



CITY OF SEATTLE

City Council

Agenda - Revised

Tuesday, March 29, 2022

2:00 PM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.

Debora Juarez, Council President

Lisa Herbold, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Sara Nelson, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

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CITY OF SEATTLE

City Council Agenda - Revised

March 29, 2022 - 2:00 PM

Meeting Location:

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

Committee Website:

<http://www.seattle.gov/council>

Pursuant to Washington State Governor's Proclamation No. 20-28.15 and Senate Concurrent Resolution 8402, this public meeting will be held remotely. Meeting participation is limited to access by the telephone number provided on the meeting agenda, and the meeting is accessible via telephone and Seattle Channel online.

Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the City Council meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers at Council@seattle.gov
Sign-up to provide Public Comment at the meeting at

<http://www.seattle.gov/council/committees/public-comment>

Watch live streaming video of the meeting at

<http://www.seattle.gov/council/watch-council-live>

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164

One Tap Mobile No. US: +12532158782,,5864169164#

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. APPROVAL OF CONSENT CALENDAR

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

Journal:

1. [Min 372](#) March 22, 2022

Attachments: [Minutes](#)

Introduction and Referral Calendar:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

2. [IRC 342](#) March 29, 2022

Attachments: [Introduction and Referral Calendar](#)

Council Bills:

3. [CB 120288](#) AN ORDINANCE appropriating money to pay certain audited claims for the week of March 14, 2022 through March 18, 2022 and ordering the payment thereof.

Appointments:**ECONOMIC DEVELOPMENT, TECHNOLOGY, AND CITY LIGHT COMMITTEE:**

4. [Appt 02122](#) Appointment of Michelle Mitchell-Brannon as member, City Light Review Panel, for a term to April 11, 2024.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Nelson, Juarez, Herbold, Sawant, Strauss

Opposed: None

Attachments: [Appointment Packet](#)

CITY COUNCIL:

5. [Appt 02117](#) Reappointment of Yegizaw Michael as member, Seattle Arts Commission, for a term to December 31, 2023.
Attachments: [Appointment Packet](#)
6. [Appt 02118](#) Reappointment of Chieko Takai Phillips as member, Seattle Arts Commission, for a term to December 31, 2023.
Attachments: [Appointment Packet](#)
7. [Appt 02111](#) Appointment of Steve Horvath as member, Community Involvement Commission, for a term to May 31, 2022.
Attachments: [Appointment Packet](#)
8. [Appt 02146](#) Reappointment of Steve Horvath as member, Community Involvement Commission, for a term to May 31, 2024.
Attachments: [Appointment Packet](#)
9. [Appt 02112](#) Appointment of Ahoua Kone as member, Community Involvement Commission, for a term to May 31, 2022.
Attachments: [Appointment Packet](#)
10. [Appt 02147](#) Reappointment of Ahoua Kone as member, Community Involvement Commission, for a term to May 31, 2024.
Attachments: [Appointment Packet](#)
11. [Appt 02164](#) Appointment of Julia Jannon-Shields as member, Community Involvement Commission, for a term to May 31, 2023.
Attachments: [Appointment Packet](#)
12. [Appt 02142](#) Appointment of Robert Radford as member, Community Involvement Commission, for a term to May 31, 2022.
Attachments: [Appointment Packet](#)
13. [Appt 02148](#) Reappointment of Robert Radford as member, Community Involvement Commission, for a term to May 31, 2024.
Attachments: [Appointment Packet](#)

14. [Appt 02143](#) Appointment of Saba Rahman as member, Community Involvement Commission, for a term to May 31, 2023.

Attachments: [Appointment Packet](#)

15. [Appt 02144](#) Appointment of Kristine Dillin as member, Community Involvement Commission, for a term to May 31, 2023.

Attachments: [Appointment Packet](#)

E. APPROVAL OF THE AGENDA

F. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the City Council meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

G. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

CITY COUNCIL:

1. [CB 120286](#) AN ORDINANCE relating to City employment; establishing Indigenous Peoples' Day as a legal holiday for certain City employees and a legal parking holiday; authorizing memoranda of understanding between the City and certain City unions to add Indigenous Peoples' Day and Juneteenth as a paid holiday; amending Sections 3.06.015, 3.16.131, 3.102.010, 4.20.190, 11.14.277, and 14.12.030 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

Attachments: [Att 1 – SPOG Memorandum of Understanding](#)
[Att 2 – Local 77 Memorandum of Understanding](#)
[Att 3 - Fire Chiefs Local 2898 Memorandum of Understanding](#)

Supporting Documents: [Summary and Fiscal Note](#)
[Central Staff Memo](#)

ECONOMIC DEVELOPMENT, TECHNOLOGY, AND CITY LIGHT COMMITTEE:

2. [CB 120273](#) AN ORDINANCE relating to the Seattle Tourism Improvement Area; modifying the assessment rate; and amending Ordinance 123714.
- The Committee recommends that City Council pass the Council Bill (CB).**
- In Favor: 4 - Nelson, Juarez, Herbold, Strauss**
- Opposed: None**

Supporting Documents: [Summary and Fiscal Note](#)
[Summary Att A - 2022 STIA Ratepayer Advisory Board Resolution](#)
[Summary Att B – 2022 STIA Workplan](#)

LAND USE COMMITTEE:

3. [CB 120207](#) AN ORDINANCE relating to land use and urban forestry; adding a tree service provider registration procedure and requirement; adding a new Section 25.11.095 to the Seattle Municipal Code; and amending Sections 25.11.020, 25.11.050, 25.11.090, and 25.11.100 of the Seattle Municipal Code.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Strauss, Morales, Mosqueda, Nelson, Pedersen

Opposed: None

Attachments: [Full Text: CB 120207 v2](#)

Supporting Documents: [Summary and Fiscal Note](#)

4. [CB 120265](#) AN ORDINANCE relating to land use regulation of home occupations; extending for six months interim development controls established by Ordinance 126293 to allow home-based businesses to operate with fewer limitations during the COVID-19 civil emergency; and ratifying and confirming certain prior acts.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Strauss, Morales, Mosqueda, Nelson

Opposed: None

Abstain: 1 - Pedersen

Supporting Documents: [Summary and Fiscal Note](#)

5. [Res 32048](#) A RESOLUTION approving and ratifying the decision of the Metropolitan King County Council to adopt a revised set of Countywide Planning Policies.

The Committee recommends that City Council adopt the Resolution (Res).

In Favor: 5 - Strauss, Morales, Mosqueda, Nelson, Pedersen

Opposed: None

Attachments: [Attachment A – 2021 Countywide Planning Policies](#)

Supporting Documents: [Summary and Fiscal Note](#)

PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE:

6. [CB 120280](#) AN ORDINANCE relating to the 2022 Budget; amending Ordinance 126490, which adopted the 2022 Budget; changing appropriations to various departments and budget control levels; adding provisos; and ratifying and confirming certain prior acts.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Herbold, Mosqueda, Nelson, Pedersen

Opposed: None

**Supporting
Documents:**

[Summary and Fiscal Note](#)

[Summary Att A - 2022 SPD UASI Projects](#)

H. ADOPTION OF OTHER RESOLUTIONS

I. OTHER BUSINESS

J. ADJOURNMENT



Legislation Text

File #: Min 372, **Version:** 1

March 22, 2022

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, March 22, 2022

2:00 PM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
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City Council

Debora Juarez, Council President

Lisa Herbold, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Sara Nelson, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

Pursuant to Washington State Governor's Proclamation No. 20-28.15 and Senate Concurrent Resolution 8402, this public meeting will be held remotely. Meeting participation is limited to access by the telephone number provided on the meeting agenda, and the meeting is accessible via telephone and Seattle Channel online.

A. CALL TO ORDER

The City Council of The City of Seattle met remotely pursuant to Washington State Governor's Proclamation 20-28.15, and guidance provided by the Attorney General's Office, on March 22, 2022, pursuant to the provisions of the City Charter. The meeting was called to order at 2:01p.m., with Council President Juarez presiding.

B. ROLL CALL

The following Councilmembers were present and participating electronically:

Present: 8 - Juarez, Herbold, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Excused: 1 - Lewis

C. PRESENTATIONS

There were none.

D. APPROVAL OF CONSENT CALENDAR

Motion was made, duly seconded and carried, to adopt the Consent Calendar.

Journal:

1. [Min 371](#) **March 15, 2022**

The item was adopted on the Consent Calendar by the following vote, and the President signed the Minutes:

In Favor: 8 - Juarez, Herbold, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

Introduction and Referral Calendar:

- 2. [IRC 341](#) **March 22, 2022**

The item was adopted on the Consent Calendar by the following vote:

In Favor: 8 - Juarez, Herbold, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

Council Bills:

- 3. [CB 120285](#) **AN ORDINANCE appropriating money to pay certain audited claims for the week of March 7, 2022 through March 11, 2022 and ordering payment thereof.**

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

In Favor: 8 - Juarez, Herbold, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

Appointments:

GOVERNANCE, NATIVE COMMUNITIES, AND TRIBAL GOVERNMENTS COMMITTEE:

- 4. [Appt 02114](#) **Appointment of Evan D. Chinn as member, Civil Service Commission, for a term to December 31, 2024.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Juarez, Pedersen, Sawant, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Juarez, Herbold, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

- 5. [Appt 02116](#) Reappointment of Richard F. Shordt as member, Seattle Ethics and Elections Commission, for a term to December 31, 2024.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Juarez, Pedersen, Sawant, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Juarez, Herbold, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

PUBLIC ASSETS AND HOMELESSNESS COMMITTEE:

- 6. [Appt 02120](#) Appointment of Amy Brockhaus as member, Board of Park and Recreation Commissioners, for a term to March 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Lewis, Mosqueda, Herbold, Morales

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Juarez, Herbold, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

- 7. [Appt 02121](#) Appointment of Pasqual Contreras as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Lewis, Mosqueda, Herbold, Morales

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Juarez, Herbold, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

E. APPROVAL OF THE AGENDA

Motion was made, duly seconded and carried, to adopt the Agenda.

F. PUBLIC COMMENT

The following individual addressed the Council:

Howard Gale

G. COMMITTEE REPORTS

TRANSPORTATION AND SEATTLE PUBLIC UTILITIES COMMITTEE:

- 1. [CB 120271](#) **AN ORDINANCE** relating to the John Lewis Memorial Bridge constructed under the Seattle Department of Transportation’s Northgate Bridge and Cycle Track Project; accepting the Northgate Easement Agreement granted by the State of Washington, State Board for Community and Technical Colleges, on behalf of North Seattle College, dated February 28, 2019; accepting a Pedestrian Bridge Easement Agreement granted by the Central Puget Sound Regional Transit Authority, a regional transit authority, dated April 22, 2021; accepting the Trail Lease granted by the Washington State Department of Transportation, dated September 29, 2021; placing the real property interests conveyed by such easements and lease under the jurisdiction of the Seattle Department of Transportation; and ratifying and confirming certain prior acts. (This ordinance concerns portions of property in the west half of the Northwest quarter of Section 32, Township 26 North, Range 4 East, Willamette Meridian and the east half of the Northeast quarter of Section 31, Township 26 North, Range 4 East, Willamette Meridian.)

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Strauss, Herbold, Morales

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Juarez, Herbold, Morales, Mosqueda, Nelson, Pedersen, Sawant, Strauss

Opposed: None

H. ADOPTION OF OTHER RESOLUTIONS

There were none.

I. OTHER BUSINESS

Motion was made, duly seconded and carried, to excuse Councilmember Strauss from the April 12, 2022 City Council meeting.

Motion was made, duly seconded and carried, to excuse Councilmember Sawant from the March 29 and April 5, 2022 City Council meetings.

J. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 2:15 p.m.

Emilia M. Sanchez, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on March 29, 2022.

Debora Juarez, Council President of the City Council

Monica Martinez Simmons, City Clerk



Legislation Text

File #: IRC 342, **Version:** 1

March 29, 2022



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

| Record No. | Title | Committee Referral |
|-------------------------------|--|--------------------|
| <u>By: Mosqueda</u> | | |
| 1. CB 120288 | AN ORDINANCE appropriating money to pay certain audited claims for the week of March 14, 2022 through March 18, 2022 and ordering the payment thereof. | City Council |
| <u>By: Juarez</u> | | |
| 2. CB 120292 | AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2022 Employment Ordinance; returning positions to the civil service system; adjusting the pay zone structure for titles in the City's discretionary pay programs; clarifying bereavement leave provisions; and amending the title of Chapter 4.28 and Section 4.28.010 of the Seattle Municipal Code; all by a 2/3 vote of the City Council. | City Council |
| <u>By: Morales</u> | | |
| 3. Appt 02111 | Appointment of Steve Horvath as member, Community Involvement Commission, for a term to May 31, 2022. | City Council |
| <u>By: Morales</u> | | |
| 4. Appt 02112 | Appointment of Ahoua Kone as member, Community Involvement Commission, for a term to May 31, 2022. | City Council |
| <u>By: Morales</u> | | |
| 5. Appt 02117 | Reappointment of Yegizaw Michael as member, Seattle Arts Commission, for a term to December 31, 2023. | City Council |
| <u>By: Morales</u> | | |
| 6. Appt 02118 | Reappointment of Chieko Takai Phillips as member, Seattle Arts Commission, for a term to December 31, 2023. | City Council |
| <u>By: Morales</u> | | |
| 7. Appt 02142 | Appointment of Robert Radford as member, Community Involvement Commission, for a term to May 31, 2022. | City Council |
| <u>By: Morales</u> | | |
| 8. Appt 02143 | Appointment of Saba Rahman as member, Community | City Council |

Involvement Commission, for a term to May 31, 2023.

By: Morales

9. [Appt 02144](#) Appointment of Kristine Dillin as member, Community Involvement Commission, for a term to May 31, 2023. City Council

By: Morales

10. [Appt 02146](#) Reappointment of Steve Horvath as member, Community Involvement Commission, for a term to May 31, 2024. City Council

By: Morales

11. [Appt 02147](#) Reappointment of Ahoua Kone as member, Community Involvement Commission, for a term to May 31, 2024. City Council

By: Morales

12. [Appt 02148](#) Reappointment of Robert Radford as member, Community Involvement Commission, for a term to May 31, 2024. City Council

By: Morales

13. [Appt 02164](#) Appointment of Julia Jannon-Shields as member, Community Involvement Commission, for a term to May 31, 2023. City Council

By: Mosqueda

14. [Appt 02149](#) Appointment of Joel C. Ing as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

15. [Appt 02150](#) Appointment of Damien James as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

16. [Appt 02151](#) Appointment of Denise Rodriguez as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

17. [Appt 02152](#) Appointment of Dan Wise as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

18. [Appt 02153](#) Reappointment of Beth Boram as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

19. [Appt 02154](#) Reappointment of Vallerie Fisher as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

20. [Appt 02155](#) Reappointment of Erin Christensen Ishizaki as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

21. [Appt 02156](#) Reappointment of Ann T. Melone as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

22. [Appt 02157](#) Reappointment of Colin Morgan-Cross as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

23. [Appt 02158](#) Reappointment of Pradeepta Upadhyay as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

24. [Appt 02159](#) Appointment of Patience M. Malaba as member, Housing Levy Oversight Committee, for a term to December 31, 2023. Finance and Housing Committee

By: Mosqueda

25. [Appt 02160](#) Appointment of Bilan Aden as member, Sweetened Beverage Tax Community Advisory Board, for a term to August 31, 2023. Finance and Housing Committee

By: Mosqueda

26. [Appt 02161](#) Appointment of Barbara Rockey as member, Sweetened Beverage Tax Community Advisory Board, for a term to August 31, 2025. Finance and Housing Committee

By: Mosqueda

27. [Appt 02162](#) Reappointment of Jen Hey as member, Sweetened Beverage Tax Community Advisory Board, for a term to August 31, 2025. Finance and Housing Committee

By: Mosqueda

28. [Appt 02163](#) Reappointment of Dan Torres as member, Sweetened Beverage Tax Community Advisory Board, for a term to August 31, 2025. Finance and Housing Committee

By: Strauss

29. [CB 120287](#) AN ORDINANCE relating to land use and zoning; updating regulations for rooftop features; amending Sections 23.44.012, 23.44.046, 23.45.514, 23.45.545, 23.47A.012, 23.47A.013, 23.48.025, 23.48.231, 23.49.008, 23.49.046, 23.49.096, 23.49.148, 23.49.324, 23.50.020, 23.66.140, 23.66.332, and 23.75.110 of the Seattle Municipal Code. Land Use Committee

By: Pedersen

30. [CB 120290](#) AN ORDINANCE granting The Boeing Company permission to continue maintaining and operating two pedestrian tunnels under and across 16th Avenue South, 565 feet south of East Marginal Way South, and under and across East Marginal Way South, 510 feet east of 16th Avenue South; repealing Section 8 of Ordinance 123540; and providing for acceptance of the permit and conditions. Transportation and Seattle Public Utilities

By: Pedersen

31. [CB 120291](#) AN ORDINANCE relating to rates and charges for water services of Seattle Public Utilities; revising water rates and charges for certain customers; and amending Seattle Municipal Code Section 21.04.440. Transportation and Seattle Public Utilities



Legislation Text

File #: CB 120288, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain audited claims for the week of March 14, 2022 through March 18, 2022 and ordering the payment thereof.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$18,849,284.39 on PeopleSoft 9.2 mechanical warrants numbered 4100556641 - 4100558138 plus manual or cancellation issues for claims, E-Payables of \$42,287.14 on PeopleSoft 9.2 9100011390 - 9100011423 and Electronic Financial Transactions (EFT) in the amount of \$50,106,286.95 are presented for ratification by the City Council per RCW 42.24.180.

Section 2. Payment of the sum of \$60,302,134.58 on City General Salary Fund mechanical warrants numbered 51360847 - 51361559 plus manual warrants, agencies warrants, and direct deposits numbered 120001 - 122862 representing Gross Payrolls for payroll ending date March 15, 2022 as detailed in the Payroll Summary Report for claims against the City which were audited by the Auditing Committee and reported by said committee to the City Council March 24, 2022 consistent with appropriations heretofore made for such purpose from the appropriate Funds, is hereby approved.

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is hereby ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 29th day of March 2022, and signed by me in open session in authentication of its passage this 29th day of March 2022.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2022.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2022.

Monica Martinez Simmons, City Clerk

(Seal)



Legislation Text


File #: Appt 02122, **Version:** 1

Appointment of Michelle Mitchell-Brannon as member, City Light Review Panel, for a term to April 11, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|---------------------------|---|
| Appointee Name: Michelle Mitchell-Brannon | | |
| Board/Commission Name: City Light Review Panel | | Position Title: Low Income Advocate Representative, Position 7 |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | | Term of Position: * 4/12/2021 to 4/11/2024 <input checked="" type="checkbox"/> Serving remaining term of a vacant position |
| Residential Neighborhood: North Beacon Hill | Zip Code: 98144 | Contact Phone No.: [REDACTED] |
| Background: Ms. Mitchell-Brannon is Director of Youth Development & Education Support for Atlantic Street Center located in Seattle, WA. Ms. Mitchell-Brannon has created community outreach programs that included school administrators, counselors and teachers, and community provider/teen-parent stakeholders, such as libraries and healthcare clinics for the purpose of providing direct services and simultaneously marketing and promoting programs. This has resulted in average increase in enrollment of 200% per year over 5 years. She also analyzes data and reporting to define outcomes for youth and young adult programs. This includes program evaluation and grant reporting for grants totaling over \$1M annually. | | |
| Authorizing Signature (original signature):  Date Signed (appointed): 3/4/2022 | | Appointing Signatory: Bruce A. Harrell Mayor of Seattle |

*Term begin and end date is fixed and tied to the position and not the appointment date.

Michelle Mitchell-Brannon

EXPERTISE, SKILLS & ATTRIBUTES

- Leadership
- Donor and Community Development
- Organization, Team Building, Program Evaluation
- Microsoft Office Suite; Effort To Outcomes, Raiser's Edge, Etapestry and Sales Force database software applications
- Excellent Customer Service
- Solution Based Conflict Resolution and Problem Solving

PROFESSIONAL EXPERIENCE

Atlantic Street Center, Seattle, WA, 2007-present

Director of Youth Development & Education Support, 2019-present

- Created community outreach programs that include school administrators, counselors and teachers, and community provider/teen-parent stakeholders, such as libraries and healthcare clinics for the purpose of providing direct services and simultaneously marketing and promoting programs; resulted in average increase in enrollment of 200% per year over 5 years.
- Assist nonprofit organizations with grant writing for nonprofit and government funding agencies; manage subsequent contracts to ensure compliance.
- Analyze data and write reports defining outcomes for youth and young adult programs for program evaluation and grant reporting purposes for grants totaling over \$1M annually.
- Developed and implemented in-school and after-school programs at two Seattle public middle schools and two high schools to help youth and young-adult skill groups discover their inner leadership abilities while supporting them academically, socially and emotionally.
- Doubled participation in Teen Parent As Parents Program (TAPP) over 5 years from 40 to 80+ participants; added girls leadership and after-school programs; train and develop TAPP Specialists enabling them to, in turn, improve parenting and family life skills for participants.
- Conduct hiring, appraisal, recognition, and performance improvement plans for 15 direct report employees; designed staff development training, including facilitation of diverse groups.

Teen Parent Program Coordinator and Supervisor, 2009-2015

- Created multiple ongoing programs as recruiting strategies into Atlantic Street Center youth and young-adult programs, including annual Teen-Parent Summit (125+ participants), Cocoa Tuesdays in collaboration with Starbucks and local authors to promote early literacy (50+ participants), Community Baby Showers to provide access to baby supplies/resources (100+ participants), and Back-to-School Breakfasts involving donor solicitations and distribution events (75+ participants); donor solicitations for latter event were from 1,500+ businesses and individuals
- Developed and implemented TAPP program by designing comprehensive educational framework to improve parenting skills, build self-sufficiency, and prepare pregnant and parenting youth for

occupational and educational success; accompanied participants to medical, court and Women Infant and Child (WIC) appointments.

- Coordinated overall TAPP program including program development; operations; contract administration; data collection, program evaluation, reporting and compliance; marketing and participant recruitment and retention.

Resource Development Assistant, 2007-2013

- Managed matching-gift and large-donor programs; organized donor stewardship touchpoints to ensure donor retention.
- Retrieved data information from Atlantic Street Center website donor portal and processed for corporate matches, verification of volunteer hours, specific program targeting, etc.
- Managed event registration and auction item procurement for annual “Raise It Up” auction and event planning for Mother’s Day Fundraiser to support TAPP program.

Youth Development Lead/Facilitator, 2007-2008

- Designed, coordinated and supervised multicultural athletic, artistic and academic activities for 250 youth involved in Summer Academy to enhance development of academic and social skills; provided counseling and developed disciplinary behavioral strategies to be used as needed.
- Increased Youth Development Program enrollment from 5 to 65 participants in one year.
- Provided academic support, tutoring, and group facilitation for young writers program and spoken word events.

Gram Street Grocery, Seattle, WA, 2000-2004

Operations Manager

- Responsible for day-to-day operations of small family-owned grocery store, including product ordering and selling, bookkeeping, cash collections and deposits, and staff hiring, training and scheduling.
- Coordinated special marketing events and managed customer relations.

EDUCATION & TRAINING

Bellevue College, Bellevue, WA, Liberal Arts classes, 2008-2010

City Light Review Panel

9 Members: Pursuant to Ordinance 123256, all members subject to City Council confirmation, 3-year terms:

- 4 City Council- appointed
- 5 Mayor- appointed

Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|-------------------------------------|---------------------------|-----------------|---------------|--------|--------------|
| 6 | M | 3 | 1. | Economist | Timothy Skeel | 4/11/20 | 4/10/23 | 1 | Mayor |
| 6 | M | 4 | 2. | Financial Analyst | Scott Haskins | 4/12/20 | 4/11/23 | 1 | City Council |
| 6 | F | | 3. | Non-Profit Representative | Kerry Meade | 5/1/21 | 4/30/24 | 1 | Mayor |
| 1 | M | 6 | 4. | Residential Customer Representative | Leo Lam | 10/1/19 | 9/30/22 | 1 | City Council |
| 6 | M | | 5. | Commercial Customer Representative | Mikel Hansen | 4/13/21 | 4/12/24 | 2 | Mayor |
| 6 | F | 4 | 6. | Industrial Customer Representative | Anne Ayre | 10/1/19 | 9/30/22 | 1 | City Council |
| 2 | F | | 7. | Low-Income Customer Representative | Michelle Mitchell-Brannon | 4/12/21 | 4/11/24 | 1 | Mayor |
| 6 | M | 4 | 8. | Member at Large | John Putz | 10/1/19 | 9/30/22 | 2 | City Council |
| 6 | M | | 9. | Suburban Franchise Representative | Joel Paisner | 5/1/21 | 4/30/24 | 1 | Mayor |

SELF-IDENTIFIED DIVERSITY CHART

| | (1) | | (2) | | (3) | | (4) | | (5) | | (6) | | (7) | | (8) | | (9) | |
|----------------|----------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|-------|-------------------------|------------------|----------------|-------------|--|-----|--|-----|--|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial | | | | | |
| Mayor | 3 | 2 | | | | 1 | | | | 4 | | | | | | | | |
| Council | 3 | 1 | | | 1 | | | | | 3 | | | | | | | | |
| Other | | | | | | | | | | | | | | | | | | |
| Total | 6 | 3 | | | 1 | 1 | | | | 7 | | | | | | | | |

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

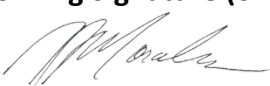
File #: Appt 02117, **Version:** 1

Reappointment of Yegizaw Michael as member, Seattle Arts Commission, for a term to December 31, 2023.

The Appointment Packet is provided as an attachment.

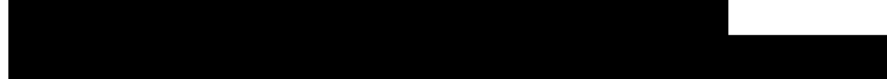


City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|---------------------------|---|
| Appointee Name: Yegizaw Michael | | |
| Board/Commission Name: Seattle Arts Commission | | Position Title: Member |
| <input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment | | Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | Date Appointed: | Term of Position: * 1/1/2022 to 12/31/2023 <input type="checkbox"/> Serving remaining term of a vacant position |
| Residential Neighborhood: West Seattle | Zip Code: 98146 | Contact Phone No.: [REDACTED] |
| Background: <p>Yeggy is a Seattle visual artist who created public art murals and mosaics that adorn: Parks, banks, residences, restaurants, and museums and whose work has been widely exhibited throughout Africa, Europe and the United States of America.</p> <p>Yeggy's vision is to provoke questions about natural cycles, provide a sense of place and to reflect on the movement of time. His paintings are personal and positive contacts for vibrant thoughts and spiritual moments. In Public art Yeggy uses all kind of materials metal, stone, glass, tile, paint, and wood; to reinterpret the abstract, cyclical nature of all things. Sharing his work with spaces of infrastructure is the synthesis of a long-term relationship and embedded in it, the very moment in history that prolongs its memory in our minds.</p> <p>Yeggy's lofty compositions are often the result of contemplative explorations that go far beyond his mind and deep within, where his emotions await the moment of their expression. Through the artist's appreciation and vision comes a world unique to its creator with its elected symbols and recurrent themes. Faced with the experiences of life Yegizaw's inspiration comes from what has stayed close to his heart.</p> <p>Currently, Yeggy is the Art Program Director at DNDA a nonprofit community organization. He is active in the communities organizing art programs and activities for Seattle youth.</p> <p>www.yeggystudio.com info@yeggystudio.com</p> | | |
| Authorizing Signature (original signature):  | | Appointing Signatory: Tammy Morales Council Member, Seattle City Council |

*Term begin and end date is fixed and tied to the position and not the appointment date.

YEGIZAW "YEGGY" MICHAEL Yeggy Studio



EDUCATION

1990 Fine Art Academy, Addis Ababa, Ethiopia
1987 Yekatit 12 High School, Addis Ababa, Ethiopia

QUALIFICATIONS

- Professional training in advanced mosaic art at the Fine Art Academy, Ethiopia • Over 25 years of experience in private and public commissioned mosaic work • Mastery in mixed-media art –Illustrations, ceramic, glass mosaic, and painting • Accomplished art instructor with Middle and High School students
- Experienced in collaborating with other artists and urban planners
- Leading, Managing and Directing Projects and Organization.

SAMPLES OF COMMISSIONED PUBLIC ART PROJECTS

2018 Boon Boona coffee company in Renton, WA
2017 Once Upon a Time public installation in West Seattle
2016 Kebero Court SHA at Yasler street Seattle, WA
2015 City Club and The Office of Arts & Culture city of Seattle, WA
2013 The Office of Arts & Culture city of Seattle, WA
2012 King County Housing Authority Main office, South Seattle, WA
2011 Pan Africa Grill, West Seattle, WA
2010 King County Green Bridge Project, White Center, WA
2009 Pan Africa Restaurant, Seattle, WA
2008 Gojo Restaurant, Seattle, WA
2007 Habesha Ethiopian Restaurant, Seattle, WA
2006 Central Cinema, Seattle, WA
2005 University of Santa Cruz, CA building and floor design
2003 San Diego Wild Animal Park, San Diego, CA
2003 La Louisiana Restaurant, Seattle, WA
2003 The Children's Museum, Seattle, WA

SELECTED EXHIBITIONS

1991-2019 More than 200 solo and group exhibitions throughout Africa, Europe, and the United States, including; 1993, 1994 and 1995 at the headquarters of United Nations Environment Program, Nairobi, Kenya
2019 Boon Boona Renton, WA
2018 Charcoal Seattle, WA
2017 Fontenelle Forest in Omaha, NE
2016 Kennedy Museum of Art, Athens, OH
2015 Seattle Mayor's office Gallery, at the Mayor's office
2015 Group show at Seattle Central Community College
2015 Black Life Matters, Group show at Colombia Gallery. 2014 City Hall Seattle Anne Focke Gallery Seattle, WA
2013 C Art Gallery Seattle, WA.
2012 At the ALC in Dallas, TX
2012 At the AAC in Washington, DC
2011 Richmond Civic Centre, Richmond, CA

2010 Maya Studio, Seattle, WA
2009 New York University, New York, NY
2008 All Nation Soccer Art Show, Renton, WA
2007 Habesha Ethiopian restaurant, Seattle, WA
2005 Festival Sundiata in Seattle Center, Seattle, WA
2004 Folklife in Seattle Center, Seattle, WA
2003 "Salaam" Voices of Peace at Seattle Central Community College.
2002 Social Science Research Council, NYC, NY
2002 Microsoft, Sammamish, WA
2001 Chicago Renaissance, Chicago State University, Chicago, IL

ARTIST-IN-RESIDENCE

African World Press, New Jersey
International Artist-in-Residence with Griffis Art center in Connecticut.
Smith College, in New Hampshire
Penn State University, Pennsylvania

SERVING IN BOARD OF DIRECTORS

2005 - 2008 Folk Life Festival, Seattle, WA
2004 - 2007 Global Visionaries, Seattle, WA
2016 - Now Advisory Board at Open Heart Big Dream

ORGANIZATION LEADERSHIP

2015 – 2019 Arts Program Director
2015 – 2019 Arts in Nature Festival Director

Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

Roster as of 3/3/2022

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|-----------------------|-----------------|---------------|-----------------|--------------|
| 2 | M | 1 | 1. | At-Large | Yegizaw Michael | 01/01/22 | 12/31/23 | 2 nd | City Council |
| | | | 2. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | City Council |
| 3 | F | 1 | 3. | At-Large | Vanessa Villalobos | 01/01/21 | 12/31/22 | 1 st | City Council |
| | | | 4. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | City Council |
| | | | 5. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | City Council |
| 5 | F | 3 | 6. | At-Large | Chieko Takai Phillips | 01/01/22 | 12/31/23 | 3 rd | City Council |
| 1 | O | 2 | 7. | At-Large | Vivian Hua | 01/01/21 | 12/31/23 | 1 st | City Council |
| | | | 8. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | Commission |
| | | | 9. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | Mayor |
| 2 | F | 3 | 10. | At-Large | Ebony Arunga | 01/01/21 | 12/31/22 | 1 st | Mayor |
| 6 | F | 3 | 11. | At-Large | Kayla DeMonte | 01/01/19 | 12/31/21 | 1 st | Mayor |
| 2 | M | 1 | 12. | At-Large | James Miles | 01/01/21 | 12/31/22 | 2 nd | Mayor |
| 6 | F | 2 | 13. | At-Large | Holly Jacobson | 01/01/19 | 12/31/21 | 1 st | Mayor |
| 9 | F | 3 | 14. | At-Large | Mikhael Mei Williams | 01/01/21 | 12/31/22 | 2 nd | Mayor |
| 9 | M | 1 | 15. | At-Large | Rick Araluce | 01/01/21 | 12/31/22 | 1 st | Mayor |
| | | | 16. | Get-Engaged | vacant | 09/01/21 | 08/31/22 | One | Mayor |

SELF-IDENTIFIED DIVERSITY CHART

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | | | | |
|--------------|----------|----------|-------------|---------------|----------|------------------------|-----------------|-------------------------------|--------------------------------|--------------------------|------------------|----------------|-------------|
| | Men | Women | Transgender | Other/Unknown | Asian | Black/African American | Hispanic/Latino | American Indian/Alaska Native | Other (Specification Optional) | Caucasian / Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 5 | | | | 2 | | | | 3 | | | 2 |
| Council | 1 | 2 | | 1 | 1 | 1 | 1 | | 1 | | | | |
| Other | | | | | | | | | | | | | |
| Total | 3 | 7 | | 1 | 1 | 3 | 1 | | 1 | 3 | | | 2 |



Legislation Text


File #: Appt 02118, **Version:** 1

Reappointment of Chieko Takai Phillips as member, Seattle Arts Commission, for a term to December 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|----------------------------------|--|
| Appointee Name: <i>Chieko Takai Phillips</i> | | |
| Board/Commission Name: <i>Seattle Arts Commission</i> | | Position Title: <i>Member</i> |
| <input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment | | Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | Date Appointed: | Term of Position: * <i>1/1/2022</i> to <i>12/31/2023</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: <i>First Hill</i> | Zip Code: <i>98101</i> | Contact Phone No.: |
| Background: Chieko Phillips is the Heritage Lead at 4Culture, the cultural funding agency for King County, Washington, where she manages the program that supports organizations and practitioners who preserve and share the history and material culture of King County, Washington. Previously the Director of BlackPast, an online resource for global African and African American history, Ms. Phillips has also held positions at the Northwest African American Museum, the United Negro College Fund, and Photographic Center Northwest. Ms. Phillips currently serves on the City of Seattle’s Arts Commission where she co-chairs the Facilities and Economic Development Committee. She also sits on the boards of the Washington Museums Association and Association of King County Historical Organizations, both organizations that serve the cultural sectors in Washington and King County. A graduate of Davidson College, Ms. Phillips holds an BA in History and an MA in Museum Studies from the University of Washington. | | |
| Authorizing Signature (original signature):  | | Appointing Signatory: Tammy Morales <i>Council Member, Seattle City Council</i> |

*Term begin and end date is fixed and tied to the position and not the appointment date.

CHIEKO TAKAI PHILLIPS

ARTS & HERITAGE EXPERIENCE

Heritage Lead, 4Culture, Seattle, WA. 09/2018–present

- Direct the department that supports organizations and practitioners who preserve and share the history and material culture of King County, Washington.
- Manage five regular grant programs and resultant contracts.
- Conduct regular site visits to applicants and potential applicants all over King County.
- Member of institutional change teams including Strategic Planning Committee and Racial Equity Team

Heritage Support Specialist, 4Culture, Seattle, WA. 09/2016–09/2018

- Participate in cross-departmental team building curriculum of racial equity trainings for staff.
- Spearheaded evaluation of first institution-wide equity-focused grant program.
- Executed pilot rural internship program to expand reach of Seattle-based cultural leaders into rural King County.
- Coordinate grant review panel logistics involving 4Culture staff and community members.
- Assist with all aspects of the granting and field services initiatives of the heritage funding area.

Executive Director, BlackPast, Seattle, WA. 02–08/2016

- Managed all operations for internet-based nonprofit dedicated to sharing global African history.
- Researched, cultivated and secured public and private funding opportunities.
- Initiated campaign about history of police brutality to coincide with Black Lives Matter movement.

Public Program Curator, Photographic Center Northwest, Seattle, WA. 06/2015–08/2016

- Developed and implemented exhibitions and programs that engaged a wide public.
- Communicated with staff, public and artists regarding exhibition planning and installation.

Community Engagement Manager, Northwest African American Museum, Seattle, WA. 02–04/2015

- Orchestrated program planning intervention to confirm all 2015 programming.
- Managed the development and implementation of exhibitions and public programs.

Exhibitions Manager, Northwest African American Museum, Seattle, WA. 01/2014–02/2015

- Convened community advisory committees of multicultural, external experts to co-create content for mission-aligned exhibits and programs.
- Advocated for and managed institution's Instagram account. Part of team that integrated use of Twitter and Facebook with traditional marketing methods.
- Executed scholarly and community research to curate first comprehensive exhibit about black baseball history in Washington State. Conducted oral histories of baseball players who experienced segregated baseball to produce video for the exhibit. Located and coordinated over 70 object loans and photograph reproduction requests. Interpreted objects and research to write exhibit narrative and labels. Managed contractors, interns and community advisory committee. Coordinated and participated in installation.

Curatorial Assistant, Northwest African American Museum, Seattle, WA. 02/2011–01/2014

- Developed collections acquisition process and manual based on standards for accreditation. Established acquisitions committee of board member, non-curatorial staff, and community constituent. Convened monthly meetings to assess potential object donations.
- Administered collections care grant to install electronic collections database and re-house 300-object collection in preparation for collecting hiatus. Managed intern who assisted with project.
- Selected as staff liaison for Strategic Planning Committee. Facilitated clear communication strategic planning committee and staff members.

CHIEKO TAKAI PHILLIPS

CONSULTING & ADVISING EXPERIENCE

Member, Facilities and Equitable Development Committee, Seattle Arts Commission, Seattle, WA. 7/2017–present

- Use knowledge of cultural institutions in King County to advise on issues of cultural space.

Guest Curator, Wing Luke Museum of the Asian Pacific American Experience, Seattle, WA. 4/2016–5/2019

- Used interdisciplinary lens to curate exhibition that explored heritage practices in visual arts.
- Collaborated with three emerging artists and museum staff to develop and install exhibition.

Studio Assistant, Barbara Earl Thomas, Seattle, WA. 02/2016–present

- Use collections management practices to track, ship, install, and care for artist's 2D and 3D works.
- Manage artist's website and Instagram account.

Development Consultant, UNCF, Seattle, WA. 01/2014–01/2015

- Established new strategic host and partner for Black College Fair. Increased student attendance and college registration by 100%. Promoted, coordinated, implemented and evaluated Fair.
- Managed team of 4 coordinators to implement 10-week college preparatory program in three Washington State sites. Conducted all-site meetings to communicate institutional goals, objectives, and vision. Collaboratively established best practices for achieving goals.
- Fortified institutional partnerships by analyzing key issues and clarifying responsibilities in Memoranda of Understanding.

Heritage Advisory Committee, 4Culture, Seattle, WA. 3/2013–8/2016

- Used knowledge of museum trends and practices to advise countywide funding initiatives.

Museum Committee Member, NW Nikkei Museum, Seattle, WA. 07/2011–10/2012

- Participated in label writing, program planning, installation and de-installation of exhibitions.
- Executed all duties with cultural sensitivity while working as an outsider of the community.

Steering Committee Member, Chinese Expulsion and Remembrance Project, Seattle, WA. 06/2010–02/2011

- Managed six graduate students to create traveling exhibit about the 1886 Chinese Expulsion.
- Executed all duties with cultural sensitivity while working as an outsider of the community.

EDUCATION AND TRAINING

- American Express Leadership Academy, American Express. 11/2018
- Emerging Leaders of Color Program, Western States Arts Federation. 10/2015
- M.A. in Museology, University of Washington, Seattle, WA. 06/2011
Thesis: "Mixed Race on Display: The Intersection of Museum Practice and the Multiracial Movement"
- B.A. in History, Davidson College, Davidson, NC. 05/2009
Thesis: "From Internment to Redress: Japanese American Identity Formation and the Exclusion of Japanese Afro-Amerasians, 1942-1988"

PRESENTATIONS

- Patterson, Adam, Chieko Phillips, Aletheia Wittman. "Join the Movement: Museums as Sites for Social Action." Western Museums Association Conference. Tacoma, WA, 10/23/2018
- Frank, Priya, Chieko Phillips and Aletheia Wittman. "Searching for Your Equitable Oasis: A Small Museum Guide," Washington Museums Association Conference. Moses Lake, WA, 6/22/2017 and Burke Museum staff retreat.
- Jacobs, Kimberly, Leilani Lewis and Chieko Phillips. "Social Media: 'What Is It?' to 'What Does It Mean?'" Association of African American Museums Conference. Birmingham, AL, 8/7/2014

CHIEKO TAKAI PHILLIPS

PUBLICATIONS

- Patterson, Adam, Aletheia Wittman, Chieko Phillips, Gamyne Guillotte, Therese Quinn, and Adrienne Russell, "Getting Started: What We Need to Change and Why." *MASS Action: Museums as Site for Social Change Toolkit* (2017).
- Lewis, Leilani and Chieko Phillips. "#FERGUSON_Sea: A 10 day study in social media and responsive programming." *Fwd: Museums* (2016).

AWARDS

- John Kinard Scholarship, Association of African American Museums, 2014
- Burroughs-Wright Fellowship, Association of African American Museums, 2012

AFFILIATIONS

- American Association for State and Local History Field Services Alliance - Leadership Committee
- Institute of Museum and Library Services – Grant Reviewer
- Association of King County Historical Organizations Board - Ex-Officio Member
- Washington Museums Association Board - Ex-Officio Member

Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

Roster as of 3/3/2022

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|-----------------------|-----------------|---------------|-----------------|--------------|
| 2 | M | 1 | 1. | At-Large | Yegizaw Michael | 01/01/22 | 12/31/23 | 2 nd | City Council |
| | | | 2. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | City Council |
| 3 | F | 1 | 3. | At-Large | Vanessa Villalobos | 01/01/21 | 12/31/22 | 1 st | City Council |
| | | | 4. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | City Council |
| | | | 5. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | City Council |
| 5 | F | 3 | 6. | At-Large | Chieko Takai Phillips | 01/01/22 | 12/31/23 | 3 rd | City Council |
| 1 | O | 2 | 7. | At-Large | Vivian Hua | 01/01/21 | 12/31/23 | 1 st | City Council |
| | | | 8. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | Commission |
| | | | 9. | At-Large | vacant | 01/01/22 | 12/31/23 | 1 st | Mayor |
| 2 | F | 3 | 10. | At-Large | Ebony Arunga | 01/01/21 | 12/31/22 | 1 st | Mayor |
| 6 | F | 3 | 11. | At-Large | Kayla DeMonte | 01/01/19 | 12/31/21 | 1 st | Mayor |
| 2 | M | 1 | 12. | At-Large | James Miles | 01/01/21 | 12/31/22 | 2 nd | Mayor |
| 6 | F | 2 | 13. | At-Large | Holly Jacobson | 01/01/19 | 12/31/21 | 1 st | Mayor |
| 9 | F | 3 | 14. | At-Large | Mikhael Mei Williams | 01/01/21 | 12/31/22 | 2 nd | Mayor |
| 9 | M | 1 | 15. | At-Large | Rick Araluce | 01/01/21 | 12/31/22 | 1 st | Mayor |
| | | | 16. | Get-Engaged | vacant | 09/01/21 | 08/31/22 | One | Mayor |

SELF-IDENTIFIED DIVERSITY CHART

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | | | | |
|--------------|----------|----------|-------------|---------------|----------|------------------------|-----------------|-------------------------------|--------------------------------|--------------------------|------------------|----------------|-------------|
| | Men | Women | Transgender | Other/Unknown | Asian | Black/African American | Hispanic/Latino | American Indian/Alaska Native | Other (Specification Optional) | Caucasian / Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 5 | | | | 2 | | | | 3 | | | 2 |
| Council | 1 | 2 | | 1 | 1 | 1 | 1 | | 1 | | | | |
| Other | | | | | | | | | | | | | |
| Total | 3 | 7 | | 1 | 1 | 3 | 1 | | 1 | 3 | | | 2 |



Legislation Text

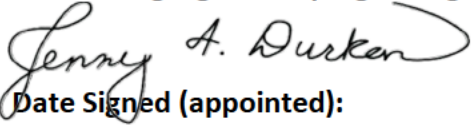
File #: Appt 02111, **Version:** 1

Appointment of Steve Horvath as member, Community Involvement Commission, for a term to May 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|---|---|
| Appointee Name: Steve Horvath | | |
| Board/Commission Name Community Involvement Commission | | Position Title: Member-at-Large |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | Term of Position: * 6/1/2020 to 5/31/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> | |
| Residential Neighborhood Belltown | Zip Code 98122 | Contact Phone No.: [REDACTED] |
| Background: <i>Steve Horvath currently serves as the executive director for Belltown United and is the founder of two community-oriented ventures: Condo Connection and the Seattle Crime Awareness and Prevention (SCAP) network. Prior to starting volunteer and non-profit ventures, Steve previously worked as a healthcare IT solutions architect at hospital systems throughout the United States.</i> | | |
| Authorizing Signature (original signature):  Date Signed (appointed): November 5, 2021 | Appointing Signatory: Jenny A. Durkan Mayor of Seattle | |

*Term begin and end date is fixed and tied to the position and not the appointment date.

STEVE HORVATH

APTITUDE & PRACTICE SUMMARY

Enterprise solutions architect with decades of experience tackling complex, multi-faceted projects at the intersection of humans and technology. Organizations rely on my breadth of experience, creativity and passion for problem-solving to curate solutions for engagement, technical strategy, project and process management, activation readiness, staff education and mentoring.

EXPERIENCE

Belltown United ♦ Seattle, WA

December 2020 - Current

Executive Director

- Created the belltownunited.org web platform in January 2021 that's grown to attract over 4,000 users in the last month
- Collected over \$30,000 in donations, largely from the Belltown businesses and residential communities, to produce [Belltown Rock the Block](#) in September 2021
- Increased monthly newsletter distribution to by 63% between January and September 2021
- Created the *Belltown United Presents* series that's drawn over 1,400 registrants and attendees across 5 public events in 2021
- Mapped Belltown businesses, commercial properties and residential communities to connect with approximately 50% of our neighborhood business community and over 70% of our residential community since January 2021
- Formalized a number of [projects](#) to provide a positive impact to the Belltown neighborhood including Battery Portal advocacy, *Project Vigilant*, small business "Welcome Back" promotion, neighborhood recovery survey and more
- Increased volunteer participation in events, digital growth strategies, advocacy projects and extended organizational outreach to include litter picks and neighborhood beautification

Condo Connection ♦ Seattle, WA

January 2021 - Current

Founder

- [Condo Connection](#) is dedicated to helping maintain healthy, vibrant condominium communities by providing owners and volunteer leaders free opportunities to collaborate and learn. Seattle alone is home to 36,000+ residential units across 1,500+ condominium properties.
- Resources include topics covering governance, emergency preparedness, insurance, COVID-19 and more
- Regular content distribution includes several dozen condominiums in Seattle and across the US
- Web traffic is approximately 350+ unique visits/month and growing

Seattle Crime Awareness & Prevention (SCAP) ♦ Seattle, WA

October 2020 - Current

Founder

- Seattle Crime Awareness & Prevention (SCAP), hosted by seattlecrime.org, provides a no-cost collaborative communication vehicle between urban multi-family residential communities, commercial properties and businesses.
- Dozens of residential managers and leaders attended [expert sessions](#) in January, February and March 2021
- Curated online resources addressing [crime prevention](#), [statistics](#) and [homelessness](#) for public use
- SCAP's communication concept has been adopted by Belltown United as *Project Vigilant*

Renown Medical Center ♦ Reno, NV

March 2016 – April 2018

System Architect & Change Management Leader

- Supported physician adoption, governance and satisfaction by leading inpatient and ambulatory Physician Advisory Councils in partnership with the CMIO and Vice President of IT
- Managed software delivery and performance expectations for operations leaders in the Lab, PHMO and other verticals
- Increased Epic application team satisfaction and reduced Production change errors by transforming the IT change control process to synergize with best practices of the Epic application development cycle
- Streamlined access and maintenance as the principal architect for clinical user security infrastructure and the shared Epic clinical applications user interface; consolidated 90+ physician security templates to 1 template
- Directed the successful implementation of barcoded blood product administration
- Authored and instructed the *Epic + Excel* curriculum for dozens of IT analysts

Inova Health System ♦ Falls Church, VA

Nov. 2014 – Feb. 2016

Meaningful Use Analyst / Technical Project Manager

- Coordinated successful Meaningful Use attestations as principal liaison to all Inova ambulatory physician groups
- Improved operational provider maintenance in Morrisey (MSOW) by liaising with the credentialing office; enhanced the Epic provider interface by providing technical expertise to the Epic Provider and Interface Teams
- Technical architect for Promoting Interoperability integrated application restructuring

STEVE HORVATH

- Delivered a clean and efficient system-wide Chart Review overhaul in partnership with the Associate CMIO
- Designed and published exceptional user-facing training material in collaboration with the Clinical Training Team

Cedars-Sinai Health System ♦ Los Angeles, CA

Oct. 2012 – June 2014

Lead Consultant, Team Lead & Technical Project Manager

- Increased user satisfaction and efficiency through a comprehensive overhaul of Chart Review, the Notes Activity, the sedation toolset and security cleanups
- Led the 2012 Epic version upgrade for Inpatient applications, including the organization, review and assignment of ~9,000 release notes and associated configuration
- Negotiated change requests with operations leaders and distributed work among analysts; liaised between clinical and revenue cycle teams to develop and execute key EHR strategies (e.g. pre-admission ordering and therapy plans)
- Engineered a holistic change management optimization project with Epic Work Groups and the Change Team
- Technical project manager for enterprise initiatives including Care Everywhere and Meaningful Use Transitions of Care
- Maintained EAP integrity during Radiant implementation throughout multiple integrated changes
- Authored and instructed the *Epic Fundamentals* curriculum for EIS analysts and operations personnel
- Implemented a universal optimization e-request process (FormSite) directly integrated with the Epic user interface

Sanford Medical Center ♦ Fargo, ND

April 2012 – Sep. 2012

Activation Coordinator, Technical Specialist & Project Manager

- Big-bang clinical activation project manager for two hospital campuses and multiple clinics; worked directly with over a dozen VPs, directors and the CNIO to identify needs, strategize and execute a successful support model
- Led the successful, comprehensive transformation for outpatient dialysis clinics in six geographically diverse sites from paper to electronic documentation, ordering and scheduling in Epic in 10 weeks
- Principal liaison between clinical informatics operations and technology teams; transitioned to technology role pre-live to provide just-in-time configuration updates and command center technical support
- Mentored Security and Inpatient analysts in advanced system queries, reporting and analytical techniques and strategies

STEVE HORVATH

Queens Medical Center ♦ Honolulu, HI

March 2011 – Feb. 2012

Consultant

- Led *Reporting Workbench* reconfiguration that reduced 70 security classes to 10, restructured template groups and types and then executed changes for approximately 6,600 user records
- Planned and implemented SER revisions for all (current and legacy) physician and mid-level personnel
- Orchestrated comprehensive documentation overhauls for inpatient, outpatient and hospital outpatient departments including rehab services (OT, PT, SLP), hemodialysis and urology
- Principal design and implementation support for *Care Everywhere* interoperability and *Media Manager* scanning
- Coordinated with security team to identify opportunities for optimization
- Established & disseminated techniques for data analysis and management with team members

Kaiser Permanente Hawaii ♦ Honolulu, HI

Oct. 2008 – Feb. 2011

Principal Consultant & Inpatient Team Mentor

- Key specialist for inpatient implementation, post-live stabilization and optimization
- As principal security and user workspace architect, integrated new security and access requirements with design from two prior implementations (fully deployed ambulatory suite plus inpatient phases I & II); introduced user template functionality to streamline maintenance for over three thousand clinical users
- Acted as build and migration manager to establish naming and numbering conventions, track thousands of records in multiple master files and plan and execute data migration strategy across five environments
- Partnered with CMIO, project director, managers, nurse champion, physician champion and lead analysts to evaluate scope, timelines, deliverables and risks, establish priorities, analyze workload and propose assignments
- '08 + '09 double-version upgrade lead for inpatient clinicals in concert with integrated application teams
- Developed a cache of unique tools to inventory, analyze and manage networked records
- Mentored seven analysts in all aspects of the application deployment from implementation to ongoing support
- Honored as 2009 Analyst of the Year for assistance with the inpatient project

Parkland Health and Hospital System ♦ Dallas, TX

Oct. 2007 – Sep. 2008

Consultant

- Led the MAR implementation in partnership with a talented group of nurse informaticists
- Principal review, testing and implementation of 2007 Epic version upgrades for Inpatient and Ambulatory applications
- Worked closely with Nursing Informatics Team to define requirements and develop orders, preference list and order set content for users across varied inpatient and hospital outpatient departments
- Coordinated successful orders-based appointment scheduling integration with the Cadence Team
- Dedicated one-on-one work with application team members to share techniques and transfer knowledge
- Engineered custom build and security tracking tools adopted by multiple teams

Epic Systems Corporation ♦ Madison, WI

Nov. 2004 – Nov. 2006

Application Manager

- Served four principal customers, acting as liaison to IT project managers, analysts and operations clinicians
- Created timeline and scope recommendations, workflow analysis, progress and risk assessments, application testing and mentoring for system design and configuration sessions
- Partnered with Kaiser Permanente National team to design workflows and tailor functionality, develop best practices, change management and training initiatives for nursing and ancillaries across the Kaiser enterprise
- Assisted over a dozen inpatient and emergency department software go-lives
- Contributed to numerous internal projects improving documentation, knowledge distribution and service quality
- “Whale of a Job” commendation for work with Kaiser Permanente

TECHNICAL EXPERTISE

- Originally trained and certified at Epic with a foundation in Clinical Documentation and Orders
- Advanced Epic database management, reporting and analysis
- MS Excel expert

EDUCATION

Simpson College ♦ Indianola, IA

1999-2003

- Bachelor of Music Degree, Summa Cum Laude

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|-----|-----|----|--------------|--------------------------|-------------------------|-----------------|---------------|--------|--------------|
| 5 | F | 1 | 1. | City Council District #1 | Jasmine Aryana | 6/1/20 | 5/31/22 | 1 | City Council |
| | | | 2. | City Council District #2 | VACANT | 6/1/21 | 5/31/23 | | City Council |
| | | | 3. | City Council District #3 | VACANT | 6/1/20 | 5/31/22 | | City Council |
| 2 | F | 4 | 4. | City Council District #4 | Martha Lucas | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | M | 5 | 5. | City Council District #5 | William (Bill) Southern | 6/1/20 | 5/31/22 | 1 | City Council |
| | | | 6. | City Council District #6 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| | | | 7. | City Council District #7 | VACANT | 6/1/20 | 5/31/22 | | City Council |
| 2/9 | F | 6 | 8. | Member At Large | Julia Jannon-Shields | 6/1/21 | 5/31/23 | 1 | Mayor |
| 6 | M | 7 | 9. | Member At Large | Steve Horvath | 6/1/20 | 5/31/22 | 1 | Mayor |
| | | | 10. | Member At Large | VACANT | 6/1/21 | 5/31/23 | | Mayor |
| 2 | F | 6 | 11. | Member At Large | Ahoua Kone | 6/1/20 | 5/31/22 | 1 | Mayor |
| | | | 12. | Member At Large | VACANT | 6/1/21 | 5/31/23 | | Mayor |
| | | | 13. | Member At Large | VACANT | 6/1/21 | 5/31/23 | | Mayor |
| 6 | F | 2 | 14. | Get Engaged Member | Oksana Reva | 9/1/21 | 8/31/22 | 1 | Mayor |
| | | | 15. | Commissioner | VACANT | 6/1/21 | 5/31/23 | | Commission |
| 1 | F | 6 | 16. | Commissioner | Carol Redfield | 6/1/20 | 5/31/22 | 2 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | SELF-IDENTIFIED DIVERSITY CHART | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|--------------|---------------------------------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|----------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 1 | 5 | | | 2 | | | | 1 | | | | 1 |
| Council | 1 | 2 | | | 1 | 2 | | | 1 | 1 | | | 1 |
| Other | | | | | 2 | | | | | | | | |
| Total | 2 | 7 | | | 5 | 2 | | | 2 | 1 | | | 2 |

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown



Legislation Text


File #: Appt 02146, **Version:** 1

Reappointment of Steve Horvath as member, Community Involvement Commission, for a term to May 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|--|---|
| Appointee Name: Steve Horvath | | |
| Board/Commission Name Community Involvement Commission | | Position Title: Member-at-Large |
| <input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: | Term of Position: * 6/1/2022 to 5/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i> | |
| Residential Neighborhood Belltown | Zip Code 98122 | Contact Phone No.: [REDACTED] |
| Background: <i>Steve Horvath currently serves as the executive director for Belltown United and is the founder of two community-oriented ventures: Condo Connection and the Seattle Crime Awareness and Prevention (SCAP) network. Prior to starting volunteer and non-profit ventures, Steve previously worked as a healthcare IT solutions architect at hospital systems throughout the United States.</i> | | |
| Authorizing Signature (original signature):  Date Signed (appointed): 3/9/2022 | Appointing Signatory: Bruce A. Harrell Mayor of Seattle | |

*Term begin and end date is fixed and tied to the position and not the appointment date.

