



SEATTLE CITY COUNCIL

Community Economic Development Committee

Agenda

Friday, February 26, 2021

9:30 AM

Special Meeting

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.

Tammy J. Morales, Chair
Andrew J. Lewis, Vice-Chair
Debora Juarez, Member
Alex Pedersen, Member
Kshama Sawant, Member
Lisa Herbold, Alternate

Chair Info: 206-684-8802; Tammy.Morales@seattle.gov

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Council Chamber Listen Line: 206-684-8566

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206-684-8888 (TTY Relay 7-1-1), email CouncilAgenda@Seattle.gov, or visit
<http://seattle.gov/cityclerk/accommodations>.



SEATTLE CITY COUNCIL
Community Economic Development Committee
Agenda
February 26, 2021 - 9:30 AM
Special Meeting

Meeting Location:

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

Committee Website:

<http://www.seattle.gov/council/committees/community-economic-development>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

In-person attendance is currently prohibited per Washington State Governor's Proclamation 20-28.15, until the COVID-19 State of Emergency is terminated or Proclamation 20-28 is rescinded by the Governor or State legislature. Meeting participation is limited to access by telephone conference line and online by the Seattle Channel.

Register online to speak during the Public Comment period at the 9:30 a.m. Community Economic Development Committee Special Meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the Community Economic Development Committee Special Meeting will begin two hours before the 9:30 a.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Morales at Tammy.Morales@seattle.gov.

Sign-up to provide Public Comment at the meeting at <http://www.seattle.gov/council/committees/public-comment>.

Watch live streaming video of the meeting at <http://www.seattle.gov/council/watch-council-live>.

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164
One Tap Mobile No. US: +12532158782,,5864169164#

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 01797](#) **Reappointment of Kristina M. Sawyckyj as member, Seattle Commission for People with Disabilities, for a term to April 30, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office for Civil Rights

2. [Appt 01798](#) **Reappointment of Jessica Williams-Hall as member, Seattle Commission for People with Disabilities, for a term to April 30, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office for Civil Rights

3. [Appt 01799](#) **Reappointment of Annabelle Backman as member, Seattle LGBTQ Commission, for a term to April 30, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office for Civil Rights

4. [Appt 01800](#) **Reappointment of Elizabeth W. Pachaud as member, Seattle Human Rights Commission, for a term to July 22, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Marta Idowu, Office for Civil Rights

5. [Appt 01801](#) **Reappointment of Jackie Turner as member, Seattle Human Rights Commission, for a term to July 22, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Marta Idowu, Office for Civil Rights

6. [Appt 01802](#) **Reappointment of Tana Yasu as member, Seattle Women's Commission, for a term to July 1, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Marta Idowu, Office for Civil Rights

7. [Appt 01805](#) **Reappointment of Quinton I. Morris as member, Seattle Arts Commission, for a term to December 31, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Calandra Childers, Interim Director, Office of Arts and Culture

8. [Appt 01803](#) **Appointment of Vivian Hua as member, Seattle Arts Commissions, for a term to December 31, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Calandra Childers, Interim Director, Office of Arts and Culture

9. [Appt 01804](#) **Appointment of Vanessa C. Villalobos as member, Seattle Arts Commission, for a term to December 31, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Calandra Childers, Interim Director, Office of Arts and Culture

10. [Appt 01810](#) **Appointment of Willard A. Brown as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenters: Sam Assefa, Director, and Patrice Thomas, Office of Planning and Community Development (OPCD); Monisha Harrell, Equitable Development Initiative (EDI) Advisory Board

11. [Appt 01806](#) **Appointment of Gregory Davis as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenters: Sam Assefa, Director, and Patrice Thomas, Office of Planning and Community Development (OPCD); Monisha Harrell, Equitable Development Initiative (EDI) Advisory Board

12. [Appt 01811](#) **Appointment of Regina Mae Dove as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenters: Sam Assefa, Director, and Patrice Thomas, Office of Planning and Community Development (OPCD); Monisha Harrell, Equitable Development Initiative (EDI) Advisory Board

13. [Appt 01807](#) **Appointment of Lindsay Goes Behind as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenters: Sam Assefa, Director, and Patrice Thomas, Office of Planning and Community Development (OPCD); Monisha Harrell, Equitable Development Initiative (EDI) Advisory Board

14. [Appt 01809](#) **Appointment of Quynh Pham as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenters: Sam Assefa, Director, and Patrice Thomas, Office of Planning and Community Development (OPCD); Monisha Harrell, Equitable Development Initiative (EDI) Advisory Board

15. [Appt 01812](#) **Appointment of Maria-Jose Soerens as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenters: Sam Assefa, Director, and Patrice Thomas, Office of Planning and Community Development (OPCD); Monisha Harrell, Equitable Development Initiative (EDI) Advisory Board

16. [Appt 01808](#) **Appointment of Yordanos Teferi as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenters: Sam Assefa, Director, and Patrice Thomas, Office of Planning and Community Development (OPCD); Monisha Harrell, Equitable Development Initiative (EDI) Advisory Board

17. [Appt 01813](#) **Appointment of Abdirahman Yusuf as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenters: Sam Assefa, Director, and Patrice Thomas, Office of Planning and Community Development (OPCD); Monisha Harrell, Equitable Development Initiative (EDI) Advisory Board

18. **Black Brilliance Research Project - Final Presentation**

Supporting Documents: [Presentation](#)

Briefing and Discussion (30 minutes)

Presenters: Shaun Glaze, LéTania Severe, La Tanya Horace, and Ahkia Veshay, Black Brilliance Research Project

E. Adjournment



Legislation Text


File #: Appt 01797, **Version:** 1

Reappointment of Kristina M. Sawycky as member, Seattle Commission for People with Disabilities, for a term to April 30, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kristina M. Sawyckyj</i>		
Board/Commission Name: <i>Seattle Commission for People with Disabilities</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed:	Term of Position: * 5/1/2020 to 4/30/2022 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Homeless</i>	Zip Code: <i>N/A</i>	Contact Phone No.:
Background: <i>Kristina is a Seattle University senior working on an Interdisciplinary Studies degree with hopes on going to law school. She has seven children from 14-29 years of age. She is multicultural, holding many identities close to heart. Kristina was in the US NAVY from 1987-1992 from which she became a disabled veteran. She is active on many issues including homelessness, emergency management and disaster preparedness, transit, food insecurity, and grassroots organizing. Kristina is interested in working on policies and legislation that affects individuals and families with disabilities. Since 2018, Kristina has been serving as a Commissioner on the Seattle Commission for People with disAbilities and looks forward to her continued work.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

KRISTINA M. SAWYCKYJ, LPN

EDUCATION

Community College of Denver Licensed Practical Nurse	2003
Seattle Central College Transfer credits Estimated graduation date	2018
Applying for transfer to either University of Washington, Seattle Pacific University or Seattle University.	
Red Rocks Community College & Federal Emergency Management Agency Classes in Disaster Management including Emergency Planning, Exercise design, EOC Management and Operations, and Disaster Leadership classes.	

MILITARY EXPERIENCE-HOSPITALCORPSMAN –EMT/CPR INSTRUCTOR, EMERGENCY ROOM & FIELD MEDICAL TRIANING, FIRE FIGHTING EXPERINCE, PERSONNEL MANAGEMENT

USNAVY	June 1987 – August 1987
USNAVY	June 1988 – September 1988
USNAVY RESERVES	May 1987 – November 1992

VETERANS AFFAIRS RATED 70% SERVICE CONNECTED

VOLUNTEER EXPERIENCE

Disability Right's Washington-Mental Health Advisory Council-Chair	2014-Current
Washington State Mental Health Advisory Council	2014-Current
Phi Theta Kappa-Honor Society	2015-Current
Washington Low Income Housing Alliance-Resident Action Network & Emerging Advocates Network Co-chair	2015-Current
Seattle Central College-Student Government Associated Student Council Communication representative	2016-2017
Seattle Central College-Student Veterans Association President-2016-2017 Treasurer-2015-2016 Student Organization of the Year at Seattle Central	2015-2017
Colorado Cross Disability Coalition (CCDC)-Board Member CCDC advocates for Social Justice for people with all types of disabilities.	2009-2012
National Alliance for the Mental Illness (NAMI)-Colorado NAMI Veterans Council Representative	2008-2011
National Alliance for the Mental Illness (NAMI)-Colorado Springs Board Member & Colorado NAMI Veterans Council Representative NAMI is the National Alliance on Mental Illness, the nation's largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness. NAMI advocates for access to services, treatment, supports and research and is steadfast in its commitment to raise awareness and build a community for hope for all of those in need.	2007-2008

Parent to Parent of Colorado-Advisory Board Member 2007-2012

Parent to Parent of Colorado is a non-profit organization committed to quality parent to parent support across Colorado.

Colorado State Mental Health Planning Council- Family Board Member	2011
El Paso County Department of Human Services-Community Advisory Board	2010-2011
Colorado Department of Vocational Rehabilitation-State Rehab Council (SRC) The SRC is to review analyze, and advise the Division of Vocational Rehabilitation regarding the performance of its responsibilities under the Rehabilitation Act.	2004-2006
Federation of Families for Children's Mental Health-Denver/Aurora Chapter –Board Member	2001-2002
Colorado Springs Early Intervention Council	2004-2007
People United for Families-Board Member Non-profit dedicated to advocacy and protection of programs for low-income Americans.	1999-2004
Arizona Behavioral Health Consumer and Family Council	1996-1999

RELATED EXPERIENCE

Citizens Emergency Response Trained-2013

The Community Emergency Response Team (CERT) Program educates people about disaster preparedness for hazards that may impact their area and trains them in basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations.

Denver, CO

Depression and Bipolar Alliance of Colorado Springs-2009 Parent Group Leader

TRAININGS

- ◆ American Red Cross Trainings-Trained in Mass Care 1(1995), Emergency Assistance to Families 1 & 2 (1996), Financial Assistance (1996), International Social Services (1996), Referral to Military Aid Societies (1996), Disaster Public Affairs 1 (1996), Public Affairs 1 (1996), Disaster Action team Workshop (2000), and Disaster Liaison 1 (2000).
- ◆ Parents Anonymous-Parent Educator-1995-1998
- ◆ Family Support Facilitator-Northern Arizona State University 1998
- ◆ Partner's in Policymaking-Arizona training 1998
Training in advocacy for parents with special needs children.
- ◆ NAMI Young Family Facilitator Training 1998
- ◆ City and County of Denver-Citizens Police Academy 2001
- ◆ The Advocacy Project with Lee Mizer 2000-2001
Advocacy training
- ◆ Partner's in Leadership-Colorado training 2001-2002
Training in advocacy for parents with special needs children.
- ◆ The Coaching Project 11 weeks Training 2003
- ◆ Resident Leadership Facilitation by Annie E. Casey Foundation 2004
- ◆ 0-3 Early Intervention Training-Peak Parent Center 2005
Training in early intervention services for kids birth to 3
- ◆ Colorado Cross Disability Coalition Advocacy training-2007
- ◆ NAMI Family to Family Facilitator Training 2008
Training for NAMI's program for working with families with members with mental illness.

- ◆ Leaderships Pikes Peak-Women's Community Leadership Incentive Program-2009
- ◆ NAMI Vision's Facilitator Training 2009
Training for NAMI's program for working with young families with members with mental illness.
- ◆ City and County of Denver-Citizen's Emergency Responder (CERT)certified-2013

MEMBERSHIPS

Paralyzed Veterans of America-Lifetime Member
 Disabled American Veterans-Lifetime Member
 National Alliance of Mental Illness-Member 1992-current
 9 to 5 Alliance for Working Women-Member 1999-current
 Service Woman's Action Network-2012/2013 Participant
 Project Wise (Women empowerment support)-Member 1999-2014

Seattle Commission for People with Disabilities

October 2020

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	3	1.	Member	Hannah Wilson	5/01/19	4/30/21	1	Mayor
			2.	Member	VACANT	5/01/19	4/30/21	1	City Council
6	M	7	3.	Member	Eric L. Scheir	5/01/19	4/30/21	2	Mayor
6	M	6	4.	Member	Jayson Morris	5/01/19	4/30/21	2	City Council
			5.	Member	VACANT	11/1/19	10/31/21	1	Mayor
			6.	Member	VACANT	11/1/19	10/31/21	1	City Council
2	NB	5	7.	Member	ChrisTiana ObeySumner	11/1/19	10/31/21	3	Mayor
			8.	Member	VACANT	11/1/19	10/31/21	1	Commission
4	F		9.	Member	Kristina Sawyckyj	5/01/20	4/30/22	2	City Council
2	F	3	10.	Member	Anquida Adams	5/01/20	4/30/22	2	Mayor
6	F	7	11.	Member	Jessica Williams-Hall	5/01/20	4/30/22	2	City Council
			12.	Member	VACANT	5/01/20	4/30/22	1	Mayor
			13.	Member	VACANT	11/1/18	10/31/20	1	City Council
			14.	Member	VACANT	11/1/18	10/31/20	1	Mayor
			15.	Member	VACANT	11/1/18	10/31/20	1	City Council
			16.	Get Engaged	Paula Orrego	9/1/20	8/31/21	1	Mayor
			17.	Member	VACANT	5/01/20	4/30/22	1	City Council
			18.	Member	VACANT	11/1/18	10/31/20	1	Mayor
1	M	2	19.	Member	Daniel Kogita	5/01/20	4/30/22	2	Commission
			20.	Member	VACANT	11/1/18	10/31/20	1	Commission
		1	21.	Member	Kaitlin Skilton	5/01/20	4/30/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2		1		2				1			1
Council	1	2						1		2			
Other	1				1								
Total	3	4		1	1	2		1		3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01798, **Version:** 1

Reappointment of Jessica Williams-Hall as member, Seattle Commission for People with Disabilities, for a term to April 30, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jessica Williams-Hall</i>		
Board/Commission Name: <i>Seattle Commission for People with Disabilities</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed:	Term of Position: * 5/1/2020 to 4/30/2022 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Magnolia</i>	Zip Code: <i>98199</i>	Contact Phone No.:
Background: <i>Jessica Williams-Hall is a native of the Seattle area and grew up on Bainbridge Island. She attended the University of Washington where she received her Bachelor's Degree in Early Childhood and Family Studies and obtained her Master's Degree in Rehabilitation Counseling from Western Washington University. She was fortunate enough to intern at the Alliance of People with Disabilities during her Master's Program and where she now works. She realized early on that she would gravitate to working with other people like her that had a disability that didn't hold them back. Jessica has been serving as a Commissioner on the Seattle Commission for People with disabilities and looks forward to her continued work.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

JESSICA WILLIAMS-HALL, MA, CRC

EDUCATION:

Western Washington University, Everett, Washington
Master of Arts, Rehabilitation Counseling, (12/2015) (GPA 4.0)

University of Washington, Seattle, Washington
Bachelor of Arts, Early Childhood and Family Studies (12/2011) (UW GPA 3.53)
Senior Project: Inclusion of Toddlers with Disabilities in Play Activities of Typically Developing Peers Participating
in an Inclusive Pre-School Program

CERTIFICATION:

Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor Certification (2015-present)

EMPLOYMENT:

Alliance of People with Disabilities, Seattle, Washington (5/2015-present)
Executive Assistant and Independent Living Specialist
The Alliance of People with Disabilities is the Independent Living Center for King County, Washington. Independent Living Centers, as provided for in the Rehabilitation Act of 1973, provide information and referral services, independent living skills training, individual and systems advocacy, peer counseling and other services to persons with disabilities.

Seattle Cancer Care Alliance, Seattle, Washington (4/2013-5/2015)
Office Assistant

Williamson & Williams, Attorneys, Seattle, Washington (2012-4/2013)
Office Assistant

OTHER RELEVANT EXPERIENCE:

Commissioner, Seattle Commission for Persons with disAbilities (2016-present for two consecutive terms)
Commission advises the Mayor, City Council and City departments concerning issues of importance to people with disabilities.

Therapeutic Health Services, Seattle, WA (5/2013-9/2013)
Drop-In Center serving clients with alcohol or drug dependence and/or mental illness.
Assisted job seekers with online applications, computer skills and other job search related tasks.

Boyer Children's Clinic, Seattle, WA (9/2012-5/2013)
Assisted in Preschool classroom serving children with neuromuscular disorders.
Set up snack time and free time activities and supported team members and preschool children as needed.

Experimental Education Unit Early Childhood Center, Center on Human Development and Disability, University of Washington, Seattle, WA (9/2010-6/2011)
Conducted research for Senior Project in inclusive infant/toddler classroom setting for two and three-year-old children, 40 percent of whom were children with disabilities. Assisted classroom teachers with art and other educational projects, snacks, playtime and other activities.

Denise Louie Education Center, International District, Seattle, WA (9/2009-6/2010)
Assisted in Early Head Start Preschool classroom serving English as a Second Language students in support of children's goals and educational plans.

Disabilities Opportunity Internetworking and Technology (DO-IT) Program, University of Washington, Seattle, WA, Summer Study Scholar and Intern (2004-2006)

Seattle Commission for People with Disabilities

October 2020

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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6	M	6	4.	Member	Jayson Morris	5/01/19	4/30/21	2	City Council
			5.	Member	VACANT	11/1/19	10/31/21	1	Mayor
			6.	Member	VACANT	11/1/19	10/31/21	1	City Council
2	NB	5	7.	Member	ChrisTiana ObeySumner	11/1/19	10/31/21	3	Mayor
			8.	Member	VACANT	11/1/19	10/31/21	1	Commission
4	F		9.	Member	Kristina Sawyckyj	5/01/20	4/30/22	2	City Council
2	F	3	10.	Member	Anquida Adams	5/01/20	4/30/22	2	Mayor
6	F	7	11.	Member	Jessica Williams-Hall	5/01/20	4/30/22	2	City Council
			12.	Member	VACANT	5/01/20	4/30/22	1	Mayor
			13.	Member	VACANT	11/1/18	10/31/20	1	City Council
			14.	Member	VACANT	11/1/18	10/31/20	1	Mayor
			15.	Member	VACANT	11/1/18	10/31/20	1	City Council
			16.	Get Engaged	Paula Orrego	9/1/20	8/31/21	1	Mayor
			17.	Member	VACANT	5/01/20	4/30/22	1	City Council
			18.	Member	VACANT	11/1/18	10/31/20	1	Mayor
1	M	2	19.	Member	Daniel Kogita	5/01/20	4/30/22	2	Commission
			20.	Member	VACANT	11/1/18	10/31/20	1	Commission
		1	21.	Member	Kaitlin Skilton	5/01/20	4/30/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2		1		2				1			1
Council	1	2						1		2			
Other	1				1								
Total	3	4		1	1	2		1		3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01799, **Version:** 1

Reappointment of Annabelle Backman as member, Seattle LGBTQ Commission, for a term to April 30, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Annabelle Backman</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * 5/1/2020 to 4/30/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Phinney Ridge</i>	Zip Code: <i>98103</i>	Contact Phone No.:
Background: <i>Annabelle Backman is a queer transgender woman who lives with her wife in Phinney Ridge. A software engineer specializing in digital identity and security, she is a professional problem solver with extensive experience finding flaws and unintended effects within complex systems and educating those with relative privilege on the impact that design decisions or policies can have on those without. Beyond the workplace, she brings these skills to the various industry standards organizations she participates in, and to the 43rd District Democrats, where she is the Chair of the Technology Committee. Annabelle endeavors to leverage her privilege to advocate for equitable solutions to hard problems that include and support LGBTQ people, people of color, indigenous people, people with disabilities, and all others. She has been serving as a Commissioner for the Seattle LGBTQ Commission since 2019 and looks forward to her continued work.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Annabelle Backman

Engagement

Technology Committee Chair, 43rd District Democrats, September 2017 – Present

1. Maintain website, email, and other technical infrastructure.
2. Manage live streaming of organization events.

Rules and Bylaws Committee Chair, 43rd District Democrats, February 2018 – Present

3. Organized and lead committee through authoring and adoption of cleanup and overhaul of organization bylaws.

Precinct Committee Officer, Precinct SEA 43-1341, September 2018 – Present

4. Walk precinct to discuss issues concerning residents, inform residents of upcoming elections, and “get out the vote.”

Employment

Senior Software Development Engineer, Amazon, August 2012 – Present

5. Technical lead within the AWS Identity organization; design and build secure, reliable, scalable identity, authentication, and authorization solutions for a broad range of customers. Set technical direction for the organization and help teams understand and execute on vision.
6. Work with teams across company to understand platform requirements and use cases.
7. Lead development of API authorization platform in use by products and services built by teams across the company.
8. Drive security and operational excellence initiatives.
9. Work across companies through standards bodies to improve account security globally.

Senior Website Developer, Blue Nile, May 2012 – August 2012

10. Lead requirements gathering, planning, and design of refactoring and technical debt reduction efforts on a multi-million dollar-a-year e-commerce site.

Senior Software Developer, Vertafore, May 2007 – May 2012

11. Lead design and development of enterprise web applications and web service APIs from proof-of-concept to production.
12. Evangelized for best practices and high standards for quality.
13. Mentored team members via code reviews and collaborative design discussions.

Software Developer, Byte Software, August 2005 – April 2007

14. Developed desktop loan origination software for enterprises and small businesses.
15. Developed SQL database and data access layer web service.

