

## **CITY OF SEATTLE**

## **City Council**

Agenda

**Public Hearing** 

Tuesday, August 9, 2022

2:00 PM

Council Chamber, City Hall 600 4th Avenue Seattle, WA 98104

Debora Juarez, Council President
Lisa Herbold, Member
Andrew J. Lewis, Member
Tammy J. Morales, Member
Teresa Mosqueda, Member
Sara Nelson, Member
Alex Pedersen, Member
Kshama Sawant, Member
Dan Strauss, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

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#### CITY OF SEATTLE

# City Council Agenda Public Hearing August 9, 2022 - 2:00 PM

#### **Meeting Location:**

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

#### **Committee Website:**

http://www.seattle.gov/council

Members of the public may register for remote or in-person public comment to address the Council during the Public Comment or Public Hearing. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at <a href="http://www.seattle.gov/council/committees/public-comment">http://www.seattle.gov/council/committees/public-comment</a>. Online registration to speak will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period or Public Hearing during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period or Public Hearing during the meeting. Speakers must be registered in order to be recognized by the Chair

Submit written comments to all Councilmembers at <a href="Council@seattle.gov">Council@seattle.gov</a>.

- A. CALL TO ORDER
- **B. ROLL CALL**
- C. PRESENTATIONS

#### D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

#### E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

<u>IRC 361</u>

August 9, 2022

**Attachments:** Introduction and Referral Calendar

#### F. APPROVAL OF THE AGENDA

#### G. APPROVAL OF CONSENT CALENDAR

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

#### Journal:

**1.** Min 394 August 2, 2022

Attachments: Minutes

#### Bills:

2. CB 120390 AN ORDINANCE appropriating money to pay certain

claims for the week of July 25, 2022 through July 29, 2022 and ordering the payment thereof; and ratifying

and confirming certain prior acts.

#### **Appointments:**

#### TRANSPORTATION AND SEATTLE PUBLIC UTILITIES COMMITTEE:

3. Appt 02262 Reappointment of Bobby Coleman as member, Seattle

Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**4.** Appt 02263 Appointment of Raj Kumar as member, Seattle Public

Utilities 2018-2023 Strategic Plan Update Customer

Review Panel, for a term to July 31, 2025.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**5.** Appt 02264 Appointment of Amanda Richer as member, Seattle

Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

Attachments: Appointment Packet

**6.** Appt 02275 Reappointment of Suzanne Burke as member, Seattle

Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2024.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

Opposed: None

7. Appt 02276 Appointment of Ebony Rose Frazier as member,

Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**8.** Appt 02277 Reappointment of Noel Miller as member, Seattle Public

Utilities 2018-2023 Strategic Plan Update Customer

Review Panel, for a term to July 31, 2025.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**9.** Appt 02278 Appointment of Robin Schwartz as member, Seattle

Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**10.** Appt 02280 Appointment of David L. Frantz as member, Seattle

Pedestrian Advisory Board, for a term to March 31,

2023.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

Opposed: None

11. Appt 02281 Appointment of Chelsea Morrison as member, Seattle

Pedestrian Advisory Board, for a term to March 31,

2023.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**12.** Appt 02282 Appointment of Natasha Riveron as member, Seattle

Pedestrian Advisory Board, for a term to March 31,

2023.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**13.** Appt 02283 Appointment of Rohit Ammanamanchi as member,

Seattle Pedestrian Advisory Board, for a term to March

31, 2024.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**14.** Appt 02284 Appointment of Fallon Boyle as member, Seattle

Pedestrian Advisory Board, for a term to March 31,

2024.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

Opposed: None

**15.** Appt 02285 Reappointment of Emily D. Davis as member, Seattle

Pedestrian Advisory Board, for a term to March 31,

2024.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**16.** Appt 02286 Appointment Christopher A. Grgich as member, Seattle

Pedestrian Advisory Board, for a term to March 31,

2024.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

17. Appt 02287 Appointment of Wes Mills as member, Seattle

Pedestrian Advisory Board, for a term to March 31,

2024.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**18.** Appt 02288 Appointment of Emilie Y. Szeto as member, Seattle

Pedestrian Advisory Board, for a term to March 31,

2024.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

Opposed: None

19. Appt 02298 Appointment of Noa Guter as member, Seattle School

Traffic Safety Committee, for a term to March 31,

2025.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

Attachments: Appointment Packet

**20.** Appt 02299 Reappointment of Mary Ellen Russell as member,

Seattle School Traffic Safety Committee, for a term to

March 31, 2025.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**21.** Appt 02300 Appointment of McKenna Lux as member, Seattle

Transit Advisory Board, for a term to August 2, 2023.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

**22.** Appt 02301 Appointment of Steven R. Sawyer as member, Levy to

Move Seattle Oversight Committee, for a term to

December 31, 2022.

The Committee recommends that City Council

confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**23.** Appt 02303

Appointment of Jessica Nguyen as member, Levy to Move Seattle Oversight Committee, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

**Attachments:** Appointment Packet

#### H. PUBLIC HEARING

**1.** CB 120356

AN ORDINANCE relating to floodplains; third extension of interim regulations established by Ordinance 126113, and amended by Ordinance 126536, for an additional six months, to allow individuals to rely on updated National Flood Insurance Rate Maps to obtain flood insurance through the Federal Emergency Management Agency's Flood Insurance Program.

## Supporting Documents:

Summary and Fiscal Note

#### **Public Hearing**

Speakers must be registered online or in-person in order to be recognized by the Chair. Written public comment is also being accepted at <a href="mailto:Council@seattle.gov">Council@seattle.gov</a>.

#### **2.** CB 120388

AN ORDINANCE relating to funding for housing and community development programs; adopting Annual Action Plan updates to the 2018 - 2022 Consolidated Plan for Housing and Community Development; authorizing submission of the Annual Action Plans to the United States Department of Housing and Urban Development (HUD); authorizing acceptance of grant funds from HUD for programs and activities included in the 2022 Annual Action Plans; amending Ordinance 126490, which adopted the 2022 Budget, by modifying appropriations to various departments and budget control levels in the 2022 Adopted Budget; and ratifying and confirming certain prior acts.

Attachments: Att 1 – 2022 Annual Action Plan

**Supporting** 

**Documents:** Summary and Fiscal Note

Central Staff Memo

**Public Hearing and Vote** 

Speakers must be registered online or in-person in order to be recognized by the Chair. Written public comment is also being accepted at Council@seattle.gov.

#### I. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

#### **CITY COUNCIL:**

3. CB 120386 AN ORDINANCE relating to City employment; adopting a 2022

Citywide Position List.

<u>Attachments:</u> Ex A - 2022 Citywide Position List

Ex A Att 1 - Definitions

<u>Supporting</u>

<u>Documents:</u> Summary and Fiscal Note

Summary Ex 1 - 2021-2022 Citywide Total Position

Count by Department
Central Staff Memo

**4.** <u>CB 120387</u>

AN ORDINANCE relating to City employment, commonly referred to as the Third Quarter 2022 Employment Ordinance; returning positions to the civil service system; and adjusting the pay band of a discretionary pay program title.

**Supporting** 

**Documents:** 

**Summary and Fiscal Note** 

**Central Staff Memo** 

#### NEIGHBORHOODS, EDUCATION, CIVIL RIGHTS, AND CULTURE COMMITTEE:

**5.** CB 120374

AN ORDINANCE relating to human rights; including protections against discrimination based on an individual's actual, potential, perceived, or alleged pregnancy outcomes; and amending Sections 3.14.910, 3.14.931, 3.110.260, 4.80.020, 6.02.270, 6.202.230, 14.04.020, 14.04.030, 14.04.040, 14.06.020, 14.06.030, 14.08.015, 14.08.020, 14.08.045, 14.08.070, 14.08.190, 14.10.010, 14.10.020, and 18.12.280 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Morales, Sawant, Lewis, Nelson, Strauss

**Opposed: None** 

**Supporting** 

**Documents:** 

Summary and Fiscal Note

**6.** CB 120376

AN ORDINANCE relating to the City's criminal code; amending Section 12A.09.020 of the Seattle Municipal Code to adopt the Revised Code of Washington offense Interference with Health Care Facilities or Providers.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Morales, Sawant, Lewis, Nelson, Strauss

**Opposed: None** 

**Supporting** 

**Documents:** 

Summary and Fiscal Note

#### PUBLIC ASSETS AND HOMELESSNESS COMMITTEE:

**7.** Res 32062

A RESOLUTION relating to Seattle Parks and Recreation; authorizing the Superintendent of Parks and Recreation to act as the authorized representative/agent on behalf of The City of Seattle and to legally bind The City of Seattle with respect to certain projects for which the City seeks grant-funding assistance managed through the Recreation and Conservation Office.

The Committee recommends that City Council adopt the Resolution (Res).

In Favor: 3 - Lewis, Juarez, Morales

**Opposed: None** 

Attachments: Att A - Sample RCO Project Agreement

<u>Supporting</u>

**Documents:** Summary and Fiscal Note

Summary Att A - Project Maps

#### TRANSPORTATION AND SEATTLE PUBLIC UTILITIES COMMITTEE:

**8.** CB 120364

AN ORDINANCE relating to the Traffic Code; adding a new Section 11.72.445 to the Seattle Municipal Code to establish the authority to designate parking for truck tractors in the public right of way; and amending Section 11.31.121 to allow for enforcement of truck tractor parking.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

<u>Supporting</u>

Documents:

**Summary and Fiscal Note** 

Summary Att A – Maps of Potential Overnight Truck

**Tractor Parking Locations** 

**9.** CB 120373

AN ORDINANCE relating to Seattle Public Utilities; accepting easements granted to The City of Seattle for installation, operation, and maintenance of hydrants, water mains, domestic meter vaults, fire service meters, and appurtenances necessary for water utility purposes at various locations in Seattle; placing the property rights and interests conveyed by the easements under the jurisdiction of Seattle Public Utilities; and ratifying and confirming certain prior acts.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Herbold, Morales, Sawant

**Opposed: None** 

Attachments: Att 1 – Acquired Easement Legal Descriptions

**Supporting** 

<u>Documents:</u> <u>Summary and Fiscal Note</u>

- J. ITEMS REMOVED FROM CONSENT CALENDAR
- K. ADOPTION OF OTHER RESOLUTIONS
- L. OTHER BUSINESS
- M. ADJOURNMENT



## SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: IRC 361, Version: 1

August 9, 2022

## **SEATTLE CITY COUNCIL**



#### **Introduction and Referral Calendar**

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
By: Mosqueda		
<b>1.</b> <u>CB 120390</u>	AN ORDINANCE appropriating money to pay certain claims for the week of July 25, 2022 through July 29, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
By: Mosqueda		
<b>2</b> . <u>CB 120391</u>	AN ORDINANCE establishing the City's commitments and plans for supporting cannabis workers and supporting communities disproportionately harmed by the federal War on Drugs.	Finance and Housing Committee
By: Mosqueda		
3. <u>CB 120392</u>	AN ORDINANCE relating to licensing cannabis businesses in Seattle; establishing social equity applicant criteria for cannabis businesses; setting fees for cannabis businesses; expanding the purposes for which a cannabis license may be issued in the future; updating references in the code to "cannabis"; and amending Chapter 6.500 of the Seattle Municipal Code.	Finance and Housing Committee
By: Mosqueda		
<b>4</b> . <u>CB 120393</u>	AN ORDINANCE relating to employment in Seattle; adding a new Chapter 8.38 to the Seattle Municipal Code; and amending Sections 3.02.125 and 14.20.025 of the Seattle Municipal Code.	Finance and Housing Committee
By: Mosqueda		
<b>5.</b> CB 120396	AN ORDINANCE relating to the financing of the Aquarium Expansion project; creating a fund for depositing proceeds of tax-exempt limited tax general obligation bonds in 2023; authorizing the loan of funds in the amount of \$20,000,000 from the REET I Capital Projects Fund to the 2023 Multipurpose LTGO Bond Fund for continuing the work on the "Ocean Pavilion" Aquarium expansion; amending Ordinance 126490, which adopted the 2022 Budget, including the 2022-2027 Capital Improvement Program (CIP); changing appropriations to Seattle Parks and Recreation; and revising project allocations and spending plans for certain projects in the 2022-2027 CIP; all by a 3/4 vote of the City Council.	Finance and Housing Committee

#### By: Mosqueda

6. CB 120397 AN ORDINANCE relating to the financing of the Aquarium

Expansion project; authorizing amendments to existing agreements with the Seattle Aquarium Society relating to such financing; and providing for other related matters.

Finance and Housing Committee

By: Strauss

7. CB 120394 AN ORDINANCE relating to land use and zoning; amending

Sections 23.45.508, 23.45.512, 23.45.518, 23.45.536, 23.53.015, 23.53.020, 23.53.025, 23.54.015, 23.54.030, 23.84A.024, 23.86.007, 23.86.014, and 23.86.015 of the Seattle Municipal Code; and adding a new Section 23.53.002 to the Seattle Municipal Code; to implement changes to support the development of townhouses and rowhouses.

Land Use Committee

By: Morales

8. CB 120398 AN ORDINANCE relating to the 2018 Families, Education,

Preschool, and Promise Levy; amending the levy implementation and evaluation plan adopted by Ordinance 125807; and ratifying and confirming certain prior acts.

Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales, Herbold

9. CB 120399 AN ORDINANCE relating to limited services pregnancy

centers; prohibiting false and misleading advertising by limited services pregnancy centers; and adding a new Chapter 7.32 to the Seattle Municipal Code.

Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

10. Appt 02334 Appointment of Devon Breithart as member, Seattle

Disability Commission, for a term to April 30, 2024.

Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

11. Appt 02335 Appointment of Shelby Dey as member, Seattle Disability

Commission, for a term to April 30, 2024.

Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

12. Appt 02336 Appointment of Troika L. Braswell as member, Seattle

LGBTQ Commission, for a term to April 30, 2024.

Neighborhoods, Education, Civil Rights, and Culture Committee By: Morales

13. Appt 02337 Appointment of Jackson Cooper as member, Seattle

LGBTQ Commission, for a term to April 30, 2024.

Neighborhoods, Education, Civil Rights, and **Culture Committee** 

By: Morales

14. Appt 02338 Appointment of Alex Mielcarek as member, Seattle LGBTQ

Commission, for a term to April 30, 2024.

Neighborhoods, Education, Civil Rights, and **Culture Committee** 

By: Morales

**15.** Appt 02339 Appointment of Juan Monroy as member, Seattle LGBTQ

Commission, for a term to April 30, 2024.

Neighborhoods, Education, Civil Rights, and **Culture Committee** 

By: Pedersen

A RESOLUTION declaring the City Council's intent to 16. Res 32064 phase out gas-powered leaf blowers; establishing goals and

identifying actions to meet these goals.

Renters' Rights

Committee

Sustainability and

By: Pedersen

17. CB 120395 AN ORDINANCE relating to Seattle Public Utilities;

declaring certain real property rights as being surplus to the City's municipal utility needs; granting easements to the City of Renton, for public roadway, Renton-owned utilities, storm drainage, and devices for traffic control purposes, for the improvement of Rainier Avenue South, over, under and across a portion of City's Cedar River Pipeline right of way, in the East ½ Section 18, Township 23 North, Range 5

East, W.M., in King County, Washington.

Transportation and Seattle Public Utilities

By: Pedersen

18. Res 32063 A RESOLUTION granting conceptual approval to construct,

> maintain, and operate a permanent generator at Beach Drive Southwest, south of Benton Place Southwest, as proposed by King County, as part of the Alki Wet Weather Treatment Station Facility in the West Seattle

neighborhood.

Transportation and Seattle Public Utilities

By: Pedersen

**19.** Appt 02333 Appointment of Greg Spotts, Director of Seattle Department

of Transportation, for a term to August 1, 2026.