APTITUDE & PRACTICE SUMMARY

Enterprise solutions architect with decades of experience tackling complex, multi-faceted projects at the intersection of humans and technology. Organizations rely on my breadth of experience, creativity and passion for problem-solving to curate solutions for engagement, technical strategy, project and process management, activation readiness, staff education and mentoring.

EXPERIENCE

Belltown United ♦ Seattle, WA

December 2020 - Current

Executive Director

- Created the belltownunited.org web platform in January 2021 that's grown to attract over 4,000 users in the last month
- Collected over \$30,000 in donations, largely from the Belltown businesses and residential communities, to produce [Belltown Rock the Block](#) in September 2021
- Increased monthly newsletter distribution to by 63% between January and September 2021
- Created the *Belltown United Presents* series that's drawn over 1,400 registrants and attendees across 5 public events in 2021
- Mapped Belltown businesses, commercial properties and residential communities to connect with approximately 50% of our neighborhood business community and over 70% of our residential community since January 2021
- Formalized a number of [projects](#) to provide a positive impact to the Belltown neighborhood including Battery Portal advocacy, *Project Vigilant*, small business "Welcome Back" promotion, neighborhood recovery survey and more
- Increased volunteer participation in events, digital growth strategies, advocacy projects and extended organizational outreach to include litter picks and neighborhood beautification

Condo Connection ♦ Seattle, WA

January 2021 - Current

Founder

- [Condo Connection](#) is dedicated to helping maintain healthy, vibrant condominium communities by providing owners and volunteer leaders free opportunities to collaborate and learn. Seattle alone is home to 36,000+ residential units across 1,500+ condominium properties.
- Resources include topics covering governance, emergency preparedness, insurance, COVID-19 and more
- Regular content distribution includes several dozen condominiums in Seattle and across the US
- Web traffic is approximately 350+ unique visits/month and growing

Seattle Crime Awareness & Prevention (SCAP) ♦ Seattle, WA

October 2020 - Current

Founder

- Seattle Crime Awareness & Prevention (SCAP), hosted by seattlecrime.org, provides a no-cost collaborative communication vehicle between urban multi-family residential communities, commercial properties and businesses.
- Dozens of residential managers and leaders attended [expert sessions](#) in January, February and March 2021
- Curated online resources addressing [crime prevention](#), [statistics](#) and [homelessness](#) for public use
- SCAP's communication concept has been adopted by Belltown United as *Project Vigilant*

Renown Medical Center ♦ Reno, NV

March 2016 – April 2018

System Architect & Change Management Leader

- Supported physician adoption, governance and satisfaction by leading inpatient and ambulatory Physician Advisory Councils in partnership with the CMIO and Vice President of IT
- Managed software delivery and performance expectations for operations leaders in the Lab, PHMO and other verticals
- Increased Epic application team satisfaction and reduced Production change errors by transforming the IT change control process to synergize with best practices of the Epic application development cycle
- Streamlined access and maintenance as the principal architect for clinical user security infrastructure and the shared Epic clinical applications user interface; consolidated 90+ physician security templates to 1 template
- Directed the successful implementation of barcoded blood product administration
- Authored and instructed the *Epic + Excel* curriculum for dozens of IT analysts

Inova Health System ♦ Falls Church, VA

Nov. 2014 – Feb. 2016

Meaningful Use Analyst / Technical Project Manager

- Coordinated successful Meaningful Use attestations as principal liaison to all Inova ambulatory physician groups
- Improved operational provider maintenance in Morrisey (MSOW) by liaising with the credentialing office; enhanced the Epic provider interface by providing technical expertise to the Epic Provider and Interface Teams
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STEVE HORVATH

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- Designed and published exceptional user-facing training material in collaboration with the Clinical Training Team

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- Implemented a universal optimization e-request process (FormSite) directly integrated with the Epic user interface

Sanford Medical Center ♦ Fargo, ND

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STEVE HORVATH

Queens Medical Center ♦ Honolulu, HI

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Oct. 2008 – Feb. 2011

Principal Consultant & Inpatient Team Mentor

- Key specialist for inpatient implementation, post-live stabilization and optimization
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Parkland Health and Hospital System ♦ Dallas, TX

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- Engineered custom build and security tracking tools adopted by multiple teams

Epic Systems Corporation ♦ Madison, WI

Nov. 2004 – Nov. 2006

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- Assisted over a dozen inpatient and emergency department software go-lives
- Contributed to numerous internal projects improving documentation, knowledge distribution and service quality
- “Whale of a Job” commendation for work with Kaiser Permanente

TECHNICAL EXPERTISE

- Originally trained and certified at Epic with a foundation in Clinical Documentation and Orders
- Advanced Epic database management, reporting and analysis
- MS Excel expert

EDUCATION

Simpson College ♦ Indianola, IA

1999-2003

- Bachelor of Music Degree, Summa Cum Laude

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:*Updated 3/14/22

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|-----|-----|----|--------------|--------------------------|-------------------------|-----------------|---------------|--------|--------------|
| 5 | F | 1 | 1. | City Council District #1 | Jasmine Aryana | 6/1/20 | 5/31/22 | 1 | City Council |
| | | 2 | 2. | City Council District #2 | VACANT | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 3 | 3. | City Council District #3 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| 2 | F | 4 | 4. | City Council District #4 | Martha Lucas | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | M | 5 | 5. | City Council District #5 | William (Bill) Southern | 6/1/20 | 5/31/22 | 1 | City Council |
| 9 | F | 6 | 6. | City Council District #6 | Kristine Dillin | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 7 | 7. | City Council District #7 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| 2/9 | F | 6 | 8. | Member At Large | Julia Jannon-Shields | 6/1/21 | 5/31/23 | 1 | Mayor |
| 6 | M | 7 | 9. | Member At Large | Steve Horvath | 6/1/22 | 5/31/24 | 1 | Mayor |
| | | | 10. | Member At Large | VACANT | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | F | 6 | 11. | Member At Large | Ahoua Koné | 6/1/22 | 5/31/24 | 1 | Mayor |
| 1 | F | 6 | 12. | Member At Large | Saba Rahman | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | M | 7 | 13. | Member At Large | Robert Radford | 6/1/22 | 5/31/24 | 1 | Mayor |
| 6 | F | 2 | 14. | Get Engaged Member | Oksana Reva | 9/1/21 | 8/31/22 | 1 | Mayor |
| | | | 15. | Commissioner | VACANT | 6/1/21 | 5/31/23 | 1 | Commission |
| 1 | F | 6 | 16. | Commissioner | Carol Redfield | 6/1/20 | 5/31/22 | 2 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|--------------|----------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|----------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 4 | | | 1 | 3* | | | | 2 | | | 1* |
| Council | 1 | 3 | | | | 2 | | | 1 | | | | 1 |
| Other | | 1 | | | 1 | | | | | | | | |
| Total | 3 | 8 | | | 2 | 5 | | | 1 | 2 | | | 2 |

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

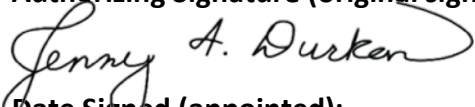
File #: Appt 02112, **Version:** 1

Appointment of Ahoua Kone as member, Community Involvement Commission, for a term to May 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|---|---|
| Appointee Name: <i>Ahoua Kone</i> | | |
| Board/Commission Name Community Involvement Commission | | Position Title: Member-at-Large |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | Term of Position: * 6/1/2020 to 5/31/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i> | |
| Residential Neighborhood: <i>Ballard</i> | Zip Code 98107 | Contact Phone No.: <i>Business phone # - NOT personal phone #</i> |
| Background: <i>Insert appointee bio information</i> Ahoua Koné is a public health practitioner and a licensed attorney who is a faculty member at the University of Washington School of Public Health. She is a first-generation immigrant from the Ivory Coast and has a lived experience as a Black woman in the US for nearly 4 decades. She has led large health projects in Africa and in the Seattle area. As a mother and an activist, she has been extensively engaged with community organizations and commissions to promote equity and justice and to amplify the voices of marginalized communities. | | |
| Authorizing Signature (original signature):  Date Signed (appointed): November 5, 2021 | Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i> | |

*Term begin and end date is fixed and tied to the position and not the appointment date.

Ahoua Koné, J.D., M.P.H.

EDUCATION

Seattle University School of Law, Seattle, WA: J.D., 2003

University of Washington School of Public Health, Seattle, WA: M.P.H., 1991

University of Washington, Seattle, WA., B.S., 1987

WORK EXPERIENCE

- **School of Public Health, U.W.** Seattle, WA, *Co-chair EDI*

Co-chair of the school-wide Equity, Diversity and Inclusion Committee, July 2020 to Present.

- **Department of Global Health, U.W.** Seattle, WA, *Clinical Assistant Professor*

Co-Instructor for first year MPH Workshop, Sept 2014 to present.

Frequent guest lecturer on issues related to Maternal Health (since 2005) and Female Genital Cutting (since 1999).

Advisor and Mentor to over 20 students (MPH & PhD & undergrads) majority students of color.

- **Kaiser Permanente Washington Health Research Institute**, Seattle, WA, *Co-Investigator*

Co-Investigator of a research team awarded a PCORI grant to study the effectiveness of different forms of communication to improve the uptake of Covid-19 vaccines among workers in long term care facilities, August 2021 to Present.

- **Department of Global Health, U.W.** Seattle, WA, *Principal Investigator*

Principal Investigator of Sauti Yako, a PHI funded Covid-19 Economic Recovery Research to assess perceived health and economic risks among African immigrants in King County engaged in caregiving work, July 2020 to Present.

- **Health Alliance International**, Seattle, WA, *Principal Investigator*

Director of Côte d'Ivoire Projects, 2006 to 2020, leading a team of over 70 and managing a budget up to \$8m/year.

- **Department of Global Health, U.W.** Seattle, WA, *Clinical Assistant Professor*

Co-Instructor for first year MPH Workshop, Sept 2014 to present.

Frequent guest lecturer on issues related to Maternal Health (since 2005) and Female Genital Cutting (since 1999).

Advisor and Mentor to over 20 students (MPH & PhD & undergrads) majority students of color.

- **Koné Law Office, PS**, Seattle, WA, *Attorney at Law*

Partner & founding member with focus on immigration law, 2014 to present.

- **Seattle Immigration & Family Law Group, PS**, Seattle, WA, *Attorney at Law*

Partner & founding member, 2006 - 2014.

- **Seattle University School of Law – Access to Justice Institute**, Seattle, WA, *Staff Attorney*

Managed school sponsored community-based legal centers; provided support and mentorship for the Black Law Students Association. 2003 - 2006.

- **Northwest Justice Project**, Seattle, WA, *Clinic Assistant*

Assisted attorneys at the Cross-Cultural Family Law Clinic. 2001 – 2002

CV - Ahoua Koné
July 2021

- **Department of Public Health, Seattle & King County, Seattle, WA, *Research Analyst***
Designed and conducted community surveys; Implemented findings by developing programs to improve relationships between community members, health care providers, and researchers in King County; Implemented an evaluation of the Healthy Homes Child Asthma project. 1996 – 2000.
- **Ministry of Health, Côte d'Ivoire, *Research Investigator***
Designed and implemented a study on attitudes and practices regarding female genital cutting. March - June 1997
- **Pacific Medical Center-Cross Cultural Health Care Program, Seattle, *Research Associate***
Conducted an assessment of cultural competency of Medicaid managed care organizations in King, Snohomish and Pierce County for standards of best practices. 1998 - 1999.
- **Yesler Terrace Health Clinic, Seattle, WA., *Project Coordinator***
Directed the clinic's infant mortality project; conducted public presentations at various agencies and institutions; and trained volunteer speakers. August - December 1994.
- **Snohomish Health District, Everett, WA, *Epidemiologist***
Conducted needs assessments of different subpopulation in the county. 1993 to 1994.
- **University of Washington, Department of Pathology, Seattle, WA., *Technologist***
Performed laboratory experiments including isolating stem cells for transplant into irradiated animals to test long term bone marrow survival. 1987 - 1991

COMMUNITY NON-PROFIT LEADERSHIP ROLES

- African Leaders Health Board, Coordinator, 2020 present.
- Women in Global Health- Seattle Chapter, Co-Chair, 2018-present.
- Somali Family Safety Task Force: Board Treasurer, 2012 - Present.
- African Communities Network: Founder and President, Board of Directors, 1999 - 2019.
- Seattle Public Schools - Planning & Oversight Committee: Board of Directors, 2000 - 2003
- Dept of Public Health–Seattle Partners for Healthy Communities: Board member 1997 - 2005
- Yesler Terrace Health Clinic: Board of Directors, 1997-1999, President 1999 - 2000.
- Women In Common: Founder and committee member, 1995 - 1997.

REGIONAL COMMISSIONS & COMMITTEES

- Co-chair of Women in Global Health Seattle Advisory Panel, July 2019 to present.
- City of Seattle Police Chief Search Committee, September 2009
- Washington State Commission on African American Affairs, January 2006 – March 2007
- Seattle Human Rights Commission, Seattle, WA, Chair of Appeals Panel, April 2004 – July 2007

HONORS

- Vanguard Leader of the Year Award, Seattle University School of Law, 2013.
- Paul Harris Fellow, Rotary International, Evanston, III, 2000.
- Côte d'Ivoire Presidential Scholarship, University of Washington, 1987 & 89.

PUBLICATIONS IN PEER REVIEWED JOURNALS

1. Maimaitijiang R, He Q, Wu Y, Bouey JZ, **Koné A**, Liang Y, Hao C, Tu J, Gu J, Hao Y. Assessment of the health status and health service perceptions of international migrants coming to Guangzhou, China, from high-, middle-and low-income countries. *Globalization and health*. 2019 Dec;15(1):9.
2. Donahue C, Robinson J, Granato SA, Tirera F, Billy DA, **Koné A**, Pfeiffer J. Adolescent access to and utilisation of health services in two regions of Côte d'Ivoire: A qualitative study. *Global public health*. 2019 Sep 2;14(9):1302-15.
3. Gimbel S, Rustagi AS, Robinson J, Kouyate S, Coutinho J, Nduati R, Pfeiffer J, Gloyd S, Sherr K, Granato SA, **Koné A**. Evaluation of a systems analysis and improvement approach to optimize prevention of mother-to-child transmission of HIV using the consolidated framework for implementation research. *Journal of acquired immune deficiency syndromes (1999)*. 2016 Aug 1;72(Suppl 2):S108.
4. Granato SA, Gloyd S, Robinson J, Dali SA, Ahoba I, Aka D, Kouyaté S, Billy DA, Kalibala S, **Koné A**. Results from a rapid national assessment of services for the prevention of mother-to-child transmission of HIV in Côte d'Ivoire. *Journal of the International AIDS Society*. 2016 Jul;19:20838.
5. Schechter J, Bakor AB, **Koné A**, Robinson J, Lue K, Senturia K. Exploring loss to follow-up among women living with HIV in Prevention of Mother to Child Transmission programs in Cote d'Ivoire. *Global public health*. 2014 Nov 26;9(10):1139-51.
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7. Sullivan M, Chao SS, Allen CA, **Koné A**, Pierre-Louis M, Krieger J. Community-researcher partnerships: Perspectives from the field. *Community-based participatory research for health*. 2003:113-30.
8. Sullivan M, **Koné A**, Senturia KD, Chrisman NJ, Ciske SJ, Krieger JW. Researcher and researched-community perspectives: Toward bridging the gap. *Health Education & Behavior*. 2001 Apr;28(2):130-49.
9. **Koné A**, Sullivan M, Senturia KD, Chrisman NJ, Ciske SJ, Krieger JW. Improving collaboration between researchers and communities. *Public Health Reports*. 2000 Mar;115(2-3):243.
10. Gloyd S, **Koné A**, Victor AE. Pediatric discharge against medical advice in Bouake, Cote d'Ivoire, 1980–1992. *Health policy and planning*. 1995 Mar 1;10(1):89-93.
11. Wolf NS, **Koné A**, Priestley GV, Bartelmez SH. In vivo and in vitro characterization of long-term repopulating primitive hematopoietic cells isolated by sequential Hoechst 33342-rhodamine 123 FACS selection. *Experimental hematology*. 1993 May;21(5):614-22.

OTHER PUBLICATIONS & REPORTS (NOT PEER REVIEWED)

1. Zubiaga MF, **Koné A**, Mohamed F, Martin SL. Intergenerational Conflict between Mothers and Daughters in the Somali Community in Seattle, Washington: A Qualitative Study to Explore Root Causes. In APHA's 2019 Annual Meeting and Expo (Nov. 2-Nov. 6) 2019 Nov 4. American Public Health Association.
2. Pan K. System-level factors associated with performance of prevention of mother-to-child transmission (PMTCT) services in Côte d'Ivoire (MPH Thesis). 2017
3. Rowan BH. Workforce Patterns and the Prevention of Mother-to-Child Transmission of HIV Option B Cascade in Côte d'Ivoire (MPH Thesis). 2016
4. Mohamed FB. Assessing the Knowledge and Attitude Among Somali Men In King County Towards Female Genital Mutilation (MPH Thesis). 2016
5. Clifford M. Challenges for Early Infant Diagnosis of HIV in the Gbeke Health Region, in Central Cote D'Ivoire (MPH Thesis). 2014
6. Gloyd SS, Robinson J, Dali SA, Granato SA, Bartlein R, Kouyate S, Aka D, Billy DA, Ahoba I, **Koné A**. PMTCT cascade analysis in Côte d'Ivoire: results from a national representative sample. HIVCore Final Report. Washington, DC, USAID | Project Search: HIVECore.
7. **Koné A**, Spigner C, Chao S, Senturia K, Krieger J. Wednesday, November 15, 2000, Abstract# 12051 Preventing inter-ethnic conflicts in three public housing sites in Seattle: Understanding the issues from residents' perspective. 128th Annual Meeting of APHA 2000 Nov 15.
8. **Koné A**, Constructing the middle ground: cultural competence in Medicaid Managed Care. Cross Cultural Health Care Program, Seattle, Washington (1999).
9. **Koné A**, Cost effectiveness study of maternal child health services. Technical Report, Ministry of Health, Mozambique (presented 1995).
10. **Koné A**, Gender-specific mortality assessment in Manica Province. Technical Report, Ministry of Health, Mozambique (presented 1993).
11. **Koné A**, Evaluation of immunization and traditional birth attendant programs. Technical Report, Ministry of Health, Mozambique (presented 1993).
12. **Koné A**, Baseline knowledge, attitude, and practice study for health education planning. Technical Report, Ministry of Health, Mozambique (1992).
13. **Koné A**. Migration and regional distribution of childhood malnutrition in Cote d'Ivoire (MPH Thesis, University of Washington). 1991.

SPECIAL SKILLS AND INTERESTS

- Fluent in French, Portuguese, and three West African languages
- Enjoy reading, hiking, basketball, yoga, music, sewing, and travel.

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|-----|-----|----|--------------|--------------------------|-------------------------|-----------------|---------------|--------|--------------|
| 5 | F | 1 | 1. | City Council District #1 | Jasmine Aryana | 6/1/20 | 5/31/22 | 1 | City Council |
| | | | 2. | City Council District #2 | VACANT | 6/1/21 | 5/31/23 | | City Council |
| | | | 3. | City Council District #3 | VACANT | 6/1/20 | 5/31/22 | | City Council |
| 2 | F | 4 | 4. | City Council District #4 | Martha Lucas | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | M | 5 | 5. | City Council District #5 | William (Bill) Southern | 6/1/20 | 5/31/22 | 1 | City Council |
| | | | 6. | City Council District #6 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| | | | 7. | City Council District #7 | VACANT | 6/1/20 | 5/31/22 | | City Council |
| 2/9 | F | 6 | 8. | Member At Large | Julia Jannon-Shields | 6/1/21 | 5/31/23 | 1 | Mayor |
| 6 | M | 7 | 9. | Member At Large | Steve Horvath | 6/1/20 | 5/31/22 | 1 | Mayor |
| | | | 10. | Member At Large | VACANT | 6/1/21 | 5/31/23 | | Mayor |
| 2 | F | 6 | 11. | Member At Large | Ahoua Kone | 6/1/20 | 5/31/22 | 1 | Mayor |
| | | | 12. | Member At Large | VACANT | 6/1/21 | 5/31/23 | | Mayor |
| | | | 13. | Member At Large | VACANT | 6/1/21 | 5/31/23 | | Mayor |
| 6 | F | 2 | 14. | Get Engaged Member | Oksana Reva | 9/1/21 | 8/31/22 | 1 | Mayor |
| | | | 15. | Commissioner | VACANT | 6/1/21 | 5/31/23 | | Commission |
| 1 | F | 6 | 16. | Commissioner | Carol Redfield | 6/1/20 | 5/31/22 | 2 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | SELF-IDENTIFIED DIVERSITY CHART | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|--------------|---------------------------------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|----------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 1 | 5 | | | 2 | | | | 1 | | | | 1 |
| Council | 1 | 2 | | | 1 | 2 | | | 1 | 1 | | | 1 |
| Other | | | | | 2 | | | | | | | | |
| Total | 2 | 7 | | | 5 | 2 | | | 2 | 1 | | | 2 |

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown



Legislation Text

File #: Appt 02147, **Version:** 1

Reappointment of Ahoua Kone as member, Community Involvement Commission, for a term to May 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|---|--|
| Appointee Name: <i>Ahoua Koné</i> | | |
| Board/Commission Name Community Involvement Commission | | Position Title: Member-at-Large |
| <input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: | Term of Position: * 6/1/2022 to 5/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i> | |
| Residential Neighborhood: <i>Ballard</i> | Zip Code 98107 | Contact Phone No.: |
| Background: Ahoua Koné is a public health practitioner and a licensed attorney who is a faculty member at the University of Washington School of Public Health. She is a first-generation immigrant from the Ivory Coast and has a lived experience as a Black woman in the US for nearly 4 decades. She has led large health projects in Africa and in the Seattle area. As a mother and an activist, she has been extensively engaged with community organizations and commissions to promote equity and justice and to amplify the voices of marginalized communities. | | |
| Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 3/9/2022 | | Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i> |

*Term begin and end date is fixed and tied to the position and not the appointment date.

Ahoua Koné, J.D., M.P.H.

EDUCATION

Seattle University School of Law, Seattle, WA: J.D., 2003

University of Washington School of Public Health, Seattle, WA: M.P.H., 1991

University of Washington, Seattle, WA., B.S., 1987

WORK EXPERIENCE

- **School of Public Health, U.W.** Seattle, WA, *Co-chair EDI*

Co-chair of the school-wide Equity, Diversity and Inclusion Committee, July 2020 to Present.

- **Department of Global Health, U.W.** Seattle, WA, *Clinical Assistant Professor*

Co-Instructor for first year MPH Workshop, Sept 2014 to present.

Frequent guest lecturer on issues related to Maternal Health (since 2005) and Female Genital Cutting (since 1999).

Advisor and Mentor to over 20 students (MPH & PhD & undergrads) majority students of color.

- **Kaiser Permanente Washington Health Research Institute**, Seattle, WA, *Co-Investigator*

Co-Investigator of a research team awarded a PCORI grant to study the effectiveness of different forms of communication to improve the uptake of Covid-19 vaccines among workers in long term care facilities, August 2021 to Present.

- **Department of Global Health, U.W.** Seattle, WA, *Principal Investigator*

Principal Investigator of Sauti Yako, a PHI funded Covid-19 Economic Recovery Research to assess perceived health and economic risks among African immigrants in King County engaged in caregiving work, July 2020 to Present.

- **Health Alliance International**, Seattle, WA, *Principal Investigator*

Director of Côte d'Ivoire Projects, 2006 to 2020, leading a team of over 70 and managing a budget up to \$8m/year.

- **Department of Global Health, U.W.** Seattle, WA, *Clinical Assistant Professor*

Co-Instructor for first year MPH Workshop, Sept 2014 to present.

Frequent guest lecturer on issues related to Maternal Health (since 2005) and Female Genital Cutting (since 1999).

Advisor and Mentor to over 20 students (MPH & PhD & undergrads) majority students of color.

- **Koné Law Office, PS**, Seattle, WA, *Attorney at Law*

Partner & founding member with focus on immigration law, 2014 to present.

- **Seattle Immigration & Family Law Group, PS**, Seattle, WA, *Attorney at Law*

Partner & founding member, 2006 - 2014.

- **Seattle University School of Law – Access to Justice Institute**, Seattle, WA, *Staff Attorney*

Managed school sponsored community-based legal centers; provided support and mentorship for the Black Law Students Association. 2003 - 2006.

- **Northwest Justice Project**, Seattle, WA, *Clinic Assistant*

Assisted attorneys at the Cross-Cultural Family Law Clinic. 2001 – 2002

CV - Ahoua Koné
July 2021

- **Department of Public Health, Seattle & King County, Seattle, WA, *Research Analyst***
Designed and conducted community surveys; Implemented findings by developing programs to improve relationships between community members, health care providers, and researchers in King County; Implemented an evaluation of the Healthy Homes Child Asthma project. 1996 – 2000.
- **Ministry of Health, Côte d'Ivoire, *Research Investigator***
Designed and implemented a study on attitudes and practices regarding female genital cutting. March - June 1997
- **Pacific Medical Center-Cross Cultural Health Care Program, Seattle, *Research Associate***
Conducted an assessment of cultural competency of Medicaid managed care organizations in King, Snohomish and Pierce County for standards of best practices. 1998 - 1999.
- **Yesler Terrace Health Clinic, Seattle, WA., *Project Coordinator***
Directed the clinic's infant mortality project; conducted public presentations at various agencies and institutions; and trained volunteer speakers. August - December 1994.
- **Snohomish Health District, Everett, WA, *Epidemiologist***
Conducted needs assessments of different subpopulation in the county. 1993 to 1994.
- **University of Washington, Department of Pathology, Seattle, WA., *Technologist***
Performed laboratory experiments including isolating stem cells for transplant into irradiated animals to test long term bone marrow survival. 1987 - 1991

COMMUNITY NON-PROFIT LEADERSHIP ROLES

- African Leaders Health Board, Coordinator, 2020 present.
- Women in Global Health- Seattle Chapter, Co-Chair, 2018-present.
- Somali Family Safety Task Force: Board Treasurer, 2012 - Present.
- African Communities Network: Founder and President, Board of Directors, 1999 - 2019.
- Seattle Public Schools - Planning & Oversight Committee: Board of Directors, 2000 - 2003
- Dept of Public Health–Seattle Partners for Healthy Communities: Board member 1997 - 2005
- Yesler Terrace Health Clinic: Board of Directors, 1997-1999, President 1999 - 2000.
- Women In Common: Founder and committee member, 1995 - 1997.

REGIONAL COMMISSIONS & COMMITTEES

- Co-chair of Women in Global Health Seattle Advisory Panel, July 2019 to present.
- City of Seattle Police Chief Search Committee, September 2009
- Washington State Commission on African American Affairs, January 2006 – March 2007
- Seattle Human Rights Commission, Seattle, WA, Chair of Appeals Panel, April 2004 – July 2007

HONORS

- Vanguard Leader of the Year Award, Seattle University School of Law, 2013.
- Paul Harris Fellow, Rotary International, Evanston, III, 2000.
- Côte d'Ivoire Presidential Scholarship, University of Washington, 1987 & 89.

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8. Sullivan M, **Koné A**, Senturia KD, Chrisman NJ, Ciske SJ, Krieger JW. Researcher and researched-community perspectives: Toward bridging the gap. *Health Education & Behavior*. 2001 Apr;28(2):130-49.
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11. Wolf NS, **Koné A**, Priestley GV, Bartelmez SH. In vivo and in vitro characterization of long-term repopulating primitive hematopoietic cells isolated by sequential Hoechst 33342-rhodamine 123 FACS selection. *Experimental hematology*. 1993 May;21(5):614-22.

OTHER PUBLICATIONS & REPORTS (NOT PEER REVIEWED)

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13. **Koné A**. Migration and regional distribution of childhood malnutrition in Cote d'Ivoire (MPH Thesis, University of Washington). 1991.

SPECIAL SKILLS AND INTERESTS

- Fluent in French, Portuguese, and three West African languages
- Enjoy reading, hiking, basketball, yoga, music, sewing, and travel.

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:*Updated 3/14/22

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|-----|-----|----|--------------|--------------------------|-------------------------|-----------------|---------------|--------|--------------|
| 5 | F | 1 | 1. | City Council District #1 | Jasmine Aryana | 6/1/20 | 5/31/22 | 1 | City Council |
| | | 2 | 2. | City Council District #2 | VACANT | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 3 | 3. | City Council District #3 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| 2 | F | 4 | 4. | City Council District #4 | Martha Lucas | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | M | 5 | 5. | City Council District #5 | William (Bill) Southern | 6/1/20 | 5/31/22 | 1 | City Council |
| 9 | F | 6 | 6. | City Council District #6 | Kristine Dillin | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 7 | 7. | City Council District #7 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| 2/9 | F | 6 | 8. | Member At Large | Julia Jannon-Shields | 6/1/21 | 5/31/23 | 1 | Mayor |
| 6 | M | 7 | 9. | Member At Large | Steve Horvath | 6/1/22 | 5/31/24 | 1 | Mayor |
| | | | 10. | Member At Large | VACANT | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | F | 6 | 11. | Member At Large | Ahoua Koné | 6/1/22 | 5/31/24 | 1 | Mayor |
| 1 | F | 6 | 12. | Member At Large | Saba Rahman | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | M | 7 | 13. | Member At Large | Robert Radford | 6/1/22 | 5/31/24 | 1 | Mayor |
| 6 | F | 2 | 14. | Get Engaged Member | Oksana Reva | 9/1/21 | 8/31/22 | 1 | Mayor |
| | | | 15. | Commissioner | VACANT | 6/1/21 | 5/31/23 | 1 | Commission |
| 1 | F | 6 | 16. | Commissioner | Carol Redfield | 6/1/20 | 5/31/22 | 2 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|--------------|----------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|----------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 4 | | | 1 | 3* | | | | 2 | | | 1* |
| Council | 1 | 3 | | | | 2 | | | 1 | | | | 1 |
| Other | | 1 | | | 1 | | | | | | | | |
| Total | 3 | 8 | | | 2 | 5 | | | 1 | 2 | | | 2 |

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02164, **Version:** 1

Appointment of Julia Jannon-Shields as member, Community Involvement Commission, for a term to May 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|--|---|
| Appointee Name: <i>Julia Jannon-Shields</i> | | |
| Board/Commission Name Community Involvement Commission | | Position Title: Member-at-Large |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: | Term of Position: * 6/1/2021 to 5/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> | |
| Residential Neighborhood: Green Lake | Zip Code 98115 | Contact Phone No.: |
| Background: Julia Jannon-Shields (she/her) is a recent graduate of the University of Washington in Urban Planning and in Social & Cultural Communication with a strong background In equitable outreach initiatives. She is currently the Diversity, Equity & Inclusion Administrator at Cascade Public Media (Crosscut & KCTS9) and a Community Leadership Institute Fellow with Puget Sound Sage. Julia has a deep passion for the engagement of underrepresented communities in the pursuit of a just, sustainable future that centers people in governance and development processes. She recognizes that active and informed citizens have the capacity to provide critical feedback, participate, and conclusively, influence the very processes that have harmed them. Through the Community Involvement Commission, Julia hopes to work towards a co-created city and bring forward a fresh perspective in traditional government spaces, while learning from others and the community. | | |
| Authorizing Signature (original signature):  Date Signed (appointed): 3/9/2022 | Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i> | |

*Term begin and end date is fixed and tied to the position and not the appointment date.

Julia Jannon-Shields

HIGHLIGHTS

- Passion for community outreach and engagement efforts in pursuit of equitably sustainable future
- Able to work independently and in teams effectively using cultural competency to build relationships, meet deadlines, lead collaboratively, develop recommendations, and implement plans
- 3 years of experience providing multicultural programming to underrepresented minoritized populations as a means of advocating for community and growing stakeholder relationships
- 6 years public speaking, outreach, and program development; 4 years specific to equity trainings and multicultural outreach

EDUCATION

University of Washington

Bachelor of Arts in Community, Environment & Planning

Bachelor of Arts in Social & Cultural Communication; Minor in Race & Gender Diversity Studies

Seattle, WA

June 2021

Cumulative GPA: 3.93/4.0

Senior Capstone: BI*ck Empowerment Party

- Project management experience conducting qualitative, participatory action research dedicated to discovering innovative methods of public outreach rooted in the histories and values of the Black community in order for them to be empowered stakeholders and catalysts in government processes, increasing overall engagement

CEP 460: Planning in Context Practicum - City of Seattle Racial Equity Lab, Office of Civil Rights

Sep 2020 – Dec 2020

- Contributed to the development of a research project for regional planning studies related to growth management, land use, and economic development in the central Puget Sound region to identify key cultural spaces among BIPOC communities.
- Collaborated with other students and the City of Seattle to produce 10 survey and 12 interview questions that guided the design of an indicator to measure cultural displacement.
- Conducted surveys and interviews of 50 leaders from BIPOC-led community organizations to gather data to add to the City's inventory and digital map of cultural spaces.
- Coded qualitative research using Excel to find common themes in the use of public space

WORK & LEADERSHIP EXPERIENCE

Community Leadership Institute | Puget Sound Sage (Seattle, WA)

Sep 2021 – present

- Receiving training on advocacy, budgeting, and parliamentary procedures focused around issues of housing, land use, transit, climate and development in local government to represent and serve community on boards, commissions, and task forces
- Building community among multigenerational, underrepresented peers to uplift one another and collaborate towards a Just Transition

Diversity, Equity & Inclusion Program Administrator | Cascade Public Media (Seattle, WA)

Aug 2021 – present

- Manages multiple DEI initiatives by tracking and facilitating new projects, workshops, deliverables and resources to drive inclusion, belonging and retention programs
- Cultivates relationships with internal and external diverse communities and organizations through outreach, communicating the impact of diversity initiatives
- Conducts research and stays current on DEI programs, diversity-related issues and best practices to develop, recommend, and execute creative strategies to foster the organization's DEI goals

Summer Project Associate | BDS Planning & Urban Design

June 2021 – Aug 2021

- Co-created first-ever framework for culturally responsive placemaking as means of engaging and centering underrepresented groups in public urban spaces
- Supported multiple equity, placemaking and engagement projects for public and private agencies through research, analysis, writing, visual communication and idea generation [City of Lynwood, City of Tacoma, City of SeaTac, King County, City of Long Beach (CA), Georgetown BID (D.C.)]
- Applied undergraduate capstone research centering outreach and Black placemaking to develop processes for more effective underrepresented participation in current practices of urban planning and design

Multicultural Outreach & Recruitment Ambassador | UW Office of Minority Affairs & Diversity Feb 2019 – June 2021

- Facilitated collaborative training of 30 employees on effective outreach initiatives for engagement of URM populations, predominantly the Black community
- Mentored and provided ongoing quarterly professional development workshops on topics such as identity and authenticity, historic representation, and outreach
- Recruited and retained diverse 4000+ students from Seattle Public Schools and beyond through outreach programs within diverse communities, facilitating motivational workshops, and encouraging pride in underrepresented student identities
- Coordinated annual outreach initiatives, recruitment pipelines, and multicultural services with team such as Shades of Purple Conferences (5x), iDub Application Workshops (4x), The Purple & Gold Experience (4x), Young Gifted & Black (3x), RISE: Readiness for Islander Success in Education (2x), Native American Student Day (2x), Rising SEAs: Rising SouthEast Asian Students (2x), & Esperanza en Educacion

Director | ASUW Office of Outreach & Involvement (Seattle, WA) Aug 2020 – June 2021

- Designed and consulted on strategic, diverse outreach plans of 24 entities that has increased overall community stakeholder involvement by 68%
- Created mapping of target communities and comprehensive database of constituent demographics to guide future outreach approaches to be more expansive and inclusive
- Coordinated and led trainings of 300+ volunteers and 63 employees on Outreach & Involvement policy expectations and procedures through an equity lens
- Co-developed policies and programs to attract, retain and promote a diverse community of employees and students for the organization
- Managed the experiences of 300+ volunteers, serving as a mentor + facilitating conflict management among individuals & entities

Seattle Fellow | IGNITE National (Remote) Aug 2020 – June 2021

- Conducted quantitative researching and community mapping of the Seattle area for political organizations and communities of color to inform outreach tactics
- Facilitated public stakeholder meetings to share IGNITE's mission and to build relationships with local community organizations to enhance current mission and approaches
- Designed and managed outreach materials, informational fact sheets, surveys, progress indicators, and constituent correspondence
- Created programming on political training and awareness workshops for womxn in collaboration with elected officials and other stakeholders to communicate technical information accessibly

Outreach & Admissions Committee CEP | UW College of Built Environments (Seattle, WA) May 2020 – June 2021

- Researched and reported the existing outreach methods of other UW colleges, King County, & City of Seattle to committee chairs to inform diversity initiatives approach to Black community engagement efforts
- Developed and facilitated multicultural programming hosting the first Black, Brown & Indigenous Student & Alumni Panel to connect prospective students with current students in a safe environment
- Reviewed and reformed application processes through an equitable lens to reflect CBE's DEI goals and strategic plan
- Served on committees to advocate for and represent the intersection between the built environment & underrepresented populations

AWARDS & RECOGNITIONS

UW Husky 100 Cohort 2020

- Recognized as 1 of 100 (of 59,000) undergraduate + graduate students from all 3 UW campuses making the most of their time at UW for commitment to creative community engagement methods and environmental equity

Earth Day North West, Voices Carry Campaign 2020

- Selected as 1 of 50 influential regional & national voices to share their vision of a positive future over the next 5 years in hopes to inspire action for equitable sustainability & accountability alongside individuals like Governor Jay Inslee and Denis Hayes, founder of the Earth Day Movement

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:*Updated 3/1/22

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|-----|-----|----|--------------|--------------------------|-------------------------|-----------------|---------------|--------|--------------|
| 5 | F | 1 | 1. | City Council District #1 | Jasmine Aryana | 6/1/20 | 5/31/22 | 1 | City Council |
| | | 2 | 2. | City Council District #2 | VACANT | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 3 | 3. | City Council District #3 | VACANT | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | F | 4 | 4. | City Council District #4 | Martha Lucas | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | M | 5 | 5. | City Council District #5 | William (Bill) Southern | 6/1/20 | 5/31/22 | 1 | City Council |
| 9 | F | 6 | 6. | City Council District #6 | Kristine Dillin | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 7 | 7. | City Council District #7 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| 2/9 | F | 6 | 8. | Member At Large | Julia Jannon-Shields | 6/1/21 | 5/31/23 | 1 | Mayor |
| 6 | M | 7 | 9. | Member At Large | Steve Horvath | 6/1/20 | 5/31/22 | 1 | Mayor |
| | | | 10. | Member At Large | VACANT | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | F | 6 | 11. | Member At Large | Ahoua Koné | 6/1/20 | 5/31/22 | 1 | Mayor |
| 1 | F | 6 | 12. | Member At Large | Saba Rahman | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | M | 7 | 13. | Member At Large | Robert Radford | 6/1/20 | 5/31/22 | 1 | Mayor |
| 6 | F | 2 | 14. | Get Engaged Member | Oksana Reva | 9/1/21 | 8/31/22 | 1 | Mayor |
| | | | 15. | Commissioner | VACANT | 6/1/21 | 5/31/23 | 1 | Commission |
| 1 | F | 6 | 16. | Commissioner | Carol Redfield | 6/1/20 | 5/31/22 | 2 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|--------------|----------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|----------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 4 | | | 1 | 3* | | | | 2 | | | 1* |
| Council | 1 | 3 | | | | 2 | | | 1 | | | | 1 |
| Other | | 1 | | | 1 | | | | | | | | |
| Total | 3 | 8 | | | 2 | 5 | | | 1 | 2 | | | 2 |

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02142, **Version:** 1

Appointment of Robert Radford as member, Community Involvement Commission, for a term to May 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|--|--|
| Appointee Name: <i>Robert Radford</i> | | |
| Board/Commission Name: <i>Community Involvement Commission</i> | | Position Title: <i>Member-at-Large</i> |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: | Term of Position: * 6/1/2020 to 5/31/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> | |
| Residential Neighborhood: <i>Belltown</i> | Zip Code: <i>98121</i> | Contact Phone No.: |
| Background: I look forward to serving as a member of the Commission, as I believe it will provide an opportunity for me to share a number of my skills and abilities to: Propose solutions to address community issues, e.g., homelessness, community policing, employment, housing, educational needs, and community health (including mental health, drug addiction). | | |
| Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 3/9/2022 | Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i> | |

*Term begin and end date is fixed and tied to the position and not the appointment date.



EXPERIENCE

I have experience in management, and administration of large and small offices and departments.

EDUCATION

- BA, Natural Science, Tennessee State University
- PhD, Education Administration, Washington State University
- CFP, College for Financial Planning, Denver, Colorado

BACKGROUND

- Chemist, St. Regis Paper Company, Tacoma, WA
- Industrial Relations Manager, Crown Zellerbach Paper Company, Camas, WA (Responsibility for racial desegregation)
- Director of Urban Education, U.S. Office of Education, Region X, Seattle, WA
- Coordinator of Presidential Scholars, U.S. Office of Education, Washington, DC
- Director of Educational Placement, WSU, Pullman, WA
- Director of the Youth Development Bureau, U.S. Department of HEW, Washington, DC
- Acting Associate Commissioner, Head Start Bureau, Washington, DC
- Director, Migrant Head Start, Washington, DC
- Principal, Seattle Public Schools, Seattle, WA
- Real Estate Broker, Windermere Wall Street, Seattle, WA
- Head Start Director, United Indians of All Tribes Foundation, Seattle, WA

BOARDS/ORGANIZATIONAL AFFILIATIONS -Past

- Monorail Commission, Seattle, WA
- National Institute for Educational Inquiry (Board member), Seattle, WA
- Group Health Cooperative of Puget Sound (Trustee), Seattle, WA
- The Northwest School (Advisory Board), Seattle, WA
- The Coalition of Alternative Schools Board (Founder of the nonprofit 501(c)(3), Seattle, WA
- Friends of the Fulbright Memorial Fund (Director of the Secretariat, and founder of the nonprofit, 501 (c)(3), Seattle, WA
- Board Chair, Maternal and Child Health Program, School of Public Health, UW, Seattle, WA
- Education Leaders (Advisory Board), the Museum of Flight, Seattle, WA
- King County Board of Equalization, Seattle, WA

AWARDS

- Head Start Bureau Volunteer Award for “Outstanding contribution” by the Assistant Secretary for Human Development Services, Dept of HHS, Washington, DC
- Korean Service Medal with three Bronze Service Stars and the United Nations Service Medal
- Norm Rice, former Mayor, City of Seattle for being selected by the U.S. Postal Service for leading the “Let’s Write” campaign for the children who were victims of the Oklahoma City Bombing
- Fulbright Memorial Fund Fellowship by the Government of Japan
- The Air Force Association’s Teacher of the Year by the Aerospace Education Foundation, for “Aviation Education.”



Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:*Updated 3/1/22

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|-----|-----|----|--------------|--------------------------|-------------------------|-----------------|---------------|--------|--------------|
| 5 | F | 1 | 1. | City Council District #1 | Jasmine Aryana | 6/1/20 | 5/31/22 | 1 | City Council |
| | | 2 | 2. | City Council District #2 | VACANT | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 3 | 3. | City Council District #3 | VACANT | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | F | 4 | 4. | City Council District #4 | Martha Lucas | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | M | 5 | 5. | City Council District #5 | William (Bill) Southern | 6/1/20 | 5/31/22 | 1 | City Council |
| 9 | F | 6 | 6. | City Council District #6 | Kristine Dillin | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 7 | 7. | City Council District #7 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| 2/9 | F | 6 | 8. | Member At Large | Julia Jannon-Shields | 6/1/21 | 5/31/23 | 1 | Mayor |
| 6 | M | 7 | 9. | Member At Large | Steve Horvath | 6/1/20 | 5/31/22 | 1 | Mayor |
| | | | 10. | Member At Large | VACANT | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | F | 6 | 11. | Member At Large | Ahoua Koné | 6/1/20 | 5/31/22 | 1 | Mayor |
| 1 | F | 6 | 12. | Member At Large | Saba Rahman | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | M | 7 | 13. | Member At Large | Robert Radford | 6/1/20 | 5/31/22 | 1 | Mayor |
| 6 | F | 2 | 14. | Get Engaged Member | Oksana Reva | 9/1/21 | 8/31/22 | 1 | Mayor |
| | | | 15. | Commissioner | VACANT | 6/1/21 | 5/31/23 | 1 | Commission |
| 1 | F | 6 | 16. | Commissioner | Carol Redfield | 6/1/20 | 5/31/22 | 2 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|--------------|----------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|----------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 4 | | | 1 | 3* | | | | 2 | | | 1* |
| Council | 1 | 3 | | | | 2 | | | 1 | | | | 1 |
| Other | | 1 | | | 1 | | | | | | | | |
| Total | 3 | 8 | | | 2 | 5 | | | 1 | 2 | | | 2 |

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02148, **Version:** 1

Reappointment of Robert Radford as member, Community Involvement Commission, for a term to May 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|----------------------------------|---|
| Appointee Name: <i>Robert Radford</i> | | |
| Board/Commission Name: <i>Community Involvement Commission</i> | | Position Title: <i>Member-at-Large</i> |
| <input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment | | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: | | Term of Position: * 6/1/2022 to 5/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: <i>Belltown</i> | Zip Code: <i>98121</i> | Contact Phone No.: |
| Background: I look forward to serving as a member of the Commission, as I believe it will provide an opportunity for me to share a number of my skills and abilities to: Propose solutions to address community issues, e.g., homelessness, community policing, employment, housing, educational needs, and community health (including mental health, drug addiction). | | |
| Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 3/9/2022 | | Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i> |

*Term begin and end date is fixed and tied to the position and not the appointment date.



EXPERIENCE

I have experience in management, and administration of large and small offices and departments.

EDUCATION

- BA, Natural Science, Tennessee State University
- PhD, Education Administration, Washington State University
- CFP, College for Financial Planning, Denver, Colorado

BACKGROUND

- Chemist, St. Regis Paper Company, Tacoma, WA
- Industrial Relations Manager, Crown Zellerbach Paper Company, Camas, WA (Responsibility for racial desegregation)
- Director of Urban Education, U.S. Office of Education, Region X, Seattle, WA
- Coordinator of Presidential Scholars, U.S. Office of Education, Washington, DC
- Director of Educational Placement, WSU, Pullman, WA
- Director of the Youth Development Bureau, U.S. Department of HEW, Washington, DC
- Acting Associate Commissioner, Head Start Bureau, Washington, DC
- Director, Migrant Head Start, Washington, DC
- Principal, Seattle Public Schools, Seattle, WA
- Real Estate Broker, Windermere Wall Street, Seattle, WA
- Head Start Director, United Indians of All Tribes Foundation, Seattle, WA

BOARDS/ORGANIZATIONAL AFFILIATIONS -Past

- Monorail Commission, Seattle, WA
- National Institute for Educational Inquiry (Board member), Seattle, WA
- Group Health Cooperative of Puget Sound (Trustee), Seattle, WA
- The Northwest School (Advisory Board), Seattle, WA
- The Coalition of Alternative Schools Board (Founder of the nonprofit 501(c)(3), Seattle, WA
- Friends of the Fulbright Memorial Fund (Director of the Secretariat, and founder of the nonprofit, 501 (c)(3), Seattle, WA
- Board Chair, Maternal and Child Health Program, School of Public Health, UW, Seattle, WA
- Education Leaders (Advisory Board), the Museum of Flight, Seattle, WA
- King County Board of Equalization, Seattle, WA

AWARDS

- Head Start Bureau Volunteer Award for “Outstanding contribution” by the Assistant Secretary for Human Development Services, Dept of HHS, Washington, DC
- Korean Service Medal with three Bronze Service Stars and the United Nations Service Medal
- Norm Rice, former Mayor, City of Seattle for being selected by the U.S. Postal Service for leading the “Let’s Write” campaign for the children who were victims of the Oklahoma City Bombing
- Fulbright Memorial Fund Fellowship by the Government of Japan
- The Air Force Association’s Teacher of the Year by the Aerospace Education Foundation, for “Aviation Education.”



Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:*Updated 3/14/22

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|-----|-----|----|--------------|--------------------------|-------------------------|-----------------|---------------|--------|--------------|
| 5 | F | 1 | 1. | City Council District #1 | Jasmine Aryana | 6/1/20 | 5/31/22 | 1 | City Council |
| | | 2 | 2. | City Council District #2 | VACANT | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 3 | 3. | City Council District #3 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| 2 | F | 4 | 4. | City Council District #4 | Martha Lucas | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | M | 5 | 5. | City Council District #5 | William (Bill) Southern | 6/1/20 | 5/31/22 | 1 | City Council |
| 9 | F | 6 | 6. | City Council District #6 | Kristine Dillin | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 7 | 7. | City Council District #7 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| 2/9 | F | 6 | 8. | Member At Large | Julia Jannon-Shields | 6/1/21 | 5/31/23 | 1 | Mayor |
| 6 | M | 7 | 9. | Member At Large | Steve Horvath | 6/1/22 | 5/31/24 | 1 | Mayor |
| | | | 10. | Member At Large | VACANT | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | F | 6 | 11. | Member At Large | Ahoua Koné | 6/1/22 | 5/31/24 | 1 | Mayor |
| 1 | F | 6 | 12. | Member At Large | Saba Rahman | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | M | 7 | 13. | Member At Large | Robert Radford | 6/1/22 | 5/31/24 | 1 | Mayor |
| 6 | F | 2 | 14. | Get Engaged Member | Oksana Reva | 9/1/21 | 8/31/22 | 1 | Mayor |
| | | | 15. | Commissioner | VACANT | 6/1/21 | 5/31/23 | 1 | Commission |
| 1 | F | 6 | 16. | Commissioner | Carol Redfield | 6/1/20 | 5/31/22 | 2 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|--------------|----------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|----------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 4 | | | 1 | 3* | | | | 2 | | | 1* |
| Council | 1 | 3 | | | | 2 | | | 1 | | | | 1 |
| Other | | 1 | | | 1 | | | | | | | | |
| Total | 3 | 8 | | | 2 | 5 | | | 1 | 2 | | | 2 |

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02143, **Version:** 1

Appointment of Saba Rahman as member, Community Involvement Commission, for a term to May 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|--------------------------|--|
| Appointee Name: Saba Rahman | | |
| Board/Commission Name Community Involvement Commission | | Position Title: Member-at-Large |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: | | Term of Position: * 6/1/2021 to 5/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: Phinney Ridge | Zip Code 98103 | Contact Phone No.: |
| Background: <p><i>Saba Rahman (she/her) is committed to creating and advocating for equitable and just policies that support and empower BIPOC communities. She is passionate about bringing BIPOC community voices and influence into decision-making spaces. Saba previously helped develop a community-driven framework for climate justice for King County and continues to advocate for environmental justice in her current role.</i></p> <p><i>Saba is a proud Indian American that grew up in an Muslim-Hindu household in Maryland. She holds a Bachelor's degree in Environmental Science & Policy from the University of Maryland and completed her Masters in Public Administration at the University of Washington's Evans School of Public Policy & Governance. Saba hopes to continue to advocate for community voices in planning and policy development processes through participation on the Community Involvement Commission.</i></p> | | |
| Authorizing Signature (original signature):  Date Signed (appointed): 3/9/2022 | | Appointing Signatory: Bruce A. Harrell Mayor of Seattle |

*Term begin and end date is fixed and tied to the position and not the appointment date.