Education

16. MS in Computer Science, 2017, University of Washington
17. BA in History and Linguistics, 2005, University of Illinois Urbana-Champaign

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

October 2020

Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	Joseph Suttner	5/1/20	4/30/22	2	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/18	10/31/20	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	1	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5				2	2		1	5			2
Council	3	1	1		2		1	1	1	1			1
Comm	1	2			1					3			
Total	8	8	1		3	2	3	1	2	9			3

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01800, **Version:** 1

Reappointment of Elizabeth W. Pachaud as member, Seattle Human Rights Commission, for a term to July 22, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Elizabeth W. Pachaud</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 2/16/2021	Term of Position: * 7/23/2020 to 7/22/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code: 98112	Contact Phone No.:
Background: Elizabeth Pachaud is currently one of the co-chairs of the Seattle Human Rights Commission and is interested in continuing to do the work necessary to call attention to human rights issues. Elizabeth has a lifelong relationship with public service, including membership on previous boards and commissions, which are integral to the health of local governments. She is a member of the Seattle small business community with a personal stake in the current and future vitality of our City. After a brief period away from civic engagement, would like to renew her involvement on the regional level by lending her professional skill set to a City Board or Commission. She holds a Bachelor of Arts Degree in Urban Planning and looking forward to her work on the Human Rights Commission		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>



ELIZABETH W. PACHAUD

Work Experience:

Founder, Owner, Roaster, Janitor

Honor Society Coffee – Seattle, WA **2014-Present**

- Own and maintain a robust wholesale coffee roasting company with a flagship retail café located inside Capitol Hill's Melrose Market
- Since its inception in 2014, Honor Society has focused on sustainable, ethical, supply chain relationships. From coffee growers and importers to our local produce suppliers, espresso machine makers, and every other member of our community that supports and sustains us. This includes traveling to origin to create lasting producer relationships, sourcing only locally grown produce for our plant-based café and working with native Seattle artisans to curate our retail footprint.
- Since the opening of our café in September of 2016, Honor Society has continued to grow at an 18-20% rate month over month, and successfully completed an expansion into our neighboring space where we opened a natural wine bar and local marketplace in November of 2017.
- Our roasting company supplies two-dozen wholesale clients in Seattle, Michigan, and New York. Our green coffee purchasing model is to bring in small, highly seasonal micro lots to support a single origin menu suitable for multiple preparation styles.
- With the goal of opening two more retail locations in Seattle by 2018, Honor Society is committed to being good neighbors and employers to our Seattle community. We strive to support our city through fulfillment of nonprofit donation requests, use of local producers and purveyors, and by setting examples for other businesses about responsible retail.

Roasting Operations Manager, Lead Roaster, Green Buyer, Training Director

Great Lakes Coffee Roasting Company – Detroit, MI **2012-2014**

- Oversaw a wholesale staff of two full time coffee roasters, two delivery drivers, and three-dozen café employees. Combined, we produced an average of 3,000lbs of coffee each week for our wholesale customers and our three licensed cafes.
- Responsible for the efficient and timely execution of all roasting operations from green coffee inventory management, roasting, packaging, finished good inventory, management of delivery routes, and shipping to consumer.
- Oversaw the doubling of our infrastructure expansion to take our operation from 1500lbs weekly production to current volumes.
- Responsible for all green bean purchasing, forward contracting and green coffee sourcing across multiple importers.

- Wrote and implemented our comprehensive Barista Training Manual which covers all aspect of coffee sourcing, roasting and preparation for the beginner to intermediate barista. Personally, responsible for the training of all roastery staff as well as the entire barista staff of our three cafes.
- Maintained all compliance protocol relating to our third-party Organic Certification.
- Attended a sourcing trip to the Huila region of Colombia in November of 2013, securing nearly 80 bags worth of micro-lot coffee to be presented under a new Farmer Direct labeling program, introducing greater levels of transparency to our coffee program and offering higher wages to farmers.

National Undercover Investigator 2011-2013

Mercy for Animals – Chicago, IL

- Obtained legal employment inside several large factory farm facilities to document day-to-day operations and report unnecessary animal cruelty or food safety issues.
- Released three national campaigns, exposing countless acts of criminal animal cruelty, generating hundreds of national and international media articles, ultimately leading to nationwide industry changes in animal farming.
- Obtained sufficient video and photographic evidence to secure the first-ever criminal conviction of animal cruelty toward farmed poultry in the country, setting groundbreaking legal precedent in North Carolina, and the United States at large
- Managed incoming whistleblower complaints from facilities around the country which included taking confidential first-hand accounts from informants, managing the transfer of documentation or photos, and assessing the organization's role in addressing the issues brought forth.
- Worked with the directors across the organization to develop a comprehensive and lasting strategy for recruiting new activists and training new investigators.
- Was responsible for general administrative tasks including expense reports, supply procurement, and digitally cataloguing media hits related to our investigations.
- Obtained footage which resulted in massive new corporate policy protections for farmed animals at our nation's biggest retailers including Wal-Mart, Hy- Vee and Safeway
- Received the 2015 Mercy for Animals Hidden Heroes Award, presented to me by actor Joaquin Phoenix and musician Moby to highlight my career fighting for the protection of animals.

Co-Founder, Chef 2010-2012

Detroit Brunch - Detroit, MI

- Began this all-vegan, specialty meal service which featured organic produce grown by Detroit farmers, fully sustainable packaging, and responsible business practices, in Detroit's historic Cass Corridor.
- Built and maintained a broad online presence and helped coordinate all aspects of day to day business including menu creation, packaging design, marketing, and financing.

- Was asked to present a workshop on the relationship between diet and environmentalism for several classes of students at a Detroit middle school, which was ultimately taught to over 60 students and staff.
- Detroit Brunch has been featured in multiple publications including Detroit's Metro Times, premier lifestyle magazine Hour Detroit, and VegNews magazine
- Retired the business to a colleague who has since expanded the model to two other cities.

Co-Founder, Co-Director 2010-2012

Fender Bender Detroit - Detroit, MI

- Founded this bicycle advocacy organization with the goal of using cycling and bike repair skills as tools for the empowerment of women and queer communities.
- Published several guides to basic bicycle maintenance and hosted dozens of free workshops on bike building and repair.
- Was invited to present lectures on our work at the 2010 US Social Forum, held in Detroit which hosted over 20,000 people from across the globe.
- Responsible for writing grant applications and planning multiple fundraising events to sustain our work.
- Successfully partnered with the East Michigan Environmental Action Council, centrally located in Midtown Detroit which allowed us to set up a permanent workshop and triple the number of our class offerings.

National Event Coordinator 2007-2009

Farm Sanctuary – Watkins Glen, NY

- Organized all aspects of on-site events for this national animal protection organization, including event programming, volunteer management, website and media content, donation acquisition, and day-of logistics.
- Managed all volunteer activity including outreach, training, and logistics.
- Significantly increased attendance and revenue from the previous year for each of our major events.

Developed programming specifically designed to reach new, diverse demographics and encourage growth.

- Maintained control of a strict budget while still expanding the development of new events to include added programming and outreach.

Development Assistant and Program Evaluation Consultant 2006-2007

Arts Corps – Seattle, WA

- Began interning for Arts Corps as a Fellow for the Tomas C. Wales Foundation before accepting a paid, full time position in the Development Department.
- Assisted the Development Director by researching and writing grant proposals, maintaining donor relations, and archiving donor information.
- Helped develop a rigorous template for in-house program evaluation which assessed student learning across several core metrics which allowed Arts Corps to tailor its programming directly to the needs of students, and mold teaching-artists into better instructors.
- Use of the template increased our eligibility for grant funding as we delivered measurable results from our programming year over year, as shown along several metrics in the following Annual Report.
- Assisted in the planning of multiple fundraising events including student art showcases, and annual fundraising Gala. Secured in-kind and cash donations, coordinated volunteers, and assisted with day-of logistics.

Lead Youth Liaison 1999-2003

Seattle King County Public Health Dept. Tobacco Prevention Program – Seattle, WA

- Conducted retailer tobacco compliance checks, maintaining King County's then-record of 98% retailer compliance, creating a model for other counties statewide.
- Testified to the Washington Legislature and relevant sub-committees on multiple bills affecting youth tobacco access, winning several victories against the sale and marketing of tobacco products to youth consumers.
- Was appointed by Attorney General Christine Gregoire as the sole youth member of a 40-person committee to disperse funding from the multi-million-dollar tobacco settlement of 1998.
- Co-organized dozens of conferences both statewide and nationally to address the issue of youth tobacco use. Planned events on behalf of the American Cancer Society, American Lung Association, and the viral TRUTH campaign. Led countless workshops on youth tobacco prevention and cessation.

- Chosen to represent the Department at the World Health Organization Global Conference on Tobacco or Health, held in Chicago in 2001.

Education:

Wayne State University 2010-2012
Bachelor's Degree in Urban Planning

Seattle Central Community College 2004-2006

Volunteer Experience

Rain City Rock Camp for Girls, Seattle 2015-2016
Youth Counselor

826 Michigan, Detroit Chapter 2011-2012
Programming Assistant and Classroom Volunteer

The Greening of Detroit 2009-2011
Citizen Arborist and Event Coordinator

Thomas C. Wales Foundation for Civic Engagement 2007-2008
Fellowship Recipient

Washington State Tobacco Settlement Authority, Disbursement Committee
Youth Member 2002-2004

City of Kirkland Parks Board 2002-2005
Member at Large

Committee to Master Plan the Kirkland City Core 2003-2004
Member at Large

City of Kirkland Youth Council 1998-2003
Member and Co-Chair

Seattle Human Rights Commission

February 2021

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/19	7/22/21	2	City Council
			2.	Member	Vacant	7/23/19	7/22/21	1	Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/19	7/22/21	2	City Council
			4.	Member	Vacant	7/23/19	7/22/21	2	Mayor
			5.	Member	Vacant	7/23/19	7/22/21	1	City Council
			6.	Member	Vacant	1/23/18	1/22/20	1	Mayor
			7.	Member	Vacant	1/23/18	1/22/20	1	City Council
			8.	Member	Vacant	1/23/18	1/22/20	1	Commission
			9.	Member	Vacant	7/23/18	7/22/20	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	1	City Council
1	F	7	11.	Member	Erika Chen	7/23/18	7/22/20	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	1	City Council
			13.	Member	Vacant	1/23/19	1/22/21	1	Mayor
			14.	Member	Vacant	1/23/19	1/22/21	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	F	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
			17.	Member	Vacant	7/23/18	7/22/20	1	City Council
			18.	Member	Vacant	1/23/18	1/22/20	1	Mayor
			19.	Member	Vacant	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1			1	1				1			
Council	2	3			1	2				1			
Comm	1	1								2			
Total	4	5			2	3				4			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01801, **Version:** 1

Reappointment of Jackie Turner as member, Seattle Human Rights Commission, for a term to July 22, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jackie Turner</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 2/16/2021	Term of Position: * 7/23/2020 to 7/22/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code: 98117	Contact Phone No.:
Background: Jackie Turner is currently one of the co-chairs of the Seattle Human Rights Commission and is interested in being reappointed to continue to do the work necessary to call attention to human rights issues. She would appreciate the opportunity to continue to bring her experience as a transplant, a constituent, business owner, and as a parent to help serve justice and fairness to everyone's everyday experiences. She would cherish the chance to continue to make connections for others, use her communication skills, and experience to continue to serve her community.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

JACKIE TURNER



Communications professional with 14+ years of editorial and marketing experience. Enjoys producing content that provides joy, value, and business results. Background includes:

- Content coaching
- Multimedia storytelling
- Internal communications
- Content strategy
- Mentorship
- Editing and proofreading

Experience

January 2018 - present **Zillow Group** Seattle, Wash.
Community & Culture Content Manager

- Train and support Affinity Network (employee resource group) leaders in communications. Devise strategies to support their network priorities, which may include improving employee wellness, corporate policies, and recruitment practices. Provide sponsorship and visibility to Affinity Network leaders.
- Develop guidance and resources to help raise the profile of historically underserved employees and communities.
- Mentor employees from underserved groups.
- Relay and resolve employee concerns with leadership.
- Identify learning opportunities for company employees about diversity and inclusion.
- Act as a liaison between public relations team and employees.
- Represent the company at community and business events.

July 2013 - December 2017 **Zillow** Seattle, Wash.
Senior Content Manager

- Manage content development for key franchises, including brand's largest email marketing campaign (3-6M+ sent weekly) and Zillow Group Life's YouTube channel.
- Lead nine copywriters and one editor to create lifestyle and data-based stories about home and design for newspapers and television station websites nation-wide.
- Plan and execute redesign of marketing materials for recruiting team, overseeing supporting photo and video shoots with UX design.
- Oversee content development for brand's first localized microsite.
- Plan and lead biannual workshop for improving writers' content creation.

- Manage invoicing and payments for team's freelance talent.

August 2016- present **Poco Wine+ Spirits Co-owner**

- Build and lead inclusive marketing strategies.
- Establish business as communal meeting space.
- Create partnerships with local organizations, like GSBA, to create inclusive events.
- Develop partnerships with community groups and relationships with community leaders.
- Encourage employee career development.
- Improve recruiting practices to improve workforce diversity.

Seattle, Wash.

March 2012- February 2013 **Microsoft** Redmond, Wash.

Internal Communications Manager

- Developed editorial calendar and created web content. emails and blogs.
- Edited and proofread presentations and communications for brand voice.
- Collaborated with subject-matter experts to develop communications with brand objectives.
- Led creative and navigation redesigns of business group website.
- Optimized communications to respond to usability and marketing goals.

November 2011 -March 2012 **Amazon** Seattle, WA

Editor. Marketplace (contract)

- Created emails and website content for division serving 2M+ sellers.
- Collected customer feedback and managed issue tracker and recommended editorial response strategies.

JACKIE TURNER



September 2010-September 2011 **Microsoft** Seattle, Wash.

Publisher (contract)

- Edited and proofread content for high-traffic (5,000+ users) Advertising Sales website.
- Collaborated with subject-matter experts for redesign projects and new page creation.
- Executed website navigation, architecture, and content enhancements to improve usability.

August 2008-July 2010 **Institute of Medicine** Washington, DC

Editorial Projects Manager

- Edited and proofread more than 50 publications and reports annually for 65 clients.
- Managed budgets, hiring, contracts and workstreams for eight copy editors.
- Maintained institution's style guide.

March 2008- July 2008 **Campbell-Ewald Advertising** Warren, Mich.

Digital Account Executive: *American Heart Association, United States Mint*

- Proofread campaign creative and managed collateral production, quality management and delivery.
- Analyzed ad performance, generated reports, and provided recommendations for testing and optimization.

February 2006-March 2008 **Ogilvy & Mather Advertising** Dearborn, Mich.

Account Executive: *Ford Customer Service Division, United Way*

- Proofread creative for multi-language, award-winning direct mail prospecting advertising campaign supporting more than six million Ford owners.
- Managed project plans, timelines, and resources.
- Collaborated with enrollment website team and call center to optimize program offerings.
- Supervised the creative development of customizable 828 direct mail templates.

May 2005- January 2006 **Leonard, Mayer & Tocco Advertising** Birmingham, Mich.

Account Executive: *Volkswagen of America and Audi of America: Parts, Service & Accessories division*

- Proofread creative elements for national integrated marketing initiatives including point of sale, direct mail, and newspaper.
- Coordinated the creative development and production of marketing materials.

June 2003 - May 2005 **Hour Media Publications** Royal Oak, Mich.

Publishing Assistant: *Hour Detroit Magazine, Detroit Home Magazine, Metro Detroit Bride Magazine*

- Managed submissions process for annual *Hour Detroit Magazine* Top Docs editorial.
- Created media kit and coordinated launch activities for *Metro Detroit Bride Magazine*.
- Led planning and execution of two \$80,000 events, the first and second annual *Detroit Home* Design Awards.

May 2010

Master of Arts. Interactive Journalism

April 2003

Bachelor of Arts, English Bachelor of Arts, French

American University Washington, D.C.

University of Michigan Ann Arbor, Mich.

Seattle Human Rights Commission

February 2021

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
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Roster:

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			19.	Member	Vacant	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1			1	1				1			
Council	2	3			1	2				1			
Comm	1	1								2			
Total	4	5			2	3				4			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01802, **Version:** 1

Reappointment of Tana Yasu as member, Seattle Women's Commission, for a term to July 1, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Tana Yasu</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>2/16/2021</i>	Term of Position: * <i>7/2/2020</i> to <i>7/1/2022</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code: <i>98136</i>	Contact Phone No.:
<p>Background: Tana was born and raised in Seattle/ King County, and this is her fourth year on the Seattle Women's Commission. The Commission has been an exciting journey for Tana, and she has learned and experienced so much. In her work, she has raised awareness of issues impacting many marginalized people in our communities. Ranging from the Dis-Abled, (or Differently Abled), to dealing with conflict, based on Race, LGBTQ, and even a roller-derby organization. Human Trafficking/ Sexual Assault/ Homelessness/ and Domestic Violence. Now the issues that affect our most vulnerable are compounded with the new disease, Covid-19. We have given voice to the voiceless, and support a plethora of organizations across the board to empower people, foster positive change, and even given supportive data that helped to create laws and mandates based on research from collaborating with Community Partners. Our newest challenge is the Pandemic. It has been a pleasure to volunteer for the City of Seattle and feel honored to be voted in as a co-chair and look forward to continuing to do the work that the community expects of me.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

Tana Yasu



SKILLS

Networking, Community Building, Developing Strategic Process, Team Player

EXPERIENCE

Pink Boutique, Seattle - *Proprietor/ Stylist/ Designer*

OCTOBER 2011 - PRESENT

- Business and Personal Styling: Custom Clothing/ Hair Care and Maintenance
- Marketing, Advertising, Networking, Marketplace Events, Black Business Association

Historic Central Area Arts & Cultural District, Seattle - *Board Member/ Administrative Assistant*

JUNE 2016 - PRESENT

- Assist in continued support of artistic creation, economic vibrancy, livability, affordability, desirability, and artistic vitality in the Central District.
- Participate in sustaining and strengthening the physical identity and sense of place for cultural relevance in the Central District.
- Create and maintain relationships with other organizations, including correspondence.
- Recruit membership, organize and facilitate meetings, maintain internet and social media presence, create, and maintain database.
- Review grants, contracts, and fiscal sponsor correspondence

Building Art Space Equitably (BASE), City of Seattle - *Co-Facilitator, Constituency*

MAY 2018 - PRESENT

- Plan and facilitate meetings on curriculum design for the proposed Cultural Space Certification designed to reward projects that include cultural space.

EDUCATION

Renton Technical College, Renton - AAS

SEPTEMBER 2007 - MARCH 2009: Administrative Office Management

VOLUNTEER EXPERIENCE

OCTOBER 2017 - PRESENT: **City of Seattle Women's Commission** - *Commissioner/ Co-Chair*

NOVEMBER 2017 - FEBRUARY 2020: **Seattle MLK Organizing Coalition** - *Treasurer and Youth Outreach*

JULY 2017 - SEPTEMBER 2018: **Disabled American Veterans** - *Auxiliary and Community Engagement*

FEBRUARY 2017 - OCTOBER 2018: **Women In Business Expo Group** - *Executive Board Member*

MARCH 2017 - APRIL 2018: **Rainier Avenue Radio** - *Executive Board Member*

Seattle Women's Commission February 2021

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F		1.	Member	Marcia Wright-Soika	7/02/19	7/01/21	1	Mayor
4	F		2.	Member	Abriel Johnny	7/02/20	7/01/22	1	Mayor
2	F	2	3.	Member	Rhonda Carter	7/02/19	7/01/21	2	Mayor
1	F		4.	Member	Sangyoon Sophia Lee	7/02/20	7/01/22	1	Mayor
6			5.	Member	Vacant	7/02/19	7/01/21	1	Mayor
6	F		6.	Member	Jennifer Gordon	7/02/19	7/01/21	2	Mayor
6	F		7.	Member	Rebecca Bryant	7/02/20	7/01/22	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/19	7/01/21	2	Mayor
9			10.	Member	Vacant	7/02/18	7/01/20		City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
2			13.	Member	Vacant	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/20	7/01/22	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
			16.	Member	Vacant	7/02/19	7/01/21		City Council
			17.	Member	Vacant	7/02/20	7/01/22		Commission
			18.	Member	Vacant	7/02/20	7/01/22		City Council
1	F	-	19.	Member	Whitney Nakamura	7/02/18	7/01/20	1	Commission
			20.	Member	Vacant	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Chelise Jacobson	9/01/20	8/31/21	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	8			0	0	0	0	0	0	0	0	0
Council	0	4			0	0	0	0	0	0	0	0	0
Comm	0	2			0	0	0	0	0	0	0	0	0



Legislation Text


File #: Appt 01805, **Version:** 1

Reappointment of Quinton I. Morris as member, Seattle Arts Commission, for a term to December 31, 2022.

The Appointment Packet is provided as an attachment.

