute study entitled *The Online Platform Economy in 2018* reported a decrease in TNC driver earnings nationwide between 2013 and 2017, a 2019 Seattle Times report showed a decrease in the percentage of the passenger fares that drivers are paid, and Uber Technology, Inc.'s April 2019 Form S-1 filing with the Securities and Exchange Commission states "we aim to reduce Driver incentives to improve our financial performance."

D. In November 2019, City Council passed and the Mayor signed Ordinance 125977, creating Seattle Municipal Code (SMC) Chapter 14.31 and establishing as City policy that the City create "a minimum compensation standard for TNC drivers that is comprised of at least the equivalent of the 'hourly minimum wage' established for Schedule 1 employers in Chapter 14.19 plus "reasonable expenses" and which considers "compensation for available platform time, dispatch platform time, [and] passenger platform time."

E. The two largest TNCs (Uber and Lyft) have both publicly stated that they support the City's policy as established in SMC Chapter 14.31. In an April 10, 2020 press release Uber stated "We also are committed to supporting Mayor Durkan's work on a new earnings standard equal to the City's minimum wage plus reasonable expenses..." and that they expected to "avoid the need for any further challenges to the ordinances, whether legally or through a local or state ballot measure." Similarly, on April 10, 2020, Lyft stated "[a] new safety net with a minimum earnings guarantee and fair worker protections would strengthen the opportunities for independent rideshare drivers to supplement their income through the platform" and that Lyft anticipated that "there should be no need for further legal or ballot challenges to the Fare Share ordinance."

F. In furtherance of that policy and to better understand local TNC driver earnings, expenses, and working time, the City commissioned an independent study to evaluate these issues and retained Dr. James Parrott of The New School and Dr. Michael Reich of the University of California at Berkeley to conduct the study. Parrott and Reich based their research on a survey of over 7,390 Seattle TNC drivers, data provided directly by the TNCs, and existing licensing and regulatory data from the City and King County.

G. Parrott and Reich found that 84 percent of TNC drivers currently earn below the equivalent of the

hourly minimum wage rate established by SMC Chapter 14.19 for Schedule 1 employers after accounting for reasonable expenses. Parrott and Reich determined that such reasonable expenses amount to \$11.80 on an hourly basis or \$0.725 per mile and that average gross TNC driver earnings were \$21.53. Accordingly, they concluded that TNC drivers average hourly earnings are \$9.73 after accounting for reasonable expenses.

H. In Parrott and Reich's determination of reasonable expenses, they included a \$.004 per mile rate for vehicle cleaning to cover 12 car washes a year. Parrott and Reich found that customer ratings are an integral feature of TNC services and drivers need to keep their vehicles clean to enhance their chances of getting high ratings.

I. Dr. Marissa Baker of the School of Public Health at the University of Washington has reported to Council, in letters dated August 26, 2020 and September 17, 2020, on the scientific and occupational health justifications for paying TNC drivers for 30 minutes per day to clean and disinfect their vehicles to ensure that TNC drivers and passengers are safe in TNC vehicles during and after the COVID-19 emergency. Dr. Baker has found that in addition to infectious disease exposure, there are other events that occur in a TNC vehicle, such as a passenger vomiting or bleeding, that warrant increased cleaning. Dr. Baker reported that adequate safety measures would require TNC drivers to take time between passengers to clean all aspects of the vehicle that could have been infected by the passenger, including but not limited to cleaning door handles, seat belts, windows, and seat backs, and seats. For the smallest of vehicles, Dr. Baker determined that cleaning would take at least two to three minutes between passengers, and over the course of a day could easily amount to greater than 30 minutes of time.

J. Applying Parrott and Reich's methods for determining TNC driver reasonable expenses to 30 minutes of cleaning per day amounts to a \$.0629 per mile rate.

K. In addition to determining that reasonable expenses for vehicle cleaning and other standard operating costs, health insurance costs, and independent contractor taxes amount to a \$.725 per mile rate, Parrott and Reich found that compensation for state-mandated rest breaks (i.e., paid rest periods of at least ten minutes for

every four hours worked) amounts to \$.6835 on an hourly basis, or a \$.042 per mile rate.

L. The Parrott and Reich study also found that 32 percent of TNC drivers drive full time (more than 32 hours a week) and these full-time drivers provide 55 percent of all trips. The JPMorgan Chase Institute study similarly found that the top ten percent of transportation gig workers earned 56.9 percent of earnings. Further, Parrott and Reich determined that 72 percent of full-time drivers and 58 percent of intermediate drivers (20 to 32 hours per week) rely on TNC driving as their sole source of income.

M. Despite this commitment to providing TNC services, many drivers struggle to pay for basic necessities. Thirty percent of drivers receive federal supplemental nutritional assistance, while 27 percent have no health insurance and 37 percent have incomes low enough to qualify for Medicaid coverage.

N. In the pursuit of economic opportunity, many TNC drivers are immigrants and people of color-72 percent and 73 percent, respectively-who have taken on debt or invested their savings to purchase and/or lease vehicles to provide TNC services. The Parrott and Reich study found that 83 percent of full-time drivers and 75 percent of intermediate drivers purchased their vehicles primarily to provide TNC services. Further, 70 percent of drivers who own vehicles are still paying loan payments for those vehicles.

O. To more fully understand the driver experience, the City engaged in an extensive qualitative research and outreach effort by conducting five driver roundtables, two randomly selected focus groups, an online survey, one-on-one interviews, a telephone town hall, as well as many additional meetings and phone calls, that collectively reached over 9,000 drivers. The driver roundtables included two roundtables organized and convened by Uber and Lyft, respectively, which included drivers that they selected to present a perspective that Uber and Lyft believed was important for the City to consider. This research found that many TNC drivers struggle to pay for basic necessities like housing and health insurance. The research further found that TNC drivers incur significant expenses by reason of performing TNC services.

P. TNC drivers in all of the roundtable groups-including the TNC drivers in the roundtables organized and convened by Uber and Lyft-identified several significant expenses that affect their overall earnings from

providing TNC services. Specifically, drivers identified gas, maintenance, insurance, interior and exterior cleaning, cell phone and service plans, the cost of vehicle acquisition, financing, and depreciation, among other costs. TNC drivers in the Uber-convened driver roundtable stated that maintenance costs alone account for 25 percent of TNC driver earnings, that gas is “a very large cost,” that they perform car washing “every other day,” and that cars depreciate quickly. Similarly, TNC drivers in the Lyft-convened roundtable stated “My insurance tripled the day I became a rideshare driver,” that expenses can amount to \$32 a day, and that one TNC driver purchased a vehicle specifically to provide TNC services and such services accounted for 93 percent of the miles driven. Similarly, a driver in the online survey commented that “After deducting my cost for car maintenance and gas...I make less than minimum wage driving for Uber...”, while a focus group participant reported “[g]ross shows a lot of money [but] the expenses are almost half of it.”

Q. The qualitative research also paralleled Parrott and Reich’s findings in other ways. Of the respondents to the City’s telephone town-hall and online survey, 40 to 50 percent work more than 32 hours per week providing TNC services. Further, two-thirds of TNC drivers that responded to the online survey said that driving for a TNC is their sole job.

R. Uber and Lyft likewise commissioned a study to determine TNC hourly earnings, which the City has thoroughly considered. While the Uber/Lyft commissioned study reaches different conclusions in some respects, it is similar to the Parrott and Reich report in that it also found that significant numbers of TNC drivers earn less than the equivalent of the hourly minimum wage rate established by SMC Chapter 14.19 for Schedule 1 employers plus reasonable expenses.

S. The TNCs represent that their business models rely on TNC drivers being classified as independent contractors and that they are exempt from minimum labor standards established by federal, state, and local law.

T. TNC drivers receive unpredictable income due to the high variability and opacity of the rates of compensation paid by TNCs, the amount of available platform time and dispatch platform time spent by TNC drivers between passenger trips, and the difficulty TNC drivers experience in determining their reasonable

expenses. TNC drivers do not have guaranteed access to information about their expected earnings and expenses, the composition of trip payments or the amount of tips provided by passengers and a 2019 Georgetown University study entitled *The Uber Workplace in D.C.* found that “100% of drivers experienced difficulties with, or barriers to, calculating their actual compensation.” Similarly, a driver who participated in the City’s focus group research reported “[t]he flexibility is great, but how many jobs do you ever go to that you don’t know what you are going to be paid. We just don’t know.”

U. Numerous studies, including the Economic Policy Institute Study, calculate driver pay and driver work time by including waiting time or available platform time. In a 2019 study entitled *The Gender Earnings Gap in the Gig Economy: Evidence from over a Million Rideshare Drivers*, researchers found, in part, “that driver earnings are a function of wait times between trips.”

V. Failure to account for available platform time in a minimum compensation standard likely would result in hourly pay below the equivalent of the hourly minimum wage rate established by SMC Chapter 14.19 for Schedule 1 employers.

W. The Parrott and Reich study found that TNCs compensate TNC drivers in Seattle only for passenger platform time, but TNC drivers spend an average of 50.8 percent of each hour or 30.48 minutes per hour without a passenger in the car, but while logged on to the driver platform to perform TNC services. The study further determined that TNC drivers in Seattle drive an average of 37.8 per cent of the total miles driven per hour or 6.15 miles per hour without a passenger in the car, but while logged on to the driver platform to perform TNC services.

X. The City has repeatedly called on the TNCs to produce data on driver working time, earnings, and expenses in order to analyze and formulate policy to ensure that drivers earn a fair wage and can perform their work in a safe and reliable manner.

Y. In April 2018, the City Council passed Resolution 31808 calling on the TNCs to voluntarily share anonymized data on an individual driver and trip level (commonly referred to as “trip level data”), including

data on driver working time, trip volumes, distances traveled in available platform time, dispatch platform time, and passenger platform time, fare information, and driver earnings by May 31, 2018. Between May 31, 2018 and January 10, 2020, neither Uber nor Lyft provided the City with any of the requested data.

Z. Following the passage of SMC Chapter 14.31, which required the City to conduct a study into TNC driver earnings, working time, and reasonable expenses and propose a minimum compensation standard, Uber and Lyft advised the City that they believed the study should be informed by Uber and Lyft's data. The City welcomed this offer and called on the companies to voluntarily provide trip-level data covering TNC driver working time, earnings, distances traveled in available platform time, dispatch platform time, and passenger platform time, and other information sufficient to determine TNC driver earnings and expenses.

AA. Both Uber and Lyft declined to provide this data.

BB. In an attempt at compromise, the City proposed that Uber and Lyft provide summary aggregate data for one representative week in each month beginning October 2018 and ending October 2019 and including:

1. The total number of TNC drivers, trips, trip miles, and trip minutes;
2. The distribution of TNC driver trip miles and trip minutes at defined percentile distributions;
3. The distribution of aggregate available platform time, dispatch platform time, and passenger platform time at defined percentile distributions;
4. The distribution of passenger fares at defined percentile distributions;
5. The distribution of TNC driver pay at defined percentile distributions;
6. The percentage of trips, trip miles, trip minutes, passenger fares, and TNC driver pay that represent shared or pooled trips; and
7. The composition of the vehicles providing the trips.

CC. On January 10, 2020, Uber provided a portion of the requested data. Specifically, Uber provided the distribution of aggregate available platform time, dispatch platform time, and passenger platform time, the distribution of driver pay, and the total number of trips. While not requested by the City, Uber also provided the

average speed traveled by TNC drivers during available platform time, dispatch platform time, and passenger platform time as well as the top ten vehicles providing trips originating in Seattle ranked by mileage during the sample period, which comprised 67.16 percent of the total vehicles for this period.

DD. On January 10, 2020, Lyft notified the City that it would not provide any of the requested data. Subsequently, on February 13, 2020, Lyft provided a list of the top ten vehicles types providing trips that originated in Seattle between October 2018 and ending October 2019, which comprised 56 percent of the total vehicles. Lyft declined to provide any data on TNC driver earnings or working time.

EE. Requirements for affirmative data production by the TNCs covered by SMC Chapter 14.33 as created by this ordinance are necessary to effectively enforce the ordinance and understand the effects of the minimum compensation standard. Further, the California Public Utilities Commission, the City of Chicago, the New York TLC, Washington, D.C., and Toronto currently require such affirmative production of trip-level data. The California Public Utilities Commission recently found that TNC trip level data was not protected by trade-secret principles because “neither Uber nor Lyft identify a competitor by name who would gain an unfair competitive disadvantage if their annual reports were made public” and neither “company [could] honestly state that they will be surprised or learn something new about the other if their annual reports were disclosed publicly.” Similarly, the New York TLC and the City of Chicago release anonymized trip-level data publicly. Neither Uber nor Lyft have experienced adverse effects on their businesses due to the release of this data, nor have passengers or TNC drivers had their privacy interests infringed by such release.

FF. Numerous studies suggest minimum compensation and minimum wage standards benefit employers and hiring entities by improving worker performance, reducing worker turnover, and thereby improving productivity and the quality of the services provided by workers, including TNC drivers.

GG. Many Seattle workers, including TNC drivers, cannot fully participate in the community’s dynamic civic life or pursue its myriad educational, cultural, and recreational opportunities because they struggle to meet their households’ most basic needs.

HH. Minimum compensation standards support stable incomes and promote job retention by ensuring that TNC drivers are compensated at sufficient levels to support themselves and their families. Further, minimum compensation standards promote the general welfare, health, and prosperity of Seattle by ensuring that workers have stable incomes and can better support and care for their families and fully participate in Seattle's civic, cultural, and economic life.

II. Providing a minimum compensation standard for TNC drivers would benefit the Seattle economy by significantly increasing TNC driver earnings and thereby boosting consumer spending in Seattle and benefiting the economy overall.

JJ. Establishing minimum compensation standards and transparency requirements will help ensure that the compensation that thousands of drivers who provide vital transportation services in Seattle every day receive for their services is sufficient to alleviate undue financial pressure to provide transportation in an unsafe manner by working longer hours than is safe, skipping needed breaks, or operating vehicles at unsafe speeds in order to maximize the number of trips completed or to ignore maintenance necessary to the safe and reliable operation of their vehicles.

KK. TNC drivers who have the protection of minimum labor standards and transparency requirements will be more likely to remain in their positions over time, and to devote more time to their work as TNC drivers. Such experienced drivers will improve the safety and reliability of the TNC services provided by the TNCs to passengers and thus reduce safety and reliability problems created by frequent turnover in the TNC services industry.

Section 2. A new Chapter 14.33 is added to the Seattle Municipal Code as follows:

**CHAPTER 14.33 TRANSPORTATION NETWORK COMPANY DRIVER MINIMUM
COMPENSATION**

14.33.010 Short title

This Chapter 14.33 shall constitute the "Transportation Network Company Driver Minimum Compensation

Ordinance” and may be cited as such.

14.33.015 Declaration of policy

It is declared to be the policy of the City, in the exercise of its police powers for the protection of the public health, safety, and general welfare, and for the maintenance of peace and good government, to ensure that TNC drivers can perform their services in a safe and reliable manner, and thereby promote the welfare of TNC drivers and the people who rely on such services to meet their transportation needs. The role of the Office of Labor Standards is to enforce the provisions of this Chapter 14.33 in furtherance of this policy.

14.33.020 Definitions

For the purposes of this Chapter 14.33:

“Adverse action” means reducing the rates of compensation to the TNC driver, garnishing tips or gratuities, temporarily or permanently denying or limiting access to work, incentives, or bonuses, offering less desirable work, demoting, terminating, deactivating, changing a TNC driver’s status to provide TNC services from eligible to ineligible, putting a TNC driver on hold status, failing to rehire a TNC driver after a seasonal interruption of work, denying authorization to provide TNC services, threatening, penalizing, engaging in unfair immigration-related practices, filing a false report with a government agency, or otherwise discriminating against any person for any reason prohibited by Section 14.33.120. “Adverse action” for a TNC driver may involve any aspect of TNC services, including compensation, work hours, volume and frequency of trips assigned, responsibilities, or other material change in the ability of a TNC driver to perform TNC services. “Adverse action” also includes any action that would dissuade a reasonable TNC driver from exercising their rights under this Chapter 14.33;

“Agency” means the Office of Labor Standards and any division therein;

“Aggrieved party” means the TNC driver or other person who suffers tangible or intangible harm due to the TNC or other person's violation of this Chapter 14.33;

“Application dispatch” means technology that allows consumers to directly request dispatch of TNC

drivers for trips and/or allows TNC drivers or TNCs to accept trip requests and payments for trips via the internet using mobile interfaces such as, but not limited to, smartphone and tablet applications;

“Available platform time” means the time a TNC driver is logged in to the driver platform and available to receive a TNC dispatched trip prior to receiving a trip request from a TNC. A TNC driver cannot simultaneously be engaged in available platform time, dispatch platform time, and/or passenger platform time for the same TNC. For trips involving multiple passengers picked up from different passenger pick-up locations, available platform time means the period of time when a TNC driver is logged in to the driver platform prior to receiving the first trip request from a TNC;

“City” means the City of Seattle;

“Compensation” means payment owed to a TNC driver by reason of providing TNC services including, but not limited to the minimum payment for passenger platform time and mileage under Section 14.33.050, incentives, and tips;

“Deactivation” means the blocking of a TNC driver’s access to the driver platform, changing a TNC driver’s status from eligible to provide TNC services to ineligible, or other material restriction in access to the driver platform that is effected by a TNC.

“Director” means the Director of the Office of Labor Standards or the Director's designee;

“Dispatch location” means the location of the TNC driver at the time the TNC driver accepts a trip request through the driver platform;

“Dispatch platform time” means the time a TNC driver spends traveling from dispatch location to passenger pick-up location. Dispatch platform time ends when a passenger cancels a trip, a driver cancels a trip, or the driver begins the trip in the driver platform. A TNC driver cannot simultaneously be engaged in available platform time, dispatch platform time, and/or passenger platform time for the same TNC. For trips involving multiple passengers picked up from different passenger pick-up locations, dispatch platform time means the time a TNC driver spends travelling from the first dispatch location to the first passenger pick-up location;

“Driver platform” means the driver-facing application dispatch system software or any online-enabled application service, website, or system, used by a TNC driver, that enables the prearrangement of passenger trips for compensation;

“Front pay” means the compensation the TNC driver would earn or would have earned if reinstated to the TNC driver’s former position;

“Hearing Examiner” means the official appointed by the City Council and designated as the Hearing Examiner under Chapter 3.02 or that person's designee (e.g., Deputy Hearing Examiner or Hearing Examiner Pro Tem);

“Incentives” means a sum of money paid to a TNC driver upon completion of a task, usually completing a certain amount of trips, a certain amount of consecutive trips, a trip subject to a price multiplier or variable pricing policy, or some other provision of TNC services;

“Operating in the City” means, with respect to a TNC, providing application dispatch services to any affiliated driver at any time for the transport of any passenger for compensation from or to a point within the geographical confines of the City;

“Passenger drop-off location” means the location of a TNC driver’s vehicle when a TNC driver ends the trip in the driver platform;

“Passenger mileage utilization rate” means the percentage of miles that TNC drivers drive during passenger platform time relative to the total miles TNC drivers drive during available platform time, dispatch platform time, and passenger platform time.

1. The passenger mileage utilization rate is calculated by dividing the total miles TNC drivers drive during passenger platform time by the total miles TNC drivers drive during available platform time, dispatch platform time, and passenger platform time.

2. If data on mileage driven by TNC drivers during available platform time, dispatch platform time, or passenger platform time is not available or complete, the Director is authorized to calculate the

passenger mileage utilization rate pursuant to subsection 14.33.050.B;

“Passenger pick-up location” means the location of the TNC driver’s vehicle at the time the TNC driver starts the trip in the driver platform;

“Passenger platform time” means the period of time commencing when the TNC driver starts the trip in the driver platform until the time when the TNC driver ends the trip in the driver platform. For trips involving multiple passengers picked up from different passenger pick-up locations, passenger platform time means the period of time commencing when the TNC driver starts the trip in the driver platform after the first passenger enters the TNC driver’s vehicle until the time when the TNC driver ends the trip in the driver platform after the last passenger exits the TNC driver’s vehicle at the end of the trip. A TNC driver cannot simultaneously be engaged in available platform time, dispatch platform time, and/or passenger platform time for the same TNC;

“Passenger platform time utilization rate” means the percentage of time that TNC drivers spend during passenger platform time relative to the total of the time TNC drivers spend during available platform time, dispatch platform time, and passenger platform time.

1. The passenger platform time utilization rate is calculated by dividing the total amount of time that TNC drivers spend during passenger platform time by the total of the time TNC drivers spend during available platform time, dispatch platform time, and passenger platform time.

2. If data on available platform time, dispatch platform time, or passenger platform time is not available or complete, the Director is authorized to calculate the passenger platform time utilization rate pursuant to subsection 14.33.050.B;

“Per minute rate” means the per minute equivalent of the “hourly minimum wage” established for Schedule 1 employers in Chapter 14.19. For example, in 2020 the “hourly minimum wage” established for Schedule 1 employers in Chapter 14.19 is \$16.39 and the resultant per minute rate is \$0.27;

“Per mile rate” means the per mile equivalent of the reasonable expenses necessary for a TNC driver to provide TNC services;

“Rate of inflation” means 100 percent of the annual average growth rate of the bi-monthly Seattle-Tacoma-Bellevue Area Consumer Price Index for Urban Wage Earners and Clerical Workers, termed CPI-W, for the 12-month period ending in August, provided that the percentage increase shall not be less than zero;

“Reasonable expenses” means (1) the per mile cost of operating a vehicle for purposes of providing TNC services and (2) the non-mileage expenses incurred by TNC drivers to provide TNC services. Reasonable expenses may include, but are not limited to:

1. Vehicle acquisition and financing costs;
2. Depreciation;
3. Lease payments;
4. Maintenance and repairs;
5. Vehicle cleaning;
6. Tires;
7. Gasoline (including all taxes thereon);
8. Oil;
9. Vehicle insurance;
10. License and vehicle registration fees;
11. Cell phone and cell phone service plans;
12. Cost of medical, dental, and vision insurance;
13. The amount of employer-side payroll taxes that TNC drivers must pay;
14. The amount of business taxes that TNC drivers must pay;
15. Business license fees that TNC drivers must pay;
16. Rest breaks; and
17. Any other cost or information the Director determines is necessary to further the purposes of

this Chapter 14.33;

“Respondent” means the TNC or any person who is alleged or found to have committed a violation of this Chapter 14.33;

“Tips” means a verifiable sum to be presented by a passenger as a gift or gratuity in recognition of some service performed for the passenger by the TNC driver receiving the tip;

“TNC services” means services related to the transportation of passengers through the driver platform that are provided by a TNC driver while logged in to that driver platform, including services provided during available platform time, dispatch platform time, and passenger platform time;

“Transportation network company” or “TNC” means an organization, licensed or required to be licensed under Chapter 6.310, operating in the City that offers prearranged transportation services for compensation using an online-enabled application or platform, such as an application dispatch system, to connect passengers with drivers using a “transportation network company (TNC) endorsed vehicle,” as defined in Chapter 6.310.

“Transportation network company” includes any such entity or person acting directly or indirectly in the interest of a transportation network company in relation to the transportation network company driver;

“Transportation network company driver” or “TNC driver” means a licensed for-hire driver, as defined in Chapter 6.310, affiliated with and accepting trips from a licensed transportation network company. For purposes of this Chapter 14.33, at any time that a driver is logged into the driver platform, the driver is considered a TNC driver;

“TNC dispatched trip” or “trip” means the dispatch of a TNC driver to provide transportation to a passenger in a TNC endorsed vehicle through the use of a TNC’s application dispatch system. A trip is completed when the TNC driver ends the trip in the driver platform. The term “TNC dispatched trip” or “trip” does not include transportation provided by taxicabs or for-hire vehicles, as defined in Chapter 6.310;

“Written” or “writing” means a printed or printable communication in physical or electronic format including a communication that is transmitted through email, text message or a computer system, or is otherwise sent and maintained electronically, including via the driver platform.

14.33.030 TNC driver coverage

A. A TNC driver is covered by this Chapter 14.33 if the TNC driver provides TNC services within the geographic boundaries of the City for a TNC covered by this Chapter 14.33.

B. For a trip with a passenger pick-up location in the City, all minimum compensation requirements under Section 14.33.050 apply, regardless of the passenger drop-off location.

C. For a trip with a passenger pick-up location outside the City, minimum compensation under Section 14.33.050 is due only for the portion of passenger platform time and mileage that occurs within the City.

14.33.040 TNC coverage

A. TNCs that report 200,000 or more rides that originate in the City per the most recent quarterly report received by the City under Section 6.310.540 are covered under this Chapter 14.33.

B. Separate entities that form an integrated enterprise shall be considered a single TNC under this Chapter 14.33. Separate entities will be considered an integrated enterprise and a single TNC under this Chapter 14.33 where a separate entity controls the operation of another entity. The factors to consider include, but are not limited to:

1. Degree of interrelation between the operations of multiple entities;
2. Degree to which the entities share common management;
3. Centralized control of labor relations;
4. Degree of common ownership or financial control over the entities; and
5. Use of a common brand, trade, business, or operating name.