Saba Rahman

SKILLS

- Program Evaluation
- Policy Analysis
- Community Engagement
- Inclusive Communication
- Project Management
- Effective Collaboration

EDUCATION

Master of Public Administration (MPA)

June 2020

University of Washington – Evans School of Public Policy & Governance, Seattle

Focuses in Environmental Policy and Management & Public Finance

Relevant Coursework: *Program Evaluation, Race and Equity in Policy and Governance, Managing Organizational Performance, Values and Bias, Economics for Policy Analysis and Management*

B.S. Environmental Science and Policy

May 2016

University of Maryland, College Park

Focus in Wildlife Ecology and Management

RELEVANT EXPERIENCE

Equity & Engagement Specialist

May 2021 – Present

Puget Sound Clean Air Agency | Seattle, WA

- Managing Focus Community program that aims to mitigate the impact of air pollution on communities that are disproportionately impacted in the region and expand awareness of associated health impacts.
- Developing relationships and partnerships with community leaders and community-based organizations to address environmental injustices in the region in collaboration.
- Guiding and collaborating with the internal engagement teams to achieve the Agency's equity goals.

Climate Engagement and Preparedness Coordinator

May 2019 – April 2021

King County Department of Natural Resources and Parks | Seattle, WA

- Cultivated community partnerships and executed equitable community engagement surrounding the 2020 update of King County's Strategic Climate Action Plan (SCAP).
- Applied a community-driven approach to development of climate policies around climate equity and environmental justice in King County's Strategic Climate Action Plan (SCAP).
- Developed strategic plans to engage community members through inclusive and culturally relevant materials, workshops, educational opportunities, newsletters, website updates, and social media.

Consultant

December 2019 – June 2020

Washington Department of Ecology | Seattle, WA

- Performed research, including interviews, on models of environmental justice policy-making across sectors that can be applied to the Department of Ecology's programs and policies.
- Provided guidance on integrating an equity and/or environmental justice lens to the departments program development practices in partnership with WA state's Environmental Justice Task Force.

Development Coordinator

January - July 2018

The ALS Association DC/MD/VA Chapter | Rockville, MD

- Built and executed fundraising and cultivation plans that engage donors and corporate prospects.
- Developed strategic plans to reach fundraising goals of \$200,000 for annual programs I managed.
- Developed, implemented, and supported new and existing annual events and managed all logistics for large-scale events with 500 to 1,000 attendees.

Biological Technician at Manassas National Battlefield Park

June - September 2017

National Park Service | Manassas, VA

- Performed habitat surveys, created a management plan, and executed this plan to support the Northern Bobwhite Quail population.
- Successfully completed the Mosaics Diversity Program including presenting of my final research at an educational conference surrounding diversity in the natural resource field.

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:*Updated 3/1/22

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|-----|-----|----|--------------|--------------------------|-------------------------|-----------------|---------------|--------|--------------|
| 5 | F | 1 | 1. | City Council District #1 | Jasmine Aryana | 6/1/20 | 5/31/22 | 1 | City Council |
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| 6 | M | 7 | 9. | Member At Large | Steve Horvath | 6/1/20 | 5/31/22 | 1 | Mayor |
| | | | 10. | Member At Large | VACANT | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | F | 6 | 11. | Member At Large | Ahoua Koné | 6/1/20 | 5/31/22 | 1 | Mayor |
| 1 | F | 6 | 12. | Member At Large | Saba Rahman | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | M | 7 | 13. | Member At Large | Robert Radford | 6/1/20 | 5/31/22 | 1 | Mayor |
| 6 | F | 2 | 14. | Get Engaged Member | Oksana Reva | 9/1/21 | 8/31/22 | 1 | Mayor |
| | | | 15. | Commissioner | VACANT | 6/1/21 | 5/31/23 | 1 | Commission |
| 1 | F | 6 | 16. | Commissioner | Carol Redfield | 6/1/20 | 5/31/22 | 2 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|--------------|----------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|----------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 4 | | | 1 | 3* | | | | 2 | | | 1* |
| Council | 1 | 3 | | | | 2 | | | 1 | | | | 1 |
| Other | | 1 | | | 1 | | | | | | | | |
| Total | 3 | 8 | | | 2 | 5 | | | 1 | 2 | | | 2 |

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02144, **Version:** 1

Appointment of Kristine Dillin as member, Community Involvement Commission, for a term to May 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|----------------------------------|---|
| Appointee Name: <i>Kristine Dillin</i> | | |
| Board/Commission Name: <i>Community Involvement Commission</i> | | Position Title: <i>District 6</i> |
| <input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment | | City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | | Term of Position: * <i>6/1/2021</i> to <i>5/31/2023</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: <i>Greenwood/Phinney</i> | Zip Code: <i>98103</i> | Contact Phone No.: [REDACTED] |
| Background: Krissie Dillin has been working with underserved kids, teens, and adults most of her life as an educator in public schools, case manager at Overlake Hospital, international-aid worker at Path From Poverty and most recently, an advocate for Seattle residents living in poverty at Phinney Neighborhood Association. She is most proud of her work when she is working alongside passionate volunteers, community-centered philanthropists, action-oriented businesses, and engaged elected officials. Her mantra for helping people in need is to walk beside them, not in front of them. She believes we must equip people to pull themselves out of their situation in order for long-term change to happen. She believes strongly that in order to make change, it starts small and it starts with relationships. Krissie has been living in the Greenwood neighborhood with her husband since 2005, raising two kids and enjoying every free moment she has to hike, grow vegetables, sip cocktails with friends, and dream big. | | |
| Authorizing Signature (original signature):  Date Signed (appointed): <i>03/17/2022</i> | | Appointing Signatory: <i>Tammy J. Morales</i> <i>Chair, Neighborhoods, Education, Civil Rights, & Culture Committee</i> |

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Kristine Dillin



Summary

Experienced and creative program director, partnership builder and communication professional with a dedication to joining forces with other positive and energetic individuals. The outcome of many bright minds working together on a project is always better than going solo. Highly self-motivated, with the ability to manage multiple projects and work according to specific deadlines. More than 15 years' experience in the non-profit, education, business, and technology sector.

Experience

Program Director – Phinney Neighborhood Association October 2018 – Present

Oversee the direction, success, and sustainability of community programming, social services programs, partnerships, outreach, and events
Provide supervision, management, and overall direction for all program staff
Contribute to the organization's leadership team, via developing and implementing strategic goals and shaping organizational direction
Prepare and monitor annual budgets for Community Programs, Hot Meal Program, Co-operative Preschools, Tool Library and Woodshop equaling over \$500,000
Work closely with community partners such as Lahai Health, Medical Teams International, Seattle Pacific University Nursing School, City of Seattle, Food Lifeline, local businesses, and activists
Create new community partnerships with small, medium, and large organizations to develop a deeper and broader reach for all PNA programming
Work with staff, board, & community volunteers, developing new PNA programming & events

Marketing & Communications Manager – Path From Poverty July 2016 – October 2018

Responsible for managing annual marketing, event, and communications budgets
Manage all organization communications including social media, website, email, copy & print
Manage rebranding including name, logo, website, messaging, promotional video & print materials
Manage all organization fundraising events, raising more than \$150K annually
Create first ever Advocacy Program
Responsible for volunteer recruitment and management
Manage relationships with all outside vendors
Conduct grant research, trained grant research volunteers
Collaborate with staff and board to create website content, outreach, fundraising program & events

YMCA Board of Directors – University Family YMCA December 2011 – April 2018

Annual Campaign Chair: Raised over \$320K for three consecutive years via in-person asks, social media promotion, direct marketing, public speaking, and special events
Build networks with community organizations via site visits, Connections Conference, & publications

Volunteer Manager: recruit, train and manage a team of 100+ volunteer fundraisers
Board Development Chair: recruit and onboard new members as well as develop advancement opportunities
Ensure all programs and services reflect the YMCA mission and the needs of the community by assessing participant and staff feedback, budget tracking and direct tie back to mission

Parapro Educator – Special Ed. – Seattle Public Schools January 2013 – June 2016

Assist in the care, supervision, and instruction of all special needs students
Provide an environment for all special needs students to participate in classroom activities
Direct and implement behavioral plans, while providing safety for all students
Instruct students in variety of activities, and assignments while evaluating their progress

Co-owner & Business Manager – Relish Catering Company January 2007 – June 2009

Build a small catering business from the ground up, serving small gatherings to large events
Develop the business plan, financial course, and organization strategies for increasing sales
Engage clientele, create sales contracts and conduct follow up with satisfaction surveys
Responsible for brand management including design and website content and marketing collateral
Hire and train "day-of" employees, assist with food preparation and event logistics

Sales & Marketing, Saflink, Ryzex, Captaris April 1999 – October 2006

Support and train 30+ resellers over a large geographic territory
Reach or exceed sales quotas for five consecutive years
Manage the launch of multiple software releases that included extensive project management
Coordinate all aspects of major tradeshow and special events across the U.S.
Coordinate production of promotional pieces, print collateral, and electronic media
Generate significant revenue by servicing existing accounts and establishing

Education

Eastern Washington University, Cheney, WA
Bachelor of Science, Developmental Psychology

Skills

- Ability to produce new programs with functional business plans, budgets and staffing
- Able to identify unique and impactful partnership opportunities
- Strong communication skills with ability to bring others together for productive collaboration
- Solid writing skills – direct, thought provoking, and concise, with the ability to engage a wide variety of audiences across distinct communication platforms
- Ability to relate to a wide range of people in a broadminded, and professional manner
- Proficient with Microsoft Office, Adobe Creative Suite, database management software, website creation and management software, social media platforms, broadcast email
- Clear and persuasive, public speaker with demonstrated group presentation skills
- Strong work ethic and integrity

Volunteer

- Ingraham High School, Performing Arts Fundraising Chair
- YMCA of Greater Seattle, Annual Fundraising Chair, Board Member
- University Presbyterian Church, Children's Ministry Children with Special Needs Consultant
- Whittier Elementary, Hamilton Middle School, Robert Eagle Staff Middle School
- Cub Scouts of America, Troop Instructor
- Mary's Place, Shelter Host

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:*Updated 3/1/22

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|-----|-----|----|--------------|--------------------------|-------------------------|-----------------|---------------|--------|--------------|
| 5 | F | 1 | 1. | City Council District #1 | Jasmine Aryana | 6/1/20 | 5/31/22 | 1 | City Council |
| | | 2 | 2. | City Council District #2 | VACANT | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 3 | 3. | City Council District #3 | VACANT | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | F | 4 | 4. | City Council District #4 | Martha Lucas | 6/1/21 | 5/31/23 | 1 | City Council |
| 2 | M | 5 | 5. | City Council District #5 | William (Bill) Southern | 6/1/20 | 5/31/22 | 1 | City Council |
| 9 | F | 6 | 6. | City Council District #6 | Kristine Dillin | 6/1/21 | 5/31/23 | 1 | City Council |
| | | 7 | 7. | City Council District #7 | VACANT | 6/1/20 | 5/31/22 | 1 | City Council |
| 2/9 | F | 6 | 8. | Member At Large | Julia Jannon-Shields | 6/1/21 | 5/31/23 | 1 | Mayor |
| 6 | M | 7 | 9. | Member At Large | Steve Horvath | 6/1/20 | 5/31/22 | 1 | Mayor |
| | | | 10. | Member At Large | VACANT | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | F | 6 | 11. | Member At Large | Ahoua Koné | 6/1/20 | 5/31/22 | 1 | Mayor |
| 1 | F | 6 | 12. | Member At Large | Saba Rahman | 6/1/21 | 5/31/23 | 1 | Mayor |
| 2 | M | 7 | 13. | Member At Large | Robert Radford | 6/1/20 | 5/31/22 | 1 | Mayor |
| | | | 14. | Get Engaged Member | | 9/1/21 | 8/31/22 | 1 | Mayor |
| | | | 15. | Commissioner | VACANT | 6/1/21 | 5/31/23 | 1 | Commission |
| 1 | F | 6 | 16. | Commissioner | Carol Redfield | 6/1/20 | 5/31/22 | 2 | Commission |

SELF-IDENTIFIED DIVERSITY CHART

| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|--------------|----------|----------|-------------|----------|----------|-------------------------|------------------|--------------------------------|----------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/ U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 4 | | | 1 | 3* | | | | 2 | | | 1* |
| Council | 1 | 3 | | | | 2 | | | 1 | | | | 1 |
| Other | | 1 | | | 1 | | | | | | | | |
| Total | 3 | 8 | | | 2 | 5 | | | 1 | 2 | | | 2 |

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: CB 120286, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to City employment; establishing Indigenous Peoples’ Day as a legal holiday for certain City employees and a legal parking holiday; authorizing memoranda of understanding between the City and certain City unions to add Indigenous Peoples’ Day and Juneteenth as a paid holiday; amending Sections 3.06.015, 3.16.131, 3.102.010, 4.20.190, 11.14.277, and 14.12.030 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

WHEREAS, the City recognizes the significance of Juneteenth and Indigenous Peoples’ Day in acknowledging the history of slavery and genocide in our country; and

WHEREAS, and certain City unions have agreed to a Memorandum of Understanding for wage increases and other working conditions, including Juneteenth and Indigenous Peoples’ Day, as authorized by Ordinance 126516; and

WHEREAS, the City has bargained and entered into agreements with additional unions to establish Juneteenth and Indigenous Peoples’ Day as paid employee holidays; and

WHEREAS, Ordinance 126505 established Juneteenth as paid holiday for non-represented City employees and a parking holiday for the general public, and the City seeks to do the same for Indigenous Peoples’ Day;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 4.20.190 of the Seattle Municipal Code, last amended by Ordinance 126505, is amended as follows:

4.20.190 Holiday pay or time off

A. Employees, except uniformed police and fire personnel, shall be entitled to ~~((11))~~ 12 legal holidays

and two personal holidays each calendar year, or days off in lieu thereof occurring Monday to Friday inclusive, without salary deduction. Temporary workers who qualify for fringe benefits in lieu of premium pay pursuant to subsection 4.20.055.C shall likewise be entitled under the same terms and conditions as regular employees to legal holidays that occur during periods when they are so qualified, or days off in lieu thereof without salary deduction, and for two personal holidays each calendar year or four such personal holidays if qualified pursuant to subsection 4.20.190.B. The provisions of this Section 4.20.190 shall not apply to any employee whose compensation is set by a collective bargaining agreement unless the labor organization representing such employee agrees that the provisions apply. The Seattle Human Resources Director is authorized to promulgate rules providing alternative holiday pay or time off for employees not covered by collective bargaining agreements whose work schedules are other than five eight-hour days in a payroll workweek.

B. Employees who are not represented by labor organizations pursuant to chapter 41.56 RCW and who have completed 18,720 hours or more on regular pay status on or before December 31, of the previous year shall be entitled to two additional personal holidays in each subsequent calendar year.

C. The legal holidays are as follows:

| | |
|--|-----------------------------|
| New Year's Day | January 1 |
| Martin Luther King Jr's. Birthday | Third Monday in January |
| Presidents' Day | Third Monday in February |
| Memorial Day | Last Monday in May |
| Juneteenth | June 19 |
| Independence Day | July 4 |
| Labor Day | First Monday in September |
| Indigenous Peoples' Day | Second Monday in October |
| Veterans' Day | November 11 |
| Thanksgiving Day | Fourth Thursday in November |
| The day immediately following Thanksgiving Day | |
| Christmas Day | December 25 |

* * *

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle (City) to execute the attached memoranda of understanding between the City and the following unions establishing Juneteenth and Indigenous Peoples' Day as paid holidays for covered union members, as identified in the table below:

| Attachment | Title | Union |
|------------|---|---|
| 1 | Memorandum of Understanding by and between City of Seattle and Seattle Police Officers' Guild | Seattle Police Officers' Guild |
| 2 | Memorandum of Understanding by and between City of Seattle and International Brotherhood of Electrical Workers Local 77 | International Brotherhood of Electrical Workers Local 77 |
| 3 | Memorandum of Understanding By and Between The City of Seattle and The Seattle Fire Chief's Association, International Association of Firefighters Local 2898 | The Seattle Fire Chief's Association, International Association of Firefighters, Local 2898 |

Section 3. Section 11.14.277 of the Seattle Municipal Code, last amended by Ordinance 126505, is amended as follows:

11.14.277 Legal parking holidays

Except where otherwise indicated by signposting in the area or for individual parking spaces, the following are parking holidays: Sunday; the first day of January, New Year's Day; the third Monday of January, the anniversary of the birth of Martin Luther King, Jr.; the third Monday of February, Presidents' Day; the last Monday of May, Memorial Day; the nineteenth day of June, Juneteenth; the fourth day of July, the anniversary of the Declaration of Independence; the first Monday in September, Labor Day; the second Monday in October, Indigenous Peoples' Day; the eleventh day of November, Veterans Day; the fourth Thursday of November, Thanksgiving Day; and the twenty-fifth day of December, Christmas Day.

Whenever any parking holiday, other than Sunday, falls on a Sunday, the following Monday shall be a parking holiday.

Rates for large Seattle Center events, defined in Section 11.14.276, shall apply regardless of whether the day is a parking holiday.

Section 4. Section 3.06.015 of the Seattle Municipal Code, last amended by Ordinance 124919, is amended as follows:

3.06.015 Hours of operation

* * *

B. In weeks containing one or more days designated as holidays by RCW 1.16.050 or Section 4.20.190, the Applicant Services Center of the Seattle Department of Construction and Inspections shall be closed on those days, but shall be open a total of at least 35 hours less the number of hours it would normally be open on the weekdays on which holidays fall in that week.

Section 5. Section 3.16.131 of the Seattle Municipal Code, enacted by Ordinance 126522, is amended as follows:

3.16.131 Fire Marshal’s Office business hours

The Fire Prevention Division, also known as the Fire Marshal’s Office, shall open for transaction of business from 8 a.m. to 4:30 p.m. of each day from Monday through Friday, except on days designated as holidays by RCW 1.16.050 or Section 4.20.190 or during periods when an emergency order provides other direction for public counters. Business may be transacted by phone, email, online services, field inspections when pre-scheduled, or in person at the walk-in service counter.

Section 6. Section 3.102.010 of the Seattle Municipal Code, last amended by Ordinance 126522, is amended as follows:

3.102.010 Designated

Except as permitted by Section 3.06.015 for the Applicant Services Center of the Seattle Department of Construction and Inspections and Section 3.16.131 for the Fire Marshal’s Office of the Seattle Fire Department, all city offices shall open for transaction of business from 8 a.m. to 5 p.m. of each day from Monday through Friday, except on days designated as holidays by RCW 1.16.050 or Section 4.20.190.

Section 7. Section 14.12.030 of the Seattle Municipal Code, last amended by Ordinance 110640, is amended as follows:

14.12.030 Definitions

* * *

"Working day(s)" means from 8 a.m. to 5 p.m. of each day from Monday through Friday, except days designated as legal holidays by RCW 1.16.050 or Section 4.20.190, Fridays immediately preceding any such legal holiday falling on a Saturday, and Mondays immediately following any legal holiday falling on a Sunday.

Section 8. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 9. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2022, and signed by me in open session in authentication of its passage this _____ day of _____, 2022.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2022.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2022.

Monica Martinez Simmons, City Clerk

(Seal)

Attachments:

Attachment 1 - Memorandum of Understanding by and between City of Seattle and Seattle Police Officers' Guild

Attachment 2 - Memorandum of Understanding by and between City of Seattle and International Brotherhood of Electrical Workers Local 77

Attachment 3 - Memorandum of Understanding By and Between The City of Seattle and The Seattle Fire Chief's Association, International Association of Firefighters Local 2898

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
CITY OF SEATTLE
AND
SEATTLE POLICE OFFICERS’ GUILD**

Regarding Juneteenth Holiday and Indigenous Peoples’ Day

This Memorandum of Understanding (MOU), regarding the implementation of Juneteenth and Indigenous Peoples’ Day as City holidays, is made and entered into by and between the City of Seattle (City) and the Seattle Police Officers’ Guild, (Guild), (collectively, Parties).

The Parties agree that:

1. Effective upon legislation of this MOU, Juneteenth (June 19th) and Indigenous Peoples’ Day (2nd Monday in October) will incorporated into the current collective bargaining agreement as holiday time periods under Article 8.3.
2. Effective upon legislation of this MOU, in Article 8.1 the twelve (12) holidays off per year with pay, or twelve (12) days off in lieu thereof, for a total of 96 hours of paid holiday time shall be increased to fourteen (14) days per year for a total of 112 hours of paid holiday time.
3. The administration of these two new holidays shall be in accordance with the collective bargaining agreement’s existing language regarding City holidays.
4. The Guild agrees that this Agreement fulfills the City’s bargaining obligations with respect to establishing these holidays.
5. This MOU constitutes the entire Agreement between the parties regarding the subject matter herein and all parties acknowledge that there are no side agreements, written, oral, or otherwise.
6. This MOU shall become effective on the final date of the parties’ signatures

For Seattle Police Officers’ Guild

For the City of Seattle

Mike Solan, President Date

Bruce A. Harrell, Mayor Date

Executed under the authority
of Ordinance _____

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
CITY OF SEATTLE
AND
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 77**

RE: Juneteenth Holiday and Indigenous Peoples’ Day

This Memorandum of Understanding (MOU), regarding the implementation of Juneteenth and Indigenous Peoples’ Day as City holidays is made and entered into by and between the City of Seattle (City and IBEW Local 77, (Union), (collectively, the Parties).

Subject to approval of this MOU by a majority of the City Council, the Parties agree that effective as of the signing of this agreement that the City will recognize Juneteenth (June 19th) and Indigenous Peoples’ Day (2nd Monday in October) as paid City holidays.

The Parties agree that as IBEW Local 77 collective bargaining agreements open for bargaining that the holidays will be incorporated into each of the IBEW Local 77 agreements.

The Parties agree that the implementation/memorialization of these holidays shall be in accordance with each collective bargaining agreement’s contractual language and the City of Seattle Personnel Rules regarding paid City holidays.

IBEW local 77 agrees that this MOU fulfills the City’s bargaining obligations with respect to establishing these holidays.

This constitutes the entire agreement between the parties regarding the subject matter herein and all parties acknowledge that there are no side agreements, written, oral, or otherwise. No modification to this agreement is valid unless in writing and signed by the parties.

Signed this _____ day of _____ 2022

CITY OF SEATTLE

IBEW LOCAL 77

Bruce A. Harrell
Mayor

Steve Kovac, Local 77
Business Representative

Sascha Sprinkle, City of Seattle
SDHR, Labor Negotiator

Executed under the authority
of Ordinance _____

**Memorandum of Understanding
By and Between
The City of Seattle
and
The Seattle Fire Chief's Association, International Association of Firefighters Local 2898
Regarding Juneteenth and Indigenous Peoples' Day**

This Memorandum of Understanding (MOU) regarding implementation of Juneteenth and Indigenous Peoples' Day as City holidays is made and entered into by and between the City of Seattle (City) and IAFF Local 2898, (Union) (collectively, the Parties).

A. In order to implement and administer Juneteenth and Indigenous Peoples' Day as City holidays for members of the bargaining unit represented by the Union, the Parties agree that subject to approval of this MOU by a majority of the City Council, Article 7 of the current collective bargaining agreement (CBA) between the City and the Union shall be modified as follows:

7.1.2 The following days shall be holidays:

- New Year's Day (January 1)
- Martin Luther King Day (third Monday in January)
- Presidents' Day (third Monday in February)
- Memorial Day (last Monday in May)
- Juneteenth (June 19th)
- Independence Day (July 4)
- Labor Day (first Monday in September)
- Indigenous Peoples' Day (second Monday in October)
- Veteran's Day (November 11)
- Thanksgiving Day (fourth Thursday of November)
- Day After Thanksgiving Day
- Christmas Day (December 25)

7.1.2.1 Employees working an average forty (40) hour work week are required to use vacation leave equivalent to the number of regular scheduled hours (for example, if working four 10-hour days per week, must submit vacation leave for 10 hours; if working five 8-hour days per week, must submit vacation leave for 8 hours) on the following holidays:

- New Year's Day (January 1)
- Martin Luther King Day (third Monday in January)
- Presidents' Day (third Monday in February)
- Memorial Day (last Monday in May)
- Independence Day (July 4)
- Labor Day (first Monday in September)
- Veteran's Day (November 11)
- Thanksgiving Day (fourth Thursday of November)
- Day After Thanksgiving Day
- Christmas Day (December 25)

~~New Year's Day~~
~~Martin Luther King's Birthday~~
~~Presidents' Day~~
~~Memorial Day~~
~~Independence Day~~
~~Labor Day~~
~~Veteran's Day~~
~~Thanksgiving Day~~
~~Day After Thanksgiving Day~~
~~Christmas Day~~

7.1.2.2 Employees working an average forty (40) hour workweek shall have the holiday off on Juneteenth and Indigenous Peoples' Day and shall use the holiday payroll leave code (currently HA) for these two holidays off.

7.1.4 Admin Employees who are required to work on holidays in 7.1.2 shall be paid one and one-half (1½) times the employee's regular rate of pay for all hours worked and, in addition, another day off will then be rescheduled. For the rescheduled holiday off, the member must submit vacation leave per Section 7.1.2.1.

- B. This MOU is the entire agreement of the parties. There are no written or oral representations, understandings, promises, or agreements directly or indirectly related that are not incorporated.
- C. This MOU fulfills the Parties' collective bargaining obligations with respect to establishing these holidays.
- D. This MOU shall become effective on the final date of the parties' signatures, which shall occur after a majority of the City Council has approved this MOU and authorized its execution.

For IAFF Local 2898

For the City of Seattle

Tom Walsh, President Date

Bruce Harrell, Mayor Date

Executed under the authority
of Ordinance _____

SUMMARY and FISCAL NOTE*

| Department: | Dept. Contact/Phone: | CBO Contact/Phone: |
|---------------------------------------|-----------------------------|---------------------------|
| Seattle Department of Human Resources | Sarah Butler/206-684-7929 | Kailani DeVille/206- |

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to City employment; establishing Indigenous Peoples’ Day as a legal holiday for certain City employees and a legal parking holiday; authorizing memoranda of understanding between the City and certain City unions to add Indigenous Peoples’ Day and Juneteenth as a paid holiday; amending Sections 3.06.015, 3.16.131, 3.102.010, 4.20.190, 11.14.277, and 14.12.030 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

Summary and Background of the Legislation:

This legislation achieves the following actions for authorizing two new City holidays:

1. Revises Seattle Municipal Code 4.20.190 to establish Indigenous Peoples’ Day as a legal City holiday for certain City employees;
2. Authorizes the execution of three memoranda of understanding between the City of Seattle (“City”) and the Seattle Police Officers’ Guild, the International Brotherhood of Electrical Workers Local 77, and The Seattle Fire Chiefs’ Association (International Association of Firefighters, Local 2898), all establishing Juneteenth and Indigenous Peoples’ Day as paid holidays;
3. Revises Seattle Municipal Code 11.14.277 establishing Indigenous Peoples’ Day as a parking holiday; and
4. Other Code revisions to permit the observance of Indigenous Peoples’ Day as a City holiday

Juneteenth, the 19th of June, was established as a City employee holiday for certain employees, and as a parking holiday for the public in December of 2021, by Ordinance 126505. Indigenous Peoples’ Day was bargained with unions in the Coalition of City unions, but legislation is required to expand that to other employees. Indigenous Peoples’ Day falls on the second Monday of October.

This legislation does not appropriate funds. However, appropriations will be needed later and revenue changes will be reflected in the revised 2022 forecasts.

2. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget?

Yes No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

If passed, this legislation would result in direct and indirect costs for the City. Direct costs would include additional pay for minimum staffing requirements (e.g., holiday pay for employees who work on the holiday). Indirect costs would include loss of productivity (e.g., closure of community service centers on the holiday).

Are there financial costs or other impacts of *not* implementing the legislation?

If this legislation is not implemented, the City cannot authorize new holidays for represented and non-represented employees, or a parking holiday for the public. There may be other implications of not passing the legislation.

3. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?**
The direct and indirect costs of implementing this legislation would impact other City departments. The direct costs would primarily involve departments with minimum staffing requirements. The indirect costs would include loss of productivity
- b. Is a public hearing required for this legislation?**
No.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- d. Does this legislation affect a piece of property?**
No.
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**
- f. Climate Change Implications**
- 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?**
No.
 - 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**
No.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

N/A.

Summary Attachments:

None.

March 25, 2022

MEMORANDUM

To: Seattle City Council
From: Karina Bull, Analyst
Subject: Council Bill 120286: New Holidays Ordinance

On March 29, 2022, the City Council (Council) will discuss and may vote on [Council Bill \(CB\) 120286](#), legislation that would authorize several actions related to new City of Seattle (City) holidays, including establishing Indigenous Peoples’ Day as a legal holiday for certain City employees and a parking holiday for the public. This memo summarizes the background and content of the legislation and discusses its potential impacts. Central Staff has not identified issues or concerns for Council’s consideration.

Background

In December 2021, the City enacted [Ordinance 126505](#) establishing Juneteenth as a legal holiday for non-represented City employees and a parking holiday for the public.

Juneteenth commemorates the emancipation of enslaved persons in the United States. On June 19, 1865, two and half years after the Emancipation Proclamation, a Union general arrived in Galveston, Texas, the last state in the Confederacy with institutional slavery, and informed enslaved persons of their freedom. Since that day, June 19 has been celebrated across the nation as “Juneteenth” and is also known as Freedom Day, Jubilee Day, Liberation Day, Emancipation Day, and Black Independence Day.

In December 2021, the City also enacted [Ordinance 126516](#), authorizing the execution of a memorandum of understanding (MOU) between the City and the Coalition of City Unions (Coalition) that established both Juneteenth and Indigenous Peoples’ Day as legal holidays for represented City employees beginning.

Indigenous Peoples’ Day commemorates the Indigenous communities who have lived in lands that would later become known as the Americas since time immemorial. The holiday honors the many contributions and deep cultural connections made to our community by Indigenous Peoples and recognizes the devastation to native populations after Christopher Columbus and other European explorers reached the continent.

Indigenous Peoples’ Day was first proposed in 1977 by a delegation of Native Nations to the United Nations-sponsored International Conference on Discrimination Against Indigenous Peoples in the Americas. The first recommendation in the Conference’s [Final Resolution](#) was, “to observe October 12, the day of the so called ‘discovery’ of America, as an International Day of Solidarity of the Indigenous Peoples of the Americas.”

In 2014, the Mayor and Council adopted [Resolution 31538](#), declaring the second Monday in October as Indigenous Peoples' Day, reaffirming the City's commitment to promoting the well-being and growth of Seattle's American Indian and Indigenous community, and encouraging other institutions to recognize the day. Nationally, President Biden issued a [Proclamation](#) commemorating Indigenous Peoples' Day in 2021. To date, over 20 states, more than 130 cities, and growing numbers of school districts observe Indigenous Peoples' Day in place of or in addition to Columbus Day.¹

Although the City has already established Indigenous Peoples' Day as a day of observance and legal holiday for City employees represented by the Coalition, legislation is required to expand this holiday to non-represented City employees and establish a parking holiday.

Council Bill 120286

The proposed legislation would authorize the following actions for Juneteenth and Indigenous Peoples' Day:

1. Establish Indigenous Peoples' Day as a legal holiday for City employees

The legislation would revise [Seattle Municipal Code \(SMC\) 4.20.190](#) to establish Indigenous Peoples' Day, the second Monday of October, as one of 12 legal holidays for certain City employees beginning in 2022.² The legislation would automatically cover non-represented employees; represented employees would be covered subject to their union's agreement. The legislation would not apply to uniformed police and fire employees as those employees establish their holidays by collective bargaining agreement.

2. Establish Indigenous Peoples' Day as a parking holiday

The legislation would revise [SMC 11.14.277](#) to establish Indigenous Peoples' Day as one of 11 parking holidays for the public beginning in 2022. As a parking holiday, the City would not collect parking revenue from pay stations or enforce parking restrictions on Indigenous Peoples' Day. The only legal holiday for City employees that is not a parking holiday is the Friday after Thanksgiving.³

3. Approve three memoranda of understanding (MOUs) with unions for two new holidays

The legislation would authorize the execution of MOUs between the City and the Seattle Police Officers' Guild; the International Brotherhood of Electrical Workers Local 77; and the Seattle Fire Chiefs Association, Local 2898. These MOUs would establish Juneteenth and Indigenous Peoples' Day as legal holidays for employees represented by these unions. With this legislation, over 90 percent of City employees would be entitled to these paid holidays.

¹ New York Post (October 11, 2021). [How Columbus Day Became Indigenous Peoples' Day Across the US](#); Indian Country Today (November 20, 2019). [Map: Making Indigenous Peoples' Day Official across the Country](#).

² Under [SMC 4.20.190](#), the City's current holidays include (1) New Year's Day, (2) Martin Luther King Jr.'s Birthday, (3) Presidents' Day, (4) Memorial Day, (5) Independence Day, (6) Juneteenth, (7) Labor Day, (8) Veterans' Day, (9) Thanksgiving Day, (10) the day immediately following Thanksgiving Day, and (11) Christmas Day.

³ In 2006, [Ordinance 122243](#) excluded the Friday after Thanksgiving to encourage efficient parking management (i.e., turnover of parking spaces) for businesses and their customers on one of the busiest shopping days of the year.

4. Make technical updates to facilitate observance of Indigenous Peoples' Day

The legislation would include technical code revisions to facilitate observance of Indigenous Peoples' Day as a legal holiday. For example, the legislation would revise provisions in [SMC 3.06.015](#) on the hours of operation for the Applicant Services Center of the Seattle Department of Construction and Inspections to allow closures on Indigenous Peoples' Day.

Impacts of CB 120286

Financial Impacts

Establishing Indigenous Peoples' Day as a legal holiday and parking holiday would result in direct and indirect costs for the City. Direct costs would include additional pay for minimum staffing requirements (e.g., holiday pay for employees who work on Indigenous Peoples' Day) and the loss of on-street parking revenue for the parking holiday. Indirect costs would include any loss of productivity (e.g., impacts from pausing City services, such as closing the Seattle Department of Construction and Inspections' Applicant Services Center on the holiday).

The City Budget Office (CBO) estimates that minimum staffing requirements for the City's workforce, including employees automatically covered by a new holiday and those who may negotiate the holiday separately, would cost \$620,000. The 2022 Adopted Budget allocates \$620,000 to multiple funds in Finance General (FG) Reserves to cover the direct staffing costs for Juneteenth. CBO has confirmed that there are sufficient funds in FG Reserves to also cover these costs for Indigenous Peoples' Day.

CBO estimates that an additional parking holiday would typically cost about \$132,000. However, the cost would likely be lower in 2022 due to reduced parking trends during the pandemic. As on-street parking revenue is not allocated to any specific department, the cost would be absorbed by the General Fund.

Racial Equity Impacts

Seattle is built upon the homelands and villages of the Indigenous Peoples of this region.⁴ Establishing Indigenous Peoples' Day as a legal holiday and parking holiday would demonstrate the City's commitment to honoring the culture and contributions of Indigenous Peoples. As with the City's celebration of Juneteenth, Indigenous Peoples' Day would also signal a commitment toward achieving racial equity, working toward an antiracist future, and ending the historical and continued harms toward Black Americans and Indigenous Peoples in this region and United States.

⁴ Native Land (accessed March 23, 2022). [Our Home on Native Land](#). Native Land is an app to help map Indigenous territories, treaties, and languages.

Next Steps

If the Council votes to approve CB 120286, the Executive would transmit separate budget legislation to appropriate funding to relevant departments to cover the direct costs of Indigenous Peoples' Day and Juneteenth. Revenue changes resulting from the parking holiday could be reflected in revised 2022 budget forecasts.

Please contact me if you have questions about this proposed legislation.

cc: Aly Pennucci, Deputy Director
Yolanda Ho, Lead Analyst



Legislation Text

File #: CB 120273, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the Seattle Tourism Improvement Area; modifying the assessment rate; and amending Ordinance 123714.

WHEREAS, in 2011, through Ordinance 123714, the City established the Seattle Tourism Business

Improvement Area (STIA), providing for the levy of special assessments upon participating hotels within the defined area to for the purpose of promoting leisure tourism in order to increase area hotel occupancies within the business improvement area; and

WHEREAS, the travel and tourism industry is a significant contributor to the local economy, generating \$8.1 billion in economic impact in Seattle/King County in 2019, resulting in \$837.5 million in state/local tax revenues, and creating over 80,000 jobs; and

WHEREAS, the travel and tourism industry has been disproportionately impacted by the COVID-19 pandemic, resulting in 54 percent fewer visitors in 2020, 56 percent less state/local tax revenues, and 40 percent fewer jobs supported; and

WHEREAS, on January 14, 2022, the STIA Ratepayer Advisory Board voted to increase the monthly special assessments, with new assessment values taking effect in 2022; and

WHEREAS, on March 23, 2022, in accordance with RCW 35.87A.140, the City Council held a public hearing regarding its intention to raise the STIA's assessment rate;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 3 of Ordinance 123714 is amended as follows:

Section 3. Levy of Special Assessments. To finance the programs authorized in Section 2, there is levied upon and shall be collected from the owners of all transient accommodations (“Ratepayers”) with more than 60 rooms located within the boundaries of the Business Improvement Area described in Section 1, monthly special assessments in an amount equal to ((~~\$2~~) \$4) per occupied hotel room for each such Ratepayer.

The special assessments shall not be imposed on rooms (a) where the occupant has stayed 30 or more days, (b) that are provided by a Ratepayer to guests without charge for promotional purposes, (c) that are available exclusively to members or guests of members of a private member-owned club or its reciprocal clubs or (d) that comprise facilities where accommodations are generally marketed and sold on a per bed, shared room basis (e.g. hostels).

Section 2. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2022, and signed by me in open session in authentication of its passage this _____ day of _____, 2022.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2022.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2022.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

| | | |
|----------------------|------------------------------|---------------------------------|
| Department: | Contact Person/Phone: | Executive Contact/Phone: |
| Economic Development | Phillip Sit / 256-5137 | Miguel Jimenez |

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to the Seattle Tourism Improvement Area; increasing the assessment rate; and amending Ordinance 123714.

Summary and background of the Legislation:

The proposed resolution declares the intent of the City Council to increase the assessment rate for the Seattle Tourism Improvement Area (STIA), following a public hearing on the matter as required by RCW 35.87A.140.

Background: Through Ordinance 123714, the City established the Seattle Tourism Improvement Area (STIA) in 2011. Ordinance 123714 provided for the levy of special assessments upon participating hotels within the defined area to for the purpose of promoting leisure tourism in order to increase area hotel occupancies within the business improvement area. The assessment rate established in 2011 through Ordinance 123714 has never been modified.

On January 14th, 2022, the STIA Board of Ratepayers voted and approved the decision to pursuit an assessment rate change from \$2 to \$4 per occupied room night. The STIA Board of Ratepayers seeks the proposed rate increase to maintain market competitiveness amongst regional destination for leisure tourism.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? Yes No

| Estimated \$ Appropriation change: | General Fund \$ | | Other \$ | |
|------------------------------------|-------------------------|------|------------------------|-----------------|
| | 2022 | 2023 | 2022 | 2023 |
| Estimated \$ Revenue change: | Revenue to General Fund | | Revenue to Other Funds | |
| | 2022 | 2023 | 2022 | 2023 |
| | | | \$2 – 4 million | \$3 - 6 million |
| Positions affected: | No. of Positions | | Total FTE Change | |

| | | | | |
|--|-------------|-------------|-------------|-------------|
| | 2022 | 2023 | 2022 | 2023 |
| | | | | |

3.a. Appropriations

This legislation adds, changes, or deletes appropriations.

3.b. Revenues/Reimbursements

This legislation adds, changes, or deletes revenues or reimbursements.

Anticipated Revenue/Reimbursement Resulting from this Legislation:

| Fund Name and Number | Dept | Revenue Source | 2022 Revenue | 2023 Estimated Revenue |
|--|------|-----------------------|----------------|------------------------|
| 19825 Seattle Tourism Improvement Area | FAS | Ratepayer Assessments | \$2- 4 million | \$3 - \$6 million |
| TOTAL | | | \$0 | \$0 |

Is this change one-time or ongoing? Ongoing

Revenue/Reimbursement Notes:

3.c. Positions

This legislation adds, changes, or deletes positions.

4. OTHER IMPLICATIONS

- a) **Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**
None.
- b) **Is there financial cost or other impacts of not implementing the legislation?**
None. The STIA is established as a revenue-neutral program.
- c) **Does this legislation affect any departments besides the originating department?**
Yes – the Department of Finance and Administrative Services (FAS), which supports the administration of the assessments for the BIAs. OED has worked in close coordination with FAS on this legislation package.
- d) **Is a public hearing required for this legislation?**
Yes. The public hearing date is set in the companion STIA Amendment resolution.

e) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

Yes. The companion STIA Amendment resolution must be published to give notice of the public hearing for the proposed Council Bill.

f) **Does this legislation affect a piece of property?**

No.

g) **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**

Prior to the pandemic, tourism was an \$8.1 billion industry in Seattle/King County, creating and supporting over 80,000 jobs and generating \$837.5 million annually in taxes for the State and City. COVID-19 has disproportionately impacted the tourism and hospitality industry, which remains distant from a full recovery to pre-pandemic activity

80% of STIA's advertising budget has focused on BIPOC, LGBTQ, women-owned businesses, arts and culture or neighborhoods.

h) **Climate Change Implications**

1. **Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?**

No.

2. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

No.

i) **If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.**

The STIA is an existing program.

List attachments/exhibits below:

Summary Attachment A – 2022 STIA Ratepayer Advisory Board Resolution Summary

Summary Attachment B – 2022 STIA Workplan



RESOLUTION

SEATTLE TOURISM IMPROVEMENT AREA RATEPAYER ADVISORY BOARD

Resolution – Increase in Ratepayer Assessment; January 14, 2022

WHEREAS, the travel and tourism industry is a significant contributor to the local economy, generating \$8.1 billion in economic impact in Seattle/King County in 2019, resulting in \$837.5 million in state/local tax revenues, and creating over 80,000 jobs; and

WHEREAS, the travel and tourism industry has been disproportionately impacted by the COVID-19 pandemic, resulting in 54% fewer visitors in 2020, 56% less state/local tax revenues, and 40% fewer jobs supported; and

WHEREAS, the Seattle Tourism Improvement Area can serve as a catalyst for the local travel and tourism industry’s recovery and long-term success, including the hundreds of small businesses that depend on tourism; and

WHEREAS, the Seattle Tourism Improvement Area Ratepayer and Advisory Board (the “**Board**”) desires to increase the current ratepayer assessment of \$2.00 per occupied room night as set forth in the City of Seattle Ordinance No. 123714 to \$4.00 per occupied room night (the “**Rate Increase**”), with an effective date of March 1, 2022 or thereafter which is dependent on approval by the City of Seattle; and

WHEREAS, the Board desires to authorize Seattle-King County Convention and Visitors Bureau (“**SKCCVB**”) the authority to pursue and implement the Rate Increase;

NOW, THEREFORE, IT IS HEREBY

RESOLVED, that the Board hereby authorizes the Rate Increase; and it is

RESOLVED FURTHER, that the Board, hereby authorizes SKCCVB to take all steps and all things necessary to pursue and implement the Rate Increase; and it is

RESOLVED FURTHER, that the members of the Board be, and they hereby individually are, authorized and empowered to do and perform all such further acts and things and to execute and deliver such documents, instruments or other papers, as they may in their sole and absolute discretion deem necessary or appropriate to carry out, comply with and effectuate the purposes and intent of the foregoing resolution; and it is



RESOLVED FURTHER, that all acts and prior acts of any member of the Board heretofore taken in connection with the foregoing resolution be, and they hereby are, approved, adopted and ratified in all respects.

Business Plan 2022
Seattle Tourism Improvement Area

**Prepared for Mayor Bruce Harrell and
The City Council of Seattle, Washington
Pursuant to City of Seattle Ordinance Number 123714**

Prepared by Visit Seattle (formerly Seattle’s Convention and Visitors Bureau)

**Contact:
Ali Daniels, SVP / CMO
(206) 461-5804
adaniels@visitseattle.org**

TABLE OF CONTENTS

| | | |
|------------|--|--------|
| I. | OVERVIEW OF THE SEATTLE TOURISM IMPROVEMENT AREA | |
| | Origin of the STIA | Page 3 |
| | Management of STIA | Page 4 |
| | STIA Boundaries | Page 5 |
| | STIA Assessment Methodology | Page 5 |
| II. | PROPOSED 12 MONTH BUSINESS PLAN (JANUARY – DECEMBER 2021) | |
| | STIA Workplan | Page 6 |
| | STIA Budget | Page 8 |

I. OVERVIEW AND BACKGROUND

Origin of the STIA:

Tourism is a \$3.6 billion industry in Seattle/King County – creating and supporting over 80,000 jobs and generating \$322 million annually in taxes for the state and city.

In 2011, funding to promote tourism, both at the city and state levels, was in decline due to both economic downturns and tough state government budget decisions to reduce funding. Traditional funding sources for Visit Seattle (formerly Seattle’s Convention and Visitors Bureau) – Seattle’s destination marketing organization – was not adequate to compete and grow tourism revenues – let alone defend or maintain our market share.

Tourism is fiercely competitive and volatile – and Seattle competes with all destinations from Vancouver, BC to San Diego and most of those competitors are better funded at both the city and state levels. It was time for Seattle to create a more stable, predictable and competitive funding model.

The Solution:

In 2011 we established a leisure tourism (destination) marketing fund for Seattle to enable our city to compete and grow tourism market share primarily in the off season and shoulder months. This fund significantly enhanced Visit Seattle’s sales and marketing efforts to promote Seattle as a leisure destination and focus on growing overnight visitor markets for hotels. Historically, Seattle’s destination marketing efforts have been mostly “convention centric” with very few additional funds for leisure and destination marketing.

The Concept:

We created the Seattle Tourism Improvement Area (STIA) consisting of 67 hotels (see dots in STIA Boundaries on page 5) in the greater downtown area. Each hotel with over 60 rooms in this area adds an assessment of \$2 per paid occupied room per night since each property benefits from the increased leisure marketing investments. This core zone shares the benefit of excellent proximity and location to the majority of Seattle’s arts and cultural assets, attractions and retail and each hotel benefits regardless of size or market mix of the property.

The Program:

The STIA is governed pursuant to the City of Seattle Ordinance Number 123714 relating to “Seattle Tourism Business Improvement Area” for the purpose of providing needed resources to increase leisure tourism, which will increase hotel occupancy rates among participating hotels within the defined area.

The revenues will be used solely and exclusively for domestic and international tourism, including:

- Establish a leisure tourism (destination) marketing fund

- Grow tourism market share primarily in off-season, shoulder seasons
- Establish marketing opportunity fund
- Marketing services would include (but not limited to):
 - Destination publicity (domestic and international)
 - Advertising creation and media placement
 - Sales activities
 - Hosting industry events
 - Administration and personnel as needed
 - Contingency and reserve (marketing opportunity fund)

Management of STIA:

Program Manager:

The Program Manager for the STIA is Visit Seattle - as contracted by the City and the STIA Ratepayer Advisory Board.

Ratepayer Advisory Board:

The STIA is overseen by a Ratepayer Advisory Board, consisting of an odd number of Ratepayers (no less than nine and no more than eleven) reflecting the diversity of location, size and type of Ratepayers. The Board is responsible for adopting policy guidelines, providing advice and consultation to the Department of Finance and Administrative Services initially, and to the Program Manager, on all matters related to the operation of the program. The Board meets at least once quarterly to approve an annual work plan and budget, address and discuss Ratepayer concerns and questions regarding the STIA district program, review all reports submitted to the Department by the Program Manager and sponsor an annual Ratepayers' meeting.

STIA Boundaries:

The STIA boundaries are outlined on the following map. Directionally – Beginning where Puget Sound meets Galer Street, continuing east as if Galer Street continued to 12th Avenue, south to South Royal Brougham Way, west as if South Royal Brougham Way continued to Puget Sound, continuing along the shore of Puget Sound to W. Galer Street.

STIA Boundaries:



Assessment Rate:

Beginning November 1, 2011 Ratepayers have been assessed by the City of Seattle at the rate of \$2 per occupied room. The City of Seattle will invoice the Ratepayers on a monthly basis and funds shall be due from the hotels on the 10th of each month.

Assessment Exemptions:

The special assessment is not imposed on rooms (a) where the occupant has stayed 30 or more days; (b) that are provided by a Ratepayer to guests without charge for promotional purposes; (c) that are available exclusively to members or guests of members of a private member-owned club or its reciprocal clubs or (d) that comprise facilities where accommodations are generally marketed and sold on a per bed, shared room basis (e.g. hostels).

STIA Estimated Supply & Demand - Seattle Downtown Core

| | 2022 | 2023 | 2024 |
|---------------------------|-------------|-------------|-------------|
| # of hotels (at year end) | 72 | 72 | 73 |
| # of rooms** | 16,817 | 16,817 | 17,117 |
| Supply | 6,138,205 | 6,138,205 | 6,247,705 |
| Demand (rooms occ) | 3,786,069 | 4,603,654 | 4,841,971 |
| Occupancy % (estimated) | 62% | 75% | 78% |
| Assessments (\$2/room) | \$7,572,137 | \$9,207,308 | \$9,683,943 |

** # of rooms – estimated that new rooms will be in effect for half of each year.

II. PROPOSED 12 MONTH BUSINESS PLAN

STIA Activities:

For 2022, the STIA will focus on eleven main areas.

Advertising

Visit Seattle will create and execute an advertising plan and media buy to support two main initiatives in 2022 – drive hotel bookings in downtown and repair the Seattle brand reputation locally, regionally and nationally. Due to travel restrictions, audience selection will be extremely targeted as to maintain safety for travelers and the Seattle community. As restrictions are lifted messaging will expand accordingly.

There will be an emphasis on utilizing the voices of Seattle residents and visitors to illustrate real-time recovery of Seattle. Domestic leisure travelers represent the sole type of visitor in 2022 and the playfield will be more competitive than ever. Authentic messaging and storytelling by trusted individuals will be used to encourage overnight stays and tell the story of a healing destination.

Inbound Hosting of International Media and Travel Trade

Upon travel restrictions being lifted and local conditions permitting it, international media and travel trade will be invited to experience Seattle. These trips are hosted by Visit Seattle and highly encourage promotion of the city, which will be particularly important as our destination recovers and reopens. Invited guests may include members of the media as well as tour operators and travel professionals from the primary markets of Australia/New Zealand, Canada, China, France, Germany, Japan, Mexico, South Korea, and UK/Ireland.

Travel professionals and media from these markets are strategically selected as they have an enhanced ability to promote and sell Seattle in their countries of origin, which are the largest source markets for our city.

International Client Events and Sales Missions

In lieu of international client events and sales missions, Visit Seattle will engage with media and travel trade at several virtual and in-person travel trade shows. This is a fundamental way to connect with key travel decision-makers in a recovery-focused year.

International Sales and Marketing Representation

As international borders reopen and travel resumes to Seattle, marketing support will be present in a number of key countries abroad. For 2022, this includes contracted Seattle representation in the UK & Ireland to promote, market and sell Seattle to professional travel trade, media and consumer audiences. Visit Seattle will consider promotional opportunities for the city in other target markets and enlist agency support on an ad hoc basis to maximize the reach of these activities.

Special Events

In order to increase awareness of Seattle beyond traditional advertising, funds will be utilized to support current events coming to the city, as well to support new partnerships in the future. For example, funding will be used in out-of-market advertising to support events such as Seattle Museum Month, Rock 'n' Roll Marathon, Refract, potential bid draw sporting events, etc. Additionally, Visit Seattle will work to initiate new partnerships such as television programs and other media outlets to increase brand awareness of Seattle through mass media.

Photography

Downtown Seattle and beyond has changed, so has the way people interact. The photo and video library will be refreshed with timely imagery in order to paint a more accurate picture of Seattle in current times.

Market Research

Visit Seattle continues to evaluate demand growth, occupancy rate and ADR to measure success of initiatives, evaluating by month and by day of week using STR data from the 68 ratepayer hotels. Similarly, AllTheRooms provides analysis of the short-term rental market. Reports from Longwoods and Tourism Economics provide detailed reporting on the annual impact of visitors to the regional economy.