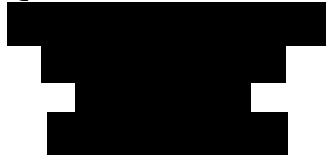


City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Dr. Quinton I. Morris</i>		
Board/Commission Name: <i>Seattle Arts Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>2/12/2021</i>	Term of Position: * <i>1/1/2021</i> to <i>12/31/2022</i> <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Beacon Hill</i>	Zip Code: <i>98144</i>	Contact Phone No.: <i>[REDACTED]</i>
Background: <p><i>Dr. Quinton Morris is a concert violinist, educator, entrepreneur and filmmaker. He performs solo concerti/recitals and chamber music and presents lectures worldwide. He is the founder of Key to Change, a nonprofit with the mission of inspiring underserved youth and students of color through world-class music instruction and supporting their development as self-aware leaders.</i></p> <p><i>Dr. Morris has received numerous awards including first place "Diamond Prize" at the European Independent Film Awards, Puget Sound Business Journal's "40 Under 40 Award," Seattle Mayor's Arts Awards, the Seattle University Provost Award for Outstanding Scholarship and Creative Work, the Governor's Arts Award and named a "Mover and Shaper" by Musical America. He is currently the co-chair of the Seattle Arts Commission. He has also presented at American String Teachers Association national conference, Maryborough Music Conference (Australia), the United State Consulate in Australia, the University of Paris-Dauphine School of Business, National Normal Taiwan University, among many others.</i></p> <p><i>Dr. Morris is a Renton native and earned his Doctor of Musical Arts degree from the University of Texas at Austin. He joined the Seattle University faculty in 2007 as Director of Chamber and Instrumental Music and Associate Professor of Violin and Chamber Music. He is the first tenured music professor at Seattle University in over 35 years and the second living African-American violinist in United States history to receive such a distinction. Currently, he is also the inaugural Artist-Scholar in Residence at Classical King FM radio.</i></p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Tammy Morales</i> <i>Council Member, Seattle City Council</i>

CURRICULUM VITAE

QUINTON I. MORRIS



EDUCATION

Formal Music Studies

The University of Texas at Austin: Butler School of Music

Doctor of Musical Arts Degree in Violin Performance, May 2008

Treatise topic: The Three Sonatas for Violin and Keyboard by eighteenth century violinist and composer, Le Chevalier de Saint-Georges

The Boston Conservatory at Berklee, Boston Massachusetts

Master of Music Degree in Violin Performance (with distinction), 2004

North Carolina School of the Arts, Winston-Salem, North Carolina

Bachelor of Music Degree in Violin Performance, 2002

Additional professional training

Harvard Extension School, Cambridge, Massachusetts

Graduate Certificate in Nonprofit Management, expected completion 2021

Harvard Business School Online, Cambridge, Massachusetts, 2019 – 2020

Executive Certificates: Leading through Crisis; Sustainable Business Strategy; Leadership Principles; Management Essentials; Disruptive Strategy; Entrepreneurship Essentials; and Negotiation Mastery

ADMINISTRATIVE AND TEACHING EXPERIENCE

Director of Chamber and Instrumental Music and Associate Professor of Violin and

Chamber Music (*first tenured music professor at Seattle University in over 30 years; second living tenured Black violin professor in United States History*)

Seattle University: September 2007 – present

Selected accomplishments:

Academic Leadership

- Designed and launched the Bachelor of Music (BM) degree in String Performance with an emphasis in Solo and Chamber Music Performance. The BM degree includes tracks for students to pursue an entrepreneurship minor in the Albers School of Business and Economics or an arts leadership minor in the Performing Arts and Arts Leadership Department. Program alumni have attended respectable graduate music programs and are successful musicians working in symphony orchestras or their respective string studios. The Bachelor of Music degree is the first music major at Seattle University in almost 40 years after it had been discontinued in the late 1980s.

- Created and overhauled the music academic and performance curriculum for the existing Interdisciplinary Arts –Music Emphasis major and music minor. This included changing the major requirements for the major and minor, incorporating an honors thesis or senior recital requirement and more interdisciplinary courses in the performing and fine arts areas that students study.

- Led the Music Division through a program review for accreditation
- Manage budget for the Music Division, which include student scholarships, financial aid, recruitment expenses, music supplies, guest artist honorariums and the Pigott Endowment for the Arts
- Created new learning outcomes for the music division and write yearly reports to stay in good standing with the College of Arts and Science accreditation
- Recruited, oversee and mentor full-time, non-tenure track and adjunct music faculty to teach applied music lessons and core music courses
- Recruited and oversee more than 10 music faculty who teach applied and core music courses, support their pedagogical and scholarship needs (Served on department rank and tenure committees, evaluated faculty, written peer reviews)
- Serve on the department rank and tenure committee for tenure-track junior faculty
- Evaluate faculty through written peer reviews and conferences

Fundraising

- Raised \$500,000 and collaborated with architects and engineers to build a new digital music lab and recording studio
- Raised \$200,000 through individual contributions and replaced 50% of the department's pianos with two new Steinway grand pianos and several upright pianos for student practice rooms and auditorium

On-Campus Activities

- Keynote address guests include Dr. Karl Paulnack (former dean of Ithaca College), Melinda Bargreen (Seattle Times music critic), Othalie Graham (Wagnerian soprano), Dr. Andrew Dell'Antonio (associate dean of undergraduate studies at the University of Texas at Austin), Priya Frank (Seattle Arts Museum), Leah Baltus (editor-in-chief, City Arts Magazine), Dave Beck (announcer, Classical King FM), Steve Reeder (independent music writer), Maggie Molloy (SU music alum and writer for Classical King FM)
- Established an Artist in Residency with various guest artists including:
 - Violinists: Brittany Boulding-Breeden, Lynn Chang, Daniel Ching, James Ehnes, Alexander Kerr, Mark O'Connor, Sandy Yamamoto
 - Violists: Brett Deubner, Rebecca Young.
 - Cellists: Rajan Krishnaswami, Amit Peled, Bion Tsang, Tahirah Whittington
 - Pianists: Gordon Back, Alastair Edmonstone, David Lofton, Anton Nel, Joy Cline Phinney
 - Singers: Lisa Daltrius, Othalie Graham, Melissa Parks, Indra Thomas

- Ensembles: Aeolus Quartet, Apollo Chamber Players, Harlem Quartet, Miro Quartet, Skyros Quartet, Seattle Chamber Music Society, Seattle Symphony, The Young Eight String Octet
- Established a Professional Development Seminar Residency with various arts professionals including:
 - Pharrell Williams, Grammy Award winning producer and judge on “The Voice”
 - Vivian Phillips, former chair of the Seattle Arts Commission
 - Angela Miles Beeching, author of “Beyond Talent” and arts consultant
 - Gretchen Amussen, director of entrepreneurship, Paris Conservatoire (retired)
 - Jim Kelly, director of 4Culture
 - Miro Quartet
 - Connie Cooper, executive director of Seattle Chamber Music Society
- Established “SU Orchestra Festival Day” a recruitment workshop for high school orchestra programs to visit campus, coach with music faculty, visit music classes, meet with current SU music students and experience the culture of the university
- Created a recruitment plan, which included new marketing materials and partnerships with various high school orchestra teachers, guidance counselors, principals, private lesson instructors and youth symphonies and choral program, which involved many recruitment trips across the country

Community Partnerships

- Established community partnerships with several local organizations: Seattle Chamber Music Society, Seattle Theatre Group, Seattle Symphony, Music of Remembrance, Spectrum Dance Theater, Langston Hughes Performing Arts Center, Seattle Music Partners, Emerald City Music, Seattle Symphony, Seattle Arts Museum
- On campus partnerships include Seattle University Albers School of Business and Economics, Arts Leadership, Global African Studies Departments and the School of Law
- Created annual Music Convocation, a yearly back-to-school celebration with over 100 music students and faculty with a guest keynote speaker.

Courses taught:

Applied Violin and Viola Lessons, Chamber Music, Introduction to Music Theory, Music History, Music Appreciation, Musicology (University Honors course), Orchestral Excerpts, String Pedagogy (independent study) and Undergraduate Music Honors Thesis Writing Course

- Guest lecturer in other departments/colleges: Arts Leadership (graduate), Global African Studies, Marketing (graduate), Strategic Planning/Thinking (graduate), Introduction to Entrepreneurship, Sociology, Political Science, Entertainment Law and History (graduate)

Executive Director & Founder/Music Instructor

Key to Change

Seattle, Washington: 2017 – present

The Key to Change is a nonprofit organization whose mission is “to inspire underserved youth through world-class music instruction and to support their development as self-aware leaders”. It provides weekly group and individual violin and viola lessons for middle and high school underserved students living in South King County. Many of our students are of color, don’t have regular access to private instruction and/or can’t afford lessons at the market rate. Key to Change fills the void by providing lessons below rate. Over 85% of the student population are on need-based scholarships.

Selected Accomplishments:

- Pivoted the entire music curriculum in one week to create a more user-friendly teaching resource for students to take lessons and music classes online. This resulted in an unexpected spike in student enrollment attracting over 100 students joining the studio between September and November 2020 (student enrollment in April 2017 was 6; current student enrollment is 150)
- Created a Professional Development Program for middle and high school public school orchestra teachers to receive coaching and mentorship in the following areas: online classroom instruction, curriculum development and design, pedagogy and classroom management
- Created the Empowering Youth for Change Fund, a reserve account that supports a merit scholarship called the Daniel Ching Scholarship for Artistic Excellence and resources for the instrument library and general operations
- Currently working with HeARTwork Collective to create anti-racist procedures within the string studio, staff and board to create a more equitable learning and working environment
- Created the Solo String Festival, an all-inclusive violin and viola festival for underserved middle and high school students to win prizes and college scholarships
- Hired Caleb Vaughn-Jones as the inaugural composer-in-residence to write violin and viola repertoire for current Key to Change students. Vaughn-Jones, a Black cellist and composer will teach and coach students on the original repertoire that will be performed in the spring
- Created School partnerships with school districts in South King County: Auburn, Federal Way, Highline, Kent, Renton and Tahoma
- Created community partnerships with Seattle Symphony, Seattle Chamber Music Society, Emerald City Music, Classical King 98.1FM Radio, Renton Regional Community Foundation
- Created and curated a Guest Artist Series, who have included:
 - Violinists: Immanuel Abraham (founder of Facebook’s the Violin Guild), Nicole Cherry (Marian Anderson Quartet) Daniel Ching (Miro Quartet), Wynton Grant (Grammy nominated violinist), Chelsey Green (jazz violinist), Alexander Kerr (concertmaster of Dallas Symphony), Kristin Lee (Chamber Music Society of Lincoln Center) Rachel Barton Pine, Timothy Peters (principal 2nd violinist of Malaysia Philharmonic Orchestra), Sandy Yamamoto,
 - Violists: Beth Guterman Chu (principal of St. Louis Symphony), Michael Klotz (Amernet Quartet), John Largess (Miro Quartet), Chala Yancy (violist of Beyonce’s band)
 - Cellists: Joshua Gindele, Seth Parker Woods
- Increased annual budget from \$3,000 (2017-2018) to \$367,200 (2020-2021)

- Hired and converted staff from independent contractors to employees through ADP Payroll software
- Built a board of directors and advisory board
- Wrote and executed a successful strategic plan (2017-2020); currently collaborating with Altruist Partners, a local consulting firm on new business plan
- Highly skilled grant writer and successful fundraiser with individual contributions and corporate gifts,
- Proficient in Salesforce CRM, Microsoft Office and Adobe CRM, Microsoft Office and Adobe

CEO/President, Quinton Morris, LLC., Seattle, Washington: 2014 – present

Quinton Morris, LLC is a self-managed production company that produces concerts, lectures, recordings and short films around the world.

Current projects include:

Artist-Scholar in Residence, host of “Unmute the Voices” radio show and video podcast

Classical King 98.1 FM, Seattle, Washington: 2020 - present

- Host of “Unmute the Voices” radio show and video podcast
- Produce and curate 10-12 radio programs featuring the music of BIPOC (Black, Indigenous, People of Color) composers and performers that are distributed nationally to classical radio stations across the county
 - Curator of the Composer Residency Program selecting two living BIPOC composers to write or arrange new pieces for Key to Change students. Performances of these new pieces featuring Key to Change violin and viola students will air on KING FM.
- Curate the weekly live program *Northwest Focus*, featuring the winners of Key to Change’s Solo String Festival every April

Selected Accomplishments:

- Manage a small management team comprised of 2 booking agents, a publicist, strategist, web and technology team and advisory board
- Curated a two-year world tour, entitled BREAKTHROUGH across 6 continents, 15 countries and 30+ cities that included concert performances, lectures at universities/conservatories/conferences/startup companies, educational master classes, recordings and short film
- Developed relationships with multiple presenters at concert halls, universities, community music schools and community centers worldwide
- Premiered short film at 30+ venues worldwide and film festivals including, Seattle Art Museum, The Louvre Museum, European Independent Film Festival, New York Film Week and Las Vegas Film Festival
- Profiled in press at the local, national and international level:
 - Local press: Seattle Times, Puget Sound Business Journal, City Arts Magazine, Seattle Channel, KING 5 News, Real Change, Seattle Weekly, Renton Reporter, Kent Reporter, KUOW Radio, Classical King FM, Seattle Magazine
 - National/International press: Strings Magazine, Musical America, Chamber Music America Magazine, Malaysia Business Station, Ararat News (Australia),

- Finalist at SXSW Film and Music Festival and Los Angeles Shorts Film Festivals
- New CD release through Naxos Records featuring the three sonatas of the Chevalier de Saint-Georges and an arias/art songs album for soprano and violin with Indra Thomas

**Executive/Artistic Director, Founder and Violinist, The Young Eight
Seattle, Washington: 2002 – 2012**

The Young Eight was America's only professional string octet comprised of African American string players from the nation's most prestigious conservatories and universities.

Selected Accomplishments:

- Managed a yearly \$40,000 budget that was comprised of artist fees, travel/lodging, summer festival, composer competition, touring budget, marketing and agent expenses
- Served as primary contact for booking and PR arrangements with agent and publicist
- Fundraised and curated 11 successful concert tours across the United States
- Planned 6 successful summer festival programs, which included Young Eight members serving as faculty, recruiting prospective students into program, securing venue space for festivals and supervising staff
- Created an Emerging Composer Competition for young composers to submit works to the Young Eight for performance opportunities. Marketed competition, recruited members of the jury panel and solicited sponsorships for prizes
- Built a database of over 500 individual donors, corporate sponsorship and funders to fund the Black College Tour (2005-2006)

Selected performance venues:

- University of Washington World Series (chamber music series)
- Benaroya Hall (sold out performances in 2003, 2005)
- Kimmel Center for the Performing Arts – home of the Philadelphia Orchestra
- York College Chamber Music Series, New York
- Fort Hood Military Base in honor of Lady Bird Johnson
- Crawford Hall at the University of North Carolina School of the Arts
- Chamber Music Raleigh Concert Series
- Austin Chamber Music Series
- Chamber Music at the Barn Festival, Wichita, Kansas
- Jewel Box Series at Northeastern Illinois University

SELECT KEYNOTE SPEECHES/PUBLIC LECTURES/CLINICS

- Violin Clinician for a Student Master Class at the All-National Honors Orchestra for the National Association of Music Education, 2021
- “Teaching Musical Diversity: The Step-by-Step Guide” at the American String Teachers Association National Conference, 2021
 - Co-presenting with violinists Rachel Barton Pine, Dr. Gregory Walker (professor of violin at University of Denver) and Dr. Nicole Cherry (University of Texas at San Antonio)

- “Music by Black Composers: A Treasure Trove for Expanding Your Repertoire” at the American String Teachers Association (ASTA) National Conference, 2020
 - Co-presented with violinists Rachel Barton Pine, Dr. Gregory Walker (professor of violin at University of Denver) and Dr. Nicole Cherry (University of Texas at San Antonio)
- “The Artist Entrepreneur”, The University of Texas at Austin, 2020
- “The Music of the Chevalier de Saint-Georges”, Ohio State University, 2020
- “The Three Sonatas of Chevalier de Saint-Georges”, Las Vegas Philharmonic, 2020
- “The Music of the Chevalier de Saint-Georges”, Richmond Symphony, 2020
- “Creating Diversity Within Your String Studio”, Seattle University Honors Capstone Keynote, 2019
- “Creating an Entrepreneurial Mindset as an Artist”, Washington State Music Educators Conference, Yakima, Washington, 2018
- “Successful Ways to Inspire Students to Practice”, Washington State Music Educators Conference, Yakima, Washington, 2018
- “Creating a Diverse Community and Mindset to Engage the Next Generation of Students”, Maryborough Music National Conference, Maryborough, Queensland, Australia, 2017
- “Successful Ways to Inspire Students to Practice”, Maryborough Music National Conference, Maryborough, Queensland, Australia, 2017
- “Choosing Good Repertoire for Your Students”, Maryborough Music National Conference, Maryborough, Queensland, Australia, 2017
- “The Community of Music: Cultivating Creative Spaces to Foster the Next Generation”, Upstream Music Fest (sponsored by Paul Allen), Pioneer Square, Seattle, WA, 2017
- “Entrepreneurship from a Musician’s Perspective”, Monash University, Melbourne, South Australia, 2017
- “Entrepreneurship 101 – The American Way”, The University of Paris - Dauphine, School of Business, Paris, France, 2016
- “Entrepreneurship from a Musician’s Perspective”, Tumani University Makumira, Usa River, Tanzania, 2016
- “Entrepreneurship from a Musician’s Perspective”, National Normal Taiwan University, Taipei, Taiwan, 2016
- “Discovering the Entrepreneurial You”, Chamber Music America National Conference, New York, NY, 2016
- “What is at the Heart of Learning?” Bridge Conference at the University of Washington, Seattle, WA 2015
- “The Blueprint: What Managers, Artists and Presenters Want in the 21st Century”, Association of Performing Arts Professionals “APAP” Conference (Association of Performing Arts Presenters), New York, NY, 2014
- “The Age of the Artist Entrepreneur”, TEDxSeattle, Seattle Children’s Theatre, 2013
 - One of fourteen people selected to speak from a peer reviewed audition process
- “The Age of the Artist Entrepreneur”, Starbucks Headquarters, Inc., Seattle, 2013
- “The Age of the Artist Entrepreneur”, Rotary International Club of Seattle, 2013
- “Becoming a Professional Musician”, The University of Texas at Austin, 2012

- “Navigating through the Academic and Professional Music Job Market”, The University of Texas at Austin, 2012
- “The Music Business and Entrepreneurship for Musicians”, with Grammy Award winner Pharrell Williams, Seattle University, 2011

SELECT CONCERT PERFORMANCES

The BREAKTHROUGH World Tour and Film, 2015 – 2017

Featuring an innovative lecture recital/short film based on the Three Sonatas for Violin and Piano by Chevalier de Saint-Georges, solo appearances with orchestras, master classes and public lectures.