14.33.050 Minimum compensation

For each TNC dispatched trip, a TNC shall compensate TNC drivers by providing at least the equivalent of: (1) the minimum per minute amount for passenger platform time under subsection 14.33.050.A.1 plus the minimum per-mile amount for passenger platform time under subsection 14.33.050.A.2; or (2) the minimum per trip amount for each TNC dispatched trip under subsection 14.33.050.A.4, whichever amount is greater.

A. Minimum payment

1. Per minute amount. For each minute of passenger platform time on each trip, a TNC shall compensate TNC drivers at least the equivalent of the per minute rate divided by the passenger platform time utilization rate, except that in the first three months after the effective date of this section, the per minute amount shall be phased in according to a rate schedule filed by the Agency with the City Clerk. The minimum per minute amount during the three-month phase in period shall not fall below \$0.32 per minute.

a. Passenger platform time utilization rate. Subject to the provisions in subsection 14.33.050.B, the passenger platform utilization rate is 0.492.

2. Per mile amount. For each mile driven during passenger platform time on each trip, a TNC shall compensate TNC drivers at least the equivalent of the per mile rate divided by the passenger mileage utilization rate. Subject to the provisions in subsection 14.33.050.B,

a. The per mile amount is \$1.33.

b. The per mile rate is \$0.830.

c. The passenger mileage utilization rate is 0.622.

3. The calculations described in this subsection 14.33.050.A are expressed in equation form as:

$$\left(\frac{\text{Per minute rate} \times \text{Passenger Platform Time Minutes}}{\text{Passenger Platform Time Utilization Rate}} \right) + \left(\frac{\text{Per mile rate} \times \text{Passenger Platform Time Miles}}{\text{Passenger Mileage Utilization Rate}} \right) = \text{Minimum Payment Per Trip}$$

4. Per trip amount. For each TNC dispatched trip, a TNC shall compensate TNC drivers a minimum per trip amount of at least \$5.

a. For the purposes of this subsection 14.33.050.A.4, “each TNC dispatched trip” includes but is not limited to a trip in which the TNC driver transports the passenger to the passenger’s desired drop-off location, a trip cancelled by a passenger or the TNC unless the TNC refunds the passenger cancellation fee due to driver conduct, and a trip where the passenger does not appear at the passenger pick-up location. For

trips involving multiple passengers picked-up from different locations, the minimum per trip amount applies to the period of time commencing when the TNC driver starts the trip in the driver platform after the first passenger enters the TNC driver's vehicle until the time when the TNC driver ends the trip in the driver platform after the last passenger exits the TNC driver's vehicle at the end of the trip. "Each TNC dispatched trip" does not include a trip cancelled by the TNC driver.

b. Effective January 1, 2022, the minimum per trip amount paid to a TNC driver shall be increased on a percentage basis to reflect the rate of inflation and calculated to the nearest cent on January 1 of each year thereafter. The Agency shall determine the amount and file a schedule of such amount with the City Clerk.

B. Adjustment of the per mile rate, passenger platform time utilization rate, and the passenger mileage utilization rate

1. Adjustment of the per mile rate. Beginning one year after the effective date of this section, and thereafter on January 1 of each year, the Director by rule may adjust the per-mile rate. In adjusting the per-mile rate each year, the Director shall consider the best available sources of data, which may include, but are not limited to: TNC driver surveys, data provided by TNCs, data provided by TNC drivers, data provided by passengers, data from other jurisdictions, data available through academic, policy, or community based organizations, and stakeholder interviews. The Director shall base the adjustment on an assessment of relevant factors or costs during the 12-month period ending in August. Provided however, that this adjustment shall not result in reduction of the per mile rate below \$0.830. The Director may consider the following non-exhaustive factors or costs:

- a. Vehicle acquisition and financing costs;
- b. Depreciation;
- c. Lease payments;
- d. Maintenance and repairs;

- e. Vehicle cleaning;
- f. Tires;
- g. Gasoline (including all taxes thereon);
- h. Oil;
- i. Vehicle Insurance;
- j. License and vehicle registration fees;
- k. Cell phone and cell phone plans;
- l. Cost of medical, dental, and vision insurance;
- m. The amount of employer-side payroll taxes that TNC drivers must pay;
- n. The amount of businesses taxes that TNC drivers must pay;
- o. Business license fees that TNC drivers must pay;
- p. Rest breaks; and
- q. Any other cost or information the Director determines is necessary to further the

purposes of this Chapter 14.33.

If the Director does not adjust the per-mile rate in any given year, the per-mile rate shall be increased on a percentage basis to reflect the rate of inflation and calculated to the nearest cent on January 1 of each year. The Agency shall determine the amount and file a schedule of such amount with the City Clerk.

2. Adjustment of the passenger platform time utilization rate and the passenger mileage utilization rate. Subject to the provisions in subsection 14.33.030.B.2.a, the Director by rule may adjust the passenger platform time utilization rate or the passenger mileage utilization rate. The Agency shall provide notice to the public no less than three months before the effective date of any adjustment under this subsection 14.33.050.B.2. The purpose of any adjustment is to reflect changes in the percentage of time that TNC drivers spend in passenger platform time relative to the total time that TNC drivers spend in available platform time, dispatch platform time and passenger platform time or the percentage of miles TNC drivers drive during

passenger platform time relative to the total miles TNC drivers drive during available platform time, dispatch platform time, and passenger platform time. The Director shall have discretion to determine a passenger platform time utilization rate or a passenger mileage utilization rate on an industry-wide basis or for each TNC covered by this Chapter 14.33.

a. The Director shall not adjust the passenger platform time utilization rate or the passenger mileage utilization rate until three years after the effective date of this ordinance.

b. The Director may choose not to adjust the passenger platform time utilization rate or the passenger mileage utilization rate for any time period that the Director determines is necessary to further the purposes of this Chapter 14.33, including but not limited to while the combined total trips reported by all TNCs that originate in the City covered by this Chapter 14.33 is less than 3,000,000 per the most recent quarterly report received by the City under Section 6.310.540.

c. Prior to beginning any assessment period on which the Agency will base a passenger platform time utilization rate or the passenger mileage utilization rate adjustment, the Agency shall provide reasonable notice to the TNCs and other stakeholders of the date on which the assessment period begins.

d. In adjusting the passenger platform time utilization rate or the passenger mileage utilization rate, the Director may consider the following sources of information:

1) The best available sources of data, which may include, but are not limited to: TNC driver surveys, data provided by TNCs, data provided by TNC drivers, data provided by passengers, data from other jurisdictions, data available through academic, policy, or community based organizations, and stakeholder interviews;

2) Input from stakeholders on the method and time period for assessment or adjustment of the passenger platform time utilization rate or the passenger mileage utilization rate; and

3) Any other information the Director determines is necessary to further the purposes of this Chapter 14.33.

e. The Director shall base any adjustment to the passenger platform time utilization rate or passenger mileage utilization rate on an assessment of relevant factors during an assessment period prior to the date of adjustment. The assessment period for the first adjustment of the passenger platform time utilization rate or passenger mileage utilization rate shall be 12 months in duration. The assessment period for any subsequent adjustment to the passenger platform time utilization rate or passenger mileage utilization rate shall be up to 12 months in duration. The Director may consider the following factors for the assessment:

1) The average and median amount of available platform time, dispatch platform time, and passenger platform time for TNC drivers;

2) The average and median mileage driven by TNC drivers during available platform time, dispatch platform time, and passenger platform time;

3) The average and median speeds driven by TNC drivers during available platform time, dispatch platform time, and passenger platform time;

4) The percentage of total trips that each TNC covered by this Chapter 14.33 represents;

5) The impact of the adjustment of the passenger platform time utilization rate or the passenger mileage utilization rate on TNCs, TNC passengers, and TNC drivers, including the impact on TNC driver earnings and work hours, the availability of TNC services, and any other factor the Director deems relevant. and

6) Any other information the Director determines is necessary to further the purposes of this Chapter 14.33.

3. The Agency shall file a schedule of such amounts described in this Section 14.33.050 with the City Clerk.

C. Deductions

1. A TNC may only deduct compensation when the TNC driver expressly authorizes the

deduction in writing and does so in advance for a lawful purpose for the benefit of the TNC driver. Any such authorization by a TNC driver must be voluntary and knowing.

2. Neither the TNC nor any person acting in the interest of the TNC may derive any financial profit or benefit from any of the deductions under this subsection 14.33.050.C. For the purposes of this subsection 14.33.050.C, reasonable interest charged by the TNC, or any person acting in the interest of a TNC, for a loan or credit extended to the TNC driver is not considered to be of financial benefit to the TNC, or any person acting in the interest of a TNC.

14.33.060 Tip and incentive compensation

A. A TNC shall pay to its TNC drivers all tips and gratuities. Tips paid to a TNC driver are in addition to, and may not count towards, the TNC driver's minimum compensation under Section 14.33.050.

B. Incentives may count towards the TNC's minimum compensation requirements under Section 14.33.050 only for the particular trip in which the incentives are earned.

14.33.070 Provision of personal protective equipment and disinfecting supplies

A. While the civil emergency proclaimed by Mayor Durkan on March 3, 2020 remains in effect, each TNC covered by this Chapter 14.33 must provide to each TNC driver, at the TNC's expense, a reasonable amount of non-medical grade face coverings, gloves, hand sanitizing agents, and disinfecting supplies, such as disinfecting wipes or sprays. A reasonable amount of supplies may be considered as those necessary to meet any TNC industry-specific health and safety requirements promulgated by local, state, or federal agencies. At a minimum shall include, but not be limited to, the following supplies or their equivalent: one disposable mask for every ten trips; one pair of gloves for every ten trips; one 8-ounce bottle of hand sanitizer for every 100 trips; and one 32-ounce bottle of disinfecting spray for every 200 trips.

B. If a TNC determines that directly providing all TNC drivers with the supplies referenced in subsection 14.33.070.A is infeasible, the TNC may, in addition to or in lieu of direct delivery, allow for:

1. TNC drivers to pick up the items at one or more centralized location(s), which shall be open

for pickups some evening and weekend hours; and/or

2. TNC drivers to be reimbursed for the reasonable cost of the items.

C. Each TNC covered by this Chapter 14.33 shall provide each TNC driver with written notice of the TNC's policy and procedure for meeting the requirements of this Section 14.33.070. The policy and procedure shall include:

1. The amount of supplies available to each TNC driver;
2. The method of distribution of such supplies;
3. If supplies will not be delivered directly to TNC drivers, the location where such supplies are available for pickup and the hours during which the location is open for pickup; and
4. If supplies will not be provided to TNC drivers, the reasonable cost of the items to be reimbursed to a TNC driver.

14.33.100 Notice and posting

A. TNCs shall provide each TNC driver with a written notice of rights established by this Chapter 14.33. The Agency may create and distribute a model notice of rights in English and other languages. However, TNCs are responsible for providing TNC drivers with the notice of rights required by this subsection 14.33.100.A, in a form and manner sufficient to inform TNC drivers of their rights under this Chapter 14.33, regardless of whether the Agency has created and distributed a model notice of rights. The notice of rights shall provide information on:

1. The right to the applicable per minute rate and per mile rate guaranteed by this Chapter 14.33;
2. The right to be protected from retaliation for exercising in good faith the rights protected by this Chapter 14.33; and
3. The right to file a complaint with the Agency or bring a civil action for violation of the requirements of this Chapter 14.33, including a TNC or any person's failure to pay the minimum per minute rate or per mile rate, and a TNC or other person's retaliation against a TNC driver or other person for engaging

in an activity protected by this Chapter 14.33.

B. TNCs shall provide the notice of rights required by subsection 14.33.100.A in an electronic format that is readily accessible to the TNC driver. The notice of rights shall be made available to the TNC driver via smartphone application or online web portal, in English and any language that the TNC knows or has reason to know is the primary language of the TNC driver. The Director may issue rules governing the form and content of the notice of rights, the manner of its distribution, and required languages for its translation.

C. Within 24 hours of each trip completion, a TNC must transmit an electronic receipt to the TNC driver that contains the following information for each unique trip, or portion of a unique trip, covered by this Chapter 14.33:

1. The total amount of passenger platform time;
2. The total mileage driven during passenger platform time;
3. Passenger pick-up location and passenger drop-off location. The Director shall issue rules regarding the precision with which a TNC must describe the passenger pick-up location and passenger drop-off location and may consider methods to protect the privacy of passengers, to the maximum extent permitted by applicable laws. Prior to the issuance of such rules, a TNC's current practice of describing the passenger pick-up location and passenger drop-off location as of the effective date of this section shall be deemed to comply with this subsection 14.33.100.C.3;
4. Passenger fare;
5. Rate or rates of pay, including but not limited to the rate per minute, rate per mile, percentage of passenger fare, and any applicable price multiplier or variable pricing policy in effect for the trip;
6. Tip compensation;
7. Gross payment;
8. Net payment after deductions, fees, tolls, surcharges, lease fees, or other charges;
9. Itemized deductions or fees, including any toll, surcharge, commission, lease fees, and other

charges; and

10. Pursuant to rules issued by the Director, other information that is material and necessary to effectuate the terms of this Chapter 14.33.

D. On a weekly basis, the TNC shall provide written notice to the TNC driver that contains the following information for trips, or a portion of a trip, that is covered by this Chapter 14.33 and which occurred in the prior week:

1. The TNC driver's total passenger platform time;

2. Total mileage driven by the TNC driver during passenger platform time;

3. Total amount of passenger fares;

4. The TNC driver's total tip compensation;

5. The TNC driver's gross payment, itemized by:

a. Rate per minute;

b. Rate per mile; and

c. Any other method used to calculate pay including, but not limited to, base pay, percentage of passenger fare, or any applicable price multiplier or variable pricing policy in effect for the trip.

6. The TNC driver's net payment after deductions, fees, tolls, surcharges, lease fees, or other charges;

7. Itemized deductions or fees, including all tolls, surcharges, commissions, lease fees, and other charges, from the TNC driver's payment; and

8. Pursuant to rules issued by the Director, other information that is material and necessary to effectuate the terms of this Chapter 14.33.

E. Within 24 hours of a trip's completion, a TNC must transmit an electronic receipt to the passenger on behalf of the TNC driver that lists:

1. The date and time of the trip;

2. The passenger pick-up and passenger drop-off locations for the trip. The Director shall issue rules regarding the precision with which a TNC must describe the passenger pick-up location and passenger drop-off location and may consider methods to protect the privacy of passengers, to the maximum extent permitted by applicable laws. Prior to the issuance of such rules, a TNC's current practice of describing the passenger pick-up location and passenger drop-off location as of the effective date of this section shall be deemed to comply with this subsection 14.33.100.E.2;

3. The total duration and distance of the trip;

4. Driver first name;

5. The total fare paid, itemizing all charges and fees;

6. Compensation paid to the driver with passenger-paid tips separately itemized; and

7. Pursuant to rules issued by the Director, other information that is material and necessary to effectuate the terms of this Chapter 14.33.

14.33.110 TNC records

A. Each TNC shall retain for three years records that document compliance with this Chapter 14.33 including:

1. Records of compensation paid to TNC drivers pursuant to Section 14.33.050, including records of payment of the per-minute amount pursuant to subsection 14.33.050.A.1, payment of the per-mile amount pursuant to subsection 14.33.050.A.2, payment of the minimum per trip amount pursuant to subsection 14.33.050.A.4, and any tip or incentive compensation pursuant to Section 14.33.060;

2. Records of time spent during available platform time, dispatch platform time, and passenger platform time, including but not limited to the duration that each TNC driver is logged in to the driver platform, the amount of time each TNC driver spends travelling from dispatch location to passenger pickup location for each trip, and amount of time each TNC driver spends travelling from passenger pickup location to passenger drop-off location for each trip.

3. Records of TNC driver mileage driven during available platform time, dispatch platform time, and passenger platform time, including but not limited to the date, time, and location of dispatch location, passenger pickup location, and passenger drop-off location for each trip. The Director is authorized to issue rules regarding the precision with which a TNC must describe the dispatch location, passenger pick-up location, and passenger drop-off location;

4. Written per-trip driver receipts and weekly statements of trip information pursuant to subsections 14.33.100.C and 14.33.100.D;

5. Written per-trip passenger receipts pursuant to subsection 14.33.100.E; and

6. Pursuant to rules issued by the Director, other records that are material and necessary to effectuate the terms of this Chapter 14.33.

B. If a TNC fails to retain adequate records required under subsection 14.33.110.A, including records required by Director's rule pursuant to subsection 14.33.110.A.6, there shall be a presumption, rebuttable by clear and convincing evidence, that the TNC violated this Chapter 14.33 for the periods and for each TNC driver for whom records were not retained.

C. Respondents in any case closed by the Agency shall allow the Office of City Auditor access to such records to permit the Office of City Auditor to evaluate the Agency's enforcement efforts. Before requesting records from such a respondent, the Office of City Auditor shall first consult the Agency's respondent records on file and determine if additional records are necessary. The City Auditor may apply by affidavit or declaration in the form allowed under RCW 9A.72.085 to the Hearing Examiner for the issuance of subpoenas under this subsection 14.33.110.C. The Hearing Examiner shall issue such subpoenas upon a showing that the records are required to fulfill the purposes of this subsection 14.33.110.C.

14.33.113 Production of records

A. The TNC shall routinely and affirmatively transmit to the Agency such records as required by rules issued by the Director. The Director shall have the authority to require aggregated or disaggregated records.

Such records may include, but are not limited to:

1. The length and duration of each trip;
2. The amount of time spent and miles travelled in available platform time, dispatch platform time, and passenger platform time;
3. Per-trip TNC driver compensation;
4. For each trip, the date, time, and location of dispatch, passenger pickup and passenger drop-off;
5. Unique vehicle and driver identifier;
6. Passenger fares for each trip; and
7. Any other records that the Director determines are necessary to effectuate the purposes of this Chapter 14.33.

B. The Director shall issue rules governing the submission format, security, and privacy protocols relating to the submission of TNC records, to the extent permitted by law.

14.33.116 Rulemaking authority

The Director is authorized to enforce and administer this Chapter 14.33. The Director shall exercise all responsibilities under this Chapter 14.33 pursuant to rules and regulations developed under Chapter 3.02. The Director is authorized to promulgate, revise, or rescind rules and regulations deemed necessary, appropriate, or convenient to administer, evaluate and enforce the provisions of this Chapter 14.33, providing affected entities with due process of law and in conformity with the intent and purpose of this Chapter 14.33.

14.33.120 Retaliation prohibited

A. No TNC or any other person shall interfere with, restrain, deny, or attempt to deny the exercise of any right protected under this Chapter 14.33.

B. No TNC or any other person shall take any adverse action against any person because the person has exercised in good faith the rights protected under this Chapter 14.33. Such rights include but are not limited to

the right to make inquiries about the rights protected under this Chapter 14.33; the right to inform others about their rights under this Chapter 14.33; the right to inform the person's TNC, union, or similar organization, and/or the person's legal counsel or any other person about an alleged violation of this Chapter 14.33; the right to file an oral or written complaint with the Agency, or bring a civil action for an alleged violation of this Chapter 14.33; the right to cooperate with the Agency in its investigations of this Chapter 14.33; the right to testify in a proceeding under or related to this Chapter 14.33; the right to refuse to participate in an activity that would result in a violation of city, state or federal law; and the right to oppose any policy, practice, or act that is unlawful under this Chapter 14.33.

C. No TNC or any other person shall communicate to a person exercising rights protected under this Section 14.33.120, directly or indirectly, the willingness to inform a government employee or contracted organization that the person is not lawfully in the United States, or to report, or to make an implied or express assertion of a willingness to report, suspected citizenship or immigration status of a TNC driver or a family member of the TNC driver to a federal, state, or local agency because the TNC driver has exercised a right under this Chapter 14.33.

D. It shall be considered a rebuttable presumption of retaliation if the TNC or any other person takes an adverse action against a person within 90 calendar days of the person's exercise of rights protected in this Section 14.33.120. The TNC may rebut the presumption with clear and convincing evidence that the adverse action was taken for a permissible purpose.

E. Proof of retaliation under this Section 14.33.120 shall be sufficient upon a showing that the TNC or any other person has taken an adverse action against a person and the person's exercise of rights protected in Section 14.33.120 was a motivating factor in the adverse action, unless the TNC can prove that the action would have been taken in the absence of such protected activity.

F. The protections afforded under this Section 14.33.120 shall apply to any person who mistakenly but in good faith alleges violations of this Chapter 14.33.

G. A complaint or other communication by any person triggers the protections of this Section 14.33.120 regardless of whether the complaint or communication is in writing or makes explicit reference to this Chapter 14.33.

14.33.130 Enforcement power and duties

Subject to the provisions of this Section 14.33.130, the Agency shall have the power to investigate violations of this Chapter 14.33, as defined herein, and shall have such powers and duties in the performance of these functions as are defined in this Chapter 14.33 and otherwise necessary and proper in the performance of the same and provided for by law.

14.33.140 Violation

The failure of any respondent to comply with any requirement imposed on the respondent under this Chapter 14.33 is a violation.

14.33.150 Investigation

A. Subject to the provisions of this subsection 14.33.150.A, the Agency shall have the power to investigate any violations of this Chapter 14.33 by any respondent. The Agency may initiate an investigation pursuant to rules issued by the Director including, but not limited to:

1. Situations when the Director has reason to believe that a violation has occurred or will occur, or when circumstances show that violations are likely to occur within a business or class of businesses because the workforce contains significant numbers of workers who are vulnerable to violations of this Chapter 14.33 or the workforce is unlikely to volunteer information regarding such violations; and

2. Following the receipt by the Agency of a report or complaint filed by a TNC driver or any other person.

B. A TNC driver or other person may report to the Agency any suspected violation of this Chapter 14.33. The Agency shall encourage reporting pursuant to this Section 14.33.150 by taking the following measures:

1. The Agency shall keep confidential, to the maximum extent permitted by applicable laws, the name and other identifying information of the TNC driver or person reporting the violation. However, with the authorization of such person, the Agency may disclose the TNC driver's or person's name and identifying information as necessary to enforce this Chapter 14.33 or for other appropriate purposes.

2. The Agency may require the TNC to post or otherwise notify TNC drivers that the Agency is conducting an investigation, in a form, place, and manner designated by the Agency. The TNC may provide the form on an individual basis in physical or electronic format that is reasonably conspicuous and accessible in in English and other languages as provided by rules issued by the Director.

3. The Agency may certify the eligibility of eligible persons for "U" visas under the provisions of 8 U.S.C. § 1184(p) and 8 U.S.C. § 1101(a)(15)(U). The certification is subject to applicable federal law and regulations, and rules issued by the Director.

C. The Agency's investigation must commence within three years of the alleged violation. To the extent permitted by law, the applicable statute of limitations for civil actions is tolled during any investigation under this Chapter 14.33 and any administrative enforcement proceeding under this Chapter 14.33 based upon the same facts. For purposes of this Chapter 14.33:

1. The Agency's investigation begins on the earlier date of when the Agency receives a complaint from a person under this Chapter 14.33, or when the Agency provides notice to the respondent that an investigation has commenced under this Chapter 14.33.

2. The Agency's investigation ends when the Agency issues a final order concluding the matter and any appeals have been exhausted; the time to file any appeal has expired; or the Agency notifies the respondent in writing that the investigation has been otherwise resolved.

D. The Agency's investigation shall be conducted in an objective and impartial manner.

E. The Director may apply by affidavit or declaration in the form allowed under RCW 9A.72.085 to the Hearing Examiner for the issuance of subpoenas requiring the TNC to produce the records identified in Section

14.33.110, or for the attendance and testimony of witnesses, or for the production of documents required to be retained under Section 14.33.110, or any other document relevant to the issue of whether any TNC driver or group of TNC drivers has been or is afforded proper amounts of compensation under this Chapter 14.33 and/or to whether the TNC has violated any provision of this Chapter 14.33. The Hearing Examiner shall conduct the review without hearing as soon as practicable and shall issue subpoenas upon a showing that there is reason to believe that a violation has occurred if a complaint has been filed with the Agency, or that circumstances show that violations are likely to occur within a business or class of businesses because the workforce contains significant numbers of workers who are vulnerable to violations of this Chapter 14.33 or the workforce is unlikely to volunteer information regarding such violations.

F. A TNC that fails to comply with the terms of any subpoena issued under subsection 14.33.150.E in an investigation by the Agency under this Chapter 14.33 prior to the issuance of a Director's Order issued pursuant to subsection 14.33.160.C may not use such records in any appeal to challenge the correctness of any determination by the Agency of liability, damages owed, or penalties assessed.

G. In addition to other remedies, the Director may refer any subpoena issued under subsection 14.33.150.E to the City Attorney to seek a court order to enforce any subpoena.

H. Where the Director has reason to believe that a violation has occurred, the Director may order any appropriate temporary or interim relief to mitigate the violation or maintain the status quo pending completion of a full investigation or hearing, including but not limited to a deposit of funds or bond sufficient to satisfy a good-faith estimate of compensation, interest, damages and penalties due. A respondent may appeal any such order in accordance with Section 14.33.180.