Transportation and Seattle Public Utilities



## SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Min 394, Version: 1

August 2, 2022

### **SEATTLE CITY COUNCIL**

600 Fourth Ave. 2nd Floor Seattle, WA 98104



## Journal of the Proceedings of the Seattle City Council

Tuesday, August 2, 2022 2:00 PM

Council Chamber, City Hall 600 4th Avenue Seattle, WA 98104 City Council

Debora Juarez, Council President Lisa Herbold, Member Andrew J. Lewis, Member Tammy J. Morales, Member Teresa Mosqueda, Member Sara Nelson, Member Alex Pedersen, Member Kshama Sawant, Member Dan Strauss, Member

Chair Info: 206-684-8805; <a href="Debora.Juarez@seattle.gov">Debora.Juarez@seattle.gov</a>

#### A. CALL TO ORDER

The City Council of The City of Seattle met in the Council Chamber in Seattle, Washington, on August 2, 2022, pursuant to the provisions of the City Charter. The meeting was called to order at 2:01 p.m., with Council President Juarez presiding.

#### **B. ROLL CALL**

Present: 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

Excused: 2 - Herbold, Mosqueda

Motion was made, duly seconded and carried, to excuse Councilmember Mosqueda from the August 2, 2022 City Council meeting.

#### C. PRESENTATIONS

Councilmember Nelson presented a Proclamation proclaiming August 7th to August 13th, 2022 as Seattle Farmers Market Week. The Council Rules were suspended to allow Councilmember Nelson to present the Proclamation, and to allow Jennifer Antos, Executive Director of the Seattle Farmers Markets, to address the Council.

#### D. PUBLIC COMMENT

The following individuals addressed the Council:

Maria Hudson

Ann Myers

Olivia Stasaitis

**Thomas Dagley** 

Alex Tsimmerman

Nate Pruditon

Marguerite Richard

Bryan Clark

Steve Hooper

**Emily Boyer** 

Jordan Van Voast

Zachary Kirshbaum

Joe Sugrue

Jessica Scalzo

Fox Matthews

Ruth Blinderman

Anna Powell

Barbara Phinney

Joelle Craft

Holly Chisa

Isaac Miller

Bryan Rodriguez

Marcos Wanless

**Tiffany Sanders** 

Jonatha Bishofsky-Crews

Anne Woodford

Trent Wu

**Jack Francis** 

Sarah James

Matthew Henderson

**Brett James** 

Preston Sahabu

Margot Stewart

Julia Buck

Ritchie Thai

John Harshman

Karl Dyer

Aidan Carroll

**Emily McArthur** 

Lucas Krueger

Alyssa Kaufman

Madeline Danks
Tammie Hetrick
Logan Swan
Daniel Wang
Thelma Jones
Rex Quimpo

#### E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

#### IRC 360 August 2, 2022

Motion was made, duly seconded and carried, to adopt the proposed Introduction and Referral Calendar by the following vote:

In Favor: 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

Opposed: None

#### F. APPROVAL OF THE AGENDA

Motion was made, duly seconded and carried, to adopt the proposed Agenda.

#### G. APPROVAL OF CONSENT CALENDAR

Motion was made, duly seconded and carried, to adopt the Consent Calendar.

#### Journal:

1. <u>Min 393</u> July 26, 2022

The item was adopted on the Consent Calendar by the following vote, and the President signed the Minutes:

In Favor: 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant,

Strauss

Opposed: None

Bills:

**2**. CB 120385

AN ORDINANCE appropriating money to pay certain claims for the week of July 18, 2022 through July 22, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts.

The item was passed on the Consent Calendar by the following vote, and the President signed the Bill:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

Opposed: None

#### **Appointments:**

## GOVERNANCE, NATIVE COMMUNITIES, AND TRIBAL GOVERNMENTS COMMITTEE:

3. Appt 02289 Appointment o

Appointment of Cece Hoffman as member, Indigenous Advisory Council, for a term to July 31, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

**Opposed: None** 

The item was confirmed on the Consent Calendar by the following vote:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

Opposed: None

**4.** Appt 02290

Appointment of Esther Lucero as member, Indigenous Advisory Council, for a term to July 31, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

5. Appt 02291 Appointment of Donny Stevenson as member, Indigenous Advisory Council, for a term to July 31, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

**Opposed: None** 

The item was confirmed on the Consent Calendar by the following vote:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

Opposed: None

6. Appt 02292 Appointment of Asia Tail as member, Indigenous Advisory Council, for a term to July 31, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

**Opposed: None** 

The item was confirmed on the Consent Calendar by the following vote:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

Opposed: None

7. Appt 02293 Appointment of Derrick Leonard Belgarde, Indigenous Advisory Council, for a term to July 31, 2024.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

**Opposed: None** 

The item was confirmed on the Consent Calendar by the following vote:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

8. Appointment of Jaci S. McCormack as member, Appt 02294 Indigenous Advisory Council, for a term to July 31, 2024.

> The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

**Opposed: None** 

The item was confirmed on the Consent Calendar by the following vote:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

**Opposed:** None

9. Appointment of Luther F. Mills Jr. as member, Appt 02295 Indigenous Advisory Council, for a term to July 31, 2024.

> The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

**Opposed: None** 

The item was confirmed on the Consent Calendar by the following vote:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

Opposed: None

10. Appt 02296 Appointment of Suzanne Sailto as member, Indigenous Advisory Council, for a term to July 31, 2024.

> The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

**Opposed: None** 

The item was confirmed on the Consent Calendar by the following vote:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

11. Appt 02297

Appointment of Jeremy Takala as member, Indigenous Advisory Council, for a term to July 31, 2024.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

**Opposed: None** 

The item was confirmed on the Consent Calendar by the following vote:

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, **Strauss** 

**Opposed:** None

12. Appt 02304 Appointment of Billy Hetherington as member, Labor Standards Advisory Commission, for a term to April 30, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Juarez, Pedersen, Strauss

**Opposed: None** 

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant,

Strauss

Opposed: None

#### H. COMMITTEE REPORTS

#### **CITY COUNCIL:**

1. CB 120372 AN ORDINANCE relating to employment in Seattle; amending Sections 100.025, 100.030, and 5 of Ordinance 126274 to establish a new date for ending hazard pay requirements and automatically repealing the ordinance.

Motion was made and duly seconded to pass Council Bill 120372.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB): In Favor: 5 - Juarez, Lewis, Nelson, Pedersen, Strauss

Opposed: 2 - Morales, Sawant

#### FINANCE AND HOUSING COMMITTEE

#### **2.** CB 120366

AN ORDINANCE amending Ordinance 126490, which adopted the 2022 Budget, including the 2022-2027 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; revising project allocations for certain projects in the 2022-2027 CIP; creating positions; modifying positions; abrogating positions; modifying or adding provisos; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Mosqueda, Pedersen, Nelson, Lewis

**Opposed: None** 

#### **ACTION 1:**

Motion was made by Councilmember Lewis, duly seconded and carried, to amend Council Bill 120366, Section15, and renumber the remaining sections accordingly, as shown in the strike through and underlined language below:

Section 15. The proviso in Council Budget Action LAW-001-A-002 is amended as follows: "Of the appropriations in the 2022 budget for the City Attorney's Office Criminal Budget Summary Level (BO-LW-J1500), \$1,110,859 \$910,231 is appropriated solely for prefiling diversion and may be spent for no other purpose."

Section <u>1516</u>. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 4617. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

#### **ACTION 2**:

Motion was made and duly seconded to pass Council Bill 120366 as amended.

The Motion carried, the Council Bill (CB) was passed as amended by the following vote, and the President signed the Council Bill (CB):

**In Favor:** 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

#### ECONOMIC DEVELOPMENT, TECHNOLOGY, AND CITY LIGHT COMMITTEE:

3. Appt 02279 Appointment of Markham McIntyre as Director of the Office of Economic Development.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

**Opposed: None** 

The Appointment (Appt) was confirmed by the following vote:

In Favor: 6 - Juarez, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: 1 - Sawant

Council President Juarez invited Director Markham McIntyre to provide brief remarks to the Council.

4. CB 120378 AN ORDINANCE related to the City Light Department; authorizing the General Manager and Chief Executive Officer of City Light to

execute an operation and maintenance agreement and a telecommunications agreement, both with Public Utility District No. 1 of Snohomish County; and ratifying and confirming certain

prior acts.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 - Nelson, Herbold, Strauss

**Opposed: None** 

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

Opposed: None

#### **5**. CB 120379

AN ORDINANCE relating to regulations of food delivery platforms; establishing requirements for food delivery platforms providing delivery services to restaurants; and amending Chapter 7.30 of the Seattle Municipal Code.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 3 - Nelson, Herbold, Strauss

**Opposed: None** 

#### **ACTION 1:**

Motion was made by Councilmember Morales and duly seconded, to amend Council Bill 120379, Sections 1 and 2, as shown in Attachment 1 to the Minutes.

The Motion carried by the following vote:

In favor: 6 - Juarez, Lewis, Morales, Pedersen, Sawant, Strauss

Opposed: 1 - Nelson

#### **ACTION 2**:

Motion was made and duly seconded to pass Council Bill 120379 as amended.

The Motion carried, the Council Bill (CB) was passed as amended by the following vote, and the President signed the Council Bill (CB):

In Favor: 7 - Juarez, Lewis, Morales, Nelson, Pedersen, Sawant, Strauss

Opposed: None

#### I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

#### J. ADOPTION OF OTHER RESOLUTIONS

There were none.

#### **K. OTHER BUSINESS**

There was none.

There being no further business to come before the Council, the meeting was adjourned at 3:58 p.m.

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on August 9, 2022.

Debora Juarez, Council President of the City Council

L. ADJOURNMENT

#### Att 1 – Action 1 of CB 120379

Amend Section 1 of CB 120379 as follows:

\* \* \*

B. This ordinance protects and promotes public health, safety, and welfare by clarifying requirements for food delivery platforms to obtain agreements with restaurants for food delivery platform services; ((and)) regulating fees for delivery services that food delivery platforms charge restaurants; and prohibiting food delivery platforms from reducing the compensation of food delivery platform workers to offset the costs of compliance to protect the interests of consumers, ((and)) restaurants, and workers.

\* \* \*

T. It is in the public's interest to prevent food delivery platforms from reducing the compensation of food delivery platform workers to offset any costs of implementing this ordinance because these workers perform services that are fundamental to delivering food and/or beverages from restaurants to consumers. Preventing pay reductions for food delivery platform workers will stabilize their incomes, support their continued provision of delivery services, ensure that they can better support and care for their families, and encourage their full participation in Seattle's civic, cultural, and economic life.

<u>U.</u> As the use of food delivery platform services grows and evolves, clarifying requirements for agreements between food delivery platforms and restaurants and establishing permanent yet flexible caps on delivery service fees charged to restaurants will accomplish the legitimate government purpose of easing the financial burden on struggling restaurants and will ensure that restaurants can exercise appropriate control over their businesses.

((U.)) V. Requiring food delivery platforms to retain records on food delivery platform agreements and charges will support the City's efforts to verify compliance with food delivery platform requirements.

Amend Section 2 of CB 120379 as follows:

#### 7.30.010 Scope and purpose

This Chapter 7.30 applies to all food delivery platforms operating within Seattle. The purpose of this Chapter 7.30 is to ((require that food delivery platforms establish an agreement with restaurants prior to offering pick-up or delivery from such restaurants on the food delivery platform and delivering orders from such restaurants to consumers, with the goal of protecting)) require food delivery platforms to engage in agreed-upon, ((reasonable,)) predictable, and transparent business transactions when operating in Seattle to protect the interests of the City's consumers, ((and)) restaurants, and workers ((purchasing or)) relying upon the services and opportunities provided by food delivery platform services.

#### **7.30.020 Definitions**

\* \* \*

"Compensation" means the total amount of payment owed to a food delivery platform worker by reason of performing work facilitated or presented by a food delivery platform, including but not limited to payments for delivering food and/or beverage orders and other services, bonuses, incentives, and tips earned from customers.

\* \* \*

"Food delivery platform" means a person that (1) provides a means through which a consumer may submit a food and/or beverage order to a restaurant((5)) and ((arranges for the))

(2) facilitates and/or performs delivery of the order from the restaurant to the consumer.

"Food delivery platform worker" means a person affiliated with and accepting offers to perform delivery of a food and/or beverage order for compensation from a food delivery platform.

\* \* \*

#### 7.30.033 Food delivery platform worker protections

A. A food delivery platform shall not reduce the compensation of a food delivery platform worker to comply with the requirements of this Chapter 7.30.

B. It shall be a violation of this Section 7.30.033 if compliance with this Chapter 7.30 is a motivating factor in a food delivery platform's decision to reduce the compensation of a food delivery platform worker.



#### 600 Fourth Ave. 2nd Floor Seattle, WA 98104

#### **Legislation Text**

File #: CB 120390,	Version:	1
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#### CITY OF SEATTLE

ORDINANCE			
COUNCIL BILL			

AN ORDINANCE appropriating money to pay certain claims for the week of July 25, 2022 through July 29, 2022 and ordering the payment thereof; and ratifying and confirming certain prior acts.

#### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$28,047,062.32 on PeopleSoft 9.2 mechanical warrants numbered 4100593960- 4100596409 plus manual or cancellation issues for claims, e-payables of \$57,687.05 on PeopleSoft 9.2 9100012150 - 9100012190 and electronic financial transactions (EFT) in the amount of \$100,909,997.52 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. RCW 35.32A.090(1) states, "There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city."

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if

## File #: CB 120390, Version: 1 not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020. Passed by the City Council the 9th day of August, 2022, and signed by me in open session in authentication of its passage this 9th day of August, 2022. President \_\_\_\_\_ of the City Council vetoed this \_\_\_\_\_ day of \_\_\_\_\_\_, 2022. Approved / returned unsigned / Bruce A. Harrell, Mayor Filed by me this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_, 2022.

(Seal)

SEATTLE CITY COUNCIL Page 2 of 2 Printed on 8/8/2022

Monica Martinez Simmons, City Clerk



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02262, Version: 1

Reappointment of Bobby Coleman as member, Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:					
Bobby Coleman					
Board/Commission Name: Seattle Public Utiliti Strategic Plan Update Customer Review Panel	es 2018-2023	Position Title: Member			
	City Council Co	nfirmation required?			
Appointment OR X Reappointment	<b>X</b> Yes				
	No				
Appointing Authority:	Term of Position	on: *			
City Council	8/1/2022				
<b>X</b> Mayor	to				
Other: Fill in appointing authority	7/31/2025				
	□ Conving roma	ining term of a vacant nosition			
Residential Neighborhood:	Zip Code:	ning term of a vacant position  Contact Phone No.:			
Queen Anne	98109	Contact Frione No			
Background:	30103				
	A				
Bobby Coleman- (Reappointment/ District 7- Quee and sustainability initiatives at Seattle Housing Auth		·			
2018, supporting the creation of SPU's 2021-2026 s	•				
focused primarily on energy and water efficiency pr	-	·			
planning, continuous improvement, and data analys	sis. He is passiona	te about human and environmental health			
and well-being, historic preservation, and food polit	ics.				
Authorizing Signature (original signature):	Appointing S	ignatory:			
Bruce Q. Hanell					
Druce C. Hanell	Bruce A. Harrell				
	Mayor of Seattle				
Date Signed (appointed): 6/9/2022					

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## #5

### COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, May 04, 2022 1:11:52 PM Last Modified: Wednesday, May 04, 2022 1:19:04 PM

**Time Spent:** 00:07:12

Page 2: Applicant Information

Q1

First Name

Bobby

Q2

Last Name

Coleman

Q3

Please provide your contact information.

Email

Phone

Q4

Address

I have a permanent address (enter below),

Address:

Q5

Neighborhood InformationYou can lookup your Council District Number here.