Venues include:

- Seattle Art Museum (2015 world premiere of BREAKTHROUGH and special collaboration with visual artist Kehinde Wiley, 2016)
- Les Arts Decoratifs at The Louvre Museum (Paris, France)
- Cle Des Arts Academie de Musique Henri Salvador (Basse-Terre, Guadeloupe) - Jackson State University (Jackson, Mississippi)
- Tumbaini University Makumira (Arusha, Tanzania)
- Bentley Music Academy (Selangor, Malaysia)
- Malaysian Institute of the Arts (Kuala Lumpur, Malaysia)
- The International School at Park City (Kuala Lumpur, Malaysia)
- Griffith University (Gold Coast, Queensland, Australia)
- Sydney Opera House (Sydney, Australia)
- Christian King’s College (Gold Coast, Queensland, Australia)
- Fremont-Elizabeth City High School (Adelaide, South Australia)
- Monash University (Melbourne, Australia)
- National Taiwan Normal University (Taipei, Taiwan)

Weill Recital Hall at Carnegie Hall, New York City

Recital with pianist Alastair Edmonstone, hornist David Jolley (2014) – sold out

Solo Debut Recital with pianist Erin Chung, (2012) – sold out

Collaborative Recital with soprano Indra Thomas and pianist Maimy Fong, (2011) – sold out

Seattle Art Museum, 2011

Collaborative Performance and Art Installation with choreographer Donald Byrd and artist Heather Hart

Port Elizabeth Symphony Music Festival, Port Elizabeth, South Africa, 2011 - 2012

Recital performances and master classes during a two-week residency with the orchestra

Hyatt Regency – Bellevue, Washington, 2010

Fundraiser for Senator Patty Murray

- Solo Performance for First Lady Michelle Obama and Dr. Jill Biden

Dong-Eui University, Pusan, Korea, 2010

Recital performances and master classes during a two-week residency

Seattle Symphony, Seattle, Washington, 2008
Performed Mozart Concerto no. 3 in G major as a concerto soloist in over 15 performances with the orchestra during the month of January

PUBLISHED ARTICLE

“Going Solo”, City Arts Magazine, January 2012: pg. 107

HONORS AND AWARDS

“The Seattle Catalyst Award”, The Evergrey, 2019
“Geek of the Week” recognition from entrepreneurship publication, GeekWire, 2018
Top 30 Music Professional “Mover and Shaper” of 2017, Musical America, 2017
Seattle University Provost Award for Excellence in Scholarship and Creative Endeavors, 2017
Diamond Award, The European Independent Film Award, 2016
Young Artist Award – Governor’s Arts Award, 2016
Bronze Award, Global Music Awards, 2015
40 Under 40 Award, Puget Sound Business Journal, Seattle, 2014
Outstanding Faculty Scholarship Award, College of Arts Sciences, Seattle University, 2011
Mayor’s Arts Award, Seattle City Hall, 2011
Hall of Fame Alumni Award, Renton High School, Renton, WA, 2011
Distinguished Prize, Ibla International World Music Competition, Sicily, Italy, 2010
Audience Favorite Award, Ibla International World Music Competition, Sicily, 2010
Summer Faculty Fellowship Award, Office of the Provost, Seattle University, 2010
Excellence in Teaching and Scholarship Award, Seattle University African American Alumni Association, 2009
US Band Coin United States Army (Military), Fort Hood, Texas, 2007

ADJUDICATOR COMPETITIONS

Mississippi Art Commission Composer Competition, 2016
Seattle University Business Plan Competition, 2015, 2014
Enkor Competition for Violin, Piano and Chamber Music, 2015
2015 Music Teacher National Association (Seattle Chapter), 2015
Bolognini Scholarship String Competition (Las Vegas, NV), 2014
Washington State Korean Music Association (Seattle, WA), 2013, 2015

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

Seattle Arts Commission, *co-chair (appointed January 2020)*
Puget Sound Business Journal’s “40 Club”
Young Entrepreneurs of Washington State
Washington Universities Music Administrators Association
Washington Music Educators Association
American String Teachers Association
Music Teachers National Association
National Association of Schools of Music
The College Music Society

Seattle Arts Commission Roster

16 Members: Pursuant to *ordinance 121006*, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

Roster as of 12/31/2020

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	1	1.	At-Large	Yeggy Michael	01/01/20	12/31/21	1 st	City Council
2	M	3	2.	At-Large	Quinton I. Morris	01/01/21	12/31/22	3 rd	City Council
3	F	1	3.	At-Large	Vanessa Villalobos	01/01/21	12/31/22	1 st	City Council
1	F	2	4.	At-Large	Cassie Chinn	01/01/20	12/31/21	3 rd	City Council
2	F	1	5.	At-Large	Dawn Chirwa	01/01/20	12/31/21	3 rd	City Council
U	F	3	6.	At-Large	Chieko Phillips	01/01/20	12/31/21	2 nd	City Council
1	O	2	7.	At-Large	Vivian Hua	01/01/20	12/31/21	1 st	City Council
6	M	3	8.	At-Large	Steven Galatro	01/01/20	12/31/21	3 rd	Commission
6	F	6	9.	At-Large	Sarah Wilke	01/01/21	12/31/22	3 rd	Mayor
			10.	At-Large		01/01/21	12/31/22	1 st	Mayor
6	F	3	11.	At-Large	Kayla DeMonte	01/01/20	12/31/21	1 st	Mayor
2	M	1	12.	At-Large	James Miles	01/01/21	12/31/22	2 nd	Mayor
6	F	2	13.	At-Large	Holly Jacobson	01/01/20	12/31/21	1 st	Mayor
9	F	3	14.	At-Large	Mikhael Mei Williams	01/01/21	12/31/22	2 nd	Mayor
			15.	At-Large		01/01/21	12/31/22	1 st	Mayor
2	F	1	16.	Get-Engaged	Racquel West	09/01/20	8/31/21	One	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/ Unknown	Asian	Black/ African America n	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasia n/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5				2				4			1
Council	2	4		1	2	3	1		1				
Other	1												
Total	4	9		1	2	5	1		1	4			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown, O= Other

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01803, **Version:** 1

Appointment of Vivian Hua as member, Seattle Arts Commissions, for a term to December 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Vivian Hua		
Board/Commission Name: Seattle Arts Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 2/12/2021	Term of Position: * 1/1/2020 to 12/31/2021 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Beacon Hill	Zip Code: 98108	Contact Phone No.: [REDACTED]
Background: Vivian Hua 華婷婷 is a writer, filmmaker, and organizer. As the Executive Director of Northwest Film Forum in Seattle and Editor-in-Chief of the interdisciplinary arts publication, REDEFINE, much of her work unifies her metaphysical interests with her belief that art can positively transform the self and society. She regularly shares human-centered stories through her storytelling newsletter, RAMBLIN' WITH VEE! In 2021, she will [hopefully] begin production on a comedic Asian-American series entitled <i>Reckless Spirits</i> .		
Authorizing Signature (original signature): 		Appointing Signatory: Tammy Morales Council Member, Seattle City Council

*Term begin and end date is fixed and tied to the position and not the appointment date.

華婷婷

VIVIAN HUA

WRITER
DIRECTOR
DESIGNER +
ORGANIZER

B. 1983, FLUSHING, NY
2020, SEATTLE, WA

Mobilizing two decades of writing and arts experience in non-profits, journalism, and event production, to elevate opportunities for art and artists to transform society.

EDUCATION

2015-2017

UCLA Extension Entertainment Studies, Directing Certification Program, Los Angeles, CA

2001-2005

University of Washington, BA in Sociology: Law, Society & Social Policy, Seattle, WA

LANGUAGES

Mandarin Chinese (Fluent)
English (Fluent)
Spanish (Conversational)

EMPLOYMENT

2018-ONGOING

Executive Director, Northwest Film Forum, Seattle, WA

- Leading long-term organizational strategy and visioning for the independent film center and community hub.
- Seeking and maintaining new and existing relationships with community partners, donors, grantors, and affiliates.
- Creating equitable pathways for media creation and exhibition from traditionally underrepresented or underresourced groups.
- Writing and researching grant and fundraising opportunities.
- Representing NWFF at public functions and speaking engagements.

2017-2018

Design Lead, Northwest Film Forum, Seattle, WA

- Managing nearly all design needs, including print and web materials for two local film festivals, more than a dozen event series, and one-off films and classes.
- Conceptualizing and editing video trailers for promotional use.
- Overseeing and coordinating outsourced artwork and media to ensure adherence to the NWFF brand.
- Transitioning the NWFF team to a new web platform and brand.

2004-2018

Editor-in-Chief, REDEFINE magazine, Nationwide

- Interviewing artists, musicians, and filmmakers for expository essays and long-form features, with a focus on how the arts can grow social consciousness.
- Maintaining a staff of over a dozen writers from all over the country; assigning and editing their reviews, interviews, and features.
- Curating interdisciplinary events, with the goal of synthesizing divergent styles, groups, and schools of thought.
- Designing and/or programming all print and web collateral.

2012-2018

Communications Manager, ICANNWiki, Portland, OR

- Conceptualizing, branding, and designing print and web collateral for outreach to the global internet governance community.
- Researching internet trends and creating infographics on the sociopolitical movements and progress in developing regions.
- Managing multi-lingual content edits in Chinese and Spanish.

ROLES & AFFILIATIONS

2020-2021

Development Track Organizer, Art House Convergence, Midway, UT

National conference dedicated to advancing excellence and sustainability in community-based, mission-driven media exhibition; playing key role in furthering conversations around equity.

2019-2020

BASE (Building ArtSpace Equitably) Cohort, Seattle, WA

Cultural space training led by the Office of Arts and Culture to build meaningful relationships among artists and architects.

2019-2020

Chief Executive Program Cohort, National Arts Strategies, Alexandria, VA / Boston, MA

Selective leadership development experience designed to support leaders in the cultural sector as they change the status quo in their organizations, communities, and the field.

2019

Co-Chair, Capitol Hill Arts District, Seattle, WA

A collection of artists and organizations dedicated to keeping the arts as central to Capitol Hill's identity.

2017-2018

Co-Founder & Lead Organizer, "The Seventh Art Stand"

National civil rights film screening and discussion series: Anti-Islamophobia, Uplifting Black Voices, Migrant Solidarity.

2015-2016

Translator, Eight Years in Community Shanghai, Seattle, WA

Traditional Chinese-to-English memoir translation for artist Tessa Hulls, which is the foundation for her new multi-year comic book project.

2014-2016

FM Radio DJ, "Intuitive Navigation", Portland, OR

Radio show hosted on XRAY.FM 91.1 and 107.1, w/ Gina Altamura

SELECT FILM PRODUCTIONS & VIDEO PROJECTS

2020	Director & Cinematographer, <i>Waning Hymns</i>, Seattle, WA Promotional video for the 2020 album release of <i>Waning Hymns</i> , by doom-folk musicians Geist & The Sacred Ensemble.
2019-ONGOING	Co-Writer & Director, <i>Reckless Spirits</i>, Seattle, WA / Los Angeles, CA Comedic webseries about a performance artist and therapist -- an unlikely Asian-American best friend duo who must learn to navigate a sudden onset of coincidences, psychics, and spells. In production Summer 2020.
2019	Co-Writer & Director, <i>Flipping the Script</i>, Seattle, WA Comedic narrative short film about representation, typecasting, and stereotyping in "Hollywood," for Northwest Film Forum's Filmmaking Fundamentals course.
2019	Set Dresser & Additional Graphics, <i>The Paper Tigers</i>, Seattle, WA Comedic narrative feature film by writer and director Bao Tran, about kung-fu wash-ups seeking revenge for their slain master. Presented alongside a mini-tour to local businesses about equity and representation in film.
2019	Production Designer, <i>Auntie Zariyah</i>, Seattle, WA Comedic narrative short film by writer and director Zora Bikangaga, about an adult who goes to visit his auntie in Seattle, only to discover unexpectedly that she is a sassy teen.
2017-ONGOING	Director & Cinematographer, <i>Boxing for Glouster</i>, Glouster, OH / Seattle, WA Documentary about a former coal mining town in poverty-stricken Appalachian Ohio, site of the country's first boxing gym, and an older man named Sam Jones who has carried a family legacy to provide healthy spaces for struggling youth.
2017-2018	Writer & Director, <i>Searching Skies</i>, Los Angeles, CA Narrative short about Syrian refugee family's triggering experience over Christmas dinner. Launched the national civil rights and discussion film series, "The Seventh Art Stand."
2016-2017	Director, Cinematographer & Editor, <i>On Psychics & Senses</i>, Various U.S. Cities Documentary about the commonalities, trials, and tribulations of "psychics" throughout the U.S., culminating with an artist talk at North Door in Austin, TX for Nerd Nite, during a residency at Museum of Human Achievement.
2016	Production Designer, <i>Girl Power</i>, Los Angeles, CA Comedic narrative short film by Ada Gorn.
2016	Production Designer, <i>Emotional State</i>, Los Angeles, CA Sci-fi narrative short film by Dedi Felman.
2014	Video Artist, "Vestal" Music Video, Portland, OR Music video for the experimental psychedelic band, Swahili.

SELECT PERFORMANCES & EXHIBITIONS

2018-2019	<i>Surreal Storytelling with Strange Women</i>, Seattle, WA @ Vermillion and Corvus & Co. - Live literary readings.
2017 DEC	Sondra Sun-Odeon, Los Angeles, CA @ Zebulon - Video projections for live performance by Sondra Sun-Odeon.
2017 DEC	Forum Family, Seattle, WA @ Northwest Film Forum - Video piece for gallery display.
2016 JUL	<i>shishí shì shishí / 事實是事實</i>, Austin, TX @ Museum of Human Achievement (June 2016 Artist-in-Residence) Solo art show with video art, paper sculptures, and curated spoken word performance.
2016 JUN	<i>Star Cycles</i> (New Media Art and Sound Summit), Austin, TX @ Church of the Friendly Ghost - Video art installation.
2016 FEB	<i>Star Cycles</i> (SPACENESS), Longview, WA @ Sou'Wester Lodge - Video art installation.
2011-2015	Swahili, Multiple U.S. Cities - Live video art and projections, on tour with Portland experimental band, Swahili.
2015 AUG	<i>The Hours Festival</i>, Cameron Mills, NY @ Beulahland - Collaborative photo project in response to written prompts.
2015 MAY	<i>Mystic Bazaar</i>, Los Angeles, CA @ Kinship Yoga - Live video art and projections for a one-off wellness pop-up.
2015 APR	<i>Sanctuary Sunday</i>, Portland, OR @ XHURCH - Live video art and projections for a regular electronic music event.
2015 JAN	<i>NYE 2014/2015</i>, Portland, OR @ Holocene - Live video art and projections for a Beyoncé-themed dance party.
2014 DEC	<i>Form the Head</i>, Portland, OR @ Holocene - Live video art and projections for techno and electronic acts.
2014 NOV	<i>M.A.S.S.</i>, Portland, OR @ Alberta Abbey - Live video art and projections for Grouper and White Gourd.
2014 OCT	<i>Black Cat Bash Benefit</i>, Seattle, WA @ Fred Wildlife Refuge - Live video art and projections themed around Halloween.
2014 SEP	<i>Decibel International Festival of Electronic Music, Performance, Visual Art and New Media</i>, Seattle, WA Live video art and projections for national touring musicians, BRAIDS, Son Lux, Helado Negro, and Midnight Magic.

SELECT SOCIAL PRACTICE EXPERIMENTS

2008-ONGOING	<i>Talk To Us</i>, Multiple U.S. Cities Engaging strangers to in conversation based on simple prompts and signs held up in public spaces.
2012	"SOPA/PIPA Music Journalist Blackout Coordination," Everywhere Collaborative call-to-action mobilizing dozens of blogs to black out their sites in unison, to protest SOPA and PIPA.
2012	<i>Bike Lock Buddy</i>, Portland, OR Managing a pop-up note exchange experient with anonymous cyclists, based only on shared proximity of parking spaces.
2011 SEP	"Inspiration Connection" during Occupy Wall St., Manhattan, NY @ Zuccotti Park Creating temporary mechanisms to connect individuals with existing community-organizing effort, in an attempt to harness aimless energy during a chaotic, unprecedented societal moment.
2011 JAN	<i>Temporary Sight Removal</i>, Portland, OR @ PLACE Gallery Leading "blindness tours" in a shopping mall, to create space for alternate sensory experiences within a public setting.

Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

Roster as of 12/31/2020

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	1	1.	At-Large	Yeggy Michael	01/01/20	12/31/21	1 st	City Council
2	M	3	2.	At-Large	Quinton I. Morris	01/01/21	12/31/22	3 rd	City Council
3	F	1	3.	At-Large	Vanessa C. Villalobos	01/01/21	12/31/22	1 st	City Council
1	F	2	4.	At-Large	Cassie Chinn	01/01/20	12/31/21	3 rd	City Council
2	F	1	5.	At-Large	Dawn Chirwa	01/01/20	12/31/21	3 rd	City Council
U	F	3	6.	At-Large	Chieko Phillips	01/01/20	12/31/21	2 nd	City Council
1	O	2	7.	At-Large	Vivian Hua	01/01/20	12/31/21	1 st	City Council
6	M	3	8.	At-Large	Steven Galatro	01/01/20	12/31/21	3 rd	Commission
6	F	6	9.	At-Large	Sarah Wilke	01/01/21	12/31/22	3 rd	Mayor
			10.	At-Large		01/01/21	12/31/22	1 st	Mayor
6	F	3	11.	At-Large	Kayla DeMonte	01/01/20	12/31/21	1 st	Mayor
2	M	1	12.	At-Large	James Miles	01/01/21	12/31/22	2 nd	Mayor
6	F	2	13.	At-Large	Holly Jacobson	01/01/20	12/31/21	1 st	Mayor
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			15.	At-Large		01/01/21	12/31/22	1 st	Mayor
2	F	1	16.	Get-Engaged	Racquel West	09/01/20	8/31/21	One	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/ Unknown	Asian	Black/ African America n	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasia n/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5				2				4			1
Council	2	4		1	2	3	1		1				
Other	1												
Total	4	9		1	2	5	1		1	4			1

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown, O= Other

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01804, **Version:** 1

Appointment of Vanessa C. Villalobos as member, Seattle Arts Commission, for a term to December 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Vanessa C. Villalobos		
Board/Commission Name: Seattle Arts Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Date Appointed: 2/12/2021	Term of Position: * 1/1/2021 to 12/31/2022 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: West Seattle	Zip Code: 98126	Contact Phone No.: <div style="background-color: black; width: 100px; height: 1.2em;"></div>
Background: <p>Vanessa C. Villalobos is an experienced and professional choreographer/dancer, arts administrator educator, consultant/coach and founder of Balorico Dance, since 2009. Originally from Peru, she has produced hundreds of traditional, Latin and contemporary solo and group performances with a range of local, regional, and international companies like The Seventh Principle dance company-New Jersey, ellen stokes shadle/DanceWorks-New York, Cecilia Bracamonte touring ballet-Peru/U.S.A., and worked with director of photography/engineer Richard Reiss to create VANICH Multimedia-New York. Throughout her career, Vanessa has balanced art creation with leadership roles such as achieving the competitive Studio Manager position at the American Ballroom Dance Studio in NY and prior, working as Marketing Director of the contemporary dance studio, Dance Forum-NY. Her training is in Ballroom Theatre Arts, International Latin/Standard, Capoeira, Peruvian folk dance and is a certified instructor in American Rhythm & Smooth ballroom dance. Film credits include Walt Disney's Enchanted and MadHot Ballroom. Her performance, instruction and consulting services empower adult and youth communities to use dance as a leadership tool and healing practice. Ms. Villalobos received dual University of Washington degrees in Theater/Dance, earned a certificate in Economics from the Henry George School of Economics and completed a Masters Degree in Arts Leadership from Seattle University, with a thesis entitled "Philanthropy that is Socially Just: A Racial Wealth Gap Challenge." She was recognized for leadership and advocacy by the Center for the Study of Justice in Society with a scholarship from Independent Sector while at Seattle University. She has influenced arts funding by serving as a grant panelist for the Washington State Arts Commission, 4 Culture and the City of Seattle Office of Arts & Culture. Vanessa is a board member of La Sala, a Latinx multi-disciplinary artist network, has served on the Dance Educators Association of Washington for five years, and is part of the 501 Commons' Executive Service Corps Leadership Council in Seattle.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Tammy Morales Council Member, Seattle City Council

VANESSA C. VILLALOBOS

• Bilingual • Masters in Non-Profit Administration

PROFESSIONAL SUMMARY

Experienced program and brand administrator with a motivational community-engagement approach to cultivating business relationships. Adept at leveraging industry research, strategic planning with organizational management to deliver projects on time and within budget.

SKILLS

- Administrative, Director
- Tech Skills: Skype for Business, Outlook, Microsoft suite (Teams, Word, Excel, Access, PowerPoint), Zoom-conference facilitation/host/presenter, Go To Meeting, Blue Jeans, Outlook, Ariba, Intuit, Salesforce, Basecamp, Blogspot, Constant Contact, Workday and SharePoint
- Financial management-forecasting, budgeting, reporting
- Marketing strategy, content creator
- Public speaker, Virtual Presenter/Facilitator/Host
- Data analysis, reporting
- Relationship-building, fundraising strategy planning
- Product development, Relationship management
- Employee communications
- Leadership
- Teambuilding
- Language proficiency, Spanish, translator
- Consultant, Organizational, Ambassador for small business
- Procurement, solicitation, closing
- Contract negotiation

EXPERIENCE

Contractor / Owner

Balorico LLC - Seattle, WA

07/2009 - Current

- Founded and managed Arts business, securing repeat clientele yearly, raising revenue by 25% with boutique program, by the end of the second year
- Reduced budgetary expenditures by effectively negotiating contracts for more advantageous terms.
- Financial management includes budget planning, forecasting and reporting.
- Stayed current with dance/arts market trends to capitalize on emerging opportunities. (i.e. artist residencies, procurement services and guest teaching) Sample clients: Seattle Youth Symphony Orchestras, Seattle Amistad School, Seattle Theatre Group, the Lake Washington School District, Pacific NW Ballet, NARAL Pro-Choice and Washington Nonprofits.
- Digital media content creation for all marketing collateral and publicity

Administrative Specialist

UW Department of Medicine, Assistant to CFO Czarina Francisco and Associate Chair, W. Conrad

Liles, MD, PhD - Seattle, WA

01/2020 – present

- Manage a complex workload independently and effectively prioritizing varied departmental needs connected to various UW Medicine divisions
- Respond to various special project needs with prioritization to deliverables and timelines
- Maintain and develop tracking systems for best use of data on MS Sharepoint, excel and use of Ariba software

Training Logistics Coordinator

UW Medicine - C.I.S. Education - Seattle, WA

07/2020 - 10/2020

- Delivered virtual manager fairs by hosting informational presentations to Clinicians, Providers and department Managers across four University network Hospitals, Neighborhood medical clinics and Seattle Cancer Care Alliance satellite clinics
- Assigned over 15,000 course assignments in EPIC (Electronic Health Records Chronicle) training courses in collaboration with principle trainers
- Monitored training updates across 17 virtual learning applications that impacted final editing of course assignments (i.e. Obstetrics, Transplant, Oncology, Patient Access/Movement, Hospital Billing, Emergency Department and Lab Technicians training).
- Ensured security setting assignments were in line with Technology application guidelines provided by developers
- Maintained excellent collegial relationships and supported new team members with resource access during their onboarding

Project Coordinator

UW Medicine - Earned Revenue Cycle - Seattle , WA

12/2019 - 02/2020

- Recruited for interim executive administrative project support to three administrative officers completing work in data analysis budget reporting and executive calendar scheduling
- Successfully engaged staff members across 5 Financial departments for Communications' special project, including back-end support for 800 employee campus conference
- Confidential handling of patient data including review and synthesis weekly reports to aide executive officer's decisions
- Planned and arranged meetings with partner organizations and individuals, enabling all parties to meet and discuss project progress.
- Built strong relationships with internal and external management resulting in the smooth flow of daily office management

Volunteer Consultant

Khambatta Dance Co & 501 Commons - Seattle, WA

01/2018 - 01/2019

- Planning consultant for independent dance artists and achieved creating a 12-month capacity building plan targeting career development and growth projections.
- Leadership coaching, resource management and created communications plan.