Public Relations

Our PR team will elevate Seattle's visibility as a national travel destination by leading national and local media efforts with purpose to gain meaningful destination coverage and enhance Seattle's national reputation. Build local affinity for tourism and increase regional travel to Seattle. Collaborate with Visit Seattle Marketing on annual campaigns and

initiatives and drive attention to BIPOC-owned businesses, LGBTQ+ businesses and Women-owned businesses.

Uncover new storylines to drive confidence and elevate Seattle’s position as a national tourism destination. Coordinate themed press visits and outreach to select regional markets. Execute national media tactics and arrange meaningful in-person opportunities for reporters to learn more about Seattle. Collaborate with a local PR agency to help drive media coverage around Visit Seattle-driven campaigns and need periods with local and national media on a per project basis throughout 2022.

Salaries & Wages

Visit Seattle will employ staff members to manage tasks listed within this workplan to support activities of the STIA. This includes a percentage of compensation of the senior vice president of marketing, vice president tourism, marketing director, public relations director, director content strategy, staff accountant, and marketing coordinator. Staff receive the same benefits as current Visit Seattle employees.

Operating Expenses

Operating expenses will be incurred to support these Visit Seattle staff with the same telephone, parking and computer assets as current Visit Seattle employees. Visit Seattle will also continue to pay D&O insurance for the Ratepayers Board and legal fees to support this entity. Additionally, Board Meeting and Annual Ratepayer Meeting expenses will be incurred.

STIA Estimated 2022 Revenue projections:

The estimated revenue projection for 2022 collections is \$6,815,132

STIA Estimated 2022 Budget Expense Summary:

| | <i>Amount (in thousands)</i> | <i>Percentage (% of Revenues)</i> |
|--|----------------------------------|---------------------------------------|
| Advertising | \$5,004 | 73% |
| In-bound, hosted International Media, Site and FAM trips | \$75 | 1% |
| International Client Events & Sales Missions | \$0 | 0% |
| Marketing Partnerships | \$350 | 5% |
| Special Events | \$105 | 2% |
| Photography & Videography | \$10 | 0% |
| Market Research | \$104 | 2% |
| Public Relations | \$250 | 4% |
| Salaries & Wages | \$877 | 13% |
| Operating Expenses | \$40 | 1% |
| Estimated Total | \$6,815 | 100% |

1. Advertising - \$5,003,756

Creation of advertising media plan to promote Seattle as a leisure destination. To include a combination of traditional, non-traditional, demand generation and applicable agency fees to accomplish campaigns.

2. Inbound Hosting of International Media and Travel Trade - \$75,000

Inbound hosting of qualified travel trade and media from our top international markets with a focus on new and returning airline routes, SEA's International Arrivals Facility grand opening in early 2022 and other major events throughout the year.

3. International Client Events and Sales Missions - \$0

No trips for 2022.

4. International Marketing Partnerships - \$350,000

Contracted Seattle representation in the UK and Ireland to promote, market and sell Seattle to the professional travel trade, media and consumer audiences. Agency support in other key international markets will be contracted on a project-basis for qualified opportunities in trade & consumer marketing campaigns and in support of airline partnerships.

5. Special Events - \$105,000

Including out of market support of current events Taste Washington, Rock 'n' Roll Marathon, Refract, and potential sporting events. In addition, these funds will be used to pursue new events or programs to come to Seattle.

6. Photography & Videography - \$10,000

Creation of new b-roll and destination photos. The focus of these assets will be to develop differentiation positioning. Portions of these assets will be available for hotel partners.

7. Market Research - \$103,900

A minimum of four quarterly reports purchased to gauge and validate current activities.

Including services from, but not limited to:

- a. Smith Travel Research, Inc
- b. AllTheRooms
- c. Longwoods International
- d. Tourism Economics

And creation of new reports as needed.

8. Public Relations - \$250,000

Including at minimum one media mission in a primary market, a media event and collaboration with national PR firm. Additionally, a minimum of 20 hosted press trips.

9. Salaries & Wages - \$877,476

Includes salaries and benefits for all staffing additions.

Benefits packages are identical to Visit Seattle standard offerings – full medical, dental, vision and 1% 401k match.

- a. 50% SVP, CMO
- b. Fulltime VP, Tourism
- c. Fulltime Director, Marketing
- d. Fulltime Director, PR
- e. Fulltime Director, Content Strategy
- f. 50% Staff Accountant
- g. Fulltime Marketing Coordinator

10. Operating Expenses - \$40,000

Including:

- a. Telephone, parking and computers for personnel
- b. D&O insurance for Ratepayers board
- c. Legal fees
- d. Board meetings

11. Marketing Opportunity Fund - \$0

The Marketing Opportunity Fund is at a level that the Board feels is appropriate for the year 2022.



Legislation Text

File #: CB 120207, **Version:** 2

AN ORDINANCE relating to land use and urban forestry; adding a tree service provider registration procedure and requirement; adding a new Section 25.11.095 to the Seattle Municipal Code; and amending Sections 25.11.020, 25.11.050, 25.11.090, and 25.11.100 of the Seattle Municipal Code.

Full text of the legislation is attached.

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

..title

AN ORDINANCE relating to land use and urban forestry; adding a tree service provider registration procedure and requirement; adding a new Section 25.11.095 to the Seattle Municipal Code; and amending Sections 25.11.020, 25.11.050, 25.11.090, and 25.11.100 of the Seattle Municipal Code.

..body

WHEREAS, the City has no single department with authority over conservation of the City’s urban forest resources; and

WHEREAS, the City has repeatedly recognized that all trees bigger than 6 inches in diameter at a height of 4 1/2 feet above the ground (also known as “diameter at breast height” or “DBH”) are a significant resource as part of Seattle’s urban forest; and

WHEREAS, the City has different requirements for persons who may evaluate, care for, remove, and plant trees within the City, with the Department of Transportation requiring registration of tree service providers who do tree work on City rights-of-way, and the Seattle Department of Construction and Inspections having no registration requirements to support the implementation of standards for tree removal or major pruning of trees on privately-owned land; and

WHEREAS, land development has the potential to greatly impact the conservation or loss of urban forest resources on both private and public land; and

WHEREAS, the lack of a City-wide arborist registration requirement is resulting in considerable loss and damage to the City’s urban forest resources including disparate impacts on communities already impacted by climate change; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

1 Section 1. The City Council finds and declares that:

2 A. City Comprehensive Plan Policy EN 1.2 calls for an “increase [of] citywide tree
3 canopy coverage to 30 percent by 2037 and to 40 percent over time.”

4 B. The current condition of Seattle’s urban forest reflects a history of environmental
5 injustice with disparate climate change impacts and other harmful public health outcomes (Benz
6 and Burney (July 2021), "Widespread Race and Class Disparities in Surface Urban Heat
7 Extremes Across the United States" (<https://doi.org/10.1029/2021EF002016>); Hoffman, et al.
8 (January 2020), “The Effects of Historical Housing Policies on Resident Exposure to Intra-Urban
9 Heat: A Study of 108 US Urban Areas (<https://doi.org/10.3390/cli8010012>), Wolf, et al. (2020)
10 “Urban Trees and Human Health: A Scoping Review ([https://www.mdpi.com/1660-
11 4601/17/12/4371](https://www.mdpi.com/1660-4601/17/12/4371))).

12 C. The City is experiencing numerous losses of significant trees and areas of its urban
13 forest canopy, both through the land subdivision and development permitting processes and
14 through legal and illegal removal of large significant and exceptional trees (2016 Seattle Tree
15 Canopy Assessment; 2017 Tree Regulations Research Project; May 12, 2021 letter from Urban
16 Forestry Commission to the Director of the Seattle Department of Construction and Inspections).

17 D. City registration and regulation of persons and entities who are empowered to
18 significantly impact Seattle’s urban forest would result in more accurate evaluations and
19 consideration of the health and protection of the City’s urban forest resources.

20 E. A City requirement that registered arborists be involved in the land subdivision and
21 development processes would further the policies of Seattle Municipal Code Sections 23.22.054
22 and 23.24.040 that developments be “designed to maximize the retention of existing trees.”

1 F. City-required registration and regulation of arborists is likely to result in fewer
2 incidents of illegal tree removal.

3 Section 2. A new Section 25.11.095 is added to the Seattle Municipal Code as follows:

4 **25.11.095 Tree service provider registration**

5 A. Applicability

6 1. This Section 25.11.095 establishes a public registration system for tree service
7 providers operating within Seattle.

8 2. Within 120 days of the effective date of this ordinance, the Director shall
9 establish a tree service provider registration application process and public registry. Starting
10 November 10, 2022, after the Director has established the application process and public
11 registry, no tree service provider may conduct commercial tree work unless it is listed on the
12 City's tree service provider public registry. The Director may promulgate rules as needed to
13 support administration of the application process and public registry.

14 3. Any commercial tree work must be done by a registered tree service provider.

15 4. This Section 25.11.095 does not regulate commercial tree work under the
16 jurisdiction and oversight of the Department of Transportation, the Seattle Parks and Recreation
17 Department, the Department of Finance and Administrative Services, Seattle Public Utilities, or
18 the City Light Department.

19 B. Tree service provider registration required. A tree service provider must be registered
20 by the Director before it may conduct commercial tree work unless otherwise provided in
21 subsection 25.11.095.A. A tree service provider registration shall be valid for one year from the
22 date of issuance. The Director shall publish a registry of registered tree service providers on a
23 City web page available to the public. Registered tree service providers are required to renew

1 their registration annually. Annual registration renewals shall require submittal to the Director of
2 documentation of continued compliance with this Chapter 25.11, provided that renewal may be
3 denied pursuant to any rules administering this Section 25.11.095 or as provided in Section
4 25.11.100. A tree service provider registration shall be issued by the Director to each applicant
5 meeting the following requirements:

- 6 1. Possesses a current and valid Seattle business license;
- 7 2. Has at least one employee or a person on retainer who is a currently
8 credentialed International Society of Arboriculture (ISA) certified arborist trained and
9 knowledgeable to conduct work in compliance with American National Standards Institute
10 (ANSI) Standard A-300 or its successor standard;
- 11 3. Acknowledges in writing knowledge of City codes applicable to commercial
12 tree work;
- 13 4. Is not currently under suspension from registration under Section 25.11.100 and
14 does not have any outstanding fines or penalties related to commercial tree work activities owed
15 to The City of Seattle;
- 16 5. Possesses a current and valid Washington State contractor registration under
17 chapter 18.27 RCW; and
- 18 6. Possesses a current certificate of insurance with an amount of insurance
19 coverage determined by the Director.

20 C. Tree service provider activities

- 21 1. A registered tree service provider shall comply with the following public notice
22 requirements prior to conducting commercial tree work that involves major pruning or removal
23 of trees larger than 6 inches DBH:

1 a. Provide the registered tree service provider’s hiring entity with a notice
2 that the hiring entity must post in a safe location at or adjacent to the commercial tree work site
3 in a manner clearly visible from the public right-of-way at least three business days in advance of
4 the commercial tree work.

5 b. The notice shall:

6 1) Include a brief description of the commercial tree work the
7 registered tree service provider will be conducting that exceeds normal and routine pruning
8 operations and maintenance or that involves removal of any trees 6 inches or greater diameter at
9 breast height and identifies whether said tree meets the City’s definition of exceptional;

10 2) Provide a copy of the tree service provider’s registration; and

11 3) Indicate whether a permit is required for the commercial tree
12 work. If a permit is required, provide a copy of the permit.

13 2. A registered tree service provider is responsible for complying with best
14 practices applicable to the particular commercial tree work for which they are retained,
15 including:

16 a. Determination of the commercial tree work needed to justify removal or
17 pruning outside of the routine pruning operations and maintenance in order to meet the
18 objectives of the hiring entity; and

19 b. Maintaining adequate supervisory control over workers conducting
20 commercial tree work under their direct supervision.

21 3. If a registered tree service provider is proposing to remove or conduct major
22 pruning on a tree based on it being a hazardous tree, the following requirements apply:

1 a. The registered tree service provider applying for the hazardous tree
2 removal permit must either have an employee or a person on retainer who is currently
3 credentialed with an ISA Tree Risk Assessment Qualification;

4 b. The registered tree service provider must submit documents as required
5 by the Director, including a brief report that summarizes the factors contributing to the tree's risk
6 rating. This report should include information on the overall health of the tree, the dimensions
7 and structure of the tree, and analysis of potential targets should it or major parts of it fall. When
8 deemed necessary by the Director, the report should also include analyses of tissue samples to
9 confirm disease or other issues concerning whether the tree poses a hazard to property or human
10 safety;

11 c. If the tree does not meet the City's definition of exceptional, the
12 registered tree service provider that submits the hazardous tree removal permit application may
13 also perform the removal or major pruning of the tree; and

14 d. If the tree meets the City's definition of exceptional, the registered tree
15 service provider shall engage another registered tree service provider to independently assess the
16 tree and submit the application for its removal. The registered tree service provider that submits
17 the application must be different from the registered tree service provider that will perform the
18 removal or major pruning of the tree.

19 Section 3. Section 25.11.020 of the Seattle Municipal Code, last amended by Ordinance
20 124919, is amended as follows:

21 **25.11.020 Definitions**

22 "Commercial tree work" means any of the following actions conducted within the City of
23 Seattle in exchange for financial compensation: major pruning as defined in Section 15.02.046;

1 removal of trees larger than 6 inches DBH; and the assessment of the health or hazard risk of
2 trees larger than 6 inches DBH. Normal and routine pruning operations that do not meet the
3 definition of major pruning are not commercial tree work.

4 “Diameter at breast height” or “DBH” means the diameter of a tree trunk measured at 4.5
5 feet above ground. Diameter at breast height is equivalent to “diameter at standard height” or
6 “DSH.”

7 * * *

8 "Tree removal" means removal of a tree(s) or vegetation, through either direct or indirect
9 actions including, but not limited to, clearing, topping or cutting, causing irreversible damage to
10 roots or trunks; poisoning; destroying the structural integrity; and/or any filling, excavation,
11 grading, or trenching in the dripline area of a tree which has the potential to cause irreversible
12 damage to the tree, or relocation of an existing tree to a new planting location.

13 “Tree service provider” means any person or entity engaged in commercial tree work.

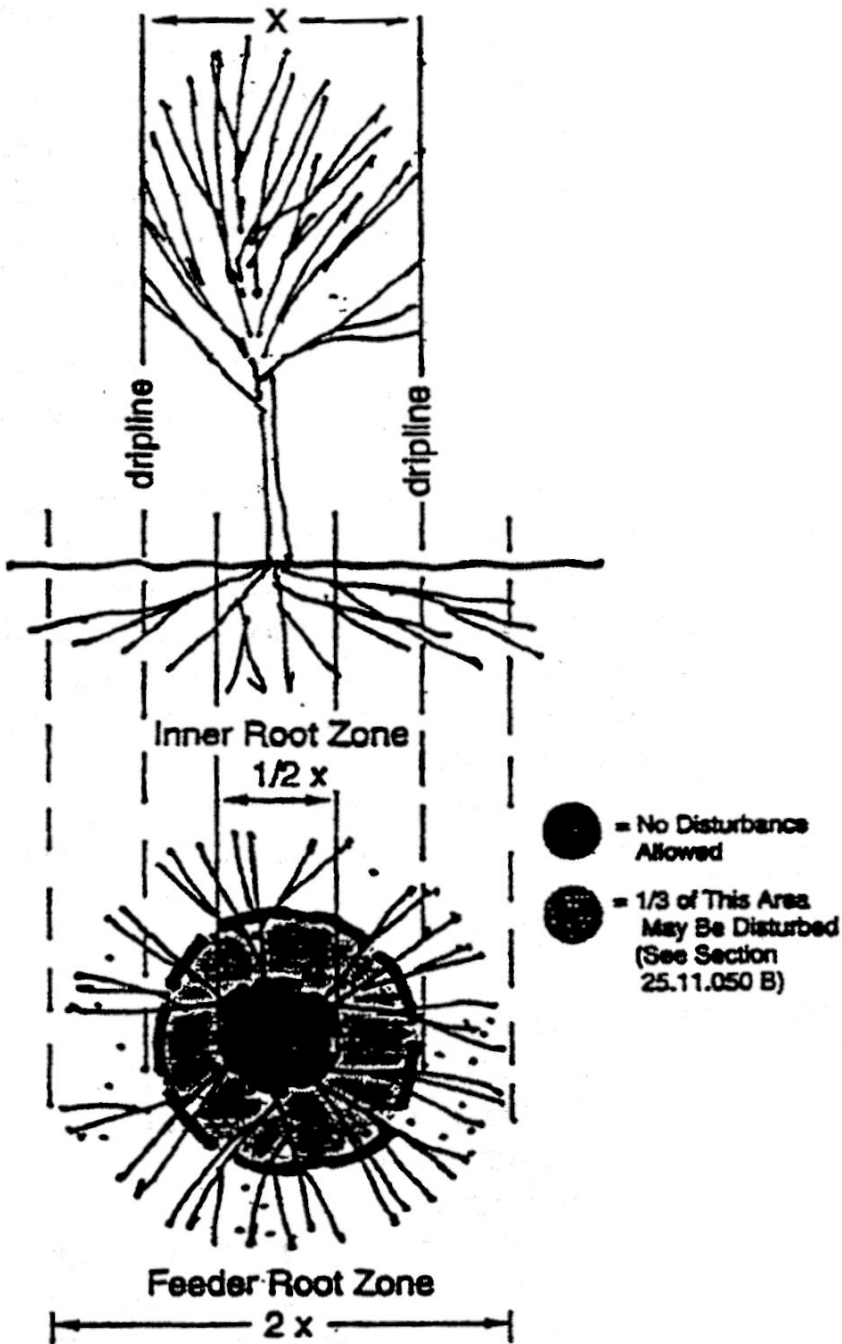
14 * * *

15 Section 4. Section 25.11.050 of the Seattle Municipal Code, last amended by Ordinance
16 124919, is amended as follows:

17 **25.11.050 General ((Provisions)) provisions for exceptional tree determination and tree**
18 **protection area delineation in Single-family, Residential Small Lot, Lowrise, Midrise, and**
19 **Commercial zones((;))**

20 A. Exceptional trees and potential exceptional trees shall be identified on site plans and
21 exceptional tree status shall be determined by the Director according to standards promulgated
22 by the Seattle Department of Construction and Inspections.

1 B. Tree protection areas for exceptional trees shall be identified on site((s)) plans.
2 Applicants seeking development standard waivers to protect other trees greater than ((two
3 ~~)2(~~) feet in diameter measured ((four and one half ~~)~~)4.5(~~)~~) feet above the ground shall also
4 indicate tree protection areas on site plans. The basic tree protection area shall be the area within
5 the drip line of the tree. The tree protection area may be reduced if approved by the Director
6 according to a plan prepared by a ((~~tree care professional~~)) registered tree service provider. Such
7 reduction shall be limited to ((~~one-third~~)) 1/3 of the area within the outer half of the area within
8 the drip line. In no case shall the reduction occur within the inner root zone. In addition, the
9 Director may establish conditions for protecting the tree during construction within the feeder
10 root zone. (See Exhibit 25.11.050 B.)



1

2 Exhibit 25.11.050 B

3

4

5

C. If development standards have been modified according to the provisions of this ((chapter)) Chapter 25.11 to avoid development within a designated tree protection area, that area shall remain undeveloped for the remainder of the life of the building, and a permanent

1 covenant stating this requirement shall be recorded in the King County (~~Office of Records and~~
2 ~~Elections~~) Recorder's Office.

3 D. The Director may require a tree protection report by a (~~tree care professional that~~)
4 registered tree service provider who provides the following information:

5 1. Tree evaluation with respect to its general health, damage, danger of falling,
6 proximity to existing or proposed structures, and/or utility services;

7 2. Evaluation of the anticipated effects of proposed construction on the viability
8 of the tree;

9 3. A hazardous tree assessment, if applicable;

10 4. Plans for supervising(~~(:)~~) and/or monitoring implementation of any required
11 tree protection or replacement measures; and

12 5. Plans for conducting post-construction site inspection and evaluation.

13 E. The Director may condition Master Use Permits or Building Permits to include
14 measures to protect tree(s) during construction, including within the feeder root zone.

15 Section 5. Section 25.11.090 of the Seattle Municipal Code, enacted by Ordinance
16 120410, is amended as follows:

17 **25.11.090 Tree replacement and site restoration(~~(:)~~)**

18 A. Each exceptional tree and tree over (~~two (2)~~)2(~~(:)~~) feet in diameter that is removed in
19 association with development in all zones shall be replaced by one or more new trees, the size
20 and species of which shall be determined by the Director; the tree replacement required shall be
21 designed to result, upon maturity, in a canopy cover that is at least equal to the canopy cover
22 prior to tree removal. Preference shall be given to on-site replacement. When on-site replacement

1 cannot be achieved, or is not appropriate as determined by the Director, preference for off-site
2 replacement shall be on public property.

3 B. No tree replacement is required if the ~~((+))~~ tree is: (1) hazardous, dead, diseased,
4 injured, or in a declining condition with no reasonable assurance of regaining vigor as
5 determined by a ~~((tree care professional,))~~ registered tree service provider; or (2) ~~((the tree is))~~
6 proposed to be relocated to another suitable planting site as approved by the Director.

7 Section 6. Subsection 25.11.100.A of the Seattle Municipal Code, which section was last
8 amended by Ordinance 123633, is amended as follows:

9 **25.11.100 Enforcement and penalties~~((:))~~**

10 A. Authority~~((:))~~

11 1. The Director shall have authority to enforce the provisions of this ~~((chapter))~~
12 Chapter 25.11, to issue permits, impose conditions and establish penalties for violations of
13 applicable law or rules by registered tree service providers, ~~((and))~~ establish administrative
14 procedures and guidelines, conduct inspections, and prepare the forms and publish Director's
15 Rules that may be necessary to carry out the purposes of this ~~((chapter))~~ Chapter 25.11.

16 2. The Director shall remove a registered tree service provider from the public
17 registry for a period of one year after that registered tree service provider has been issued two
18 notices of violation. Following the one-year removal period, the tree service provider may
19 submit an application to be added to the public registry.

20 * * *

21 Section 7. The provisions of this ordinance are separate and severable. The invalidity of
22 any clause, sentence, paragraph, subdivision, section, or portion of this ordinance, or the

- 1 invalidity of its application to any person or circumstance, does not affect the validity of the
- 2 remainder of this ordinance or the validity of its application to other persons or circumstances.

SUMMARY and FISCAL NOTE*

| Department: | Dept. Contact/Phone: | CBO Contact/Phone: |
|--------------------|---|---------------------------|
| Legislative | Toby Thaler, 206-640-6982 Yolanda Ho, 206-256-5989 | |

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to land use and urban forestry; adding a tree service provider registration procedure and requirement; adding a new Section 25.11.095 to the Seattle Municipal Code; and amending Sections 25.11.020, 25.11.050, 25.11.090, and 25.11.100 of the Seattle Municipal Code.

Summary and background of the Legislation: This legislation adds a new section 25.11.095 titled “Tree service provider registration” to Chapter 25.11 of the Seattle Municipal Code, Tree Protection. The new section requires that arborists who wish to conduct commercial tree work in Seattle be registered with the City, and establishes prerequisites for obtaining and renewing that registration, including evidence of appropriate education and training. Definitions of key terms, reporting requirements, and enforcement provisions are added by amendment. The new section includes a requirement that City-registered tree service providers’ expertise and reporting be incorporated into the land development and redevelopment process starting with implementation of existing tree conservation policies in any needed platting or short platting under Subtitle II of Title 23 Land Use Code of the Seattle Municipal Code.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes ___ X No

If yes, please fill out the table below and attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill. Please include the spending plan as part of the attached CIP Page. If no, please delete the table.

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes ___ X No

If there are no changes to appropriations, revenues, or positions, please delete the table below.

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

If so, describe the nature of the impacts. This could include increased operating and maintenance costs, for example.

Depending on the extent of rulemaking by the Director of the Seattle Department of Construction and Inspections (SDCI) to implement the ordinance and unrelated workloads, and support by other departments, there may be short-term City government employee full-time equivalents (FTEs) commitments needed to implement the registration requirements. The extent of additional City government employee time needed for ongoing implementation and enforcement of this ordinance depends on the number of complaints received.

Is there financial cost or other impacts of *not* implementing the legislation?

Estimate the costs to the City of not implementing the legislation, including estimated costs to maintain or expand an existing facility or the cost avoidance due to replacement of an existing facility, potential conflicts with regulatory requirements, or other potential costs or consequences.

Without provisions requiring the registration of arborists conducting commercial tree work in the City, there will likely be a continued undue loss of trees negatively impacting communities throughout the City by reducing the provision of considerable environmental and health benefits: Trees and tree canopy provide shade for cooling during the warmer months, reduce stormwater runoff, and improve public health outcomes.

3.b. Revenues/Reimbursements

This legislation adds, changes, or deletes revenues or reimbursements.

If this box is checked, please complete this section. If this box is not checked, please proceed to Positions.

3.c. Positions

This legislation adds, changes, or deletes positions.

If this box is checked, please complete this section. If this box is not checked, please proceed to Other Implications.

Total Regular Positions Created, Modified, or Abrogated through this Legislation, Including FTE Impact:

| Position # for Existing Positions | Position Title & Department* | Fund Name & # | Program & BCL | PT/FT | 2021 Positions | 2021 FTE | Does it sunset? (If yes, explain below in Position Notes) |
|-----------------------------------|------------------------------|---------------|---------------|-------|----------------|----------|---|
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| TOTAL | | | | | | | |

* List each position separately

This table should only reflect the actual number of positions created by this legislation. In the event that positions have been, or will be, created as a result of previous or future legislation or budget actions, please provide details in the Notes section below.

Position Notes: Not applicable

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

If so, please list the affected department(s) and the nature of the impact (financial, operational, etc.).

The City department with direct responsibility for implementation and enforcement of the arborist registration and enforcement provisions is the Seattle Department of Construction and Inspections (SDCI). Other departments have a supporting role, including the Office of Sustainability and Environment, and the Seattle Department of Transportation.

b. Is a public hearing required for this legislation?

If yes, what public hearing(s) have been held to date, and/or what public hearing(s) are planned/required in the future?

No.

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

For example, legislation related to sale of surplus property, condemnation, or certain capital projects with private partners may require publication of notice. If you aren't sure, please check with your lawyer. If publication of notice is required, describe any steps taken to comply with that requirement.

No.

d. Does this legislation affect a piece of property?

If yes, and if a map or other visual representation of the property is not already included as an exhibit or attachment to the legislation itself, then you must include a map and/or other visual representation of the property and its location as an attachment to the fiscal note. Place a note on the map attached to the fiscal note that indicates the map is intended for illustrative or informational purposes only and is not intended to modify anything in the legislation.

No.

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

If yes, please explain how this legislation may impact vulnerable or historically disadvantaged communities. Using the racial equity toolkit is one way to help determine the legislation's impact on certain communities. If any aspect of the legislation involves communication or outreach to the public, please describe the plan for communicating with non-English speakers.

The disparate adverse impacts of tree canopy loss on low income households and communities of color are well documented. The proposed registration requirements can help to mitigate the ongoing disparate negative impacts of inequitable tree canopy conservation and replacement in neighborhoods with relatively high low-income or BIPOC residents.

f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

Please provide a qualitative response, considering net impacts. Are there potential carbon emissions impacts of not implementing the proposed legislation. Discuss any potential intersections of carbon emissions impacts and race and social justice impacts, if not previously described in Section 4e.

A tree service provider registration requirement is likely to result in a small reduction of greenhouse gas (GHG) emissions by (a) reducing the energy needed for the cooling of buildings during heat waves, and (b) maintaining the carbon storage and sequestration provided by existing trees that would otherwise be removed.

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

Describe the potential climate resiliency impacts of implementing or not implementing the proposed legislation. Discuss any potential intersections of climate resiliency and race and social justice impacts, if not previously described in Section 4e.

A tree service provider registration requirement is likely to *increase* resilience. A healthy urban forest canopy is widely studied and recognized to promote human physical and mental health, to reduce load on stormwater infrastructure, and to reduce the need for cooling infrastructure and expenses typically expended during summer months that have become hotter and dryer. A registration requirement is likely to reduce the loss of trees and support the long-term increase in the City’s forest canopy called for in City policies.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s).

This answer should highlight measurable outputs and outcomes.

The City of Seattle has a goal of increasing tree canopy “30 percent by 2037 and to 40 percent over time.” Comprehensive Plan Policy En 1.2, Seattle 2035, p. 132. This ordinance can help to achieve that measurable goal. Regardless, a tree service provider registration requirement is intended to improve the design of new real estate developments and redevelopments to reduce conflicts between increased housing and maintenance and increase of tree canopy. A registration requirement will make it less likely that new and infill developments will illegally remove trees. A registration requirement will make it more likely that data and analysis on the status and trends of Seattle’s forest canopy can be monitored and better inform policymaking as climate change increases and the need for adaptation increases with it.

List attachments/exhibits below:

- Councilmember Pedersen’s blog: <https://pedersen.seattle.gov/strengthening-seattles-tree-ordinance/>
- City Council Committee meeting (December 2019) all about trees:
 - Video: <https://www.seattlechannel.org/mayor-and-council/city-council/city-council-all-videos-index/?videoid=x109108>
 - Agenda materials: <http://seattle.legistar.com/View.ashx?M=A&ID=751404&GUID=FD3CB9CF-0626-4890-B29A-30F46920AE44>
 - UW presentation: <https://pedersen.seattle.gov/wp-content/uploads/2021/05/UW-DanielBrown-Dec182019-presentation-1.pdf>

Environmental Justice

- *KUOW*, (June 23, 2021) “Heat wave could hit Seattle area neighborhoods differently – possible 20 degrees difference”: <https://kuow.org/stories/heat-wave-could-hit-seattle-area-neighborhoods-differently-possible-20-degrees-difference-e15e>
- *Seattle Times*, (July 5, 2021) “Communities of color are the ‘first and worst’ hurt by climate change; urgent action needed to change course”:

<https://www.seattletimes.com/seattle-news/communities-of-color-are-the-first-and-worst-hurt-by-climate-change-urgent-action-needed-to-change-course/>

- *New York Times*, (Opinion, June 30, 2021) “Since When Have Trees Existed Only for Rich Americans?”:
<https://www.nytimes.com/interactive/2021/06/30/opinion/environmental-inequity-trees-critical-infrastructure.html>
- *Seattle Times* (June 23, 2021): New maps of King County, Seattle show that some communities are harder hit by heat waves: <https://www.seattletimes.com/seattle-news/new-maps-of-king-county-seattle-show-how-some-communities-are-harder-hit-by-heat-waves/>
- *National Geographic*, (June 17, 2021) “Los Angeles confronts its shady divide”:
<https://www.nationalgeographic.com/magazine/article/los-angeles-confronts-its-shady-divide-feature>
- *National Geographic*, (July 2021) “How L.A.'s urban tree canopy reveals hidden inequities”:
<https://www.nationalgeographic.com/magazine/graphics/how-los-angeles-tree-canopy-reveals-hidden-inequities-feature>
- Hoffman (January 2020): “The Effects of Historical Housing Policies on Resident Exposure to Intra-Urban Heat: A Study of 108 US Urban Areas”:
https://www.mdpi.com/2225-1154/8/1/12?type=check_update&version=1
- “Urban Trees and Human Health: A Scoping Review” (Wolf, et al., 2020):
<https://pubmed.ncbi.nlm.nih.gov/32570770/>
Powerpoint presentation (Wolf):
http://www.seattle.gov/Documents/Departments/UrbanForestryCommission/Resources/TreesNHealth_WolfPostbySiegelbaum061220.pdf
- [Benz and Burney](#) (2021), "Widespread Race and Class Disparities in Surface Urban Heat Extremes Across the United States"
[Press coverage](#), [GIS product](#)
- American Forests Tree Equity Project (June 2021), “[Ensuring tree cover in cities is equitable](#)”
[Tree Equity Score documents](#),

Climate Mitigation

- *New York Times*, (July 2, 2021) “What Technology Could Reduce Heat Deaths? Trees”:
<https://www.nytimes.com/2021/07/02/climate/trees-cities-heat-waves.html>
- *Seattle Times*, (same as above under title as published in New York Times July 2, 2021) “Trees save lives in heat, so why aren’t we saving trees?”
<https://www.seattletimes.com/nation-world/trees-save-lives-in-heat-s-so-why-arent-we-saving-trees/>
- *National Geographic*, (June 22, 2021) “Why ‘tiny forests’ are popping up in big cities”:
<https://www.nationalgeographic.com/environment/article/why-tiny-forests-are-popping-up-in-big-cities>

- *NPR* piece (2019): “Trees Are Key To Fighting Urban Heat — But Cities Keep Losing Them”: <https://www.npr.org/2019/09/04/755349748/trees-are-key-to-fighting-urban-heat-but-cities-keep-losing-them>
- EPA page: “Using Trees and Vegetation to Reduce Heat Islands”: <https://www.epa.gov/heatislands/using-trees-and-vegetation-reduce-heat-islands>
- Policy Analysis (Boston, 2020): “A tree-planting decision support tool for urban heat mitigation”: <https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0224959>
- Rottle Presentation (UW, 2015): “Urban Green Infrastructure For A Changing Climate”: <http://www.seattle.gov/Documents/Departments/SPU/3RottleUrbanGreenInfrastructureforaChangingClimate.pdf>



Legislation Text

File #: CB 120265, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to land use regulation of home occupations; extending for six months interim development controls established by Ordinance 126293 to allow home-based businesses to operate with fewer limitations during the COVID-19 civil emergency; and ratifying and confirming certain prior acts.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The City Council makes the following legislative findings of fact and declarations:

A. The Council incorporates by reference the findings of fact contained in Ordinance 126293, with the exception of Section 1(H) of that ordinance.

B. In March 2021, the City Council passed Ordinance 126293, establishing interim development controls relaxing certain restrictions on the operation of home occupations during the ongoing COVID-19 civil emergency and adopting a work program for the Seattle Department of Construction and Inspections, in consultation with the Office of Economic Development, to develop and propose permanent modification of land use regulations for home occupations.

C. Although the City has worked to develop permanent regulations, the work has not been completed and the City Council is unlikely to act upon any proposed permanent regulations, or for those regulations to be effective, until after the expiration of the interim development controls on April 21, 2022.

D. If the City Council does not adopt permanent regulations that are effective before the expiration of the interim development controls, the Seattle Department of Construction and Inspections would be limited to enforcing restrictions on home occupations that existed prior to the pandemic. If this were to occur, home-based small businesses, which have relocated from storefronts or commercially leased locations due to the decline in

commercial activity during the pandemic, may no longer be able to operate out of their current home locations. This is contrary to the public interest as described in the findings of fact contained in Ordinance 126293.

E. Revised Code of Washington (RCW) 36.70A.390 authorizes the City to extend the duration of interim development regulations by ordinance for one or more six-month periods.

Section 2. Section 2 of Ordinance 126293 shall be extended and in effect for a period of six months from the effective date of this ordinance.

Section 3. Any act relating to the application or enforcement of regulations for home occupations consistent with the authority of this ordinance, taken after its passage and prior to its effective date, is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2022, and signed by me in open session in authentication of its passage this _____ day of _____, 2022.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2022.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2022.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

| Department: | Dept. Contact/Phone: | CBO Contact/Phone: |
|--------------------|-----------------------------|---------------------------|
| LEG | Ketil Freeman / 48178 | n/a |

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to land use regulation of home occupations; extending for six months interim development controls established by Ordinance 126293 to allow home-based businesses to operate with fewer limitations during the COVID-19 civil emergency; and ratifying and confirming certain prior acts.

Summary and background of the Legislation:

This legislation would extend for six months interim development controls initially established by Ordinance 126293. Those interim controls relax certain land use restrictions on home-based businesses that may have relocated from leased commercial locations due to economic conditions caused by the COVID-19 pandemic. Generally, the interim controls remove the following requirements that currently apply to home occupations:

- Customer visits are by appointment only;
- There shall be no evidence of the home occupation visible from the exterior of the structure;
- No more than two persons who are not residents of a dwelling unit on the lot may work in a home occupation, regardless of whether the persons work full or part-time or are compensated; and
- The home occupation shall not cause a substantial increase in on-street parking congestion or a substantial increase in traffic within the immediate vicinity

In addition, the interim controls (1) allow a home business to operate in a required parking space provided that no changes are made that would prevent the space from being used for parking in the future and (2) allow home businesses to install a nonilluminated sign up to 720 square inches bearing the name of the home occupation.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes X No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

No

Is there financial cost or other impacts of *not* implementing the legislation?

No

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?**
Yes, the Seattle Department of Construction and Inspections and the Office of Economic Development.
- b. Is a public hearing required for this legislation?**
A public hearing is required.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
Yes, hearing notice is required in the Daily Journal of Commerce.
- d. Does this legislation affect a piece of property?**
This legislation affects home occupations on properties in many areas of the city.
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**
This legislation will allow home occupation businesses to operate with fewer limitations during the COVID-19 civil emergency. Limitations on business and economic activity disproportionately impact small businesses, which are less likely to have financial reserves to withstand extended periods of closure or limited operations and likely disproportionately impacts small business owned by black, indigenous, and people of color. As an example, Seattle has over 4,000 active business licenses for restaurants, caterers, and other businesses in the food industry; the 2016 Annual Survey of Entrepreneurs estimates that nearly 48 percent of the firms in the accommodation and food services industry in the Seattle metropolitan area are owned by black, indigenous, and people of color.
- f. Climate Change Implications**
- 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?**
No.

- 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

No.

- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?**

Not applicable.

List attachments/exhibits below:



Legislation Text

File #: Res 32048, **Version:** 1

CITY OF SEATTLE

RESOLUTION _____

A RESOLUTION approving and ratifying the decision of the Metropolitan King County Council to adopt a revised set of Countywide Planning Policies.

WHEREAS, the Metropolitan King County Council (“King County Council”) adopted the original Countywide Planning Policies (CPPs) in July 1992 in conformance with Washington State Growth Management Act requirements; and

WHEREAS, the CPPs are a series of policies that provide a countywide vision and serve as a framework for each jurisdiction in King County to develop its own comprehensive plan under the State Growth Management Act; and

WHEREAS, the Growth Management Planning Council (GMPC) was established by interlocal agreement in 1992 to provide for the collaborative development of CPPs; and

WHEREAS, The City of Seattle’s representation on the GMPC includes the Mayor and two City Councilmembers; and

WHEREAS, the CPPs were comprehensively reviewed and amended in 2012 to be consistent with the Multicounty Planning Policies (MPPs) and Regional Growth Strategy in the Puget Sound Regional Council’s VISION 2040 planning policies; and

WHEREAS, between 2012 and 2016 specific policies of the CPPs were amended as separate actions; and

WHEREAS, the Puget Sound Regional Council General Assembly adopted VISION 2050 and revised MPPs in 2020; and

WHEREAS, the revised MPPs call for the CPPs to be updated, where necessary, prior to December 31, 2021;

and

WHEREAS, the GMPC directed staff to develop recommendations for a limited-scope update of the CPPs in accordance with a set of guiding principles that included basing the update on the 2012 CPPs; centering social equity and health; integrating regional policy and legislative changes; providing clear, concise, and actionable direction for comprehensive plans; and implementing the Regional Growth Strategy with 2044 growth targets that will form the land use basis for periodic comprehensive plan updates; and

WHEREAS, staff from King County and the cities in King County worked cooperatively to analyze and recommend updated policies, including the 2019-2044 housing and employment targets, for consideration by the GMPC; and

WHEREAS, a Public Review Draft of the 2021 CPPs was shared with the public and comments were received from numerous stakeholders; and

WHEREAS, the GMPC considered comments and adjusted the Public Review Draft; and

WHEREAS, the GMPC adopted Motion No. 21-1 in June 2021, recommending the 2021 King County Countywide Planning Policies to the King County Council; and

WHEREAS, the King County Council amended the 2021 CPPs to make technical changes and to amend the growth targets for the City of Sammamish; and

WHEREAS, on December 14, 2021, the King County Council approved and ratified the amendment on behalf of unincorporated King County; and

WHEREAS, General Policy-1 (G-1) of the current CPPs requires that amendments to CPPs must be ratified within 90 days of King County approval and require affirmation by the county and cities and towns representing at least 70 percent of the county population and 30 percent of those jurisdictions.

Ratification is either by an affirmative vote of the city's or town's council or by no action being taken within the ratification period; and

WHEREAS, the Council and Mayor wish to act to positively affirm Seattle's ratification of the 2021 CPPs;

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE, THE MAYOR

CONCURRING, THAT:

Section 1. The City of Seattle approves and ratifies the 2021 King County Countywide Planning Policies, shown as Attachment A to this resolution, as adopted by the Metropolitan King County Council via King County Ordinance 19384.

Section 2. The Mayor is hereby authorized to transmit a copy of this resolution to the Clerk of the King County Council.

Adopted by the City Council the _____ day of _____, 2022, and signed by me in open session in authentication of its adoption this _____ day of _____, 2022.

President _____ of the City Council

The Mayor concurred the _____ day of _____, 2022.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2022.

Monica Martinez Simmons, City Clerk

(Seal)

Attachments:

Attachment A - 2021 Countywide Planning Policies

2021 King County Countywide Planning Policies

November 30, 2021

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CONTENTS

| | |
|---|-----------|
| LAND ACKNOWLEDGMENT | 5 |
| INTRODUCTION | 6 |
| The King County Countywide Planning Policies | 6 |
| The Growth Management Planning Council | 6 |
| About the 2021 Update | 7 |
| Equity and Social Justice | 7 |
| King County Demographics and Geography | 7 |
| VISION AND FRAMEWORK | 9 |
| Vision for King County 2050 | 9 |
| Framework Policies | 9 |
| ENVIRONMENT | 12 |
| Environmental Sustainability | 12 |
| Earth and Habitat | 12 |
| Flood Hazards | 14 |
| Water Resources | 14 |
| Open Space | 15 |
| Restoration and Pollution | 15 |
| Climate Change | 16 |
| DEVELOPMENT PATTERNS | 18 |
| Urban Growth Area | 18 |
| Centers and Station Areas | 29 |
| Urban Design and Historic Preservation | 31 |
| Rural Area and Natural Resource Lands | 32 |
| HOUSING | 36 |
| Conduct a Housing Inventory and Analysis | 39 |
| Collaborate Regionally | 40 |
| Implement Policies and Strategies to Meet Housing Needs Equitably | 41 |
| Measure Results and Provide Accountability | 45 |
| ECONOMY | 48 |

| | |
|--|------------|
| Business Development | 49 |
| People | 50 |
| Places | 51 |
| TRANSPORTATION | 54 |
| Supporting Growth | 54 |
| Mobility..... | 56 |
| System Operations | 58 |
| PUBLIC FACILITIES AND SERVICES | 60 |
| Urban and Rural Levels of Service | 60 |
| Collaboration Among Jurisdictions..... | 60 |
| Utilities..... | 61 |
| Locating Facilities and Services..... | 63 |
| Siting Public Capital Facilities | 65 |
| Public Facility and Disaster Preparedness | 66 |
| Appendix 1: Generalized Land Use Categories Map..... | 67 |
| Appendix 2: Potential Annexation Areas Map | 68 |
| Appendix 3: Urban Separators Map..... | 69 |
| Appendix 4: Housing Technical Appendix..... | 70 |
| Appendix 5: King County School Siting Task Force Report | 98 |
| Appendix 6: King County Centers Designation Framework..... | 99 |
| GLOSSARY..... | 105 |

LAND ACKNOWLEDGMENT

The Countywide Planning Policies guide how King County jurisdictions work together and plan for growth that will occur on the ancestral lands of the Coast Salish peoples. In respect for and acknowledgment of their legacy, the Countywide Planning Policies seek to create a livable, equitable, and sustainable home for current and future generations.

INTRODUCTION

The King County Countywide Planning Policies

The Countywide Planning Policies (CPPs) create a shared and consistent framework for growth management planning for all jurisdictions in King County in accordance with RCW 36.70A.210, which requires the legislative authority of a county to adopt a countywide planning policy in cooperation with cities located in the county. The comprehensive plan for King County and the comprehensive plans for cities and towns in King County are developed from the framework that the CPPs establish. The 2021 Countywide Planning Policies were designed to provide guidance in advance of the 2024 statutory update of comprehensive plans to incorporate changes to the regional policy framework and to reflect new priorities addressing equity and social justice within our communities

The CPPs implement VISION 2050, which is the region’s plan for growth. VISION 2050 is a product of a regional planning process led by the Puget Sound Regional Council (PSRC), an association of cities, towns, four counties (King, Kitsap, Pierce, and Snohomish), ports, tribes, and state agencies. By 2050, the region’s population is projected to reach 5.8 million people. The region’s vision for 2050 is to provide exceptional quality of life, opportunity for all, connected communities, a spectacular natural environment, and an innovative, thriving economy.

King County is home to 39 cities, all of which have a role in accommodating the approximately 660,000 people and 490,000 jobs projected to come to King County by 2044.

The Growth Management Planning Council

The Growth Management Planning Council (GMPC) brings together elected officials from King County and the cities and develops and recommends the CPPs to the King County Council. The GMPC is chaired by the King County Executive and includes members from the King County Council, the Mayor of Seattle, members from the Seattle City Council, representatives from the other 38 cities in King County through the Sound Cities Association, and ex-officio membership from special purpose districts, school districts, and the Port of Seattle.

The GMPC is supported by the Interjurisdictional Staff Team (IJT), which reflects the membership of the GMPC. The IJT is comprised of senior planning staff from King County and the cities. The IJT operates on a consensus basis and prepares all documents for GMPC review and consideration.

The Countywide Planning Policies and all amendments to the CPPs become effective following approval by the GMPC, adoption by the King County Council, and ratification by King County cities.

About the 2021 Update

With the update to VISION 2050 and the approaching 2024 statutory update of comprehensive plans, King County jurisdictions updated the Countywide Planning Policies for the next decade. Recognizing the existing Countywide Planning Policies as a starting place for the update, the Growth Management Planning Council approved Guiding Principles to establish the context and parameters for the update. The Guiding Principles call for a limited scope to the update based on the following:

- 2012 Countywide Planning Policies
- Centering social equity and health
- Integrating regional policy and legislative changes
- Providing clear, concise, and actionable direction for comprehensive plans
- Implementing the Regional Growth Strategy with 2044 growth targets that form the land use basis for periodic comprehensive plan updates

Equity and Social Justice

The GMPC approved the guiding principle of “centering social equity and health” in the Countywide Planning Policies. As noted in VISION 2050, historical land use and housing policies have played a role in creating and maintaining racial inequities. While some explicitly discriminatory laws have been overturned, their legacy and effects have remained, preventing Black, Indigenous, and other People of Color communities from sharing the recent prosperity of the county. Centering equity and health in the CPPs will continue through improvements to policies and resource allocation that explicitly counter and remedy disparities in determinants of equity and are informed by those most affected by these disparities. The policies’ collective vision for the county’s shared future will have a significant effect on local plans that shape how jurisdictions allocate public resources and set policy to achieve a future where everyone enjoys a safe and healthy place to live, work, and play.

King County Demographics and Geography

King County is the most populous county in Washington State and the 13th most populous county in the nation. In 2021, King County is home to about 2.3 million people and 1.5 million jobs. King County’s population continues to diversify each year. In 2019, People of Color communities comprised 40 percent of the population, 23 percent of the population was born outside the United States, and 28 percent of people over age five spoke a language other than

English at home. People under 18 comprise 20 percent of the population, while seniors over 65 comprise about 14 percent of the population.

King County's land area is 2,130 square miles and is characterized by cities large and small, by beautiful scenery and geographic variety, stretching from the Puget Sound in the west to the crest of the Cascade Mountains in the east. King County has a variety of working farms and forestlands, as well as a significant open space network.

VISION AND FRAMEWORK

Vision for King County 2050

It is the year 2050 and our county has changed significantly in the roughly 60 years that have elapsed since the first Countywide Planning Policies were adopted in 1992. In 2050,

- Communities across King County are welcoming places where every person can thrive.
- All residents have access to opportunity and displacement from development is lessened.
- The cities are vibrant and inviting hubs for people with a safe, affordable, and efficient transportation system that connects people to the places they want to go.
- Housing is characterized by a full range of options that are healthy, safe, affordable, and open to all.
- The county's critical areas are protected and have been restored.
- Open spaces are well distributed and inviting to all users.
- The Rural Area is viable and permanently protected with a clear boundary between urban and rural areas.
- The county boasts of bountiful agricultural areas and productive forest lands.
- The economy provides opportunities to everyone and includes Black, Indigenous, and other People of Color-owned businesses; immigrant- and women-owned businesses; locally owned businesses; and global corporations.

Framework Policies

Unless otherwise noted, the Countywide Planning Policies apply to the Growth Management Planning Council, King County, and all cities within King County.

Amendments

While much has been accomplished, the Countywide Planning Policies were never intended to be static and will require amendment over time to reflect changed conditions. While the formal policy development is done by the Growth Management Planning Council, ideas for new policies begin in a variety of areas including individual jurisdictions. Policy FW-1 below describes the process for amending the Countywide Planning Policies.

FW-1 Maintain the currency of the Countywide Planning Policies through periodic review and amendment. Initiate and review all amendments at the Growth Management Planning Council through the process described below:

- a) Only the Growth Management Planning Council may propose amendments to the Countywide Planning Policies except for amendments to the Urban Growth Area that may also be proposed by King County in accordance with policies DP-16 through DP-18;

- b) Growth Management Planning Council recommends amendments to the King County Council for consideration, possible revision, and approval; proposed revisions by the King County Council that are of a substantive nature may be sent to the Growth Management Planning Council for their consideration and revised recommendation based on the proposed revision;
- c) A majority vote of the King County Council both constitutes approval of the amendments and ratification on behalf of the residents of Unincorporated King County;
- d) After approval and ratification by the King County Council, amendments are forwarded to each city and town for ratification. Amendments cannot be modified during the city ratification process; and
- e) Amendments must be ratified within 90 days of King County approval and require affirmation by the county and cities and towns representing at least 70 percent of the county population and 30 percent of those jurisdictions. Ratification is either by an affirmative vote of the city's or town's council or by no action being taken within the ratification period.

Monitoring

Periodically evaluating the effectiveness of the Countywide Planning Policies is key to continuing their value to the region and local jurisdictions. In 1994 King County and cities established the current Benchmarks program to monitor and evaluate key regional indicators.

FW-2 Monitor and benchmark the progress of the Countywide Planning Policies towards achieving the Regional Growth Strategy inclusive of the environment, development patterns, housing, the economy, transportation, and the provision of public services, as well as reducing disparities in equity and health outcomes for King County residents. Identify corrective actions to be taken if progress toward benchmarks is not being achieved.

Investment

Key to ensuring the success of the Countywide Planning Policies is investment in regional infrastructure and programs. Balancing the use of limited available funds between regional, countywide, and local needs is extremely complex.

FW-3 Work collaboratively to identify and seek regional, state, and federal funding sources to invest in infrastructure, strategies, and programs to enable the full implementation of the Countywide Planning Policies. Balance needed regional investments with countywide and local needs when making funding determinations.

FW-4 Support fiscal sustainability of Rural Areas. Rural Areas provide an overall benefit for all residents of King County and strategies to fund infrastructure and services in Rural Areas may be needed to support a defined rural level of service.

Consistency

The Countywide Planning Policies provide a common framework for local planning and each jurisdiction is required to update its comprehensive plan to be consistent with the Countywide Planning Policies. The full body of the Countywide Planning Policies is to be considered for decision-making within the context of each city's needs and situations.

FW-5 Adopt comprehensive plans that are consistent with the Countywide Planning Policies as required by the Growth Management Act.

Equity

The Countywide Planning Policies coordinate planning for a more equitable future where all King County residents have access to housing, transportation, education, employment choices, and open space amenities regardless of their race, social, or economic status. Through their comprehensive plans, jurisdictions will create targeted policies and strategies unique to their local circumstances to achieve this goal.

FW-6 Enable culturally and linguistically appropriate equitable access to programs and services and help connect residents to service options, particularly for those most disproportionately cost-burdened or historically excluded.

FW-7 Develop and use an equity impact review tool when developing plans and policies to test for outcomes that might adversely impact Black, Indigenous, and other People of Color communities; immigrants and refugees; people with low incomes; people with disabilities; and communities with language access needs. Regularly assess the impact of policies and programs to identify actual outcomes and adapt as needed to achieve intended goals.

FW-8 Involve community groups especially immigrant, Black, Indigenous, and other People of Color communities continuously in planning processes to promote civic engagement, government accountability, transparency, and personal agency.

ENVIRONMENT

Overarching Goal: *The quality of the natural environment in King County is restored and protected for future generations.*

Environmental Sustainability

Local governments have a key role in shaping sustainable communities by integrating sustainable development and business practices with ecological, social, and economic concerns. Local governments also play a pivotal role in ensuring environmental justice by addressing environmental impacts on frontline communities and by pursuing fairness in the application of policies and regulations.

EN-1 Incorporate environmental protection and restoration efforts including climate action, mitigation, and resilience into local comprehensive plans to ensure that the quality of the natural environment and its contributions to human health and vitality is sustained now and for future generations.

EN-2 Develop and implement environmental strategies using integrated and interdisciplinary approaches to environmental assessment and planning, in coordination with local jurisdictions, tribes, and other stakeholders.

EN-3 Ensure public and private projects incorporate locally appropriate, low-impact development approaches developed using a watershed planning framework for managing stormwater, protecting water quality, minimizing flooding and erosion, protecting habitat, and reducing greenhouse gas emissions.

EN-4 Encourage the transition to a sustainable energy future by reducing demand through efficiency and conservation, supporting the development of energy management technology, and meeting reduced needs from sustainable sources.

EN-5 Ensure all residents of the region regardless of race, social, or economic status have a clean and healthy environment. Identify, mitigate, and correct for unavoidable negative impacts of public actions that disproportionately affect those frontline communities impacted by existing and historical racial, social, environmental, and economic inequities, and who have limited resources or capacity to adapt to a changing environment.