Council District Number 7

Neighborhood Name Queen Anne

Q6

Who is your employer?

Seattle Housing Authority

### Q7

What is your primary occupation or expertise?

Government - housing

Q8 No

Are you currently employed by or contract with the City of Seattle?

### Q9

Describe the connections you have in your community. Include any community advocacy, civic engagement, or organizational affiliations.

Administrator for SHA, serving every neighborhood and community in Seattle.

Board Chair with Spark Northwest, Board Treasurer with High Point Open Space Association, participate in gueer sports

### Q10

Describe one topic you would like SPU's Customer Review Panel to address.

Service equity, and the disparate cost of maintaining infrastructure that serves single-family homeowners versus multi-family housing

### Q11

Seattle Public Utilities actively seeks CRP members who represent the diverse experiences of SPU customers. Describe how your experience as a SPU customer might lend a unique perspective to the CRP.

Professionally I work for an agency serving some of our community's most economically, politically, and socially vulnerable, and manage a variety of utility, energy efficiency, climate resilience, and affordability programs at SHA.

Personally, I have lived in the Puget Sound region for many years. I am a renter in Seattle, a queer person, and a millennial. As a customer, I am served by SPU through my landlord.

Q12 Agree

Agree with the following statement: "I certify that the above application information is accurate and complete to the best of my knowledge. I understand that the information provided is subject to public records request unless it is specifically exempt from the Washington State Public Records Act." \*

### Page 3: Optional Survey

Q13 White/Caucasian

Describe your Race/Ethnicity (Select all that apply)

Q14 Male

Please describe your gender identity (Select all that apply)

### Q15

How did you hear about the openings on SPU's Customer Review Panel?

Current member

# Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel

11 Members: Pursuant to Resolution 31825, all members subject to City Council confirmation, 3-year terms:

- 5 City Council-appointed
- 6 Mayor-appointed
- Other Appointing Authority-appointed (specify):

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By	
	F	2	1.	Member	Tiffany Sevilla	8/1/2021	8/31/2024	1	Mayor	
			2.	Member					Council	
	F	3	3.	Member	Miki Sodos	8/1/2021	7/31/2024	1	Mayor	
	F	4	4.	Member	Suzanne Burke	8/1/2018	7/31/2020	2	Council	
	F	2	5.	Member	Maria McDaniel	8/1/2021	7/31/2024	2	Mayor	
	F	6	6.	Member	Gretchen Glaub	8/1/2021	7/31/2024	1	Council	
	М	7	7.	Member	Bobby Coleman	8/1/2022	7/31/2025	2	Mayor	
			8.	Member					Council	
	F	1	9.	Member	Amanda Richer	8/1/2022	7/31/2025	1	Mayor	
			10.	Member					Council	
	М	7	11.	Member	Raj Kumar	8/1/2022	7/31/2025	1	Mayor	

SELF-	-IDEN	TIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

#### Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02263, Version: 1

Appointment of Raj Kumar as member, Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Raj Kumar								
<b>Board/Commission Name</b> : Seattle Public Utilities Strategic Plan Update Customer Review Panel	ies 2018-2023 <b>Position Title:</b> <i>Member</i>							
	City Council Confi	rmation required?						
X Appointment OR Reappointment	<b>X</b> Yes							
	No							
Appointing Authority:	Term of Position:	*						
City Council	8/1/2022							
Mayor	to							
Other: Fill in appointing authority	7/31/2025							
	☐ Serving remainin	g term of a vacant position						
Residential Neighborhood:	Zip Code: Co	ontact Phone No.:						
Queen Anne	98119							
spent more than 35 years managing energy, water, a corporate headquarters of Nestle Purina USA in St. L course of eight years. Now in Seattle, his time is sper income seniors, teaching math and physics to teens growing food in his P-Patch for Mary's Place. Raj war they can reduce their waste and conserve resources								
Authorizing Signature (original signature):	Appointing Sign	natory:						
Bruce Q. Hanell	Bruce A. Harrell							
, ,	Mayor of Seattle							
Date Signed (appointed): 6/9/2022								

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## #10

### COMPLETE

Collector: Web Link 3 (Web Link)

 Started:
 Thursday, May 12, 2022 4:19:12 PM

 Last Modified:
 Thursday, May 12, 2022 4:21:00 PM

**Time Spent:** 00:01:48

Page 2: Applicant Information

Q1

First Name

Raj

Q2

Last Name

Kumar

Q3

Please provide your contact information.

Email

Phone

Q4

Address

I have a permanent address (enter below),

Address:

Q5

Neighborhood InformationYou can lookup your Council District Number here.

Council District Number

7

Neighborhood Name

Queen Anne

Q6

Who is your employer?

Nestle USA

### Q7

What is your primary occupation or expertise?

Management of energy, water and waste.

Q8 Yes

Are you currently employed by or contract with the City of Seattle?

### Q9

Describe the connections you have in your community. Include any community advocacy, civic engagement, or organizational affiliations.

Currently, I am a Treasurer of the Home Owners Association at McGraw Square Queen Anne, Seattle.

### Q10

Describe one topic you would like SPU's Customer Review Panel to address.

Effective management of waste by reduction of generation of waste, recycling, and composting to minimize waste going to landfills.

### Q11

Seattle Public Utilities actively seeks CRP members who represent the diverse experiences of SPU customers. Describe how your experience as a SPU customer might lend a unique perspective to the CRP.

I spent more than 35 years managing energy, water and reduction of waste for 20 manufacturing plants and corporate headquarters of Nestle USA in St. Louis, MO. I am a SPU customer also, and I will be able to weigh both - customer and utility to help make the best policies for SPU.

Q12 Agree

Agree with the following statement: "I certify that the above application information is accurate and complete to the best of my knowledge. I understand that the information provided is subject to public records request unless it is specifically exempt from the Washington State Public Records Act." \*

Page 3: Optional Survey

Q13 Respondent skipped this question

Describe your Race/Ethnicity (Select all that apply)

Q14	Respondent skipped this question
Please describe your gender identity (Select all that apply)	
Q15	Respondent skipped this question
How did you hear about the openings on SPU's Customer Review Panel?	

# Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel

11 Members: Pursuant to Resolution 31825, all members subject to City Council confirmation, 3-year terms:

- 5 City Council-appointed
- 6 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By	
	F	2	2 1. Member		Tiffany Sevilla	8/1/2021	8/31/2024	1	Mayor	
			2.	Member					Council	
	F	3	3.	Member	Miki Sodos	8/1/2021	7/31/2024	1	Mayor	
	F	4	4.	Member	Suzanne Burke	8/1/2018	7/31/2020	2	Council	
	F	2	5.	Member	Maria McDaniel	8/1/2021	7/31/2024	2	Mayor	
	F	6	6.	Member	Gretchen Glaub	8/1/2021	7/31/2024	1	Council	
	М	7	7.	Member	Bobby Coleman	8/1/2022	7/31/2025	2	Mayor	
			8.	Member					Council	
	F	1	9.	Member	Amanda Richer	8/1/2022	7/31/2025	1	Mayor	
			10.	Member					Council	
	М	7	11.	Member	Raj Kumar	8/1/2022	7/31/2025	1	Mayor	

SELF-	-IDEN	TIFIED (	DIVERSITY	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

#### Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: Appt 02264, Version: 1

Appointment of Amanda Richer as member, Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:					
Amanda Richer					
Board/Commission Name: Seattle Public Utilitie	es 2018-2023	Position Title:			
Strategic Plan Update Customer Review Panel		Member			
12	City Council Co	nfirmation required?			
X Appointment OR Reappointment	X Yes				
	No				
Appointing Authority:	Term of Position	on: *			
City Council	8/1/2022				
Mayor	to				
Other: Fill in appointing authority	7/31/2025				
, , ,					
		ning term of a vacant position			
	Zip Code:	Contact Phone No.:			
Genesee / West Seattle	98126				
Background: Amanda Richer (New/ District 1- Genessee) Amanda unhoused woman. Amanda works locally, regionally, working with Health One, Healthcare for the Homele a DON Community Liaison working with unhoused comprehensive Plan. Amanda is a passionate advocathe environmental, health, social, and mental impact	and nationally ess, Seattle Dog, ommunities on pate for those with this has.	on issues related to unhoused communities National Alliance to End Homelessness and projects like Adopt-a-Street and the hout clean and regular access to water and			
Authorizing Signature (original signature):	Appointing S	ignatory:			
Bruce C. Hanell	Bruce A. Harrell				
	Mayor of Seattle				
Date Signed (appointed): 6/9/2022					
	1				

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## #2

### COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, April 13, 2022 8:13:19 PM
Last Modified: Wednesday, April 13, 2022 8:23:50 PM

**Time Spent:** 00:10:30

Page 2: Applicant Information

Q1

First Name

Amanda

Q2

Last Name

Richer

Q3

Please provide your contact information.

Email

Phone

Q4

Address

I have a permanent address (enter below),

Address:

Q5

Neighborhood InformationYou can lookup your Council District Number here.

Council District Number 1

Neighborhood Name Genessee

Q6

Who is your employer?

Self Employed

### Q7

What is your primary occupation or expertise?

Displacement Consultant

Q8 Yes

Are you currently employed by or contract with the City of Seattle?

### Q9

Describe the connections you have in your community. Include any community advocacy, civic engagement, or organizational affiliations.

Connections with service providers, those with lived experience, and those currently experiencing homelessness. I am Vice Chair of the Healthcare Network for the Homeless Governance Council, Community Liaison for Department of Neighborhoods, Project Manager for Shelterapp/Outreach App, Advocate and Speaker for National Alliance to End Homelessness, participate in outreach events, etc...

### Q10

Describe one topic you would like SPU's Customer Review Panel to address.

Clean and regular access to water for marginalized populations.

### Q11

Seattle Public Utilities actively seeks CRP members who represent the diverse experiences of SPU customers. Describe how your experience as a SPU customer might lend a unique perspective to the CRP.

I have lived in Seattle without having regular access to clean water and now have access. These are completely different worlds within our city. People trying to filter and wash in runoff and those with the ability to turn on a tap and drink and clean themselves without safety concerns due to contaminants.

Q12 Agree

Agree with the following statement: "I certify that the above application information is accurate and complete to the best of my knowledge. I understand that the information provided is subject to public records request unless it is specifically exempt from the Washington State Public Records Act." \*

Page 3: Optional Survey

Q13 White/Caucasian

Describe your Race/Ethnicity (Select all that apply)

Q14 Female

Please describe your gender identity (Select all that apply)

### Q15

How did you hear about the openings on SPU's Customer Review Panel?

Email

# Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel

11 Members: Pursuant to Resolution 31825, all members subject to City Council confirmation, 3-year terms:

- 5 City Council-appointed
- 6 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By	
	F 2		1.	Member	Tiffany Sevilla	8/1/2021	8/31/2024	1	Mayor	
			2.	Member					Council	
	F	3	3.	Member	Miki Sodos	8/1/2021	7/31/2024	1	Mayor	
	F	4	4.	Member	Suzanne Burke	8/1/2018	7/31/2020	2	Council	
	F	2	5.	Member	Maria McDaniel	8/1/2021	7/31/2024	2	Mayor	
	F	6	6.	Member	Gretchen Glaub	8/1/2021	7/31/2024	1	Council	
	М	7	7.	Member	Bobby Coleman	8/1/2022	7/31/2025	2	Mayor	
			8.	Member					Council	
	F	1	9.	Member	Amanda Richer	8/1/2022	7/31/2025	1	Mayor	
			10.	Member					Council	
	М	7	11.	Member	Raj Kumar	8/1/2022	7/31/2025	1	Mayor	

SELF-	-IDEN	TIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

### Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02275, Version: 1

Reappointment of Suzanne Burke as member, Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2024.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Suzanne Burke					
<b>Board/Commission Name</b> : Seattle Public Utility Strategic Plan Update Customer Review Panel	ies 2018-2023		Position Title: Member		
	City Council Co	nfirr	mation required?		
Appointment OR X Reappointment	<b>X</b> Yes				
	No				
Appointing Authority:	Term of Position	on: *			
X City Council	8/1/2021				
Iviayor	to				
Other: Fill in appointing authority	7/31/2024				
	☐ Servina rema	inina	term of a vacant position		
	Zip Code:		tact Phone No.:		
Fremont	98107				
Background: Suzanne Burke (Council District 6, Free Seat #4) and manages Fremont Dock Co. Suzie is inthouseholds. Her community engagement includes: North Seattle Industrial Association. In sharing what says: "Many years on City utility boards as well as ot over 65 acres of buildings."	erested in the co Fremont Chamb t experience she	ost of er of will o	rates to commercial and residential Commerce, Fremont Rotary, and continue to bring to the CRP, Suzie		
Authorizing Signature (original signature):	Appointing S	igna	tory:		
44	Alex Pederse	n			
Alle Pal	Council Mem	ber			
Date Signed (appointed): June 30, 2022					

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## #5

### COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, March 18, 2021 1:00:21 PM Last Modified: Thursday, March 18, 2021 2:43:55 PM

**Time Spent:** 01:43:34

Page 2: Applicant Information

Q1

First Name

Suzanne

Q2

Last Name

Burke

Q3

Please provide your contact information.

Email

Phone

Q4

Address

I have a permanent address (enter below),

Address:

Q5

Neighborhood InformationYou can lookup your Council District Number here.

Council District Number 6

Neighborhood Name Fremont / BINMIC

Q6

Who is your employer?

Fremont Dock Co.

### Q7

What is your primary occupation or expertise?

Property Management

Q8 No

Are you currently employed by or contract with the City of Seattle?

### Q9

Please describe the connections you have in your community. Include any community advocacy, civic engagement, or organizational affiliations.

Fremont Chamber of Commerce
Fremont Rotary
North Seattle Industrial Association

### Q10

Describe one topic you would like SPU's Customer Review Panel to address.

Cost of rates to commercial and residential citizens

### Q11

Seattle Public Utilities actively seeks CRP members who represent the diverse experiences of SPU customers. Please describe how your experience as a SPU customer might lend a unique perspective to the CRP.

Many years on City utility boards as well as other charity boards (St. Vincent, Holy Names) and I manage of over 65 acres of buildings.

Q12 Agree

Please Agree with the following statement: "I certify that the above application information is accurate and complete to the best of my knowledge. I understand that the information provided is subject to public records request unless it is specifically exempt from the Washington State Public Records Act." \*

Page 3: Optional Survey

Q13 White/Caucasian

Please describe your Race/Ethnicity (Select all that apply)

Q14	Female
Please describe your gender identity (Select all that apply)	
Q15	Respondent skipped this question
How did you hear about the openings on SPU's Customer Review Panel?	

# Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel

11 Members: Pursuant to Resolution 31825, all members subject to City Council confirmation, 3-year terms:

- 5 City Council-appointed
- 6 Mayor-appointed
- Other Appointing Authority-appointed (specify):

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Member	Tiffany Sevilla	8/1/2021	8/31/2024	1	Mayor
	F	1	2.	Member	Robin Schwartz	8/1/2022	7/31/2025	1	Council
	F	3	3.	Member	Miki Sodos	8/1/2021	7/31/2024	1	Mayor
	F	4	4.	Member	Suzanne Burke	8/1/2021	7/31/2024	3	Council
	F	2	5.	Member	Maria McDaniel	8/1/2021	7/31/2024	2	Mayor
	F	6	6.	Member	Gretchen Glaub	8/1/2021	7/31/2024	1	Council
	М	7	7.	Member	Bobby Coleman	8/1/2022	7/31/2025	2	Mayor
	М	6	8.	Member	Noel Miller	8/1/2022	7/31/2025	2	Council
	F	1	9.	Member	Amanda Richer	8/1/2022	7/31/2025	1	Mayor
	F	2	10.	Member	Ebony Rose Frazier	8/1/2022	7/31/2025	1	Council
	М	7	11.	Member	Raj Kumar	8/1/2022	7/31/2025	1	Mayor

SELF-	-IDENT	TIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

#### Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02276, Version: 1

Appointment of Ebony Rose Frazier as member, Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

A t - 1 NI						
Appointee Name:						
Ebony Rose Frazier						
Board/Commission Name: Seattle Public Utilitie	es 2018-2023	Position Title:				
Strategic Plan Update Customer Review Panel		Member				
	City Council Confirmation required?					
X Appointment <i>OR</i> Reappointment	<b>X</b> Yes					
	No					
Appointing Authority:	Term of Position	on: *				
X City Council	8/1/2022					
A city council	to					
	7/31/2025					
1	☐ Serving remaining term of a vacant position					
	Zip Code:	Contact Phone No.:				
Rainier Beach	98178					
Background:						
Ebony Rose Frazier (New/ District 2- Rainier Beach)	•					
the Community Corrections Division with youth. Ebo	•					
volunteer with Gifts of Hope. She has also worked wi						
program. Ebony sees the importance of connecting c						
understand how things work and operate. She will be ways to model inclusive, equitable practices.	ing her experier	ice as a Black woman to work with 5PO on				
ways to model inclusive, equitable practices.						
Authorizing Signature (original signature):	Appointing S	ignatory				
Authorizing Signature (original Signature).	Appointing 3	ignatory.				
Alle Pal	Councilmem	ber Alex Pedersen				
Date Signed (appointed): June 28, 2022						

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## #3

### COMPLETE

Collector: Web Link 1 (Web Link)

 Started:
 Thursday, April 21, 2022 9:44:53 AM

 Last Modified:
 Thursday, April 21, 2022 9:51:38 AM

**Time Spent:** 00:06:44

Page 2: Applicant Information

Q1

First Name

Ebony Rose

Q2

Last Name

Frazier

Q3

Please provide your contact information.

Email

Phone

Q4

Address

I have a permanent address (enter below),

Address:

2

Q5

Neighborhood InformationYou can lookup your Council District Number here.

Council District Number

Neighborhood Name

**Upper Rainier Beach** 

Q6

Who is your employer?

King County

_	_	_
r	٦	7
v	J	•

What is your primary occupation or expertise?

Project/Program Manager

Q8 No

Are you currently employed by or contract with the City of Seattle?

### Q9

Describe the connections you have in your community. Include any community advocacy, civic engagement, or organizational affiliations.

I'm a board member for Africatown and I frequently volunteer with Gifts of Hope organization,

### Q10

Describe one topic you would like SPU's Customer Review Panel to address.

High rates

### Q11

Seattle Public Utilities actively seeks CRP members who represent the diverse experiences of SPU customers. Describe how your experience as a SPU customer might lend a unique perspective to the CRP.

I have lived experience as a Black woman and I live in one of the most diverse neighborhoods in Seattle. I am a college graduate. Additionally, I have a Master of Public Affairs degree from the Evans School of Public Policy and Governance at UW.

Q12 Agree

Agree with the following statement: "I certify that the above application information is accurate and complete to the best of my knowledge. I understand that the information provided is subject to public records request unless it is specifically exempt from the Washington State Public Records Act." \*

Page 3: Optional Survey

Q13 Black/African American

Describe your Race/Ethnicity (Select all that apply)

Q14 Female

Please describe your gender identity (Select all that apply)

3/3

### Q15

How did you hear about the openings on SPU's Customer Review Panel?

From a City of Seattle employee.

# Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel

11 Members: Pursuant to Resolution 31825, all members subject to City Council confirmation, 3-year terms:

- 5 City Council-appointed
- 6 Mayor-appointed
- O Other Appointing Authority-appointed (specify):

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Member	Tiffany Sevilla	8/1/2021	8/31/2024	1	Mayor
	F	1	2.	Member	Robin Schwartz	8/1/2022	7/31/2025	1	Council
	F	3	3.	Member	Miki Sodos	8/1/2021	7/31/2024	1	Mayor
	F	4	4.	Member	Suzanne Burke	8/1/2021	7/31/2024	3	Council
	F	2	5.	Member	Maria McDaniel	8/1/2021	7/31/2024	2	Mayor
	F	6	6.	Member	Gretchen Glaub	8/1/2021	7/31/2024	1	Council
	М	7	7.	Member	Bobby Coleman	8/1/2022	7/31/2025	2	Mayor
	М	6	8.	Member	Noel Miller	8/1/2022	7/31/2025	2	Council
	F	1	9.	Member	Amanda Richer	8/1/2022	7/31/2025	1	Mayor
	F	2	10.	Member	Ebony Rose Frazier	8/1/2022	7/31/2025	1	Council
	М	7	11.	Member	Raj Kumar	8/1/2022	7/31/2025	1	Mayor

SELF-	-IDEN	TIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

#### Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02277, Version: 1

Reappointment of Noel Miller as member, Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

T					
Appointee Name:					
Noel Miller					
<b>Board/Commission Name</b> : Seattle Public Utilitie	es 2018-2023	Position Title:			
Strategic Plan Update Customer Review Panel		Member			
	City Council Co	nfirmation required?			
Appointment OR X Reappointment	<b>X</b> Yes				
	No				
Appointing Authority:	Term of Positio	n: *			
X City Council	8/1/2022				
A city countri	to				
	7/31/2025				
	☐ Serving remaining term of a vacant position				
	Zip Code:	ontact Phone No.:			
-7 -0-	98103				
Background:					
Noel Miller- (Reappointment/ District 6- Phinney Ri					
and utilities director and a licensed civil engineer wit		•			
has been focused on municipal stormwater, wastew and projects in the Puget Sound region. His early car					
local consulting civil engineering firms. In 2012, he w	•				
Advisory Committee and served as a co-chair. In 201					
Panel, supporting the creation of SPU's 2015-2020 st	rategic business	plan. A Seattle resident since the late			
1970's, Noel now resides in the Phinney Ridge neigh	borhood after liv	ing in the West Seattle, Matthews Beach			
and Madison Park neighborhoods. He is an advocate	_				
of regional and local water quality issues and infrasti	_				
solutions to the ongoing challenge of financing SPU's	s programs and p	projects.			
A that is a Circular to the latest and the		•			
Authorizing Signature (original signature):	Appointing Signatory:				
Alle Pal	Councilmember Alex Pedersen				
Date Signed (appointed): June 28, 2022					

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## #1

### COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, April 13, 2022 12:18:03 PM Last Modified: Wednesday, April 13, 2022 12:26:23 PM

**Time Spent:** 00:08:20

Page 2: Applicant Information

Q1

First Name

Noel

Q2

Last Name

Miller

Q3

Please provide your contact information.

Email

Q4 I have a permanent address (enter below),

Address:

Address

Q5

Neighborhood InformationYou can lookup your Council District Number here.

Council District Number 6

Neighborhood Name Noel Miller

Q6

Who is your employer?

Retired

### Q7

What is your primary occupation or expertise?

Civil Engineering/ public works and utilities

Q8 No

Are you currently employed by or contract with the City of Seattle?

### Q9

Describe the connections you have in your community. Include any community advocacy, civic engagement, or organizational affiliations.

I am a decades long professional association member that represent public works infrastructure interests through the American Public Works Association (APWA) and American Society of Civil Engineers (ASCE). These organizations advocate for sustainable and reliable infrastructure projects and programs for all of our diverse community groups. After the first 6 year Strategic Business Plan was created, I arranged to have SPU give a presentation at a local APWA meeting regarding the development of the SBP along with the involvement of the CRP.

I have been an active singing member of the City Cantabile Choral for the past 8 years. Through our concert performances, we advocate for environmental and societal justice throughout our world wide communities. Many of the Cantabile concerts have collaborated with Black, Indigenous or Hispanic composers and performers as well as Celtic and Eastern European performers. As part of an Earth Day concert, I coordinated with SPU to use their recycling mascots in a song named "Reuse Me" which was composed by Kent Stevenson, a local gospel composer and choral conductor.

I have been involved in a local spiritual community named the Northwest Vipassana Association for many decades. This group promotes peace and harmony for oneself and well as for all sentient beings through retreats at a rural meditation center.

I have been active in the Seattle Public Utilities community for over a decade by first serving on the SPU Creeks, Drainage, and Wastewater Advisory Committee and then on the SPU Customer Review Panel. I have enjoyed the opportunity to collaborate with fellow members and SPU staff and participate in developing and monitoring the Strategic Business Plan's initiatives and investments which take into consideration the various community and customer interests.

In my professional career at the City of Edmonds, I was active in regional water supply, wastewater, and stormwater forums and groups and continue to keep abreast of the progress and the challenges facing our local agencies.

Lastly, I am involved with the Phinney Ridge Community Council providing advice and perspectives to the Board President regarding neighborhood issues and concerns.

### Q10

Describe one topic you would like SPU's Customer Review Panel to address.

I am very interested in efforts to increase SPU's disaster preparedness resilience. This would include more detailed communications to customers on what they need to anticipate and do when services are disrupted resulting from a major earthquake. This concern also encompasses the upgrades to SPU's operation centers so the utility can expediently respond to restore its essential services.

### Q11

Seattle Public Utilities actively seeks CRP members who represent the diverse experiences of SPU customers. Describe how your experience as a SPU customer might lend a unique perspective to the CRP.

I have been a continuous SPU residential retail customer since 1979. Recently, my wife and I needed to have our 100 plus year old residential side sewer pipe renovated at a significant cost. During the process, it was unexpectedly and extremely disruptive to our normal living as we were not able to flush the toilet for several days due to a problem created by the contractor. It drove home the point that low income customers need to have a financial assistance program that is easy to access and provide all customers the guidance to know what to anticipate when their side sewer pipe needs to be repaired or renovated.

In my 20 year experience of overseeing the city of Edmonds' public works operations and programs for approximately 40,000 residents, I gained personal knowledge of residential and small business customer concerns and perspectives. Many of those concerns are similar ones for customers that are served by SPU. Another additional perspective gained during my tenure at Edmonds, was being the point of contact with SPU in the continuation and monitoring of a wholesale water supply delivery contract for Edmonds.

I appreciate the opportunity to serve for another term on the SPU Customer Review Panel.

Q12 Agree

Agree with the following statement: "I certify that the above application information is accurate and complete to the best of my knowledge. I understand that the information provided is subject to public records request unless it is specifically exempt from the Washington State Public Records Act." \*

Page 3: Optional Survey

Q13 White/Caucasian

Describe your Race/Ethnicity (Select all that apply)

Q14 Male

Please describe your gender identity (Select all that apply)

### Q15

How did you hear about the openings on SPU's Customer Review Panel?

At a quarterly CRP meeting

# Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel

11 Members: Pursuant to Resolution 31825, all members subject to City Council confirmation, 3-year terms:

- 5 City Council-appointed
- 6 Mayor-appointed
- Other Appointing Authority-appointed (specify):

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Member	Tiffany Sevilla	8/1/2021	8/31/2024	1	Mayor
	F	1	2.	Member	Robin Schwartz	8/1/2022	7/31/2025	1	Council
	F	3	3.	Member	Miki Sodos	8/1/2021	7/31/2024	1	Mayor
	F	4	4.	Member	Suzanne Burke	8/1/2021	7/31/2024	3	Council
	F	2	5.	Member	Maria McDaniel	8/1/2021	7/31/2024	2	Mayor
	F	6	6.	Member	Gretchen Glaub	8/1/2021	7/31/2024	1	Council
	М	7	7.	Member	Bobby Coleman	8/1/2022	7/31/2025	2	Mayor
	М	6	8.	Member	Noel Miller	8/1/2022	7/31/2025	2	Council
	F	1	9.	Member	Amanda Richer	8/1/2022	7/31/2025	1	Mayor
	F.	2	10.	Member	Ebony Rose Frazier	8/1/2022	7/31/2025	1	Council
	М	7	11.	Member	Raj Kumar	8/1/2022	7/31/2025	1	Mayor

SELF-	-IDEN	TIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

#### Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A



600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02278, Version: 1

Appointment of Robin Schwartz as member, Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel, for a term to July 31, 2025.



Appointee Name:						
Robin Schwartz						
Board/Commission Name: Seattle Public Utilitie	es 2018-2023	Position Title:				
Strategic Plan Update Customer Review Panel		Member				
	City Council Confirmation required?					
X Appointment OR Reappointment	<b>X</b> Yes					
	No					
Appointing Authority:	Term of Positio	n: *				
X City Council	8/1/2022					
	to					
	7/31/2025					
]	☐ Serving remaining term of a vacant position					
Residential Neighborhood:	Zip Code: Contact Phone No.:					
South Park	98108					
Background:						
Robin Schwartz (New/ District 1- South Park) Robin	Schwartz is a So	uth Park resident, heavily involved in the				
Duwamish Community through Duwamish River Com						
Valley Affordable Housing Coalition, and South Park	-	•				
climate resilience in the Duwamish Valley along with						
use her privilege to help all, particularly those most i	mpacted like rer	iters and low-income people.				
Authorizing Signature (original signature):	Appointing S	ignatory:				
Ally Pal	Councilmem	per Alex Pedersen				
Date Signed (appointed): June 28, 2022						

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

First Name

Robin

Last Name

Schwartz she/hers

Email, Address, Phone Number

<u>Describe the connections you have in your community. Include any community advocacy, civic engagement, or organizational affiliations.</u>

connections: Duwamish River Community Coalition, Concord Intl Elementary PTA, Duwamish Valley Affordable Housing Coalition, South Park Neighborhood Association

<u>Describe one topic you would like SPU's Customer Review Panel to address.</u>

one topic I want to see SPU address: climate resilience in the Duwamish Valley/outreach and education regarding this topic

<u>Seattle Public Utilities actively seeks CRP members who represent the diverse experiences of SPU customers. Describe how your experience as a SPU customer might lend a unique perspective to the CRP</u>

my experience: I am a community member in South Park which has historically been underrepresented by City policy. I hope that my relationships with other community members will help bridge the gap between SPU and SP neighbors.

## Seattle Public Utilities 2018-2023 Strategic Plan Update Customer Review Panel

11 Members: Pursuant to Resolution 31825, all members subject to City Council confirmation, 3-year terms:

- 5 City Council-appointed
- 6 Mayor-appointed
- Other Appointing Authority-appointed (specify):

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Member	Tiffany Sevilla	8/1/2021	8/31/2024	1	Mayor
	F	1	2.	Member	Robin Schwartz	8/1/2022	7/31/2025	1	Council
	F	3	3.	Member	Miki Sodos	8/1/2021	7/31/2024	1	Mayor
	F	4	4.	Member	Suzanne Burke	8/1/2021	7/31/2024	3	Council
	F	2	5.	Member	Maria McDaniel	8/1/2021	7/31/2024	2	Mayor
	F	6	6.	Member	Gretchen Glaub	8/1/2021	7/31/2024	1	Council
	М	7	7.	Member	Bobby Coleman	8/1/2022	7/31/2025	2	Mayor
	М	6	8.	Member	Noel Miller	8/1/2022	7/31/2025	2	Council
	F	1	9.	Member	Amanda Richer	8/1/2022	7/31/2025	1	Mayor
	F	2	10.	Member	Ebony Rose Frazier	8/1/2022	7/31/2025	1	Council
	M	7	11.	Member	Raj Kumar	8/1/2022	7/31/2025	1	Mayor

SELF-	-IDENT	TIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

#### Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A



600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02280, Version: 1

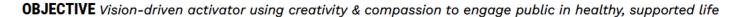
Appointment of David L. Frantz as member, Seattle Pedestrian Advisory Board, for a term to March 31, 2023.