14.33.160 Findings of fact and determination

A. Except when there is an agreed upon settlement, the Director shall issue a written determination with findings of fact resulting from the investigation and statement of whether a violation of this Chapter 14.33 has or has not occurred based on a preponderance of the evidence before the Director.

B. If the Director determines that there is no violation of this Chapter 14.33, the Director shall issue a "Determination of No Violation" with notice of a TNC driver's or other person's right to appeal the decision, subject to the rules of the Director.

C. If the Director determines that a violation of this Chapter 14.33 has occurred, the Director shall issue a "Director's Order" that shall include a notice of violation identifying the violation or violations.

1. The Director's Order shall state with specificity the amounts due under this Chapter 14.33 for each violation, including payment of unpaid compensation, liquidated damages, civil penalties, penalties payable to aggrieved parties, and interest pursuant to Section 14.33.170.

2. The Director's Order may specify that civil penalties due to the Agency can be mitigated for respondent's timely payment of remedy due to an aggrieved party under subsection 14.33.170.A.4.

3. The Director's Order may specify that civil penalties and fines are due to the aggrieved party rather than due to the Agency.

4. The Director's Order may direct the respondent to take such corrective action as is necessary to comply with the requirements of this Chapter 14.33, including, but not limited to, monitored compliance for a reasonable time period.

5. The Director's Order shall include notice of the respondent's right to appeal the decision, pursuant to Section 14.33.180.

14.33.170 Remedies

A. The payment of unpaid compensation, liquidated damages, civil penalties, penalties payable to aggrieved parties, and interest provided under this Chapter 14.33 are cumulative and are not intended to be exclusive of any other available remedies, penalties, and procedures.

1. The amounts of all civil penalties and penalties payable to aggrieved parties contained in this Section 14.33.170 shall be increased annually to reflect the rate of inflation and calculated to the nearest cent on January 1 of each year. The Agency shall determine the amounts and file a schedule of such amounts with the

City Clerk.

2. If a violation is ongoing when the Agency receives a complaint or opens an investigation, the Director may order payment of unpaid compensation plus interest that accrues after receipt of the complaint or after the investigation opens and before the date of the Director's Order.

3. Interest shall accrue from the date the unpaid compensation was first due at 12 percent annum, or the maximum rate permitted under RCW 19.52.020.

4. If there is a remedy due to an aggrieved party, the Director may waive the total amount of civil penalties due to the Agency if the Director determines that the respondent paid the full remedy due to the aggrieved party within ten days of service of the Director's Order. The Director may waive half the amount of civil penalties due to the Agency if the Director determines that the respondent paid the full remedy due to the aggrieved party within 15 days of service of the Director's Order. The Director shall not waive any amount of civil penalties due to the Agency if the Director determines that the respondent has not paid the full remedy due to the aggrieved party after 15 days of service of the Director's Order.

5. When determining the amount of liquidated damages, civil penalties, and penalties payable to aggrieved parties due under this Section 14.33.170, for a settlement agreement or Director's Order, including but not limited to the mitigation of civil penalties due to the Agency for timely payment of remedy due to an aggrieved party under subsection 14.33.170.A.4, the Director shall consider:

- a. The total amount of unpaid compensation, liquidated damages, penalties, and interest due;
- b. The nature and persistence of the violations;
- c. The extent of the respondent's culpability;
- d. The substantive or technical nature of the violations;
- e. The size, revenue, and human resources capacity of the respondent;
- f. The circumstances of each situation;

g. The amounts of penalties in similar situations; and

h. Other factors pursuant to rules issued by the Director.

B. A respondent found to be in violation of this Chapter 14.33 shall be liable for full payment of unpaid compensation plus interest in favor of the aggrieved party under the terms of this Chapter 14.33, and other equitable relief. Where the precise amount of unpaid compensation cannot be determined due to a respondent's failure to produce records, or where a respondent produces records in a manner or form which makes timely determination of the amount of unpaid compensation impracticable, the Director may designate an amount for unpaid compensation in a minimum amount of \$200 for the Director may assess unpaid compensation in an amount to be determined by rules issued by the Director in favor of the aggrieved party for each week that each violation occurred or continued. For a first violation of this Chapter 14.33, the Director may assess liquidated damages in an additional amount of up to twice the unpaid compensation.

1. For subsequent violations of this Chapter 14.33, the Director shall assess an amount of liquidated damages in an additional amount of twice the unpaid compensation.

2. For purposes of establishing a first and subsequent violation for this Section 14.33.170, the violation must have occurred within ten years of the settlement agreement or Director's Order.

C. A respondent found to be in violation of this Chapter 14.33 for retaliation under Section 14.33.120 shall be subject to any appropriate relief at law or equity including, but not limited to reinstatement of the aggrieved party, front pay in lieu of reinstatement with full payment of unpaid compensation plus interest in favor of the aggrieved party under the terms of this Chapter 14.33, and liquidated damages in an additional amount of up to twice the unpaid compensation. The Director also shall order the imposition of a penalty payable to the aggrieved party of up to \$5,565.10.

D. A respondent who willfully violates the notice and posting requirements of subsection 14.33.100.B shall be subject to a civil penalty of \$834.97 for the first violation and \$1,112.60 for subsequent violations.

E. A respondent who willfully hinders, prevents, impedes, or interferes with the Director or Hearing

Examiner in the performance of their duties under this Chapter 14.33 shall be subject to a civil penalty of not less than \$1,112.60 and not more than \$5,565.10.

F. A respondent found to be in violation of this Chapter 14.33 shall be subject to civil penalties. Pursuant to subsection 14.33.160.C.3, the Director may specify that civil penalties are due to the aggrieved party rather than due to the Agency.

1. For a first violation of this Chapter 14.33, the Director may assess a civil penalty of up to \$556.30 per aggrieved party.

2. For a second violation of this Chapter 14.33, the Director shall assess a civil penalty of up to \$1,112.60 per aggrieved party, or an amount equal to ten percent of the total amount of unpaid compensation, whichever is greater.

3. For a third or any subsequent violation of this Chapter 14.33, the Director shall assess a civil penalty of up to \$5,565.10 per aggrieved party, or an amount equal to ten percent of the total amount of unpaid compensation, whichever is greater. The maximum civil penalty for a violation of this Chapter 14.33 shall be \$22,259.36 per aggrieved party, or an amount equal to ten percent of the total amount of unpaid compensation, whichever is greater.

4. For purposes of this Section 14.33.170, a violation is a second, third, or subsequent violation if the respondent has been a party to one, two, or more than two settlement agreements, respectively, stipulating that a violation has occurred; and/or one, two, or more than two Director's Orders, respectively, have issued against the respondent in the ten years preceding the date of the violation; otherwise, it is a first violation.

G. The Director is authorized to assess fines and, pursuant to subsection 14.33.160.C.3, may specify that the fines are due to the aggrieved party rather than due to the Agency. The Director is authorized to assess fines as follows:

Violation	Fine
Failure to provide reasonable supplies under subsection 14.33.070.	\$556.30 per aggrieved party

Failure to provide TNC drivers with written notice of rights under subsection 14.33.100.B	\$556.30 per aggrieved party
Failure to provide TNC drivers with per-trip receipts or weekly statements under subsection 14.33.100.C	\$556.30 per aggrieved party
Failure to maintain compensation or trip records for three years under subsection 14.33.110.A and 14.33.110.B	\$556.30 per missing record
Failure to comply with prohibitions against retaliation for exercising rights protected under Section 14.33.120	\$1,112.60 per aggrieved party
Failure to provide notice of investigation to TNC drivers under subsection 14.33.150.B.2	\$556.30 per aggrieved party
Failure to provide notice of failure to comply with final order to the public under subsection 14.33.210.A.1	\$556.30 per aggrieved party

The fine amounts shall be increased cumulatively by 50 percent of the fine for each preceding violation for each subsequent violation of the same provision by the same TNC or person within a ten-year period. The maximum amount that may be imposed in fines in any one-year period for each type of violation listed above is \$5,565.10 unless a fine for retaliation is issued, in which case the maximum amount is \$22,259.36.

H. In addition to the unpaid compensation, penalties, fines, liquidated damages, and interest, the Agency may assess against the respondent in favor of the City reasonable costs incurred in enforcing this Chapter 14.33, including but not limited to reasonable attorneys' fees.

I. The TNC that is the subject of a settlement agreement stipulating that a violation shall count for debarment, or final order for which all appeal rights have been exhausted shall not be permitted to bid, or have a bid considered, on any City contract until such amounts due under the final order have been paid in full to the Director. If the TNC is the subject of a final order two times or more within a five-year period, the contractor or subcontractor shall not be allowed to bid on any City contract for two years. This subsection 14.33.170.I shall be construed to provide grounds for debarment separate from, and in addition to, those contained in Chapter

20.70 and shall not be governed by that chapter, provided that nothing in this subsection 14.33.170.I shall be construed to limit the application of Chapter 20.70. The Director shall notify the Director of Finance and Administrative Services of all TNCs subject to debarment under this subsection 14.33.170.I.

14.33.180 Appeal period and failure to respond

A. A TNC driver or other person who claims an injury as a result of an alleged violation of this Chapter 14.33 may appeal the Determination of No Violation Shown, pursuant to the rules of the Director.

B. A respondent may appeal the Director's Order, including all remedies issued pursuant to Section 14.33.170, by requesting a contested hearing before the Hearing Examiner in writing within 15 days of service of the Director's Order. If a respondent fails to appeal the Director's Order within 15 days of service, the Director's Order shall be final. If the last day of the appeal period so computed is a Saturday, Sunday, or federal or City holiday, the appeal period shall run until 5 p.m. on the next business day.

14.33.190 Appeal procedure and failure to appear

A. Contested hearings shall be conducted pursuant to the procedures for hearing contested cases contained in Section 3.02.090 and the rules adopted by the Hearing Examiner for hearing contested cases. The review shall be conducted de novo and the Director shall have the burden of proof by a preponderance of the evidence before the Hearing Examiner. Upon establishing such proof, the remedies and penalties imposed by the Director shall be upheld unless it is shown that the Director abused discretion. Failure to appear for a contested hearing will result in an order being entered finding that the TNC committed the violation stated in the Director's Order. For good cause shown and upon terms the Hearing Examiner deems just, the Hearing Examiner may set aside an order entered upon failure to appear.

B. In all contested cases, the Hearing Examiner shall enter an order affirming, modifying, or reversing the Director's Order.

14.33.200 Appeal from Hearing Examiner order

A. The respondent may obtain judicial review of the decision of the Hearing Examiner by applying for a

Writ of Review in the King County Superior Court within 30 days from the date of the decision in accordance with the procedure set forth in chapter 7.16 RCW, other applicable law, and court rules.

B. The decision of the Hearing Examiner shall be final and conclusive unless review is sought in compliance with this Section 14.33.200.

14.33.210 Failure to comply with final order

A. If a respondent fails to comply within 30 days of service of any settlement agreement with the Agency, or with any final order issued by the Director or the Hearing Examiner for which all appeal rights have been exhausted, the Agency may pursue, but is not limited to, the following measures to secure compliance:

1. The Director may require the respondent to post public notice of the respondent's failure to comply in a form and manner determined by the Agency.

2. The Director may refer the matter to a collection agency. The cost to the City for the collection services will be assessed as costs, at the rate agreed to between the City and the collection agency, and added to the amounts due.

3. The Director may refer the matter to the City Attorney for the filing of a civil action in a court of competent jurisdiction to enforce such order or to collect amounts due. In the alternative, the Director may seek to enforce a settlement agreement, Director's Order, or a final order of the Hearing Examiner under Section 14.33.190.

4. The Director may request that the City's Department of Finance and Administrative Services deny, suspend, refuse to renew, or revoke any business license held or requested by the TNC or person until such time as the TNC complies with the remedy as defined in the settlement agreement or final order. The City's Department of Finance and Administrative Services shall have the authority to deny, refuse to renew, or revoke any business license in accordance with this subsection 14.33.210.A.4.

B. No respondent that is the subject of a settlement agreement or final order issued under this Chapter 14.33 shall quit business, sell out, exchange, convey, or otherwise dispose of the respondent's business or stock

of goods without first notifying the Agency and without first notifying the respondent's successor of the amounts owed under the settlement agreement or final order at least three business days prior to such transaction. At the time the respondent quits business, or sells out, exchanges, or otherwise disposes of the respondent's business or stock of goods, the full amount of the remedy, as defined in the settlement agreement or the final order issued by the Director or the Hearing Examiner, shall become immediately due and payable. If the amount due under the settlement agreement or final order is not paid by respondent within ten days from the date of such sale, exchange, conveyance, or disposal, the successor shall become liable for the payment of the amount due, provided that the successor has actual knowledge of the order and the amounts due or has prompt, reasonable, and effective means of accessing and verifying the fact and amount of the order and the amounts due. The successor shall withhold from the purchase price a sum sufficient to pay the amount of the full remedy. When the successor makes such payment, that payment shall be deemed a payment upon the purchase price in the amount paid, and if such payment is greater in amount than the purchase price the amount of the difference shall become a debt due such successor from the TNC.

14.33.220 Debt owed The City of Seattle

A. All monetary amounts due under a settlement agreement or Director's Order shall be a debt owed to the City and may be collected in the same manner as any other debt in like amount, which remedy shall be in addition to all other existing remedies, provided that amounts collected by the City for unpaid compensation, liquidated damages, penalties payable to aggrieved parties, or front pay shall be held in trust by the City for the aggrieved party and, once collected by the City, shall be paid by the City to the aggrieved party.

B. If a respondent fails to appeal a Director's Order to the Hearing Examiner within the time period set forth in subsection 14.33.180.B the Director's Order shall be final, and the Director may petition the Seattle Municipal Court to enforce the Director's Order by entering judgment in favor of the City finding that the respondent has failed to exhaust its administrative remedies and that all amounts and relief contained in the order are due. The Director's Order shall constitute prima facie evidence that a violation occurred and shall be

admissible without further evidentiary foundation. Any certifications or declarations authorized under RCW 9A.72.085 containing evidence that the respondent has failed to comply with the order or any parts thereof, and is therefore in default, or that the respondent has failed to appeal the Director's Order to the Hearing Examiner within the time period set forth in subsection 14.33.180.B and therefore has failed to exhaust the respondent's administrative remedies, shall also be admissible without further evidentiary foundation.

C. If a respondent fails to obtain judicial review of an order of the Hearing Examiner within the time period set forth in subsection 14.33.200.A, the order of the Hearing Examiner shall be final, and the Director may petition the Seattle Municipal Court to enforce the Director's Order by entering judgment in favor of the City for all amounts and relief due under the order of the Hearing Examiner. The order of the Hearing Examiner shall constitute conclusive evidence that the violations contained therein occurred and shall be admissible without further evidentiary foundation. Any certifications or declarations authorized under RCW 9A.72.085 containing evidence that the respondent has failed to comply with the order or any parts thereof, and is therefore in default, or that the respondent has failed to avail itself of judicial review in accordance with subsection 14.33.200.A, shall also be admissible without further evidentiary foundation.

D. In considering matters brought under subsections 14.33.220.B and 14.33.220.C, the Municipal Court may include within its judgment all terms, conditions, and remedies contained in the Director's Order or the order of the Hearing Examiner, whichever is applicable, that are consistent with the provisions of this Chapter 14.33.

14.33.230 Private right of action

A. Any person or class of persons that suffers financial injury as a result of a violation of this Chapter 14.33 or is the subject of prohibited retaliation under Section 14.33.120, may bring a civil action in a court of competent jurisdiction against the TNC or other person violating this Chapter 14.33 and, upon prevailing, may be awarded reasonable attorney fees and costs and such legal or equitable relief as may be appropriate to remedy the violation including, without limitation, the payment of any unpaid compensation plus interest due to

the person and liquidated damages in an additional amount of up to twice the unpaid compensation; a penalty payable to any aggrieved party of up to \$5,565.10 if the aggrieved party was subject to prohibited retaliation. Interest shall accrue from the date the unpaid compensation was first due at 12 percent per annum, or the maximum rate permitted under RCW 19.52.020.

B. For purposes of this Section 14.33.230, "person" includes any entity a member of which has suffered financial injury or retaliation, or any other individual or entity acting on behalf of an aggrieved party that has suffered financial injury or retaliation.

C. For purposes of determining membership within a class of persons entitled to bring an action under this Section 14.33.230, two or more TNC drivers are similarly situated if they:

1. Are or were contracted to perform TNC services by the same TNC or TNCs, whether concurrently or otherwise, at some point during the applicable statute of limitations period,
2. Allege one or more violations that raise similar questions as to liability, and
3. Seek similar forms of relief.

D. For purposes of subsection 14.33.230.C, TNC drivers shall not be considered dissimilar solely because their:

1. Claims seek damages that differ in amount, or
2. Job titles or other means of classifying TNC drivers differ in ways that are unrelated to their claims.

E. Nothing contained in this Chapter 14.33 is intended to be nor shall be construed to create or form the basis for any liability on the part of the City, or its officers, employees or agents, for any injury or damage resulting from or by reason of any act or omission in connection with the implementation or enforcement of this chapter on the part of the City by its officers, employees or agents.

14.33.235 Encouragement of more generous policies

A. Nothing in this Chapter 14.33 shall be construed to discourage or prohibit a TNC from the adoption

or retention of protections more generous than the ones required by this Chapter 14.33.

B. Nothing in this Chapter 14.33 shall be construed as diminishing the obligation of a TNC to comply with any contract, or other agreement providing more generous protections to TNC drivers than required by this Chapter 14.33.

14.33.240 Other legal requirements

This Chapter 14.33 defines requirements for TNC driver protections and shall not be construed to preempt, limit, or otherwise affect the applicability of any other law, regulation, requirement, policy, or standard that provides for greater requirements; and nothing in this Chapter 14.33 shall be interpreted or applied so as to create any power or duty in conflict with federal or state law. Nor shall this Chapter 14.33 be construed to preclude any person aggrieved from seeking judicial review of any final administrative decision or order made under this Chapter 14.33 affecting such person.

14.33.245 Study of application of TNC driver protections

A. The Council may request the Agency to contract with academic researchers who have a proven track record of rigorous analysis of the impacts of labor standards regulations to conduct an evaluation of the impacts of this ordinance for the first two years of implementation. The Agency should complete the evaluation within three years of the effective date of this section and may have discretion to determine whether the evaluation shall consist of a single report for the entire evaluation period or periodic reports focused on shorter time periods. Areas of evaluation may include, but not be limited to, the impacts of this ordinance on TNCs, TNC drivers, including TNC driver earnings and work hours, the share of time TNC drivers spend in or miles they drive during available platform time, dispatch platform time, and passenger platform time, TNC passengers, including passenger fares and average passenger wait times, new TNC driver applications, and total active TNC drivers.

B. The Council may use the results of the evaluation to identify possible areas for revision to accomplish the goals of this ordinance.

C. The provisions set forth in subsection 14.33.245.A may be conditioned on the City Council appropriating sufficient monies to fund the evaluation described in subsection 14.33.245.A.

D. During the first year following the effective date of this section, the Agency may conduct an evaluation of the impacts of this ordinance following implementation. Areas of evaluation may include, but not be limited to, the impacts of this ordinance on TNCs, TNC drivers, including TNC driver earnings and work hours, the share of time TNC drivers spend in or miles they drive during available platform time, dispatch platform time, and passenger platform time, TNC passengers, including passenger fares and average passenger wait times, new TNC driver applications, and total active TNC drivers. If at any time the Agency determines that the ordinance is not achieving its stated purposes, the Agency may propose changes either through a rulemaking process or by proposing amendments to the Ordinance.

14.33.250 Severability

The provisions of this Chapter 14.33 are declared to be separate and severable. If any clause, sentence, paragraph, subdivision, section, subsection, or portion of this Chapter 14.33, or the application thereof to any TNC, TNC driver, or circumstance, is held to be invalid, it shall not affect the validity of the remainder of this Chapter 14.33, or the validity of its application to other persons or circumstances.

Section 3. Section 3.02.125 of the Seattle Municipal Code, last amended by Ordinance 126094, is amended as follows:

3.02.125 Hearing Examiner filing fees

A. The filing fee for a case before the City Hearing Examiner is \$85, with the following exceptions:

Basis for Case	Fee in dollars
* * *	
Third Party Utility Billing (Chapter 7.25)	No fee
Transportation Network Company Driver Minimum Compensation (Chapter 14.33)	No fee
Type III or Type IV Land Use Application (Chapter 23.76)	No fee
* * *	

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Section 4. Section 3.15.000 of the Seattle Municipal Code, last amended by Ordinance 125976, is amended as follows:

3.15.000 Office of Labor Standards created - Functions

There is created within the Executive Department an Office of Labor Standards, under the direction of the Mayor. The mission of the Office of Labor Standards is to advance labor standards through thoughtful community and business engagement, strategic enforcement and innovative policy development, with a commitment to race and social justice. The Office of Labor Standards seeks to promote greater economic opportunity and further the health, safety, and welfare of employees; support employers in their implementation of labor standards requirements; and end barriers to workplace equity for women, communities of color, immigrants and refugees, and other vulnerable workers.

The functions of the Office of Labor Standards are as follows:

- A. Promoting labor standards through outreach, education, technical assistance, and training for employees and employers;
- B. Collecting and analyzing data on labor standards enforcement;
- C. Partnering with community, businesses, and workers for stakeholder input and collaboration;
- D. Developing innovative labor standards policy;
- E. Administering and enforcing City of Seattle ordinances relating to (~~((minimum wage and minimum compensation (Chapter 14.19),~~)) paid sick and safe time (Chapter 14.16), use of criminal history in employment decisions (Chapter 14.17), minimum wage and minimum compensation (Chapter 14.19), wage and tip compensation requirements (Chapter 14.20), secure scheduling (Chapter 14.22), domestic workers (Chapter 14.23), hotel employees safety protections (Chapter 14.26), protecting hotel employees from injury (Chapter 14.27), improving access to medical care for hotel employees (Chapter 14.28), hotel employees job retention (Chapter 14.29), commuter benefits (Chapter 14.30), transportation network company driver deactivation

protections (Chapter 14.32), transportation network company driver minimum compensation (Chapter 14.33), and other labor standards ordinances that may be enacted in the future.

Section 5. Subsection 6.208.020.A of the Seattle Municipal Code, which section was last amended by Ordinance 126108, is amended as follows:

6.208.020 Denial, revocation of, or refusal to renew business license

A. In addition to any other powers and authority provided under this Title 6, the Director, or the Director's designee, has the power and authority to deny, revoke, or refuse to renew any business license issued under the provisions of this Chapter 6.208. The Director, or the Director's designee, shall notify such applicant or licensee in writing by mail of the denial, revocation of, or refusal to renew the license and on what grounds such a decision was based. The Director may deny, revoke, or refuse to renew any license issued under this Chapter 6.208 on one or more of the following grounds:

1. The license was procured by fraud or false representation of fact.
2. The licensee has failed to comply with any provisions of this Chapter 6.208.
3. The licensee has failed to comply with any provisions of Chapters 5.32, 5.35, 5.40, 5.45, 5.46, 5.48, 5.50, or 5.52.
4. The licensee is in default in any payment of any license fee or tax under Title 5 or Title 6.
5. The property at which the business is located has been determined by a court to be a chronic nuisance property as provided in Chapter 10.09.
6. The applicant or licensee has been convicted of theft under subsection 12A.08.060.A.4 within the last ten years.
7. The applicant or licensee is a person subject within the last ten years to a court order entering final judgment for violations of chapters 49.46, 49.48, or 49.52 RCW, or 29 U.S.C. 206 or 29 U.S.C. 207, and the judgment was not satisfied within 30 days of the later of either:
 - a. The expiration of the time for filing an appeal from the final judgment order under the

court rules in effect at the time of the final judgment order; or

b. If a timely appeal is made, the date of the final resolution of that appeal and any subsequent appeals resulting in final judicial affirmation of the findings of violations of chapters 49.46, 49.48, or 49.52 RCW, or 29 U.S.C. 206 or 29 U.S.C. 207.

8. The applicant or licensee is a person subject within the last ten years to a final and binding citation and notice of assessment from the Washington Department of Labor and Industries for violations of chapters 49.46, 49.48, or 49.52 RCW, and the citation amount and penalties assessed therewith were not satisfied within 30 days of the date the citation became final and binding.

9. Pursuant to subsections 14.16.100.A.4, 14.17.075.A, 14.19.100.A.4, 14.20.080.A.4, 14.22.115.A.4, 14.23.115.A.4, 14.26.210.A.4, 14.27.210.A.4, 14.28.210.A.4, ~~((and))~~ 14.30.180.A.4, and 14.33.210.A.4, subsection 100.240.A.4 of Ordinance 126091, and subsection 100.240.A.4 of Ordinance 126094, the applicant or licensee has failed to comply, within 30 days of service of any settlement agreement, with any final order issued by the Director of the Office of Labor Standards, or any final order issued by the Hearing Examiner under Chapters 14.16, 14.17, 14.19, 14.20, 14.22, 14.23, 14.26, 14.27, 14.28, 14.29, ~~((and))~~ 14.30, and 14.33, Ordinance 126091, and Ordinance 126094 for which all appeal rights have been exhausted, and the Director of the Office of Labor Standards has requested that the Director deny, refuse to renew, or revoke any business license held or requested by the applicant or licensee. The denial, refusal to renew, or revocation shall remain in effect until such time as the violation(s) under Chapters 14.16, 14.17, 14.19, 14.20, 14.22, 14.23, 14.26, 14.27, 14.28, 14.29, ~~((and))~~ 14.30, and 14.33, Ordinance 126091, and Ordinance 126094 are remedied.