Earth and Habitat

Healthy ecosystems and environments are vital to the sustainability of all plant and animal life, including humans. Protection of biodiversity in all its forms and across all landscapes is critical

to continued prosperity and high quality of life in King County. The value of biodiversity to sustaining long-term productivity and both economic and ecological benefits is evident in fisheries, forestry, and agriculture. For ecosystems to be healthy and provide healthful benefits to people, local governments must prevent negative human impacts and work to ensure that this ecosystem remains diverse and productive over time. With the impending effects of climate change, maintaining biodiversity becomes even more critical to the preservation and resilience of resource-based activities and many social and ecological systems. Protection of individual species, including Chinook salmon, also plays an important role in sustaining biodiversity and quality of life within the county. Since 2000, local governments, citizens, tribes, conservation districts, non-profit groups, and federal and state fisheries managers have cooperated to develop and implement watershed-based salmon conservation plans, known as Water Resource Inventory Area plans, to conserve and restore habitat for Chinook salmon today and for future generations.

EN-6 Locate development and supportive infrastructure in a manner that minimizes impacts to natural features. Promote the use of traditional and innovative environmentally sensitive development practices, including design, materials, construction, and ongoing maintenance.

EN-7 Coordinate approaches and standards for defining and protecting critical areas, especially where such areas and impacts to them cross jurisdictional boundaries.

EN-8 Use the best available science when establishing and implementing environmental standards.

EN-9 Develop and implement an integrated and comprehensive approach to managing fish and wildlife habitat to accelerate ecosystem recovery, focusing on enhancing the habitat of salmonids, orca, and other threatened and endangered species and species of local importance.

EN-10 Ensure that new development, open space protection efforts, and mitigation projects support the State's streamflow restoration law. Promote robust, healthy, and sustainable salmon populations and other ecosystem functions working closely within Water Resource Inventory Areas and utilizing adopted watershed plans.

EN-11 Enhance the urban tree canopy to provide wildlife habitat, support community resilience, mitigate urban heat, manage stormwater, conserve energy, protect and improve mental and physical health, and strengthen economic prosperity. Prioritize places where Black, Indigenous, and other People of Color communities; low-income populations; and other frontline community members live, work, and play.

Flood Hazards

Flooding is a natural process that affects human communities and natural environments in King County. Managing floodplain development and conserving aquatic habitats are the main challenges for areas affected by flooding. The King County Flood Control District exists to protect public health and safety, regional economic centers, public and private property, and transportation corridors. Local governments also have responsibility for flood control within their boundaries.

EN-12 Coordinate and fund holistic flood hazard management efforts through the King County Flood Control District.

EN-13 Work cooperatively to meet regulatory standards for floodplain development as these standards are updated for consistency with relevant federal requirements including those related to the Endangered Species Act.

EN-14 Cooperate with federal, state, and regional agencies and forums to develop and implement regional levee maintenance standards that ensure public safety and protect habitat.

Water Resources

The flow and quality of water are impacted by water withdrawals, land development, stormwater management, and climate change. Since surface and ground waters do not respect political boundaries, cross-jurisdictional coordination of water is required to ensure its functions and uses are protected and sustained. The Puget Sound Partnership was created by the Washington State Legislature as the state agency responsible for assuring the preservation and recovery of Puget Sound and the freshwater systems flowing into the Sound. King County plays a key role in these efforts because of its large population and its location in Central Puget Sound.

EN-15 Encourage basin-wide approaches to wetland protection, emphasizing preservation and enhancement of the highest quality wetlands and wetland systems.

EN-16 Collaborate with the Puget Sound Partnership to implement the Puget Sound Action Agenda and to coordinate land use and transportation plans and actions for the benefit of Puget Sound and its watersheds.

EN-17 Manage natural drainage systems to improve water quality and habitat functions, minimize erosion and sedimentation, protect public health, reduce flood risks, and moderate peak stormwater runoff rates. Work cooperatively among local, regional, state, national, and

tribal jurisdictions to establish, monitor, and enforce consistent standards for managing streams and wetlands throughout drainage basins.

EN-18 Support and incentivize environmental stewardship on private and public lands to protect and enhance habitat, water quality, and other ecosystem services, including the protection of watersheds and wellhead areas that are sources of the region’s drinking water supplies.

EN-19 Establish a multijurisdictional approach for funding and monitoring water quality, quantity, biological conditions, and outcome measures and for improving the efficiency and effectiveness of monitoring efforts.

Open Space

EN-20 Identify and preserve regionally significant open space networks in both Urban and Rural Areas through implementation of the Regional Open Space Conservation Plan. Develop strategies and funding to protect lands that provide the following valuable functions:

- a) Ecosystem linkages and migratory corridors crossing jurisdictional boundaries;
- b) Physical or visual separation delineating growth boundaries or providing buffers between incompatible uses;
- c) Active and passive outdoor recreation opportunities;
- d) Wildlife habitat and migration corridors that preserve and enhance ecosystem resiliency in the face of urbanization and climate change;
- e) Preservation of ecologically sensitive, scenic, or cultural resources;
- f) Urban green space, habitats, and ecosystems;
- g) Forest resources; and
- h) Food production potential.

EN-21 Preserve and restore native vegetation and tree canopy, especially where it protects habitat and contributes to overall ecological function.

EN-22 Provide parks, trails, and open space within walking distance of urban residents. Prioritize historically underserved communities for open space improvements and investments.

Restoration and Pollution

EN-23 Reduce the use of toxic pesticides, chemical fertilizers, and other products and promote alternatives that minimize risks to human health and the environment.

EN-24 Restore the region’s freshwater and marine shorelines, watersheds, estuaries, and other waterbodies to a natural condition for ecological function and value, where appropriate and feasible.

EN-25 Prevent, mitigate, and remediate harmful environmental pollutants and hazards, including light, air, noise, soil, and structural hazards, where they have contributed to racialized health or environmental disparities, and increase environmental resiliency in frontline communities.

EN-26 Adopt policies, regulations, and processes, related to new or existing fossil fuel facilities, which are designed to:

- a) Protect public health, safety, and welfare from all impacts of fossil fuel facilities;
- b) Mitigate and prepare for any impacts of fossil fuel facility disasters on all communities;
- c) Protect and preserve natural ecosystems from the construction and operational impacts of fossil fuel facilities;
- d) Manage impacts on public services and infrastructure in emergency management, resilience planning, and capital spending;
- e) Ensure comprehensive environmental review, and extensive community engagement, during initial siting, modifications, and on a periodic basis; and
- f) Reduce climate change impacts from fossil fuel facility construction and operations.

Climate Change

Greenhouse gas emissions are resulting in a changing and increasingly variable climate. King County’s snow-fed water supply is especially vulnerable to a changing climate. Additionally, the patterns of storm events and river and stream flow patterns are changing and our shorelines are susceptible to rising sea levels. Carbon dioxide reacts with seawater and reduces the water’s pH, also threatening the food web in Puget Sound. While local governments can individually work to reduce greenhouse gas emissions, more significant emission reductions can only be accomplished through countywide coordination of land use patterns and promotion of transportation systems that provide practical alternatives to single-occupancy vehicles. Efficient energy consumption is both a mitigation and an adaptation strategy. Local governments can improve energy efficiency through the development of new infrastructure as well as the maintenance and updating of existing infrastructure.

EN-27 Adopt and implement policies and programs to achieve a target of reducing countywide sources of greenhouse gas emissions, compared to a 2007 baseline, by 50% by 2030, 75% by 2040, and 95%, including net-zero emissions through carbon sequestration and other strategies, by 2050. Evaluate and update these targets over time in consideration of the latest international climate science and statewide targets aiming to limit the most severe impacts of climate change and keep global warming under 1.5 degrees Celsius.

EN-28 Plan for development patterns that minimize air pollution and greenhouse gas emissions, including:

- a) Directing growth to Urban Centers and other mixed-use or high-density locations that support mass transit, encourage non-motorized modes of travel, and reduce trip lengths;
- b) Facilitating modes of travel other than single-occupancy vehicles including transit, walking, bicycling, and carpooling;
- c) Incorporating energy-saving strategies in infrastructure planning and design;
- d) Encouraging interjurisdictional planning to ensure efficient use of transportation infrastructure and modes of travel;
- e) Encouraging new development to use low emission construction practices, low or zero net lifetime energy requirements, and green building techniques; and
- f) Reducing building energy use through green building methods in the retrofit of existing buildings.

EN-29 King County shall assess and report countywide greenhouse gas emissions associated with resident, business, and local government buildings, vehicles, and solid waste at least every two years. King County shall update its comprehensive greenhouse gas emissions inventory that quantifies all direct local sources of greenhouse gas emissions as well as emissions associated with local consumption at least every five years. King County shall also develop city-specific emissions inventories and data, in partnership with cities.

EN-30 Promote energy efficiency, conservation methods, sustainable energy sources, electrifying the transportation system, and limiting vehicle miles traveled to reduce air pollution, greenhouse gas emissions, and consumption of fossil fuels to support state, regional, and local climate change goals.

EN-31 Address rising sea water by siting and planning for relocation of hazardous industries and essential public services away from the 500-year floodplain.

EN-32 Protect and restore natural resources such as forests, farmland, wetlands, estuaries, and the urban tree canopy, which sequester and store carbon.

EN-33 Support the production and storage of clean renewable energy.

DEVELOPMENT PATTERNS

The policies in this chapter address the location, type, design, and intensity of land uses that are desired in King County and its cities. They guide implementation of the vision for physical development within the county. The policies also provide a framework for how to focus multimodal improvements to transportation, public services, the environment, and affordable housing, as well as how to incorporate concerns about climate change, social equity, and public health into planning for new growth. Development patterns policies are at the core of growth management efforts in King County. They further the goals of VISION 2050 and recognize the variety of local communities that will be taking action to achieve those goals.

Overarching Goal: *Growth in King County occurs in a compact, centers-focused pattern that uses land and infrastructure efficiently, connects people to opportunity, and protects Rural and Natural Resource Lands.*

The Countywide Planning Policies designate land as Urban, Rural, or Natural Resource. The Generalized Land Use Categories Map in Appendix 1 shows the Urban Growth Area boundary and Urban, Rural, and Natural Resource Lands within King County. Further sections of this chapter provide more detailed descriptions and guidance for planning within each of the three designations.

DP-1 Designate all lands within King County as one of the following. In each of these designations, critical areas may exist and these are to be conserved through regulations, incentives, and programs.

- a) Urban land within the Urban Growth Area, where new growth is focused and accommodated;
- b) Rural land, where farming, forestry, and other resource uses are protected, and very low-density residential uses and small-scale non-residential uses are allowed; or
- c) Natural Resource land, where permanent regionally significant agricultural, forestry, and mining lands are preserved.

Urban Growth Area

The Urban Growth Area encompasses all urban designated lands within King County. These lands include all cities as well as a portion of unincorporated King County. Consistent with the Growth Management Act and VISION 2050, urban lands are intended to be the focus of future growth that is compact, includes a mix of uses, and is well-served by public infrastructure.

The pattern of growth within the Urban Growth Area implements the Regional Growth Strategy through the allocation of targets to local jurisdictions. The targets create an obligation to plan

and provide zoning for future potential growth, but do not obligate a jurisdiction to guarantee that a given number of housing units will be built or jobs added during the planning period.

Several additional elements in the Development Patterns chapter reinforce the vision and targeted growth pattern for the Urban Growth Area. Procedures and criteria for amending the Urban Growth Area boundary address a range of objectives and ensure that changes balance the needs for land to accommodate growth with the overarching goal of preventing sprawl within the county. A review and evaluation program provides feedback for the county and cities on the effectiveness of their efforts to accommodate and achieve the desired land use pattern. Joint planning facilitates the transition of governance of the Urban Growth Area from the county to cities, consistent with the Growth Management Act, and helps ensure equitable governance and service provision.

Urban form and development within the Urban Growth Area are important settings to provide people with access to jobs and housing, choices to engage in more physical activity, eat healthy food, and minimize exposure to harmful environments and substances. Access to sidewalks and pathways, healthy food, and open space is not shared equally across the urban area. Historical underinvestment in neighborhoods where Black, Indigenous, and other People of Color communities have been concentrated and exclusion of these communities from high-opportunity areas persists today. The stability and sustainability of the Urban Growth Area depend on fostering development patterns that provide access to opportunity for all.

Goal Statement: *The Urban Growth Area boundary is stable and capacity within it shall increase over time to accommodate growth consistent with the Regional Growth Strategy and growth targets through land use patterns and practices that create vibrant, equitable, and sustainable communities.*

Urban Lands

DP-2 Prioritize housing and employment growth in cities and centers within the Urban Growth Area, where residents and workers have higher access to opportunity and high-capacity transit. Promote a pattern of compact development within the Urban Growth Area that includes housing at a range of urban densities, commercial and industrial development, and other urban facilities, including medical, governmental, institutional, and educational uses and schools, and parks and open space. The Urban Growth Area will include a mix of uses that are convenient to and support public transportation to reduce reliance on single-occupancy vehicle travel for most daily activities.

DP-3 Develop and use residential, commercial, and manufacturing land efficiently in the Urban Growth Area to create healthy, vibrant, and equitable urban communities with a full range of urban services, and to protect the long-term viability of the Rural Area and Natural Resource

Lands. Promote the efficient use of land within the Urban Growth Area by using methods such as:

- a) Directing concentrations of housing and employment growth to high opportunity areas like designated centers and transit station areas, consistent with the numeric goals in the Regional Growth Strategy;
- b) Encouraging compact and infill development with a mix of compatible residential, commercial, and community activities;
- c) Providing opportunities for greater housing growth closer to areas of high employment to reduce commute times;
- d) Optimizing the use of existing capacity for housing and employment;
- e) Redeveloping underutilized lands, in a manner that considers equity and mitigates displacement; and
- f) Coordinating plans for land use, transportation, schools, capital facilities and services.

DP-4 Focus housing growth in the Urban Growth Area within cities, designated regional centers, countywide centers, locally designated local centers, areas of high employment, and other transit supported areas to promote access to opportunity. Focus employment growth within designated regional and countywide manufacturing/industrial centers and within locally designated local centers.

DP-5 Reduce greenhouse gas emissions through land use strategies that promote a mix of housing, employment, and services at densities sufficient to encourage walking, bicycling, transit use, and other alternatives to auto travel, and by locating housing closer to areas of high employment.

DP-6 Adopt land use and community investment strategies that promote public health and address racially and environmentally disparate health outcomes and promote access to opportunity. Focus on residents with the highest needs in providing and enhancing opportunities for employment, safe and convenient daily physical activity, social connectivity, protection from exposure to harmful substances and environments, and housing in high opportunity areas.

DP-7 Plan for street networks that provide a high degree of connectivity to encourage walking, bicycling, transit use, and safe and healthy routes to and from public schools.

DP-8 Increase access to healthy and culturally relevant food in communities throughout the Urban Growth Area by encouraging the location of healthy food purveyors, such as grocery stores, farmers markets, urban agriculture programs, and community food gardens in proximity to residential uses and transit facilities, particularly in those areas with limited access to healthy food.

DP-9 Designate Urban Separators as permanent low-density incorporated and unincorporated areas within the Urban Growth Area. Urban Separators are intended to protect Natural Resource Lands, the Rural Area, and environmentally sensitive areas, and create open space and wildlife corridors within and between communities while also providing public health, environmental, visual, and recreational benefits. Changes to Urban Separators are made pursuant to the Countywide Planning Policies amendment process described in policy FW-1. Designated Urban Separators within cities and unincorporated areas are shown in the Urban Separators Map in Appendix 3.

DP-10 No new Fully Contained Communities shall be approved in unincorporated King County.

DP-11 When large mixed-use developments are proposed adjacent to the Rural Area, permitting cities shall collaborate with King County during the review process to avoid and mitigate impacts on the surrounding Rural Area and Natural Resource Lands.

Growth Targets

Under the Growth Management Act, King County, in coordination with the cities in King County, adopts growth targets for the ensuing 20-year planning period. Growth targets are policy statements about the amount of housing and employment growth each jurisdiction is planning to accommodate within its comprehensive plan. Growth targets are adopted for each jurisdiction and unincorporated urban King County in the Countywide Planning Policies. Growth targets for the cities in the rural area include the incorporated area and the associated Potential Annexation Area, as shown in the map in Appendix 2.

DP-12 GMPC shall allocate residential and employment growth to each city and urban unincorporated area in the county. This allocation is predicated on:

- a) Accommodating the most recent 20-year population projection from the state Office of Financial Management and the most recent 20-year regional employment forecast from the Puget Sound Regional Council, informed by the 20-year projection of housing units from the state Department of Commerce;
- b) Planning for a pattern of growth that is consistent with the Regional Growth Strategy including focused growth within cities and Potential Annexation Areas with designated centers and within high-capacity transit station areas, limited development in the Rural Area, and protection of designated Natural Resource Lands;
- c) Efficiently using existing zoned and future planned development capacity as well as the capacity of existing and planned infrastructure, including sewer, water, and stormwater systems;
- d) Promoting a land use pattern that can be served by a connected network of public transportation services and facilities and pedestrian and bicycle infrastructure and amenities;

- e) Improving jobs/housing balance consistent with the Regional Growth Strategy, both between counties in the region and within subareas in the county;
- f) Promoting opportunities for housing and employment throughout the Urban Growth Area and within all jurisdictions in a manner that ensures racial and social equity;
- g) Allocating growth to Potential Annexation Areas within the urban unincorporated area proportionate to their share of unincorporated capacity for housing and employment growth.

DP-13 The Growth Management Planning Council shall:

- a) Update housing and employment targets periodically to provide jurisdictions with up-to-date growth allocations to be used as the land use assumption in state-mandated comprehensive plan updates;
- b) Adopt housing and employment growth targets in the Countywide Planning Policies pursuant to the procedure described in policy FW-1;
- c) Create a coordinated countywide process to reconcile and set growth targets that implements the Regional Growth Strategy through countywide shares of regional housing and jobs, allocations to Regional Geographies, and individual jurisdictional growth targets;
- d) Ensure that each jurisdiction's growth targets are commensurate with their role in the Regional Growth Strategy by establishing a set of objective criteria and principles to guide how jurisdictional targets are determined;
- e) Ensure that each jurisdiction's growth targets allow it to meet the need for affordable housing for households with low-, very low-, and extremely low-incomes; and
- f) Adjust targets administratively upon annexation of unincorporated Potential Annexation Areas by cities. Growth targets for the planning period are shown in Table DP-1.

DP-14 All jurisdictions shall accommodate housing and employment by:

- a) Using the adopted growth targets as the land use assumption for their comprehensive plan;
- b) Establishing local growth targets for regional growth centers and regional manufacturing/industrial centers, where applicable;
- c) Ensuring adopted comprehensive plans and zoning regulations provide capacity for residential, commercial, and industrial uses that is sufficient to meet 20-year growth targets and is consistent with the desired growth pattern described in VISION 2050;
- d) Ensuring adopted local water, sewer, transportation, utility, and other infrastructure plans and investments, including special purpose district plans, are consistent in location and timing with adopted targets as well as regional and countywide plans; and
- e) Transferring an accommodating unincorporated area housing and employment targets as annexations occur

| Table DP-1: King County Jurisdiction Growth Targets 2019-2044 | | | |
|--|-------------------------------|-----------------------------|-------------------------|
| Net New Units and Jobs | | | |
| Jurisdiction | | 2019-2044 Housing Target | 2019-2044 Job Target |
| Metro Cities | Bellevue | 35,000 | 70,000 |
| | Seattle | 112,000 | 169,500 |
| Metropolitan Cities Subtotal | | 147,000 | 239,500 |
| Core Cities | Auburn | 12,000 | 19,520 |
| | Bothell | 5,800 | 9,500 |
| | Burien | 7,500 | 4,770 |
| | Federal Way | 11,260 | 20,460 |
| | Issaquah | 3,500 | 7,950 |
| | Kent | 10,200 | 32,000 |
| | Kirkland | 13,200 | 26,490 |
| | Redmond | 20,000 | 24,000 |
| | Renton | 17,000 | 31,780 |
| | SeaTac | 5,900 | 14,810 |
| | Tukwila | 6,500 | 15,890 |
| Core Cities Subtotal | | 112,860 | 207,170 |
| High Capacity Transit Communities | Des Moines | 3,800 | 2,380 |
| | Federal Way PAA | 1,020 | 720 |
| | Kenmore | 3,070 | 3,200 |
| | Lake Forest Park | 870 | 550 |
| | Mercer Island | 1,239 | 1,300 |
| | Newcastle | 1,480 | 500 |
| | North Highline PAA | 1,420 | 1,220 |
| | Renton PAA - East Renton | 170 | 0 |
| | Renton PAA - Fairwood | 840 | 100 |
| | Renton PAA - Skyway/West Hill | 670 | 600 |
| | Shoreline | 13,330 | 10,000 |
| | Woodinville | 2,033 | 5,000 |
| High Capacity Transit Communities Subtotal | | 29,942 | 25,570 |
| Table DP-1: King County Jurisdiction Growth Targets 2019-2044 | | | |
| Net New Units and Jobs | | | |

| Jurisdiction | | 2019-2044 Housing Target | 2019-2044 Job Target |
|--------------------------------------|-----------------------------------|-----------------------------|-------------------------|
| Cities and Towns | Algona | 170 | 325 |
| | Beaux Arts | 1 | 0 |
| | Black Diamond | 2,900 | 680 |
| | Carnation | 799 | 450 |
| | Clyde Hill | 10 | 10 |
| | Covington | 4,310 | 4,496 |
| | Duvall | 890 | 990 |
| | Enumclaw | 1,057 | 989 |
| | Hunts Point | 1 | 0 |
| | Maple Valley | 1,720 | 1,570 |
| | Medina | 19 | 0 |
| | Milton | 50 | 900 |
| | Normandy Park | 153 | 35 |
| | North Bend | 1,748 | 2,218 |
| | Pacific | 135 | 75 |
| | Sammamish | * | * |
| | Skykomish | 10 | 0 |
| | Snoqualmie | 1,500 | 4,425 |
| Yarrow Point | 10 | 0 | |
| Cities and Towns Subtotal | | 15,483 | 17,163 |
| Urban Unincorporated | Auburn PAA | 12 | 0 |
| | Bellevue PAA | 17 | 0 |
| | Black Diamond PAA | 328 | 0 |
| | Issaquah PAA | 35 | 0 |
| | Kent PAA | 3 | 300 |
| | Newcastle PAA | 1 | 0 |
| | Pacific PAA | 134 | 0 |
| | Redmond PAA | 120 | 0 |
| | Sammamish PAA | 194 | 0 |
| | Unaffiliated Urban Unincorporated | 448 | 400 |
| Urban Unincorporated Subtotal | | 1,292 | 700 |
| Urban Growth Area Total | | 306,577 | 490,103 |

* Growth Management Planning Council (GMPC) Motion 21-4 established a process to revise the 2019-2044 growth targets for the City of Sammamish to reflect updated sewer capacity.

Sammamish shall submit final growth targets to the GMPC by June 1, 2021 for action by the GMPC and recommendation to the King County Council.

Amendments to the Urban Growth Area

The following policies guide the decision-making process by both the GMPC and King County regarding proposals to amend the Urban Growth Area.

DP-15 Review the Urban Growth Area at least every ten years. In this review consider monitoring reports and other available data. As a result of this review and based on the criteria established in policies DP-16 through DP-19, King County may propose and then the Growth Management Planning Council may recommend amendments to the Countywide Planning Policies and King County Comprehensive Plan that make changes to the Urban Growth Area boundary.

DP-16 Allow amendment of the Urban Growth Area only when the following steps have been satisfied:

- a) The proposed amendment is under review by the County as part of an amendment process of the King County Comprehensive Plan;
- b) King County submits the proposal to the Growth Management Planning Council for the purposes of review and recommendation to the King County Council on the proposed amendment to the Urban Growth Area;
- c) The King County Council approves or denies the proposed amendment; and
- d) If approved by the King County Council, the proposed amendment is ratified by the cities following the procedures set forth in policy FW-1.

DP-17 Allow expansion of the Urban Growth Area only if at least one of the following criteria is met:

- a) A countywide analysis determines that the current Urban Growth Area is insufficient in size and additional land is needed to accommodate the housing and employment growth targets, including institutional and other non-residential uses, and there are no other reasonable measures, such as increasing density or rezoning existing urban land, that would avoid the need to expand the Urban Growth Area; or
- b) A proposed expansion of the Urban Growth Area is accompanied by dedication of permanent open space to the King County Open Space System, where the acreage of the proposed open space:
 - 1) Is at least four times the acreage of the land added to the Urban Growth Area;
 - 2) Is contiguous with the Urban Growth Area with at least a portion of the dedicated open space surrounding the proposed Urban Growth Area expansion; and
 - 3) Preserves high quality habitat, critical areas, or unique features that contribute to the band of permanent open space along the edge of the Urban Growth Area; or

- c) The area is currently a King County park being transferred to a city to be maintained as a park in perpetuity or is park land that has been owned by a city since 1994 and is less than thirty acres in size.

DP-18 Add land to the Urban Growth Area only if expansion of the Urban Growth Area is warranted based on the criteria in DP-17(a) or DP-17(b), and it meets all of the following criteria:

- a) Is adjacent to the existing Urban Growth Area;
- b) For expansions based on DP-17(a) only, is no larger than necessary to promote compact development that accommodates anticipated growth needs;
- c) Can be efficiently provided with urban services and does not require supportive facilities located in the Rural Area;
- d) Follows topographical features that form natural boundaries, such as rivers and ridge lines and does not extend beyond natural boundaries, such as watersheds, that impede the provision of urban services;
- e) Is not currently designated as Resource Land;
- f) Is sufficiently free of environmental constraints to be able to support urban development without significant adverse environmental impacts, unless the area is designated as an Urban Separator by interlocal agreement between King County and the annexing city; and
- g) Is subject to an agreement between King County and the city or town adjacent to the area that the area will be added to the city's Potential Annexation Area. Upon ratification of the amendment, the Countywide Planning Policies will reflect both the Urban Growth Area change and Potential Annexation Area change.

DP-19 Allow redesignation of Urban land currently within the Urban Growth Area to Rural land outside of the Urban Growth Area if the land is not needed to accommodate projected urban growth, is not served by public sewers, is contiguous with the Rural Area, and:

- a) Is not characterized by urban development;
- b) Is currently developed with a low-density lot pattern that cannot be realistically redeveloped at an urban density; or
- c) Is characterized by environmentally sensitive areas making it inappropriate for higher density development.

Review and Evaluation Program

The following policies guide the buildable lands program conducted by the GMPC and King County.

DP-20 Conduct a buildable lands program that meets or exceeds the review and evaluation requirements of the Growth Management Act. The purposes of the buildable lands program are:

- a) To collect and analyze data on development activity, including land supply, zoning, development standards, land uses, critical areas, and capacity for residential, commercial, and industrial land uses in urban areas;
- b) To determine whether jurisdictions are achieving urban densities and planned growth consistent with comprehensive plans, countywide planning policies, and multicounty planning policies; and
- c) To evaluate the sufficiency of land capacity to accommodate growth for the remainder of the planning period.

DP-21 The County and the cities, through the Growth Management Planning Council, will collaboratively determine whether reasonable measures other than amending the Urban Growth Area are necessary to ensure sufficient additional capacity if a countywide urban growth capacity report, informed by local data and analysis where appropriate, determines that:

- a) The current Urban Growth Area is insufficient in capacity to accommodate the housing and employment growth targets; or
- b) Any jurisdiction:
 - 1) Contains insufficient capacity to accommodate the housing and employment growth targets;
 - 2) Has significant differences between development assumptions and growth targets and actual housing and employment growth; or
 - 3) Has not achieved urban densities consistent with the adopted comprehensive plan.

DP-22 Jurisdictions shall adopt any necessary reasonable measures into their comprehensive plans to promote growth consistent with planned urban densities and adopted housing and employment targets. Reasonable measures should help implement local targets in a manner consistent with the Regional Growth Strategy. Jurisdictions shall report adopted reasonable measures to the GMPC and shall collaborate to provide data periodically on the effectiveness of those measures.

Joint Planning and Annexation

DP-23 Coordinate the preparation of comprehensive plans with adjacent and other affected jurisdictions, military facilities, tribal governments, ports, airports, and other related entities to avoid or mitigate the potential cross-border impacts of urban development and encroachment of incompatible uses.

DP-24 Designate Potential Annexation Areas in city comprehensive plans and adopt them in the Countywide Planning Policies. Affiliate all Potential Annexation Areas with adjacent cities to ensure they do not overlap or leave urban unincorporated islands between cities. Except for parcel or block-level annexations that facilitate service provision, commercial areas and residential areas shall be annexed holistically rather than in a manner that leaves residential urban unincorporated islands. Annexation is preferred over incorporation.

DP-25 Cities and the County shall work to establish timeframes for annexation of roadways and shared streets within or between cities, but still under King County jurisdiction.

DP-26 Facilitate the annexation of unincorporated areas that are already urbanized and are within a city's Potential Annexation Area to increase the provision of urban services to those areas. Utilize tools and strategies such as service and infrastructure financing, transferring permitting authority, or identifying appropriate funding sources to address infrastructure and service provision issues in Potential Annexation Areas.

DP-27 Cities with Potential Annexation Areas and the County shall work to establish pre-annexation agreements that identify mutual interests and ensure coordinated planning and compatible development until annexation is feasible.

DP-28 Allow cities to annex territory only within their designated Potential Annexation Area as shown in the Potential Annexation Areas Map in Appendix 2. Phase annexations to coincide with the ability of cities or existing special purpose districts to coordinate the provision of a full range of urban services to areas to be annexed.

- a) For areas that have received approval for annexation from the King County Boundary Review Board, the City shall include a process that includes collaboration with King County for annexation in the next statutory update of their comprehensive plan.
- b) Jurisdictions may negotiate with one another regarding changing boundaries or affiliations of Potential Annexation Areas and may propose such changes to GMPC as an amendment to Appendix 2. In proposing any new or revised PAA boundaries or city affiliation, jurisdictions should consider the criteria in DP-30. In order to ensure that any changes can be included in local comprehensive plans, any proposals resulting from such negotiation shall be brought to GMPC for action no later than two years prior to the statutory deadline for the major plan update.

DP-29 Strive to establish alternative non-overlapping Potential Annexation Area boundaries within the North Highline unincorporated area, where Potential Annexation Areas overlapped prior to January 1, 2009, through a process of negotiation. Absent a negotiated resolution, a city may file a Notice of Intent to Annex with the Boundary Review Board for King County for territory within its designated portion of a Potential Annexation Area overlap as shown in the

Potential Annexation Areas Map in Appendix 2 and detailed in the city's comprehensive plan after the following steps have been taken:

- a) The city proposing annexation has, at least 30 days prior to filing a Notice of Intent to annex with the Boundary Review Board, contacted in writing the cities with the PAA overlap and the county to provide notification of the city's intent to annex and to request a meeting or formal mediation to discuss boundary alternatives, and;
- b) The cities with the Potential Annexation Area overlap and the county have either:
 - 1) Agreed to meet but failed to develop a negotiated settlement to the overlap within 60 days of receipt of the notice, or
 - 2) Declined to meet or failed to respond in writing within 30 days of receipt of the notice.

DP-30 Evaluate proposals to annex or incorporate urban unincorporated land based on the following criteria, as applicable:

- a) Conformance with Countywide Planning Policies including the Urban Growth Area boundary;
- b) The ability of the annexing or incorporating jurisdiction to efficiently provide urban services at standards equal to or better than the current service providers;
- c) The effect of the annexation or incorporation in avoiding or creating unincorporated islands of development;
- d) The ability of the annexing or incorporating jurisdiction to serve the area in a manner that addresses racial and social equity and promotes access to opportunity; and
- e) Outreach to community, the interest of the community in moving forward with a timely annexation or incorporation of the area.

Centers and Station Areas

A centers strategy is the foundation for King County to achieve the Regional Growth Strategy as well as a range of other objectives, including providing a land use framework for an efficient and effective regional transit system, and guiding growth to locations planned for greater access to opportunity. Regionally designated centers, countywide centers, local centers, and the areas surrounding high-capacity transit stations provide areas of mixed-use zoning, infrastructure, and concentrations of services and amenities to accommodate both housing and employment growth.

Regionally designated centers include regional growth centers and regional manufacturing/industrial centers. There are two types of regional growth centers - metro growth centers and urban growth centers - and two types of regional manufacturing/industrial centers - industrial employment and industrial growth centers. Regional growth centers are focal points for investment and development. Manufacturing/industrial centers preserve lands

for middle-wage jobs in basic industries and trade and provide areas where that employment may grow in the future.

Countywide growth centers serve important roles as places for concentrating jobs, housing, shopping, and recreational opportunities. These are often smaller downtowns, high-capacity transit station areas, or neighborhood centers that are linked by transit, provide a mix of housing and services, and serve as focal points for local and county investment. Countywide industrial centers serve as important local industrial areas. These areas support living wage jobs and serve a key role in King County's manufacturing/industrial economy.

The King County Centers Designation Framework in Appendix 6 provides designation processes and timelines, minimum existing and planned density thresholds, and subarea planning expectations for regional and countywide centers. Regionally designated centers are shown on the Generalized Land Use Categories Map in Appendix 1.

Goal Statement: *King County grows in a manner that reinforces and expands upon a system of existing and planned high-capacity transit in central places within which concentrated residential communities and economic activities can flourish.*

Regional Growth Centers

DP-31 Focus housing and employment growth into designated regional growth centers, at levels consistent with the Regional Growth Strategy, and at densities that maximize high-capacity transit.

DP-32 Designate regional growth centers in the Countywide Planning Policies where city-nominated locations meet the criteria in the King County Centers Designation Framework, as adopted in Appendix 6. Regional growth centers should be limited in number and located on existing or planned high-capacity transit corridors to provide a framework for targeted private and public investments that support regional land use and transportation goals.

DP-33 Establish subarea plans for designated regional and countywide centers that meet the criteria in the King County Centers Designation Framework, as adopted in Appendix 6.

DP-34 Evaluate the potential physical, economic, and cultural displacement of residents and businesses in regional growth centers and high-capacity transit station areas, particularly for Black, Indigenous, and other People of Color communities; immigrants and refugees, low-income populations; disabled communities; and other communities at greatest risk of displacement. Use a range of strategies to mitigate identified displacement impacts.

Manufacturing/ Industrial Centers

DP-35 Designate and accommodate industrial employment growth in a network of regional and countywide industrial centers to support economic development and middle-wage jobs in King County. Designate these centers based on nominations from cities and after determining that:

- a) The nominated locations meet the criteria set forth in the King County Centers Designation Framework and the criteria established by the Puget Sound Regional Council for regional manufacturing/industrial centers;
- b) The proposed center's location will promote a countywide system of manufacturing/industrial centers with the total number of centers representing a realistic growth strategy for the county; and
- c) The city's commitments will help ensure the success of the center.

DP-36 Minimize or mitigate potential health impacts of the activities in manufacturing/industrial centers on residential communities, schools, open space, and other public facilities.

Countywide and Local Centers

DP-37 Designate countywide centers in the Countywide Planning Policies where locations meet the criteria in the King County Centers Designation Framework, as adopted in Appendix 6. Countywide centers shall have zoned densities that support high-capacity transit and be located on existing or planned transit corridors.

DP-38 Support the designation of local centers, such as city or neighborhood centers, transit station areas, or other activity nodes, where housing, employment, and services are accommodated in a compact form and at sufficient densities to support transit service and to make efficient use of urban land.

DP-39 Evaluate the potential physical, economic, and cultural displacement of residents and businesses in countywide and local centers, particularly for Black, Indigenous, and other People of Color communities; immigrants and refugees, low-income populations; disabled communities; and other communities at greatest risk of displacement. Use a range of strategies to mitigate identified displacement impacts.

Urban Design and Historic Preservation

The countywide vision includes elements of urban design and form intended to integrate urban development into existing built and natural environments in ways that enhance urban and natural settings to create vibrant places. These elements promote public health, include high

quality design, context sensitive infill and redevelopment, historic preservation, and cultural awareness, as well as the interdependence of urban and rural and agricultural lands and uses.

Goal statement: *The built environment in both urban and rural settings achieves high quality design that recognizes and enhances, where appropriate, existing natural and urban settings and human health and dignity.*

DP-40 Plan for neighborhoods or subareas to encourage infill and redevelopment, reuse of existing buildings and underutilized lands, and provision of adequate public spaces, in a manner that enhances public health, existing community character, and mix of uses. Neighborhood and subarea planning should include equitable engagement with Black, Indigenous, and other People of Color communities; immigrants and refugees; people with low-incomes; people with disabilities; and communities with language access needs.

DP-41 Promote a high quality of design and site planning throughout the Urban Growth Area. Provide for connectivity in the street network to accommodate walking, bicycling, and transit use to promote health and well-being.

DP-42 Preserve significant historic, visual, archeological, cultural, architectural, artistic, and environmental features, especially where growth could place these resources at risk. Support cultural resources and institutions that reflect the diversity of the community. Where appropriate, designate individual features or areas for protection or restoration. Encourage land use patterns and adopt regulations that protect historic resources and sustain historic community character while allowing for equitable growth and development.

DP-43 Create and protect systems of green infrastructure, such as urban forests, parks, green roofs, and natural drainage systems, in order to reduce climate-altering pollution and increase resilience of communities to climate change impacts. Prioritize neighborhoods with historical underinvestment in green infrastructure.

DP-44 Design communities, neighborhoods, and individual developments using techniques that reduce heat absorption, particularly in regional and countywide centers and residential neighborhoods with less tree canopy and open spaces.

DP-45 Adopt flexible design standards, parking requirements, incentives, or guidelines that foster green building, multimodal transportation, and infill development that enhances the existing or desired urban character of a neighborhood/community. Ensure adequate code enforcement so that flexible regulations are appropriately implemented.

Rural Area and Natural Resource Lands

The Rural Area and Natural Resource Lands encompass all areas outside of the Urban Growth Area and include Vashon Island in Puget Sound and the area just east of the Urban Growth Area all the way to the crest of the Cascade Mountains.

Rural Area

The Rural Area is characterized by low density development with a focus on activities that are dependent on the land such as small-scale farming and forestry. The Rural Area also provides important environmental and habitat functions and is critical for salmon recovery. The location of the Rural Area, between the Urban Growth Area and designated Natural Resource Lands, helps to protect commercial agriculture and timber from incompatible uses. The Rural Area, outside of the Cities in the Rural Area, is to remain in unincorporated King County and is to be provided with a rural level of service.

Goal Statement: *The Rural Area geography is stable and the level and pattern of growth within it provide for a variety of landscapes and open space lands, maintains diverse low-density communities, and supports rural economic activities based on sustainable stewardship of the land.*

DP-46 Provide opportunities for residential and employment growth within Cities in the Rural Area at levels consistent with adopted growth targets. Growth levels should not create pressure for conversion of nearby Rural or Natural Resource lands, nor pressure for extending or expanding urban services, infrastructure, and facilities such as roads or sewer across or into the Rural Area. Transit service may cross non-urban lands to serve Cities in the Rural Area.

DP-47 Limit growth in the Rural Area to prevent sprawl and the overburdening of rural services, minimize the need for new rural infrastructure, maintain rural character, and protect open spaces and the natural environment.

DP-48 Limit residential development in the Rural Area to housing at low densities that are compatible with rural character and comply with the following density guidelines:

- a) One home per 20 acres where a pattern of large lots exists and to buffer Forest Protection Districts and Agricultural Districts;
- b) One home per 10 acres where the predominant lot size is less than 20 acres; or
- c) One home per five acres where the predominant lot size is less than 10 acres.

Allow limited clustering within development sites to prevent development on environmentally critical lands or on productive forest or agricultural lands, but not to exceed the density guidelines cited in (a) through (c).

DP-49 Limit the extension of urban infrastructure improvements through the Rural Area to only cases where it is necessary to serve the Urban Growth Area and where there are no other

feasible alignments. Such limited extensions may be considered only if land use controls are in place to restrict uses appropriate for the Rural Area and only if access management controls are in place to prohibit tie-ins to the extended facilities.

DP-50 Establish rural development standards and strategies to ensure all development protects the natural environment, including farmlands and forest lands, by using seasonal and maximum clearing limits for vegetation, limits on the amount of impervious surface, surface water management standards that preserve natural drainage systems, water quality and groundwater recharge, and best management practices for resource-based activities.

DP-51 Mitigate negative impacts of industrial-scale development that occurs within the Rural Area.

DP-52 Except as provided in Appendix 5 (March 31, 2012 School Siting Task Force Report), limit new nonresidential uses located in the Rural Area to those that are demonstrated to serve the Rural Area, unless the use is dependent upon a rural location. Such uses shall be of a size, scale, and nature that is consistent with rural character.

DP-53 Allow cities that own property in the Rural Area to enter into interlocal agreements with King County to allow the cities to provide services to the properties they own as long as the cities agree to not annex the property or serve it with sewers or any infrastructure at an urban level of service. The use of the property must be consistent with the Rural Area policies in the Countywide Planning Policies and the King County Comprehensive Plan.

Natural Resource Lands

Natural Resource Lands are designated areas with long-term commercial significance for agriculture, forestry, and mining. The use and designation of these lands are to be permanent, in accordance with the Growth Management Act. King County has maintained this base of agriculture and forest lands despite the rapid growth of the previous decades. The Natural Resource Lands are to remain in unincorporated King County but their benefit and significance is felt throughout the county into the cities. Within cities, farmers markets are becoming important and sought-after neighborhood amenities.

The forests of the Pacific Northwest are some of the most productive in the world and King County has retained two-thirds of the county in forest cover. Large scale forestry is a traditional land use in the eastern half of King County and remains a significant contributor to the rural economy. In addition, forests provide exceptional recreational opportunities, including downhill and cross-country skiing, mountain biking, hiking, and backpacking.

Goal Statement: *Natural Resource Lands are valuable long-term assets of King County and are renowned for their productivity and sustainable management.*

DP-54 Promote and support forestry, agriculture, mineral extraction, and other resource-based industries outside of the Urban Growth Area as part of a diverse and sustainable regional economy. Avoid redesignating Natural Resource Lands to Rural.

DP-55 Conserve commercial agricultural and forestry resource lands primarily for their long-term productive resource value and for the open space, scenic views, wildlife habitat, and critical area protection they provide. Limit the subdivision of land so that parcels remain large enough for commercial resource production.

DP-56 Encourage best practices in agriculture and forestry operations for long-term protection of the natural resources and habitat.

DP-57 Prohibit annexation of lands within designated Agricultural Production Districts or within Forest Production Districts by cities.

DP-58 Retain the Lower Green River Agricultural Production District as a regionally designated resource that is to remain in unincorporated King County.

DP-59 Prevent incompatible land uses adjacent to designated Natural Resource Lands to avoid interference with their continued use for the production of agricultural, mining, or forest products.

DP-60 Support agricultural, farmland, and aquatic uses that enhance the food system, and promote local production and processing of food to reduce the need for long distance transport and to increase the reliability and security of local food. Promote activities and infrastructure, such as farmers markets, farm worker housing and agricultural processing facilities, that benefit both cities and farms by improving access to locally grown agricultural products.

DP-61 Support institutional procurement policies that encourage purchases of locally grown food products.

DP-62 Ensure that extractive industries and industrial-scale operations on resource lands maintain environmental quality, minimize negative impacts on adjacent lands, and that an appropriate level of reclamation occurs prior to redesignation.

DP-63 Use a range of tools, including land use designations, development regulations, level-of-service standards, and transfer or purchase of development rights to preserve Rural and Natural Resource Lands and focus urban development within the Urban Growth Area.

DP-64 Use transfer of development rights to shift potential development from the Rural Area and Natural Resource Lands into the Urban Growth Area, consistent with the Regional Growth Strategy. Implement transfer of development rights within King County through a partnership between the County and cities that is designed to:

- a) Identify rural and resource sending sites that satisfy countywide conservation goals and are consistent with regionally coordinated transfer of development rights efforts;
- b) Preserve rural and resource lands of compelling interest countywide and to participating cities;
- c) Identify appropriate transfer of development rights receiving areas within cities;
- d) Identify incentives for city participation in regional transfer of development rights (i.e. county-to-city transfer of development rights);
- e) Develop interlocal agreements that allow rural and resource land development rights to be used in city receiving areas;
- f) Identify and secure opportunities to fund or finance infrastructure within city transfer of development rights receiving areas; and
- g) Be compatible with existing within-city transfer of development rights programs.

HOUSING

The Countywide Planning Policies in the Housing Chapter support a range of affordable, accessible, and healthy housing choices for current and future residents. Further, they respond to the legacy of discriminatory housing and land use policies and practices (e.g. redlining, racially restrictive covenants, exclusionary zoning, etc.) that have led to significant racial and economic disparities in access to housing and neighborhoods of choice. These disparities affect equitable access to well-funded schools, healthy environments, open space, and employment.

The policies reflect the region’s commitment to addressing the 2018 findings of the Regional Affordable Housing Task Force (Task Force). Key findings include:

- Dramatic housing price increases between 2012 and 2017 resulted in an estimated 156,000 extremely low-, very low-, and low-income households spending more than 30 percent of their income on housing (housing cost burdened); and
- Black, Hispanic, Indigenous, and extremely low-income households are among those most disproportionately impacted by housing cost burden.

While significant housing market activity is needed to reach overall King County housing growth targets, the ability of the region’s housing market to address the housing needs of low-income households is limited. A large majority of the need will need to be addressed with units restricted to income-eligible households – both rent-restricted units and resale restricted homes (“income-restricted units”).

Building on the Task Force’s work, this chapter establishes a countywide need for affordable housing defined as the additional housing units needed in King County by 2044 so that no household at or below 80 percent of Area Median Income (AMI) is housing cost burdened. While the need is expressed in countywide terms, housing affordability varies significantly across jurisdictions. In addressing housing needs, less affordable jurisdictions will need to take significant action to increase affordability across all income levels while more affordable jurisdictions will need to take significant action to preserve affordability. To succeed, all communities must address housing need where it is greatest - housing affordable to extremely low-income households.

When taken together, all the comprehensive plans of King County jurisdictions must “plan for and accommodate” the existing and projected housing needs of the county (RCW 36.70A.020 and 36.70A.070). The policies below set a framework for individual and collective action and accountability to meet the countywide need and eliminate disparities in access to housing and neighborhoods of choice. These policies guide jurisdictions through a four-step process:

1. Conduct a housing inventory and analysis;
2. Implement policies and strategies to meet housing needs equitably;
3. Measure results and provide accountability; and
4. Adjust strategies to meet housing needs.

Overarching Goal: *Provide a full range of affordable, accessible, healthy, and safe housing choices to every resident in King County. All jurisdictions work to:*

- *preserve, improve, and expand their housing stock;*
- *promote fair and equitable access to housing for all people; and*
- *take actions that eliminate race-, place-, ability-, and income-based housing disparities.*

H-1 All comprehensive plans in King County combine to address the countywide need for housing affordable to households with low-, very low-, and extremely low-incomes, including those with special needs, at a level that calibrates with the jurisdiction’s identified affordability gap for those households and results in the combined comprehensive plans in King County meeting countywide need. The countywide need for housing in 2044 by percentage of AMI is:

| | |
|--|------------------------------------|
| 30 percent and below AMI (extremely low) | 15 percent of total housing supply |
| 31-50 percent of AMI (very low) | 15 percent of total housing supply |
| 51-80 percent of AMI (low) | 19 percent of total housing supply |

Table H-1 provides additional context on the countywide need for housing.¹

¹ Table H-1 includes both homeownership and rental units.

| Table H-1: King County Affordable Housing Need | | | | |
|---|----------------|----------------------|----------------------|----------------|
| | 30% AMI | 31% - 50% AMI | 51% - 80% AMI | 80% AMI |
| Housing Units by Affordability (2019) | | | | |
| Number of Units | 44,000 | 122,000 | 180,000 | 346,000 |
| As Share of Total Units | 5% | 13% | 19% | 36% |
| Additional Affordable Housing Units Needed (2019-2044) | | | | |
| Additional Housing Units Needed to Address Existing Conditions ² | 105,000 | 31,000 | 23,000 | 159,000 |
| Housing Units Needed to Address Growth Through 2044 ³ | 39,000 | 32,000 | 33,000 | 104,000 |
| Total Additional Affordable Housing Units Needed | 144,000 | 63,000 | 56,000 | 263,000 |
| Total Affordable Housing Units Needed by 2044 (Includes Current Housing Units) | | | | |
| Number of Units | 188,000 | 185,000 | 236,000 | 609,000 |
| As Share of Total Units | 15% | 15% | 19% | 49% |

Refer to Appendix 4 for the methodology used to calculate countywide need and 2019 jurisdictional affordability levels as compared to countywide need.

H-2 Prioritize the need for housing affordable to households at or below 30 percent AMI (extremely low-income) by implementing tools such as:

- a) Increasing capital, operations, and maintenance funding;
- b) Adopting complementary land use regulations;
- c) Fostering welcoming communities, including people with behavioral health needs;
- d) Adopting supportive policies; and
- e) Supporting collaborative actions by all jurisdictions.

H-3 Update existing and projected countywide and jurisdictional housing needs using data and methodology provided by the Washington State Department of Commerce, in compliance with state law.

² Estimates of additional affordable units needed to address existing cost burden and provide housing for persons experiencing homelessness. The estimates are based on a model in which adding units for households within a given low-income category (e.g., < 30% AMI) allows those households to vacate units affordable within the next income category (e.g., greater than 30% AMI and less than or equal to 50% of AMI), in turn addressing needs of cost-burdened households in that income level. (Estimates shown assume that housing units equal to 1/25th of cost burdened households in each category are added annually in each income category until cost burden is eliminated; a range of estimates is possible depending on inputs to this model.)

³ Estimates of housing units needed to address growth assume income distribution of households added through growth is the same as existing income distribution.

Conduct a Housing Inventory and Analysis

The Growth Management Act requires an inventory and analysis of existing and projected housing needs as part of each jurisdiction's comprehensive plan housing element. The inventory and needs analysis, together with an evaluation of recent progress to address housing needs, helps cities identify the greatest needs and prioritize strategies to address them. Understanding the impact of discriminatory housing and land use practices and current disparities in access to housing and neighborhoods of choice helps focus policies and programs to achieve equitable housing outcomes. For example, understanding disparities in access to opportunity areas (i.e. areas with high quality schools, jobs, transit and access to parks, open space, and clean air, water, and soil) can identify a need for increased affordability in those areas. Appendix 4 provides further guidance on conducting a housing inventory and analysis.

H-4 Conduct an inventory and analysis in each jurisdiction of existing and projected housing needs of all segments of the population and summarize the findings in the housing element. The inventory and analysis shall include:

- a) Affordability gap of the jurisdiction's housing supply as compared to countywide need percentages from Policy H-1 (see table H-3 in Appendix 4) and needs for housing affordable to moderate income households;
- b) Number of existing housing units by housing type, age, number of bedrooms, condition, tenure, and AMI limit (for income-restricted units);
- c) Number of existing emergency housing, emergency shelters, and permanent supportive housing facilities and units or beds, as applicable;
- d) Percentage of residential land zoned for and geographic distribution of moderate- and high-density housing in the jurisdiction;
- e) Number of income-restricted units and, where feasible, total number of units, within a half-mile walkshed of high-capacity or frequent transit service where applicable and regional and countywide centers;
- f) Household characteristics, by race/ethnicity:
 - 1) Income (median and by AMI bracket)
 - 2) Tenure (renter or homeowner)
 - 3) Size
 - 4) Housing cost burden and severe housing cost burden;
- g) Current population characteristics:
 - 1) Age by race/ethnicity;
 - 2) Disability
- h) Projected population growth;
- i) Housing development capacity within a half-mile walkshed of high-capacity or frequent transit service, if applicable;
- j) Ratio of housing to jobs in the jurisdiction;

- k) Summary of existing and proposed partnerships and strategies, including dedicated resources, for meeting countywide housing need, particularly for populations disparately impacted;
- l) The housing needs of people who need supportive services or accessible units, including but not limited to people experiencing homelessness, persons with disabilities, people with medical conditions, and older adults;
- m) The housing needs of communities experiencing disproportionate harm of housing inequities including Black, Indigenous, and People of Color (BIPOC); and
- n) Areas in the jurisdiction that may be at higher risk of displacement from market forces that occur with changes to zoning development regulations and public capital investments.

H-5 Evaluate the effectiveness of existing housing policies and strategies to meet a significant share of countywide need. Identify gaps in existing partnerships, policies, and dedicated resources for meeting the countywide need and eliminating racial and other disparities in access to housing and neighborhoods of choice.

H-6 Document the local history of racially exclusive and discriminatory land use and housing practices, consistent with local and regional fair housing reports and other resources. Explain the extent to which that history is still reflected in current development patterns, housing conditions, tenure, and access to opportunity. Identify local policies and regulations that result in racially disparate impacts, displacement, and exclusion in housing, including zoning that may have a discriminatory effect, disinvestment, and infrastructure availability. Demonstrate how current strategies are addressing impacts of those racially exclusive and discriminatory policies and practices. The County will support jurisdictions in identifying and compiling resources to support this analysis.

Collaborate Regionally

Housing affordability is important to regional economic vitality and sustainability. Housing markets do not respect jurisdictional boundaries. For these reasons, this section promotes cross-sectoral and interjurisdictional coordination and collaboration to identify and meet the housing needs of households with extremely low-, very low-, and low-incomes. Collaborative efforts, supported by the work of the Affordable Housing Committee, the Puget Sound Regional Council and other bodies, contribute to producing and preserving affordable housing and coordinating equitable, sustainable development in the county and region. Where individual jurisdictions lack sufficient resources, collective efforts to fund or provide technical assistance for affordable housing development and preservation, and for the creation of strategies and programs, can help to meet the housing needs identified in comprehensive plans. Jurisdictions with similar housing characteristics tend to be clustered geographically. Therefore, there are opportunities for efficiencies and greater impact through interjurisdictional cooperation. Such

efforts are encouraged and can be a way to meet a jurisdiction's share of the countywide affordable housing need.