Appointee Name:						
David L. Frantz						
Board/Commission Name:		Position Title:				
Seattle Pedestrian Advisory Board		Member (Position 2)				
	City Council Confirmation required?					
Appointment OR Reappointment	Yes No					
Appointing Authority:	Term of Position:	*				
City Council	4/1/2021					
Mayor	to					
Other	3/31/2023					
Parish at all the laboration of	⊠ Serving remaining term of a vacant position					
Residential Neighborhood:  U District	Zip Code: Contact Phone No.: 98105					
	98105					
Background:						
David is a recent student of UW where he was a	activialy invaluad in	student anvernment and served on				
•	•					
the U Pass Transit Advisory Board. David is inte	•					
•	•					
the U Pass Transit Advisory Board. David is inte	•					
the U Pass Transit Advisory Board. David is inte	Appointing Sign	nted to equity, sustainability, and				
the U Pass Transit Advisory Board. David is inte public health in our city.	rested in topics rela	nted to equity, sustainability, and				
the U Pass Transit Advisory Board. David is inte public health in our city.	Appointing Sign	ated to equity, sustainability, and				
the U Pass Transit Advisory Board. David is inte public health in our city.	Appointing Sign Alex Pedersen	ated to equity, sustainability, and				
the U Pass Transit Advisory Board. David is interpublic health in our city.  Authorizing Signature (original signature):	Appointing Sign Alex Pedersen	nted to equity, sustainability, and				
the U Pass Transit Advisory Board. David is inte public health in our city.	Appointing Sign Alex Pedersen	nted to equity, sustainability, and				

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## DAVID L. FRANTZ



#### **QUALIFICATIONS**

- Inclusive communicator focused on empowerment, excitement through conversation & multimedia
- Actively committed to learning about & deconstructing systems of oppression, cultural ignorance
- Eager & articulate storyteller experienced in completing multi-stage engagement projects
- High-intermediate Spanish speaker with background working alongside Hispanic communities
- Organized strategic planner skilled with critical analysis, innovative thinking for bigger picture
- Upbeat collaborator who enjoys ideating with others and building inspiring relationships
- Skilled in Office 365, G-Suite, Adobe Creative Suite, WordPress, ArcGIS StoryMaps, Canva Pro, Figma

#### **EDUCATION**

majority of credits completed

**B.A. in Communication** | University of Washington, Seattle WA Social and Cultural Communication concentration

**AUG 2017 - ON HOLD** 

**B.A. in Geography** | University of Washington, Seattle WA Globalization, Health, and Development concentration

**AUG 2017 - ON HOLD** 

#### **EXPERIENCE**

#### Grocery Team Member, Whole Foods Market (Captial Hill)

**NOV 2021 - PRESENT** 

- Providing positive customer experience with robust product knowledge at busy urban grocer
- · Maintaining accessible inventory while upholding comprehensive back-of-house quality control

#### AmeriCorps Summer Associate, United Way of King County

**JUNE 2021 - AUG 2021** 

- Served community need by organizing and distributing ~1,000 meal packages to neighbors across
  greater King County to connect low-income families, senior citizens with critical food aid
- Combined customer service approach with nonprofit goals to understand local conditions, link requisites with appropriate resources, and achieve tangible benefit in individual material well-being

Communications Director, Associated Students of the Univ. of Washington

JUNE 2020 - JUNE 2021 SEPT 2019 - JUNE 2020

**Director,** Elections Administration Committee, ASUW

- Acted as Chief Marketing Officer for student government leading consistent public relations and informational output towards 45,000+ undergraduates and graduates at large public university
- Managed team of six employees, four interns with budget of \$3000 to develop engagement projects
- Controled multiple social media & email channels to broadcast student resources in all-virtual online learning context utilizing fun, unique information campaigns to cut through budy digital noise
- Notable Accomplishments: 100pg Annual Report, 3min promo video, 400+ new Instagram followers
- Notable Appointments: UPass Transit Advisory Board, Student Board of Publications

Committee Chair, Campus Sustainability Fund Committee Member

MAY 2020 - JUNE 2021

**SEPT 2018 - MAY 2020** 

 Led interdisciplinary committee of eleven students and staff overseeing \$600,000 budget to distribute grants to student-led projects enhancing sustainability, justice in campus community

#### Market Dynamics Intern, PATH

**AUG 2019 - APRIL 2020** 

- Collected qualitative health standards data by outreaching to fifteen foreign health ministries to obtain necessary documents while maintaining organized, growing data set for professional team
- Synthesized findings into deliverables to be shared with stakeholders and future beneficiaries

#### Capital Projects Intern, Seattle Public Schools

JUNE 2019 - SEPT 2019

 Operated dynamically between administrative supervisors, laborers, and community members using detailed documents to maintain organization and pace of four separate capital project sites

## Seattle Pedestrian Advisory Board

12 Members: Pursuant to Resolution 29532 and Ordinance 120325, all members subject to City Council confirmation, 2-year terms, Get Engaged Member, 1-year term:

- 7 Mayor- appointed
- 5 City Council appointed

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	6	1.	Member	Fallon Boyle	4/1/22	3/31/24	1	City Council
6	М	4	2.	Member	David L. Frantz	4/1/21	3/31/23	1	City Council
6	М	5	3.	Member	Wes Mills	4/1/22	3/31/24	1	City Council
6	F	7	4.	Member	Chelsea Morrison	4/1/21	3/31/23	1	City Council
3	F	3	5.	Member	Natasha Riveron	4/1/21	3/31/23	1	City Council
6	F	7	6.	Member	Emily D. Davis	4/1/22	3/31/24	2	Mayor
6	F	2	7.	Member	Erin Fitzpatrick	4/1/21	3/31/23	1	Mayor
1	F	2	8.	Member	Emilie Y. Szeto	4/1/22	3/31/24	1	Mayor
6	0	3	9.	Member	Christopher A. Grgich	4/1/22	3/31/24	1	Mayor
6	F	5	10.	Member	Maria Sumner	4/1/21	3/31/23	1	Mayor
1	М	7	11.	Member	Rohit Ammanamanchi	4/1/22	3/31/24	1	Mayor
		3	12.	Get Engaged Member	David Flasterstein	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4		1	2					4			
Council	2	3					1			4			
Other													
Total	3	7		1	2		1			8			

Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A



600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02281, Version: 1

Appointment of Chelsea Morrison as member, Seattle Pedestrian Advisory Board, for a term to March 31, 2023.



Appointee Name:						
Chelsea Morrison						
Board/Commission Name:		Position Title:				
Seattle Pedestrian Advisory Board	Member (Position 4)					
	City Council Confirmation required?					
Appointment <i>OR</i> Reappointment	Yes					
	☐ No					
Appointing Authority:	Term of Positio	n: *				
City Council	4/1/2021					
Mayor	to					
Other	3/31/2023					
		ning term of a vacant position				
Residential Neighborhood:	Zip Code: Contact Phone No.:					
Belltown	98121					
Background:						
Chelsea Morrison is a civil engineer and urban p	olanner. Chelsea	lives in Belltown, does not own a car,				
and is interested in equitable community engag	iement.					
Authorizing Signature (original signature):	Appointing Si	gnatory:				
11  1	Alex Pedersor	1				
11/2 1/	Councilmemb	er				
They lat						
2/ . / / 20						
Date Signed (appointed):						
July 8 <sup>th</sup> , 2022						

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

### CHELSEA MORRISON, P.E.

#### LEAD CIVIL ENGINEER

Chelsea is a civil engineer with over 10 years of experience in geometric roadway and intersection design of urban corridors, site development, drainage, and utility coordination. Chelsea is skilled at optimizing design in urban areas through analysis of bus and vehicle movements and incorporation of multi-modal design features to provide safe facilities to all roadway users including pedestrians, bicyclists, transit, and general purpose vehicles.

During design projects, her duties have included agency coordination and permitting, coordinating the work of teams of engineers and technical personnel, developing work flows, providing construction support services, and right-of-way (ROW) acquisition support. Chelsea's responsibilities have included quality control; project scheduling; managing project budgets; progress reporting; making client presentations; performing feasibility studies; and preparing final plans, specifications, and estimates (PS&E) contract documents. Chelsea is familiar with many agency standards and requirements, including City of Seattle, NACTO, AASHTO, and WSDOT.

#### **EMPLOYMENT HISTORY**

Roadway Engineer	Kimley-Horn	2022 - Present
Lead Civil Engineer	WSP	2018 – 2022
Transportation Design Engineer	City of Bellevue	2017 – 2018
Transportation Planning Engineer	CORRE, Inc.	2011 – 2017

#### SELECT PROJECT EXPERIENCE

Pierce Transit, Pacific Avenue/SR7 BRT, Pierce County, WA, 2019-2022
As Segment Lead, Chelsea was responsible for coordinating the final design of civil infrastructure elements of this FTA-funded 14.4-mile urban Bus Rapid Transit route through the City of Tacoma. Chelsea led the design team through multiple iterations of corridor design to optimize project goals while mitigating ROW impacts. Chelsea also led design workshops with project partners to build consensus on design decisions, managed interdisciplinary coordination, and led production and quality control efforts for PS&E packages and WSDOT Plans for Approval (PFA) packages. Main work elements include roadway widening, curb ramp design, roundabout design, wall design, signal improvements, street lighting, channelization, and roadway overlay. The Pierce Transit corridor-based bus rapid transit system will serve Tacoma's Central Business District, Tacoma Dome Station, Parkland, and Spanaway.

King County Metro, RapidRide H Line, King County, WA, 2018-2022

Chelsea worked as Lead Civil Engineer, responsible for coordinating the final design of civil infrastructure elements for this Bus Rapid Transit route. Main work elements include curb ramp design, wall design, signal improvements, roadway overlay and widening, pedestrian lighting, and channelization. Chelsea was also responsible for ROW acquisition support.



#### **Education:**

MS: Urban and Regional Planning, University of Wisconsin-Madison 2014 – 2016

BS: Civil Engineering, University of Wisconsin-Madison 2007 – 2011

#### Professional Qualifications:

Professional Engineer, Washington (55111) 2017 – Present

#### **Professional Affiliations:**

WTS Women Transportation Seminar 2020 – Present

#### Sound Transit, Everett Link Extension (EVLE) and OMF North, Seattle, WA, 2022-Present

Kimley-Horn is leading the effort on Sound Transit's 16-mile, six-station light rail extension. As Project Engineer, Chelsea is responsible for Project Management Tools including maintaining the Issue Tracking Log. Chelsea is also supporting project permitting and preliminary design services.

#### City of Bellevue, 100th Avenue NE and Vicinity Improvements, Bellevue, WA, 2018

As project manager and lead design engineer for this neighborhood complete streets project in Bellevue, Chelsea was managed in-house design and was responsible for completing 60% design documents. The project included intersection improvements, RRFB design, at-grade pedestrian asphalt path, irrigation, storm sewer, and utility coordination.

#### City of Bellevue, Eastgate Way Non-Motorized Access to Transit, Bellevue, WA, 2017-2018

Chelsea was Project Manager and Lead Design Engineer, responsible for managing in-house design and preparing PS&E contract documents for a two-mile segment of an urban corridor within WSDOT Limited Access. The project included channelization, pavement widening and curb relocation, traffic island reconstruction, and traffic signal modifications including design of bike signals. Chelsea led permitting and coordination efforts including WSDOT Channelization Plan approval and City of Bellevue Right-of-Way Permit.

#### City of Bellevue, 2018 Overlay Program, Bellevue, WA, 2017-2018

As Project Manager and Lead Design Engineer for this pavement maintenance project in Bellevue, Chelsea was responsible for managing in-house design and preparing PS&E contract documents for 30 lane miles of roadway throughout Bellevue. The project included pavement rehabilitation, curb ramp improvements, channelization, and bicycle facilities. Chelsea also led coordination efforts with utilities and permitting support.

#### City of Monona, Bicycle and Pedestrian Plan, Monona, WI, 2016

As a graduate student, Chelsea worked with the City of Monona over the course of two semesters to develop a draft Bicycle and Pedestrian Plan. Work included bicycle and pedestrian audits, bike counts, League of American Bicyclist Bicycle Friendly America program review, and creating a draft Bicycle and Pedestrian Plan for the City.

#### Village of Prairie du Sac, Pedestrian Improvements, Sauk County, WI, 2016

As Project Leader for this non-traditional Safe Routes to School project, Chelsea oversaw construction of a multi-use trail. Project work included coordination between multiple municipalities, School Districts, Contractors, and WisDOT Local Programs; construction of a 0.7 mile multi-use trail, intersection improvements, and landscaping.

#### Wisconsin Department of Transportation, Main Street Resurfacing, Janesville, WI, 2015

Chelsea provided inspection services for this 0.4-mile resurfacing and revitalization project through historic downtown Janesville. The project was constructed in two phases and was adjacent to historic buildings dating back to the 1850s. The project included grading, base patching, water main upgrades, asphalt pavement, concrete pavement, concrete sidewalk, concrete curb and gutter, colored concrete, traffic signals, lighting, and landscaping.

#### Wisconsin Department of Transportation, Pike River Trail Shared Use Path, Kenosha County, WI:

As designer for this shared use path in Kenosha County, Chelsea was responsible for preparing contract documents for a 1.5-mile trail. The project included asphalt trail design, boardwalk, pedestrian structure, wetland impact mitigation, structure modifications, intersection improvements, and signal modifications.

#### Wisconsin Department of Transportation, USH 51, Town of Mercer, Iron County, WI, 2012-2013

Chelsea provided sidewalk, driveway, and curb ramp inspection services for the reconstruction of USH 51 from south of Beachway Drive to north of CTH J, including various local streets. Project work included storm sewer, grading, curb and gutter, sidewalk, box culvert, stamped and stained sidewalk, decorative street lighting, and asphaltic pavement.

## Seattle Pedestrian Advisory Board

12 Members: Pursuant to Resolution 29532 and Ordinance 120325, all members subject to City Council confirmation, 2-year terms, Get Engaged Member, 1-year term:

- 7 Mayor- appointed
- 5 City Council appointed

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	6	1.	Member	Fallon Boyle	4/1/22	3/31/24	1	City Council
6	М	4	2.	Member	David L. Frantz	4/1/21	3/31/23	1	City Council
6	М	5	3.	Member	Wes Mills	4/1/22	3/31/24	1	City Council
6	F	7	4.	Member	Chelsea Morrison	4/1/21	3/31/23	1	City Council
3	F	3	5.	Member	Natasha Riveron	4/1/21	3/31/23	1	City Council
6	F	7	6.	Member	Emily D. Davis	4/1/22	3/31/24	2	Mayor
6	F	2	7.	Member	Erin Fitzpatrick	4/1/21	3/31/23	1	Mayor
1	F	2	8.	Member	Emilie Y. Szeto	4/1/22	3/31/24	1	Mayor
6	0	3	9.	Member	Christopher A. Grgich	4/1/22	3/31/24	1	Mayor
6	F	5	10.	Member	Maria Sumner	4/1/21	3/31/23	1	Mayor
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		3	12.	Get Engaged Member	David Flasterstein	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4		1	2					4			
Council	2	3					1			4			
Other													
Total	3	7		1	2		1			8			

Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A



600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02282, Version: 1

Appointment of Natasha Riveron as member, Seattle Pedestrian Advisory Board, for a term to March 31, 2023.