10. The business is one that requires an additional license under this Title 6 and the business does not hold that license.

11. The business has been determined under a separate enforcement process to be operating in violation of law.

Section 6. The title of Chapter 14.31 of the Seattle Municipal Code, enacted by Ordinance 125977, is amended as follows:

**CHAPTER 14.31 TRANSPORTATION NETWORK COMPANY DRIVERS MINIMUM
COMPENSATION STUDY**

Section 7. Section 14.31.010 of the Seattle Municipal Code, enacted by Ordinance 125977, is amended as follows:

14.31.010 Short title

This Chapter 14.31 shall constitute the “Transportation Network Company Driver Minimum Compensation Study Ordinance” and may be cited as such.

Section 8. No provision of this ordinance shall be construed as providing any determination regarding the legal status of TNC drivers as employees or independent contractors.

Section 9. Section 2 of this ordinance shall take effect on January 1, 2021.

Section 10. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by
me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Office of Labor Standards	Kerem Levitas, 6-9758	Arushi Kumar, 4-0225

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to transportation network company driver labor standards; establishing minimum labor and compensation standards for transportation network company drivers; establishing provision of or reimbursement for personal protective equipment to transportation network company drivers during the civil emergency declared on March 3, 2020; establishing notice, posting, and data requirements for transportation network companies; prescribing remedies and enforcement procedures; amending Section 3.15.000 of the Seattle Municipal Code; amending the title of Chapter 14.31 and Sections 6.208.020 and 14.31.010 of the Seattle Municipal Code; and adding a new Chapter 14.33 to the Seattle Municipal Code.

Summary and background of the Legislation: The ordinance takes effect on January 1, 2021. The ordinance establishes minimum labor standards as well as notice and posting requirements for Transportation Network Company (TNC) drivers. The key components of the legislation are:

1. **Establishment of minimum compensation standards for TNC drivers.** TNCs must compensate TNC drivers at a minimum per minute and per mile rate for each minute of time and each mile travelled while transporting a passenger (termed “passenger platform time” in the ordinance).
 - a. The per minute rate is based on the per minute equivalent of the minimum wage for Schedule 1 employers under Seattle Municipal Code Chapter 14.19, but is scaled up to compensate drivers for time they spend without a passenger in the car.
 - b. The per mile rate is based on the reasonable expenses drivers incur while providing TNC services and is also scaled up to compensate drivers for the miles they travel without a passenger in the car.
 - c. The OLS Director has authority to adjust the scale up factor based on the proportion of time TNC drivers spend without a passenger.
2. **Protection from unlawful deductions.** A TNC may only deduct compensation when the TNC driver authorizes the deduction in writing and does so for a lawful purpose for the benefit of the TNC driver. A TNC may not derive financial benefit from deductions.
3. **Tip Protection.** TNCs must pay all customer tips to drivers. Tips may not count towards the minimum payment or expense requirements of the ordinance.
4. **Provision of personal protective equipment and disinfecting supplies.** During the COVID-19 civil emergency, covered TNCs must supply drivers with, or reimburse drivers for, a reasonable amount of personal protective equipment and disinfecting supplies.

5. **Notice and Posting.** TNCs must provide the following notices to drivers or passengers:
 - a. Notice of rights afforded under the ordinance;
 - b. Per-trip receipts, including time and mileage records for passenger platform time; total compensation; tip compensation; deductions;
 - c. Weekly pay statements, including total time and mileage records for passenger platform time; total compensation; total tip compensation; deductions; and
 - d. Passenger receipts, including: date/time of trip; pickup/drop-off locations; duration and distance of trip; driver first name; total fare paid; the standard per mile and per minute rate.
6. **Recordkeeping.** TNCs must maintain records necessary for OLS enforcement for a period of three years.
7. **OLS Enforcement and Outreach.** The legislation provides authority to OLS to provide rulemaking, outreach and enforcement related to the new labor standards.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

Yes. The legislation creates new labor standards for TNC drivers. The legislation provides authority to the Office of Labor Standards (OLS) to provide rulemaking, outreach/education and enforcement related to the new labor standards.

The City Budget Office has indicated OLS' existing base budget appropriations and staffing levels are insufficient to do the work outlined in the legislation. Therefore, CBO estimates that OLS will need up to \$602,850 in ongoing annual appropriations to support up to four new positions and \$45,000 in one-time appropriations to support initial implementation activities, including translation and interpretation services and other rulemaking costs and activities, external counsel legal fees, and outreach, communication, and educational activities for the initial outreach to those impacted by the ordinance.

This work will be supported by revenue generated by collection of the tax set forth in Seattle Municipal Code 5.39.

Is there financial cost or other impacts of *not* implementing the legislation?

There are no financial costs to the City of not implementing the legislation.

4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**
No.
- b. **Is a public hearing required for this legislation?**
No.
- c. **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No.
- d. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- e. **Does this legislation affect a piece of property?**
No.
- f. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

This ordinance establishes minimum labor standards for TNC drivers. TNCs classify these drivers as independent contractors and represent that they are exempt from existing minimum labor standards established by federal, state, and local law. In 2019, the King County Department of Licensing issued 33,058 TNC driver permits. A large number of those drivers are immigrants and people of color—72 and 73 percent, respectively—who have taken on debt or invested their savings to purchase and/or lease vehicles to provide TNC services. Additionally, these drivers often lack basic information regarding the potential earnings and expenses associated with driving for a TNC. A 2019 Georgetown University Study titled *The Uber Workplace in D.C.* found that “100% of drivers experienced difficulties with, or barriers to, calculating their actual compensation.” This ordinance would guarantee drivers minimum compensation that is the equivalent to Seattle’s Schedule 1 Minimum Wage (SMC 14.19) plus compensation for reasonable expenses, as well as provide workers with clear information regarding earnings and trip details.

The ordinance requires TNCs to provide a notice of rights to TNC drivers in “English and any language that the TNC knows or has reason to know is the primary language of the TNC driver.” By requiring this notice be provided by the companies, this legislation ensures that the companies play an active role in making their workplaces accessible. Contingent upon funding and capacity, OLS would support making sample language available for the companies.

Contingent upon sufficient funding, OLS also intends to make its educational materials available in multiple languages translated. OLS has extensive experience developing

materials in other languages and working with community partners to ensure that translations are appropriate for the particular demographic groups in impacted communities. OLS intends to provide translations based on the specific demographics of the TNC driver community, as established through available data and consultation with driver and community-based organizations, as well as information and best practices made available by the Office of Immigrant and Refugee Affairs.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

This legislation will be the 16th local labor standard that OLS will provide education and outreach on and implement and enforce. The same metrics OLS uses for other local labor laws should apply here (e.g., number of inquiries, number of complaints, case completion time).

Education, outreach and enforcement will be key to the effectiveness of providing TNCs with information on their responsibilities, TNC drivers on their rights, and compliance with required legal protections and benefits.

List attachments/exhibits below:



Legislation Text

File #: CB 119890, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the transfer of City real property for housing development; transferring the jurisdiction of a 1-foot strip of the property from the Office of Housing to the Department of Transportation for right-of-way purposes; declaring the remaining property located at 7750 28th Avenue NW (“Loyal Heights Property”) surplus to the City’s needs; authorizing transfer of the Loyal Heights Property to Habitat for Humanity or its designee; authorizing the Director of the Office of Housing or the Director’s designee to execute and deliver a contract for transfer of land, deed, and related documents; and ratifying and confirming certain prior acts.

WHEREAS, in Ordinance 125960, The City of Seattle (“City”) declared the Loyal Heights Property (described below) surplus to the City’s electric utility needs and no longer required for providing continued public utility service, and transferred jurisdiction of the Loyal Heights Property to the Office of Housing for the purpose of developing permanently affordable home ownership for low-income households at or below 80 percent of the median income; and

WHEREAS, the Office of Housing conducted a competitive process and selected Habitat for Humanity Seattle - King County as the developer for permanently affordable homeownership on the Loyal Heights Property; and

WHEREAS, Habitat for Humanity Seattle - King County proposes to develop seven townhomes, to be affordable to households earning less than 80 percent of the area median income; and

WHEREAS, the eastern 1 foot of the Loyal Heights Property is needed for widening of the adjacent alley; and

WHEREAS, upon transfer of title to the Loyal Heights Property, the Office of Housing shall require the transferee to accept the Property “as-is, where-is, with all faults” and to release, indemnify, and hold the City harmless from any future claims regarding the condition of the Property, including but not limited

to any and all claims related to environmental conditions; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The Loyal Heights Property (“Property”) is located at 7750 28th Avenue NW, Seattle, Washington 98117, King County Tax Parcel No. 4443800245, and is legally described below:

LOTS 13 AND 14, BLOCK 2, LOYAL HEIGHTS DIVISION NO. 6, AN ADDITION TO THE CITY OF SEATTLE, ACCORDING TO THE PLAT THEREOF RECORDED IN VOLUME 19 OF PLATS, PAGE 82, RECORDS OF KING COUNTY, WASHINGTON.

Section 2. Jurisdiction of the eastern 1 foot of the Property is hereby transferred to the Seattle Department of Transportation for street and alley purposes and is hereby laid off, opened, widened, extended, and established upon the land described in this section, and the remainder of the Property is hereby declared surplus to the City’s needs.

Section 3. The Director of the Office of Housing (“Director”) or the Director’s designee is authorized to negotiate a property transfer agreement (“Agreement”) and any ancillary documents to accomplish the transfer of ownership of the remainder of the Property (excluding the eastern 1 foot) to Habitat for Humanity Seattle - King County (“Habitat”), a Washington nonprofit corporation, or with a designee or assignee of Habitat approved by the Director, on the terms and subject to the conditions authorized in this ordinance.

Section 4. The Agreement shall reflect the provisions included in the Term Sheet attached to this ordinance as Attachment A, with such revisions and additions as the Director may determine are reasonably necessary to carry out the intent of this ordinance.

Section 5. The improvements to be developed on the Property are to include at least seven townhomes, to be sold to households with incomes at or below 80 percent of median income at prices deemed to be affordable by the Director. The townhomes, together with any additional improvements to be developed on the Property with the approval of the Director and all necessary regulatory approvals, are referred to in this ordinance as the “Project.”

Section 6. The Director is authorized to execute and deliver such additional documents, which may

include amendments to the Agreement and related covenants, and to take such other actions, as may be necessary or appropriate to implement the intent of this ordinance and development of the Project, and to administer and enforce the Agreement, covenants, and any other such documents that the Director deems appropriate to implement the intent of this ordinance and development of the Project. The authority given to the Director in this ordinance may be delegated to and exercised by the Director's designee.

Section 7. Upon transfer of title to the Property, the Director shall require the transferee to accept the Property "as-is, where-is, with all faults" and to release, indemnify, and hold the City harmless from any future claims regarding the condition of the Property, including but not limited to any and all claims related to environmental conditions.

Section 8. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 9. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

Attachments:

Attachment A - Term Sheet: Transfer of Property from The City of Seattle ("City") to Habitat for Humanity
Seattle-King County or Its Designee or Assignee ("Transferee")

Attachment 1: Term Sheet

TRANSFER OF PROPERTY FROM THE CITY OF SEATTLE (“City”) TO HABITAT FOR HUMANITY SEATTLE–KING COUNTY OR ITS DESIGNEE OR ASSIGNEE (“Transferee”)

This term sheet describes the basic terms of the proposed transfer of property between Transferee and City. The Agreement will include the following terms:

1. **Transfer.** Any transfer of the property shall be by Quit Claim Deed.
2. **Consideration.** In consideration for the City transferring the Property to Transferee, Transferee shall agree to construct or cause to be constructed within the Property improvements substantially as described in those plans and specifications submitted by Habitat for Humanity Seattle-King County which improvements shall be seven townhouses/rowhouses, to be for sale to households with incomes at the time of sale of 80% or less of the area median income (AMI), as defined by the City of Seattle’s Office of Housing.
3. **Conditions precedent to the City’s obligation to transfer the property:**
 - a. Transferee shall have obtained approval from the Director of the Office of Housing (Director) of the final plan set and development budget including projected sales prices.
 - b. Transferee shall have obtained permits for the development of the Property consistent with the designs approved by the Office of Housing.
 - c. Transferee shall have provided evidence satisfactory to the Office of Housing that Transferee has secured all necessary construction financing to fund the construction of the Project.
4. **Other conditions.**
 - a. The Agreement may contain other conditions determined by the Director to be necessary to provide the desired outcomes.
 - b. Upon transfer of title to the property, the Office of Housing shall require the transferee to accept the property “as-is, where-is, with all faults” and to release, indemnify, and hold the City harmless from any future claims regarding the condition of the property, including but not limited to any and all claims related to environmental conditions.
 - c. Transferee to convey to the City a 50-year covenant preserving the townhouses built on the Property as resale-restricted affordable homes. As such, all home sales shall only be to households with incomes at or below 80% of AMI at affordable prices for a period of no less than 50 years.

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Office of Housing	Erika Malone/684-0247	Miguel Jimenez/

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the transfer of City real property for housing development; transferring the jurisdiction of a 1-foot strip of the property from the Office of Housing to the Department of Transportation for right-of-way purposes; declaring the remaining property located at 7750 28th Avenue NW (“Loyal Heights Property”) surplus to the City’s needs; authorizing transfer of the Loyal Heights Property to Habitat for Humanity or its designee; authorizing the Director of the Office of Housing or the Director’s designee to execute and deliver a contract for transfer of land, deed, and related documents; and ratifying and confirming certain prior acts.

Summary and background of the Legislation: Supporting the development of affordable homeownership has long been a City strategy to promote social justice and help reverse racial and wealth inequities caused by decades of discriminatory real estate and lending practices. However, this strategy has become increasingly difficult to implement as home values rise. To help address this difficulty, City of Seattle Resolution 31837 prioritizes the use of surplus City property for development of affordable housing.

This legislation authorizes the Director of the Office of Housing, or her designee (Director) to make the Property available to Habitat for Humanity Seattle-King County at no cost, in exchange for the development of 7 permanently affordable homes.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

The Office of Housing will loan approximately \$630,000 of Housing Levy Funds as a development subsidy for the 7 affordable, resale-restricted homes.

Is there financial cost or other impacts of *not* implementing the legislation?

No.

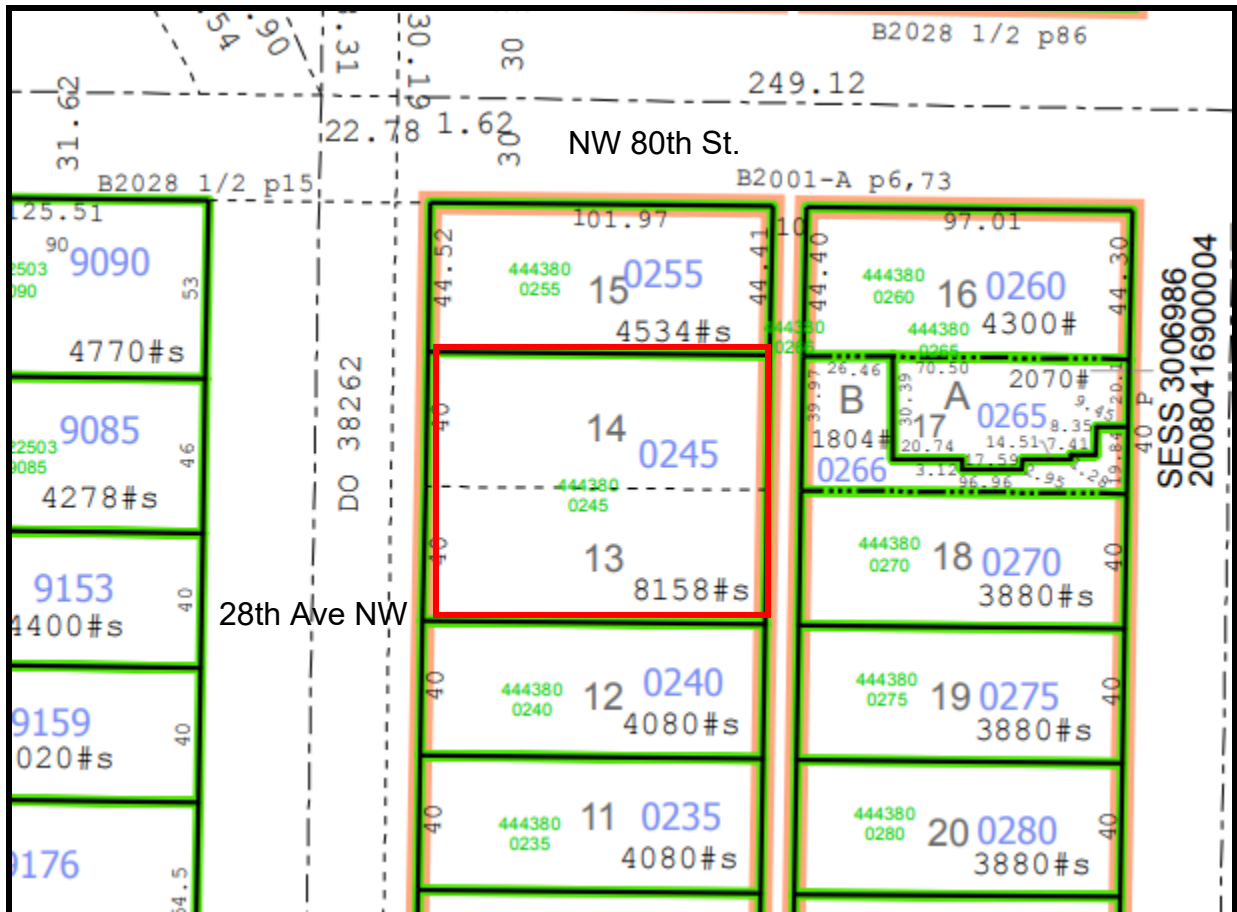
4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**
The Office of Housing will loan approximately \$630,000 of Housing Levy Funds for the development of the 7 affordable homes. City of Seattle will be granted a 50-year affordability covenant by the developer and the Office of Housing will monitor compliance with the 50-year affordability term.
- b. **Is a public hearing required for this legislation?**
No.
- c. **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No, this legislation does not require landlords or sellers to provide information regarding a sale.
- d. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- e. **Does this legislation affect a piece of property?**
Yes. A map of the property showing the property and surrounding area is provided as Attachment 1 to this Summary and Fiscal Note.
- f. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**
The Request for Proposals (RFP) articulated, in the evaluation criteria, that “the successful proposal will be submitted by an organization(s) that has demonstrated success in reaching traditionally underserved populations, including people of diverse ethnic and cultural background and people with disabilities.”
- The chosen developer, Habitat for Humanity, has a history of demonstrated success in this regard. They have a very strong track-record of successfully conducting affirmative marketing, affirmatively fair housing and serving households of color. They will conduct affirmative marketing for this project as well.
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s)?**
This legislation is a continuation of the Homebuyer Assistance Program as contemplated under the Development Subsidy section.

List attachments/exhibits below:

Summary Attachment 1 - Maps of Property

Attachment 1 - Maps of Property







Legislation Text

File #: CB 119838, **Version:** 2

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to land use and zoning; amending the Seattle Comprehensive Plan to incorporate changes proposed as part of the 2019-2020 Comprehensive Plan annual amendment process.

WHEREAS, The City of Seattle adopted a Comprehensive Plan through Ordinance 117221 in 1994 and most recently adopted amendments to its Comprehensive Plan in March 2019 through Ordinance 125790; and

WHEREAS, the Growth Management Act, chapter 36.70A RCW, authorizes annual amendments to the City's Comprehensive Plan; and

WHEREAS, the adopted procedures in Resolution 31807 provide the process for interested citizens to propose annual Comprehensive Plan amendments for consideration by the City Council; and

WHEREAS, various parties proposed amendments for consideration during the 2019-2020 annual amendment process; and

WHEREAS, on August 12, 2019, the City Council considered these proposed Comprehensive Plan amendments and adopted Resolution 31896, directing that City staff further review and analyze certain proposed amendments; and

WHEREAS, these proposed amendments have been reviewed and analyzed by the Office of Planning and Community Development and considered by the Council; and

WHEREAS, the City has provided for public participation in the development and review of these proposed amendments and other changes to comply with the Growth Management Act, including requirements

for early and continuous public participation in the development and amendment of the City's Comprehensive Plan; and

WHEREAS, the Council has reviewed and considered the Executive's report and recommendations, public testimony made at the public hearings, and other pertinent material regarding all the proposed amendments; and

WHEREAS, the Council finds that these amendments to the Comprehensive Plan are consistent with the Growth Management Act, and will protect and promote the health, safety, and welfare of the general public; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The Seattle Comprehensive Plan, last amended by Ordinance 125790, is amended as follows:

- A. Amendments to the boundaries of the West Seattle Junction Hub Urban Village on the Future Land Use Map, Growth Strategy Figure 4, and the maps on pages 12 and 407 of the Comprehensive Plan, as shown on Maps A, B, C, D, E, F, G and H in Attachment 1 to this ordinance.
- B. Amendments to the Neighborhood Plan Element of the Comprehensive Plan, as shown in Attachment 2 to this ordinance.