Management Consultant

Bad Boyz Painting & General Contractors LLC - Seattle, WA

05/2017 - 01/2018

- Managed the company's administrative office during leadership transition period.
- Evaluated diverse organizational systems to identify workflow, communication and resource utilization issues.
- Produced detailed and relevant reports for use in making business decisions.
- Helped develop proactive and successful business policies to meet changing demands and economic stressors
- Improved the quality of bid submissions resulting in a 50% increase in secured contract deals, including updating work portfolios, ensuring 100% compliance with construction safety standards and local city and county regulation
- Improved sustainability during the company's 9-month business transition by negotiated repayment of all outstanding debt (city, county and state) working with C.P.A., insurance officers, bank representatives and executive leader

Volunteer Planning Consultant

501 Commons - Seattle, WA

01/2016 - 10/2017

- Worked with 4-person organizational leadership team and 1 attorney to understand needs and provide capacity building plan that suit objectives and goals
- Produced a 2-year organizational plan with implementation recommendations

Volunteer Planning Consultant

501 Commons - Seattle, WA

01/2015 - 01/2016

- Orchestrated the organizational planning for mid-size environmental nonprofit organization with 4-person executive leadership team and one Fundraising expert
- Increased client confidence in their ability to raise funds by providing learning material and facilitating discussion around building a "culture of philanthropy" through operational workflows and communications strategies
- Completed an 18-month capacity building plan including a Fundraising case statement, Development plan and steps to aide in the organization's projected leadership transition

Executive Assistant & Lead Sales Associate

Oro-Design - Seattle, WA

02/2011 - 08/2012

- Cultivated 150 national client portfolio using Salesforce software Successful with financial oversight resulting in creating a more efficient billing system, focused on closing Accounts Receivables gaps, resulting in improved monthly cash flow and more accurate forecasting.
- Secured 60 new client prospects for mini-bar product development business within first 9 months of sales assignment, resulting in a 10% increase in overall company profits by end of first year.

Manager and Instructor

The American Ballroom Dance Studio - New York, NY

09/2005 - 12/2008

- Administered annual budget with effective controls to prevent overages, minimize burn rate and support sustainability objectives for a hybrid non-profit and commercial arts organization partnership.
- Led and supported a staff of 11 and 40+ volunteers with program delivery training and client cultivation events targeting a diverse New York city clientele spanning multi-lingual audiences and multi-generational dance participants
- Developed and maintained relationships with 650+ customers and suppliers through continual communication and inventive, fun dance learning programming throughout the years.
- Evaluated employees' and volunteer's strengths and assigned tasks and professional development training based upon experience and training.
- Delivered feedback to decision-makers regarding employee performance and training needs.
- Propelled continuous improvements and strategically capitalized on current arts market trends, resulting in progressive responsibility and pay over three solid years

Marketing Director

Dance Forum-NY - New York, NY

01/2001 - 08/2003

- Built, implemented and enhanced local and international marketing initiatives to maximize outreach and sales of dancer re/training modality product, called BodiBalance TM
- Devised and deployed marketing plans with effective social media, press junkets, newspaper and radio campaign strategies.
- Facilitated communications between Artistic Director, Executive Director and Education Program Manager to address implementation of communications strategy
- Secured philanthropic support working with executive director, resulted in a 15% increase in sponsorships and pledges by making adjustments to the Messaging Platform and Outreach plans aligned with segmented audiences
- Collaborative work with Development Consultant on fundraising strategy planning leading to increased in-kind donations from solicitation work, saving 28% on expenses

EDUCATION

Master of Arts: Non-Profit Management

Seattle University - Seattle

06/2014

Bachelor of Arts: Theatre and Dance

University of Washington - Seattle

06/2000

Certificate Program

Henry George School of Economics - New York, NY

12/2008

PROFESSIONAL DEVELOPMENT

- Covid 19 Contact Tracing, Coursera (in progress), November 2020.
- Circle Process, facilitation training with a focus on conflict resolution and managing intercultural teams, Dr. Pamela Taylor, August 2019.
- The ABC's of Diversity & Inclusion: An action-oriented workshop on Intercultural Organizational Development by Phyllis Braxton & Beth Zemsky, Independent Sector, November 2014.
- Teaching Racial Justice Across the Curriculum: Developing and Using a Critical Racial Justice Mindset. Full day workshop by Dr. Heather Hackman, October 2014.
- Immigrant/Refugee Integration: Successful Strategies for Welcoming our New Americans, Renton Council member Greg Taylor, June 2014.
- Cracking the Codes 2 Day Seminar: Understanding the System of Racial Inequity, Dr. Shakti Butler, March 2013.

COMMUNITY SERVICE & AFFILIATIONS

Covid-19 Community Response Alliance, Advocacy committee, 2020

501 Commons Executive Service Corps, Leadership Council advisor, 2019-2020

La Sala, a Latino artist network of multi-disciplinary artists, Board member, 2016-present

Advancement NW/A.F.P. National Philanthropy Day Planning Committee, 2014-2016

Center for the Study of Justice in Society at Seattle University, Technical support & Event Planning partner, 2012- 2014

Dance Educator's Association of Washington, Board member/Treasurer, 2010-2015

Seattle Arts Commission Roster

16 Members: Pursuant to *ordinance 121006*, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

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- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

Roster as of 12/31/2020

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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2	M	1	12.	At-Large	James Miles	01/01/21	12/31/22	2 nd	Mayor
6	F	2	13.	At-Large	Holly Jacobson	01/01/20	12/31/21	1 st	Mayor
9	F	3	14.	At-Large	Mikhael Mei Williams	01/01/21	12/31/22	2 nd	Mayor
			15.	At-Large		01/01/21	12/31/22	1 st	Mayor
2	F	1	16.	Get-Engaged	Racquel West	09/01/20	8/31/21	One	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/ Unknown	Asian	Black/ African America n	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasia n/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5				2				4			1
Council	2	4		1	2	3	1		1				
Other	1												
Total	4	9		1	2	5	1		1	4			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown, O= Other

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01810, **Version:** 1

Appointment of Willard A. Brown as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Willard A. Brown</i>		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>		Term of Position: * 3/1/2021 to 2/28/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Delridge</i>	Zip Code:	Contact Phone No.:
Background: Willard has extensive experience in the development and operation of affordable housing programs, ranging from low income public housing programs to home ownership. With over thirty years of public housing experience, Willard is well-versed in policies and procedures therein as well as in establishing strong relationships between staff and populations served. He has a successful track record of developing positive relationships, a proven managerial skill set in leadership and implementing projects at all level and a desire to give back to the Delridge community he cherishes. Willard is also an active gardener, taking pride in developing a wonderful home garden in his neighborhood of Puget Ridge. He is well known in the community for his activism, hard work and good humor		
Authorizing Signature (original signature):  Date Signed (appointed): 02/16/2021		Appointing Signatory: <i>Quynh Pham</i> <i>Board Chair</i>

SUMMARY OF QUALIFICATIONS

Extensive experience in the development and operation of affordable housing programs, ranging from low income public housing programs to homeownership, the development and operation of community assets, facilities and open spaces, with a focus on youth engagement and environmental stewardship.

- Strong leadership and vision in navigating funding and program options for the development and operation of housing programs and services provided by Delridge Neighborhoods Development Association, a non-profit community development organization to meet its mission and to enact definitive environmental and social justice goals in leveraging investment in the Delridge corridor.
- 30+ years of public housing experience with various levels of responsibility for conceptualization and planning, site development strategies, administration of housing programs, development of policy and procedures, development of operating and capital budgets, hiring and training of key staff and establishing strong relationships between staff and populations to be served
- Successful track record of maintaining positive relationships with funders, regulators and political representatives, housing and services programs participants and advocates and supporting groups
- Proven ability to create positive connections and opportunities for low income people through services referrals, encouragement, coaching and mentoring.
- Proven managerial skills in leading teams and projects
- Proven effectiveness in solutions development and implementation

EDUCATION

Bachelor of Science (BS) California Institute of Technology
Master of Public Administration (MPA) University of Washington

EXPERIENCE

Delridge Neighborhoods Development Association 2015 - August 2018
Director of Housing and Environmental Programs
Board of Directors, President 2010 – June 2015

Seattle Housing Authority 1994 – December 2010
Housing Operations Department
Redevelopment Property Management Administrator

- Administered a portfolio of approximately 1945 units with a staff of approximately 60 employees.
- Developed NewHolly Campus agency leases, selection criteria, resident participation/performance goals, requirements, and resident services and community building strategies
- Developed strategies and initiatives to operate large family housing communities efficiently and in full compliance with Management Agreements, all regulatory, financial and operating agreements. Supervised and directed key staff – Senior Property Managers, Compliance Auditors, Accounting Manager and Relocation staff. Developed training curriculum/programs for front line staff.
- Provided technical assistance and relocation services.

Redevelopment Property Manager	January 2000 – May 2004
<ul style="list-style-type: none"> • Headed the internal transitions for private management takeover of NewHolly I, Supervised all on-site property management and maintenance personnel. • Developed and implemented self-sufficiency requirements for subsidized residents. • Headed the internal transitions from private management to in-house management of the NewHolly properties (Phase I and II). • Developed and implemented relocation programs at High Point. 	
Relocation Manager	March 1997 – January 2000
<ul style="list-style-type: none"> • Developed and/or implemented highly successful relocation programs at NewHolly and Rainier Vista. 	
Seattle Senior Housing Program Administrator	January 1991- December 1994
<ul style="list-style-type: none"> • Administered a program of approximately 945 SSHP units and 60 agency units with six central administrative staff, 2 floaters and 23 resident managers. 	
Recreational Aide/Community Services Aide	June 1977 – December 1982

BOARDS and COMMITTEES

Equitable Development Initiative Advisory (EDI) Board, Member	2018 - 2021
Delridge Neighborhoods Development Association, President	2007 – 2014
Delridge Neighborhoods District Council, Secretary-Treasurer	2008 – 2010
Delridge Neighborhoods Advisory Core Team, Member	2014 – 2016
Advisory Council for African American Elders, Member	2006 – 2010
Advisory Council for Aging and Disability Services, Member	2002 – 2006

CONTRIBUTIONS

Southeast Seattle Community Garden Rainier Vista, Lead Developer	2009 – 2010
NewHolly Neighborhood Campus, Development and Operations	1999 – 2000
Community Gardens and Pea Patches (along Chief Sealth Trail)	1999 – 2005

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

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 - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
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 - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- **3** City Council-appointed
 - **3** Mayor-appointed
 - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member		3/1/2021	2/28/2022	1	Mayor
			2.	Member		3/1/2021	2/28/2023	1	Mayor
			3.	Member		3/1/2021	2/28/2022	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2021	2/28/2022	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
			8.	Member		3/1/2021	2/28/2022	1	Board
			9.	Member	Willard A. Brown	3/1/2021	2/28/2023	1	Board
			10.	Member	Quynh Pham	3/1/2021	2/28/2022	1	Board
			11.	Member	Regina Mae Dove	3/1/2021	2/28/2023	1	Board
			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01806, **Version:** 1

Appointment of Gregory Davis as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Gregory Davis</i>		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>		Term of Position: * 3/1/2021 to 2/28/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Beacon Hill</i>	Zip Code: 98108	Contact Phone No.: [REDACTED]
Background: <i>(This appointment is recommended by the Equitable Development Initiative Advisory Board per Amendment 1 to CB 119887 - OPCD Equitable Development Initiative Advisory Board ORD)</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 2/16/21		Appointing Signatory: <i>Tammy Morales</i> <i>Seattle City Councilmember, District 2</i>

Gregory Davis

Qualifications

- Experienced executive level professional with not-for-profit community and family building organizations (15 years)
- Experienced and committed community organizer and family builder with focus on education, economic progress, and advocacy in multi-cultural environments (25 years)
- Demonstrated skill in strategic planning, forming, and managing major projects and working high level committees (20 years)
- Demonstrated ability to apply best practice management concepts and supervisory techniques to accomplish desired outcomes. (19 years)
- Experienced in recruiting, hiring, supervising, training, evaluating, and terminating personnel. (19 years)
- People/result oriented team player with outstanding interpersonal, written, and oral communication skills.
- Strong budget development and monitoring, and proposal writing ability. (19 years)
- Computer literate: Microsoft Office (Word, Excel, Publisher, Outlook, PowerPoint and Microsoft Project, Visio), Google Suite (Docs, Sheets, Forms, Slides, Calendar, Drive), various financial (QuickBooks Online/Desktop), fundraising (Raisers Edge) and data management software (Dropbox)

Experiences

Managing Strategist

2017 – Present

Rainier Beach Action Coalition, Seattle, WA

- Manage RBAC administrative work efforts that support quality operations of board of directors and the organization,
- Manage RBAC work efforts and events so that they engage youth and adults from Rainier Beach in RBAC activities e.g., Corner Greeters, Rainier Beach Farm Stand, Rainier Beach Five, Back2School Bash, RB Town Halls and other community building activities.

Outcomes

- Administrative Services –bookkeeping, report generation, payroll, contract monitoring, inventory, supervision
- Overall sustainability of the work efforts through securing financial resources
- Development of Rainier Beach neighborhood talent (residents, businesses, stakeholders) to provide stewardship of the work efforts underway in Rainier Beach
- Advocacy

Products

- Quality operations by streamlining organizational processes and relationship
- Effectively deepen RBAC neighborhood youth and adult leadership talent pool for the long haul
- Increase the level of responsibility of the talent pool to the Rainier Beach neighborhood
- Youth/young adult jobs creation.

Essential Impact

- Increase in organization's quality of operations and practices
- Increase in the number of neighborhood building or improvement projects in which youth and adults participate in partnership with community organizations
- Increase in the number of neighborhood building or improvement projects in which youth and adults provide leadership and development support

Manager, Technical Assistance

2004– 2017

Casey Family Programs – Systems Improvement/Technical Assistance Unit, Seattle, WA

- Provide technical assistance to Casey leadership, staff and collaborators in their plans to increase child welfare constituents (youth in care, alumni, foster parent, kinship/relative caregiver and birth parent) involvement in national, state and local foster care policy and practice.
- Convene child welfare constituents in order to build their capacity for national level influence.
- Build capacity and competence among Casey leadership for partnering with constituents.
- Develop and manage national initiatives for organizing and engaging youth in care, alumni, foster parents, kinship providers and birth family members.
- Act as a Casey and department representative in building relationships with outside agencies and constituencies via meeting coordination, correspondence and direct communications.
- Maintain a constituency database and respond to requests for information about constituency engagement.
- Assist the Director of Community and Constituency Engagement in strategic planning.

Executive Director

1999 – 2004

Emerald City Outreach Ministries (ECOM), now Urban Impact, Seattle, WA

- Provided executive leadership, operational management, and technical assistance towards the ends of facilitating the achievement of ECOM's mission and objectives.
- Advised and assisted the President and Board of Directors in strategic planning through the provision of research, reporting and technical assistance.
- Acted as executive liaison to any standing and/or ad hoc committee of the Board.
- Provided leadership, capacity building and evaluation support to the program staff in the creation and conceptualization of innovative programming.
- Provided direct operational management to all program and administrative staff with the goal of facilitating competence and effective performance of their job responsibilities.
- Developed and maintained a diverse network of community relationships with individuals and institutions/businesses with an emphasis on maintaining effective and lasting relationships.

Education

Bachelor of Arts, Social Sciences

1982

Seattle University, Seattle, WA

- Course Emphasis: Economics, Political Science and Engineering

Certificate of Participation

2002

Stanford University Graduate School of Business

- Course Emphasis: Executive Program for Nonprofit Leaders

Current/Recent Volunteer Affiliations

Current

- Board Chair, Rainier Beach Action Coalition - RBAC (Neighborhood Capacity Building Coalition), 2003 to present
- Member, Equitable Development initiative Interim Advisory Board, 2019, 2020
- Member Community of Opportunities Evaluation Advisory Group, 2019 to present
- Member Best Start for Kids Measurement Tool Advisory Committee, 2020
- Member, Rainier Beach Economic Development Roundtable, 2018 to present
- Member, Board of Advisors, Mentoring Urban Students and Teens - MUST (Mentoring organization), 2019 to present
- Member, Rainier Scholars Resource Council (Youth leadership organization) 2010 to present

Historical

- Property Development Committee, Emerald City Bible Fellowship - 2017, 2018 ECBF (Faith Based Organization)
- Member, Rainier Beach Neighborhood Advisory Committee (Neighborhood Capacity Building) Advocacy) 2010-2012
- Member, Southeast Transportation Study Community Advisory Team (Transportation Advocacy)
- Founding Board Member, Rainier Scholars, 2001 – 2007 (Leadership Development Organization)
- Board Member, Treasurer, Partners for Successful Schools (Education Advocacy Coalition), 1999-2004
- Member, Seattle Planning Commission, 1999-2003
- Chair, Central Area Neighborhood Planning Committee, 1994-1997 (Community Development)

Interest and Hobbies

Facilitating working groups and workshops, strategic planning, studying world history and culture, aiding others in accomplishing their aspirations, engaging in child welfare improvement and antiracism work, mentoring emerging leaders, comprehensive community and neighborhood building, basketball, track, jazz music

Traits

Responsible, giving, strong and practical, logical, analytical, thankful, patient, dependable and persevering, great listener, a self starter able to work long and hard with complex tasks on tight deadlines, reasonably honest, highly organized, sincere and trustworthy with an innate desire to excel.

Invited to offer remarks

- UW Othello Commons Grand Opening , January 16, 2018, Seattle, WA
- Seattle Pacific University Theatre Production,
- Antioch University Environmental Education Seminar, 2020, 2019, 2018, 2017

Featured Personality

- 21 Progress Fall Film Series, January 15, 2018 – Leadership Journey, Seattle, WA
https://21progress.org/2019/11/01/voices-of-action-2018-2019-fall-speaker-series/?fbclid=IwAR2_zVBQSmI8ahdixE_NAYku04bC3dcYE4G1vkRk8sXqkRkBJKiLNDgkeFs
- Black Led Organization - The case for support of Black led organizations
<https://youtu.be/nmUk7U3Lrs4>

Panel Participation

- Finance and Faith Neighborhood Can Equitable Development work.
- EDI Funders Roundtable, October 2020
- EqDev206, NAAM, November 14, 2019, Seattle WA
- SOCAP 2019, Fort Meyers, October 23, 2019, San Francisco, CA
- Rail-Volution, September 13, 2019, Vancouver BC
- Puget Sound Sage Community Leadership Institute, January 16, 2019 – Transit Justice, Seattle WA
- Seattle Public Schools STAR Program, Summer 2014, 2015

Program Development Innovations

- Seattle Mix Zoning designation for Rainier Beach Lightrail Station Area, 2016
- Casey Excellence for Children Awards (formerly Ruth Massinga Awards), 2006
- Rainier Beach A Beautiful Safe Place for Youth, Corner Greeters 2013 - resulted in 40% reduction in crime and 30% stay in crime since
 - <https://youtu.be/mn5O8mtGkwg>
- Rainier Beach Restorative Justice 2015
- Targeted Local Hire Campaign 2012 - resulted in Priority Hire ordinance within the city of Seattle. Eventually spread to King County, Port of Seattle, Seattle Public Schools, Sound Transit
- Transit Justice Youth Leadership 2010 - resulted in all high school age students in the city of Seattle getting free ORCA cards
- Rite of Passage Experience 1990 - first municipal base funded Rite of Passage program in the US

Articles/Writings

<https://southseattleemerald.com/2020/12/09/rainier-beach-action-coalition-virtual-town-hall-to-share-plans-for-neighborhoods-food-innovation-district/>

<https://www.google.com/amp/s/www.seattletimes.com/seattle-news/politics/what-will-upzones-mean-for-rainier-beach-residents-harbor-hopes-fears-about-neighborhoods-future/%3famp=1>

<https://www.kuow.org/stories/a-uncertain-future-for-rainier-beach>

<https://www.google.com/url?sa=t&source=web&rct=j&url=https://southseattleemerald.com/2015/02/25/from-the-white-house-to-south-seattle-my-brothers-keeper/amp/&ved=2ahUKEwj9o9TKu6boAhUWv54KHb4BDa4QFjAAegQIAhAB&usg=AOvVaw1F-QfZZX9m-r5C7ldQYUiK&cf=1>

<https://www.google.com/amp/s/southseattleemerald.com/2016/02/23/rainier-beach-to-city-council-approve-our-plan/amp/>

<https://www.google.com/amp/s/southseattleemerald.com/2014/10/07/rainier-beach-roams-for-jobs/amp/>

<https://www.google.com/amp/s/southseattleemerald.com/2014/08/18/rainier-beach-counterpunch/amp/>

<https://www.seattlemet.com/home-and-real-estate/2020/04/can-rainier-beach-develop-without-displacing-its-residents>

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative's Interim Advisory Board as of the effective date of this ordinance
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- **3** City Council-appointed
 - **3** Mayor-appointed
 - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member		3/1/2021	2/28/2022	1	Mayor
			2.	Member		3/1/2021	2/28/2023	1	Mayor
			3.	Member		3/1/2021	2/28/2022	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2021	2/28/2022	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
			8.	Member		3/1/2021	2/28/2022	1	Board
			9.	Member	Willard A. Brown	3/1/2021	2/28/2023	1	Board
			10.	Member	Quynh Pham	3/1/2021	2/28/2022	1	Board
			11.	Member	Regina Mae Dove	3/1/2021	2/28/2023	1	Board
			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01811, **Version:** 1

Appointment of Regina Mae Dove as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Regina Mae Dove</i>		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>		Term of Position: * 3/1/2021 to 2/28/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Atlantic/Judkins Park</i>	Zip Code: 98144	Contact Phone No.:
Background: My interest in serving on this advisory board is to continue the work this group has done (and the work of RSET) to secure more funding for our marginalized communities to stay, thrive and age in place. Now, as a representative of the Atlantic/Judkins Park neighborhood, I hope that my lived experience can be a part of the representation of historically marginalized voices in this city's political processes. It is with excitement that I submit my application to be considered for a position on this Advisory Board.		
Authorizing Signature (original signature):  Date Signed (appointed): 02/16/2021		Appointing Signatory: <i>Quynh Pham</i> <i>Board Chair</i>

REGINA MAE DOVE

PROFESSIONAL SUMMARY

A relationship-oriented mentor and capacity builder with over a decade of experience working in Greater Seattle with low-income, LGBTQ and communities of color. Strong desire to build policy and advocacy skills to move the needle towards systems change.