Appointee Name:							
Natasha Riveron							
Board/Commission Name:		Position Title:					
Seattle Pedestrian Advisory Board	Member (Position 5)						
	City Council Confirmation required?						
Appointment <i>OR</i> Reappointment	Yes						
	No						
Appointing Authority:	Term of Position	n: *					
City Council	4/1/2021						
Mayor	to						
Other	3/31/2023						
	⊠ Serving remaining term of a vacant position						
Residential Neighborhood:		Contact Phone No.:					
Miller Park/Capitol Hill	98112						
, ,	98112						
Background: Natasha Riveron works for Safe Routes Partners	chin and is nassio	nate about safe and walkable					
neighborhoods. Natasha previously worked wit	•	_					
advocate for her neighbors as a member of SPA		implete streets coulition and wants to					
, ,	_						
Authorizing Signature (original signature):	Appointing Sig	gnatory:					
Alle Val	Councilmember						
My lar							
Data Cinnad (annaintad)							
<b>Date Signed (appointed):</b> July 8 <sup>th</sup> , 2022							
July 6 , 2022							
	1						

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## **Natasha Riveron**

#### PROFESSIONAL EXPERIENCE

#### Safe Routes Partnership: Healthy Parks and Places Manager

2020 – Present, Full-time, Remote (residing in Seattle, WA)

- Manage Safe Routes to Parks program. Provided technical assistance to 14 nonprofits across the country to help them meaningfully engage their communities, create Safe Routes to Parks plans, and kick-start implementation through projects that increase access to parks and green spaces.
- Developed more than 25 factsheets, toolkits, videos, and other resources to support active transportation advocates with topics such as implementation, evaluation, Complete Streets policies, and integrating equity.

#### Smart Growth America, National Complete Streets Coalition: Program Associate

2018 – 2020, Full-time, Washington D.C

- Provided technical assistance to national public health policy organizations in support of 12 Complete Streets policy campaigns, with a focus on promoting equitable implementation.
- Managed Complete Streets technical assistance program for Richmond Regional Transportation Planning District Commission. With local partners, coordinated three community workshops to identify goals and next steps.
- Led research for Best Complete Streets Policies report; coordinated analysis of 66 new Complete Streets policies, identified national trends, and wrote case studies on top-scoring jurisdictions.

#### Innovations in Aging Collaborative: Community Outreach Coordinator

2017 – 2018, Full-time, Colorado Springs, CO

- Established and maintained partnerships with local nonprofits, government agencies, businesses, and advocacy
  groups to advance goals in the *Age Friendly Colorado Springs* plan, part of AARP's Age Friendly Communities.
- Created dashboard to quantify progress on the plan's action items; used by staff, funders, and stakeholders.

#### **VOLUNTEER EXPERIENCE**

#### **Sustainable Capitol Hill**

2021 - Present, Bi-weekly, Seattle, WA

Manage community workshop and tool library. Developing replacement cost database to cap maximum late fees.

#### **Southwest DC Action**

2019 – 2020, Bi-weekly, Washington, D.C.

- Organized for affordable housing in Southwest neighborhood. Co-chaired History and Culture committee.
- Tended communal garden beds

#### **Blackbird Outreach**

2017 – 2018, Weekly, Colorado Springs, CO

Led outreach to community members experiencing homelessness. I talk about the experience in this short video.

#### **EDUCATION**

#### Colorado College

2013 – 2017, Colorado Springs, CO

- Bachelor of Arts, Major in History, 3.9 GPA, Cum Laude
- Phi Beta Kappa, Women's Educational Society Scholar (merit-based scholarship)
- Clubs: Theater Workshop (student theater), *The Cipher* (literary magazine), History Council (educational events)

#### **PUBLICATIONS**

#### **Complete Streets**

- Safe Routes to Parks in Complete Streets Policies (Factsheet, 2020)
- Best Complete Streets Policies of 2018 (Report, 2018)

#### Equity and Mobility Justice

- Taking Steps toward Mobility Justice: An Invitation to Learn More and Take Action (Resource Package, 2021)
  - o Moving Toward Mobility Justice (Video, 2021)
  - We Built It This Way: A Primer on Transportation Inequity (Story Map, 2021)
  - o Mobility Justice Map (Google Map, 2021)
- Protecting Black Lives in Parks and Public Spaces (Blog, 2020)
- Equitable Community Engagement in the Time of Social Distancing (Blog, 2020)

#### **Evaluation**

- What Gets Measured Gets Managed: A Step-by-Step Guide to Evaluating Safe Routes Projects from Beginning to End (Factsheet, 2021)
- Harnessing Data to Advance Safe Routes to Parks (Factsheet, 2020)

#### Financing Safe Routes to Parks

- <u>Prioritize and Partner Up to Pay for Safe Routes to Parks Infrastructure</u> (Factsheet, 2021)
- Decoding the Jargon: Local Budget Basics for Funding Safe Routes to Parks (Factsheet, 2021)
- Playing Matchmaker: Choosing the Right Funding Mechanism (Factsheet, 2021)
- Ready, Set, GO Bonds for Park Access (Factsheet, 2021)

#### Safe Routes to Parks, General

- Connecting People to Parks: A Toolkit to Increase Safe and Equitable Access to Local Parks and Green Spaces (Toolkit, 2021)
- Why Safe Routes to Parks: Stories, Data, and Resources to Illustrate the Mission (Blog, 2021)

#### Safe Routes to School

- Trauma-Informed Approaches to Safe Routes to School Programming (Blog, 2021)
- Aligning Safe Routes to Parks With Safe Routes to School (Factsheet, 2020)
- Colorado Safe Routes to School Program Census (Report, 2020)

#### **PRESENTATIONS**

#### Conference Sessions

- Safe Routes to Parks: Actionable Steps Toward Equitable and Safe Access to Everyday Destinations; Oregon
  Active Transportation Summit, 2021
- Improving Safe and Equitable Access to Parks and Green Space; Walk Bike Places, 2021
- Dropping Enforcement from the 6 E's; Reimagining Community Safety with the Southern California Association of Governments and American Planning Association of California, 2021

#### **Podcasts**

- Safe Routes to Parks; Safegrowth Podcast, 2021

#### Workshops

- Creatively Collaborating and Funding Safe Routes to Parks Improvements, Baytown, TX, 2022
- Safe Routes to Parks and Equitable Community Engagement; Maricopa County Health Department, AZ, 2021
- Working Together for Meaningful Community Engagement; Living Streets Alliance and City of Tucson, AZ, 2021
- Introduction to Safe Routes to Parks; Safe Routes to Parks Grant Program, 2020, 2021
- Equity in Safe Routes to Parks; Safe Routes to Parks Grant Program, 2020, 2021

## Seattle Pedestrian Advisory Board

12 Members: Pursuant to Resolution 29532 and Ordinance 120325, all members subject to City Council confirmation, 2-year terms, Get Engaged Member, 1-year term:

- 7 Mayor- appointed
- 5 City Council appointed

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	6	1.	Member	Fallon Boyle	4/1/22	3/31/24	1	City Council
6	М	4	2.	Member	David L. Frantz	4/1/21	3/31/23	1	City Council
6	М	5	3.	Member	Wes Mills	4/1/22	3/31/24	1	City Council
6	F	7	4.	Member	Chelsea Morrison	4/1/21	3/31/23	1	City Council
3	F	3	5.	Member	Natasha Riveron	4/1/21	3/31/23	1	City Council
6	F	7	6.	Member	Emily D. Davis	4/1/22	3/31/24	2	Mayor
6	F	2	7.	Member	Erin Fitzpatrick	4/1/21	3/31/23	1	Mayor
1	F	2	8.	Member	Emilie Y. Szeto	4/1/22	3/31/24	1	Mayor
6	0	3	9.	Member	Christopher A. Grgich	4/1/22	3/31/24	1	Mayor
6	F	5	10.	Member	Maria Sumner	4/1/21	3/31/23	1	Mayor
1	М	7	11.	Member	Rohit Ammanamanchi	4/1/22	3/31/24	1	Mayor
		3	12.	Get Engaged Member	David Flasterstein	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4		1	2					4			
Council	2	3					1			4			
Other													
Total	3	7		1	2		1			8			

Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A



600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02283, Version: 1

Appointment of Rohit Ammanamanchi as member, Seattle Pedestrian Advisory Board, for a term to March 31, 2024.



Appointee Name:					
Rohit Ammanamanchi					
Board/Commission Name:		Position Title:			
Seattle Pedestrian Advisory Board	Member (Position 11)				
	City Council Co	onfirmation required?			
Appointment <i>OR</i> Reappointment	Yes				
	☐ No				
Appointing Authority:	Term of Position	on: *			
City Council	4/1/2022				
Mayor	to				
Other	3/31/2024				
Parish at all the ships do and	☐ Serving remaining term of a vacant position				
Residential Neighborhood:	Zip Code:	Contact Phone No.:			
Belltown	98121				
Background:					
Rohit works as a transportation planner and spe	ecializes in proje	ect management of traffic safety			
projects.					
Authorizing Signature (original signature):	Appointing S	Signatory:			
0 A11 10	Bruce A. Har	rell			
Bruce Q. Hanell	Mayor of Sec	attle			
, ,					
Date Signed (appointed): 7/12/2022					

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

#### Rohit Ammanamanchi

#### **EDUCATION**

#### Georgia Institute of Technology, Atlanta, GA

- Bachelor of Science in Civil Engineering, Focus in Transportation

Aug 2011 - Dec 2016

o Minor in Computer Science, Focus in Media

**SKILLS** 

Software: ArcGIS, Microstation, InRoads, AutoCAD, Inventor, Revit, Sketchup

Word, Excel, PowerPoint, Mac counterparts Pages, Numbers, and Keynote, Google Drive Suite,

Tableau, Adobe InDesign, Photoshop, Illustrator

Programming: Android, Java, C, C++, MATLAB, Database/SQL, Javascript, C#, Unity, Virtual Reality Other Skills: Managing Teams, Long Range Planning, Public Engagement, Tactical Urbanism, GIS.

Courses: Sustainability, Multimodal Roadway Design, Traffic Engineering, Infrastructure in The Netherlands

#### **EXPERIENCE**

#### City of Bellevue, WA - Bellevue, WA

Jan 2022 - present

Senior Transportation Planner

- Conduct traffic safety projects and manage programs to enhance traffic safety in neighborhoods
- Focus on safety education efforts and projects around schools and serve as a liaison with the local school districts
- Oversee the work of project teams and consultants, and provide consultation on other project teams
- Develop public engagement plans for projects, and respond to residents' requests about transportation concerns

#### Village of Marvin, NC - Marvin, NC

Feb 2019 - June 2021

Planning & Zoning Administrator

- Coordinated all the Village's planning and zoning functions including long-range planning, public engagement, consultant supervision, subdivision procedures, and development review of residential and commercial projects.
- Led the adoption of the 2020 Land Use Plan and the 2020 Greenways Master Plan
- Chaired the downtown design committee and managed the project of creating a downtown district in Marvin.
- Reviewed all applications for all zoning permits, rezonings, zoning text amendments, and issued permits.

#### Pedestrians Educating Drivers on Safety (PEDS) - Atlanta, GA

Sept 2016 - April 2017

Road Safety Auditor

- Identified corridors and intersections with high risk of pedestrian crashes in GA using GIS data
- Conducted a Pedestrian Road Safety Audit and engineered a road diet for a 1.1-mile highway corridor

#### McGee Partners, Inc. - Atlanta, GA

May 2015 - Aug 2015

Engineering Assistant

- Helped prepare plan sheets for roadway design projects
- Designed and Modeled drainage systems
- Assisted with Surveying, Right-of-Way acquisition, and accounting

#### **Charlotte Department of Transportation - Charlotte, NC**

Feb 2014 - May 2014

Planning Assistant, Bicycle and Pedestrian Division

- Studied and reported on experimental bike infrastructure, such as bike boxes and merge area stripes
- Took inventory and updated the priority index for current and future sidewalk projects in the city
- Organized and facilitated a booth on Earth Day to advocate for biking and energy-efficient driving

#### Cycle Atlanta, Georgia Tech Transit Lab - Atlanta, GA

May 2013 - Dec 2017

Research Assistant

- Analyzed GPS data from the CycleAtlanta smartphone app to visualize users' bicycle trips using SQL and GIS
- Presented maps and reports to influence the GT Master Bike Plan and the City of Atlanta's Cycle Atlanta Plan
- Collaborated on a paper of our research findings which was presented at TRB 2016 in Washington D.C.

## Seattle Pedestrian Advisory Board

12 Members: Pursuant to Resolution 29532 and Ordinance 120325, all members subject to City Council confirmation, 2-year terms, Get Engaged Member, 1-year term:

- 7 Mayor- appointed
- 5 City Council appointed

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	6	1.	Member	Fallon Boyle	4/1/22	3/31/24	1	City Council
6	М	4	2.	Member	David L. Frantz	4/1/21	3/31/23	1	City Council
6	М	5	3.	Member	Wes Mills	4/1/22	3/31/24	1	City Council
6	F	7	4.	Member	Chelsea Morrison	4/1/21	3/31/23	1	City Council
3	F	3	5.	Member	Natasha Riveron	4/1/21	3/31/23	1	City Council
6	F	7	6.	Member	Emily D. Davis	4/1/22	3/31/24	2	Mayor
6	F	2	7.	Member	Erin Fitzpatrick	4/1/21	3/31/23	1	Mayor
1	F	2	8.	Member	Emilie Y. Szeto	4/1/22	3/31/24	1	Mayor
6	0	3	9.	Member	Christopher A. Grgich	4/1/22	3/31/24	1	Mayor
6	F	5	10.	Member	Maria Sumner	4/1/21	3/31/23	1	Mayor
1	М	7	11.	Member	Rohit Ammanamanchi	4/1/22	3/31/24	1	Mayor
		3	12.	Get Engaged Member	David Flasterstein	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4		1	2					4			
Council	2	3					1			4			
Other													
Total	3	7		1	2		1			8			

Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A



600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02284, Version: 1

Appointment of Fallon Boyle as member, Seattle Pedestrian Advisory Board, for a term to March 31, 2024.



Appointee Name:					
Fallon Boyle					
Board/Commission Name:		Position Title:			
Seattle Pedestrian Advisory Board		Member (Position 1)			
	City Council Confirmation required?				
Appointment OR Reappointment					
Appointing Authority:	Term of Position	. *			
City Council	4/1/2022				
Mayor	to				
Other	3/31/2024				
		ing term of a vacant position			
Residential Neighborhood:	Zip Code: Contact Phone No.:				
Ballard	98107				
Background:					
Fallon works for UW Medicine and has lived in S	•				
develop creative solutions to pedestrian access	issues with a focu	s on equitable community			
engagement.					
Authorizing Signature (original signature):	Appointing Sig	natory:			
11 1.	Alex Pedersen				
Ally Pal	Councilmembe	r			
<b>Date Signed (appointed):</b> July 8 <sup>th</sup> , 2022					

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

#### Fallon Boyle

#### Experience

#### Educator

**UW Medicine Enterprise Revenue Cycle Operations** 

June 2019-Present

- Completed UW Medicine Epic Credentialing in Grand Central and Research applications.
- Delivered instructor-led classes both in-person and remotely online.
- Developed monthly and quarterly Epic Upgrade Change Notices for distribution to the organization, and integrated those changes into existing training materials.
- Performed training patient build for Epic Grand Central.
- Developed four training Workbooks for a new Workshop class based off of existing training materials.
- Created and recorded live Epic demonstration videos for frequently used topics during the Destination:One project.

#### **Program Coordinator**

**UW Medicine Enterprise Revenue Cycle Operations** 

May 2016-June 2019

- Created annual class schedules and registered students for all required Epic training in the Learning Management System (LMS).
- Managed printing order system including the transition to a more cost effective system.
- Ensured classroom attendance tracking and produced monthly training metric reports by analyzing student feedback, Project Server time tracking, and LMS attendance data.
- Managed transition of team email to Microsoft O365 including training and tracking all issues until resolved.
- Developed standard team administrative processes for document naming and uploading prior to the SharePoint 2013 upgrade.

#### **Training Logistics Specialist**

**UW Medicine Enterprise Revenue Cycle Operations** 

October 2014-May 2016

- Scheduled more than 200 classes in a 10-week period during the ENCORE project.
- Tracked class registration in the Learning Management System (LMS) and printed and distributed the required Training Guides.
- Analyzed and reported monthly training metrics including participant survey feedback, Project Server time tracking, and LMS attendance data.
- Learned HTML website maintenance and ensured that all website and SharePoint documents remained up to date.