Section 2. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by
me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

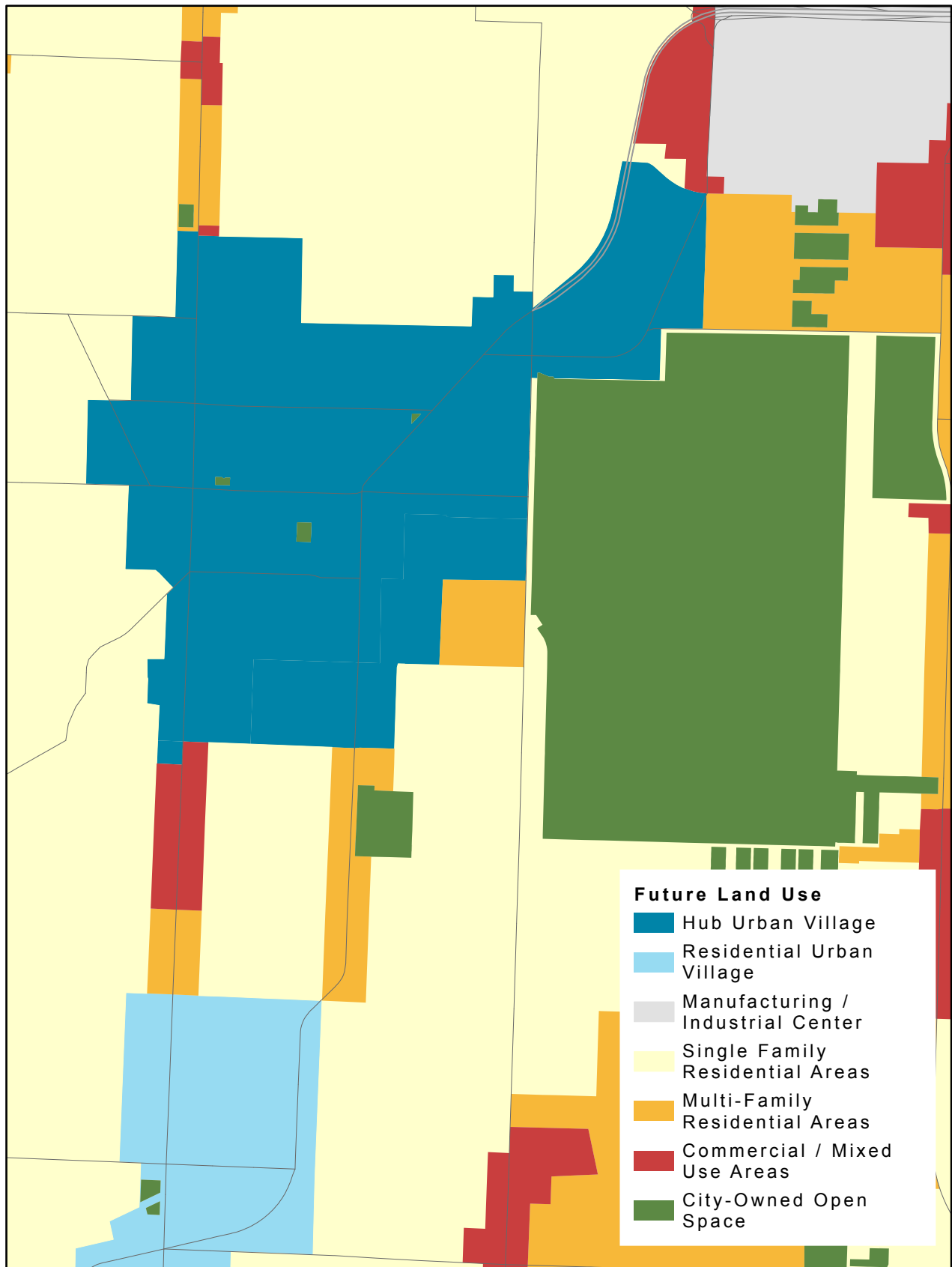
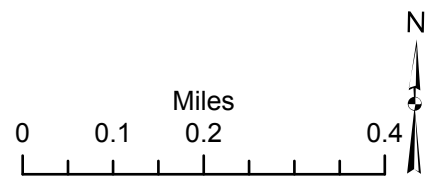
(Seal)

Attachments:

Attachment 1 - West Seattle Future Land Use Map Amendments

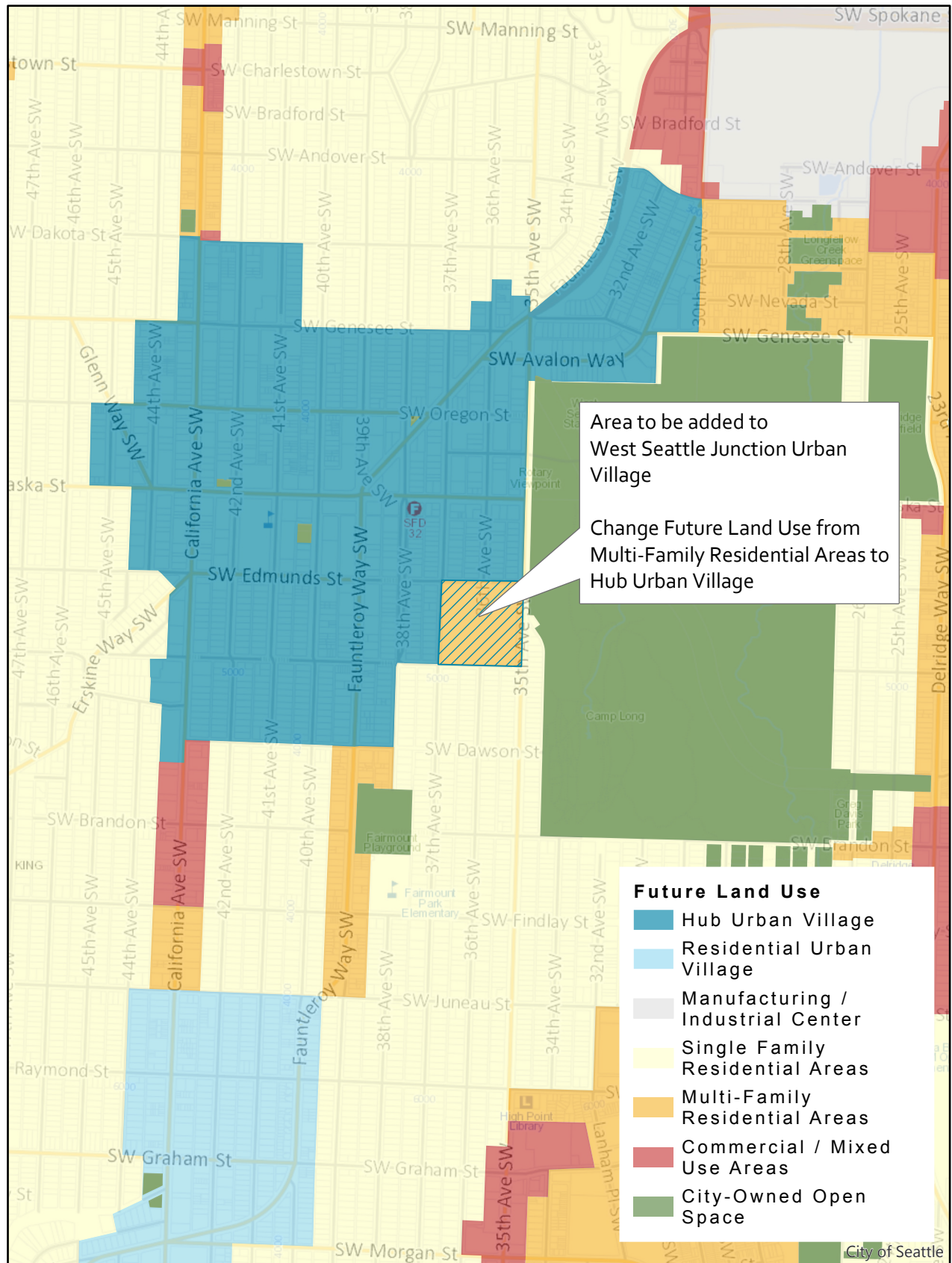
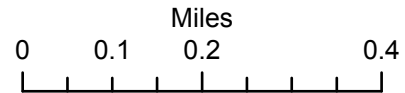
Attachment 2 - Delridge Neighborhood Plan Amendments

West Seattle Junction Hub Urban Village Future Land Use Map Before Change

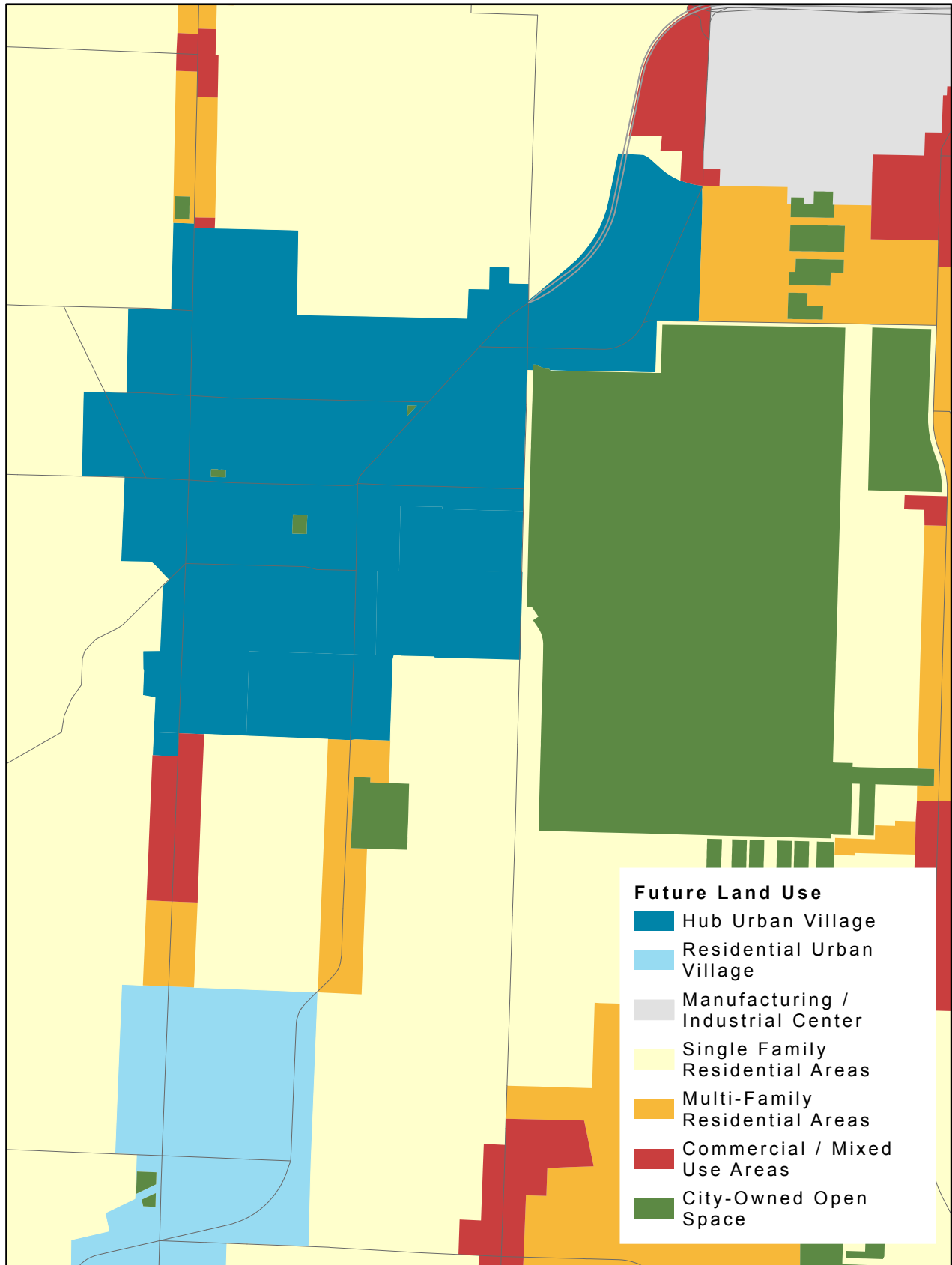
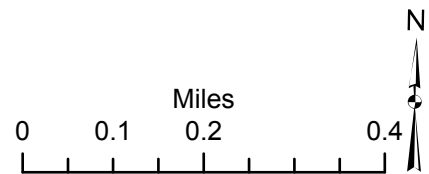


- Future Land Use**
- Hub Urban Village
 - Residential Urban Village
 - Manufacturing / Industrial Center
 - Single Family Residential Areas
 - Multi-Family Residential Areas
 - Commercial / Mixed Use Areas
 - City-Owned Open Space

West Seattle Junction Hub Urban Village Proposed Changes to Urban Village Boundary and Future Land Use

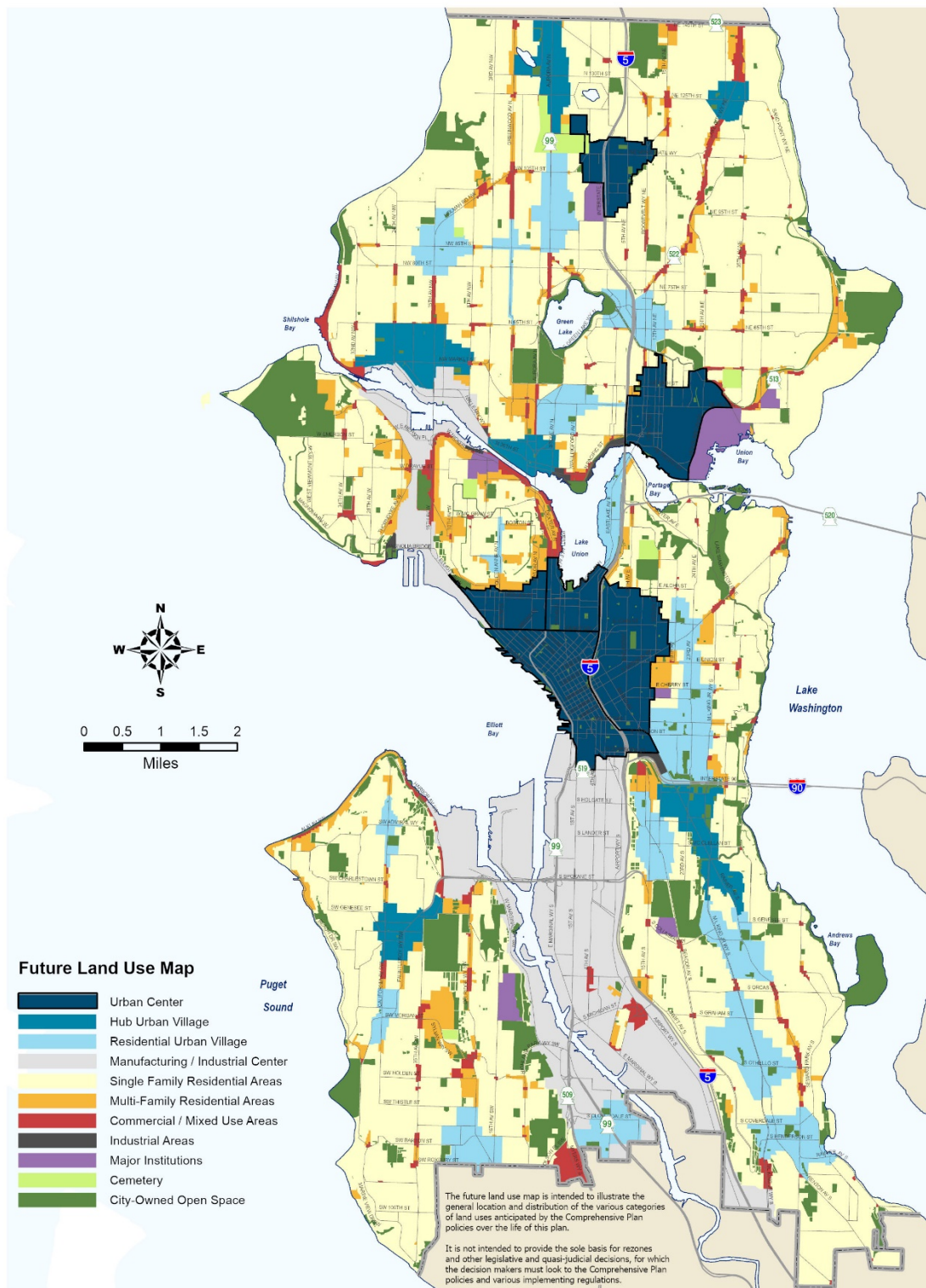


West Seattle Junction Hub Urban Village Future Land Use Map After Change

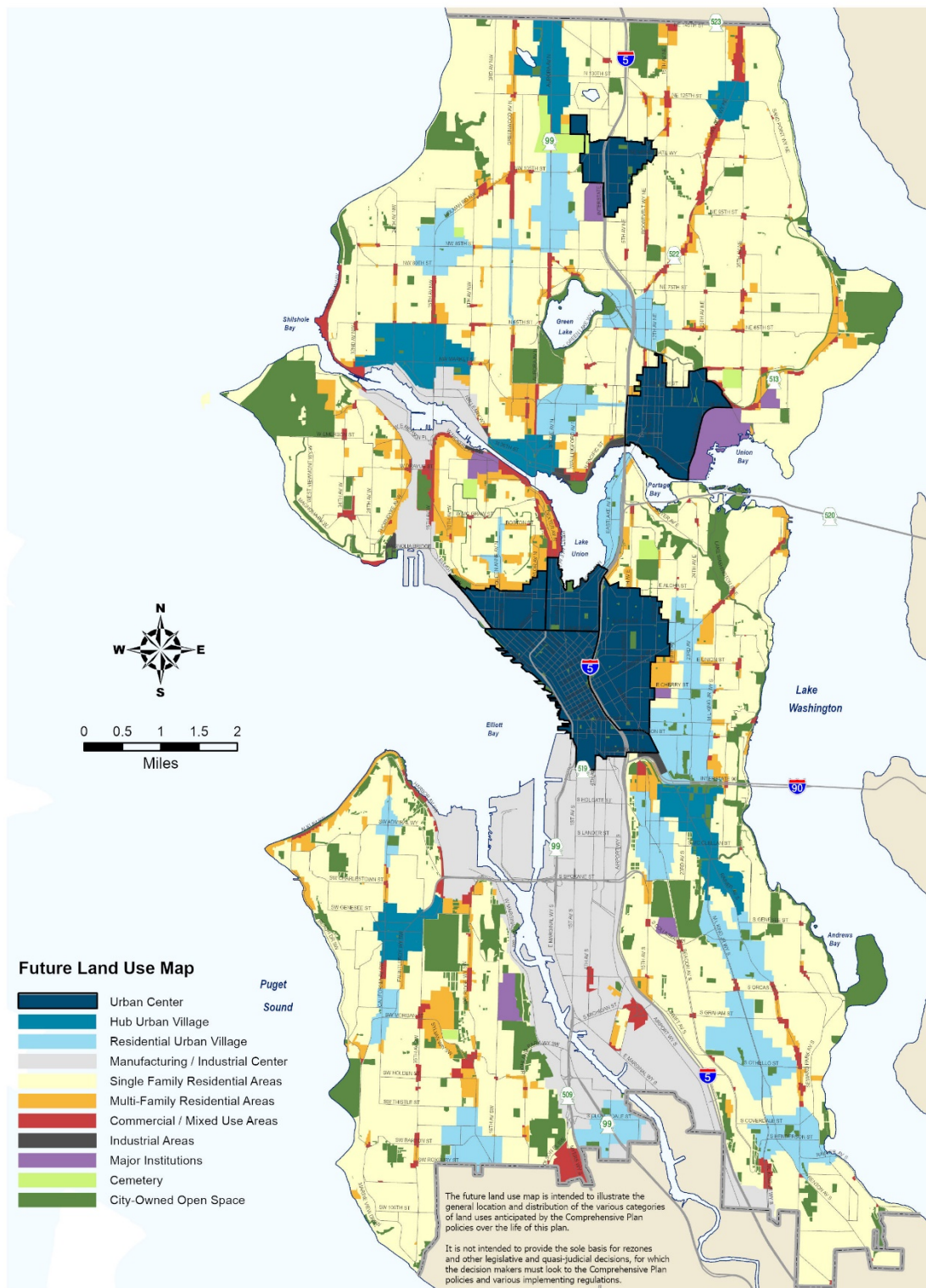


- Future Land Use**
- Hub Urban Village
 - Residential Urban Village
 - Manufacturing / Industrial Center
 - Single Family Residential Areas
 - Multi-Family Residential Areas
 - Commercial / Mixed Use Areas
 - City-Owned Open Space

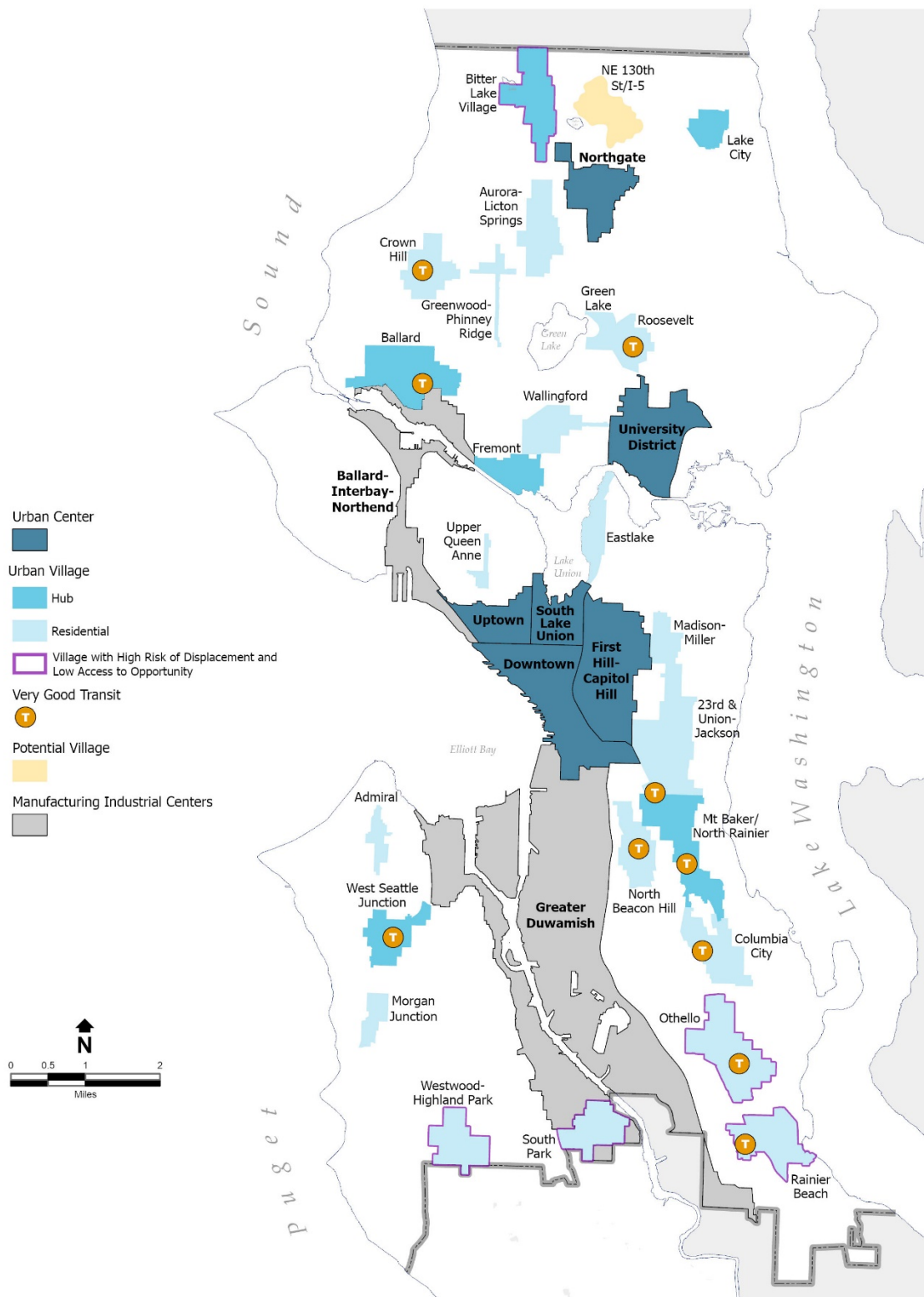
Map A: Future Land Use Map Before Change



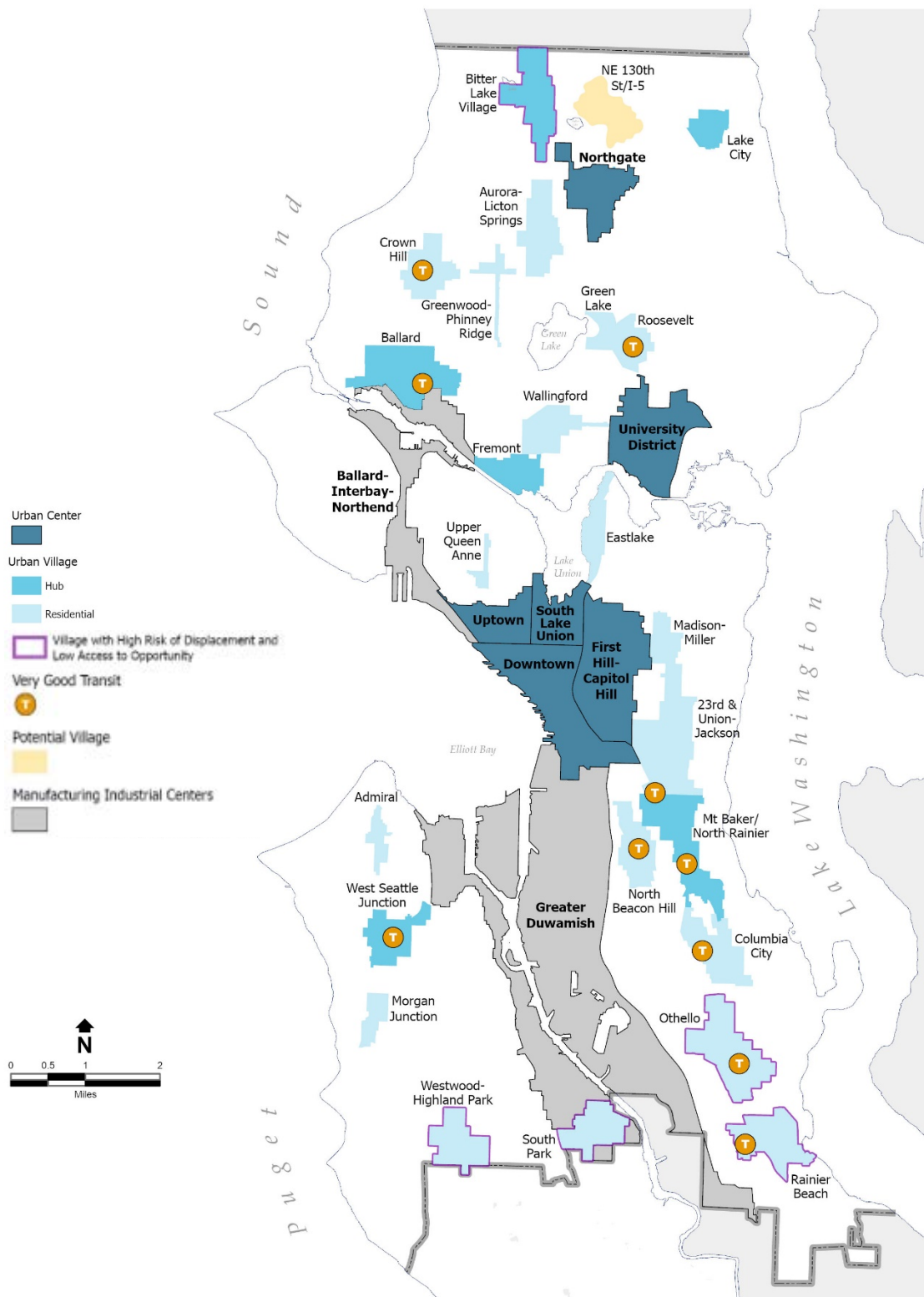
Map B: Future Land Use Map After Change



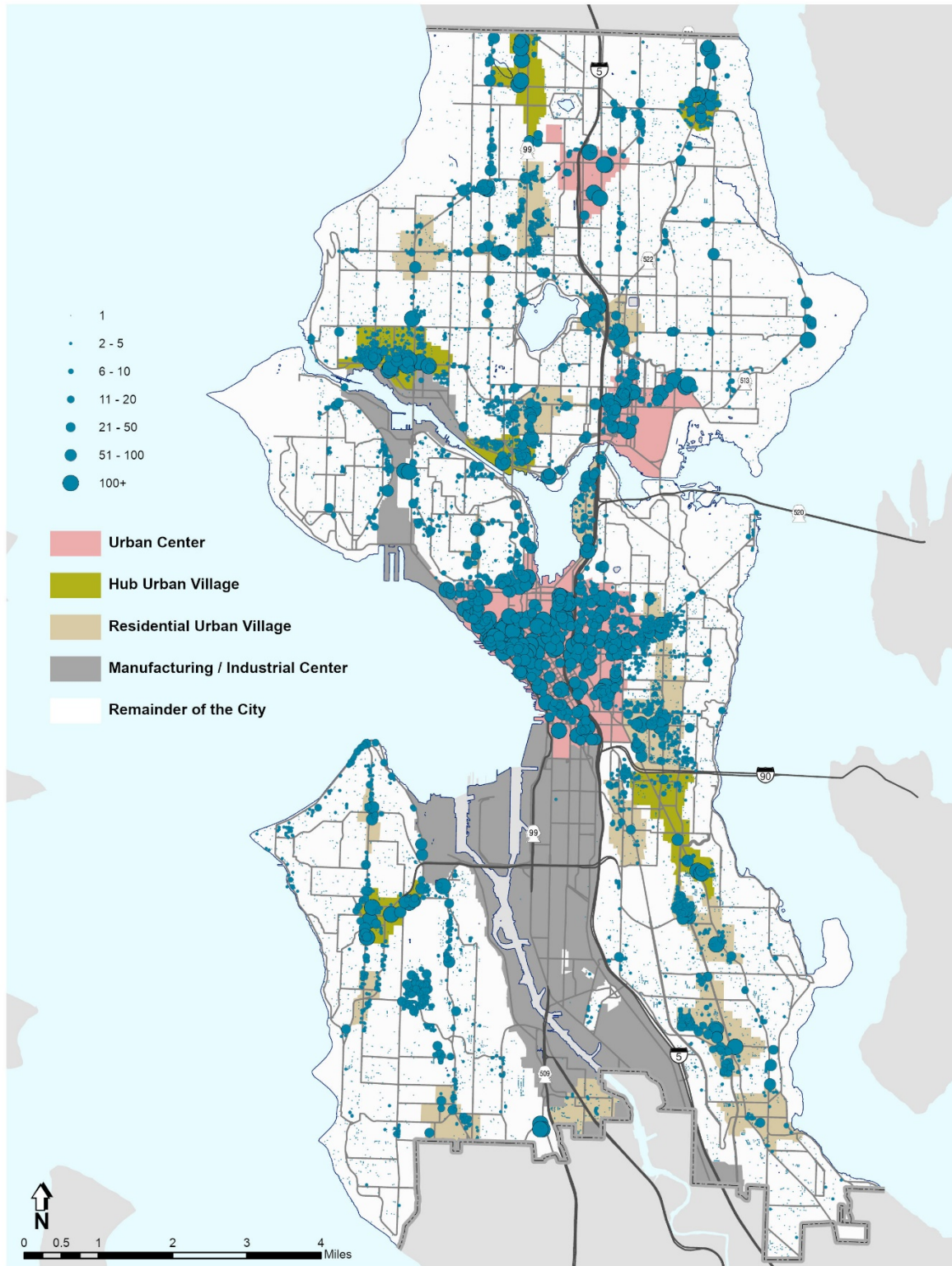
Map C: Growth Strategy Figure 4 Before Change