H-7 Collaborate with diverse partners (e.g., employers, financial institutions, philanthropic, faith, and community-based organizations) on provision of resources (e.g., funding, surplus property) and programs to meet countywide housing need.

H-8 Work cooperatively with the Puget Sound Regional Council, subregional collaborations and other entities that provide technical assistance to local jurisdictions to support the development, implementation, and monitoring of strategies that achieve the goals of this chapter.

Implement Policies and Strategies to Meet Housing Needs Equitably

VISION 2050 encourages local jurisdictions to implement strategies to preserve, improve, and expand their housing stock to provide a range of affordable, accessible, healthy, sustainable, and safe housing choices to every resident. This section supports equitably meeting housing needs through strategies and actions that promote:

- *Distributional equity*: An individual's income race, ethnicity, immigration status, sexual orientation, ability, or income doesn't impact their ability to access housing in the neighborhood of their choice;
- *Cross-generational equity*: The impact of the housing policies we create result in fair and just distribution of benefits and burdens to future generations;
- *Process equity*: The housing policy development, decision-making, and implementation process is inclusive, open, fair, and accessible to all stakeholders; and
- *Reparative policies*: The policies implemented will actively seek to repair harms caused by racially biased policies.

The strategies are grouped by theme:

- Equitable processes and outcomes;
- Increased housing supply, particularly for households with the greatest needs;
- Expanded housing options and increased affordability accessible to transit and employment;
- Expanded housing and neighborhood choice for all residents; and
- Housing stability, healthy homes, and healthy communities

Further detail on the range of strategies for equitably meeting housing needs is contained in Table H-4 in Appendix 4.

Equitable Processes and Outcomes

Working together with households most impacted by the affordable housing crisis helps to tailor solutions to best meet their needs. Taking intentional action to overcome past and current discriminatory policies and practices helps to reduce disparities in access to housing and neighborhoods of choice.

H-9 Collaborate with populations most disproportionately impacted by housing cost burden in developing, implementing, and monitoring strategies that achieve the goals of this chapter. Prioritize the needs and solutions articulated by these disproportionately impacted populations.

H-10 Adopt intentional, targeted actions that repair harms to Black, Indigenous, and other People of Color households from past and current racially exclusive and discriminatory land use and housing practices (generally identified through Policy H-6). Promote equitable outcomes in partnership with communities most impacted.

Increased Housing Supply, Particularly for Households with the Greatest Needs

VISION 2050 encourages local cities to adopt best practices and innovative techniques to meet housing needs. Meeting the countywide affordable housing need will require actions, including commitment of substantial financial resources, by a wide range of private for profit, non-profit, and government entities. Multiple tools will be needed to meet the full range of needs in any given jurisdiction.

H-11 Adopt policies, incentives, strategies, actions, and regulations that increase the supply of long-term income-restricted housing for extremely low-, very low-, and low-income households and households with special needs.

H-12 Identify sufficient capacity of land for housing including, but not limited to income-restricted housing; housing for moderate-, low-, very low-, and extremely low-income households; manufactured housing; multifamily housing; group homes; foster care facilities; emergency housing; emergency shelters; permanent supportive housing; and within an urban growth area boundary, duplexes, triplexes, and townhomes.

H-13 Implement strategies to overcome cost barriers to housing affordability. Strategies to do this vary but can include updating development standards and regulations, shortening permit timelines, implementing online permitting, optimizing residential densities, reducing parking requirements, and developing programs, policies, partnerships, and incentives to decrease costs to build and preserve affordable housing.

H-14 Prioritize the use of local and regional resources (e.g., funding, surplus property) for income-restricted housing, particularly for extremely low-income households, populations with special needs, and others with disproportionately greater housing needs. Consider projects that promote access to opportunity, anti-displacement, and wealth building for Black, Indigenous, and People of Color communities to support implementation of policy H-10.

Expanded Housing Options and Increased Affordability Accessible to Transit and Employment

The Regional Growth Strategy accommodates growth in urban areas, focused in designated centers and near transit stations, to create healthy, equitable, vibrant communities well-served by infrastructure and services. As the region invests in transit infrastructure, it must also support affordability in transit areas.

Lack of housing affordability negatively impacts the region’s resilience to climate change as people are forced to live far from work, school, and transit, which contributes to climate change through increased transportation emissions and sprawl.

H-15 Increase housing choices for everyone, particularly those earning lower wages, that is co-located with, accessible to, or within a reasonable commute to major employment centers and affordable to all income levels. Ensure there are zoning ordinances and development regulations in place that allow and encourage housing production at levels that improve jobs-housing balance throughout the county across all income levels.

H-16 Expand the supply and range of housing types, including affordable units, at densities sufficient to maximize the benefits of transit investments throughout the county.

H-17 Support the development and preservation of income-restricted affordable housing that is within walking distance to planned or existing high-capacity and frequent transit.

Expanded Housing and Neighborhood Choice for All Residents

Extremely low-, very low-, and low-income residents often have limited choices when seeking an affordable home and neighborhood. The King County Consortium’s Analysis of Impediments to Fair Housing Choice found that many Black, Indigenous, and other People of Color communities and immigrant groups face disparities in access to opportunity areas with high quality schools, jobs, transit and access to parks, open space, and clean air, water, and soil. Some of the same groups are significantly less likely to own their home as compared to the countywide average, cutting them off from an important tool for housing stability and wealth building. Further, inequities in housing and land use practices as well as cycles of public and private disinvestment and investment have also resulted in communities vulnerable to

displacement. Intentional actions to expand housing choices throughout the community will help address these challenges.

H-18 Adopt inclusive planning tools and policies whose purpose is to increase the ability of all residents in jurisdictions throughout the county to live in the neighborhood of their choice, reduce disparities in access to opportunity areas, and meet the needs of the region’s current and future residents by:

- a) Providing access to affordable housing to rent and own throughout the jurisdiction, with a focus on areas of high opportunity;
- b) Expanding capacity for moderate-density housing throughout the jurisdiction, especially in areas currently zoned for lower density single-family detached housing in the Urban Growth Area, and capacity for high-density housing, where appropriate, consistent with the Regional Growth Strategy;
- c) Evaluating the feasibility of, and implementing, where appropriate, inclusionary and incentive zoning to provide affordable housing; and
- d) Providing access to housing types that serve a range of household sizes, types, and incomes, including 2+ bedroom homes for families with children and/or adult roommates and accessory dwelling units, efficiency studios, and/or congregate residences for single adults.

H-19 Lower barriers to and promote access to affordable homeownership for extremely low-, very low-, and low-income, households. Emphasize:

- a) Supporting long-term affordable homeownership opportunities for households at or below 80 percent AMI (which may require up-front initial public subsidy and policies that support diverse housing types); and
- b) Remedying historical inequities in and expanding access to homeownership opportunities for Black, Indigenous and People of Color communities.

H-20 Adopt policies and strategies that promote equitable development and mitigate displacement risk, with consideration given to the preservation of historical and cultural communities as well as investments in low-, very low-, extremely low-, and moderate-income housing production and preservation; dedicated funds for land acquisition; manufactured housing community preservation, inclusionary zoning; community planning requirements; tenant protections; public land disposition policies; and land that may be used for affordable housing. Mitigate displacement that may result from planning efforts, large-scale private investments, and market pressure. Implement anti-displacement measures prior to or concurrent with development capacity increases and public capital investments.

H-21 Implement, promote, and enforce fair housing policies and practices so that every person in the county has equitable access and opportunity to thrive in their communities of choice, regardless of their race, gender identity, sexual identity, ability, use of a service animal, age,

immigration status, national origin, familial status, religion, source of income, military status, or membership in any other relevant category of protected people.

Housing Stability, Healthy Homes, and Healthy Communities

H-22 Adopt and implement policies that protect housing stability for renter households; expand protections and supports for low-income renters and renters with disabilities.

H-23 Adopt and implement programs and policies that ensure healthy and safe homes.

H-24 Plan for residential neighborhoods that protect and promote the health and well-being of residents by supporting equitable access to parks and open space, safe pedestrian and bicycle routes, clean air, soil and water, fresh and healthy foods, high-quality education from early learning through K-12, affordable and high-quality transit options and living wage jobs and by avoiding or mitigating exposure to environmental hazards and pollutants.

Measure Results and Provide Accountability

Each jurisdiction has a responsibility to address its share of the countywide housing need. The county and cities will collect and report housing data to help evaluate progress in meeting this shared responsibility. The county will help coordinate a transparent data collection and sharing process with cities. Further detail on monitoring procedures is contained in Appendix 4.

H-25 Monitor progress toward meeting countywide housing growth targets, countywide need, and eliminating disparities in access to housing and neighborhood choices. Where feasible, use existing regional and jurisdictional reports and monitoring tools and collaborate to reduce duplicative reporting.

- a) Jurisdictions, including the county for unincorporated areas, will report annually to the county using guidance developed by the County on housing AMI levels:
 - 1) In the first reporting year, total income-restricted units, by tenure, AMI limit, address, and term of rent and income restrictions, for which the city is a party to affordable housing covenants on the property title created during the reporting period. In future years, report new units created and units with affordability terms that expired during the reporting period.
 - 2) Description and magnitude of land use or regulatory changes to increase zoned residential capacity including, but not limited to, single-family, moderate-density, and high-density.
 - 3) New strategies (e.g. land use code changes, dedicated fund sources, conveyance of surplus property) implemented during the reporting period to increase housing diversity or increase the supply of income-restricted units in the jurisdiction; and

- b) The county where feasible consolidate housing data across jurisdictions to provide clarity and assist jurisdictions with housing data inventory will report annually:
 - 1) Countywide housing inventory of:
 - i. Total housing units, by affordability to AMI bands;
 - ii. Total income-restricted units, by AMI limit;
 - iii. Number of units lost to demolition, redevelopment, or conversion to non-residential use during the reporting period;
 - iv. Of total housing units, net new housing units created during the reporting period and what type of housing was constructed, broken down by at least single-family, moderate-density housing types, and high-density housing types; and
 - v. Total income-restricted units by tenure, AMI limit, location, created during the reporting period, starting in 2021.
 - vi. Total net new income-restricted units and the term of rent and income restrictions created during the reporting period, starting in December 2022;
 - vii. Share of households by housing tenure by jurisdiction; and
 - viii. Zoned residential capacity percentages broken down by housing type/number of units allowed per lot;
 - 2) The county's new strategies (e.g., dedicated fund sources, conveyance of surplus property) implemented during the reporting period to increase the supply of restricted units in the county, including geographic allocation of resources;
 - 3) The county's new strategies implemented during the reporting period to reduce disparate housing outcomes and expand housing and neighborhood choice for Black, Indigenous, and other People of Color households and other population groups identified through policy H-6.
 - 4) Number of income-restricted units within a half mile walkshed of a high-capacity or frequent transit stations in the county;
 - 5) Share of households with housing cost burden, by income band, race, and ethnicity;
 - 6) Tenant protection policies adopted by jurisdiction; and
 - 7) Number of individuals and households experiencing homelessness, by race and ethnicity.
- c) Where feasible, jurisdictions will also collaborate to report:
 - 1) Net new units accessible to persons with disabilities.

H-26 The county will provide guidance to jurisdictions on goals for housing AMI levels annually provide transparent, ongoing information measuring jurisdictions' progress toward meeting countywide affordable housing need, according to H-25, using public-facing tools such as the King County's Affordable Housing Dashboard.

Adjust Strategies to Meet Housing Needs

H-27 Review and amend countywide and local housing strategies and actions when monitoring in Policy H-25 and H-26 indicates that adopted strategies are not resulting in adequate affordable housing to meet the countywide need. Consider amendments to land use policies and the land use map where they present a significant barrier to the equitable distribution of affordable housing.

ECONOMY

Overarching Goal: *All people throughout King County have opportunities to prosper and enjoy a high quality of life through economic growth and job creation.*

The Countywide Planning Policies in the Economy Chapter support the economic growth and sustainability of King County’s economy. A strong and healthy economy results in business development, job creation, and investment in our communities. The Economy Chapter reflects and supports the Regional Economic Strategy and VISION 2050’s economic policies, which emphasize the economic value of business, people, and place.

The Regional Economic Strategy is the region’s comprehensive economic development strategy and serves as the VISION 2050 economic functional plan. VISION 2050 integrates the Regional Economic Strategy with growth management, transportation, and environmental objectives to:

- Support critical economic foundations, such as education, infrastructure, technology, and quality of life; and
- Promote the region’s specific industry clusters: aerospace, advanced manufacturing, clean technology, information technology, life sciences, logistics and international trade, military, and tourism.

Each local community will have an individual focus on economic development, while the region’s prosperity will benefit from coordination between local plans and the regional vision that take into account the county’s and the region’s overall plan for growth.

EC-1 Coordinate local and countywide economic policies and strategies with VISION 2050 and the Regional Economic Strategy.

EC-2 Support economic growth that accommodates employment growth targets (see Table DP-1) through local land use plans, infrastructure development, and implementation of economic development strategies. Prioritize growth of a diversity of middle-wage jobs and prevent the loss of such jobs from the region.

EC-3 Support industry clusters and their related subclusters that are integral components of the Regional Economic Strategy and King County’s economy. Emphasize support for clusters that are vulnerable or threatened by market forces, provide middle-wage jobs, play an outsized role in the local economy, or have significant growth potential.

EC-4 Evaluate the performance of economic development policies and strategies in business development and middle-wage job creation. Identify and track key economic metrics to help

jurisdictions and the county as a whole evaluate the effectiveness of local and regional economic strategies.

Business Development

Business creation, retention, expansion, and recruitment are the foundations of a strong economy. The success of the economy in the county depends on opportunities for business formation and growth. Our communities play a significant role through local government actions, such as by making regulations more predictable, by engaging in public-private partnerships, and by nurturing a business-supportive culture, particularly for Black, Indigenous, and other People of Color; immigrant and refugee; LGBTQIA+; disabled; and women-owned businesses.

These policies seek to integrate the concept of healthy communities as part of the county's economic objectives by calling for support of the regional food economy, including production, processing, wholesaling, and distribution of the region's agricultural food and food products.

EC-5 Help businesses thrive through:

- Transparency, efficiency, and predictability of local regulations and policies;
- Communication and partnerships between business, government, schools, civic and community organizations, and research institutions; and
- Government contracts with local businesses.

EC-6 Foster the retention and development of businesses and industries that manufacture goods and provide services for export.

EC-7 Promote an economic climate that is supportive of business formation, expansion, and retention, and that emphasizes the importance of small businesses, locally owned businesses, women-owned businesses, and businesses with Black, Indigenous, and other People of Color; immigrant and refugee; LGBTQIA+; disabled; and women-owned or -led businesses, in creating jobs.

EC-8 Foster a broad range of public-private partnerships to implement economic development policies, programs, and projects, including partnerships with community groups. Ensure such partnerships share decision-making power with and spread benefits to community groups.

EC-9 Use partnerships to foster connections between employers, local vocational and educational programs, and community needs.

EC-10 Identify, support, and leverage key regional and local assets to the economy, including assets that are unique to our region's position as an international gateway, such as major

airports, seaports, educational facilities, research institutions, health care facilities, long-haul trucking facilities, and manufacturing facilities.

EC-11 Support the regional food economy including the production, processing, wholesaling, and distribution of the region’s agricultural food and food products to all King County communities. Emphasize improving access for communities with limited healthy, affordable, and culturally relevant food options.

People

People, through their training, knowledge, skills, and cultural background, add value to the region’s economy. Creating an economy that provides opportunities for all, particularly with a focus on those communities historically most disadvantaged, can help to alleviate problems of poverty and income disparity.

A diversity of jobs at a variety of wages, skill levels, and educational requirements ensure a robust economy that provides access to opportunity for everyone. Jobs that can support a household or family without significant educational requirements often referred to as “middle-wage” jobs, play a unique role in advancing equity. Given the barriers in access throughout the educational, banking, and other institutional systems, these middle-wage jobs provide key avenues for financial self-sufficiency and wealth building. Jobs in this range predominate in more locally held, smaller- and medium-sized businesses and manufacturers, such as accountants, machinists, or technicians. King County seeks to encourage new small business formation whenever possible and prevent displacement of industries and businesses that have a diversity of occupations or concentrations in those middle skills most associated with middle wage.

To support middle-wage jobs and career training for residents of economically distressed areas, priority hire policies require developers to hire local workers and businesses when development projects are above a certain budget threshold and receive public funding.

EC-12 Work with schools and other institutions to increase graduation rates and sustain a highly educated and skilled local workforce. This includes aligning job training and education offerings that are consistent with the skill needs of the region’s industry clusters. Identify partnership and funding opportunities where appropriate. Align and prioritize workforce development efforts with Black, Indigenous, and other People of Color communities; immigrant and refugees; and other marginalized communities.

EC-13 Promote the local workforce through priority hire programs that create middle-wage employment opportunities in historically disadvantaged communities.

EC-14 Celebrate the cultural diversity of local communities as a means to enhance social capital, neighborhood cohesion, the county’s global relationships, and support for cultural and arts institutions.

EC-15 Eliminate and correct for historical and ongoing disparities in income, employment, and wealth building opportunities for Black, Indigenous, and other People of Color; women; and other intersecting marginalized identities.

EC-16 Direct investments to community and economic development initiatives that elevate equitable economic opportunity for those communities most marginalized and impacted by disinvestment and economic disruptions.

Places

Economic activity in the county predominantly occurs within the Urban Growth Area, including regional growth centers and manufacturing/industrial centers, which tend to be where middle-wage jobs predominate. Continuing to guide local investments to these centers will help provide the support needed to sustain the economy and provide greater predictability to businesses about where capital improvements will be located, as well as meet other goals related to supporting equitable growth. In addition to making productive use of urban land, economic activity adds to the culture and vitality of our local communities.

While King County moves towards an economy dominated by high-tech and medical services, subregions within the County are hosts to concentrations in other sectors and have experienced job growth in the construction, warehousing, and transportation sectors as real estate pricing recalibrates the geography of jobs. Even as Seattle’s share of manufacturing sector jobs has fallen since 2008, South King County’s cities such as Kent, Auburn, and Renton have seen commensurate increases in manufacturing—and are competing with neighboring Snohomish and Pierce County to retain this critical industry. The policies below take a proactive approach to maintaining King County’s role as the home to internationally significant manufacturing and industrial centers and the industries and businesses that make them what they are.

The Rural Area and Natural Resource Lands are important for their contribution to the regional food network, mining, timber, and craft industries, while Cities in the Rural Area are important for providing services to and being the economic centers for the surrounding Rural Area.

EC-17 Concentrate economic and employment growth in designated regional, countywide, and local centers through local investments, planning, and financial policies.

EC-18 Make local investments to maintain and expand infrastructure and services that support local and regional economic development strategies. Focus investment where it encourages growth in designated centers and helps achieve employment targets.

EC-19 Add to the vibrancy and sustainability of our communities and the health and well-being of all people through safe and convenient access to local services, neighborhood-oriented retail, purveyors of healthy food (e.g., grocery stores and farmers markets), and transportation choices.

EC-20 Promote the natural environment as a key economic asset and work to improve access to it as an economic driver. Work cooperatively with local businesses to protect and restore the natural environment in a manner that is equitable, efficient, predictable, and complements economic prosperity.

EC-21 Encourage private, public, and non-profit sectors to incorporate environmental stewardship and social responsibility into their practices. Encourage development of established and emerging industries, technologies and services that promote environmental sustainability, especially those addressing climate change and resilience.

EC-22 Maintain an adequate supply of land within the Urban Growth Area to support economic development. Inventory, plan for, and monitor the land supply and development capacity for, manufacturing/industrial, commercial, and other employment uses that can accommodate the amount and types of economic activity anticipated during the planning period.

EC-23 Support manufacturing/industrial centers with land use policies that protect industrial land, retain and expand industrial employment, support a diverse regional economy, and provide for the evolution of these Centers to reflect industrial business trends, including in technology and automation. Prohibit or limit non-supporting or incompatible activities that may interfere with the retention and operation of industrial businesses while recognizing that a wider mix of uses, in targeted areas and circumstances, may be appropriate when designed to be supportive of and compatible with industrial employment.

EC-24 Facilitate redevelopment of contaminated sites through local, county, and state financing and other strategies that assist with planning, site design, and funding for environmental remediation.

EC-25 Encourage economic activity within Cities in the Rural Area, at an appropriate size, scale, and type compatible with these communities and that does not create adverse impacts to the surrounding Rural Area and Natural Resource Lands.

EC-26 Encourage commercial and mixed-use development that provides a range of job opportunities throughout the county to create a closer balance between the location of jobs and housing.

EC-27 Develop and implement systems that provide a financial safety net during economic downturns and recovery. Direct resources in ways that reduce inequities and build economic resiliency for those communities most negatively impacted by asset poverty.

EC-28 Ensure public investment decisions protect culturally significant economic assets and advance the business interests of Black, Indigenous, and other People of Color communities; immigrant and refugees; and other marginalized communities.

EC-29 Stabilize and prevent the economic displacement of small, culturally relevant businesses and business clusters during periods of growth, contraction, and redevelopment. Mitigate displacement risks through monitoring and adaptive responses.

TRANSPORTATION

The Regional Growth Strategy identifies a network of walkable, compact, and transit-oriented communities that are the focus of urban development, as well as industrial areas with major employment concentrations. In the Countywide Planning Policies, these communities include countywide designated Urban Centers and Manufacturing/ Industrial Centers, and locally designated local centers. An essential component of the Regional Growth Strategy is an efficient transportation system that provides multiple options for moving people and goods into and among the various centers. Transportation system, in the context of this chapter, is defined as a comprehensive, integrated network of travel modes (e.g., airplanes, automobiles, bicycles, buses, feet, ferries, freighters, trains, trucks) and infrastructure (e.g. sidewalks, trails, streets, arterials, highways, waterways, railways, airports) for the movement of people and goods on a local, regional, national and global scale.

Goals and policies in this chapter build on the 1992 King County Countywide Planning Policies and the Multicounty Planning Policies in VISION 2050. Policies are organized into three sections:

- Supporting Growth – focusing on serving the region with a transportation system that furthers the Regional Growth Strategy;
- Mobility – addressing the full range of travel modes necessary to move people and goods efficiently within the region and beyond; and
- System Operations – encompassing the design, maintenance, and operation of the transportation system to provide for safety, efficiency, and sustainability.

Overarching Goal: *The region is well served by an integrated, multimodal transportation system that supports the regional vision for growth, efficiently moves people and goods, and is environmentally and functionally sustainable over the long term.*

Supporting Growth

An effective transportation system is critical to equitably achieving the Regional Growth Strategy and ensuring that centers are functional and appealing to the residents and businesses they are designed to attract. The policies in this section reinforce the critical relationship between development patterns and transportation and they are intended to guide transportation investments from all levels of government to effectively support local, county, and regional plans to accommodate growth. Policies in this section take a multimodal approach to serving growth, with additional emphasis on transit and non-motorized modes to support planned development in centers.

Goal Statement: *Local and regional development of the transportation system is consistent with and furthers realization of the Regional Growth Strategy.*

T-1 Work cooperatively with the Puget Sound Regional Council, the state, and other relevant agencies to finance and develop an equitable and sustainable multimodal transportation system that enhances regional mobility and reinforces the countywide vision for managing growth. Use VISION 2050, including the Regional Growth Strategy, and the Regional Transportation Plan as the policy and funding framework for creating a system of regional, countywide, local centers connected by a multimodal network including high-capacity transit, bus service, and an interconnected system of roadways, freeways and high-occupancy vehicle lanes.

T-2 Avoid construction of major roads and capacity expansion on existing roads in the Rural Area and Natural Resource Lands. Where increased roadway capacity is warranted to support safe and efficient travel through the Rural Area, appropriate rural development regulations and effective access management should be in place prior to authorizing such capacity expansion in order to make more efficient use of existing roadway capacity and prevent unplanned growth in the Rural Area.

T-3 Increase the share of trips made countywide by modes other than driving alone through coordinated land use planning, public and private investment, and programs focused on centers and connecting corridors, consistent with locally adopted mode split goals.

T-4 Reduce the need for new roadway capacity improvements through investments in transportation system management and operations, pricing programs, and transportation demand management strategies that improve the efficiency of and access to the current system.

T-5 Prioritize transportation investments that provide and encourage alternatives to single-occupancy vehicle travel and increase travel options, particularly to and within centers and along corridors connecting centers.

T-6 Develop station area plans for high-capacity transit stations and mobility hubs based on community engagement. Plans should reflect the unique characteristics, local vision for each station area including transit-supportive land uses, transit rights-of-way, stations and related facilities, multimodal linkages, safety improvements, place-making elements and minimize displacement.

T-7 Support countywide growth management and climate objectives by prioritizing transit service and pedestrian safety in areas where existing housing and employment densities support transit ridership and to designated regional and countywide centers and other areas planned for housing and employment densities that will support transit ridership.

T-8 Implement transportation programs and projects that address the needs of and promote access to opportunity for Black, Indigenous, and other People of Color, people with low and no-incomes, and people with special transportation needs.

T-9 Implement transportation programs and projects that prevent and mitigate the displacement of Black, Indigenous, and other People of Color, people with low and no- incomes, and people with special transportation needs.

T-10 Integrate transit facilities, services, and active transportation infrastructure with public spaces and private developments to create safe and inviting waiting and transfer environments to encourage transit ridership countywide.

T-11 Advocate for state policies, actions, and capital improvement programs that promote equity and sustainability, and that are consistent with the Regional Growth Strategy, VISION 2050, and the Countywide Planning Policies.

T-12 Prioritize funding transportation investments that support countywide growth targets and centers framework, and that enhance multimodal mobility and safety, equity, and climate change goals.

Mobility

Mobility is necessary to sustain personal quality of life and the regional economy. For individuals, mobility requires an effective transportation system that provides safe, reliable, and affordable travel options for people of all ages, incomes, and abilities. While the majority of people continue to travel by personal automobile, there are growing segments of the population (e.g., urban, elderly, teens, low-income, no-income, minorities, and persons with disabilities) that rely on other modes of travel such as walking, bicycling, and public transportation to access employment, education and training, goods and services.

The movement of goods is also of vital importance to the local and regional economy. International trade is a significant source of employment and economic activity in terms of transporting freight, local consumption, and exporting goods. The policies in this section are intended to address use and integration of the multiple modes necessary to move people and goods within and beyond the region. The importance of the roadway network, implicit in the policies of this section, is addressed more specifically in the System Operations section of this chapter.

Goal Statement: *A well-integrated, multimodal transportation system moves people and goods effectively and efficiently to destinations within the region and beyond.*

T-13 Advocate for and pursue new, innovative, and sustainable, funding methods including user fees, tolls, and other progressive pricing mechanisms that reduce the volatility of transit funding and fund the maintenance, improvement, preservation, and operation of the transportation system.

T-14 Promote the mobility of people and goods through a multimodal transportation system based on regional priorities consistent with VISION 2050 and local comprehensive plans.

T-15 Determine if capacity needs can be met from investments in transportation system operations and management, pricing programs, transportation demand management, public transportation, and system management activities that improve the efficiency of the current transportation system, prior to implementing major roadway capacity expansion projects. Focus on investments that are consistent with the Regional Growth Strategy and produce the greatest net benefits to people, especially communities and individuals where needs are greatest, and goods movement that minimize the environmental impacts of transportation.

T-16 Support effective management, maintenance, and preservation of existing air, marine and rail transportation capacity and infrastructure to address current and future capacity needs in cooperation with responsible agencies, affected communities, and users.

T-17 Promote coordinated planning and effective management to optimize the movement of people and goods in the region's aviation system in a manner that minimizes health, air quality, and noise impact to the community, especially frontline communities. Consider demand management alternatives as future aviation growth needs are analyzed, recognizing capacity constraints at existing facilities and the time and resources necessary to build new ones. Support the ongoing process of development of a new commercial aviation facility in Washington State.

T-18 Develop and implement freight mobility strategies that strengthen, preserve, and protect King County's role as a major regional freight distribution hub, an international trade gateway, and a manufacturing area while minimizing negative impacts on the community.

T-19 Address the needs of people who do not drive, either by choice or circumstances (e.g., elderly, teens, low-income, and persons with disabilities), in the development and management of local and regional transportation systems.

T-20 Consider mobility options, connectivity, active transportation access, and safety in the siting and design of transit stations and mobility hubs, especially those that are serviced by high-capacity transit.

T-21 Make transportation investments that improve economic and living conditions so that

industries and workers are retained and attracted to the region and the county.

T-22 Respond to changes in mobility patterns and needs for both people and goods, encouraging partnerships with nonprofit providers and the private sector where applicable.

System Operations

The design, management, and operation of the transportation system influence the region's growth and mobility and they have significant impacts on equity, addressing historical inequities, and our environment. Policies in this section stress the need to make efficient use of existing infrastructure, serve the broad needs of the users, address safety and public health issues, and design facilities that are a good fit for the surroundings. Implementation of the policies will require the use of a wide range of tools including, but not limited to:

- Technologies such as intelligent transportation systems and alternative fuels;
- Demand management programs for parking, commute trip reduction and congestion; and
- Incentives, pricing systems, and other strategies to encourage choices that increase mobility while improving public health and environmental sustainability.

Goal Statement: *A transportation system that is well-designed and managed to protect public investments, promote equitable access, provide mobility, promote public health and safety, and achieve optimum efficiency.*

T-23 Prioritize essential maintenance, preservation, and safety improvements of the existing transportation system to protect mobility, extend useful life of assets, and avoid costly replacement projects.

T-24 Design and operate transportation facilities in a manner that is compatible with and integrated into the natural and built environments in which they are located. Incorporate features such as natural drainage, native plantings, and local design themes that facilitate integration and compatibility.

T-25 Reduce stormwater pollution from transportation facilities and improve fish passage through retrofits and updated design standards. When feasible, integrate with other improvements to achieve multiple benefits and cost efficiencies.

T-26 Develop a resilient transportation system (e.g., roadway, rail, transit, sidewalks, trails, air, and marine) and protect against major disruptions and climate change impacts. Develop prevention, adaptation, mitigation, and recovery strategies and coordinate disaster response plans.

T-27 Promote the use of pricing strategies and transportation system management and operations tools to effectively manage the transportation system and provide an equitable, stable, and sustainable transportation funding source to improve mobility.

T-28 Promote road and transit facility design that includes well-defined, safe, and appealing spaces for pedestrians and bicyclists.

T-29 Design roads, including retrofit projects, to accommodate a range of travel modes within the travel corridor in order to reduce injuries and fatalities, contribute to achieving the state goal of zero deaths and serious injuries, and encourage physical activity.

T-30 Develop a transportation system that minimizes negative health and environmental impacts to all communities, especially Black, Indigenous, and other People of Color communities and low-income communities, that have been disproportionately affected by transportation decisions.

T-31 Provide equitable opportunities for an active, healthy lifestyle by integrating the needs of pedestrians and bicyclists in local transit, countywide, and regional transportation plans and systems.

T-32 Plan and develop a countywide transportation system that supports the connection between land use and transportation, and essential travel that reduces greenhouse gas emissions by advancing strategies that shorten trip length or replace vehicle trips to reduce vehicle miles traveled.

T-33 Apply technologies, programs, and other strategies (e.g., intelligent transportation systems (ITS), first and last mile connections) to optimize the use of existing infrastructure and support equity; improve mobility; and reduce congestion, vehicle miles traveled, and greenhouse gas emissions.

T-34 Promote the expanded use of alternative fuel and zero emission vehicles by the general public with measures such as converting transit, public, and private fleets; applying incentive programs; and providing for electric vehicle charging stations.

PUBLIC FACILITIES AND SERVICES

Overarching Goal: *County residents in both Urban and Rural Areas have timely and equitable access to the public services needed to advance public health and safety, protect the environment, and carry out the Regional Growth Strategy.*

Urban and Rural Levels of Service

The Growth Management Act directs jurisdictions and special purpose districts to provide public facilities and services to support development. The Growth Management Act distinguishes between urban and rural services and states that land within the Urban Growth Area should be provided with a full range of services necessary to sustain urban communities while land within the Rural Area should receive services to support a rural lifestyle. Certain services, such as sanitary sewers, are allowed only in the Urban Growth Area, except as otherwise authorized. The Growth Management Act also requires jurisdictions to determine which facilities are necessary to serve the desired growth pattern and how they will be financed, to ensure timely provision of adequate services and facilities.

PF-1 Provide a full range of urban services in the Urban Growth Area to support the Regional Growth Strategy and adopted growth targets and limit the availability of urban services in the Rural Area consistent with VISION 2050. Avoid locating urban serving facilities in the Rural Area.

Collaboration Among Jurisdictions

More than 100 special purpose districts, including water, sewer, flood control, stormwater, fire, school, and other districts, provide essential services to the residents of King County. While cities are the primary providers of services in the Urban Growth Area, in many parts of the county special purpose districts also provide essential services. Coordination and collaboration among all of these districts, the cities, King County, the tribes, and neighboring counties is key to providing efficient, high-quality, and reliable services to support the Regional Growth Strategy.

PF-2 Provide affordable and equitable access to public services to all communities, especially the historically underserved. Prioritize investments to address disparities.

PF-3 Provide reliable and cost-effective services to the public through coordination among jurisdictions and special purpose districts.

PF-4 Recognize cities as the appropriate providers of services to the Urban Growth Area, either directly or by contract. Extend urban services through the use of special districts only where there are agreements with the city in whose Potential Annexation Area the extension is

proposed. Within the Urban Growth Area, as time and conditions warrant, cities will assume local urban services provided by special service districts.

Utilities

Utilities include infrastructure and services that provide water, sewage treatment and disposal, solid waste disposal, energy, telecommunications, and human and community services. Providing these utilities in a cost-effective way is essential to maintaining the health and safety of King County residents and to implementing the Regional Growth Strategy.

Water Supply

Conservation and efficient use of water resources are vital to ensuring the reliability of the region's water supply, the availability of sufficient water supplies for future generations, and the environmental sustainability of the water supply system.

PF-5 Develop plans for long-term water provision to support growth and to address the potential impacts of climate change and fisheries protection on regional water resources.

PF-6 Ensure that all residents have access to a safe, reliably maintained, and sustainable drinking water source that meets present and future needs.

PF-7 Coordinate water supply among local jurisdictions, tribal governments, and water purveyors to ensure reliable, sustainable, and cost-effective sources of water for all users and needs, including residents, businesses, fire districts, and aquatic species.

PF-8 Plan and locate water systems in the Rural Area that are appropriately sized for rural uses and densities and that do not increase development potential in the Rural Area.

PF-9 Recognize and support agreements with water purveyors in adjacent cities and counties to promote effective conveyance of water supplies and to secure adequate supplies for emergencies.

PF-10 Implement water conservation and efficiency efforts to protect natural resources, reduce environmental impacts, and support a sustainable long-term water supply to serve the growing population.

PF-11 Require water reuse and reclamation, where feasible, especially for high-volume non-potable water users such as parks, schools, and golf courses.

Sewage Treatment and Disposal

Within the Urban Growth Area, connection to sanitary sewers is necessary to support the Regional Growth Strategy and to accommodate urban densities. Alternatives to the sanitary sewer system and the typical septic system are becoming more cost effective and therefore, more available. Alternative technology may be appropriate when it can perform as well or better than sewers in the Urban Growth Area. Septic systems are not considered to be alternative technology within the Urban Growth Area.

In the Rural Area and Natural Resource Lands, which are characterized by low-density development, sewer service is not typically provided. In cases where public health is threatened, sewers can be provided in the Rural Area but only if connections are strictly limited. Alternative technology may be necessary to substitute for septic systems in the Rural Area.

PF-12 Require all development in the Urban Growth Area to be served by a public sewer system except:

- a) Single-family residences on existing individual lots that have no feasible access to sewers may utilize individual septic systems on an interim basis; or
- b) Development served by alternative technology that:
 - 1) Provide equivalent performance to sewers;
 - 2) Provide the capacity to achieve planned densities; and
 - 3) Will not create a barrier to the extension of sewer service within the Urban Growth Area.

PF-13 Prohibit sewer service in the Rural Area and on Natural Resource Lands except:

- a) Where needed to address specific health and safety problems threatening existing structures; or
- b) As allowed by Countywide Planning Policy DP-49; or
- c) As provided in Appendix 5 (March 31, 2012 School Siting Task Force Report).

Sewer service authorized consistent with this policy shall be provided in a manner that does not increase development potential in the Rural Area.

Solid Waste

King County and the entire Puget Sound region are recognized for successful efforts to collect recyclable waste. Continuing to reduce and reuse waste will require concerted and coordinated efforts well into the future. It is important to reduce the waste stream going into area landfills to extend the usable life of existing facilities and reduce the need for additional capacity.

PF-14 Reduce the solid waste stream and encourage reuse and recycling.

Energy

While King County consumers have access to electrical energy derived from hydropower, there are challenges for securing long-term reliable energy and for becoming more energy efficient.

PF-15 Reduce the rate of energy consumption through efficiency and conservation as a means to lower energy costs and mitigate environmental impacts associated with traditional energy supplies.

PF-16 Invest in and promote the use of low-carbon, renewable, and alternative energy resources to help meet the county's long-term energy needs, reduce environmental impacts associated with traditional energy supplies, and increase community sustainability.

Telecommunications

A telecommunications network throughout King County is essential to fostering broad economic vitality and equitable access to information, goods and services, and opportunities for social connection.

PF-17 Plan for the equitable provision of telecommunication infrastructure and affordable, convenient, and reliable broadband internet access to businesses, and to households of all income levels, with a focus on underserved areas.

Human and Community Services

Public services beyond physical infrastructure are also necessary to sustain the health and quality of life of all King County residents. In addition, these services play a role in distinguishing urban communities from rural communities and supporting the Regional Growth Strategy.

PF-18 Provide human and community services to meet the needs of current and future residents in King County communities through coordinated, equitable planning, funding, and delivery of services by the county, cities, and other agencies.

Locating Facilities and Services

VISION 2050 calls for a full range of urban services in the Urban Growth Area to support the Regional Growth Strategy, and for limiting the availability of services in the Rural Area. In the long term, there is increased efficiency and cost-effectiveness in siting and operating facilities and services that serve a primarily urban population within the Urban Growth Area. At the same time, those facilities and services that primarily benefit rural populations provide a greater benefit when they are located within neighboring cities and rural towns.

PF-19 Locate schools, institutions, and other community facilities and services that primarily serve urban populations within the Urban Growth Area, where they are accessible to the communities they serve, except as provided in Appendix 5 (March 31, 2012 School Siting Task Force Report). If possible, locate these facilities in places that are well served by transit and pedestrian and bicycle networks.

PF-20 Jurisdictions shall work collaboratively with school districts to ensure the availability of sufficient land and the provision of necessary educational facilities within the Urban Growth Area through compliance with PF-22 and PF-23 and through the land use element and capital facilities element of local comprehensive plans.

PF-21 Locate new schools and institutions primarily serving rural residents in neighboring cities and rural towns, except as provided in Appendix 5 (March 31, 2012 School Siting Task Force Report). Locate new community facilities and services that primarily serve rural residents in neighboring cities and rural towns, with the limited exceptions when their use is dependent upon a rural location and their size and scale supports rural character.

Public school facilities to meet the needs of growing communities are an essential part of the public infrastructure. Coordination between each jurisdiction's land use plan and regulations and their respective school district[s] facility needs are essential for public school capacity needs to be met. The following policy applies countywide and requires engagement between each school district and each city that is served by the school district. The policy also applies to King County as a jurisdiction for areas of unincorporated King County that are within a school district's service boundary. The policy initiates a periodic procedure to identify if there are individual school district siting issues and if so, a process for the school district and jurisdiction to cooperatively prepare strategies for resolving the issue.

PF-22 Plan, through a cooperative process between jurisdictions and school districts, that public school facilities are available, to meet the needs of existing and projected residential development consistent with adopted comprehensive plan policies and growth forecasts. Cooperatively work with each school district located within the jurisdiction's boundaries to evaluate the school district's ability to site school facilities necessary to meet the school district's identified student capacity needs. Use school district capacity and enrollment data and the growth forecasts and development data of each jurisdiction located within the school district's service boundaries.

Commencing in January 2016 and continuing every two years thereafter, each jurisdiction and the school district(s) serving the jurisdiction shall confer to share information and determine if there is development capacity and the supporting infrastructure to site the needed school facilities.

If not, cooperatively prepare a strategy to address the capacity shortfall. Potential strategies may include:

- a) Shared public facilities such as play fields, parking areas and access drives;
- b) School acquisition or lease of appropriate public lands;
- c) Regulatory changes such as allowing schools to locate in additional zones or revised development standards; and
- d) School design standards that reduce land requirements (such as multi-story structures or reduced footprint) while still meeting programmatic needs.

In 2017, and every two years thereafter, King County shall report to the GMPC on whether the goals of this policy are being met. The GMPC shall identify corrective actions as necessary to implement this policy.

PF-23 Coordinate and collaborate with school districts to build new and expand existing school facilities within the Urban Growth Area. Jurisdictions and school districts should work together to employ strategies such as:

- a) Identifying surplus properties and private properties that could be available for new school sites;
- b) Creating opportunities for shared use of buildings, fields, and other facilities;
- c) Reviewing development regulations to increase the areas where schools can be located and to enable challenging sites to be used for new, expanded, and renovated schools;
- d) Prioritizing and simplifying permitting of schools;
- e) Considering the feasibility of locating playfields on land in the rural area directly adjacent to school sites located within the urban area and with direct access from the urban area;
- f) Partnering with school districts in planning and financing walking and biking routes for schools; and
- g) Encouraging more walking, biking, and transit ridership for students, teachers, and staff.

Strategies should recognize the school district's adopted educational program requirements, established and planned school service areas, limited availability of developable sites, and established and planned growth patterns and enrollment projections.

Siting Public Capital Facilities

While essential to growth and development, regional capital facilities can disproportionately affect the communities in which they are located. It is important that all jurisdictions work collaboratively and consider environmental justice principles when siting these facilities to foster the development of healthy communities for all.

PF-24 Site or expand essential public facilities or facilities of regional importance within the county using a process that incorporates broad public involvement, especially from historically marginalized and disproportionately burdened communities, and that equitably disperses impacts and benefits while supporting the Countywide Planning Policies.

PF-25 Consider climate change, economic, equity, and health impacts when siting and building essential public services and facilities.

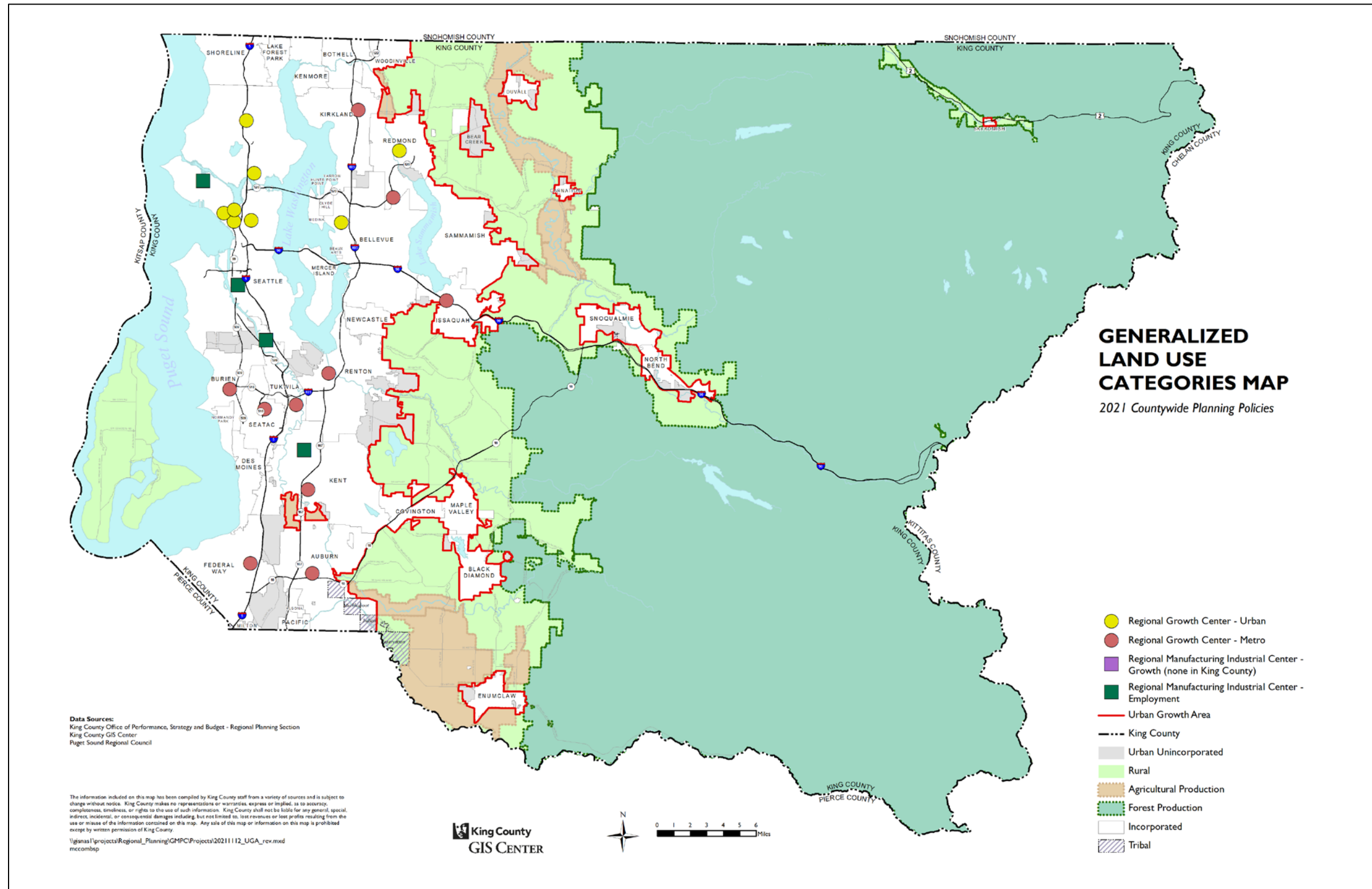
Public Facility and Disaster Preparedness

Community resilience is the ability to prepare for anticipated hazards, adapt to changing conditions, and withstand and recover rapidly from disruptions. The King County Regional Hazard Mitigation Plan, which was approved in 2020, assesses natural and human-caused hazards that can impact the county. Coordinated planning across all jurisdictions and agencies in King County is the best way to establish broad community resilience. Lack of planning for resilience leads to disproportionate impacts on vulnerable populations.

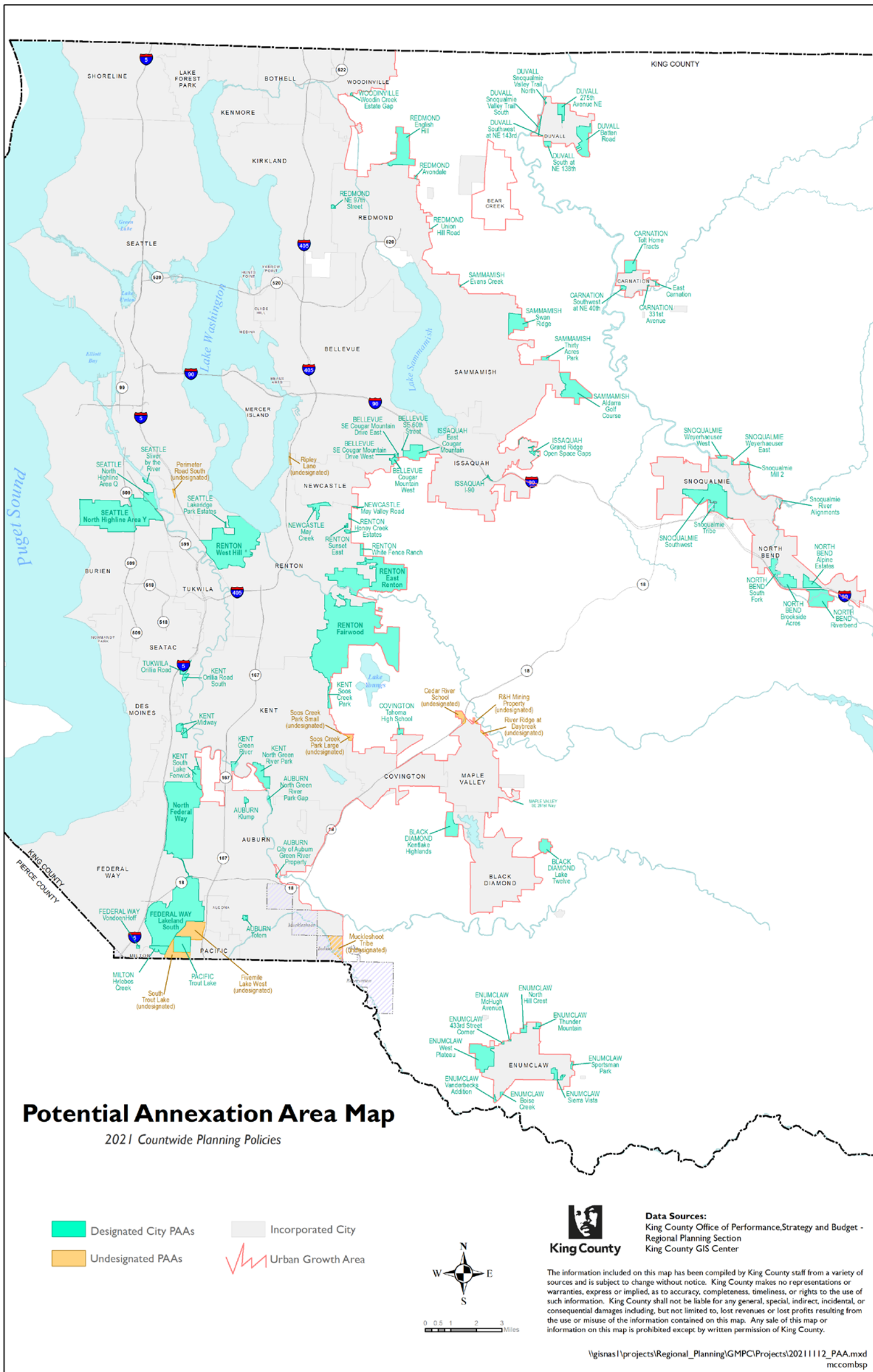
PF-26 Support coordinated planning for public safety services and programs, including emergency management, in partnership with frontline communities.

PF-27 Establish new or expanded sites for public facilities, utilities, and infrastructure in a manner that ensures disaster resiliency and public service recovery.

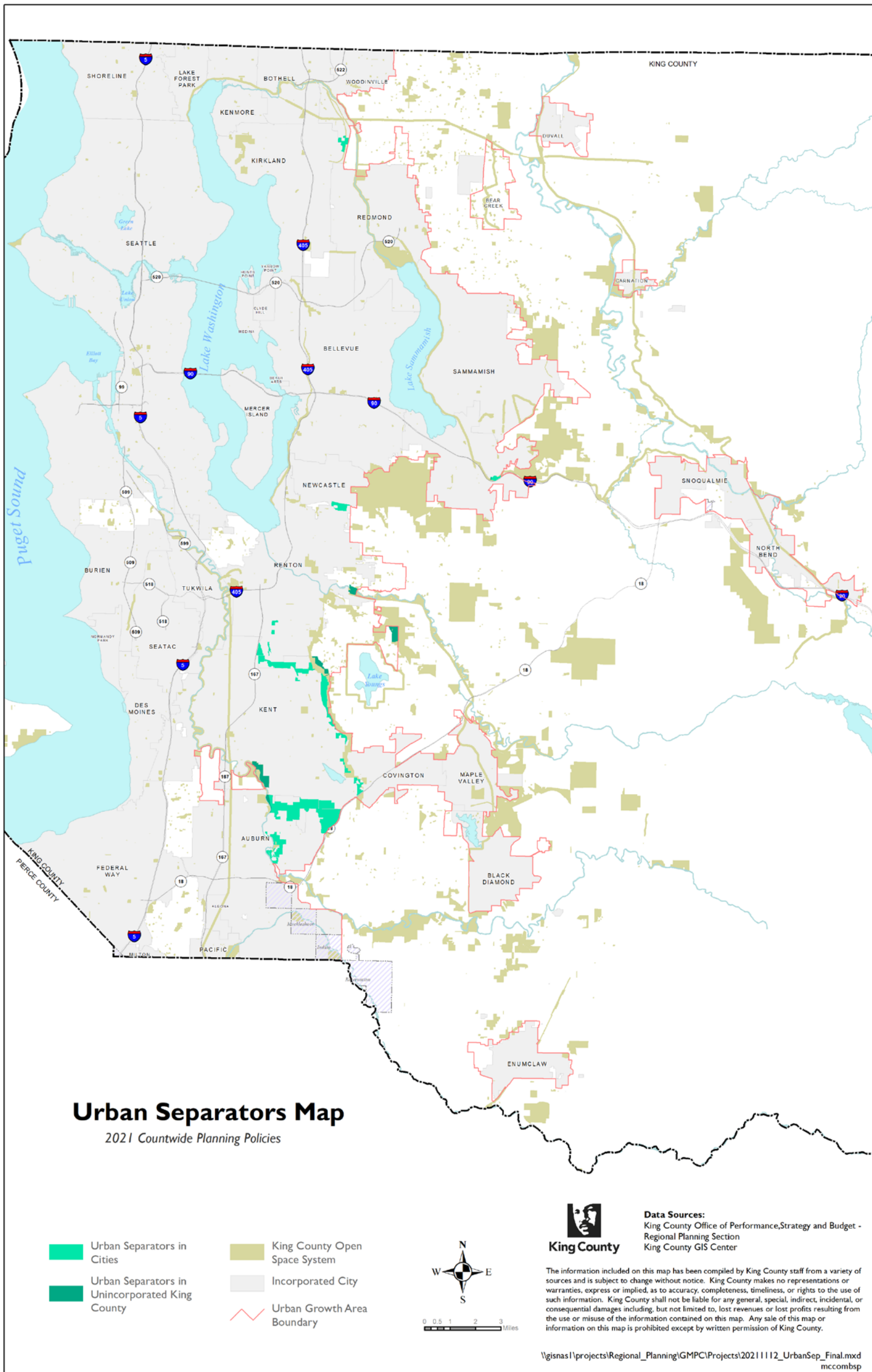
Appendix 1: Generalized Land Use Categories Map



Appendix 2: Potential Annexation Areas Map



Appendix 3: Urban Separators Map



Appendix 4: Housing Technical Appendix

Policy H-1: Countywide Need

Each jurisdiction, as part of its Comprehensive Plan housing analysis, will need to address affordability and the condition of existing housing supply as well as its responsibility to accommodate its share of the countywide need for affordable housing as defined in policy H-1. In order for each jurisdiction to address its share of the countywide housing need for extremely low-, very low-, and low-income housing, a four-step approach should be followed:

1. Conduct a housing inventory and analysis;
2. Implement policies and strategies to equitably meet housing needs;
3. Measure results and provide accountability; and
4. Adjust strategies to meet housing needs.