**Training Logistics Specialist** 

#### UW Medicine IT Services October 2013-May 2014

- Registered more than 2,000 UW Medicine employees for EpicCare education classes.
- Provided support for EpicCare Educators and students via email and phone.
- Prepared and delivered classroom supplies for 10 weeks of training.
- Calculated and reported weekly training metrics to track overall registration.

#### Education

University of Puget Sound, Tacoma, WA Bachelor of Science in Biology Minor in Environmental Policy and Decision Making

**Professional Development Courses** 

Introduction to Project Management - Autumn 2015 Rapid Process Improvement - Summer 2018

#### Skills

- Epic Certified in Patient Access Applications and Training Environment Build
- Credentialed Trainer in Epic Grand Central and Epic Research
- Expert knowledge of Microsoft Office programs, including Excel, Word, PowerPoint,
   Project, and SharePoint
- Advanced knowledge of Adobe Acrobat, Snaglt, SumTotal Learning Management System (LMS), and Zoom web conferencing software
- Intermediate knowledge of HTML, CSS, and Adobe Illustrator

## Seattle Pedestrian Advisory Board

12 Members: Pursuant to Resolution 29532 and Ordinance 120325, all members subject to City Council confirmation, 2-year terms, Get Engaged Member, 1-year term:

- 7 Mayor- appointed
- 5 City Council appointed

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	6	1.	Member	Fallon Boyle	4/1/22	3/31/24	1	City Council
6	М	4	2.	Member	David L. Frantz	4/1/21	3/31/23	1	City Council
6	М	5	3.	Member	Wes Mills	4/1/22	3/31/24	1	City Council
6	F	7	4.	Member	Chelsea Morrison	4/1/21	3/31/23	1	City Council
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1	F	2	8.	Member	Emilie Y. Szeto	4/1/22	3/31/24	1	Mayor
6	0	3	9.	Member	Christopher A. Grgich	4/1/22	3/31/24	1	Mayor
6	F	5	10.	Member	Maria Sumner	4/1/21	3/31/23	1	Mayor
1	М	7	11.	Member	Rohit Ammanamanchi	4/1/22	3/31/24	1	Mayor
		3	12.	Get Engaged Member	David Flasterstein	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4		1	2					4			
Council	2	3					1			4			
Other													
Total	3	7		1	2		1			8			

Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A



600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02285, Version: 1

Reappointment of Emily D. Davis as member, Seattle Pedestrian Advisory Board, for a term to March 31, 2024.



Appointee Name:					
Emily D. Davis					
Board/Commission Name:	Position Title:				
Seattle Pedestrian Advisory Board	Member (Position 6)				
	City Council Confirmation required?				
Appointment <i>OR</i> Reappointment	⊠ Yes				
	☐ No				
Appointing Authority:	Term of Position	n: *	•		
City Council	4/1/2022				
Mayor	to				
Other	3/31/2024				
	Convina roma	inina	a tarm of a vacant nocition		
			g term of a vacant position		
Residential Neighborhood:	Zip Code:	Cor	ntact Phone No.:		
Queen Anne	98109				
Background:					
Emily is an environmental scientist for King Cou	nty Road Service	es D	ivision and understands the		
complexities of maintaining a public right of wa	y and the confli	cting	g goals that planners and engineers		
face when designing for all users of the roadwa	y. As a walker, r	unn	er, cyclist, and driver, Emily		
empathizes with the variety of use experiences	that need to be	cons	sidered when forming the policy and		
design guidelines that shape the future of trans	portation throu	gh ti	he city.		
Authorizing Signature (original signature):	Appointing S	igna	atory:		
$\Omega$ $A$ $\Omega$	Bruce A. Hari	rell			
Bruce Q. Hanell	Mayor of Sea	ittle			
, v					
Date Signed (appointed): 7/12/2022					

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## Emily D. Davis, B.S., P.E. / Environmental Scientist and Engineer

- Experience in environmental permitting, monitoring, and reporting; Western Washington ecology; wetland science; stormwater infrastructure; and water/wastewater treatment.
- Over 10 years of experience supporting multi-agency capital improvement projects (CIP) for government agencies, municipalities, and private sector/industrial clients.
- Boundlessly enthusiastic about natural resources, environmental/mobility justice, and cultivating relationships with my peers and community.

#### **Employment**

#### Environmental Scientist III at King County DLS/RSD

Feb 2021 - Present

- Environmental Lead for permitting and documentation of Road Services Division (RSD) CIP, programmatic, and maintenance projects.
- Ensure program and project compliance with federal, state, and local laws/regulations. Coordinate with regulators, maintain up-to-date knowledge of changes in regulations/policies, and utilize permitting pathways unique to RSD.
- All duties listed in ESII position

#### Environmental Scientist II at King County DLS/RSD

Feb 2018 – Present

- Environmental permitting and documentation of Road Services Division (RSD) CIP, programmatic, and maintenance projects.
- Management, monitoring, and reporting for RSD mitigation sites.
- Oversight of field work for summer staff, WCC crews, and landscape contractors.
- Technical project support including: environmental baselining and critical area reporting, wetland and OHWM
  delineations, stream surveys, defishing and fish exclusion, fish passage assessments, vegetation surveys, review
  of consultant work products, GIS analyses, hydraulic modelling, etc.

#### Engineer I at King County DNRP/WLRD - Seattle, WA

Aug 2017 - Dec 2017

- Inspections and mapping of stormwater (MP4) infrastructure for compliance with the current NPDES permit.
- Integration of engineering plans, orthophotography, plats, and digital ground model elevation data to develop a drainage network geodatabase.

#### **Engineering Associate** at Keon Research – Seattle, WA

Oct 2014 – Aug 2017

- Research and development of prototype and proof-of-concept devices with a focus on water treatment and reuse for clients including Fortune 10 companies, international human welfare non-profits, and global investment firms.
- Technology landscape research and analyses for university technology transfer departments.

#### **Project Engineer** at Separation Processes Inc (SPI) – Carlsbad, CA

June 2011 – July 2014

- Provided engineering services and support for wastewater, surface water, and groundwater treatment plants with membrane filtration systems.
- Lead for pilot testing programs/feasibility studies for capital improvement and plant expansion projects.
- Regulatory compliance and process monitoring reporting for existing treatment systems.
- Additionally: water quality sampling; CO2 emission calculations; developing system operator training programs; and preparing SOPs, specifications, RFIs, and bid packages.

### **Professional Registrations**

**Professional Engineer (P.E.)** – Mechanical/California, M37307

Oct 2014

Certified Erosion and Sediment Control Lead (CESCL) – Washington, KC051800010

May 2018

#### **Education**

Wetland Science and Management Certificate University of Washington, Seattle

June 2017

## Emily D. Davis, B.S., P.E. / Environmental Scientist and Engineer

#### **Education (cont.)**

Geographic Information Systems (GIS) Specialization UC Davis/Coursera

June 2017

B.S. Mechanical Engineering University of California, San Diego

June 2011

**Short Courses:** WSDOT Biological Assessment Preparation Course (2020), HEC-RAS 1D: 3-day course (2019), Basic First Aid (2019), RRMF ESA 4d: In-water Work BMP Training (2018)

#### **Publications**

**Contributing author** "Chapter 6: Operations" M62: Membrane Applications for Water Reuse. First Edition 2018. Denver, CO. American Water Works Association's (AWWA).

#### **Volunteer Experience**

Chair Seattle Pedestrian Advisory Board 1st Term: 2020 - 2022

Member Seattle Greenways April 2020 – Present

Ballot Drop Box Volunteer King County Elections

Nov 2019 - Present

Outreach and Trail Building Volunteer Evergreen Mountain Bike Alliance Oct 2015 – Present

Sr. Wildlife Care Assistant PAWS Wildlife Rehabilitation Center Sept 2014 – Dec 2017

Outreach Volunteer San Diego WateReuse

June 2011 – May 2014

**Volunteer** Free Flight Exotic Bird Sanctuary

Nov 2011 – Dec 2012

## Seattle Pedestrian Advisory Board

12 Members: Pursuant to Resolution 29532 and Ordinance 120325, all members subject to City Council confirmation, 2-year terms, Get Engaged Member, 1-year term:

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- 5 City Council appointed

#### Roster:

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6	F	6	1.	Member	Fallon Boyle	4/1/22	3/31/24	1	City Council
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6	М	5	3.	Member	Wes Mills	4/1/22	3/31/24	1	City Council
6	F	7	4.	Member	Chelsea Morrison	4/1/21	3/31/23	1	City Council
3	F	3	5.	Member	Natasha Riveron	4/1/21	3/31/23	1	City Council
6	F	7	6.	Member	Emily D. Davis	4/1/22	3/31/24	2	Mayor
6	F	2	7.	Member	Erin Fitzpatrick	4/1/21	3/31/23	1	Mayor
1	F	2	8.	Member	Emilie Y. Szeto	4/1/22	3/31/24	1	Mayor
6	0	3	9.	Member	Christopher A. Grgich	4/1/22	3/31/24	1	Mayor
6	F	5	10.	Member	Maria Sumner	4/1/21	3/31/23	1	Mayor
1	М	7	11.	Member	Rohit Ammanamanchi	4/1/22	3/31/24	1	Mayor
		3	12.	Get Engaged Member	David Flasterstein	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4		1	2					4			
Council	2	3					1			4			
Other													
Total	3	7		1	2		1			8			

Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A



600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: Appt 02286, Version: 1

Appointment Christopher A. Grgich as member, Seattle Pedestrian Advisory Board, for a term to March 31, 2024.



Appointee Name:					
Christopher A. Grgich					
Board/Commission Name:	Position Title:				
Seattle Pedestrian Advisory Board	Member (Position 9)				
	City Council Confirmation required?				
$igtherightarrow$ Appointment $igcup_R$ Reappointment	⊠ Yes				
	No				
Appointing Authority:	Term of Positio	n: *			
City Council	4/1/2022				
Mayor	to				
Other	3/31/2024				
	☐ Servina remai	ning term of a vacant position			
		3,,			
Residential Neighborhood:	Zip Code:	Contact Phone No.:			
Residential Neighborhood: First Hill	<u> </u>	·			
	Zip Code:	·			
First Hill	<b>Zip Code:</b> 98104	Contact Phone No.:			
First Hill  Background:	Zip Code: 98104 transportation e	Contact Phone No.: engineering for 16 years. Chris			
First Hill  Background: Chris Grgich lives in First Hill and has worked in	Zip Code: 98104 transportation e	Contact Phone No.: engineering for 16 years. Chris			
First Hill  Background: Chris Grgich lives in First Hill and has worked in interested in local history and its effect on land	Zip Code: 98104 transportation e	Contact Phone No.: engineering for 16 years. Chris			
First Hill  Background: Chris Grgich lives in First Hill and has worked in interested in local history and its effect on land	Zip Code: 98104 transportation e	engineering for 16 years. Chris rtation and is interested in advocating			
First Hill  Background: Chris Grgich lives in First Hill and has worked in interested in local history and its effect on land for pedestrian safety and comfort for all.  Authorizing Signature (original signature):	<b>Zip Code:</b> 98104  transportation euse and transpo	engineering for 16 years. Chris rtation and is interested in advocating			
First Hill  Background: Chris Grgich lives in First Hill and has worked in interested in local history and its effect on land for pedestrian safety and comfort for all.	Zip Code: 98104  transportation e use and transpo  Appointing Si	engineering for 16 years. Chris rtation and is interested in advocating ignatory:			
First Hill  Background: Chris Grgich lives in First Hill and has worked in interested in local history and its effect on land for pedestrian safety and comfort for all.  Authorizing Signature (original signature):	Zip Code: 98104  transportation e use and transpo  Appointing Si Bruce A. Harr	engineering for 16 years. Chris rtation and is interested in advocating ignatory:			
First Hill  Background: Chris Grgich lives in First Hill and has worked in interested in local history and its effect on land for pedestrian safety and comfort for all.  Authorizing Signature (original signature):	Zip Code: 98104  transportation e use and transpo  Appointing Si Bruce A. Harr	engineering for 16 years. Chris rtation and is interested in advocating ignatory:			
Background: Chris Grgich lives in First Hill and has worked in interested in local history and its effect on land for pedestrian safety and comfort for all.  Authorizing Signature (original signature):  Bruce C. Hanell	Zip Code: 98104  transportation e use and transpo  Appointing Si Bruce A. Harr	engineering for 16 years. Chris rtation and is interested in advocating ignatory:			

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## Christopher A Grgich, PE, PTOE

### **Professional Traffic and Transportation Engineer**



#### CAREER GOAL

To improve the North American transportation system's equity, safety, efficiency, and environmental impact through effective transportation engineering and leadership.

#### **SUMMARY**

15 years of experience specializing in traffic and transportation engineering:

- Project & program management
- Using hard data & metrics to drive needs-based transportation recommendations & actions.
- Quantitative & qualitative analysis for transportation engineering studies.
- Building & managing cross-functional teams of transportation professionals.
- Transportation modeling, forecasting, planning, operations, optimization, and design.
- Preparing plans, specifications, estimates, and engineering technical reports, proposals, and proof of concepts for transportation projects.
- Working with multiple stakeholders, large municipal and state agencies managing millions of lane miles, and national developers to drive consensus.

#### **EDUCATION**

B.S., Civil Engineering University of New Mexico Graduation, 2006

#### REGISTRATION

- Professional Traffic Operations Engineer
- Professional Civil Engineer (WA, AK, OR)

#### **WORK EXPERIEINCE**

#### Associate Traffic Engineer, Fehr & Peers

May 2017 – Current

Program manager for Pacific Northwest traffic engineering design services. Owned program strategy and grew design services from zero to over \$600,000 of maintained backlog in 2022 for a west coast transportation consulting firm. Managed planning and engineering projects including qualitative and quantitative data analysis, interdisciplinary teams, stakeholder engagement for state and municipal departments of transportation including ODOT, and WSDOT. Responsible for overseeing engineering plans and technical report deliverables.

#### Traffic Engineer, DKS

March 2015 - May 2017

Project manager and engineer in responsible charge for multi-modal transportation network improvements plans at a west coast transportation consulting firm. Managed project schedules and budgets and coordinated staff utilization to complete work tasks for large municipal agencies such as Seattle DOT and King County Metro.

#### Transportation & Traffic Engineer, DOWL

June 2006 – May 2017

Alaska and northwest region lead traffic engineer and primary designer for highway construction projects, intersection design (signals and roundabouts), corridor and network quantitative performance evaluations for an Alaskan based transportation consulting firm. Performed as office lead in traffic control system design and led traffic studies in support of large complex projects with a diverse engineering team for state and municipal agencies and large private developers.

#### NOTABLE PROJECT EXPERIENCE

#### 2022 TSMO Program Strategy

Oregon Metro, Portland OR

Led a diverse team of engineers, planners, & community-based organizations to craft a Transportation Management, Systems, and Operations (TSMO) Strategy to drive data-based actions improving equity, safety, efficiency, and environmental impacts. Identified qualitative and quantitative performance metrics to track and communicate progress. Project won National Center of Operational Excellence 2022 Award for Diversity, Equity, and Inclusion in TSMO.

- Award Presentation: <a href="https://www.youtube.com/watch?v=Nnfy0-h6S20">https://www.youtube.com/watch?v=Nnfy0-h6S20</a>
- Document: <a href="https://www.oregonmetro.gov/public-projects/regional-tsmostrategy">https://www.oregonmetro.gov/public-projects/regional-tsmostrategy</a>

## Washington State Transportation Commission: Infrastructure & Systems Subcommittee on Connected and Automated Transportation

Worked with a multidisciplinary team to craft recommended policy statements, provide strategy, and illustrative actions consistent with goal statements for a statewide Connected and Automated Transportation (CAT) policy framework. Documents were routed to the Automated Vehicle legislative working group and the state legislature for adoption in early 2020.