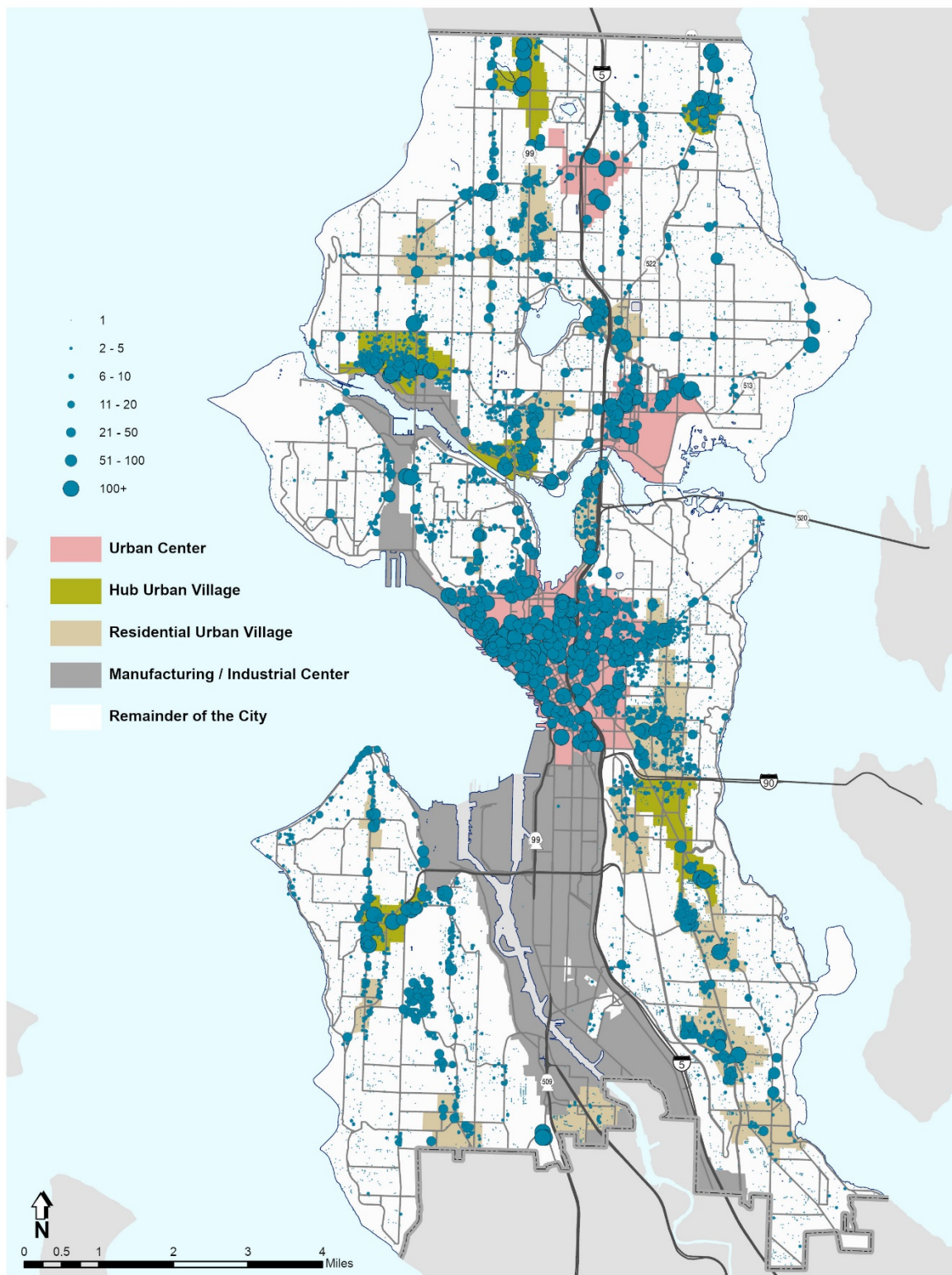
Map D: Growth Strategy Figure 4 After Change



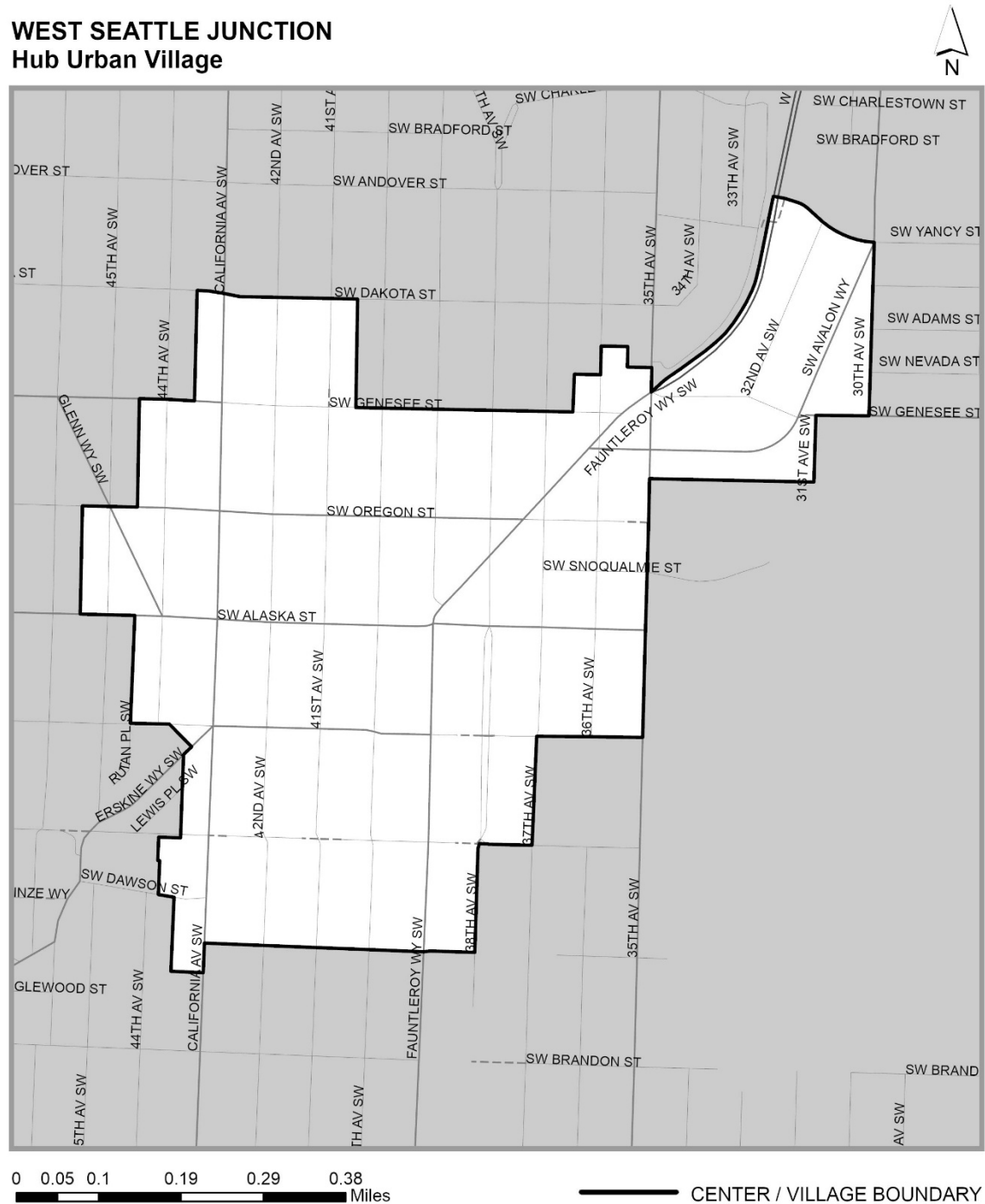
Map E: Map on page 12 - Housing Units Built 1995-2014 Before Change



Map F: Map on page 12 - Housing Units Built 1995-2014 After Change

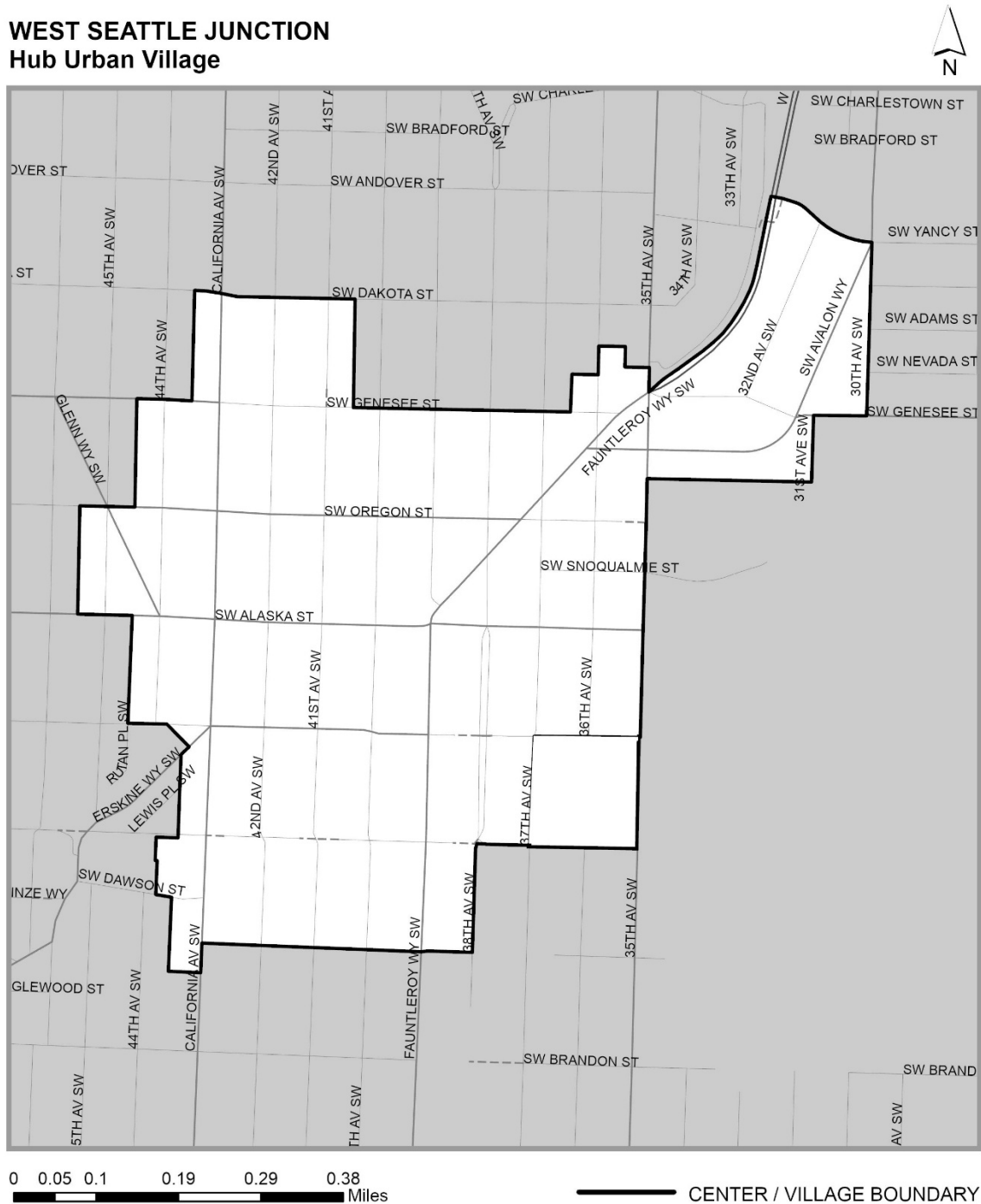


Map G: Map on page 407 - West Seattle Junction Hub Urban Village Before Change



Map H: Map on page 407 - West Seattle Junction Hub Urban Village After Change

**WEST SEATTLE JUNCTION
Hub Urban Village**



Delridge Neighborhood Plan Amendments

Delridge

PARKS & OPEN SPACE GOAL

- D-G1** A Delridge community that is integrated with the natural environment, where open space and natural areas are preserved, interconnected, well maintained, and safe for wildlife and residents including children.
- D-G2** Parks and recreation resources that meet the needs of all Delridge communities and provide opportunities to address health inequities.

PARKS & OPEN SPACE POLICIES

- D-P1** Seek to create a comprehensive open space network in Delridge that integrates the residential and business environments with natural areas for public access and wildlife habitat.
- D-P2** Seek to protect from development: natural open space areas, wetlands, drainage corridors, and woodlands that contain prime wildlife habitat along the Longfellow Creek, Puget Creek, and Duwamish River drainage corridors and valley hillsides.
- D-P3** Strive to create a comprehensive system of trails for recreational hikers, walkers, and joggers, linking residential areas to parks and community facilities, schools, business nodes, and transit systems.
- D-P4** Work with community groups and neighborhood stakeholders to provide stewardship of the natural environment using appropriate city resources in partnership with community organizations, schools, and others.
- D-P5** Support year-round programming to help sustain Delridge's identity as a neighborhood where art, nature and culture are shared and sustained.
- D-P6** Use existing public spaces to provide recreational opportunities (especially play areas) for a range of children and youth.
- D-P7** Improve walking routes to playgrounds especially where playgrounds are located on school grounds where improvements can enhance safe school access.
- D-P8** Work with communities to add programming or improvements that are appropriate for the character of each park to increase overall use and opportunities for physical activity.

- D-P9** Support the Delridge Community Center, the Southwest Teen Life Center, and organizations like Youngstown Cultural Arts Center in providing a range of culturally supportive programming.
- D-P10** Increase use of Delridge’s park and cultural facilities by engaging historically underrepresented communities and using a multicultural design process in identifying parks and recreation needs and defining physical and programmatic improvements.
- D-P11** Seek grants and build partnerships to develop, manage, program, and as needed, acquire parks and cultural facilities.
- D-P12** Consider the health inequities reported in the Delridge Health Reporting Area when selecting physical improvements and programs, paying special attention that the improvements provide increased opportunity to those experiencing health inequities.
- D-P13** Seek to reduce pollution into Longfellow Creek by installing Natural Drainage Systems in the public right-of-way, where feasible, as part of the Integrated Plan.

LAND USE GOALS

- D-G((2))3** A series of mixed-use activity nodes or centers along Delridge Way clustering commercial, business, entertainment, community uses, and public facilities.
- D-G((3))4** The mixed-use neighborhood anchors provide services to residents in compact areas accessible from walkways, park trails, bikeways, transit routes, and local residential streets.

LAND USE POLICIES

- D-P((5))14** Seek to create special identities for unique districts or places, particularly the neighborhood anchors along Delridge Way, using distinctive and unique gateways, pedestrian amenities, streetscape, and other furnishings and designs.
- D-P((6))15** Strengthen the local Delridge business community by participating in public/private ventures to provide public benefits as appropriate to meet Delridge’s long-range goals.
- D-P((7))16** Seek to develop a pedestrian-oriented environment along Delridge Way that integrates adjacent storefront activities with transit, parking, bikeways, and walking areas. Seek to calm traffic on Delridge Way through the neighborhood anchors.

- D-P((8))17** Seek to enhance pedestrian improvements and commercial services in the neighborhood anchor at Delridge and Andover. This anchor should serve as a major local employment center, while facilitating the flow of traffic through the node and onto the West Seattle bridge.
- D-P((9))18** Seek to improve the “community campus” neighborhood anchor at Delridge and Genesee. This anchor should provide educational, recreational, cultural, and social opportunities (and potentially increased housing) to the neighborhood, by ~~((preserving and redeveloping the Old Cooper School and by coordinating, expanding, and improving programs between the local agencies))~~ sustaining, coordinating, and improving programs offered by Youngstown Cultural Arts Center and its tenant organizations, Southwest Youth and Family Services, and the Delridge Community Center.
- D-P((10))19** Seek to improve the neighborhood anchor at Delridge and Brandon, through means including the continuation of the neighborhood commercial zone in the vicinity, along Delridge Way south to SW Juneau Street. This anchor should provide neighborhood-oriented retail and personal services and neighborhood-based city services (such as a neighborhood service center and library) for the nearby neighborhoods and existing neighborhood businesses.
- ~~((D-P11~~** ~~To support the vision of the neighborhood anchor designated at Delridge and Brandon, LDT zoning is appropriate, along both sides of SW Brandon Street between 23rd Avenue SW and 26th Avenue SW; and along both sides of SW Findlay Street between 23rd Avenue SW and 26th Avenue SW.))~~
- D-P((12))20** Seek to improve the neighborhood anchor at Delridge and Sylvan/Orchard Ways, which will provide goods, services, entertainment, and transit services to the West Seattle area.
- D-P21** Seek to increase construction, by new development, of right-of-way improvements that collect and convey stormwater, and improve pedestrian mobility.
- D-P22** Undertake Sound Transit 3 station design guidance and station area planning to support community-oriented commercial development, additional residential development, and improved access by biking, walking, and taking transit. A station access plan should also enable car drop-off at the station given the challenges to accessing the station by foot.

TRANSPORTATION GOALS

D-G((4))5 A transportation system that provides convenient access for local travel within the neighborhood, and access to principal employment, shopping, and entertainment activities in the surrounding area.

D-G((5))6 A community that provides safe, convenient, and efficient bikeway access to local and regional destinations.

TRANSPORTATION POLICIES

D-P((13))23 Encourage high-quality bus service with effective and efficient transfer opportunities, and facilities that provide adequate safety and security.

D-P((14))24 Seek to use park-and-ride lots for multiple purposes such as serving as off-peak period recreational trailheads.

D-P((15))25 Strive for high-quality roadway maintenance to ensure safe and efficient travel for pedestrians and vehicles.

D-P26 Seek to design Delridge Way SW as a multimodal corridor that supports Delridge’s vision for community development, with improved transit and non-motorized transportation choices.

D-P27 Maintain and improve unopened rights-of-way to provide walking and biking connections where roads are not feasible.

D-P28 Increase the number of streets with sidewalks, implementing the Pedestrian Master Plan and community priorities for new sidewalks.

D-P29 Implement a complete network of all ages and abilities bicycle facilities that provide connections to local and regional destinations.

D-P30 Maintain and seek opportunities to expand trails in Delridge to provide additional connections to parks and other destinations throughout the neighborhood.

D-P31 Partner with organizations such as Feet First, school-based programs, and the community center to offer culturally responsive programs that promote bicycling and walking.

HOUSING GOALS

- D-G(~~(6)~~)7** A community with a range of household types, family sizes, and incomes—including seniors and families with children.
- D-G(~~(7)~~)8** A community that preserves and enhances the residential character of single-family neighborhoods within the Delridge community while providing a range of housing types to fit the diversity of Delridge households.

HOUSING POLICIES

- D-P(~~(16)~~)32** Seek to use regulatory tools or other means to preserve open space and natural features while increasing the variety of housing types available to the community.
- D-P(~~(17)~~)33** Encourage the rehabilitation of substandard housing.

COMMUNITY & CULTURE GOALS

- D-G(~~(8)~~)9** A diverse community of neighborhoods with people from many cultures, longtime residents, and newcomers, young and old, people who own and rent homes and who work in a variety of jobs. A community where all people feel safe and welcome, have the opportunity to participate in their community and express what is most important to them, and which meets its residents' social, economic, and recreational needs.

COMMUNITY & CULTURE POLICIES

- D-P(~~(18)~~)34** Seek to provide opportunities for multicultural sharing, education, understanding, and celebration through ~~((community participation))~~ inclusive engagement and appreciation efforts, and through the provision of public meeting facilities.
- D-P(~~(19)~~)35** Seek to inventory and promote neighborhood-based emergency preparation plans.
- D-P(~~(20)~~)36** Strive to build strong partnerships with local crime prevention efforts.
- D-P(~~(21)~~)37** Seek to involve the whole community to make services available to the broadest cross section of the community by developing programs that address the needs of individuals and families.
- D-P(~~(22)~~)38** Seek to develop cultural programs (such as art, music, and theater), and support community programs. Seek to provide public facilities that support the cultural programs.

- D-P39** Strengthen partnerships and work with communities of color, immigrants, refugees, native peoples, people with low incomes, youth and limited English proficiency individuals in Delridge when developing and implementing plans that affect the distribution of resources, and programs that serve the community.
- D-P40** Seek to build community leadership and the capacity of Delridge-serving organizations.
- D-P41** Use a race and social justice analysis, such as the Racial Equity-Toolkit, to establish racial equity outcomes when scoping capital projects and significant programs.

PLAN STEWARDSHIP GOAL

- D-G((9))10** A community fully involved in efforts to implement the neighborhood plan, and to maximize the efficient use of available resources.

PLAN STEWARDSHIP POLICIES

- D-P ((23))42** Promote partnerships with projects that can leverage City efforts toward the implementation of the Delridge neighborhood plan.
- D-P((24))43** Support community-based efforts to implement and steward the plan.

ECONOMIC DEVELOPMENT GOAL

- D-G11** A community that offers pathways to jobs and wealth creation.

ECONOMIC DEVELOPMENT POLICIES

- D-P((25))44** Seek to create greater employment and shopping opportunities within the Delridge neighborhood.
- D-P((26))45** Seek to participate with other public agencies and private interests in marketing projects, labor force training programs, and other efforts that support community residents in need of employment.
- D-P((27))46** Encourage local business development opportunities, particularly for small businesses that may be owned by or employ Delridge residents.

ACCESS TO AFFORDABLE, HEALTHY FOOD GOALS

D-G12 A community where residents have the economic ability, mobility, and choices to access healthy, affordable, and culturally appropriate food.