Countywide need, also called the countywide affordable housing need, is the number of additional, affordable homes needed by 2044 so that no household at or below 80 percent AMI spends more than 30 percent of their income on housing. The countywide need for housing is estimated at 263,000 affordable homes affordable at or below 80 percent AMI that need to be built or preserved by 2044 as shown in Table H-1. The countywide need estimate includes both homeownership and rental units and accounts for people experiencing homelessness. The estimates are based on a model in which adding units for households within a given low-income category (e.g., < 30 percent AMI) allows those households to vacate units affordable within the next highest income category (e.g., greater than 30 percent AMI and less than or equal to 50 percent of AMI) each year, in turn addressing needs of cost-burdened households in that income level. The estimates in Table H-1 assume that housing units equal to 1/25th of the cost burdened households in each category in 2019 are added annually in each income category until cost burden is eliminated, which occurs in different years for different income categories due to the vacating unit process described earlier. The estimates of housing units needed to address growth also assume income distribution of households added through growth is the same as existing income distribution.

Estimating Local Housing Need

While the CPPs do not prescribe a jurisdictional share of countywide affordable housing need, per RCW 36.70A.070 jurisdictions must include in the housing element of their comprehensive plan:

- an inventory and analysis of existing and projected housing needs that identifies the number of housing units necessary to manage projected growth, as provided by the department of commerce, including:
 - (i) Units for moderate, low, very low, and extremely low-income households;

Countywide housing need, housing affordability, and income-restricted housing unit data provided in Tables H-1 and H-2 and through the King County Regional Affordable Housing Dashboard can assist jurisdictions in estimating their local affordable housing needs. Sample calculations using a simplified methodology and potential policy responses for three jurisdictions of varying size and affordability are provided below. As a reminder, Policy H-1 and Table H-1 provides that the countywide need for housing in 2044 by percentage of AMI is:

| | |
|--|------------------------------------|
| 30 percent and below AMI (extremely low) | 15 percent of total housing supply |
| 31-50 percent of AMI (very low) | 15 percent of total housing supply |
| 51-80 percent of AMI (low) | 19 percent of total housing supply |

The sample jurisdictional calculations use fictional data from Table H-3.

Table H-2: Fictional Jurisdictional Data

| Jurisdiction | Current Housing Units (HU) (2013-2017) | | | | | | | | |
|----------------|--|---------------|------------|---------------|------------|---------------|--------------|---------------|-------------|
| | 0-30% AMI | | 31-50% AMI | | 51-80% AMI | | Over 80% AMI | | All Incomes |
| | # of HU | % of Total HU | # of HU | % of Total HU | # of HU | % of Total HU | # of HU | % of Total HU | Total HU |
| Jurisdiction A | 2,000 | 3% | 3,000 | 4% | 7,000 | 10% | 58,000 | 83% | 70,000 |
| Jurisdiction B | 2,500 | 4% | 20,000 | 33% | 18,000 | 30% | 20,000 | 33% | 60,500 |
| Jurisdiction C | 300 | 3% | 600 | 6% | 1,600 | 17% | 7,000 | 74% | 9,500 |

Source: 2013 - 2017 CHAS

| Jurisdiction | Income-Restricted Housing Units (HU) (2019) | | | | | |
|----------------|---|---------------|------------|---------------|------------|---------------|
| | 0-30% AMI | | 31-50% AMI | | 51-80% AMI | |
| | # of HU | % of Total HU | # of HU | % of Total HU | # of HU | % of Total HU |
| Jurisdiction A | 300 | 0.4% | 500 | 0.7% | 2,100 | 3.0% |
| Jurisdiction B | 300 | 0.5% | 1,200 | 2.0% | 1,800 | 3.0% |
| Jurisdiction C | 0 | 0.0% | 70 | 0.7% | 80 | 0.8% |

Source: King County Income-restricted Housing Database

| Jurisdiction | Future Affordable Housing Need (2044 total units * Countywide Housing Need) | | | | | | | | |
|----------------|---|---------------|------------|---------------|------------|---------------|-----------------------|----------------------------|-----------------------------|
| | 0-30% AMI | | 31-50% AMI | | 51-80% AMI | | Current Housing Units | 2044 Housing Growth Target | Total Housing Units in 2044 |
| | # of HU | % of Total HU | # of HU | % of Total HU | # of HU | % of Total HU | | | |
| Jurisdiction A | 15,750 | 15% | 15,750 | 15% | 19,950 | 19% | 70,000 | 35,000 | 105,000 |
| Jurisdiction B | 10,875 | 15% | 10,875 | 15% | 13,775 | 19% | 60,500 | 12,000 | 72,500 |
| Jurisdiction C | 1,710 | 15% | 1,710 | 15% | 2,160 | 19% | 9,500 | 1900 | 11,400 |

Note: This applies the countywide need for affordable housing to each jurisdiction's projected total housing units in 2044

| Jurisdiction | Difference from Current Housing Units to 2044 Need | | |
|----------------|--|------------|------------|
| | 0-30% AMI | 31-50% AMI | 51-80% AMI |
| | # of HU | # of HU | # of HU |
| Jurisdiction A | 13,750 | 12,750 | 12,950 |
| Jurisdiction B | 8,375 | -9,125 | -4,225 |
| Jurisdiction C | 1,410 | 1,110 | 566 |

Note: This table shows the gap or overage between the 2044 Housing Unit Need and Current Housing Units

| Jurisdiction | Difference from Current Income-Restricted Housing Units to 2044 Need | | |
|----------------|--|------------|------------|
| | 0-30% AMI | 31-50% AMI | 51-80% AMI |
| | # of HU | # of HU | # of HU |
| Jurisdiction A | 15,450 | 15,250 | 17,850 |
| Jurisdiction B | 10,575 | 9,675 | 11,975 |
| Jurisdiction C | 1,710 | 1,640 | 2,086 |

Note: This shows the gap or overage between the 2044 Housing Unit Need and Current Income-Restricted Housing Units

Jurisdiction A: Large, generally unaffordable

Analysis: Jurisdiction A is a larger jurisdiction with a relatively limited supply of housing affordable to households at or below 80 percent AMI (3 percent, 4 percent, and 10 percent of housing units for 0-30 percent, 31-50 percent, and 51-80 percent AMI respectively). Based on its housing growth target, to meet a proportional share of countywide housing need by 2044, the jurisdiction will need 15,750 units affordable to 0-30 percent AMI, 15,750 units affordable to 31-50 percent AMI and 19,950 units affordable to 51-80 percent AMI. This is a sizeable need compared to current levels of affordability.

Potential Policy Response: Given the low levels of currently affordable and income-restricted housing in the community, the jurisdiction will need to employ a diversity of tools – from public subsidy to policy tools like increasing the amount of land zoned for multifamily housing to meet affordability needs. For example, currently, only 3 percent, or 2,000 units, in the jurisdiction are affordable to households at or below 30 percent AMI. Of these units, only 300 are income-restricted. This means the jurisdiction will need to focus significant attention on creating new deeply affordable units as well as preserving any currently affordable units that are not income-restricted. Given the scale of the affordability gap, however, the jurisdiction’s primary focus should be on income-restricted housing production strategies. This could also include purchasing currently unaffordable housing units and holding rents relatively steady until they are affordable, a strategy recently employed by the King County Housing Authority. As the

impact of overall housing supply increases on prices are uncertain, the jurisdiction should monitor affordability levels as overall supply of unrestricted housing units increases.

Jurisdiction B: Medium, currently affordable to all but the lowest incomes

Analysis: Jurisdiction B is a medium-sized jurisdiction with a large supply of housing affordable to households at 31-80 percent of AMI. If that housing was preserved at current affordability levels, it would more than provide a proportional share of housing to meet countywide affordable housing need. However, the jurisdiction lacks housing affordable to households at the lowest income level (0-30 percent AMI) and only a small portion of its housing is income-restricted, leaving prices vulnerable to market forces and residents vulnerable to displacement.

Potential Policy Response: Given the current levels of affordability in the community, Jurisdiction B should focus on rehabilitation and preservation of both income-restricted housing at or below 80 percent AMI and unrestricted housing affordable at all income levels, and production of housing affordable to households at or below 30 percent AMI. Preservation may entail supporting affordable housing providers in the purchase of housing units that are currently affordable to households at or below 80 percent AMI, as well as investing in programs that improve the quality and safety of existing housing stock.

Jurisdiction C: Small, moderately affordable, low growth target, limited transit, large lot sizes

Analysis: Jurisdiction C is a smaller jurisdiction with some existing housing affordable to households at or below 80 percent AMI, but very little income-restricted housing. Compared to jurisdictions A and B, it has a low growth target, meaning that its future need for affordable housing is much larger than its projected growth. In addition, the jurisdiction lacks significant plans for transit investment and most of the current housing is on very large-sized lots, as prescribed by current zoning.

Potential Policy Response: Jurisdiction C will need to explore preservation and production tools appropriate to its context to increase its supply of affordable housing, particularly income-restricted housing. Likely, it will need to use land use policies to increase the diversity of housing types in the jurisdiction, as well as use public resources to support affordable housing production. The jurisdiction may also wish to engage with neighboring jurisdictions with better transit and employment access to determine if it makes sense to contribute to affordable housing production elsewhere in its sub-region in order to support job and service access for residents of affordable housing. However, this approach should be balanced with attention to providing equitable access to high opportunity areas, such as areas with quality schools and open space, to low-income residents and residents of color.

Policy H-2: Extremely Low-Income Households

The countywide need is the greatest for households at or below 30 percent AMI (extremely low-income). It will take significant cross-sector and cross-jurisdictional collaboration and resources to effectively and equitably meet the needs of these households. Jurisdictions are encouraged to explore emerging best practices to effectively meet the needs of extremely low-income households, including but not limited to:

- mitigating environmental concerns for compromised properties with proposed permanent supportive housing (PSH) projects;
- prioritizing vacant lands for PSH over other uses;
- making surplus publicly-owned lands suitable for 0-30 percent AMI housing development available for long-term lease or purchase at a reduced cost for extremely low-income housing;
- creating a unique dwelling type for PSH coupled with cost reduction strategies for this housing type;
- reducing fees, taxes, permit and hookup fees for PSH projects;
- streamlining design and permit review for PSH projects;
- increasing buildable height and/or floor area ratio for PSH; and
- reducing or removing cost requirements such as vehicular parking requirements for PSH.

Policy H-3: Housing Supply and Needs Analysis

As set forth in policy H-4, each jurisdiction must include in its comprehensive plan an inventory of the existing housing stock and an analysis of both existing housing needs and housing needed to accommodate projected population growth over the planning period. This policy reinforces requirements of the Growth Management Act for local Housing Elements. The housing supply and needs analysis is referred to in this appendix as the housing analysis. As is noted in policy H-1, H-2, and H-4, the housing analysis must consider local as well as countywide housing needs because each jurisdiction has a responsibility to address its share of the countywide affordable housing need.

The purpose of this section is to provide further guidance to local jurisdictions on the subjects to be addressed in their housing analysis. Additional guidance on carrying out the housing analysis is found in the Puget Sound Regional Council’s report, “Housing Element Guide: A PSRC Guidance Paper (July 2014),” Washington State Department of Commerce’s report, “Guidance for Developing a Housing Needs Assessment” (March 2020); and the Washington Administrative Code, particularly 365-196-410 (2)(b) and (c). The Washington State Department of Commerce also provides useful information about housing requirements under the Growth Management Act in the “Growth Management Planning for Housing - Washington State Department of Commerce” portion of their website

Housing Supply

Understanding the mix and affordability of existing housing is the first step toward identifying gaps in meeting future housing needs.

Table H-3 shows the current housing supply by jurisdiction and affordability levels, using data from 2013-2017 CHAS broken out by different income segments and 2019 housing unit data estimated by the Washington State Office Financial Management (OFM) which OFM does not break out by income segments. The 2019 OFM data serves as the base year for each jurisdiction's 2044 housing growth targets and appears in Table H-1. The OFM housing units were allocated to different AMI bands by applying the percent share of total housing supply in each income segment as reported in the 2013-2017 CHAS data to the total housing units reported by OFM for 2019. These 2019 current housing units in each income segment are added to the countywide need (the total additional affordable housing units needed between 2019-2044) by AMI reported in Table H-1 to determine the Total Affordable Housing Units Needed by 2044.

Figures in Table H-3 include both rental and ownership units. Note that while some jurisdictions have an adequate supply of housing affordable to low-income households (51 to 80 percent of AMI) and very low-income households (31-50 percent of AMI), no jurisdiction in the county has sufficient housing affordable to extremely low-income households (0 to 30 percent of AMI) to meet a proportional share of existing needs as shown in Table H-1. This is where the greatest need exists and should be a focus for all jurisdictions.

Table H-3 will be updated annually and will be made publicly available on the Regional Affordable Housing Dashboard. While Table H-3 provides a starting point for understanding current housing supply by jurisdiction, other metrics are required to fully measure housing need. Jurisdictions may choose to supplement the data in Table H-3 with other data sources, such as PUMS, ACS, or their own housing inventories that may be more current or use different underlying assumptions. Because data sources vary in the time period they measure, the assumptions required to analyze the data, and the sampling techniques they use, they may produce results that do not perfectly align with Table H-3. Jurisdictions should use the methodology documented here to explain the causes and implications of differences between alternative methodologies and the information presented in Table H-3.

The methodology used to calculate current housing units in Table H-3 is summarized as follows:

1. CHAS data is downloaded from the [HUD website](#). Select the most recent vintage of data (in this instance it was 2013-2017 ACS 5-year average data") for the data year, select the "Counties split by Place" Geographic Summary Level, which provides data at a

jurisdictional level, select “csv” for the file type, and then download the data. This will download all the CHAS tables, as well as a data dictionary.

2. Tables 17A, 17B, 18A, 18B, and 18C have data on housing units and what AMI brackets they are affordable at. Tables 17A and 17B include data on vacant units for ownership and rental units respectively. These vacant units are included in the totals, because while vacant units are not currently being rented, they are still a part of a jurisdiction’s housing supply, and many vacant units are available to rent or buy. Tables 18A, 18B, and 18C include data on occupied ownership units with a mortgage, occupied ownership units without a mortgage, and occupied rental units respectively. All these units are also included in the totals in Table H-3.
3. To calculate how many units are in each jurisdiction at each AMI band, calculate those totals for tables 17A, 17B, 18A, 18B, and 18C and then sum them all together. To calculate total numbers of units by AMI, use the subtotal columns of the CHAS data. The data dictionary that comes with the CHAS tables shows which columns are subtotal columns. Multiple subtotal columns must be added together to get the total number of units affordable at a certain AMI. For example, in Table 18A, to get the total number of units affordable at 0-50 percent AMI, the columns T18B_est3, T18B_est28, T18B_est53, T18B_est78 must be summed, as each column represents a different number of units in the structure. The columns that must be summed together differ slightly based on the table. Refer to the data dictionary to ensure that the correct columns are chosen, as these may change slightly year to year.
4. CHAS uses RHUD for rental units and VHUD for ownership units as measures of affordability that correspond to AMI. For example, units that have a value of “less than or equal to RHUD30” are marked as being affordable at 0-30 percent AMI. Unlike with rental units, for the home ownership units found in tables 17A, 18A, and 18B, CHAS does not differentiate between VHUD0 to VHUD30 units and VHUD 30 to VHUD50 units. It instead combines them all into a “Value less than or equal to VHUD50” category. Since affordability is measured at 0-30 percent AMI and 30-50 percent AMI separately in Table H-3, assume that all units in the “Value less than or equal to VHUD50” are actually only affordable at 30-50 percent AMI, and are included in that column. Thus, all 0-30 percent AMI units in Table H-3 are rental units. This assumption is made because of the distribution of home prices in King County, where almost no homes are affordable to households making 0-30 percent AMI.
5. Once each of Tables 17A, 17B, 18A, 18B, and 18C have been totaled to get the number of units available at each AMI band, and the home ownership units in the “Value less than or equal to VHUD50” category have been recoded to be equal to 30-50 percent AMI, combine the totals of each table to get countywide totals. RHUD and VHUD

categories should now line up for all categories up to 80 percent AMI and can thus be combined and re-labeled with the AMI categories seen in Table H-3. While categories above 80 percent don't align between renter and ownership tables, they can all be combined into one over 80 percent AMI category.

6. Then take the sum of each AMI band to get the value in the "All Incomes" column. These values may differ slightly from the total units calculated using the CHAS "Total" columns, as individual "Subtotal" columns round units in the "Subtotal" columns (see [here for more information](#) on CHAS's rounding methodology). This has only a minimal impact on overall totals. Then, calculate what percentage of each jurisdiction's housing supply is in each AMI band by dividing the number of units in each AMI band by the total number of units. Note that the totals included in the "% of Total HU" columns in table H-3 are rounded. The actual, unrounded percentages are used in the following steps. To calculate the unrounded percentages, in the "Housing Units (HU) 2017" section of the table divide the "# of HU" column amounts by the "Total HU" column amount for each jurisdiction.
7. To find the "All Housing" units data in the "2019 HU" column refer to the King County rows in the "2019 Postcensal Estimate of Total Housing Units" column in the Washington State Office of Financial Management's (OFM) April 1 postcensal estimates of housing: 1980, 1990-present. Sum these values to get the total estimated housing units for 2019 countywide.
8. To break out OFM's reported total countywide housing unit number, apply the percent share of housing units by AMI found in the "% of Total HU" columns to the total housing units reported by OFM for each jurisdiction in the "Total HU" column in the "HU 2019" section of the table for each jurisdiction and each AMI band. Then sum all jurisdictions totals together for each AMI band, then round the total to the nearest thousandth. This will give you the total units reported in "Countywide Total HU, 2019" row.
9. Add the current "Countywide Total HU, 2019" totals by AMI with the "Total Additional Affordable Housing Units Needed" (2019-2044) by AMI reported in Table H-1 to determine the Total Affordable Housing Units Needed by 2044 in Table H-1, which includes current housing units.

Table H-3: Housing Affordability for King County Jurisdictions by Regional Geographies

| Regional Geography and Jurisdiction | Housing Units (HU) 2017 ⁴ | | | | | | | | HU 2019 ⁵ | |
|--|--------------------------------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------------|----------------|
| | 0-30% AMI | | 31-50% AMI | | 51-80% AMI | | Over 80% AMI | | 0-30% AMI | 31-50% AMI |
| | # of HU | % of Total HU | # of HU | % of Total HU | # of HU | % of Total HU | # of HU | % of Total HU | Total HU | Total HU |
| Metropolitan Cities | | | | | | | | | | |
| Bellevue | 1,750 | 3% | 2,814 | 5% | 6,363 | 11% | 46,400 | 81% | 57,327 | 62,372 |
| Seattle | 19,330 | 6% | 32,655 | 10% | 55,910 | 17% | 212,875 | 66% | 320,770 | 367,806 |
| Core Cities | | | | | | | | | | |
| Auburn | 1,335 | 5% | 9,400 | 38% | 6,590 | 26% | 7,660 | 31% | 24,985 | 27,391 |
| Bothell | 390 | 4% | 1,200 | 11% | 2,075 | 19% | 7,215 | 66% | 10,880 | 12,208 |
| Burien | 985 | 5% | 4,879 | 26% | 5,155 | 27% | 8,003 | 42% | 19,022 | 20,793 |
| Federal Way | 1,430 | 4% | 9,170 | 26% | 12,450 | 35% | 12,695 | 36% | 35,745 | 37,257 |
| Issaquah | 715 | 5% | 845 | 6% | 1,770 | 12% | 11,750 | 78% | 15,080 | 16,801 |
| Kent | 1,970 | 4% | 11,195 | 25% | 14,769 | 33% | 16,720 | 37% | 44,654 | 48,228 |
| Kirkland | 1,125 | 3% | 2,325 | 6% | 4,775 | 13% | 28,405 | 78% | 36,630 | 39,312 |
| Redmond | 640 | 3% | 1,325 | 5% | 2,705 | 11% | 20,365 | 81% | 25,035 | 28,619 |
| Renton | 1,720 | 4% | 7,285 | 19% | 10,160 | 26% | 20,133 | 51% | 39,298 | 42,855 |
| SeaTac | 350 | 3% | 3,400 | 34% | 3,460 | 35% | 2,799 | 28% | 10,009 | 10,855 |
| Tukwila | 385 | 5% | 2,150 | 30% | 2,680 | 38% | 1,909 | 27% | 7,124 | 8,445 |
| High Capacity Transit Communities | | | | | | | | | | |
| Des Moines | 585 | 5% | 3,015 | 25% | 2,999 | 25% | 5,244 | 44% | 11,843 | 12,898 |
| Kenmore | 255 | 3% | 1,070 | 12% | 1,190 | 14% | 6,135 | 71% | 8,650 | 9,485 |
| Lake Forest Park | 105 | 2% | 344 | 7% | 419 | 8% | 4,325 | 83% | 5,193 | 5,494 |
| Mercer Island | 270 | 3% | 380 | 4% | 400 | 4% | 9,015 | 90% | 10,065 | 10,506 |
| Newcastle | 60 | 1% | 115 | 3% | 480 | 11% | 3,699 | 85% | 4,354 | 5,214 |
| Shoreline | 1,180 | 5% | 2,090 | 9% | 4,440 | 20% | 14,425 | 65% | 22,135 | 24,127 |
| Woodinville | 150 | 3% | 280 | 6% | 495 | 10% | 3,825 | 81% | 4,750 | 5,450 |
| Cities & Towns | | | | | | | | | | |
| Algona | 8 | 1% | 404 | 43% | 350 | 38% | 169 | 18% | 931 | 1,053 |
| Beaux Arts | - | 0% | 8 | 6% | 4 | 3% | 114 | 90% | 126 | 119 |
| Black Diamond | 40 | 2% | 350 | 21% | 230 | 14% | 1,070 | 63% | 1,690 | 1,808 |
| Carnation | 34 | 5% | 119 | 19% | 134 | 21% | 354 | 55% | 641 | 817 |
| Clyde Hill | 10 | 1% | 39 | 3% | 15 | 1% | 1,055 | 94% | 1,119 | 1,100 |
| Covington | 160 | 2% | 790 | 11% | 2,280 | 33% | 3,770 | 54% | 7,000 | 7,102 |
| Duvall | 50 | 2% | 200 | 8% | 250 | 10% | 2,085 | 81% | 2,585 | 2,684 |
| Enumclaw | 265 | 6% | 1,469 | 31% | 1,495 | 32% | 1,515 | 32% | 4,744 | 5,228 |
| Hunts Point | 4 | 3% | 12 | 8% | 4 | 3% | 139 | 87% | 159 | 186 |
| Maple Valley | 220 | 2% | 530 | 6% | 1,450 | 16% | 6,650 | 75% | 8,850 | 9,280 |
| Medina | 15 | 1% | 19 | 2% | 10 | 1% | 1,125 | 96% | 1,169 | 1,233 |
| Milton | 20 | 6% | 99 | 28% | 59 | 17% | 175 | 50% | 353 | 608 |
| Normandy Park | 150 | 5% | 235 | 8% | 220 | 8% | 2,200 | 78% | 2,805 | 2,876 |
| North Bend | 95 | 4% | 340 | 14% | 390 | 16% | 1,565 | 65% | 2,390 | 2,783 |
| Pacific | 40 | 2% | 934 | 39% | 840 | 35% | 600 | 25% | 2,414 | 2,460 |
| Sammamish | 180 | 1% | 365 | 2% | 853 | 4% | 19,615 | 93% | 21,013 | 22,159 |
| Skykomish | 4 | 6% | 23 | 34% | 8 | 12% | 33 | 49% | 68 | 173 |
| Snoqualmie | 45 | 1% | 169 | 4% | 293 | 7% | 3,664 | 88% | 4,171 | 4,748 |
| Yarrow Point | 4 | 1% | 4 | 1% | 8 | 2% | 419 | 96% | 435 | 416 |
| Urban Unincorporated & Rural | | | | | | | | | | |
| Unincorporated King County | 2,465 | 3% | 7,287 | 10% | 12,223 | 17% | 48,920 | 69% | 70,895 | 93,179 |
| Countywide Total HU, 2017⁵ | 38,539 | 5% | 109,333 | 13% | 160,401 | 19% | 538,834 | 64% | 847,107 | 956,128 |
| Countywide Total HU, 2019⁶ | 44,000 | 5% | 122,000 | 13% | 180,000 | 19% | 610,000 | 64% | 956,000 | |
| Countywide Total HU Needed by 2044 | 188,000 | 15% | 185,000 | 15% | 236,000 | 19% | 644,000 | 51% | 1,253,000 | |

⁴ Source: CHAS 2013-2017 (released August 25, 2020)

⁵ Source: 2019 data from Office of Financial Management’s April 1 postcensal estimates of housing: 1980, 1990-present. Percentages are rounded.

⁶ Extrapolated using the percent share of total housing units from CHAS 2013-2017 and 2019 total housing unit data from Washington State Office of Financial Management’s April 1 postcensal estimates of housing: 1980, 1990-present. Figures are rounded, see methodology above for how to recreate unrounded totals.

Housing Needs

The housing needs part of the housing analysis should include demographic data related to existing population, household and community trends that could impact future housing demand (e.g. aging of population). This data will be derived from a mixture of jurisdictional records, county datasets, state datasets, and federal datasets. The identified need for future housing should be consistent with the jurisdiction's population growth and housing targets. Combined with the results of the needs analysis, these data can provide direction on appropriate goals and policies for both the housing and land use elements of a jurisdiction's comprehensive plan.

The following guidance is offered to ensure the housing inventory and analysis data is consistently utilized and reported by all jurisdictions in King County:

- *Affordability gap* means the comparison of a jurisdiction's housing supply as compared to the countywide need percentages expressed in policy H-1. 2013-2017 housing supply is included in table H-3 in this appendix. The County will update this table annually and make it available online.
- *Age* means built in 2014 or later, built 2010 to 2013, built 2000 to 2009, built 1990-1999, built 1980 to 1989, built 1970 to 1979, built 1960 to 1969, built 1950 to 1959, built 1940 to 1949, built 1939 or earlier.
- *Number of bedrooms* means no bedroom, 1 bedroom, 2 or 3 bedrooms, and 4 or more bedrooms.
- *Condition* means lacking complete plumbing facilities, lacking complete kitchen facilities, and/or no telephone service available.
- *Tenure* means renter-occupied and owner-occupied.
- *Income-restricted units* should be reported by AMI limit (i.e. ≤ 30 percent AMI, ≤ 50 percent AMI, and ≤ 80 percent AMI).
- *Moderate-density housing* means the following housing types: 1-unit attached; 2 units; 3 or 4 units; 5 to 9 units; 10 to 19 units. High-density housing means the following housing types: 20 or more units.
- *Household income by AMI* means equal to or less than 30 percent AMI, above 30 percent to 50 percent AMI; above 50 percent to 80 percent AMI, above 80 percent to 100 percent AMI, above 100 percent to 120 percent AMI, and above 120 percent AMI.
- *Housing cost burden* means a household spends more than 30 percent of its household income on housing costs.
- *Severe housing cost burden* means a household spends more than 50 percent of its household income on housing costs.

- *Displacement risk* means where residents and businesses are at greater risk of displacement based on PSRC’s index or equivalent composite set of risk indicators such as: socio-demographics, transportation qualities, neighborhood characteristics, housing, and civic engagement.

Policy H-5: Evaluate Effectiveness

Prior to updating their comprehensive plan, a jurisdiction must evaluate the effectiveness of existing housing policies and strategies to meet a significant share of countywide need. This will help a jurisdiction identify the need to adjust current policies and strategies or implement new ones. Where possible, jurisdictions are encouraged to identify actual housing units created, by affordability level, since their last comprehensive plan update.

This evaluation must also identify gaps in existing partnerships, policies, and dedicated resources for meeting the countywide need and eliminating racial and other disparities in access to housing and neighborhoods of choice. This exercise helps a jurisdiction understand what other strategies it should pursue beyond updating the comprehensive plan to meet the goals of this chapter. Some strategies, like inclusionary housing or new dedicated resources, will be easier to evaluate a quantitative impact and for others, it may be more qualitative. Jurisdictions without the ability to identify the impact of each policy may wish to describe the policies and programs that contributed to creating or preserving a given number of income-restricted units, special needs housing units, etc.

Policy H-6: Racial Exclusion and Discrimination

To inform a comprehensive plan strategy, a jurisdiction must also document the local history of racially exclusive and discriminatory land use and housing practices, consistent with local and regional fair housing reports and other resources.

A jurisdiction must also explain the extent to which that history is still reflected in current development patterns, housing conditions, tenure, and access to opportunity. Examples of suitable data include, but are not limited to:

- homeownership rates by race/ethnicity and age;
- concentration or dispersion of affordable housing or housing choice voucher usage within the jurisdiction;
- affordability of housing in the jurisdiction to the median income household of different races and ethnicities;
- racial demographics by neighborhood, e.g. degrees of integration and segregation;

- access to areas of opportunity by race and ethnicity;
- demographics of residents in areas of high displacement risk; and
- results of fair housing testing performed or fair housing complaint data within a jurisdiction.

Jurisdictions must also identify local policies and regulations that result in racially disparate impacts, displacement, and exclusion in housing, including but not limited to:

- zoning that may have a discriminatory effect;
- disinvestment; and
- infrastructure availability.

Racially restrictive housing covenants, unrecognized treaties with tribes, current exclusionary zoning, and lack of investment in affordable housing are examples of discriminatory practices or policies a jurisdiction could include in an assessment. Jurisdictions should not limit their review to local policies and regulations. The region should share resources and work together to develop a shared understanding of how racist or discriminatory housing practices and disparities were perpetuated by all levels of government as well as the private sector. While each jurisdiction's assessment will be unique, King County jurisdictions are encouraged to identify federal, state, and regional practices as well as local.

Finally, a jurisdiction must demonstrate how current strategies are addressing impacts of those racially exclusive and discriminatory policies and practices. Using this information jurisdictions should identify and implement policies and regulations to address and begin to undo racially disparate impacts, displacement, and exclusion in housing caused by local policies, plans, and actions consistent with the policies in the "Implement Policies and Strategies to Equitably Meet Housing Needs" section.

Jurisdictions are encouraged to refer to the 2019 King County Analysis of Impediments to Fair Housing Choice (Analysis of Impediments) to understand current barriers to fair housing choice. In addition to the guidance offered in this technical appendix, the County will support jurisdictions in identifying and compiling resources, such as University of Washington reports and databases, to support this analysis.

Policy H-7: Collaborate Regionally

The lack of homes affordable to low-income households is a regional problem that requires regional solutions. Jurisdictional collaboration with diverse partners is key to an effective regional response. Jurisdictions in their collaboration are encouraged to:

- address the countywide housing need;
- engage and collaborate with other entities in efforts to fund, site, and build affordable housing;
- join resources;
- raise public and private resources together to provide the additional subsidies required to develop housing at deeper levels of affordability;
- support affordable housing development or preservation in each other’s jurisdictions; and
- take other collaborative action to address the countywide housing need.

Partners collaborating with jurisdictions are encouraged to support the following needs:

- technical assistance;
- organizational capacity building;
- land donations;
- financial contributions for operating and capital needs to support affordable housing development, maintenance and operations needs;
- funding for other needs such as data and monitoring infrastructure; and
- advocate for efforts to fund, site, and build affordable housing.

Policies H-9 through H-24: Implement Policies and Strategies to Meet Housing Needs Equitably

Jurisdictions need to employ a range of policies, incentives, strategies, actions, and regulations tailored to equitably meet their housing need. The Puget Sound Regional Council’s Housing Innovations Program⁷ presents a range of strategies. The strategies can be filtered by objective, project type, and affordability level. Strategies marked with an asterisk include more detail and are proven to be particularly effective at meeting regional housing goals. The Municipal Research and Services Center (MSRC) and Washington State Department of Commerce also offers affordable housing-related resources on their websites, including information about techniques and incentives for encouraging and planning for housing affordability.

Local jurisdictions may also refer to this table for suitable strategies, largely derived from recommendations from the December 2018 Regional Affordable Housing Task Force Final Report and Recommendations. King County’s Department of Community and Human Services

⁷ PSRC Housing Innovations Program <https://www.psrc.org/hip>

will work to periodically update these suggestions on the King County website if new strategies and best practices emerge.

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|---|---|
| Policy | Suggested Strategies |
| <p>H-9 Collaborate with populations most disproportionately impacted by housing cost burden in developing, implementing and monitoring strategies that achieve the goals of this chapter. Prioritize the needs and solutions articulated by these disproportionately impacted populations.</p> | <p>Suggested strategies to ensure the process to plan for meeting countywide housing need is equitable include:</p> <ul style="list-style-type: none"> • Providing capacity grants to organizations representing target communities to support engagement • Providing other support to ensure those most disproportionately impacted have equitable access to participate in planning discussions (e.g. evening meetings, translation services, food, and childcare or travel stipends) • Establishing clear decision-making structures that ensures disproportionately impacted populations’ needs and solutions are prioritized and community members and leaders, organizations, and institutions share power, voice, and resources |
| <p>H-10 Adopt intentional, targeted actions that repair harms to Black, Indigenous, and People of Color (BIPOC) households from past and current racially exclusive and discriminatory land use and housing practices (generally identified through Policy H-6). Promote equitable outcomes in partnership with communities most impacted.</p> | <p>A suggested approach to identifying reparative strategies includes:</p> <ul style="list-style-type: none"> • Looking at how current policies are working to undo past racially exclusive and discriminatory land use and housing practices or where they might be perpetuating that history • When current policies are perpetuating the harm, implementing equitable countermeasures to remove those policies and their impacts and mitigate disparate impacts on housing choice, access, and affordability • Using PSRC’s Regional Equity Strategy and associated tools and resources to center equity in comprehensive planning processes and intended outcomes <p>Specific policies and strategies include:</p> |

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|---|--|
| Policy | Suggested Strategies |
| | <ul style="list-style-type: none"> • Reduce or eliminate exclusionary zoning • Implement anti-displacement strategies, which include addressing housing stability for low-income renters and owners as well as preserving cultural diversity of the community • Implement policies that increase affordable homeownership opportunities for Black, Indigenous, and People of Color communities • Distribute affordable housing throughout a jurisdiction, with a focus on areas of opportunity • Consider environmental health of neighborhoods where affordable housing exists or is planned and plan for environmentally healthy neighborhoods • Support and prioritize projects that promote access to opportunity, anti-displacement, and wealth-building opportunities for Black, Indigenous, and People of Color communities <p>Strategies for promoting equitable outcomes in partnership with communities most impacted include:</p> <ul style="list-style-type: none"> • Utilize an equity impact review tool when developing or implementing policies or strategies • Create and utilize a community engagement toolkit • Intentionally include and solicit engagement from members of communities of color or low-income households in policy decision-making and committees |
| <p>H-11 Adopt policies, incentives, strategies, actions, and regulations that increase the supply of long-term income-restricted housing for extremely low-, very low-, and low-income households and households with special needs.</p> | <p>Suggested strategies to help meet the need at these affordability levels include:</p> <ul style="list-style-type: none"> • Increase financial contributions to build, preserve, and operate long-term income-restricted housing |

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|---|--|
| Policy | Suggested Strategies |
| | <ul style="list-style-type: none"> • Increase the overall supply and diversity of housing throughout a jurisdiction, including both rental and ownership • Provide housing suitable for a range of household types and sizes, including housing suitable and affordable for households with special needs, low-, very low-, and extremely low-incomes Implement policies that incentivize the creation of affordable units, such as Multifamily Tax Exemption, inclusionary zoning, and incentive zoning, and density bonus • Coordinate with local housing authorities to use project-based rental subsidies with incentive/ inclusionary housing units to achieve deeper affordability • Implement policies that reduce the cost to develop affordable housing • Implement universal design principles to ensure that buildings and public spaces are accessible to people with or without disabilities • Support sustainable housing development • Promote units that accommodate large households and/or multiple bedrooms • Prioritize strategies for implementation that will result in the highest impact towards addressing the affordable housing gap at the lowest income levels |
| <p>H-12 Identify sufficient capacity of land for housing including, but not limited to: income-restricted housing; housing for moderate-, low-, very low-, and extremely low-income households; manufactured housing; multifamily housing; group homes; foster care facilities; emergency housing; emergency shelters; permanent supportive housing; and within an urban growth area boundary, duplexes, triplexes, and townhomes.</p> | <p>An approach to identifying sufficient capacity for housing types is:</p> <ul style="list-style-type: none"> • Consider the local and regional housing needs and available land capacity identified in H-4. For example, a jurisdiction that doesn't have any unhoused people may still need to provide sufficient capacity for this population if unmet need exists within the county or subregion |

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|--|--|
| Policy | Suggested Strategies |
| | <ul style="list-style-type: none"> • Determine if current capacity is sufficient to meet future needs. For example, most permanent supportive housing will require multifamily zoning Collaborate with other jurisdictions to identify the subregional or countywide capacity needed for these housing types if current need within a jurisdiction is substantially less than the countywide need for that housing type |
| <p>H-13 Implement strategies to overcome cost barriers to housing affordability. Strategies to do this vary but can include updating development standards and regulations, shortening permit timelines, implementing online permitting, optimizing residential densities, reducing parking requirements, and developing programs, policies, partnerships, and incentives to decrease costs to build and preserve affordable housing.</p> | <p>Suggested strategies to overcome cost barriers to housing affordability to consider addressing include:</p> <ul style="list-style-type: none"> • Reduce vehicular parking requirements • Reduce permitting timelines • Increase the predictability of the permitting process • Reduce sewer fees for affordable housing • Reduce utility, impact and other fees for affordable housing and Accessory Dwelling Units (ADUs) • Streamline permitting process for affordable housing development and ADUs • Update building codes to promote more housing growth and innovative, low-cost development • Explore incentives similar to the Multifamily Tax Exemption for the development of ADUs for low-income households • Maximize and expand use of the Multifamily Tax Exemption • Offer suitable public land at reduced or no cost for affordable housing development • Before implementing a policy, consider how it will impact the cost to build affordable homes |
| <p>H-14 Prioritize the use of local and/ regional resources (e.g. funding, surplus property) for income-restricted housing, particularly for</p> | <p>Suggested strategies to effectively prioritize the use of resources include:</p> |

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|--|--|
| Policy | Suggested Strategies |
| <p>extremely low-income households, populations with special needs, and others with disproportionately greater housing needs. Consider projects that promote access to opportunity, anti-displacement, and wealth-building for Black, Indigenous, and People of Color communities to support implementation of policy H-10.</p> | <ul style="list-style-type: none"> • Partner with communities most disproportionately impacted by the housing crisis, including extremely low-income households and Black, Indigenous, and People of Color (BIPOC) communities to inform resource design and allocation decisions. These decisions should prioritize strategies that reduce and undo disproportionate harm to these communities consistent, recognizing that specific needs of these communities may vary based on location • Identify and prioritize underutilized publicly owned land and nonprofit/ faith communities for the creation of income-restricted housing, both rental and homeownership • Prioritize sites near transit, quality schools, parks and other neighborhood amenities • Fund acquisition and development of prioritized sites • Prioritize public funding resources in a manner consistent with policy H-9 • Consider the countywide median income levels of BIPOC households when designing affordable homeownership programs and set the affordability levels such that they are accessible to the median BIPOC households considered |
| <p>H-15 Increase housing choices for everyone—particularly those earning lower wages—that is co-located with, accessible to, or within a reasonable commute to major employment centers and affordable to all income levels. Ensure there are zoning ordinances and building policies in place that allow and encourage housing production at levels that improve jobs-</p> | <p>Strategies to increase housing choice near employment and affordable to all include but are not limited to⁸:</p> <ul style="list-style-type: none"> • Update zoning and land use regulations (including in single-family low-rise zones) to increase density and diversify housing choices, including but not limited to: |

⁸ PSRC’s Housing Innovations Program (HIP) website provides a searchable database of dozens of suggested strategies. Please refer to their database for a more comprehensive list of strategies.

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|---|--|
| Policy | Suggested Strategies |
| <p>housing balance throughout the county across all income levels.</p> | <ul style="list-style-type: none"> ○ Accessory Dwelling Units (ADU) and Detached Accessory Dwelling Units (DADUs) ○ Duplex, Triplex, Four-plex ○ Zero lot line townhomes, row houses, and stacked flats ○ Micro/efficiency units ○ Manufactured housing preservation ○ Group homes ○ Foster care facilities ○ Emergency housing ○ Emergency shelters ○ Permanent supportive housing ○ Low-rise and high-density multifamily development ○ Housing development that accommodates large households and/or multiple bedrooms ● Implement strategies that provide for affordable housing near employment centers, such as: <ul style="list-style-type: none"> ○ Project-level tools like affordability covenants when funding income-restricted units or development agreements ○ Incentives such as density bonuses, incentive zoning, or Multifamily Tax Exemption ○ Other regulatory tools such as commercial linkage fees, inclusionary zoning, or TOD overlays ○ Other financial tools such as public land for affordable housing |
| <p>H-16 Expand the supply and range of housing types—including affordable units—at densities sufficient to maximize the benefits of transit investments throughout the county.</p> | <p>Suggested zoning, regulation, and incentive strategies to be applied near transit station areas and transit corridors served by high-capacity or frequent transit include:</p> <ul style="list-style-type: none"> ● Requiring minimum densities in these areas ● Providing enough multifamily zoning to accommodate a significant amount of |

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|--|---|
| Policy | Suggested Strategies |
| | <p>the jurisdictional share of affordable housing in these areas</p> <ul style="list-style-type: none"> • Implementing comprehensive inclusionary/ incentive housing policies in existing and planned frequent transit service areas to achieve the deepest affordability possible through land use incentives, which may include increased density; reduced parking requirements, reduced permit fees, exempted impact fees, Multifamily Tax Exemption, and programmatic Environmental Impact Statements • Evaluate and update zoning in transit areas in advance of transit infrastructure investments • Evaluate the impact of development fee reductions in transit areas and implement reductions if positive impact • Implement comprehensive inclusionary/incentive housing policies in all existing and planned frequent transit service to achieve the deepest affordability possible through land use incentives • Coordinate with local housing authorities to use project-based rental subsidies with incentive/ inclusionary housing units to achieve deeper affordability near transit |
| <p>H-17 Support the development and preservation of income-restricted affordable housing that is within walking distance to planned or existing high-capacity and frequent transit.</p> | <p>Preservation strategies to consider include:</p> <ul style="list-style-type: none"> • Identify areas that may be at higher risk of displacement from market forces that occur with changes to zoning development regulations and public capital investments and establish anti-displacement policies, with consideration given to the preservation of historical and cultural communities as well as: <ul style="list-style-type: none"> ○ investments in low-, very low-, and extremely low-income housing equitable development initiatives |

Table H-4 Suggested Strategies for Achieving Policy Goals

| Policy | Suggested Strategies |
|--------|---|
| | <ul style="list-style-type: none"> ○ inclusionary zoning ○ community planning requirements; tenant protections ○ public land disposition policies ○ consideration of land that may be used for affordable housing ● Collect data to better understand the impacts of growth, and the risks of residential, economic, and cultural displacement. Verify this data with residents at the greatest risk of displacement, particularly those most disproportionately impacted by housing cost burden and neighborhood-based small business owners. Supplement this information with regional data about displacement risk and ongoing displacement trends that can inform and drive policy and programs. ● Prioritize affordable housing investments, incentives, and preservation tools in areas where increases in development capacity and new public capital investments are anticipated to allow current low-income residents to stay ● Support the acquisition, rehabilitation, and preservation of income-restricted and naturally occurring affordable housing in areas with a high displacement risk, for long-term affordability serving households at or below 80 percent AMI ● Leverage new development to fund affordable housing in the same geography using zoning tools such as incentive/ inclusionary zoning ● Implement anti-displacement policies (e.g. community preference, tenant opportunity to purchase, no net loss of affordable units, right-to-return, community benefits agreements) |

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|--|--|
| Policy | Suggested Strategies |
| | <ul style="list-style-type: none"> • Prioritize publicly owned land for affordable housing in areas at high risk of displacement • Support community land trust and other permanent affordability models • Identify, preserve, and improve cultural assets • Increase education to maximize use of property tax relief programs to help sustain homeownership for low-income individuals • Expand targeted foreclosure prevention • Preserve manufactured housing communities and improve the quality of the housing and associated infrastructure to improve housing stability and health for the residents while also expanding housing choices affordable to these residents, including opportunities to cooperatively own their communities • Encourage programs to help homeowners access support needed to participate in and benefit from infill development |
| <p>H-18 Adopt inclusive planning tools and policies whose purpose is to increase the ability of all residents in jurisdictions throughout the county to live in the neighborhood of their choice, reduce disparities in access to opportunity areas, and meet the needs of the region’s current and future residents by:</p> <ol style="list-style-type: none"> a. providing access to affordable housing to rent and own throughout the jurisdiction, with a focus on areas of high opportunity; b. expanding capacity for moderate-density housing throughout the jurisdiction, especially in areas currently zoned for lower density single-family detached housing in the Urban Growth Area, and capacity for high-density housing, where | <p>Other inclusive planning tools and policies that increase neighborhood choice include:</p> <ul style="list-style-type: none"> • Plan for moderate or high-density housing and complete neighborhoods within a half-mile walkshed of high-capacity or frequent transit service in areas already zoned for residential housing and where exposure to air pollution and particulate matter is low to moderate. • Plan for complete neighborhoods around existing and planned essential services throughout a jurisdiction • Establish a designation that allows more housing types within single-family zoned areas near parks, schools, and other services |

Table H-4 Suggested Strategies for Achieving Policy Goals

| Policy | Suggested Strategies |
|--|--|
| <p>appropriate, consistent with the Regional Growth Strategy;</p> <p>c. evaluating the feasibility of, and implementing, where appropriate, inclusionary and incentive zoning to provide affordable housing; and</p> <p>d. providing access to housing types that serve a range of household sizes, types, and incomes, including 2+ bedroom homes for families with children and/or adult roommates and accessory dwelling units, efficiency studios, and/or congregate residences for single adults.</p> | <ul style="list-style-type: none"> • Housing types to allow development that is compatible in scale with existing housing • Revise parking regulations to prioritize housing and public space for people over space to park cars • Allow the conversion of existing houses into multiple units • Allow additional units on corner lots, lots along alleys and arterials, and lots on zone edges • Incentivize the retention of existing houses by making development standards more flexible when additional units are added • Provide technical and design resources for landowners and communities to redevelop and maintain ownership. • Reduce or remove minimum lot size requirements • Create incentives for building more than one unit on larger than average lots • Limit the size of new single-unit structures, especially on larger than average lots • Retain and increase family-sized and family-friendly housing • Remove the occupancy limit for unrelated persons in single-family zones, if applicable |
| <p>H-19 Lower barriers to and promote access to affordable homeownership for extremely low-, very low-, and low--income, households. Emphasize:</p> <p>a. supporting long-term affordable homeownership opportunities for households at or below 80 percent AMI (which may require up-front initial public subsidy and policies that support diverse housing types); and</p> <p>b. remedying historical inequities in and expanding access to homeownership</p> | <p>Suggested strategies to increase access to affordable homeownership for lower-income households include:</p> <ul style="list-style-type: none"> • Support alternative homeownership models that lower barriers to ownership and provide long-term affordability, such as community land trusts, and limited or shared equity co-ops • Encourage programs to help homeowners, particularly low-income homeowners, access financing, technical support or other tools needed to |

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|--|--|
| Policy | Suggested Strategies |
| opportunities for Black, Indigenous and People of Color communities. | <p>participate in and benefit from infill development opportunities</p> <ul style="list-style-type: none"> • Increase educational efforts to ensure maximum use of property tax relief programs to help sustain homeownership for low-income individuals • Expand targeted foreclosure prevention • Preserve existing manufactured housing communities through use-specific zoning or transfer of development rights |
| <p>H-20 Adopt policies and strategies that promote equitable development and mitigate displacement, with consideration given to the preservation of historical and cultural communities as well as investments in low-, very low-, extremely low-, and moderate-income housing production and preservation; dedicated funds for land acquisition; manufactured housing community preservation, inclusionary zoning; community planning requirements; tenant protections; public land disposition policies; and land that may be used for affordable housing. Mitigate displacement that may result from planning efforts, large-scale private investments, and market pressure. Implement anti-displacement measures prior to or concurrent with development capacity increases and public capital investments.</p> | <p>Suggested equitable development and anti-displacement strategies include:</p> <ul style="list-style-type: none"> • Consider and plan for socioeconomic diversity and cultural stability • Encourage homeownership opportunities for low-income households • Acquire and preserve manufactured housing communities to prevent displacement • Acquire land for affordable housing ahead of planned infrastructure investments or other investments that may increase land and housing costs • Implement a community preference policy that allows housing developments to prioritize certain applicants when leasing or selling units in communities at high risk of displacement. • Implement tenant protections that increase stability such as: <ul style="list-style-type: none"> ○ Notice of rent increase ○ Right to live with family ○ Just cause eviction for tenants on termed leases ○ Tenant relocation assistance • Establish programs to invest in underrepresented communities to promote community-driven development and/ or prevent displacement |
| <p>H-21 Implement, promote and enforce fair housing policies and practices so that every person in the county has equitable access and</p> | <p>Suggested fair housing policies and practices include:</p> |

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|--|--|
| Policy | Suggested Strategies |
| <p>opportunity to thrive in their communities of choice, regardless of their race, gender identity, sexual identity, ability, use of a service animal, age, immigration status, national origin, familial status, religion, source of income, military status, or membership in any other relevant category of protected people.</p> | <ul style="list-style-type: none"> • Invest in programs that provide fair housing education for both renters and landlords, enforcement, and testing • Engage underrepresented communities on an ongoing basis to better understand Remove barriers to housing and increase access to opportunity • Provide more housing for vulnerable populations • Provide more housing choices for people with large families • Support efforts to increase housing stability. • Preserve and increase affordable housing in communities at high risk of displacement • Review and update zoning to increase housing options and supply in urban areas • Work with communities to guide investments in historically underserved communities. • Report annually on fair housing goals and progress |
| <p>H-22 Adopt and implement policies that protect housing stability for renter households; expand protections and supports for low-income renters and renters with disabilities.</p> | <p>Tenant protection policies to consider include:</p> <ul style="list-style-type: none"> • Just cause eviction for tenants with termed leases • Increase time periods for notice of rent increases • Prohibit discrimination in housing against tenants and potential tenants with arrest records, conviction records, and criminal history • Tenant relocation assistance • Increase access to legal services • Rental inspection programs <p>Supports for landlords that promote tenant stability include:</p> |

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|--|---|
| Policy | Suggested Strategies |
| | <ul style="list-style-type: none"> • Establish a fund that landlords can access to make repairs so costs are not passed on to low-income renters • Increase education for tenants and property owners regarding their respective rights and responsibilities <p>Supports for low-income renters and people with disabilities to consider include:</p> <ul style="list-style-type: none"> • Shallow and deep rent subsidies • Emergency rental assistance • Services to address barriers to housing, including tenant screening reports and civic legal aid • Increased funding for services that help people with disabilities stay in their homes and/or age in place |
| <p>H-23 Adopt and implement programs and policies that ensure healthy and safe homes.</p> | <p>Strategies to improve the quality and safety of housing include:</p> <ul style="list-style-type: none"> • Establish and promote healthy housing standards • Provide home repair assistance for households earning at or below 80 percent AMI • Implement proactive rental inspection programs • Implement just cause eviction to protect tenants from landlords retaliating if they request basic maintenance and repairs to maintain a healthy and safe living environment • Partner with Aging & Disability organizations to integrate accessibility services <p>See the King County Board of Health Guideline and Recommendation on Healthy Housing for additional guidance.⁹</p> |

⁹ See link: <https://kingcounty.gov/depts/health/board-of-health/~media/depts/health/board-of-health/documents/guidelines/guideline-recommendation-18-01-attachment-A.ashx>

| Table H-4 Suggested Strategies for Achieving Policy Goals | |
|---|--|
| Policy | Suggested Strategies |
| <p>H-24 Plan for residential neighborhoods that protect and promote the health and well-being of residents by supporting equitable access to parks and open space, safe pedestrian and bicycle routes, clean air, soil and water, fresh and healthy foods, high-quality education from early learning through K-12, affordable and high-quality transit options and living wage jobs and by avoiding or mitigating exposure to environmental hazards and pollutants.</p> | <p>When planning for residential neighborhoods that protect and promote health and well-being of residents, suggested strategies include:</p> <ul style="list-style-type: none"> • Plan for housing in conjunction with other infrastructure investments to support equitable access to opportunity for households with a range of incomes and ensure the siting of homes is not in close to environmental hazards and pollutants • Analyze disparities in access to amenities and invest in affordable housing in areas with high access to these amenities while providing services and investment in areas where low-income people live |

Policies H-25 and H-26: Measure Results and Provide Accountability

Success at meeting a community’s need for housing can only be determined by measuring results and evaluating changes to housing supply and need. Cities and the County will collaborate to monitor basic information annually, as they may already do for permits and development activity. Annual tracking of information such as new policies, new units, and zoning changes will make periodic assessments easier and more efficient. A limited amount of annual monitoring will also aid in providing timely information to decision makers

The purpose of “measuring results and providing accountability” is to motivate and enhance learning, collaboration, and progress. While some CPPs clearly lend themselves to quantitative measures and straightforward evaluation, some do not. This is often true when factors like the result of engagement with disproportionately impacted community members significantly shape implementation or where quantitative data is lacking. In these cases, jurisdictions have the liberty to make any reasonable interpretation of the policy and report as completely and honestly as possible how well the policy has been met.