RELEVANT WORK HISTORY

Rainier Valley Corps | Seattle, WA

Feb 2020- Present

Capacity Building Coach

- Partner with grass roots POC-led local organizations to assess their capacity building needs and co-develop customized organizational development plans that align with their culture, financial structure, priorities, and challenges.
- Provide culturally responsive, customized executive coaching to the leaders of our CBO partners.
- Facilitate strategic planning, board retreats and other meetings for our CBO partners as needed.

Transportation Choices Coalition | Seattle, WA

Jan 2019-Jan 2020

Director of Education & Engagement

- Engaged Seattle & King County residents with Transit Talks Program; quarterly televised conversations engaging the public around topics of transportation equity and local, transit-related policies.
- Managed the Peer Educators, a leadership program for immigrants and people of color in South King County teaching the principles of mobility justice and transportation equity.
- Coordinated Ride Transit Month, a month-long campaign celebrating transit riders by organizing several events, collecting rider stories and building appreciation stations with transit agencies across Washington State in the month of June.

Summer Search | Tukwila, WA

2014-2019

Program Manager, Outreach & Events

Jan 2018-Jan 2019

- Built relationships with various community stakeholders across South King County including school administrators, parents, local businesses and other community-based organizations to recruit over 100 students to apply to the youth mentorship program.
- Managed a caseload of 5-10 participants to increase capacity of program associates when understaffed.
- Organized all program events with audiences anywhere between 10-150 people. Led logistics, speech coaching and program development for each event.

Senior Program Associate

Oct 2016-Jan 2018

- Continued managing caseload of approximately 35 students, from previous role and supporting new program associates with caseload management.
- Maintained information on community resources such as mental health services, college prep courses, school counseling services and coached participants in how to access these resources.

REGINA MAE DOVE

Program Associate

Oct 2014-Oct 2016

- Mentored a caseload of approximately 35 high school and college students across South King County, checking in with approximately 4-8 students per day.
- Listened to and supported students and families to strengthen adolescent support systems, connecting them to school and community resources.

IslandWood | Bainbridge Island, WA

Aug 2013- Aug 2014

Environmental Educator

- Created weekly lesson plans to engage elementary students across the Puget Sound Region in the environmental sciences, sustainability & stewardship.
- Planned and executed the first annual Multiculturalism in Education Conference hosted by IslandWood focusing on diversity and inclusion in Environmental Education.

YMCA of Greater Seattle | Seattle, WA

Seasonal 2012- 2014

Outdoor Instructor, BOLD & GOLD Program

- Designed and led outdoor programming for several multi-week backcountry excursions, teaching hard and soft skills promoting youth development and leadership qualities.
- Assessed and executed emergency evacuation procedures in cases of environmental hazard, injury or illness of program participants.

YMCA of Greater Seattle | Seattle, WA

Childcare Provider & Membership Services Rep

2007-2011

- Provided continuous supervision to children during indoor and outdoor activities and created and maintained safe learning and playing environments.
- Enrolled new clients to YMCA membership and attended the front desk, checking people in and answering phones.

VOLUNTEER EXPERIENCE

[FEEST](#)

Board of Directors | Seattle, WA

2019-Present

Member

[Healthy King County Coalition](#)

Governance Team | Seattle, WA

2018-Present

Member

[Summer Search](#)

Alumni Board | Tukwila, WA

2007-2017

Founder, Chair, Vice Chair, Secretary

REGINA MAE DOVE

EDUCATION

IslandWood/University of Washington '14 | Bainbridge Island, WA
Graduate Certificate in Education for Environment and Community

Seattle University '11 | Seattle, WA
B.A. Double Major: Cultural Anthropology and Spanish Language, Cum Laude

Bastyr University | Seattle, WA
Doula Skills Certification, Swedish Hospital Scholarship Recipient

ADDITIONAL SKILLS

- Language: Spanish, conversational proficiency
- Completed 1 year of courses at the Clinical Mental Health Program at Antioch University
- Birth Doula

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

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Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member		3/1/2021	2/28/2022	1	Mayor
			2.	Member		3/1/2021	2/28/2023	1	Mayor
			3.	Member		3/1/2021	2/28/2022	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2021	2/28/2022	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
			8.	Member		3/1/2021	2/28/2022	1	Board
			9.	Member	Willard A. Brown	3/1/2021	2/28/2023	1	Board
			10.	Member	Quynh Pham	3/1/2021	2/28/2022	1	Board
			11.	Member	Regina Mae Dove	3/1/2021	2/28/2023	1	Board
			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

SELF-IDENTIFIED DIVERSITY CHART

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

G List *gender*, **M= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01807, **Version:** 1

Appointment of Lindsay Goes Behind as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Lindsay Goes Behind</i>		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>		Term of Position: * 3/1/2021 to 2/28/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: White Center/ Westwood Village	Zip Code: 98106	Contact Phone No.: [REDACTED]
Background: As a member of the urban Native American community here in Seattle, comprised of over 300 Indigenous nations and about 90,000 people, I bring forward my traditional teachings and values in addition to my professional experiences to the work to right the ongoing inequities throughout the city and rampant gentrification and commodification of housing and land access which too often leaves out LGBTQ2S+, low income, and communities of color in the pursuit of self-determination and prosperity. The Equitable Development Initiative is a fantastic example of how government can and should work with community groups and members to bring their strategic vision, wisdom, and creativity forward when determining access to resources that are vital to combat the systemic support of land development which seeks to build and contain wealth within a small sector of the population. I would be proud to join the EDI Advisory Board to aid in this work and provide a perspective that is often not included at tables such as this.		
Authorizing Signature (original signature):  Date Signed (appointed): 2/16/21		Appointing Signature: <i>Tammy Morales</i> <i>Seattle City Councilmember, District 2</i>

Lindsay Goes Behind

Education

Western Washington University

Bachelor of Arts, Human Services, 2000

University of Washington

Master in Social Work, 2010

Professional Experience

Na'ah Illahee Fund, Managing Director, 3/18-present

- Responsible to manage the day-to-day financial activity and operations including internal programming, fiscal sponsorships, and developing and special projects as needed.
- Develop budgets in collaboration with Leadership team and ensure that Program Managers have up to date program expense budgets as well as overall updating of Organizational budget to actuals.
- Responsible for support and supervision of Program Managers and Admin team staff.
- Oversee general bookkeeping, program planning/development, human resources, grant/contracts compliance support, office administration, and technology support.
- Build organizational systems, policies, and procedures to increase efficiency and equity as well as support compliance and accountability.
- Support Leadership team and staff in strategic decision making regarding funding, programming, and organizational structure.
- Responsible for HR and personnel policies and procedures.
- Lead Land Conservancy policies, procedures, and site acquisition for NIF and affiliated community groups.

Yoga Behind Bars, Program & Administrative Coordinator, 11/17-present

- Responsible for Little Green Light database management and upkeep

- Maintain up to date program information on website and social media accounts
- Schedule and coordinate programming in 18 correctional facilities across WA state
- Responsible for managing, coding, organizing, and reporting monthly spending to bookkeeper in addition to staff and volunteer reimbursements.
- Organize office space and stock with needed supplies to maintain optimal office functioning
- Maintain excellent, timely communication for and about the organization internally and externally
- Manage financial transactions, communication, registration, and planning for YBB trainings
- Coordinate and support volunteers and instructors

Native American Youth & Family Center (NAYA), Health Policy Manager/Policy Coordinator – Future Generations Collaborative, 9/15 – 9/17

- Provide support, professional development, and supervision for 6 employees.
- Create budgets and oversight for 10 grants/funding sources including timely reporting, accurate and responsible financial management, and payroll dissemination.
- Facilitate education, training, and volunteer opportunities on trauma Informed practice, healing from trauma (intergenerational, systemic, interpersonal, etc.), external and internal policy making and policy advocacy to Community Health Workers and Elder/Natural Helper volunteer cohorts.
- Coordinate, facilitate, and create agenda for monthly action planning meetings with FGC membership and partners.
- Prepare and submit as needed project work plans to community partners, grant reporting to grantees, and input data to NAYA's internal database.
- Develop communications plan including formulating and vetting talking points, media releases and other communications.
- Coordinate, schedule, and support volunteers to participate in community advocacy opportunities.
- Assist with and serve as internal coordinator for the assessment, research and evaluation activities
- Plan, coordinate and evaluate a culturally-relevant community-based planning process
- Align strategies and work closely with affiliated organizational programs including environmental justice, community development, and youth and education services.

Sisters Of The Road, Volunteer/Outreach Co-Manager, 3/12 to 9/15

- Responsible for volunteer recruitment, training, scheduling, supervision, retention, and recognition.
- Present at community events, workshops, and conferences about SOTR's history/mission/vision as well as poverty, houselessness, and criminalization based on housing status.
- Support the development and improvement of collective management systems, procedures, and policies across the organization.
- Co-lead Grievance Resolution Team, Organizational Budget Committee, Board Recruitment/Training Committee, Safety Committee, and Collective Management Workgroup. Interim HR co-manager for 8 months.
- Create yearly workplan and budget for volunteer program and the organization as a whole.
- Facilitate staff meetings, retreats, and trainings on topics such as collective management, non-violence/de-escalation, racial justice/anti oppression social work, and human and civil rights.
- Prepare and routinely update written and electronic outreach and volunteer materials.
- Prepare monthly volunteer e-news letter as well as material for SOTR's monthly e-news, quarterly newsletter, twitter and facebook accounts, as well as fundraising drives.
- Responsible for monthly volunteer data inputted into SAGE database system.

Parents Organizing For Welfare and Economic Rights (POWER), Advocate, 4/08-7/10

- Create and present varied workshops on subjects such as: environmental and reproductive justice, anti-poverty feminist organizing, women of color combating poverty and the welfare system, legislative process & lobbying, and welfare rights both locally and nationally including Econvergence and the U.S. Social Forum.
- Organize direct actions such as the Martin Luther King Day Poor People's Summit/March and the Poor People's Block Party.
- Assist in the creation & publication of POWER's legislative platform as well as scheduling constituent meetings with legislators.
- Plan & facilitate weekly volunteer meetings as well as monthly POWER which included securing child care, refreshments, recording of and dissemination of meeting notes, publicizing meetings and events, coalition building with other local social change organizations and community social service agencies.
- Create and develop successful fundraisers as well as writing and securing grants.

- Managed grant budgets, administered petty cash, maintained financial records for grants and petty cash.

Lummi Children Services, Lead Social Worker/Foster Home Licensor, 5/00-9/05

- Maintained agency & foster home licensure as well as recruitment, training, and supervision to potential tribal foster parents.
- Reporting and statistic gathering for federal and state grants.
- Detailed record keeping, case file documentation, and statistics.
- Represented the Lummi Nation in Tribal/State Working Agreement negotiations.
- Advocated for funding and other ICW program needs before Lummi Tribal Council & DCFS.
- Managed 40 dependency cases involving children ages birth to 17 & their families.
- Supervised & trained 4 case workers & 2 parent outreach staff

Professional References:

Ximena Narvaja, Operations Director, Yoga Behind Bars – [REDACTED]

Jillene Joseph, Executive Director Native Wellness Institute/FGC Community Engagement Coordinator - [REDACTED]

Ashley Thirstrup, Director Youth & Education Services, NAYA 2006-2016 – [REDACTED]

Monica Beemer, Executive Director, Sisters Of The Road 2003-2014 – [REDACTED]

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative's Interim Advisory Board as of the effective date of this ordinance
 - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
 - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
 - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- **3** City Council-appointed
 - **3** Mayor-appointed
 - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member		3/1/2021	2/28/2022	1	Mayor
			2.	Member		3/1/2021	2/28/2023	1	Mayor
			3.	Member		3/1/2021	2/28/2022	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2021	2/28/2022	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
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			9.	Member	Willard A. Brown	3/1/2021	2/28/2023	1	Board
			10.	Member	Quynh Pham	3/1/2021	2/28/2022	1	Board
			11.	Member	Regina Mae Dove	3/1/2021	2/28/2023	1	Board
			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01809, **Version:** 1

Appointment of Quynh Pham as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Quynh Pham</i>		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>		Term of Position: * <i>3/1/2021</i> to <i>2/28/2022</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Chinatown International District</i>	Zip Code:	Contact Phone No.:
Background: Quynh is the Fund Development Manager at the Vietnamese Friendship Association. She also chairs the Friends of Little Saigon board, a grassroots organization working on community and economic development, neighborhood planning, and advocacy in Little Saigon/International District.		
Authorizing Signature (original signature):  Date Signed (appointed): 02/16/2021		Appointing Signatory: <i>Quynh Pham</i> <i>Board Chair</i>

QUYNH PHAM

ABOUT ME

Executive leader in community development and organizing with a focus on equity, anti-displacement, immigrant and refugee communities, and small ethnic businesses.

EDUCATION

2014 - 2016 • Seattle University
Master's in Public Administration

2006 - 2010 • University of Washington
Bachelor's in American Ethnic Studies

EXPERIENCE

Aug 2017 - **Friends of Little Saigon - Seattle**

Present Executive Director

- Ensure ongoing local programmatic excellence, rigorous program evaluation, and consistent quality of finance and administration, fundraising, communications, and systems; recommend timelines and resources needed to achieve the strategic goals.
- Actively engage and energize Friends of Little Saigon staff, volunteers, board members, event committees, partnering organizations, and funders.
- Develop, maintain, and support a strong Board of Directors; serve as ex-officio of each committee; seek and build board involvement with strategic direction for ongoing operations.
- Ensure effective systems to track scaling progress, and regularly evaluate program components, so as to measure successes that can be effectively communicated to the board, funders, and other constituents.
- Generate revenue and fundraising activities to support existing program operations.
- Build partnerships with stakeholders, establishing relationships with funders, and political and community leaders.

May 2016 - **Vietnamese Friendship Association**

- Jul 2017 Fund Development Manager

- Engage with community stakeholders (i.e. donors, volunteers, and partners) in VFA's mission.
- Develop the annual strategic fundraising and engagement plan.
- Conduct engagement campaigns including VFA's Annual Benefit Dinner, online giving campaigns, and direct fundraising asks.
- Managed communications and marketing for VFA and their programs (e.g. Project RISE - Refugee and Immigrant Student Empowerment).

- Jul 2011 - Apr 2016** **Seattle Chinatown International District Preservation & Development Authority**
Community Economic Development Coordinator
- Conduct outreach and engage community stakeholders (i.e. residents, small business owners, community members) on community and city projects, policies, and events.
 - Managed projects across various community programs: Business Watch, Facade Improvement program, Little Saigon Landmark Cultural Center Feasibility Study.
 - Led marketing strategies for Little Saigon through events, business promotions and trainings.
 - Cultivated donors and produced sponsorship opportunities for programs and events.

LEADERSHIP & VOLUNTEER

- Nov 2019 - Present** **King County Citizen's Election Oversight Committee**
- Responsible for making recommendations to the Council to improve the performance of the King County elections division, and to help ensure that accountability and performance of the elections division is provided in a transparent manner that is meaningful to the residents of King County.
- 2017 - Present** **Race & Social Equity Taskforce**
- Coalition of leaders from the Central District, Southeast Seattle, and the Chinatown-International District, who represent neighborhoods historically redlined and at high-displacement risk.
- 2017 - Present** **Equitable Development Initiative Interim Advisory Board**
- Representatives of the communities and people that the City aspires to serve through its Equitable Development Implementation Plan strategies and goals. Providing guidance and recommendations on the allocation of funding dedicated to reducing current and anticipated displacement pressures, supporting community-driven projects. Promoting access to opportunity for historically marginalized communities, including Indigenous, Black, people of color, immigrant communities, LGBTQ communities, and differently abled people within Seattle.
- 2019 - Present** **CID Public Safety Council**
- Stakeholders from the Chinatown International District's representing perspectives from residents, small businesses, and organizations serving the neighborhood. The Council is driven by the CID Public Safety Task Force Recommendations produced in 2016. Our focus areas include communication and coordination between the CID and the City, targeted strategies to address criminal activities, and fostering public safety through public realm improvements and amenities.

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative's Interim Advisory Board as of the effective date of this ordinance
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- **3** City Council-appointed
 - **3** Mayor-appointed
 - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member		3/1/2021	2/28/2022	1	Mayor
			2.	Member		3/1/2021	2/28/2023	1	Mayor
			3.	Member		3/1/2021	2/28/2022	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2021	2/28/2022	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
			8.	Member		3/1/2021	2/28/2022	1	Board
			9.	Member	Willard A. Brown	3/1/2021	2/28/2023	1	Board
			10.	Member	Quynh Pham	3/1/2021	2/28/2022	1	Board
			11.	Member	Regina Mae Dove	3/1/2021	2/28/2023	1	Board
			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

SELF-IDENTIFIED DIVERSITY CHART

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	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01812, **Version:** 1

Appointment of Maria-Jose Soerens as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Maria – Jose Soerens</i>		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>		Term of Position: * 3/1/2021 to 2/28/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>South Park</i>	Zip Code:	Contact Phone No.:
Background: Maria-Jose “Coté” Soerens is the founding executive director of Puentes, an immigrant-led organization mobilizing mental health resources to support undocumented immigrants and their families as they struggle with a broken immigration system. A new immigrant herself, Maria-Jose was born in Chile and has made Seattle her home, where she lives with her husband Tim and their sons. Taking "illegality" as a lens Maria-Jose is an avid student of legal status as a social determinant of the health of neighborhoods and communities, writing academically on cultural psychology and migration studies, and organizing for housing justice, economic opportunity, and access to justice and health in South Park, her neighborhood. She is a fellow at Justlead WA's Equal Justice Community Leadership Academy, and a board member of Communities First Association and a founding member of WA Immigrant Solidarity Network. She speaks and writes often on immigration and mental health, and the role of local communities in fostering social transformation.		
Authorizing Signature (original signature):  Date Signed (appointed): 02/16/2021		Appointing Signatory: <i>Quynh Pham</i> <i>Board Chair</i>

Maria-Jose (Coté) Soerens

Objective

To become a member of the Equitable Development Initiative Advisory Board.

Experience

Cultivate South Park, Seattle, WA.

January 2020-Present

Co-Founder, Director of Community Initiatives

- Develop neighborhood initiatives by identifying and connecting neighborhood gifts.
- Program creation, fundraising, contract and grant management.
- Facilitate creation and management of teams and organizational culture, as well as collaborations and partnerships.
- Help coordinate programs for the Arts & Culture Collective, the Urban Fresh Food Collective, and the Business District.

Resistencia Coffee, LLC, Seattle, WA

June 2017-Present

Founding CEO, Majority Owner

- Developed and implemented vision for neighborhood coffeeshop as cultural anchor and community hub.
- Raised capital funding and achieved completion of buildout at half the cost and half the timeline by leveraging neighborhood resources. Resistencia has been debt free and profitable from the beginning and has grown as a beloved spot in the city. We nurture the local economy by training and employing South Park residents and have promoted the arts and food justice in South Park, as well as local entrepreneurs in the visual and culinary arts.

Puentes: Advocacy, Counseling & Education, Seattle, WA

June 2014-April 2017

Founding Executive Director & Director of Community Initiatives

- Established the organizational structure for Puentes as a 501c3 not-for-profit corporation dedicated to increase access to justice through culturally relevant mental health services for immigrants in WA State.
- Raised financial resources growing the organization from 1 to 5 staff members in three years.
- Established board of directors.
- Managed overall operations of Puentes including accounting, staff, fundraising, and growth.
- Provided clinical services to immigrants in the community.
- Designed and implemented community initiatives led by immigrant community members.
- Supervised clinical interns and clinical staff.
- Designed trainings for mental health professionals wanting to learn about Forensic assessments for immigration proceedings.
- Conducted forensic assessments for immigration proceedings, working alongside immigration attorneys and testifying in court when necessary.
- Mobilized advocacy efforts on behalf of immigrant members of the community and mobilized campaigns on behalf of detainees at the Northwest Detention Center in Tacoma in collaboration with immigrant rights organizations in WA.
- Responsible to identify emerging leaders in the Latino immigrant community and provide technical assistance to design and implement programs that will foster access to mental health.
- Design and implementation of the Community Care Worker Network for youth core and adults.
- Coordinate efforts for housing justice in South Park from the perspective of monolingual Spanish speaking, low-income, immigrant neighbors.