ACCESS TO AFFORDABLE, HEALTHY FOOD POLICIES

D-P47 Strive to increase opportunities to access affordable healthy food along Delridge Way SW near Brandon Junction or Sylvan Junction.

D-P48 Promote and support access to urban farming and education about growing food in ways that are accessible by Delridge's diverse cultures.

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Office of Planning and Community Development	Jim Holmes/206-684-8372	Christie Parker/206-684-5211

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to land use and zoning; amending the Seattle Comprehensive Plan to incorporate changes proposed as part of the 2019-2020 Comprehensive Plan annual amendment process.

Summary and background of the Legislation: The legislation amends the Comprehensive Plan as part of the 2019-2020 Comprehensive Plan Annual Amendment process, including:

- An amendment to the Future Land Use Map to expand the boundary of the West Seattle Junction Hub Urban Village to include the Providence Mt. St. Vincent campus and change the designation from Multi-Family Residential to Hub Urban Village; and
- To amend the goals and policies of the Delridge Neighborhood Plan.

State law permits the Comprehensive Plan to be amended only once a year. The City Council has adopted an annual procedure for reviewing suggested amendments in the spring/summer and adopting a “docketing” resolution that identifies some amendments that should receive further analysis and consideration. Based on OPCD’s review of those topics, this ordinance is the Mayor’s recommendation for Council action in 2020.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes ___x___ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes ___x___ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
No.

Is there financial cost or other impacts of *not* implementing the legislation?
No.

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?**

No.

- b. Is a public hearing required for this legislation?**

Yes. The City Council will hold a public hearing before adoption of the ordinance and is required to give a 30-day public notice for the public hearing.

- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**

No.

- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

The City Council will publish notice of the public hearing in the Daily Journal of Commerce.

- e. Does this legislation affect a piece of property?**

Yes, please see the exhibits in the legislation.

- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

This legislation includes amendments to the Delridge Neighborhood Plan Goals and Policies which were developed through a robust planning process that included active outreach to communities of color in the Delridge Neighborhood Plan.

- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?**

Not applicable.

Director's Report
2020 Annual Amendments to the Seattle Comprehensive Plan



Office of Planning and Community Development

December 2019

Director's Report on the Mayor's Recommended Comprehensive Plan 2020 Annual Amendments

Section 1 – Introduction

This document describes the Mayor's recommendations for amending the City's Comprehensive Plan, Seattle 2035. The Washington State Growth Management Act (GMA) permits the City to amend its plan once a year. As required by the GMA, the Comprehensive Plan (Comp Plan or Plan) includes goals and policies that guide City actions for managing future population, housing, and employment growth over a 20-year period. The Mayor recommends adoption of several amendments contained in the City Council Resolution 31896, which docketed potential amendments for consideration in 2020. The annual amendment process is described in City Council Resolution 31807 which was adopted on April 23, 2018, and consists of several phases:

- The City Council accepted applications seeking Comprehensive Plan amendments from April 1, 2019 to May 15, 2019.
- Adoption of a Docketing Resolution. The Council adopted resolution 31896 on August 12, 2019, identifying amendments to be “docketed” for further consideration in the 2019-2020 cycle. This resolution also included proposed Comprehensive Plan amendments identified for future consideration by the City Council in previous legislative actions.
- Analysis of proposed amendments by the Office of Planning and Community Development (OPCD) and the Seattle Planning Commission, with recommendations to the Council for action on selected amendments. This report constitutes a summary of the analysis conducted by OPCD and its recommendations to Council.
- Consideration of recommended amendments by the City Council commencing in March of 2020.

Section 2 – Background on Seattle's Comprehensive Plan and Amendment Process

The City first adopted a Comprehensive Plan in 1994 and conducted a review and update of the Plan in 2004 and again in 2015, extending the Plan's horizon to 2035 and planning for revised growth estimates. GMA requires that all comprehensive plans include six chapters, or “elements” – land use, transportation, housing, capital facilities, utilities, and economic development. GMA also requires that certain cities, including Seattle, have elements in their plans that address marine container ports. In addition to the required elements, Seattle has chosen to include elements related

to growth strategy, environment, parks and open space, arts and culture, community well-being, community engagement, and shorelines in the City's Plan.

The City has amended the Plan nearly every year since it was first adopted. The City did not docket amendments for consideration during the 2018-2019 cycle, opting for a hiatus to address amendments related to Mandatory Housing Affordability legislation.

Section 3 – Docketed Amendments Recommended for Adoption

Based on OPCD's evaluation, the Mayor recommends the following amendments be adopted into the City's Comprehensive Plan:

- Future Land Use Map amendment to change the designation from Multi-Family Residential to Hub Urban Village and to expand the boundary of the West Seattle Hub Urban Village to include the campus of Providence Mt. St. Vincent – Seattle (Providence)
- North Delridge Action Plan recommended amendments to the Delridge Neighborhood Plan goals and policies in the Neighborhood Element

Analysis of each recommended amendment is described in turn below.

West Seattle Junction FLUM

Element: Future Land Use Map

Submitted by: Providence St. Joseph Health

Proposed Amendment: Providence proposes to expand the Hub Urban Village of West Seattle Junction to include the campus of Providence Mount St. Vincent – Seattle. A map of the proposed boundary change is shown in Exhibit A.

Background

Providence located at 4831 35th Ave. SW is a multifunctional facility operated by Providence Health and Services. It supports low-income individuals, working parents, and people of color by providing daycare, assisted living apartments, senior housing, and other community services. The campus occupies a 9-acre site covering a full block bounded by 35th Ave. SW, SW Edmunds St., 37th Ave. SW, and SW Hudson St. The site has an internal circulation among a mix of structures dating from the 1920s and last renovated in the 1990s.

The property is designated on the Future Land Use Map (FLUM) as Multifamily and is contiguous to the West Seattle Junction Hub Urban Village on its north and west boundaries. Properties to the south and east are designated Single Family on the FLUM. Nearby to the east is Camp Long park. The Providence site is currently zoned LR3(M).

Providence is seeking to renovate and expand the current uses on the property, including additional senior housing and space for a range of services to meet current and future community needs. Providence intends to add on-site parking to reduce the need for staff, residents, or guests to park on the street, and is planning to expand community-accessible green space on the site.

The applicant does not anticipate requesting a rezone of the property. The expansion of the boundaries of the Hub Urban Village designation to include the Providence site would, consistent with current City code, add capacity under LR3(M) for planned expansion. Currently, LR3(M) would allow a maximum height of 40 feet and a maximum floor-area-ratio (FAR) of 1.8 on the site. If the site were included within the Hub Urban Village, LR3(M) would allow up to 50 feet in building height and an FAR of 2.3.

Public Engagement

OPCD provided opportunities for local stakeholders to comment on this proposal. This outreach effort included mailing a notice to every address within 300 feet of the Providence campus, notification to neighborhood groups in the vicinity of the West Seattle Junction Hub Urban Village, posted notices on site, and provided an extended SEPA comment and appeal period..

Analysis

The Comprehensive Plan defines Hub Urban Villages as dense, mixed-use, walkable communities that offer a balance of housing and employment. These areas provide a mix of goods, services, and employment for their residents and surrounding neighborhoods. Properties inside Hub Urban Villages are generally within a 10-minute walk shed of frequent transit and are planned to develop with residential densities greater than Residential Urban Villages and residential and employment densities less than Urban Centers.

The location of Providence within a 10-minute walk of future light rail supports inclusion within the West Seattle Junction Hub Urban Village. Further, the current uses and planned expansion of uses that will increase residential densities and provide neighborhood services are consistent with the intent of a Hub Urban Village.

Specific Comprehensive Plan policies that support including Providence are addressed as follows.

GS 1.2 Encourage investments and activities in urban centers and urban villages that will enable those areas to flourish as compact mixed-use neighborhoods designed to accommodate the majority of the city's new jobs and housing.

The Providence campus includes a mix of residential and social services that is consistent with the goal of establishing compact mixed-use neighborhoods to accommodate future growth. Future redevelopment under densities that are allowed in Hub Urban Villages will strengthen its contribution to this goal.

GS 1.3 Establish boundaries for urban centers, urban villages, and manufacturing/industrial centers that reflect existing development patterns; potential access to services, including transit; intended community characteristics; and recognized neighborhood areas.

The proposed amendment and infill development that would follow will continue the existing development pattern on the Providence site. Access to transit will increase services for the surrounding area and from other areas of the city.

Recommendation: Amend the Future Land Use Map to expand the boundary of the West Seattle Junction Hub Urban Village and change the designation from Multi-Family Residential to Hub Urban Village, shown in Exhibit A.

Delridge Neighborhood Plan

Element: Neighborhood Plans

Submitted by: City Council

Proposed Amendment: To amend the Delridge Neighborhood Plan goals and policies as recommended in the North Delridge Action Plan, with minor technical revisions recommended by OPCD, shown in Exhibit B.

Background

The Delridge Neighborhood Plan was adopted in 1999 and incorporated into the Comprehensive Plan. In 2014, OPCD and the Department of Neighborhoods started working with community members to assess conditions that had changed since 1999 and to develop an Action Plan to respond to those conditions. Key factors spurring development of the Action Plan included broad community support, planning for a Delridge Multimodal Corridor Project, the Healthy Living Assessment (2014), and planning for Sound Transit 3.

The resulting North Delridge Action Plan was completed in 2018, following several years of engagement with the Delridge community. Seattle City Council recognized this work in Resolution 31880, which called for consideration of the recommended amendments to the Delridge Neighborhood Plan as part of the 2020 annual amendment package.

The Action Plan promotes several community priorities that are reflected in the Neighborhood Plan amendments:

- Supporting diverse and engaged communities
- Developing dynamic neighborhood destinations
- Improving access to affordable, healthy food
- Providing active transportation choices
- A healthy Longfellow Creek basin
- Parks and cultural facilities that support a healthy community

For example, new goals and policies in Parks and Open Space call for investments in facilities and services that better serve the needs of the diverse local community. New policies under Transportation describe a more complete set of community priorities around transit, walking, and biking. A new goal and policies address access to healthy food within the community.

It should be noted that Policies P22 and P41 have been edited slightly for consistency with Comprehensive Plan terminology and current planning projects.

Analysis

Seattle 2035 envisions that neighborhood plans will continue “to evolve as the needs of the community, city, and region change over time” to “provide more specific guidance than the citywide policies do for areas where growth and change are occurring or desired.” Consideration of plan amendments is supported by:

CI 2.10 Use outcomes of the community planning process to update the goals and policies in the Neighborhood Plans section of the Comprehensive Plan.

The Comprehensive Plan states that neighborhood plans will “remain consistent with the overall citywide vision and strategy of the Comprehensive Plan.” OPCD has reviewed the new and amended goals and policies proposed for the Delridge Neighborhood Plan and concluded the changes are both consistent with the overall Plan and that they provide valuable direction for specific actions within the community to advance overall policy goals in areas such as racial equity, community well-being, and multi-modal mobility. The North Delridge Action Plan process incorporated new data, especially on health equity, and provided a foundation for updating community-based priorities to address emerging issues for residents.

Finally, the Action Plan process fulfilled Comprehensive Plan policies for community engagement, such as:

CI 2.1 Use an inclusive community involvement process in all community planning efforts.

The City used an inclusive outreach and engagement process to involve a cross-section of community members in the North Delridge Action Plan and proposed comprehensive plan amendments. Over 400 attendees shaped the project through youth, Vietnamese, Cambodian, Spanish and Somali focus group meetings, three community-wide workshops, in-person interviews, business canvassing, and online surveys.

Recommendation: Amend the Delridge Neighborhood Plan to incorporate specific goals and policies into the Comprehensive Plan, as shown in Exhibit B.

Section 4 – Docketed Amendments that are not Recommended for Adoption

Based on OPCD's evaluation, the Mayor recommends that the City Council NOT adopt the following amendment to the City's Comprehensive Plan:

- Northgate Future Land Use Amendment. This proposal would extend the boundaries of the Northgate Urban Center north to include two parcels currently zoned SF 7200.

Northgate Future Land Use Map Amendment

Element: Growth Strategy, Land Use

Submitted by: Alex Skoulis

Proposed Amendment: To extend the boundaries of the Northgate Urban Center north to include two single-family parcels, as shown in Exhibit C.

Background

The applicant has requested that the Northgate Urban Center be expanded to include two parcels, located at 11316 and 11318 5th Ave. NE, which are currently designated Single Family on the FLUM. The applicant is also proposing a rezone of the properties from SF7200 to LR1.

The affected area is approximately .5 acres in size and has a current use of single-family residential. Access to the parcels is provided by an unimproved gravel and dirt private dead-end road that is in poor condition. Also served by this road are several parcels with single-family homes that are located within the Northgate Urban Center and are zoned LR2.

With this amendment, the applicant is seeking to increase residential development capacity in order to redevelop the properties and bolster the ability to finance necessary improvements. The parcels to the south are underdeveloped and the cost of needed infrastructure to accommodate more intense development is prohibitive given the area it would serve. To enable development, the area requires improvements to the access road, sewer, and fire safety infrastructure. Rezoning the subject parcels would add to total redevelopment potential on the private road, which, according to the applicant, would enable development of a size that would make it financially feasible to make the necessary infrastructure investments.

The applicant has also argued that a rezone to LR1 would create more of a transition from higher density zoning within the Urban Center to single-family zoning outside the Urban Center.

Analysis

This proposal is not recommended for approval because it is inconsistent with the Comprehensive Plan definition and criteria for Urban Centers and because of the small size of area affected by the proposal.

The Comprehensive Plan defines Urban Centers as the densest of Seattle Neighborhoods “that act as both regional centers and local neighborhoods that offer a diverse mix of uses, housing, and employment opportunities.” Seattle’s six Urban Centers are to receive the majority of the City’s growth in jobs and housing supported by multi-modal transportation infrastructure (high capacity transit, bus, bicycle and pedestrian infrastructure), investments in other facilities and services, and a variety of housing types. The subject properties do not currently meet criteria for inclusion within an Urban Center for the following reasons:

- Inclusion of the properties within the Northgate Urban Center is not supported by proximity to transit. Criteria for Urban Center designation includes location within .5 miles of high capacity transit. The subject properties are almost a mile from the future Northgate Link Light Rail Station, well beyond the half-mile standard for including land within Urban Centers.
- Transition from Urban Center to single-family areas. The Comprehensive Plan policies seek a transition from more intense land uses in the Urban Centers to less intense single-family neighborhoods nearby Urban Centers. The subject properties are at the extreme periphery of the Urban Center and the properties to the south, which are zoned LR2, represent the transition from Seattle Mixed zoning in the heart of the Urban Center to Neighborhood Commercial and finally to LR2 at the edges. No additional transition is needed.

Any consideration of expansion of the Northgate Urban Center in this area should occur as part of broader analysis considering infrastructure needs over a larger area, future transit access changes, and anticipated growth needs. This type of planning could occur through the major update to the Comprehensive Plan in 2023, rather than selectively expanding the boundary to take in just two additional parcels.

Recommendation: Do not amend the boundary of the Northgate Urban Center to include properties at 11316 and 11318 5th Ave. NE.

Section 5 – Docketed Amendments not Analyzed, No Recommendation at this Time

There are several proposed Comprehensive Plan amendments that were docketed by Council in Resolution 31896 but have not been analyzed by OPCD and for which OPCD is not making any recommendation at this time. Each is briefly described below, with an explanation of why OPCD has not analyzed the proposal as part of the 2019-2020 annual amendment cycle.

A. Impact Fees

Element: Capital Facilities and other elements as appropriate

Submitted by: City Council

Proposed amendment: Consistent with Resolution 31762, the Council requests that the Executive provide recommendations of potential amendments to Comprehensive Plan policies necessary to support implementation of an impact fee program for: public streets, roads, and other transportation improvements; publicly owned parks, open space, and recreation facilities; and school facilities. This may include amendments to update or replace level-of-service standards or to add impact fee project lists in the Capital Facilities Element and amendments to other elements or maps in the Comprehensive Plan, as appropriate.

Reason for not analyzing: The City Council conducted SEPA on proposed Comprehensive Plan amendments related to transportation impact fees and issued a DNS in November 2108, which was appealed to the Hearing Examiner. The Examiner issued its decision in October 2019, requiring some additional work be done. The Council has yet to complete that work.

B. Alternative Name for Single-Family Zones

Element: Land Use

Submitted by: City Council

Proposed Amendment: Recommend an alternative name for single-family zones, such as Neighborhood Residential, and propose Comprehensive Plan amendments to implement this change, as appropriate.

Reason for not analyzing: Given the potential relationship to other policies, level of analysis, and level of public engagement necessary, this proposal is more appropriately addressed through the major update to the Comprehensive Plan in 2023.

C. Fossil Fuels and Public Health

Element: Environment, Land Use, or Utilities Elements

Proposed Amendment: The Council requests that OPCD, in consultation with the Seattle Department of Construction and Inspections, the Office of Sustainability, and the Environmental Justice Committee, draft, evaluate, undertake environmental review and provide recommendations of potential amendments to the Environment, Land Use, or Utilities Elements that would clarify the City's intent to protect the public health and meet its climate goals by limiting fossil fuel productions and storage.

Reason for not analyzing: The level of analysis to effectively identify and evaluate potential amendments does not align with OPCD work plan and staffing capacity at this time. Work to propose and evaluate such amendments is more appropriate for the major update to the Comprehensive Plan in 2023 and also will be addressed as OPCD works with SDCI to respond to SLI SDCI-3-A-1.

D. 130th Street Station Urban Village

Element: Growth Strategy

Proposed Amendment: Conduct community-based planning work to develop a proposal to establish an Urban Village around the planned Link Light Rail station at N. 130th St. and Interstate 5, with transit-supportive development capacity and urban village-level amenities, such as transit-oriented development, childcare, and housing.

Reason for not analyzing: OPCD is currently engaged in a community planning process in this community and is developing alternative approaches to planning for increased density and mix of uses around the future light rail station including potential designation of this area as an Urban Village. This work will not be complete for this Comprehensive Plan Amendment cycle. However, any recommended amendments to land uses or Urban Village designations could be considered in future annual amendment cycles, including 2020-21, or in the major Plan update in 2023.

E. South Park Urban Village Designation

Element: Growth Strategy

Submitted by: City Council

Proposed Amendment: Assess how the South Park neighborhood meets the criteria for Urban Village designation and provide a report to Council.

Reason for not analyzing: The City will be adopting a major update to the Comprehensive Plan in 2023. As part of the update, OPCD expects to review the Urban Centers and Villages Growth Strategy. Whether South Park neighborhood should be designated as an Urban Village is more appropriately addressed as part of this more comprehensive work.

Exhibit A
West Seattle Junction FLUM map

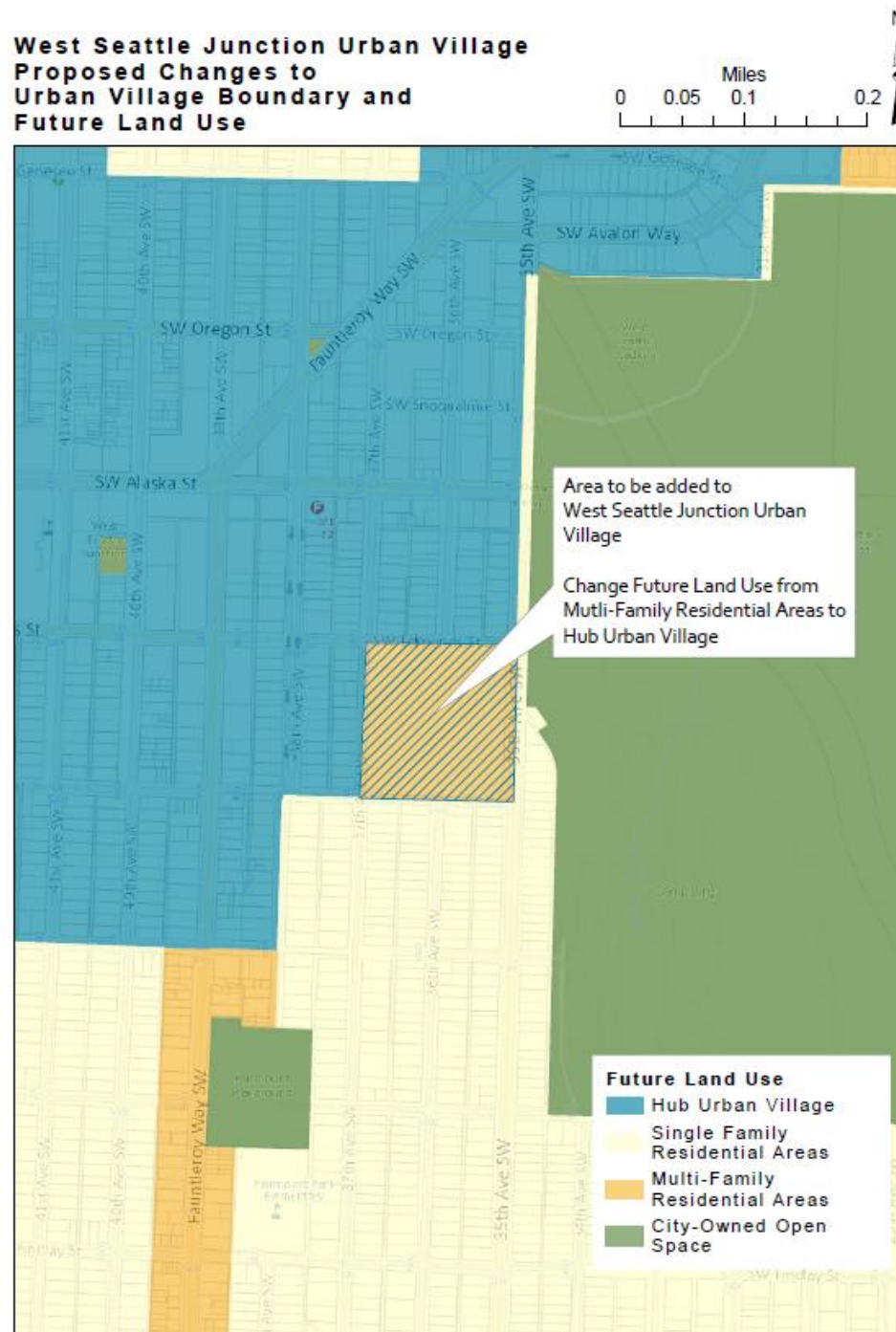


Exhibit B

Delridge Neighborhood Plan Amendments

Delridge Neighborhood Plan Proposed Goals and Policies

PARKS & OPEN SPACE GOAL

- D-G1** A Delridge community that is integrated with the natural environment, where open space and natural areas are preserved, interconnected, well maintained, and safe for wildlife and residents including children.
- D-G2** Parks and recreation resources that meet the needs of all Delridge communities and provide opportunities to address health inequities.

PARKS & OPEN SPACE POLICIES

- D-P1** Seek to create a comprehensive open space network in Delridge that integrates the residential and business environments with natural areas for public access and wildlife habitat.
- D-P2** Seek to protect from development: natural open space areas, wetlands, drainage corridors, and woodlands that contain prime wildlife habitat along the Longfellow Creek, Puget Creek, and Duwamish River drainage corridors and valley hillsides.
- D-P3** Strive to create a comprehensive system of trails for recreational hikers, walkers, and joggers, linking residential areas to parks and community facilities, schools, business nodes, and transit systems.
- D-P4** Work with community groups and neighborhood stakeholders to provide stewardship of the natural environment using appropriate city resources in partnership with community organizations, schools, and others.
- D-P5** Support year-round programming to help sustain Delridge's identity as a neighborhood where art, nature and culture are shared and sustained.
- D-P6** Use existing public spaces to provide recreational opportunities (especially play areas) for a range of children and youth.
- D-P7** Improve walking routes to playgrounds especially where playgrounds are located on school grounds where improvements can enhance safe school access.

- D-P8** Work with communities to add programming or improvements that are appropriate for the character of each park to increase overall use and opportunities for physical activity.
- D-P9** Support the Delridge Community Center, the Southwest Teen Life Center, and organizations like Youngstown Cultural Arts Center in providing a range of culturally supportive programming.
- D-P10** Increase use of Delridge's park and cultural facilities by engaging historically underrepresented communities and using a multicultural design process in identifying parks and recreation needs and defining physical and programmatic improvements.
- D-P11** Seek grants and build partnerships to develop, manage, program, and as needed, acquire parks and cultural facilities.
- D-P12** Consider the health inequities reported in the Delridge Health Reporting Area when selecting physical improvements and programs, paying special attention that the improvements provide increased opportunity to those experiencing health inequities.
- D-P13** Seek to reduce pollution into Longfellow Creek by installing Natural Drainage Systems in the public right-of-way, where feasible, as part of the Integrated Plan.

LAND USE GOALS

- D-G((2))3** A series of mixed-use activity nodes or centers along Delridge Way clustering commercial, business, entertainment, community uses, and public facilities.
- D-G((3))4** The mixed-use neighborhood anchors provide services to residents in compact areas accessible from walkways, park trails, bikeways, transit routes, and local residential streets.