Policy H-25 requires cities and the County to collaborate in this monitoring to ensure continual review of the effectiveness of local strategies at meeting the countywide need. The information will be collected by King County and reported annually in a public-facing, interactive regional affordable housing dashboard.

Policy H-27: Adjust Strategies to Meet Housing Needs

The data collected annually provides an opportunity for cities and the County to adapt to changing conditions and new information when monitoring finds that the adopted strategies

are insufficient for meeting the countywide need or result in the perpetuation of the inequitable distribution of affordable housing. Adaptation strategies can occur before the next comprehensive planning cycle during annual comprehensive plan updates, updates to the land use map, and/or a jurisdiction's urban growth strategy (buildable lands) reporting process. The King County Affordable Housing Committee can serve as a venue for discussing regional progress and challenges jurisdictions face. The results of these conversations and recommended actions to meet countywide need more effectively can be shared with the Growth Management Planning Council.

Appendix 5: King County School Siting Task Force Report

On March 31, 2012 the School Siting Task Force issued the following report and recommendations related to 18 undeveloped school sites in King County, and future school siting. Countywide Planning Policies DP-52, PF-13, PF-19, and PF-21 contain references to this report, and in particular the Site Specific Solutions table found on pages 15-19 of the School Siting Task Force Report.

The complete report and associated documents can be found on the Countywide Planning Policies website at:

- <https://www.kingcounty.gov/depts/executive/performance-strategy-budget/regional-planning/CPPs.aspx>

Appendix 6: King County Centers Designation Framework

| | Metro Growth Centers | Urban Growth Centers | Countywide Growth Centers | Industrial Employment Centers | Industrial Growth Centers | Countywide Industrial Centers |
|---|---|---|--|--|--|--|
| 1. Purpose of Center | Regional Metro Growth Centers have a primary regional role. They have dense existing jobs and housing, high-quality transit service, and are planning for significant, equitable growth and opportunity. They serve as major transit hubs for the region and provide regional services and serve as major civic and cultural centers. | Regional Urban Growth Centers play an important regional role, with dense existing jobs and housing, high-quality transit service, and planning for significant, equitable growth and opportunity. These centers may represent areas where major investments – such as high-capacity transit –offer new opportunities for growth. | Countywide growth centers ¹² serve important roles as places for equitably concentrating jobs, housing, shopping, and recreational opportunities. These are often smaller downtowns, high-capacity transit station areas, or neighborhood centers that are linked by transit, provide a mix of housing and services, and serve as focal points for local and county investment. | Regional Industrial Employment Centers are highly active industrial areas with significant existing jobs, core industrial activity, evidence of long-term demand, and regional role. They have a legacy of industrial employment and represent important long-term industrial areas, such as deep-water ports and major manufacturing and can be accessed by transit. Designation is to, at a minimum, preserve existing industrial jobs and land use and to continue to equitably grow industrial employment and opportunity in these centers where possible. | Regional Industrial Growth Centers are clusters of industrial lands that have significant value to the region and potential for future equitable job growth. These large areas of industrial land serve the region with international employers, industrial infrastructure, concentrations of industrial jobs, evidence of long-term potential, and can be accessed by transit. Designation will continue growth of industrial employment and preserve the region’s industrial land base for long-term growth and retention. | Countywide industrial centers serve as important local industrial areas. These areas support equitable access to living wage jobs and serve a key role in the county’s manufacturing/industrial economy. |
| 2. Distribution of Centers | Centers are designated to achieve the countywide land use vision and are based on meeting the expectations of the framework. No arbitrary limit on the number of centers will be established. | Same | Same | Same | Same | Same |
| PART 1. DESIGNATION PROCESS AND SCHEDULE | | | | | | |
| A. Designation Process | | | | | | |
| 1. jurisdiction ordinance, motion, or resolution authorizing submittal of application | Yes | Yes | Yes | Yes | Yes | Yes |
| 2. Fill out Form | Yes | Yes | KC to have an application form and process. | Yes | Yes | KC to have an application form and process. |
| 3. Submit for eligibility review. Staff review and report | Yes | Yes | IJT staff to review and present to GMPC. | Yes | Yes | IJT staff to review and present to GMPC. |

¹² King County does not yet have designated countywide centers, although many jurisdictions have local centers that may be equivalent. Local centers are eligible for regional and countywide funding, and this funding is distributed based on criteria and formula.

| | Metro Growth Centers | Urban Growth Centers | Countywide Growth Centers | Industrial Employment Centers | Industrial Growth Centers | Countywide Industrial Centers |
|---|----------------------|----------------------|---|-------------------------------|--|---|
| 4. GMPC recommendation to PSRC | Yes | Yes | KC to have an application form and process. | Yes | Yes | KC to have an application form and process. |
| B. Schedule | | | | | | |
| 1. Applications limited to major updates. Call for new application approx. every 5 years. | Yes | Yes | Yes. KC to have a 5-year cycle or consider following PSRC major plan updates. | Yes | Yes | Yes. KC to have a 5 year cycle or consider following PSRC major plan updates. |
| C. Redesignation | | | | | | |
| 1. Follows PSRC re-designation process | Yes | Yes | Yes | Yes | Yes | Yes |
| PART 2: CENTER ELIGIBILITY | | | | | | |
| A. Local and Countywide Commitment | | | | | | |
| 1. center identified in Comprehensive Plan | Yes | Yes | Yes | Yes | Yes | Yes |
| 2. demonstrate center is local priority for growth and investments | Yes | Yes | Yes | Yes | Yes. And, commitment to protecting and preserving industrial uses, strategies, and incentives to encourage industrial uses in the center, and established partnerships with relevant parties to ensure success of manufacturing/industrial center. | Yes. And area has important county role and concentration of industrial land or jobs with evidence of long-term demand. |
| B. Planning | | | | | | |
| 1. completed center plan meeting Plan Review Manual specifications ¹³ | Yes | Yes | Yes ¹⁴ | Yes | Yes. And, in consultation with public ports and other affected government entities. | Yes ¹⁰ |
| 2. environmental review shows area appropriate for density | Yes | Yes | Yes | Yes | Yes | Yes |
| 3. assessment of housing need and cultural assets, including displacement of residents and businesses | Yes | Yes | Yes, as part of subarea plan or in dedicated Comprehensive Plan chapter | Not applicable | Not applicable | Not applicable |

¹³ The PSRC *Center Plan Checklist* defines key concepts and provisions jurisdictions should use in planning for the designated centers. This includes the following: establishing a vision, considering natural and built environment topics, establishing geographic boundaries and growth targets, planning for a mix of land uses, addressing design standards, planning for a variety of housing types including affordable housing in growth centers, addressing economic development, and providing for public services and facilities, including multimodal transportation, all as appropriate and tailored to the center type and function.

¹⁴ For Countywide Centers the topics in the *Center Plan Checklist* should be addressed, except that growth targets are not required, and they can be met through inclusion of a dedicated chapter in the Comprehensive Plan that specifies how each required topic is addressed for each countywide center, rather than in stand-alone subarea plans.

| | Metro Growth Centers | Urban Growth Centers | Countywide Growth Centers | Industrial Employment Centers | Industrial Growth Centers | Countywide Industrial Centers |
|---|---|---|---|--|--|--|
| 4. documentation of tools to provide range of affordable and fair housing | Yes | Yes | Yes, as part of subarea plan or in dedicated Comprehensive Plan chapter | Not applicable | Not applicable | Not applicable |
| 5. documentation of community engagement, including with priority populations ¹⁵ | Yes | Yes | Yes, as part of subarea plan or in dedicated Comprehensive Plan chapter | Yes | Yes | Yes |
| C. Jurisdiction and Location | | | | | | |
| 1. new Centers should be in cities | Yes | Yes | Cities or Unincorporated Urban ¹⁶ | Yes | Yes | Cities or Unincorporated Urban ¹² |
| 2. if unincorporated area: a. it has link light rail and is affiliated for annexation | Not allowed in unincorporated urban area | Not allowed in unincorporated urban area | Encouraged | Not allowed in unincorporated urban area | Not allowed in unincorporated urban area | Encouraged |
| b. joint planning is occurring | Not allowed in unincorporated urban area | Not allowed in unincorporated urban area | Encouraged | Not allowed in unincorporated urban area | Not allowed in unincorporated urban area | Encouraged |
| c. plans for annexation or incorporation are required | Not applicable (center type does not exist in unincorporated area). | Not applicable (center type does not exist in unincorporated area). | Encouraged | Not allowed in unincorporated urban area | Not allowed in unincorporated urban area | Encouraged |
| D. Existing Conditions | | | | | | |
| 1. infrastructure and utilities can support growth | Yes | Yes | Yes | Yes. Must include presence of irreplaceable industrial infrastructure such as working maritime port facilities, air and rail freight facilities. | Yes. Access to relevant transportation infrastructure including freight. | Yes |
| 2. center has mix of housing and employment | Yes | Yes | Yes | Not applicable | The center has an economic impact. | Not applicable. |
| E. Boundaries | | | | | | |
| 1. justification for center boundaries | Yes | Yes | Yes | Yes | Yes | Yes |
| 2. boundary generally round or square | Yes | Yes | Compact, walkable size | Not applicable | Not applicable | Not applicable |
| F. Transportation | | | | | | |
| 1. center has bicycle and pedestrian infrastructure and amenities | Yes | Yes | Yes. Supports multimodal transportation, including pedestrian infrastructure and amenities, and bicycle infrastructure and amenities. | Defined transportation demand management strategies in place. | Defined transportation demand management strategies in place. | Defined transportation demand management strategies in place |

¹⁵ King County's "Fair and Just" Ordinance 16948, as amended, identifies four demographic groups, including: low-income, limited English proficiency, people of color, and immigrant populations.

¹⁶ For multi-jurisdiction centers, please describe the manner and structure (e.g. interlocal agreement, memorandum of understanding) with which the jurisdictions will plan together over the long-term.

| | Metro Growth Centers | Urban Growth Centers | Countywide Growth Centers | Industrial Employment Centers | Industrial Growth Centers | Countywide Industrial Centers |
|--|--|--|---|--|--|--|
| 2. center has street pattern supporting walkability | Yes | Yes | Yes. Supports multimodal transportation, including street pattern that supports walkability. | Not applicable | Not applicable | Not applicable |
| 3. freight access | Yes | To be addressed in subarea plan | To be addressed in subarea plan | Access to relevant transportation infrastructure including freight. | Same | To be addressed in subarea plan |
| PART 3: CENTER CRITERIA | | | | | | |
| A. Purpose | | | | | | |
| 1. Compatibility with VISION centers concept, Regional Growth Strategy and Multicounty Planning Policies | Yes | Yes | Yes | Yes | Yes | Yes |
| B. Activity level/Zoning ¹⁷ | | | | | | |
| 1. existing activity ¹⁸ | 60 activity unit density | 30 activity unit density (AUs refer to combined jobs and population) | 18 activity unit density | 10,000 jobs | 4,000 jobs | 1,000 existing jobs and/or 500 acres of industrial land |
| 2. planned activity | Above 120 activity unit density | 60 activity unit density | 30 activity unit density | 20,000 jobs | 10,000 jobs | 4,000 jobs |
| 3. sufficient zoned capacity | Yes. Should be higher than target and supports a compact, complete, and mature urban form. | Yes. Should be higher than target. | Should have capacity and be planning for additional growth | Yes. Should be higher than target. | Yes. Should be higher than target. | Should have capacity and be planning for additional growth. |
| 4. planning mix of housing types and employment types | Planning for at least 15% residential and 15% employment activity | Planning for at least 15% residential and 15% employment activity | Planning for at least 20% residential and 20% employment, unless unique circumstances make these percentages not possible to achieve. | At least 50% of the employment must be industrial employment. Strategies to retain industrial uses are in place. | At least 50% of the employment must be industrial employment. Strategies to retain industrial uses are in place. | At least 50% of the employment must be industrial employment. Strategies to retain industrial uses are in place. |
| C. Geographic Size | | | | | | |
| 1. minimum size | 320 acres | 200 acres | 160 | No set threshold; size based on justification for the boundary. | 2000 acres | 1,000 existing jobs and/or 500 acres of industrial land |
| 2. maximum size | 640 acres (larger if internal HCT) | 640 acres (larger if internal HCT) | 500 acres | No set threshold; size based on justification for the boundary. | No set threshold; size based on justification for the boundary. | No set threshold; size based on justification for the boundary. |
| D. Transit | | | | | | |

¹⁷ PSRC’s 2015 guidance on *Transit Supportive Densities and Land Uses* cites an optimal level of 56-116 activity units per acre to support light rail, dependent on transit costs per mile. The guidance indicates an optimal threshold of at least 17 activity units per acre to support bus rapid transit. Note: the existing threshold in the CPPs is roughly equivalent to 85 AUs existing activity for King County Urban Centers.

¹⁸ For existing centers, not meeting existing activity unit thresholds is not grounds for de-designation or re-designation by the Growth Management Planning Council.

| | Metro Growth Centers | Urban Growth Centers | Countywide Growth Centers | Industrial Employment Centers | Industrial Growth Centers | Countywide Industrial Centers |
|--|---|---|---|---|---|---|
| 1. existing or planned transit service levels | Major transit hub, has high quality/high-capacity existing or planned service including existing or planned light rail, commuter rail, ferry, or other high-capacity transit with similar frequent service as light rail. (18 hours, 15-minute headways) | Fixed route bus, regional bus, Bus Rapid Transit or frequent all-day bus service (16 hours, 15 minute headways). High-capacity transit may substitute for fixed-route bus. | Yes, has frequent, all-day, fixed-route bus service (16 hours, 15-minute headways). | Must have existing or planned frequent, local, express, or flexible transit service. Should have documented strategies to reduce commute impacts through transportation demand management that are consistent with the Regional TDM Action Plan. | Same. | Should have local fixed-route or flexible transit service. |
| 2. transit-supportive infrastructure | Provides transit priority (bus lanes, queue jumps, signal priority, etc.) within the right-of-way to maintain speed and reliability of transit service. Provides infrastructure (i.e. pedestrian and bicycle) that improves rider access to transit service and increases amenities to make transit an inviting option. | Provides transit priority (bus lanes, queue jumps, signal priority, etc.) within the right-of-way to maintain speed and reliability of transit service. Provides infrastructure (i.e. pedestrian and bicycle) that improves rider access to transit service and increases amenities to make transit an inviting option. | Supports connection/transfers between routes and other modes. Provides infrastructure (i.e. pedestrian and bicycle) that improves rider access to transit service and increases amenities to make transit an inviting option. | Provides transit priority (bus lanes, queue jumps, signal priority, etc.) within the right-of-way to maintain speed and reliability of transit service. Provides infrastructure (i.e. pedestrian and bicycle) that improves rider access to transit service and increases amenities to make transit an inviting option. | Supports connection/transfers between routes and other modes, and increases amenities to make transit an inviting option. | Supports connection/transfers between routes and other modes, and increases amenities to make transit an inviting option. |
| E. Market Potential | | | | | | |
| 1. Evidence of future market potential to support target and planned densities | Yes, with Market Study required | Yes, with Market Study required | Market Study encouraged | Yes, with Market Study required | Yes, with Market Study required | Market Study encouraged |
| 2. Market data will inform adoption of land use, housing, economic development, and investment strategies, including equitable development strategies. ¹⁹ | Required within Market Study | Required within Market Study | Encouraged within Market Study | Required within Market Study, tailored for industrial employment. | Required within Market Study, tailored for industrial employment. | Encouraged within Market Study, tailored for industrial employment. |
| F. Role | | | | | | |
| 1. Evidence of regional or countywide role by serving as important destination | Yes | Yes | Yes | Yes | Yes | Yes |
| 2. Planning for long-term, significant, and equitable growth | Yes | Yes | Yes | Yes | Yes | Yes |
| G. Zoning | | | | | | |

¹⁹ For residential development, strategies and tools could include mandatory inclusionary housing, multifamily tax exemption, or others. For commercial and industrial development, strategies and tools could include priority hire policies, incentives for affordable commercial space, or others.

| | Metro Growth Centers | Urban Growth Centers | Countywide Growth Centers | Industrial Employment Centers | Industrial Growth Centers | Countywide Industrial Centers |
|------------------------------|----------------------|----------------------|---------------------------|--|---------------------------|---|
| 1. specific zones required | No | No | No | At least 75% land area zoned for core industrial uses. This includes manufacturing, transportation, warehousing and freight terminals. | Same | At least 75% of land area zoned for core industrial uses. |
| 2. specific zones prohibited | No | No | No | Commercial uses within core industrial zones shall be strictly limited. | Same | Same |

GLOSSARY

Affordable Housing: Housing that is affordable at 30 percent or less of a household’s monthly income. This is a general term that may include housing affordable to a wide range of income levels and includes income-restricted and non-income units.

Affordable Housing Committee: A committee of the King County Growth Management Planning Council chartered to recommend actions and assess regional progress to advance affordable housing solutions and function as a point of coordination and accountability for affordable housing efforts across King County.

Agricultural Production District: A requirement of the Growth Management Act for cities and counties to designate, where appropriate, agricultural lands that are not characterized by urban growth, have soils suitable for agriculture, and that have long-term significance for commercial farming. The King County Comprehensive Plan designates Agricultural Production Districts where the principal land use should be agriculture.

Area Median Income: The annual household income for the U.S. Department of Housing and Urban Development calculates median income for each metropolitan region. These are used to determine income limits for government affordable housing programs.

Buildable Lands Program: A requirement of the Growth Management Act for certain counties in western Washington to report on a regular basis the amount of residential and commercial development that has occurred, the densities of that development, and an estimate of each jurisdiction’s ability to accommodate its growth target based on the amount of development that existing zoning would allow.

Clean Renewable Energy: Includes the production of electricity from wind, solar and geothermal and does not include production of energy created by combustion of fuel that causes greenhouse gas emissions or produces hazardous waste.

Climate Change: The variation in the earth’s global climate over time. It describes changes in the variability or average state of the atmosphere. Climate change may result from natural factors or processes (such as change in ocean circulation) or from human activities that change the atmosphere’s composition (such as burning fossil fuels or deforestation.)

Climate Change Adaptation refers to actions taken to adapt to unavoidable impacts as a result of climate change. Climate Change Mitigation refers to actions taken to reduce the future effects of climate change.

Comprehensive Plan: A plan prepared by a local government following the requirements of the Washington Growth Management Act, containing policies to guide local actions regarding land use, transportation, housing, utilities, capital facilities, and economic development in ways that will accommodate at least the adopted 20-year targets for housing and employment growth.

Cost Burden: When a household spends more than 30 percent of their gross monthly income on housing costs.

Countywide Need: Also called the countywide affordable housing need, this is the number of additional, affordable homes needed in King County by 2044 so that no household earning at or below 80 percent of area median income is housing cost burdened. The countywide need for housing is estimated at 263,000 affordable homes affordable at or below 80 percent area median income built or preserved by 2044 as shown in Table H-1.

Displacement: The involuntary relocation of current residents or businesses from their current residence. This is a different phenomenon than when property owners voluntarily sell their interests to capture an increase in value. Physical displacement is the result of eviction, acquisition, rehabilitation, or demolition of property, or the expiration of covenants on rent- or income-restricted housing. Economic displacement occurs when residents and businesses can no longer afford escalating housing costs. Cultural displacement occurs when people choose to move because their neighbors and culturally related businesses have left the area.

Environmental Justice: The fair distribution of costs and benefits, based on a consideration for social equity. Environmental justice is concerned with the right of all people to enjoy a safe, clean, and healthy environment, and with fairness across racial, social, and economic groups in the siting and operation of infrastructure, facilities, or other large land uses.

Equitable Development: Public and private investments, programs, and policies in neighborhoods, characterized by high levels of chronic and recent displacement; a history of racially driven disinvestment; and significant populations of marginalized communities. This work is conducted in partnership with community stakeholders to meet the needs of marginalized people and reduce disparities, taking into account history and current conditions, so that quality of life outcomes such as access to quality education, living wage employment, healthy environment, affordable housing, and transportation, are equitably distributed for the people currently living and working there, as well as for new people moving in.

Extremely Low-Income Households: Households earning 30 percent of the area median income or less for their household size.

Fossil Fuels: Petroleum and petroleum products, coal, and natural gas such as methane, propane, and butane, derived from prehistoric organic matter and used to generate energy.

Fossil fuels do not include:

- a) Petrochemicals that are used primarily for non-fuel products, such as asphalt, plastics, lubricants, fertilizer, roofing, and paints;
- b) Fuel additives, such as denatured ethanol and similar fuel additives, or renewable fuels, such as biodiesel or renewable diesel with less than five percent fossil fuel content; or
- c) Methane generated from the waste management process, such as wastewater treatment, anaerobic digesters, landfill waste management, livestock manure and composting processes.

Fossil Fuel Facility: A commercial facility used primarily to receive, store, refine, process, transfer, wholesale trade or transport fossil fuels, such as, but not limited to, bulk terminals, bulk storage facilities, bulk refining and bulk handling facilities. Fossil fuel facilities do not include individual storage facilities of up to thirty thousand gallons and total cumulative facilities per site of sixty thousand gallons for the purposes of retail or direct-to-consumer sales, facilities or activities for local consumption; noncommercial facilities, such as storage for educational, scientific or governmental use; or uses preempted by federal rule or law.

Forest Production District: A requirement of the Growth Management Act for cities and counties to designate, where appropriate, forest lands that are not characterized by urban growth and that have long-term significance for the commercial production of timber. The King County Comprehensive Plan designates Forest Production Districts where the primary use should be commercial forestry.

Frequent Transit: Transit service that is “show-up and go,” that comes frequently enough that passengers do not require a schedule.

Frontline Communities: Those communities that are disproportionately impacted by climate change due to existing and historical racial, social, environmental, and economic inequities, and who have limited resources and/or capacity to adapt. These populations often experience the earliest and most acute impacts of climate change, but whose experiences afford unique strengths and insights into climate resilience strategies and practices. Frontline communities include Black, Indigenous, and People of Color (BIPOC) communities, immigrants and refugees, people living with low incomes, communities experiencing disproportionate pollution exposure, women and gender non-conforming people, LGBTQIA+ (lesbian, gay, bisexual, transgender, queer, intersex, asexual, + other) people, people who live and/or work outside, those with existing health issues, people with limited English skills, and other climate-vulnerable groups.

Growth Management Act: State law (RCW 36.70A) that requires local governments to prepare comprehensive plans (including land use, transportation, housing, capital facilities and utilities) to accommodate 20 years of expected growth. Other provisions of the Growth Management Act require developing and adopting countywide planning policies to guide local comprehensive planning in a coordinated and consistent manner.

Growth Targets: The number of residents, housing, or jobs that a jurisdiction is expected to use as the land use assumption in its comprehensive plan. Growth targets are set by countywide planning groups for counties and cities to meet the Growth Management Act requirement to allocate urban growth that is projected for the succeeding twenty-year period (RCW 36.70A.110). Countywide growth targets are articulated in the Development Patterns chapter.

Greenhouse Gas: Components of the atmosphere that contribute to global warming, including carbon dioxide, methane, nitrous oxide, and fluorinated gases. Human activities have added to the levels of most of these naturally occurring gases.

Health Disparity: A gap or difference in health status between different groups of people, including race, income, education, and geographic location. This health difference is closely linked with social, economic, and/or environmental disadvantage.

Healthy Housing: Housing that protects all residents from exposure to harmful substances and environments, reduces the risk of injury, provides opportunities for safe and convenient daily physical activity, and assures access to healthy food and social connectivity.

High-Capacity Transit: Transit modes that operate principally on exclusive rights-of-way which provides a substantially higher level of passenger capacity, speed, and service frequency than traditional public transportation systems operating principally in general purpose roadways, including light rail, streetcar, commuter rail, ferry terminals, and bus rapid transit stations.

High-Density Housing: Multifamily housing of a certain density that is considered to be more intensive than moderate-density housing. This designation includes housing types of 20 or more units.

Historically Underserved Communities: Groups of people living in places that have experienced a long-term pattern of lacking investment in public services and amenities relative to neighboring communities or an expected standard.

Housing Affordability: Refers to the balance (or imbalance) between incomes and housing costs within a community or region. A common measurement compares the number of households in certain income categories to the number of units in the market that are affordable at 30 percent of gross income.

Industry Clusters: Specific economic segments and industry clusters that are the focus of the Puget Sound Regional Council's Regional Economic Strategy.

Incentive Zoning: Incentive zoning is a broad regulatory framework for encouraging and stimulating development that provides a desired public benefit as established in adopted planning goals. An incentive zoning system is implemented on top of an existing base of development regulations and works by offering developers regulatory allowances in exchange for public benefits.

Income-Restricted Affordable Housing Units: Housing units that provide lower-income people with an affordable place to live. To be eligible to live in one of these units, a prospective tenant's gross monthly income must be below a certain income threshold. The unit is also limited in price so as to be affordable to households at certain income levels.

Inclusionary Zoning: Inclusionary zoning stipulates that new residential development in certain zones includes some proportion or number of affordable housing units or meets some type of alternative compliance. Inclusionary zoning taps into economic gains from rising real estate values to create affordable housing for lower-income households. This mandatory approach can create more affordable housing in neighborhoods with access to transportation and quality jobs.

Jobs-Housing Balance: A planning concept which advocates that housing and employment be located closer together, with an emphasis on matching housing options with nearby jobs, so workers have shorter commutes or can eliminate vehicle trips. Improving balance means adding more housing to job-rich areas and more jobs to housing-rich areas. It also means ensuring a variety of housing choices available to a people earning variety of incomes in proximity to job centers to provide opportunities for residents to live close to where they work regardless of their income.

King County Open Space System: A regional system of *county-owned* parks, trails, natural areas, working agricultural and forest resource lands, and flood hazard management lands.

Low-Income Households: Households earning between 51 percent and 80 percent of the Area Median Income for their household size.

Manufacturing/Industrial Centers: Designated locations within King County cities meeting criteria detailed in the King County Centers Designation Framework.

Mixed-Use Development: A building or buildings constructed as a single project which contains more than one use, typically including housing plus retail and/or office uses.

Moderate-Density Housing: Housing of a certain density that bridges a gap between single-family housing and more intense multifamily and commercial areas and provides opportunities for housing types that are inclusive to people of different ages, life stages, and incomes. Moderate-density housing includes but is not limited to duplexes, townhomes, and low-rise apartments and range in unit count from 1-unit attached up to 19 units.

Moderate-Income Households: Households earning between 81 percent and 120 percent of the Area Median Income for their household size.

Monitoring: An organized process for gathering and assessing information related to achieving established goals and policies. The process uses performance indicators to show progress toward, movement away from, or static state in policy implementation or policy achievement. Implementation monitoring tracks whether agreed-upon actions are taking place. Performance monitoring assesses whether desired results are achieved.

Natural Resource Lands: Designated areas within King County that have long-term significance for agricultural, forestry, or mining. See Appendix 1: Generalized Land Use Categories Map.

Open Space: A range of green places, including natural and resource areas (such as forests), recreational areas (such as parks and trails), and other areas set aside from development (such as plazas).

Opportunity Areas: Areas with high quality schools, jobs, transit; access to parks, open space, and clean air, water, and soil; and other key determinants of social, economic, and physical well-being.

Populations Disproportionately Impacted by Housing Cost Burden: When a household spends more than 30 percent of their income on their housing, they are considered cost burdened. Black, Indigenous, and Latinx households, as well as many immigrant and refugee households, are disproportionately represented both among households earning less than 80 percent of AMI as well as among cost burdened households, in part due to the legacy of structural racism and discrimination in housing and land use policies and practices. Households earning at or below 30 percent are also more disproportionately impacted by housing cost burden than higher income households.

Potential Annexation Area: A portion of the urban unincorporated area in King County that a city has identified it will annex at some future date. See Appendix 2: Potential Annexation Areas Map.

Purchase of Development Rights: Programs that buy and then extinguish development rights on a property to restrict development and limit uses exclusively for open space or resource-based activities such as farming and forestry. Covenants run with the land in perpetuity so that the property is protected from development regardless of ownership.

Regional Growth Strategy: The strategy defined in VISION 2050 that was developed by the Puget Sound Regional Council to help guide growth in the four-county region that includes King, Kitsap, Pierce, and Snohomish counties. VISION 2050 directs most of the region’s forecasted growth into designated Urban Areas, and concentrates growth within those areas in designated centers planned for a mix of uses and connection by high-capacity transit

Regional Transportation Plan: A 30-year action plan, adopted by the Puget Sound Regional Council, for transportation investments in the central Puget Sound region intended to support implementation of VISION 2050.

Renewable Energy: Energy created from sources that can be replenished in a short period of time. The five renewable sources used most often are biomass (such as wood and biogas), the movement of water, geothermal (heat from within the earth), wind, and solar.

Rural Area: Designated area outside the Urban Growth Area that is characterized by small-scale farming and forestry and low-density residential development. See Appendix 1: Generalized Land Use Categories Map.

Cities in the Rural Area: Cities that are surrounded by Rural Area or Natural Resource Lands. Cities in the Rural Area are part of the Urban Growth Area.

Special Needs Housing: Housing arrangements for populations with special physical or other needs. These populations include the elderly, disabled persons, people with medical conditions, homeless individuals and families, and displaced people.

Stormwater Management: An infrastructure system that collects runoff from storms and redirects it from streets and other surfaces into facilities that store and release it – usually back into natural waterways.

Sustainable Development: Methods of accommodating new population and employment that protect the natural environment while preserving the ability to accommodate future generations.

Tenure: The legal status by which people have the right to occupy their accommodation. Common housing tenure are renting (which includes public and private rented housing) and homeownership (which includes owned outright and mortgaged).

Transfer of Development Rights: Ability to transfer allowable density, in the form of permitted building lots or structures, from one property (the “sending site”) to another (the “receiving site”) in conjunction with conservation of all or part of the sending site as open space or working farm or forest.

Transportation Demand Management: Various strategies and policies (e.g., incentives, regulations) designed to reduce or redistribute travel by single occupancy vehicles in order to make more efficient use of existing facility capacity.

Transportation System: A comprehensive, integrated network of travel modes (e.g., airplanes, automobiles, bicycles, buses, feet, ferries, freighters, trains, trucks) and infrastructure (e.g., sidewalks, trails, streets, arterials, highways, waterways, railways, airports) for the movement of people and goods on a local, regional, national and global scale.

Universal Design: A system of design that helps ensure that buildings and public spaces are accessible to people with or without disabilities.

Urban Growth Area: The designated portion of King County that encompasses all cities as well as other urban land where the large majority of the county’s future residential and employment growth is intended to occur. See Appendix 1: Generalized Land Use Categories Map.

Very Low-Income Households: Households earning between 30 to 50 percent of the Area Median Income for their household size.

VISION 2050: The integrated, long-range vision for managing growth and maintaining a healthy region—including the counties of King, Kitsap, Pierce, and Snohomish. It contains an environmental framework a numeric Regional Growth Strategy, the Multicounty Policies, and implementation actions and measures to monitor progress.

Walkshed: The area around a transit center typically measured as one half-mile radius used to measure the area in which walking or biking can serve as viable way to access a transit facility.

Water Resource Inventory Area: Major watershed basins in Washington identified for water-related planning purposes.

Workforce Housing: Housing that is affordable to households with one or more workers. Creating workforce housing in a jurisdiction implies consideration of the wide range of income levels that characterize working households, from one person working at minimum wage to two or more workers earning the average county wage or above. There is a particular need for

workforce housing that is reasonably close to regional and sub-regional job centers and/or easily accessible by public transportation.

SUMMARY and FISCAL NOTE*

| Department: | Dept. Contact/Phone: | CBO Contact/Phone: |
|--------------------|-----------------------------|---------------------------|
| Legislative | Eric McConaghy/2066151071 | n/a |

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: A RESOLUTION approving and ratifying the decision of the Metropolitan King County Council to adopt a revised set of Countywide Planning Policies.

Summary and Background of the Legislation:

This legislation ratifies for Seattle the 2021 amendments to the Countywide Planning Policies (CPPs) that King County Council approved and ratified on behalf of unincorporated King County on December 14, 2021 via King County Ordinance 19384.

Background

The CPPs, established in 1992, guide how all jurisdictions in King County manage growth as they develop and amend their Comprehensive Plans, as required by the State Growth Management Act. King County and the jurisdictions of King County last ratified and complete update to the CPPs in 2012. For the 2012 update and for the development of the 2021 CPPS, the Growth Management Planning Council (GMPC) guided the work of King County and city staff. The GMPC was established in 1992 by interlocal agreement. It is comprised of local officials, including three representatives from Seattle.

General Policy-1 (G-1) of the current CPPs requires that amendments to CPPs must be ratified within 90 days of King County approval and require affirmation by the county and cities and towns representing at least 70 percent of the county population and 30 percent of those jurisdictions. Ratification is either by an affirmative vote of the city’s or town’s council or by no action being taken within the ratification period.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

If yes, please fill out the table below and attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill. Please include the spending plan as part of the attached CIP Page. If no, please delete the table.

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? Yes No

If there are no changes to appropriations, revenues, or positions, please delete the table below.

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

If so, describe the nature of the impacts. This could include increased operating and maintenance costs, for example.

No.

Are there financial costs or other impacts of *not* implementing the legislation?

Estimate the costs to the City of not implementing the legislation, including estimated costs to maintain or expand an existing facility or the cost avoidance due to replacement of an existing facility, potential conflicts with regulatory requirements, or other potential costs or consequences.

No.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

If so, please list the affected department(s) and the nature of the impact (financial, operational, etc.).

When amending policies of the Seattle’s Comprehensive Plan or conducting a major update to the Comprehensive Plan overall, the City must do so consistent with the CPPs. The Office of Planning and Community Development, along with other City departments, will refer to the CPPs during the work underway to update the City’s Comprehensive Plan.

b. Is a public hearing required for this legislation?

If yes, what public hearings have been held to date, and/or what public hearings are planned/required in the future?

No.

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

For example, legislation related to sale of surplus property, condemnation, or certain capital projects with private partners may require publication of notice. If you aren’t sure, please check with your lawyer. If publication of notice is required, describe any steps taken to comply with that requirement.

No.

d. Does this legislation affect a piece of property?

If yes, and if a map or other visual representation of the property is not already included as an exhibit or attachment to the legislation itself, then you must include a map and/or other visual representation of the property and its location as an attachment to the fiscal note. Place a note on the map attached to the fiscal note that indicates the map is intended for illustrative or informational purposes only and is not intended to modify anything in the legislation.

No.

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

If yes, please explain how this legislation may impact vulnerable or historically disadvantaged communities. Using the racial equity toolkit is one way to help determine the legislation’s impact on certain communities. If any aspect of the legislation involves communication or outreach to the public, please describe the plan for communicating with non-English speakers.

The resolution ratifying the CPPs does not have direct impact on vulnerable or historically disadvantaged communities. However, one of the guiding principles for the 2021 updates to the CPPs is “centering equity and health.” The updated 2021 policies of the CPPs are intended to lead to improvements to local policies and resource allocation that explicitly counter and

remedy disparities in determinants of equity and are informed by those most affected by these disparities.

f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

Please provide a qualitative response, considering net impacts. Are there potential carbon emissions impacts of not implementing the proposed legislation? Discuss any potential intersections of carbon emissions impacts and race and social justice impacts, if not previously described in Section 4.e.

The environment policies of the 2021 CPPs directly address environmental protection and climate change. Overall, the 2021 CPPs serve to guide the planning of King County jurisdictions in compliance with state Growth Management regulations that are generally purposed to improve the quality of life and to mitigate the downside effects of increased population growth.

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

Describe the potential climate resiliency impacts of implementing or not implementing the proposed legislation. Discuss any potential intersections of climate resiliency and race and social justice impacts, if not previously described in Section 4e.

See above.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? No new initiative.



Legislation Text

File #: CB 120280, **Version:** 2

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the 2022 Budget; amending Ordinance 126490, which adopted the 2022 Budget; changing appropriations to various departments and budget control levels; adding provisos; and ratifying and confirming certain prior acts.

WHEREAS, Ordinance 126469, passed by the Council on November 22, 2021, accepted funding from non-City sources, including the acceptance of a \$3.08 million US Department of Homeland Security - Urban Areas Security Initiative (UASI) grant that is administered by the Emergency Management Division of the Washington State Military Department; and

WHEREAS, Ordinance 126470, passed by the Council on November 22, 2021, appropriated to the Seattle Fire Department (SFD) \$750,000 of UASI grant funding to assist SFD in its efforts to build and sustain the capabilities necessary to prevent, protect against, mitigate, respond to, and recover from acts of terrorism; and

WHEREAS, members of the Select Budget Committee indicated in November 2021 their intent to accept all UASI grant funding for the federal fiscal year 2021-22, and to appropriate to the Seattle Fire Department its \$750,000 share of the \$3.08 million UASI grant, but to delay appropriation of the Seattle Police Department's (SPD's) \$2.3 million share of the \$3.08 million UASI grant until the members of the Council's Public Safety and Human Services Committee could conduct a more detailed analysis of SPD's plan to spend the UASI funds; and

WHEREAS, the Seattle Police Department has indicated that it will use the UASI funds for: program management and sustainment; citizen preparedness and outreach; contract analysts; equipment and

training to respond to acts of terrorism; and mass care shelter planning with the Human Services Department; and

WHEREAS, Public Safety and Human Service Committee members have received information on the specific equipment purchases that will be made with UASI grant funds, NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. On November 22, 2021, the City Council passed Council Bill 120220; item 1.48 authorized the City to accept \$3,075,000 in non-City funding from the Department of Washington State Military Department - Emergency Management Division. The bill became Ordinance 126469 after being signed by the Mayor on December 2, 2021.

Section 2. The appropriations for the following items in the 2022 Budget are increased from the funds shown, as follows:

| Item | Fund | Department | Budget Summary Level | Amount |
|--------------|-------------------------|------------------------------------|--|--------------------|
| 2.1 | General Fund (00100) | Seattle Police Department (SPD) | Special Operations (00100-BO-SP- P3400) | \$2,325,000 |
| Total | | | | \$2,325,000 |

Section 3. Urban Areas Security Initiative (UASI) grant expenditures from appropriations made by this ordinance, when spent on equipment intended for use by the Seattle Police Department, are subject to Seattle Municipal Code Chapter 14.18, including a determination as to whether the equipment is surveillance technology.

Section 4. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by

Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2022, and signed by
me in open session in authentication of its passage this _____ day of _____, 2022.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2022.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2022.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

| Department: | Dept. Contact/Phone: | CBO Contact/Phone: |
|---------------------------|-----------------------------|------------------------------|
| Seattle Police Department | Angela Socci / 206-615-1230 | Sarah Burtner / 206-233-5044 |

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the 2022 Budget; amending Ordinance 126490, which adopted the 2022 Budget; changing appropriations to various departments and budget control levels; adding provisos; and ratifying and confirming certain prior acts.

Summary and Background of the Legislation: This legislation appropriates \$2.3 million to the Seattle Police Department (SPD) in funding from the US Department of Homeland Security - Urban Areas Security Initiative (UASI) grant, which is administered by the Emergency Management Division of the Washington State Military Department. No City matching funds are required. The term of the grant extends for the 2021-22 Federal Fiscal Year.

Ordinance 126469, passed by the Council on November 22, 2021, accepted funding from non-City sources, including the acceptance of a \$3.08 million UASI grant from the Department of Homeland Security. The 2022 Adopted Budget (Ordinance 126470), passed on the same day, appropriated \$750,000 of UASI grant funding to the Seattle Fire Department (SFD) to assist SFD in its efforts to build and sustain the capabilities necessary to prevent, protect against, mitigate, respond to, and recover from acts of terrorism.

Through these actions, the Council accepted all UASI grant funding for the federal fiscal year 2021-22, but only authorized spending the SFD's portion (\$750,000), delaying decisions about authorizing the remaining \$2.3 million of spending that was proposed for the SPD's budget, until the members of the Council's Public Safety and Human Services Committee could conduct a more detailed analysis of SPD's plan to spend the UASI funds.

SPD has indicated that it will use the UASI funds for: program management and sustainment; citizen preparedness and outreach; contract analysts; equipment and training to respond to acts of terrorism; and mass care shelter planning with the Human Services Department. A summary of the items are included in Summary Attachment A.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? Yes No

| Appropriation change (\$): | General Fund \$ | | Other \$ | |
|--------------------------------|-------------------------|------|------------------------|------|
| | 2022 | 2023 | 2022 | 2023 |
| | \$2,325,000 | | | |
| Estimated revenue change (\$): | Revenue to General Fund | | Revenue to Other Funds | |
| | 2022 | 2023 | 2022 | 2023 |
| | | | | |
| Positions affected: | No. of Positions | | Total FTE Change | |
| | 2022 | 2023 | 2022 | 2023 |
| | N/A | | | |

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

Yes. Equipment or training purchased with UASI funds cannot be sustained over the longer term without a cost to the City’s General Fund. The exact costs are indeterminate at this time.

Are there financial costs or other impacts of *not* implementing the legislation?

Yes. The City of Seattle may be less prepared to build and sustain the capabilities necessary to prevent, protect against, mitigate, respond to, and recover from acts of terrorism.

3.a. Appropriations

X This legislation adds, changes, or deletes appropriations.

| Fund Name and Number | Dept | Budget Control Level Name/## | 2022 Appropriation Change | 2023 Estimated Appropriation Change |
|----------------------|------|--|---------------------------|-------------------------------------|
| General Fund (00100) | SPD | Special Operations (00100-BO-SP-P3400) | \$2,325,000 | 0 |
| TOTAL | | | | |

Is this change one-time or ongoing? This is a one-time appropriation of grant funds.

Appropriations Notes: Ordinance 126469, passed by the Council on November 22, 2021, accepted funding from non-City sources, including the acceptance of a \$3.08 million UASI grant. The appropriation in this ordinance, as well as a \$750,000 appropriation made to SFD in Ordinance 126470, is revenue backed by the grant accepted in Ordinance 126469.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department? No.

- b. Is a public hearing required for this legislation?** No.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?** No.
- d. Does this legislation affect a piece of property?** No.
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

It is well accepted that law enforcement agencies over-surveil communities of color. In Seattle, a recent [Center for Policing Equity study](#) found that between 2015 and 2019 the Seattle Police Department was more likely to stop and search Black and Native American persons, even though their White counterparts were more likely to be found with a weapon than any other group.

To the extent that UASI grant funds are used to purchase equipment that allows for greater surveillance of vulnerable communities, there is a potential that SPD could perpetuate a system where disparities in arrests and incarceration create devastating consequences on Seattle's communities of color; including the continuation of a cycle of poverty caused by exposure to the criminal justice system.

- f. Climate Change Implications**
 - 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?** No.
 - 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.** No.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?** NA.

Summary Attachments:

Summary Attachment A – 2022 SPD UASI Projects

| Investment | Sub-Project Title | Total | Description | Beneficiaries |
|---|--|---------------|--|--|
| Seattle UASI Enduring Security Needs | Planning | \$ 240,000.00 | This funding provides for the management of the UASI program and project development, including participation as an active member of an UASI subcommittee, contribution to the Seattle UASI regional THIRA and SPR, and the coordination of projects across the Seattle Urban Area. | All Seattle Urban Area jurisdictions |
| Seattle UASI Enduring Security Needs | Regional Law Enforcement Program Manager | \$ 147,000.00 | The Regional Law Enforcement Program Manager generally manages the UASI program, including coordination of regional equipment purchases and training curriculum, and works to improve communication across UASI law enforcement partners. | All Seattle Urban Area jurisdictions |
| Seattle UASI Enduring Security Needs | Regional Law Enforcement Training | \$ 100,000.00 | There is a need to support Regional Law Enforcement training in situation awareness, command leadership, tactical planning, terrain analysis, equipment interoperability, target assessment, and counter terrorism response and mitigation. This funding will be used to coordinate and conduct at least one large training event (chosen from the Seattle UASI Regional Law Enforcement Training Plan) for the Seattle Urban Area. | All Seattle Urban Area jurisdictions |
| Seattle UASI Enduring Security Needs | Regional Law Enforcement Enhanced Ballistic Protection | \$ 175,000.00 | There is a need to build ballistic protection capabilities for officer safety in the Seattle UASI Region. Advanced ballistic protection is necessary for active shooter response. This funding will be used to procure and distribute ballistic protection equipment for the region, as well as to inventory the equipment (asset management). | SPD will retain one (1) Level IIIA Shield (\$31,000) and one (1) Level IV Handheld Shield (\$14,500). All other items are either allocated to other jurisdictions or are flagged as regional assets. |
| Seattle UASI Enduring Security Needs | Regional Screening, Search, and Detection | \$ 100,000.00 | There is a need to support the maintenance of equipment purchased with Homeland Security Grant funds. This funding will be used to: (1) Identify and conduct maintenance/repair of Homeland Security Grant funded equipment. (2) Procure and distribute breaching kits and a variety of specialized tactical breaching tools. Breaching kits to enter a barricaded structure, school, residence, or buildings are needed across the Seattle Urban Area. (3) Inventory the equipment (asset management). All new technologies that meet the criteria for surveillance are subject to review by City Council under the Seattle Surveillance Ordinance (SMC 14.18). Per SPD policy (SPD Manual 6.180), police officers may only make searches pursuant to a search warrant, unless a specific exception applies. | SPD will retain 10 kits. The other 40 kits will be distributed amongst other regional partners. |
| Seattle UASI Enduring Security Needs | Maintenance and Administration | \$ 63,000.00 | Maintenance and Administration for Enduring Needs Investment items (4.17% of total) | N/A |
| National Priority Projects: Soft Targets and Crowded Places | Regional Vehicle Barricades | \$ 300,000.00 | This project will fund the purchase of readily deployable vehicle barricades to be used to protect soft targets in the Urban Area as follows: three 8 Barrier Trailer Kits that each include 24 barriers, 3 trailers, and other accessories. In addition, it will fund the purchase of five Archer 1200 Barriers, 1 hauler, a tow bar, and cover training costs. A "soft target" is a person, thing or location that is easily accessible to the general public and relatively unprotected, making it vulnerable to attack. The barricades will mostly be used for large events to protect spectators from high speed vehicle attack. | SPD will not retain any of these items. They will be distributed amongst Bellevue PD, Everett PD, and Tacoma PD. |

| Investment | Sub-Project Title | Total | Description | Beneficiaries |
|--|--|---------------|---|---|
| National Priority Projects: Information and Intelligence Sharing | Washington State Fusion Center Sustainment | \$ 500,000.00 | <p>The WA State Fusion Center's objective is to detect, deter, and prevent terrorist attacks. This is accomplished through open information sharing with appropriate stakeholders. This funding will support analysts that are dedicated to information sharing and analysis in the UA: (1) Salaries, benefits, training, and travel for one Lead Analyst. (2) Salaries, benefits, training, and travel for up to 4 UASI intelligence analysts that each support a dedicated focus area. (3) Overtime, training, and travel costs related to Fusion Center outreach. (4) Costs associated with purchase and implementation of Fusion Center IT and Cybersecurity hardware and software.</p> <p>The collection of information for law enforcement purposes is governed by Seattle Municipal Code 14.12. Additionally, all SPD personnel, including employees funded by federal grants such as UASI, are required to follow SPD's policy on Foreign Nationals which prohibits SPD employees from inquiring about a person's immigration status. The policy further prohibits SPD employees from contacting the Department of Homeland Security regarding foreign nationals without approval of chain of command. Since the grant has been accepted by Seattle, Fusion Center employees paid for by the grant are required to follow SPD's policies. If the grant is accepted by another city in the region, different policies could apply.</p> | All Seattle Urban Area jurisdictions |
| National Priority Projects: Domestic Violent Extremism | Regional Tactical Awareness Kit (TAK) | \$ 75,000.00 | <p>With FY20 funding, the Urban Area began to build the capability of Android Team Awareness Kit (ATAK). ATAK has been rebranded to Tactical Awareness Kit (TAK) as the system now supports both Android and iOS technology platforms. This is a communication tool that provides interoperability to address radio and cell phone outages during large scale disasters or terrorist attacks. TAK is a situational awareness and common operating picture (COP) application that gives first responders access to dynamic open-source background information, data packages, on-site geospatial awareness, interoperable communication, real time data sharing, and mapping. Funding is intended to be used to purchase one Go Tenna package (or comparable technology) to support non-cellular interoperability but quantities may change due to actual costs. The Go Tenna package is an enhancement to the FY20 project which will allow TAK users to create and use a self-meshing data network in the absence of cellular, satellite, or wi-fi data services. Additionally, it will support TAK user training and covering travel to TAK trainings/conferences. Finally, funding will cover Information Technology (IT) support for TAK system servers (being purchased with FY20 UASI funding) such as high-speed data cables, installation, or programming requirements for the servers as needed.</p> | All Seattle Urban Area jurisdictions |
| National Priority Projects: Domestic Violent Extremism | Situational Awareness Tactical Electronics Package | \$ 135,000.00 | <p>When dealing with radicalized domestic terrorists, special teams need information quickly to identify threats and locate victims to minimize further loss of life. To ensure the safety of personnel, they need to know what they are walking into and where their resources are located. Situational awareness tactical electronics orient special teams to the situation so they can adapt and quickly conform to the dangerous and rapidly evolving presence of terrorism and targeted violence. This project will fund the purchase of two under-door pole camera systems, one wall radar system, and six Forward-Looking Infrared (Radar) (FLIR) for LE special team situational awareness use. All new technologies that meet the criteria for surveillance are subject to review by City Council under the Seattle Surveillance Ordinance (SMC 14.18).</p> | SPD will retain the wall radar system and one (1) FLIR. All other items are allocated to other jurisdictions. |
| National Priority Projects: Domestic Violent Extremism | Binocular Night Vision System Enhanced Clip-On Thermal Imager (ECOTI) | \$ 160,000.00 | <p>When dealing with radicalized domestic terrorists, special teams need information quickly to identify threats and locate victims to minimize loss of life. To ensure the safety of personnel, they need to know what they are walking into and where their resources are located. Situational awareness tactical electronics orient special teams to the situation so they can adapt and quickly conform to the dangerous and rapidly evolving presence of terrorism and targeted violence regardless of the environment. This project will fund the purchase of approximately 20 Binocular Night Vision System Enhanced Clip-On Thermal Imager (ECOTI) with daytime viewing lenses. When paired with a daytime viewing lens the ECOTI becomes a handheld thermal imaging system which expands its capability into a daytime tactical tool that can enhance situational awareness, threat identification and mitigation. By identifying variations in temperature, special team personnel will gain the ability to identify and respond to threats which may be undetectable by other means.</p> <p>All new technologies that meet the criteria for surveillance are subject to review by City Council under the Seattle Surveillance Ordinance (SMC 14.18). All new technologies must also undergo a privacy assessment to ensure that the City is following it's privacy principles and privacy policy, to incorporate the appropriate privacy practices into daily operations and build public trust.</p> | SPD will retain five (5) ECOTI. The remaining items are allocated to other jurisdictions. |

| Investment | Sub-Project Title | Total | Description | Beneficiaries |
|---|---|------------------------|---|--|
| National Priority Projects: Emerging Threats | Digital Radiograph (DR) Panels X-Ray System | \$ 150,000.00 | <p>This project will fund the purchase of two portable Digital Radiography Panel X-ray systems (DR X-ray) to screen suspicious items such as vehicles, backpacks, or containers that may contain explosives. One will be deployed to the City of Seattle and one to the City of Bellevue.</p> <p>All new technologies that meet the criteria for surveillance are subject to review by City Council under the Seattle Surveillance Ordinance (SMC 14.18). All new technologies must also undergo a privacy assessment to ensure that the City is following it's privacy principles and privacy policy, to incorporate the appropriate privacy practices into daily operations and build public trust.</p> | SPD will retain one (1) DR X-ray system. The other will be distributed to Bellevue PD. |
| National Priority Projects: Emerging Threats | Regional Tactical Robots | \$ 120,000.00 | <p>This project will fund the purchase of two portable tactical robots equipped with manipulator arms and firing circuits. Deployed subject to a warrant, these robots can assist with opening doors, searching, placing charges, and providing situational awareness through audio and video feeds, mitigating risks to both department personnel and community members. "Firing circuits" are used to remotely detonate charges placed to gain entry into an area by a robot. By leveraging robots to detonate charges, rather than personnel, we reduce the risk of injury for operators. One robot will be deployed to the City of Seattle and one to the City of Tacoma.</p> <p>All new technologies that meet the criteria for surveillance are subject to review by City Council under the Seattle Surveillance Ordinance (SMC 14.18). All new technologies must also undergo a privacy assessment to ensure that the City is following it's privacy principles and privacy policy, to incorporate the appropriate privacy practices into daily operations and build public trust.</p> | SPD will retain one (1) tactical robot. The other will be distributed to Tacoma PD. |
| National Priority Projects | Maintenance and Administration | \$ 60,000.00 | Maintenance and Administration for National Priority Projects Investment items (4.17% of total, including SFD Grant) | N/A |
| SPD Total | | \$ 2,325,000.00 | | |