- Grant application and management.
- Provided supervision to clinical and peer-support staff at Puentes.
- Writing curriculum for training of community mental health workers.
- Training of clinical staff on forensic assessments for immigration proceedings.

The River Beneath Counseling, PS

May 2009-May 2014

Owner, Licensed Mental Health Counselor

- Provided professional mental health services in Spanish and English in the context of private practice in Seattle, WA.
- Conducted forensic assessments for immigration proceedings, working alongside immigration attorneys and testifying in court when necessary.

Pilgrim Africa, Seattle, WA

February 2009-May 2009

Director of Marketing and Communications

- Produced and developed stock photography and video to communicate Pilgrim Africa's mission. This project included travel to Northeastern Uganda to interview members of the community about the impact of Pilgrim's work in the areas of Economic Opportunity, Health, and Education.

Agros International, Seattle, WA

August 2007-January 2009

Creative Services Associate

- Supported Agros International's efforts to communicate its mission through graphic design, web management, social media, video and photography edition. Through this work I had the opportunity to do significant field work in the rural areas of Central America and learn about the impact of marginalization for the rural poor, as well as the importance of access to markets.

The Nature Consortium, Seattle, WA

August 2006-July 2007

Site Coordinator, Rainier Vista

- Coordinated the after school arts program hosted at the Neighborhood House in Rainier Vista.

ING Chile, Santiago, Chile

December 2003-July 2005

HR Analyst

- Design and implementation of performance evaluation system for 5,000 employees.
- Designed and managed the incentive programs for the Sales Force.

Education

Oxford Centre for Mission Studies, Middlesex University, School of Law, Social Policy Group

2011-

MPhil/PhD

Master of Arts in Counseling Psychology, Northwest University

2005-2007

MA in Counseling Psychology

BA in Clinical Psychology & Organizational Development, Universidad Central de Chile

1999-2005

Summa Cum Laude

Volunteer Leadership Experience

Creative Space Agency, Seattle, WA

August 2020-Present

Public Development Agency Council Member

The Creative Space Agency work to increase arts spaces controlled by communities of color in Seattle .

Equitable Development Initiative Interim Advisory Board, Seattle, WA

March 2017-Present

Board Member

The EDI Board helps to determine criteria for projects and programs that will receive Equitable Development funding.

Business Impact Northwest, Seattle, WA

2018-2020

Board Member

Communities First Association, Chicago, IL

July 2016-June 2018

Board Vice-President

Communities First Association equips and networks community development leaders to build community strength and seek just sustainable transformation.

South Park Neighborhood Association, Seattle, WA

February 2017-2019

Board Member

SPNA is a community membership organization that gives voice to residents of South Park. We bring neighbors together, foster a sense of community, and provide a forum for residents to make South Park better.

Duwamish Valley Equitable Housing Coalition, Seattle, WA.

August 2017-May 2018

Co-founding Member

The Duwamish Valley Equitable Housing Coalition works to implement strategies that decrease displacement and increase opportunity for neighbors in South Park.

Fellowships & Cohorts

Seattle Office of Arts & Culture's Build Art Space Equitably (BASE) Program Cohort 3 Present

November 2020-

JustLead, Washington Bar Association, Access to Justice Board

July 2015-Present

Cohort 3 of the Equal Justice Leadership Academy

Academic Experience

Faculty, University of Washington, School of Law, Pro-Bono clinic.

October 11, 2016

"Working with Clients Experiencing Crisis."

Panel Speaker, The Justice Summit, Washington DC

June 24, 2016

Keynote Speaker, Latino Women's Conference, Seattle, WA

May 21, 2016

Keynote Speaker, Chi Sigma Iota Honor Society, Seattle University, School of Education

May 7, 2016

Presenter, Society for Applied Anthropology, Vancouver, BC

April 1, 2016

Becoming a Victim: Governance and the Lived Experience of Asylum Seekers in the U.S.

Lecturer, University of Washington School of Social Work.

November 10, 2015

"From Case to Cause: Clinical praxis with the oppressed."

Faculty, University of Washington, School of Law, Pro-Bono clinic.

October 17, 2015

"Working with Clients Experiencing Crisis."

Panel Speaker, University of Washington, School Medicine.

February 9, 2015

"Activism, Solidarity, and Structural Competency in the Health Professions."

Faculty, University of Washington, School of Law, Pro-Bono clinic.

October 11, 2014

“Working with Clients Experiencing Crisis.”

Faculty, Washington State Bar Association

July 15, 2014

“Achieving Inclusion: Providing culturally competent legal services to undocumented trauma survivors.”

Peer-Reviewed Publications

Soerens, M. J. (2015). Violence in the Borderlands: A Dialogical Approach to Intimate Partner Violence among Migrant Women. *Psychology & Society*, 7(1), 64–81.

Soerens, M. J. (2016). (Sub)Mission: Kēnosis as prophetic and political action in migrant detention. In S. J. Tira & T. Yamamori (Eds.), *Scattered and Gathered: A Global Compendium of Diaspora Missiology* (pp.460-460), Oxford, UK: Regnum.

Community Awards

2015 Northwest Immigrant Rights Project, Outstanding Community Partner Award to Puentes

2017 WA Bar Association’s Access to Justice Board, Justice Partner Award to Puentes in recognition of groundbreaking community-based effort to ensure equal justice for marginalized communities in WA State.

2017 Business Impact Northwest, Best StartUp, Resistencia Coffee

Languages

Spanish, Native written and spoken

English, Advanced written and spoken

Computer Skills

Advanced Word, Excel, Powerpoint, Google Apps.

Web hosting and Content Management Tools.

Design Software: Photoshop, Illustrator, InDesign.

Marketing & Communication tools like social media and email management platforms.

Quickbooks.

Other Skills

Group facilitation

Public speaking

Writing

Networking and connecting people

Leadership Development & Coaching

Power Analysis

Grassroots & Grasstips Organizing

Social Entrepreneurship

Starting Businesses and Organizations

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

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			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
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			9.	Member	Willard A. Brown	3/1/2021	2/28/2023	1	Board
			10.	Member	Quynh Pham	3/1/2021	2/28/2022	1	Board
			11.	Member	Regina Mae Dove	3/1/2021	2/28/2023	1	Board
			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

SELF-IDENTIFIED DIVERSITY CHART

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01808, **Version:** 1

Appointment of Yordanos Teferi as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Yordanos Teferi</i>		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>		Term of Position: * 3/1/2021 to 2/28/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:
Background:		
Authorizing Signature (original signature): <i>Quynh Pham</i> Date Signed (appointed): 02/16/2021		Appointing Signatory: <i>Quynh Pham</i> <i>Board Chair</i>

Yordanos Teferi, Esq.

PROFILE

Highly motivated attorney with over 16 years of combined big law firm and service provider experience as a litigator, discovery/eDiscovery expert and team leader. Proven track record of results-driven and detail-oriented client service delivery and consulting expertise. Highly experienced team leader who effectively manages teams and client relationships through a consultative and collaborative approach. Enjoy diving deep into complex problems, working effectively with cross-functional teams and thriving in a fast-paced and dynamic environment. Possess excellent written and verbal communication skills, both internal and external.

PROFESSIONAL EXPERIENCE

Multicultural Community Coalition, Seattle, WA

2019 – Present

Executive Director

- Provide strategic leadership and direction for the organization.
- Lead site acquisition, capital campaign and planning process for a community-led development project.
- Develop, implement and evaluate proposals for various projects and programs.
- Establish and enforce the implementation of policy, advocacy and communication strategies.
- Oversee all the organization's operations and activities.

ProSearch Strategies, Los Angeles, CA & Seattle, WA

2015 – 2018

Employment Expert

- Assisted Fortune 100 Client with developing efficient workflows including configuring review platforms (kCura Relativity, Equivio Relevance software and ProSearch proprietary applications) for multi-tiered review and privilege log preparation, witness and deponent preparation, and trial preparation.
- Oversaw staff of Project Managers, ESI Coordinators, and Forensic Analysts to ensure that daily tasks, including document processing and loading, indexing and email threading, searching, predictive coding (using Equivio Relevance) keyword analytics, and forensics reports are timely met.
- Responsible for understanding the client's needs and implementing a service solution to meet those needs throughout the lifecycle of the project.
- Prepared in-house, client and outside counsel training and informational documentation.

DISCOVIA, San Francisco, CA & Seattle, WA

2012 – 2014

Client Manager

- Responsible for structuring and overseeing large-scale engagements and account relationships through consultative client service.
- Provided leadership to improve processes and to implement custom client solutions in a consultative manner.
- Played a vital role in project scoping, workflow consultation, project design efforts and project manager assignments.
- Provided escalation management, project prioritization and resource allocation.
- Managed, supervised and coached a team of direct reports including Project Manager Analysts, Project Managers and Senior Project Managers who oversee a substantial portfolio of complex client projects and who design efficient, custom solutions

LITTLER MENDELSON, P.C., Philadelphia, PA

2008 – 2011

eDiscovery Associate

- Practiced exclusively in the area of electronic discovery as one of five attorneys who handled such matters on a nationwide level.
- Provided focused guidance and expertise to the Firm's attorneys and their clients that conformed with case law, ethics rules, industry standards and resources applicable to all aspects and phases of electronic discovery.
- Provided case and client-specific advice regarding preservation obligations, addressed initial "meet and confer" obligations and handled court appearances that address electronic discovery issues.
- Addressed all electronic discovery issues that occurred on assigned cases, including spoliation, cost-shifting/allocation, production format and forensics issues.

- Engaged in communication and negotiations with opposing counsel in the handling of electronic discovery issues.
- Served as frequent lecturer and panelist on electronic discovery issues, including case law updates, cross-border discovery and complexities in data harvesting and data search and retrieval methods.
- Assisted with and handled all electronic discovery issues covering all phases of discovery, including data preservation, harvesting and review and motion practice in the largest wage and hour class action with which the eDiscovery group had been involved.
- Achieved favorable results regarding electronic discovery issues through motion practice and attendance of discovery hearings (copies of briefs available upon request).

MORGAN LEWIS & BOCKIUS, LLP, Philadelphia, PA

2004 – 2008

Associate, Labor and Employment Practice Group/Litigation Practice Group - e-Data

- Represented employers in single-plaintiff, multi-plaintiff and complex collective and class action matters before state and federal courts and administrative agencies.
- Researched and drafted pleadings, motions, briefs, position statements, memoranda, severance agreements, settlement agreements and jury instructions.
- Handled daily client contact, motion practice, witness preparation, second-seating depositions, negotiating settlement agreements and reviewing handbooks and policies.
- Developed strategies and discovery management plans for clients and firm attorneys, including cost-effective pre-litigation risk management techniques, electronic discovery consulting, industry-leading “best practices” guides for meeting electronic discovery obligations and managing large-scale electronic and paper discovery.
- Handled pretrial discovery, motion practice and witness preparation in two large gender and race discrimination class action matters. Member of team that defeated class certification in *Gaston v. Exelon*.
- Drafted first retention policy and schedule prepared by practice group for large corporate client.
- Managed longest-running discovery project for pharmaceutical client involving electronic and paper discovery and other aspects of pretrial discovery, including significant 30(b)(6) deposition preparation.

Representative matters:

- Drafted first retention policy and schedule prepared by practice group for large corporate client.
- Managed longest-running discovery project for pharmaceutical client involving electronic and paper discovery and other aspects of pretrial discovery including significant, 30(b)(6) deposition preparation.
- Created and served as editor of practice group newsletter.
- Successfully represented first Iraqi citizen who benefited from new legislation providing special immigrant status to former Iraqi and Afghani translators and who later testified before the Senate Committee on the Judiciary.

EDUCATION

BENJAMIN N. CARDOZO SCHOOL OF LAW (New York, NY)

Juris Doctor with a Certificate in Alternative Dispute Resolution

THE LONDON SCHOOL OF ECONOMICS (London, England)

Masters of Science, Social Policy and Planning in the Developing World (Law and Development)

GEORGETOWN UNIVERSITY, SCHOOL OF FOREIGN SERVICE (Washington, DC)

Bachelor of Science, International Law and Politics; Certificate in African Studies

Study Abroad: The American University, Cairo, Egypt

BAR ADMISSIONS, AFFILIATIONS & Languages

Pennsylvania, New York, New Jersey and Washington (pending)

Sedona Conference, (Working Groups 1 and 6); Women in eDiscovery (San Francisco, Los Angeles and Seattle chapters); American Bar Association; Washington Bar Association

Georgetown University Admissions Program, Interviewer; United Nations Association; and London School of Economics Alumni Association, Interviewer.

Eritrean Community Center, Board Chair; Community Health Board Coalition & Eritrean Health Board.

Fluent in Tigrigna (Eritrean Language), proficient in Arabic and French and competent in Italian.

Equitable Development Initiative Advisory Board

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Roster:

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			3.	Member		3/1/2021	2/28/2022	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2021	2/28/2022	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2021	2/28/2023	1	City Council
			6.	Member	Gregory Davis	3/1/2021	2/28/2022	1	City Council
			7.	Member		3/1/2021	2/28/2023	1	Board
			8.	Member		3/1/2021	2/28/2022	1	Board
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			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

SELF-IDENTIFIED DIVERSITY CHART

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Mayor													
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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01813, **Version:** 1

Appointment of Abdirahman Yusuf as member, Equitable Development Initiative Advisory Board, for a term to February 28, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Abdirahman Yusuf		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Equitable Development Advisory Board</i>		Term of Position: * 3/1/2021 to 2/28/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Seatac	Zip Code: 98188	Contact Phone No.: [REDACTED]
Background: I have five years of experience working as advocate and community organizer for local community based organizations. I am also an active community member and would love the chance to give back by lending my advisory skills to an board such as the Equitable Development Initiative. I am highly experienced in community advocacy and organizing and education focused on low-income, immigrant, and communities of color in nonprofit and public sector settings on issues of education, civic engagement, affordable housing, land use policy, community based participatory planning and racial justice in policy making. I believe my skills and and experienced would benefit the Equitable Development Initiatives Advisory Board.		
Authorizing Signature (original signature):  Date Signed (appointed): 2/16/21		Appointing Signature: Tammy Morales Seattle City Councilmember, District 2

KEY SKILLS

External Engagement: Community organizing and education focused on low-income, immigrant, and communities of color in nonprofit and public sector settings on issues of education, civic engagement, affordable housing, land use policy, community based participatory planning and racial justice in policy making.

Advocacy: Experienced Advocacy Coordinator who has strong lobbying and organizational skills. Adept at arranging educating the public on a cause and rallying support from community.

Policy Analysis: Consistently applies a values-based, solution-oriented approach to policy analysis and social change, with an emphasis on balancing the big picture perspective and attention to critical technical details.

Program Management: Identifies program outcomes and consistently exceeds goals through delegating and communicating in creative ways that build on individual strengths while advancing overall objectives.

Expertise in campaign organizing strategies, cultural proficiency assessment, social justice analysis, and capacity building.

EXPERIENCE

Puget Sound Sage

Equitable Development Organizer August 2018 - Present

- Organized and facilitated Graham Street steering committee with 5-7 members, comprised of local leaders to shape the process and goals for participatory planning at Graham Street.
- Developed and managed leadership of Graham Street community action team (CAT) to serve as advocate for planning process and longer term campaign.
- Lead and support the training of the CAT for the Graham Street community listening sessions
- Coordinated with staff team responsible for leading participatory planning process at Graham Street.
- Managed and delegated outreach to residents, businesses, and community institutions.
- Developed champions for the Climate Resilient Cultural Hub at Graham Street.
- Served as ambassador and spokesperson for the participatory planning process at Graham Street in external events (conferences, influential audiences, etc.).
- Promoted participatory planning process and resulting plan through coordinated communications strategy.

Puget Sound Sage

Land Justice Campaign Organizer September 2017– May 2019

- Worked successfully with Sage to push Sound Transit Board's elected officials to re-define 'developable' to include creative development strategies.
- Helped acquire developable parcels around proposed light rail stations to maximize equitable development.
- Successfully spearheaded efforts to lobby Sound Transit to sell land for reduced price for affordable housing.
- Campaigned ST3 to preserve cultural/ community institutions, religious institutions, local businesses, and gathering spaces.
- Worked in partnership with local organizations and Public Policy team on the strategy for building more affordable housing.

Somali Health Board, August 2016—September 2017

Program Director Provides overall vision and direction for the organization's equitable Transit Oriented Development program.

- Developed and maintained key relationships with political, community, public sector, and funders.
- Provided strategy and vision for the East African political awakening project Coalition that includes East African Community Services, Companion Athletics, Somali Health Board and CARE Center.
- Developed and implements organization's programs.
- Assessed community needs and ensured program objectives.
- Re-presented Somali Health Board in meetings with policy-makers, regulators elected officials and other relevant stakeholders.
- Identified, monitored, and analyzed policy issues affecting the Somali Community of Seattle.

SEIU Local 6

Community Coordination Organizer, Seattle, WA, August 2015 - May 2016

- Advocated for safer working conditions.
- Developed strong, accountable relationships with other progressive unions.
- Trained worker leaders to testify about healthcare, secure scheduling and affordable housing campaigns.
- Developed and implemented training programs for new organizers.
- Built relationships with community based organizations and faith groups to support internal and external of SEIU 6's worker justice campaigns.
- Identified and developed new union leaders

VOLUNTEER AND INTERNSHIP EXPERIENCE

Internal Organizer, Interfaith Economic Justice Coalition Seattle, WA, January 2014–June 2015

- Served as primary liaison to assigned local Interfaith Committees.
- Provided technical assistance to existing local Interfaith Committees.
- Coordinated calls, video conferences, and meetings among affiliates.
- Lead the development and implementation of local campaign strategies.

Internship, Irish Center For Human Rights

Hague, Netherlands January 2013 – December 2013

- Studied the history of international justice.
- Firsthand studied of the major international tribunals.
- interacted daily with court and human rights professionals in an academic and social settings.
- Researched and published Beyond the Hague: The Challenges of International Justice.

Fellow, Puget Sound Sage Community Leadership Institute

Seattle, WA October 2016 – March 2017

- Trained to move an equity agenda on strategic local and regional boards and commissions.
- Trained on affordable housing, transportation justice, economic Justice, climate justice, and land use planning.
- Learned parliamentary procedures and municipal budgeting

EDUCATION

B.A in Politics, Philosophy and Economics, University of Washington, 2015

Associates of Arts, Highline Community College, 2013

Equitable Development Initiative Advisory Board

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			12.	Member	Maria – Jose Soerens	3/1/2021	2/28/2023	1	Board
			13.	Member	Yordanos Teferi	3/1/2021	2/28/2022	1	Board

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Legislation Text

File #: Inf 1760, **Version:** 1

BLACK BRILLIANCE RESEARCH

Presentation

FRIDAY, FEBRUARY 26, 2021



2020

**Divest to
Reinvest**
FOR BLACK & BROWN
COMMUNITIES

1



2





Black Brilliance Research Project

EXECUTIVE SUMMARY



Invest in lived experience

Culturally responsive care is essential. Fund community workers and support the solutions suggested by persons who understand each other.



Address root causes of harm

Create healing, connection, nourishment, safety, and support to prevent harm. Invest more in proactive and preventative solutions.



Stop punishing individuals for systems' failures

Transform failing systems, for example: housing, education, mental health, and employment.



Fully embrace a new normal

Listen, follow, and normalize leadership from those closest to the issues. Foster solidarity across the oppressions that typically divide communities (including: anti-Black racism, transphobia, ableism, ageism, and sexism).

Community is eager to build a better world

Most people are not interested in continuing to invest in policing. They are interested in learning how to keep each other safe without police, coercion, or the threat of systemic violence and oppression.

Overall Recommendations

Black Brilliance Research Project

STOP CAUSING HARM	CREATE INCLUSIVE POLICIES	FOLLOW BLACK LEADERSHIP	PAY FOR COMMUNITY EXPERTISE	INVEST IN THRIVING SOLUTIONS	These takeaways come up repeatedly in the research across communities.
<ul style="list-style-type: none"> • Divert criminal, legal & foster care investments • Eliminate workers and work that causes harm • Cut police, court, corrections, & probation funding; reinvest into community 	<ul style="list-style-type: none"> • Prioritize workers with empathy & lived experience • Include cultural and artistic expression in healing • Fund community work up-front • Simplify contracting 	<ul style="list-style-type: none"> • Partner with Black-led community organizations specializing in the work • Support Black workers creating new opportunities • Stop pitting Black leaders against one another and communities • Normalize Black-led PB 	<ul style="list-style-type: none"> • Fund Black community priorities • Pay for Black healers and cultural workers through innovative models • Fund exploratory research, pilots, and workforce solutions 	<ul style="list-style-type: none"> • Treat root causes • Make it easier to find existing effective resources and programming • Fund spaces and land to anchor programming • Invest in anti-gentrification and permanent affordability 	<p>These takeaways come up repeatedly in the research across communities.</p> <p>“</p> <p>"Black women share with everybody. When Black women get (resources) everyone gets fed."</p> <p>- Black, Woman, Age 35 - 45, Seattle Council District 2</p> <p>”</p>

Our Focus: Community Health, Safety, and Thriving

Black Brilliance Research Project

01

HOUSING & PHYSICAL SPACES

Housing diversity and the need for more Black-led residential and Black-led commercial spaces were frequently requested. This was a concern shared by non-Black people as well. Physical space is essential.