LAND USE POLICIES

- D-P((5))14** Seek to create special identities for unique districts or places, particularly the neighborhood anchors along Delridge Way, using distinctive and unique gateways, pedestrian amenities, streetscape, and other furnishings and designs.
- D-P((6))15** Strengthen the local Delridge business community by participating in public/private ventures to provide public benefits as appropriate to meet Delridge's long-range goals.

- D-P((7))16** Seek to develop a pedestrian-oriented environment along Delridge Way that integrates adjacent storefront activities with transit, parking, bikeways, and walking areas. Seek to calm traffic on Delridge Way through the neighborhood anchors.
- D-P((8))17** Seek to enhance pedestrian improvements and commercial services in the neighborhood anchor at Delridge and Andover. This anchor should serve as a major local employment center, while facilitating the flow of traffic through the node and onto the West Seattle bridge.
- D-P((9))18** Seek to improve the “community campus” neighborhood anchor at Delridge and Genesee. This anchor should provide educational, recreational, cultural, and social opportunities (and potentially increased housing) to the neighborhood, by ~~((preserving and redeveloping the Old Cooper School and by coordinating, expanding, and improving programs between the local agencies))~~ sustaining, coordinating, and improving programs offered by Youngstown Cultural Arts Center and its tenant organizations, Southwest Youth and Family Services, and the Delridge Community Center.
- D-P((10))19** Seek to improve the neighborhood anchor at Delridge and Brandon, through means including the continuation of the neighborhood commercial zone in the vicinity, along Delridge Way south to SW Juneau Street. This anchor should provide neighborhood-oriented retail and personal services and neighborhood-based city services (such as a neighborhood service center and library) for the nearby neighborhoods and existing neighborhood businesses.
- ~~((D-P11~~ ~~To support the vision of the neighborhood anchor designated at Delridge and Brandon, LDT zoning is appropriate, along both sides of SW Brandon Street between 23rd Avenue SW and 26th Avenue SW; and along both sides of SW Findlay Street between 23rd Avenue SW and 26th Avenue SW.))~~
- D-P((12))20** Seek to improve the neighborhood anchor at Delridge and Sylvan/Orchard Ways, which will provide goods, services, entertainment, and transit services to the West Seattle area.
- D-P21** Seek to increase construction, by new development, of right-of-way improvements that collect and convey stormwater, and improve pedestrian mobility.
- D-P22** Undertake Sound Transit 3 station design guidance and station area planning and design to support community-oriented commercial development, additional residential development, and improved access by biking, walking, and taking transit. A station access plan should also enable car drop-off at the station given the challenges to accessing the station by foot.

TRANSPORTATION GOALS

- D-G((4))5** A transportation system that provides convenient access for local travel within the neighborhood, and access to principal employment, shopping, and entertainment activities in the surrounding area.
- D-G((5))6** A community that provides safe, convenient, and efficient bikeway access to local and regional destinations.

TRANSPORTATION POLICIES

- D-P((13))23** Encourage high-quality bus service with effective and efficient transfer opportunities, and facilities that provide adequate safety and security.
- D-P((14))24** Seek to use park-and-ride lots for multiple purposes such as serving as off-peak period recreational trailheads.
- D-P((15))25** Strive for high-quality roadway maintenance to ensure safe and efficient travel for pedestrians and vehicles.
- D-P26** Seek to design Delridge Way SW as a multimodal corridor that supports Delridge's vision for community development, with improved transit and non-motorized transportation choices.
- D-P27** Maintain and improve unopened rights-of-way to provide walking and biking connections where roads are not feasible.
- D-P28** Increase the number of streets with sidewalks, implementing the Pedestrian Master Plan and community priorities for new sidewalks.
- D-P29** Implement a complete network of all ages and abilities bicycle facilities that provide connections to local and regional destinations.
- D-P30** Maintain and seek opportunities to expand trails in Delridge to provide additional connections to parks and other destinations throughout the neighborhood.
- D-P31** Partner with organizations such as Feet First, school-based programs, and the community center to offer culturally responsive programs that promote bicycling and walking.

HOUSING GOALS

- D-G((6))7** A community with a range of household types, family sizes, and incomes—including seniors and families with children.
- D-G((7))8** A community that preserves and enhances the residential character of single-family neighborhoods within the Delridge community while providing a range of housing types to fit the diversity of Delridge households.

HOUSING POLICIES

- D-P((16))32** Seek to use regulatory tools or other means to preserve open space and natural features while increasing the variety of housing types available to the community.
- D-P((17))33** Encourage the rehabilitation of substandard housing.

COMMUNITY & CULTURE GOALS

- D-G((8))9** A diverse community of neighborhoods with people from many cultures, longtime residents, and newcomers, young and old, people who own and rent homes and who work in a variety of jobs. A community where all people feel safe and welcome, have the opportunity to participate in their community and express what is most important to them, and which meets its residents' social, economic, and recreational needs.

COMMUNITY & CULTURE POLICIES

- D-P((18))34** Seek to provide opportunities for multicultural sharing, education, understanding, and celebration through ~~((community participation))~~ inclusive engagement and appreciation efforts, and through the provision of public meeting facilities.
- D-P((19))35** Seek to inventory and promote neighborhood-based emergency preparation plans.
- D-P((20))36** Strive to build strong partnerships with local crime prevention efforts.
- D-P((21))37** Seek to involve the whole community to make services available to the broadest cross section of the community by developing programs that address the needs of individuals and families.

D-P((22))38 Seek to develop cultural programs (such as art, music, and theater), and support community programs. Seek to provide public facilities that support the cultural programs.

D-P39 Strengthen partnerships and work with communities of color, immigrants, refugees, native peoples, people with low incomes, youth and limited English proficiency individuals in Delridge when developing and implementing plans that affect the distribution of resources, and programs that serve the community.

D-P40 Seek to build community leadership and the capacity of Delridge-serving organizations.

D-P41 Use a race and social justice analysis, such as the Racial Equity and Social Justice Toolkit, to establish racial equity outcomes when scoping capital projects and significant programs.

PLAN STEWARDSHIP GOAL

D-G ((9))10 A community fully involved in efforts to implement the neighborhood plan, and to maximize the efficient use of available resources.

PLAN STEWARDSHIP POLICIES

D-P ((23))42 Promote partnerships with projects that can leverage City efforts toward the implementation of the Delridge neighborhood plan.

D-P((24))43 Support community-based efforts to implement and steward the plan.

ECONOMIC DEVELOPMENT GOAL

D-G11 A community that offers pathways to jobs and wealth creation.

ECONOMIC DEVELOPMENT POLICIES

D-P((25))44 Seek to create greater employment and shopping opportunities within the Delridge neighborhood.

D-P((26))45 Seek to participate with other public agencies and private interests in marketing projects, labor force training programs, and other efforts that support community residents in need of employment.

D-P((27))46 Encourage local business development opportunities, particularly for small businesses that may be owned by or employ Delridge residents.

ACCESS TO AFFORDABLE, HEALTHY FOOD GOALS

D-G12 A community where residents have the economic ability, mobility, and choices to access healthy, affordable, and culturally appropriate food.

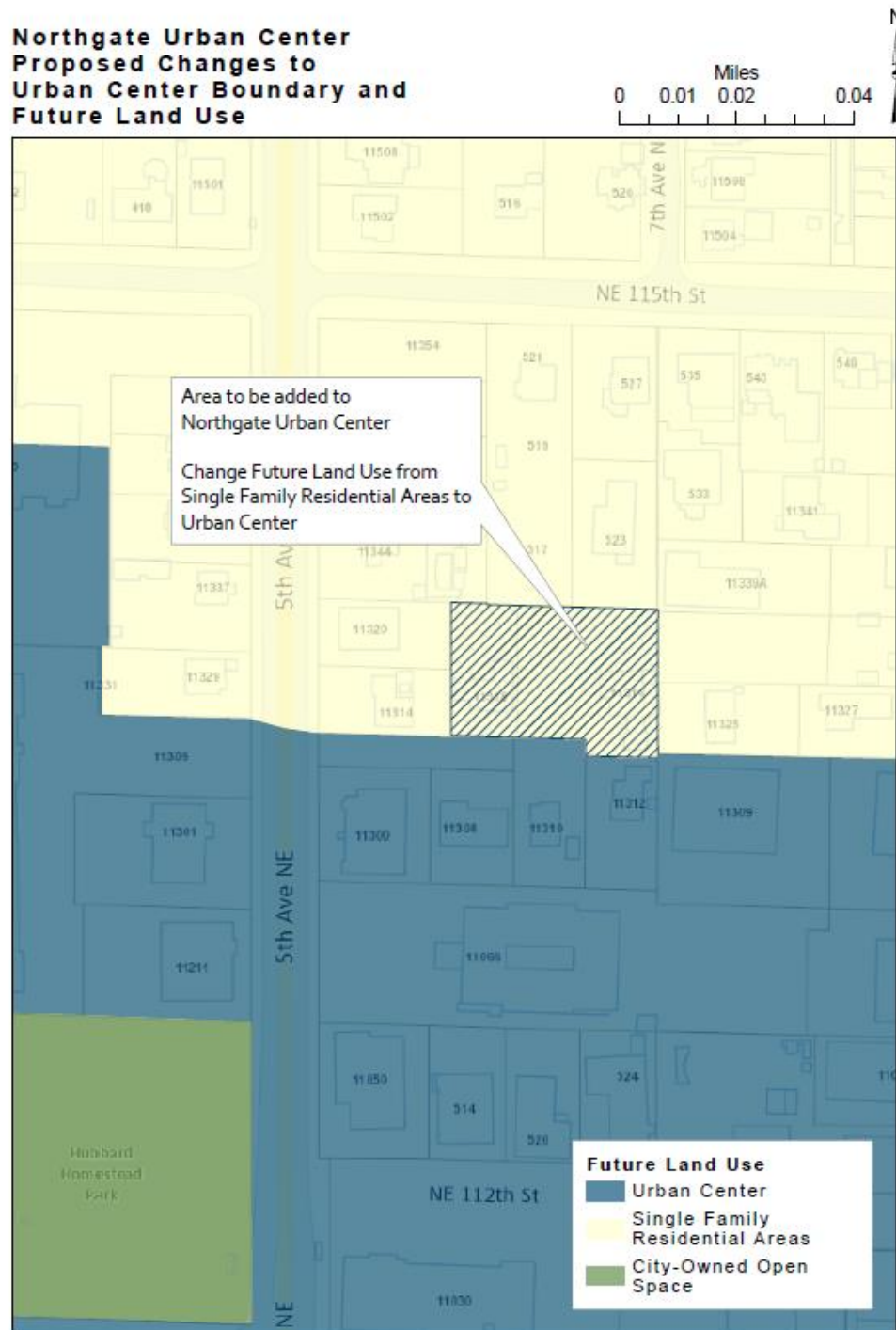
ACCESS TO AFFORDABLE, HEALTHY FOOD POLICIES

D-P47 Strive to increase opportunities to access affordable healthy food along Delridge Way SW near Brandon Junction or Sylvan Junction.

D-P48 Promote and support access to urban farming and education about growing food in ways that are accessible by Delridge's diverse cultures.

Exhibit C

Northgate Future Land Use Amendment





Legislation Text

File #: Res 31970, **Version:** 1

CITY OF SEATTLE

RESOLUTION _____

A RESOLUTION identifying proposed Comprehensive Plan amendments to be considered for possible adoption in 2021 and requesting that the Office of Planning and Community Development and the Seattle Planning Commission review and make recommendations about proposed amendments.
WHEREAS, under the Washington State Growth Management Act, chapter 36.70A RCW, The City of Seattle

("City") is required to have a comprehensive land use plan ("Comprehensive Plan") and to review that plan on a regular schedule; and

WHEREAS, except in limited circumstances, the Growth Management Act allows the City to amend the Comprehensive Plan only once a year; and

WHEREAS, the City adopted a Comprehensive Plan through Ordinance 117221 in 1994, and most recently adopted amendments to its Comprehensive Plan through the Ordinance introduced as Council Bill 119838; and

WHEREAS, Resolution 31807 prescribes the procedures and criteria by which proposals for amendments to the Comprehensive Plan are solicited from the public and selected for analysis and possible adoption, a process known as setting the Comprehensive Plan docket; and

WHEREAS, due to delays in adopting this resolution due to the COVID-19 Civil Emergency, the Council recognizes that some of the timelines in Resolution 31807 should be amended; NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE THAT:

Section 1. Comprehensive Plan docket of amendments to be analyzed by the Office of Planning and Community Development (OPCD) in 2021. The Council requests that OPCD analyze the following amendments to the Comprehensive Plan and make recommendations to the Mayor and City Council

(“Council”) for consideration in 2021:

A. 5600 block of 15th Avenue NE. Application to extend the boundary of the University District Urban Center to include eight properties fronting the west side of 15th Avenue NE between NE 56th Street and NE Ravenna Boulevard as shown in Clerk File 321701.

B. West Seattle Bridge. In consultation with the Seattle Department of Transportation and the Seattle Department of Construction and Inspections (SDCI), review of the Transportation and Land Use Elements to assess whether any changes should be made due to the closure of the West Seattle Bridge.

C. Trees. In consultation with the Urban Forestry Commission, Office of Sustainability and the Environment and SDCI review of policies in the Comprehensive Plan related to trees and urban forests, to identify opportunities to better support the urban tree canopy. In developing recommendations, the Executive should consider whether there are any changes proposed in the amendment petitions listed in subsections 5(C) and 5(I) of this resolution, that would be appropriate to be included in the Comprehensive Plan.

D. New name for Single-Family areas. Consistent with Resolutions 31870 and 31896, recommend an alternative name for single-family areas and zones, such as Neighborhood Residential, and propose Comprehensive Plan amendments and any associated land use code amendments to implement this change.

E. N 130th St. and I-5. Preliminary changes to the Future Land Use Map and Comprehensive Plan goals and policies related to the station area around the future 130th and I-5 light rail station as described in Resolutions 31870 and 31896.

F. Industrial and Maritime Strategy. Preliminary changes to industrial and maritime goals and policies to support those economic sectors and job opportunities within those sectors as recommended by the Seattle Industrial & Maritime Strategy.

Section 2. Other amendments to the Comprehensive Plan. The Council requests that OPCD analyze the following amendments as part of the Comprehensive Plan docket and either provide a recommendation to the Mayor and City Council for consideration in 2021 alongside the amendments in Section 1, or provide an

update on the status of each of these items and a work program and timeline for completing analysis:

A. South Park. Assess whether the South Park neighborhood meets the criteria for urban village designation and provide a report to Council as described in Resolutions 31870 and 31896.

B. N 130th Street and I-5. Specific to the area surrounding the future light rail station at North 130th Street and Interstate 5, along with other City departments, support community-based planning work to develop a proposal to establish an urban village with transit-supportive development capacity and urban village-level amenities, such as transit-oriented development, childcare, and housing.

C. Fossil fuels and public health. In consultation with the Seattle Department of Construction and Inspections, the Office of Sustainability, and the Environmental Justice Committee, draft, evaluate, undertake environmental review and provide recommendations for potential amendments to the Environment, Land Use, or Utilities Elements of the Comprehensive Plan that would clarify the City's intent to protect the public health and meet its climate goals by limiting fossil fuel production and storage as described in Resolution 31896.

D. Maritime and Industrial Policies. Changes to Comprehensive Plan goals and policies recommended by the Seattle Industrial and Maritime Strategy to: strengthen policy protections for core industrial areas near major infrastructure and in areas necessary for supporting water dependent uses; improve equitable access to well-paying jobs; encourage maritime, manufacturing, and logistics-connected employment in transit-oriented development near existing or high capacity transit nodes within manufacturing/industrial centers; and encourage a healthy, walkable, and visitor-oriented land use vision for industrial areas near urban villages or residential populations.

Section 3. Other Comprehensive Plan amendments that may be considered by the City Council in 2021. The City Council may also consider the following amendments in 2021:

A. Impact fee amendments. Consistent with Resolution 31762, the Council intends to consider potential amendments to the Comprehensive Plan necessary to support implementation of an impact fee program for: public streets, roads, and other transportation improvements. This impact fee work may include amendments to

update or replace level-of-service standards or to add impact fee project lists in the Capital Facilities Element and amendments to other elements or maps in the Comprehensive Plan, as appropriate. The Council may also consider impact fee amendments related to publicly owned parks, open space, and recreation facilities and school facilities.

Section 4. Request for review and recommendations. The Council requests that OPCD review the amendments contained in Section 1 of this resolution; conduct public and environmental reviews of the amendments listed in that Section; and present its analyses and the Mayor's recommendations to the Planning Commission and to the City Council by March 31, 2021, for Council review and consideration. The Council requests that OPCD review the amendments contained in Section 2 of this resolution and either conduct public and environmental review of those amendments or provide a report back to the Council regarding status and timeline for completion of review by March 31, 2021. The Council will conduct public and environmental reviews of the amendment listed in Section 3 and will seek to transmit a draft proposal to the Seattle Planning Commission for their review and comment by March 31, 2021. Following OPCD's and the Council's recommendations on the Comprehensive Plan amendments, the Council requests that by May 31, 2021, the Seattle Planning Commission provide comments and recommendations on amendments to the Comprehensive Plan forwarded by OPCD and the Council.

Section 5. Comprehensive Plan amendments that will not be considered in 2021. The Council rejects the following proposed amendments for docketing for the 2021 timeframe, the full texts of which proposals are contained in Clerk File 321701:

- A. Application to cease use of potential landslide area covenants.
- B. Application to amend the Transportation Element to discourage pedestrian grade separations such as skybridges, aerial trams, or tunnels.
- C. Application to amend the Land Use Element to clarify policies related to yards and trees.
- D. Application to add an Open and Participatory Budget element or appendix.

E. Application to amend the Land Use Element to discourage demolition of residences and displacement of residents.

F. Application to amend the Transportation Element to minimize damage to streets from heavy vehicles.

G. Application to amend the Comprehensive Plan to require monitoring of development and a special review procedure related to development.

H. Application to amend the Land Use Element to require zone and rezone criteria and public notice, outreach, and inclusiveness.

I. Application to amend various sections of the Comprehensive Plan to support the protection of trees.

Adopted by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its adoption this _____ day of _____, 2020.

President _____ of the City Council

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Legislative	Lish Whitson/206-615-1674	N/A

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

A RESOLUTION identifying proposed Comprehensive Plan amendments to be considered for possible adoption in 2021 and requesting that the Office of Planning and Community Development and the Seattle Planning Commission review and make recommendations about proposed amendments.

Summary and background of the Legislation:

This resolution sets the docket for potential Comprehensive Plan amendments to be considered for possible adoption in 2021. The proposals were received from members of the public, City Councilmembers and City Departments as part of an annual amendment process. The full texts of the proposals are contained in Clerk File 321701. The Office of Planning and Community Development (OPCD) is requested to analyze the proposed amendments or provide an update on timing and a work program for completion of analysis. The resolution also identifies amendments that the Council intends to analyze for consideration alongside the amendments proposed by OPCD.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

None

Is there financial cost or other impacts of *not* implementing the legislation?

None

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?**
The legislation identifies actions the Council requests that the Office of Planning and Community Development (OPCD) and the Seattle Planning Commission take. This work is included in the OPCD work program.
- b. Is a public hearing required for this legislation?**
While a public hearing is not required, the City Council's Land Use and Neighborhoods Committee held a hearing at its September 9, 2020 meeting.
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No
- e. Does this legislation affect a piece of property?**
No
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**
The Comprehensive Plan seeks to address racial equity, particularly by reducing the threat of displacement and increasing access to opportunity for marginalized communities. The potential amendments on the docket would individually and collectively be analyzed for their implications for the Race and Social Justice Initiative.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?**
Not applicable.



Legislation Text

File #: Res 31972, **Version:** 1

CITY OF SEATTLE

RESOLUTION _____

A RESOLUTION setting the time and place for a hearing on the appeal of Eugene and Leah Burrus, Hearing Examiner Case Number CWF-0022, from the findings and recommendation report of the Hearing Examiner on the final assessment roll for Local Improvement District No. 6751, and directing that the City Clerk provide any required notice of the hearing in the manner required by law.

WHEREAS, the Director of Transportation prepared the proposed final assessment roll for Local Improvement District (LID) No. 6751 and filed it with the City Clerk in November 2019; and

WHEREAS, on November 18, 2019, the City Council (“Council”) passed Resolution 31915, which initiated the process to confirm Waterfront LID assessments; and

WHEREAS, Revised Code of Washington (RCW) 35.44.070 requires the Council to hold a hearing on the final assessment roll where property owners subject to assessment may object to their assessments as described in the roll; and

WHEREAS, RCW 35.44.070 permits the Council to hold the hearing itself, or to designate an officer to conduct the hearing; and

WHEREAS, via Resolution 31915, the Council designated February 4, 2020, as the date for the hearing and designated the Hearing Examiner for The City of Seattle to conduct the required hearing on the LID final assessment roll; and

WHEREAS, in July 2020 the Hearing Examiner concluded the hearing and began preparing the Hearing Examiner’s findings and recommendations report on the final assessment roll for LID No. 6751 (“Report”); and

WHEREAS, Seattle Municipal Code (SMC) 20.04.090.A.2 directs the Hearing Examiner to file the Report

with the City Clerk; and

WHEREAS, the Hearing Examiner filed the Report on September 8, 2020; and

WHEREAS, RCW 35.44.070 and SMC 20.04.090 require the Council to hear any appeals from the report of the Hearing Examiner on the final assessment roll for local improvement districts; and

WHEREAS, SMC 20.04.090 and City Council Rules for Quasi-Judicial Proceedings (“Quasi-Judicial Rules”) subsection V.A.2 require that an appellant must file a notice of appeal from said report with the City Clerk within 14 days of the Hearing Examiner’s filing of the recommendation with the City Clerk; and

WHEREAS, SMC 20.04.090 requires the Council to set a time and place for a hearing on the appeal before the City Council or a committee thereof and shall give notice of the time and place to the appellant following the filing of the notice of appeal; and

WHEREAS, Quasi-Judicial Rules subsection IV.A states that the Council may delegate the appeal review to a committee, and the committee would then make a recommendation to the full Council; and

WHEREAS, Quasi-Judicial Rules subsection VI.A requires the delegated committee to set the time and place for the hearing on the appeal within 15 days following the filing of the appeal with the City Clerk; and

WHEREAS, the City Clerk has received an appeal from the report and it is necessary to fix a date for a hearing on the appeal; NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE THAT:

Section 1. The hearing on an appeal by Eugene and Leah Burrus, Hearing Examiner Case Number CWF-0022, from the findings and recommendation report of the Hearing Examiner on the final assessment roll for Local Improvement District No. 6751 will be held before the Council’s Public Assets and Native Communities Committee, commencing at 2:00 P.M. on Tuesday, December 1, 2020, in the Council Chambers of Seattle City Hall, 600 Fourth Avenue, 2nd Floor, Seattle, Washington. Due to the COVID-19 civil emergency declared by The City of Seattle and the State of Washington, persons who wish to participate in or attend the hearing may be required to do so remotely. The City will provide instructions in the meeting agenda on how to participate

remotely.

Section 2. The City Clerk is hereby directed to give notice by mail of the time, place, and purpose of the hearing, in the form and manner required by law.

Adopted by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its adoption this _____ day of _____, 2020.

President _____ of the City Council

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Legislative	Eric McConaghy/206 615 1071	n/a

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

A RESOLUTION setting the time and place for a hearing on the appeal of Eugene and Leah Burrus, Hearing Examiner Case Number CWF-0022, from the findings and recommendation report of the Hearing Examiner on the final assessment roll for Local Improvement District No. 6751, and directing that the City Clerk provide any required notice of the hearing in the manner required by law.

Summary and background of the Legislation:

Council designated the Hearing Examiner (HE), to conduct the hearing on the Waterfront Local Improvement District (LID) final assessment roll. He filed his report of findings and recommendation with the City Clerk on September 8, 2020. His filing of the report initiated the possibility of appeals from his report to Council. This resolution would set the time and place for the hearing of the appeal from the HE report filed by Eugene and Leah Burrus regarding Hearing Examiner Case Number CWF-0022. The hearing would be held by the Public Assets and Native Communities Committee on December 1, 2020.

The Council may not approve the final assessment roll for the Waterfront Local Improvement District (LID) without reviewing and deciding upon appeals of the HE's recommendation on the final assessment roll. The LID assessment would fund \$160 million of improvements plus approximating \$15.5 million on financing costs of the LID. This resolution would state Council's intention to refer the any appeal to the Public Assets and Native Communities Committee.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
See below.

Is there financial cost or other impacts of *not* implementing the legislation?

The Council may not approve the final assessment roll for the Waterfront Local Improvement District (LID) without reviewing and deciding upon appeals of the Hearing Examiner's recommendation on the final assessment roll. The LID assessment would fund \$160 million of improvements plus any financing costs of the LID.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

Approval of the LID final assessment roll would allow Finance and Administrative Services to collect the LID assessment funding improvements executed by the Department of Transportation and Parks and Recreation. The Office of the Waterfront and Civic Projects leads this effort to carry out the improvements.

b. Is a public hearing required for this legislation?

No.

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No.

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

e. Does this legislation affect a piece of property?

No.

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

No known impacts.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

None.