02

MENTAL HEALTH

Researchers and community members were adamant about the need for new culturally responsive and caring mental health networks led by people with lived experience. A new and equitable payment structure is required to ensure people receive proper care by appropriate healers.

03

YOUTH & CHILDREN

Childcare and inter-generational out-of-school time supports were big priorities for several teams, particularly for children facing systemic violence, trauma, and multi-generational disadvantages

04

ECONOMIC DEVELOPMENT

The urgent need for economic relief to address the triple crises of COVID-19, economic recession, and systemic racism via hyperlocal, cooperative solutions that build new capacity and opportunity in community.

05

CRISES & WELLNESS

Alternatives to the currently harmful 911 and crisis response system are needed. These should be staffed by trained and skilled community members.

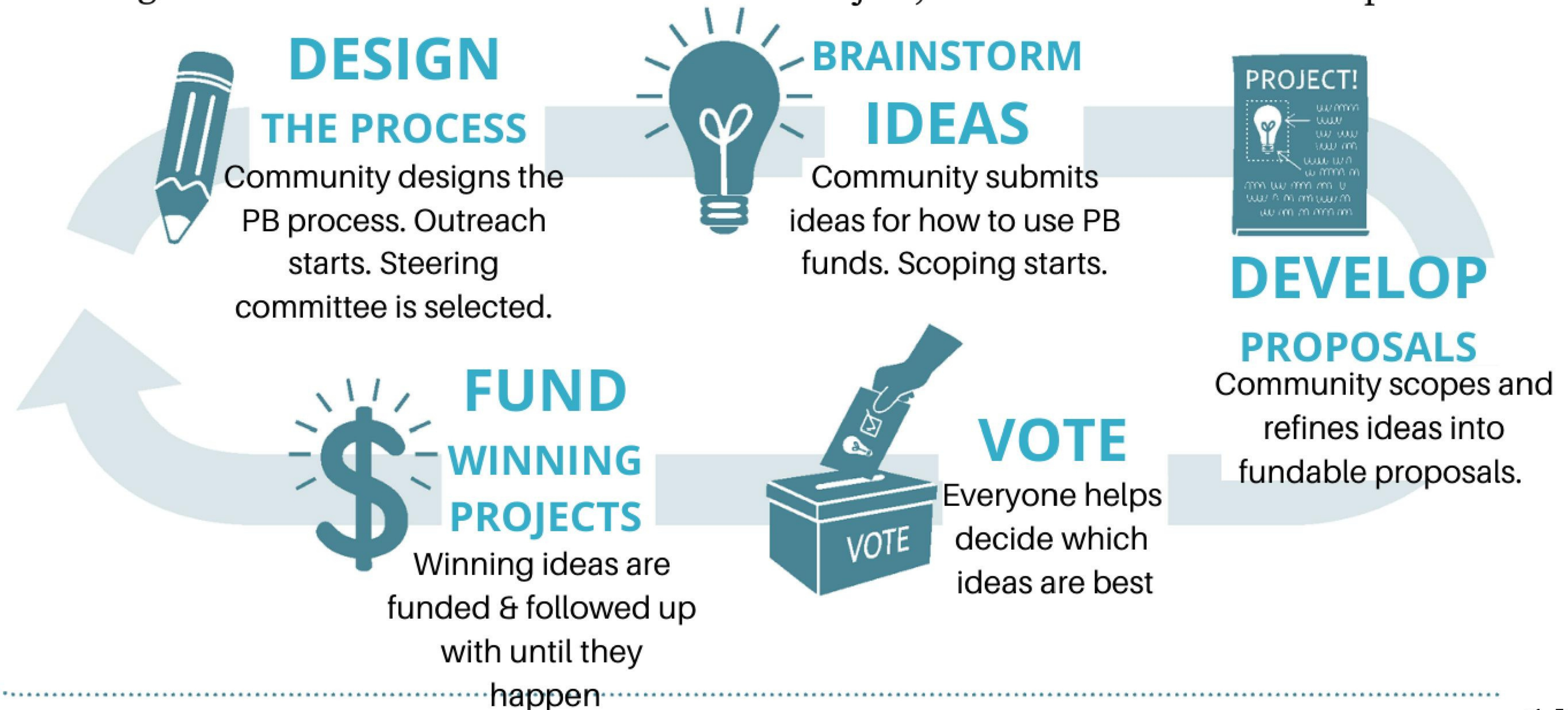
These five focus areas have been identified as the priorities that will guide the 2021 participatory budgeting process.

Participatory Budgeting = People-powered Budgets

Continuing to give people real power over real money (since 2015 in Seattle)

How PB Works

PB is an annual cycle of engagement where the public decides how public money is spent. According to the 2020 Black Brilliance Research Project, this is the overall roadmap.



Picking the steering committee



Steering Committee Criteria

Must include people with the following lived experiences:

1. People who have been incarcerated
2. People who are well-connected to multiple community organizations
3. People with lived experience of homelessness
4. People with disabilities
5. People who are trans, non-binary, or gender non-conforming
6. Black women
7. Older Adults
8. Youth (at least 2 people)
9. People from the African Diaspora
10. A person appointed by Duwamish Tribal Services (at least 1 person)
11. People from communities over-represented in negative health outcomes

"We are more than one thing. Blackness is multi-faceted. We are intersectional. We're everywhere."

***- Black, Non-binary human,
Age 35 - 45, Seattle Council
District 2***

“ In PB, everyone can be part of the solution. ”

Steering Committee

Create rules in partnership with the findings from the Black Brilliance Research Project, government workers, and Participatory Budgeting Project.

Outreach Workgroup

Educate communities about Participatory Budgeting. Invite communities to participate in each stage of PB.

Accountability Workgroup

Monitor and receive feedback about the decision-making process. Bring appropriate parties together to resolve issues.

Lived Experience Workgroup

Ensure PB process is aligned with the lived experiences of community members, while centering Black-lived experiences.

Budget Delegates and Process Facilitators

Consolidate information and make sure Participatory Budgeting is on track.

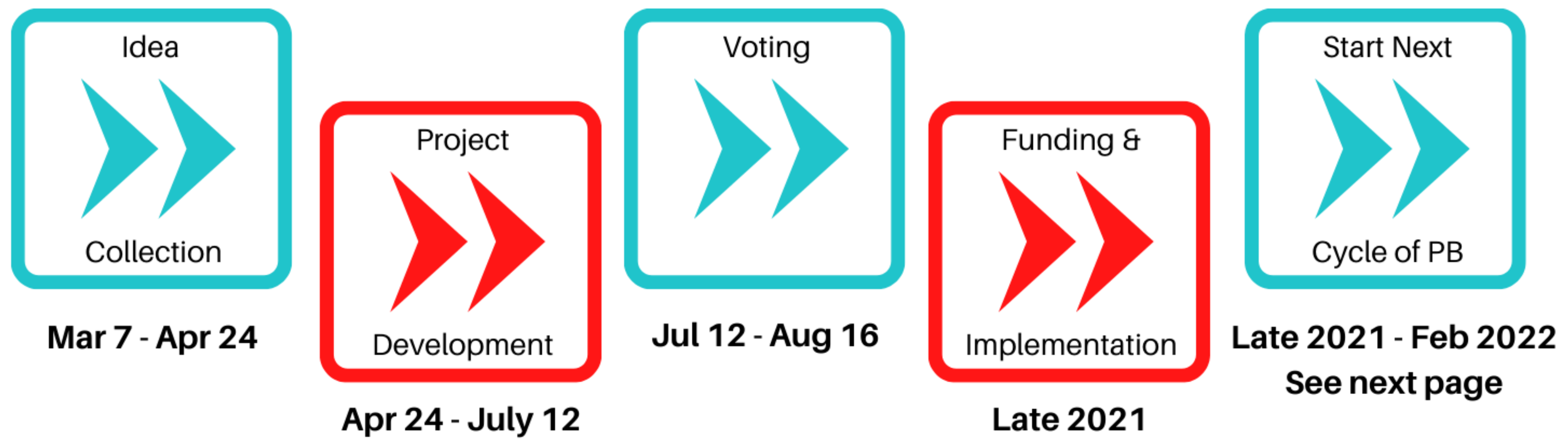
Restorative and Proactive Safety Workgroup

Ensure PB is connected to on-the-ground work and advocacy about community safety and healing.

BIPOC-led Workgroups and Committees Supporting PB



In every PB group, those who are most likely to be harmed or killed by systemic racism and violence are centered. This helps ensure the City honors commitments to divest from systemic racism and violence. People most harmed include: Black women who are trans, indigenous women, and people with disabilities, among other groups.



Black Brilliance Research Project



NEXT STEPS

Q & A Only slides

SEATTLE PB FACTS 101

01

Ages 10+ who live, work, play, access services, study, worship in Seattle or King County residents displaced from Seattle

02

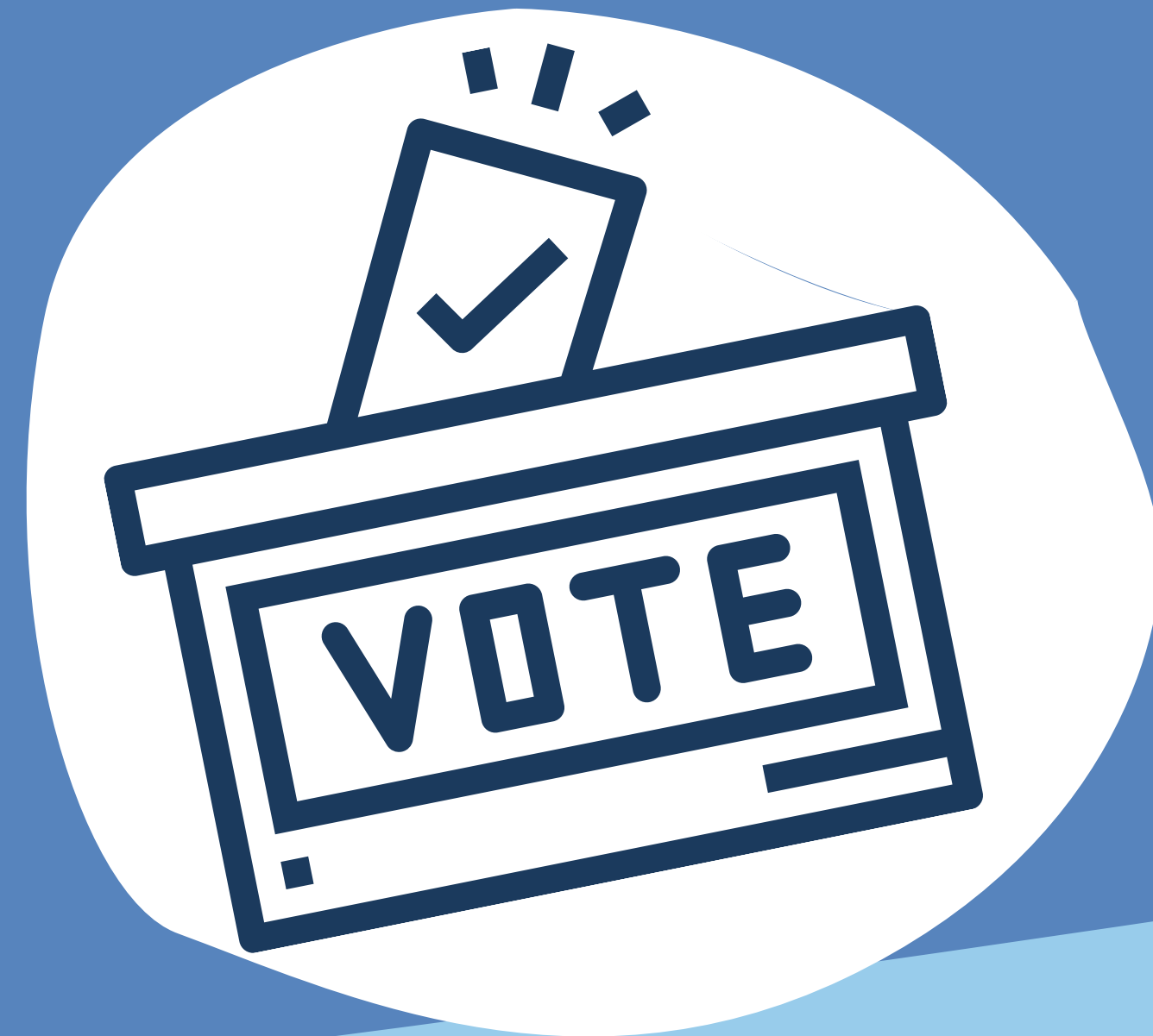
Most community members will volunteer to support PB, ~ 30 people will serve 1-year paid terms to direct PB

03

Community members suggest ideas, combine best ideas into vote-able proposals, and then vote

04

Keep growing PB pot, fund the winning projects, and do it over again & again



Source: Black Brilliance Research Project

TALK ABOUT PB

Share information
with your
community, social
media, writing, art,
music, everything.

FIND OUT BARRIERS

Let's make PB work
for everyone. Help
us find the gaps so
we can work
together to fill
them.

TRAIN UP

Attend train-the-
trainers and start
practicing your
outreach with other
community
members.

SUPPORT

Share research
from Black
Brilliance
Research.

LEARN TO LEAD

Check out the
workgroups and the
experiences that
are centered in
leading PB.

PRIORITIES

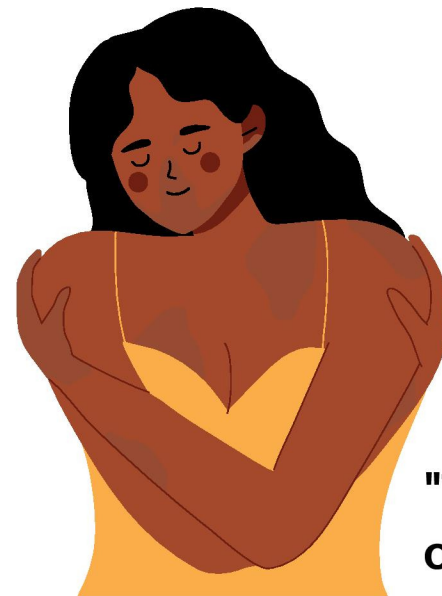
Q & A Only slides



"My biggest issue is trusting someone I can talk to without judging me."

*Freedom Project,
All City Center*

We Need Culturally Responsive & Accessible Healing



Black workers in white supremacist systems is NOT cultural responsiveness.

"The emotional, mental trauma [of] our people is one of generational turmoil. Self Love is at the center of this."

-Black Elder

We Need New Equitable Payment Structures. The status quo starves everybody.

Our communities are eager to create and provide more decentralized culturally relevant and trauma-informed services, with ample Black healers, therapists, peer supports, and holistic BIPOC-led drug user care.

"We must defer leadership to people that are actually experts on the devastation that is happening on the ground."

- Black Trans Prayer Book



Mental Health and Youth

Black Youth Mental Health

- From East African Community Services's surveys with youth we've learned that 39% to 50% of youth are experiencing mental health challenges during this pandemic.
- Black youth find it easier to speak to their peers about issues related to mental health than to talk to other community members.
- Community members recommend investments in accessible, quality mental healthcare resources for youth with a particular emphasis on: (a) creating space for youth to have conversations about mental health, (b) increasing accessible mental health services (including those offered in schools), and (c) sharing healthy coping methods for those youth experiencing mental health challenges.



"The emotional, mental trauma [of] our people is one of generational turmoil. Self Love is at the center of this."

-Black Elder

"From a young age, people should be learning why it's important to take care of yourself."

- *East African Community Services*

WORKGROUPS

Q & A Only slides



BIPOC-led Lived Experience Workgroup

In every committee, it is important that those who are most likely to be harmed or killed by systemic racism and violence are represented. Among other groups, this should esp. include Black women who are trans, indigenous women, and persons with disabilities.

“

"[Collectivism is the approach i]f anyone wants to think about how we're going to be innovative in dismantling this budget and reinvesting over here and building these new innovative practices, strategies, approaches that are built in cultural responsiveness and relationships"

- *TraeAnna Holiday (KCEN)*

”

Lived Experience Workgroup Criteria

1. People with lived experience facing multiple systems of oppression
2. People with experience serving on intergenerational teams
3. Community representatives from each racial advisory council to the police
4. Representatives from communities over-represented in negative health outcomes
5. People with additional experiences, as identified in the Black Brilliance Research Project

"I would reinvest in our youth generation, formally incarcerated and those with lived experience that look for a way to contribute their lived experience with those who are in position to make change... [people currently in these positions] do not relate with the actual issues that they advocate for."

- *Black, Man, Age 35 - 44, Pierce County resident*



Black-led Accountability Workgroup

In every committee, it is important that those who are most likely to be harmed or killed by systemic racism and violence are represented. Amongst other groups, this should include: Black women who are trans, indigenous women, persons with disabilities.

Accountability Workgroup Criteria

1. People who have been incarcerated
2. Black or BIPOC community facilitators and mediators, such as restorative justice practitioners and conflict resolution specialists
3. People with lived experience successfully helping community members address gaslighting, internalized racism, sexism, homophobia, and transphobia
4. People committed to honoring the movement's demands to divest from systemic violence (e.g., policing) and reinvest those funds into Black and Brown community

"We showed up. We were factual. We knew who we were talking to. Some of the flip flop politicians who promise [but don't deliver], we knew that we'd come through."

- *Briding Cultural Gaps*

"[I'd reinvest in] permanent housing, good food, and mental health support for Black queer folks and folks with disabilities, Elder support and caregiving, effective accountability processes for Black people who have been harmed, intergenerational wisdom circles and skills building, traditional ecological knowledge"

- *Black, Trans, Age 45 - 54, Pierce County*

Black-led Budget Delegates and Process Facilitators

In every committee, it is important that those who are most likely to be harmed or killed by systemic racism and violence are represented. Among other groups, this should esp. include Black women who are trans, indigenous women, and persons with disabilities.

“[We should be] institutionalizing equity. We would shift from [the status quo] to welcome risk in new ideas. Invest in those who have brilliance but because of history [they've had] no opportunity to manifest. Take HUGE risks. Refocus on those who nurture self-determination IN community.”

- Black, Woman, Age 35 - 44,
South King County

Budget Delegates and Process Facilitators Criteria

1. People who have been Incarcerated
2. Current or former Black Brilliance Researchers
3. People who enjoy making information accessible and easy-to-understand
4. People who serve as a liaison with people who have data on public and private investments
5. People with experience working to end institutional racism in local governments
6. People passionate about expanding voting rights



Black-led Restorative and Proactive Safety Workgroup

In every committee, it is important that those who are most likely to be harmed or killed by systemic racism and violence are represented. Among other groups, this should esp. include: Black women who are trans, indigenous women, and persons with disabilities.

"Art and cultural practice is essential to the mental, social, and spiritual health of communities...[We are] grassroots in the ethos of mutual aid and self-determination"

- *Forever Safe Spaces*

Restorative and Proactive Safety Workgroup Criteria

1. Restorative Community Pathways (RCP) participants or RCP representatives
2. Peace and Safety Initiative participants
3. Black and/or BIPOC community members who work to prevent and respond to domestic and gender-based violence
4. BIPOC health practitioners or BIPOC community advocates who specialize in culturally responsive programming and lived experience

Citation: <https://kcprosecutor.medium.com/q-a-community-diversion-program-restorative-community-pathways-40c1d3fcbfc9>





Black-led Outreach Workgroup

In every committee, it is important that those who are most likely to be harmed or killed by systemic racism and violence are represented. Among other groups, this should include: Black women who are trans, indigenous women, and persons with disabilities.

"Art and cultural practice is essential to the mental, social, and spiritual health of communities...[We are] grassroots in the ethos of mutual aid and self-determination"

- *Forever Safe Spaces*

Anyone can help with PB by using and remixing community-circulated PB kits or resources. The more we share resources, the more people we can reach. Community doesn't need to wait for the outreach workgroup to start PB.

Outreach Workgroup Criteria

1. People with lived experience with every stage of the criminal legal system, i.e. people who have been incarcerated
2. People with lived experience of homelessness
3. People with disabilities
4. People who are trans, non-binary, or gender non-conforming
5. People who are well-connected to multiple community organizations
6. Social media influencers
7. Black or BIPOC people who work at local news outlets and journalists
8. Black or BIPOC artists and cultural workers
9. People who have experience coordination mutual aid





Black-led Steering Committee

In every committee, it is important that those who are most likely to be harmed or killed by systemic racism and violence are represented. Among other groups, this might include: Black women who are trans, indigenous women, and persons with disabilities.

Steering Committee Criteria

Must include people with the following lived experiences:

1. People who have been incarcerated
2. People who are well-connected to multiple community organizations
3. People with lived experience of homelessness
4. People with disabilities
5. People who are trans, non-binary, or gender non-conforming
6. Black women
7. Older Adults
8. Youth (at least 2 people)
9. People from the African Diaspora
10. A person appointed by Duwamish Tribal Services (at least 1 person)
11. People from communities over-represented in negative health outcomes

“We are more than one thing. Blackness is multi-faceted. We are intersectional. We're everywhere.”

- *Black, Non-binary human, Age 35 - 45, Seattle Council District 2*

The Steering committee and accountability workgroup will be the first groups started in March. Together, they will develop and refine processes that will hold all PB groups accountable to the community, adjusting as needed. Other workgroups can start later in the PB process (e.g., budget delegates can start closer to when it's time to start developing ideas into voting proposals).