• Final Policy Framework: <a href="https://tinyurl.com/3zdwfbke">https://tinyurl.com/3zdwfbke</a>

## Seattle Pedestrian Advisory Board

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- 5 City Council appointed

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		3	12.	Get Engaged Member	David Flasterstein	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4		1	2					4			
Council	2	3					1			4			
Other													
Total	3	7		1	2		1			8			

Key:

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RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: Appt 02287, Version: 1

Appointment of Wes Mills as member, Seattle Pedestrian Advisory Board, for a term to March 31, 2024.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:					
Wes Mills					
Board/Commission Name:		Position Title:			
Seattle Pedestrian Advisory Board	Member (Position 3)				
	City Council Con	irmation required?			
Appointment <i>OR</i> Reappointment	⊠ Yes				
	No				
Appointing Authority:	<b>Term of Position</b>	: * :			
City Council	4/1/2022				
Mayor	to				
Other	3/31/2024				
	☐ Servina remaini	ng term of a vacant position			
Residential Neighborhood:		ontact Phone No.:			
Northgate	98125				
Background:					
Wes Mills lives in Northgate and does not own o	a vehicle or drive.	Wes works in tech support, has			
experience volunteering with various transit gro	oups, and is intere	sted in engaging with other modal			
boards as a SPAB representative.					
Authorizing Signature (original signature):	Appointing Sig	natory:			
11 0	Alex Pedersen				
1110, 11/	Councilmember				
Mrg Pal					
Date Signed (appointed):					
July 8 <sup>th</sup> , 2022					

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## **Wes Mills**



## Work experience

Microsoft Corp

2001 - Present

2017 – Present: Senior Site Reliability Engineer – Working with people in a variety of locations and disciplines to make sure the cloud service we provide is stable and outages are fixed quickly as well as mentoring junior employees so they have the same or better success as myself.

2011 – 2017: Technical Lead – Guided a team of people in-person and remotely for technical questions, career mentorship, and problem escalations.

2001 – 2011: Support Escalation Engineer – Provided telephone and inperson support for a variety of technical and process problems for customers of all sizes and complexity.

## Charitable experience

Pudu LLC

2017 - Present

Providing free and low-cost technical services for individuals and groups who need access to the Internet and the tools to participate digitally, such as e-mail, web sites, file storage, and technical support.

Share The Cities Action Fund 2020 – Present

Serving as volunteer board member and treasurer as well as providing technical services for the various working groups within the broader organization.

Non-clinical vaccine site volunteer 2021

Worked in a variety of roles approximately 15 hours per week, from data entry to language assistance to patient assistance, at sites operated by Swedish Medical Center and City of Seattle to help get people vaccinated against COVID-19.

tmb.org Cooperative

2010 - 2017

Served as board treasurer and head system administrator to a non-profit Internet provider organized under the cooperative membership model.

## Professional and civic memberships

Transit Riders Union, American Radio Relay League, Upgrade King County, RIPE Internet NCC, Seattle Subway (former)

## Education

Bachelor of Science in Computer Science and Government from Texas Woman's University

Master of Science in Information Systems from Tarleton State (Texas A&M) University

# Seattle Pedestrian Advisory Board

12 Members: Pursuant to Resolution 29532 and Ordinance 120325, all members subject to City Council confirmation, 2-year terms, Get Engaged Member, 1-year term:

- 7 Mayor- appointed
- 5 City Council appointed

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	6	1.	Member	Fallon Boyle	4/1/22	3/31/24	1	City Council
6	М	4	2.	Member	David L. Frantz	4/1/21	3/31/23	1	City Council
6	М	5	3.	Member	Wes Mills	4/1/22	3/31/24	1	City Council
6	F	7	4.	Member	Chelsea Morrison	4/1/21	3/31/23	1	City Council
3	F	3	5.	Member	Natasha Riveron	4/1/21	3/31/23	1	City Council
6	F	7	6.	Member	Emily D. Davis	4/1/22	3/31/24	2	Mayor
6	F	2	7.	Member	Erin Fitzpatrick	4/1/21	3/31/23	1	Mayor
1	F	2	8.	Member	Emilie Y. Szeto	4/1/22	3/31/24	1	Mayor
6	0	3	9.	Member	Christopher A. Grgich	4/1/22	3/31/24	1	Mayor
6	F	5	10.	Member	Maria Sumner	4/1/21	3/31/23	1	Mayor
1	М	7	11.	Member	Rohit Ammanamanchi	4/1/22	3/31/24	1	Mayor
		3	12.	Get Engaged Member	David Flasterstein	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4		1	2					4			
Council	2	3					1			4			
Other													
Total	3	7		1	2		1			8			

Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: Appt 02288, Version: 1

Appointment of Emilie Y. Szeto as member, Seattle Pedestrian Advisory Board, for a term to March 31, 2024.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:					
Emilie Y. Szeto					
Board/Commission Name: Seattle Pedestrian Advisory Board	Position Title:  Member (Position 8)				
Appointment OR Reappointment	City Council Confirmation required?  Yes No				
Appointing Authority:  City Council  Mayor  Other	Term of Position 4/1/2022 to 3/31/2024				
	☐ Serving remaining term of a vacant position				
Desidential Neighborhead.		·			
Residential Neighborhood: Rainier Valley	<u> </u>	Contact Phone No.:			
	Zip Code: 98108  and living in the of the neighbors & coft and has been independent of the code of the	Contact Phone No.:  Columbia City neighborhood for the ommunity while serving on the SPAB. Involved in neighborhood advocacy, proved pedestrian & traffic safety by			
Rainier Valley  Background: Emilie has been a resident of Seattle since 2006 past 13 years. She is interested in representing temilie is a finance program manager at Microsol including receiving Department of Neighborhood	Zip Code: 98108  and living in the of the neighbors & coft and has been independent of the code of the	Contact Phone No.:  Columbia City neighborhood for the ommunity while serving on the SPAB. Involved in neighborhood advocacy, proved pedestrian & traffic safety by t.			
Rainier Valley  Background: Emilie has been a resident of Seattle since 2006 past 13 years. She is interested in representing Emilie is a finance program manager at Microsof including receiving Department of Neighborhood installing speed humps on Columbian Way & So	Zip Code: 98108  and living in the other neighbors & coft and has been independent of the court	Contact Phone No.:  Columbia City neighborhood for the community while serving on the SPAB. Involved in neighborhood advocacy, proved pedestrian & traffic safety by t.  Spatory:			

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

# Emilie Y. Szeto, MBA

## **Profile**

Experienced, process improvement-driven Finance program manager exceptionally skilled at effectively leveraging organizational processes, resources and core competencies to help meet key business needs and drive effective solutions. Examples of accomplishments include:

Boosted organization-wide compliance from 57% to 86% in 2 months by creating and employing gap analysis tools that provided real-time performance feedback
Partnered with 9 business-critical units across 7 locations to ensure alignment and shared understanding across 500+ stakeholders
Translated qualitative data into improvement analytics that supported the business case, which included eliminating 50% of workflow bottlenecks and instituting tighter controls of the organization's \$1.6B in operating expenses
Shrank a department's operating costs by 86% over an 8-month span after redesigning process workflows that previously hindered operational capabilities
Constructed, tested, and deployed a novel line of business for a Fortune 500 Company that grew from \$0 to \$4.3M in 6 months

## **Work Experience**

## Microsoft Corporation Technical Project Manager

Redmond, WA 2021 to present

Oversee 10 teams consisting of 38 data engineers & financial analysts across the financial reporting workflow, to help drive key Consumer Business decisions for Microsoft Finance on a global level.

- Leverage Agile methodologies & Scrum tools to streamline and expedite completion of work requests, from solutions roadmapping through post-implementation review & support
- Drive continuous process improvements to ensure timely, best-in-class delivery of key financial tools, durable capabilities & overall user experience
- Accomplish KPIs by providing incremental efficiency reporting of programs & collaborating with senior leadership to continuously integrate change management practices that further drive successful results

## Launch Consulting Group Program Management Consultant (Microsoft Commercial FD&E) Project Management Consultant (Microsoft Commercial CFP&A)

Bellevue, WA 2020 to 2021 2018 to 2020

Managed a 20-person v-team of data analysts who built and delivered robust reporting solutions that provided key insights into the financial health of Microsoft's global commercial business segments.

- Continuously created value by aligning 1,500 monthly capacity hours with prioritized backlogs to deliver reporting solutions on time, while upholding 99% quality and accuracy standards
- Orchestrated 24/5 support across time zones to ensure timely, accurate delivery of weekly Flash reports to the CEO and CFO, thereby enabling them to make sound, timely business decisions
- Ensured reporting solutions match requirements by partnering closely with teams to understand their business needs and collaborating with data teams to seamlessly incorporate technical specifications across the 87-report portfolio
- Regularly consulted with Consumer Finance counterparts to align on best practices

## International Community Health Services Compliance Project Manager

Seattle, WA 2017 to 2018

Managed a 4-person team responsible for achieving re-accreditation, the project's mandatory objective necessary for the organization to receive \$4.2MM in annual funding and drive 45% of revenue.

- Developed a risk management dashboard that streamlined maintenance of 400+ vendors and 1,200+ documents into one solution
- Led 26 risk assessments and 5 on-site training programs in a 3-month window that standardized regulatory compliance knowledge and institutionalized individual-level accountability
- Collaborated with the Quality Improvement team and leveraged change management methodologies to overhaul the organization's risk and incident reporting system
- Saved 29% in budgeted project costs by successfully orchestrating an aggressive timeline that met its objectives 2 months ahead of schedule

## Valley Medical Center Finance Process Improvement Consultant

Renton, WA

2016

Partnered with a 17-person team across the Finance and Procurement departments to create and refine tighter financial systems that manage \$1.6B in operating expenses.

- Collaborated with the CFO to determine an action plan by executing a new end-to-end workflow system that aligned business needs with enterprise-wide financial priorities this eliminated 50% of vendor credit holds within 3 months
- Led process improvement evangelization sessions that trained business leaders how to use solutions and tools that enable efficiencies within their respective areas
- Leveraged qualitative data and evaluated current state workflow process maps to highlight crossdepartmental process improvement opportunities and justify revised operational goals
- Saved \$12K in payroll costs by implementing revised workflow systems one week ahead of schedule

## Starbucks Corporation Business Development Consultant

Seattle, WA

2014 to 2015

Led a 7-member analytics team that pioneered development and execution of an innovative \$4.3MM business venture, which received executive-level recognition at Starbucks' 2015 shareholder meeting.

- Conducted multiple rounds of data collection and testing to determine system inefficiencies
- Effectively gathered requirements from key business partners and leveraged analytics insights to drive development of the new business solution
- Augmented sales by 225% by administering optimal marketing tactics that successfully shifted consumer behavior and simultaneously matched consumer demand
- Transformed data outcomes derived from iterative testing into an automated process system that exceeded production level expectations by 112% without compromising quality nor increasing costs

## The Polyclinic Business Process Management Consultant

Seattle, WA

2014 to 2015

Directed 2 continuous improvement projects, from conception to evaluation, that enhanced the quality and timely delivery of core healthcare services.

- Prioritized, evaluated, and implemented a revised workflow system that increased production capacity by 119%, boosted staff productivity by 125%, and generated \$1.2MM in new net revenue
- Eliminated 62% of systemic defects and 24% of process errors by overseeing solution implementation from inception and testing through full deployment
- Decreased annual write-offs by \$444K, avoided an additional \$134K in potential write-offs, and reduced lead time by 25% by streamlining processes and removing variations created by workarounds

## **Education & Certification**

University of Washington - Master of Business Administration (MBA) 2015 San Jose State University - Bachelor of International Business Management (BS) 2006

# Seattle Pedestrian Advisory Board

12 Members: Pursuant to Resolution 29532 and Ordinance 120325, all members subject to City Council confirmation, 2-year terms, Get Engaged Member, 1-year term:

- 7 Mayor- appointed
- 5 City Council appointed

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	6	1.	Member	Fallon Boyle	4/1/22	3/31/24	1	City Council
6	М	4	2.	Member	David L. Frantz	4/1/21	3/31/23	1	City Council
6	М	5	3.	Member	Wes Mills	4/1/22	3/31/24	1	City Council
6	F	7	4.	Member	Chelsea Morrison	4/1/21	3/31/23	1	City Council
3	F	3	5.	Member	Natasha Riveron	4/1/21	3/31/23	1	City Council
6	F	7	6.	Member	Emily D. Davis	4/1/22	3/31/24	2	Mayor
6	F	2	7.	Member	Erin Fitzpatrick	4/1/21	3/31/23	1	Mayor
1	F	2	8.	Member	Emilie Y. Szeto	4/1/22	3/31/24	1	Mayor
6	0	3	9.	Member	Christopher A. Grgich	4/1/22	3/31/24	1	Mayor
6	F	5	10.	Member	Maria Sumner	4/1/21	3/31/23	1	Mayor
1	М	7	11.	Member	Rohit Ammanamanchi	4/1/22	3/31/24	1	Mayor
		3	12.	Get Engaged Member	David Flasterstein	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4		1	2					4			
Council	2	3					1			4			
Other													
Total	3	7		1	2		1			8			

Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: Appt 02298, Version: 1

Appointment of Noa Guter as member, Seattle School Traffic Safety Committee, for a term to March 31, 2025.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Noa Guter		
Board/Commission Name:		Position Title:
Seattle School Traffic Safety Committee		Member At Large (position 8)
	<b>City Council Conf</b>	irmation required?
Appointment <i>OR</i> Reappointment	Yes	
	☐ No	
Appointing Authority:	Term of Position:	*
City Council	4/1/2022	
Mayor	to	
Other: Fill in appointing authority	3/31/2025	
	☐ Serving remaini	ng term of a vacant position
Residential Neighborhood:		ontact Phone No.:
Ballard	98117	situate i none ivo
Background:		
Noa has a Master of Urban Planning and a brod	d experience in st	akeholder engagement, strategy
implementation, and process improvement. No	a is a member of t	he Transportation Safety Committee
at Adams Elementary and has two children in el	ementary school	
,	ementary school.	
,	ementary sensor.	
Authorizing Signature (original signature):	Appointing Sign	natory:
Authorizing Signature (original signature):		•
	Appointing Sign	·
Authorizing Signature (original signature):	Appointing Sign Bruce A. Harrel	·
Authorizing Signature (original signature):	Appointing Sign Bruce A. Harrel	·
Authorizing Signature (original signature):  Bruce Q. Hanell	Appointing Sign Bruce A. Harrel	·

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## Noa Guter

#### **PROFESSIONAL SUMMARY**

A strategic leader with a broad experience in strategy development and implementation, stakeholder engagement, and process facilitation. Creative problem solver employing a collaborative approach to strategize, implement, and refine programs with a significant social impact. Strong business acumen, planning and communications skills.

Strategic Planning • Strategy Implementation • Project/ Program Management Change Management • Continuous Improvement • Cross-Functional Team Leadership

#### **EXPERIENCE**

**Director of Engagement and Impact Evaluation, Jewish Federation of Greater Seattle 2015-2018** Successfully developed, implemented, and scaled a portfolio of initiatives aimed to deepen the organization's engagement with local and global communities, focusing on building strategic partnerships.

- Spearheaded the creation, implementation and performance management of multiple strategic initiatives concurrently, successfully increased the size of the portfolio by over 100% year over year.
- Facilitated roundtables of local and global leaders of partner organizations to prioritize the implementation of projects in order increase alignment in strategy execution.
- Worked closely with executive leadership and senior internal partners to drive major transformative organizational changes, including a reorganization and the launch of new lines of business, supported change readiness planning and stakeholder analyses.
- Managed a team of 10+ individuals, oversaw an average of 6 programs simultaneously.
- Led cross-functional teams in building roadmaps, identifying opportunities for process Improvements
  and setting goals in alignment with long term organizational goals, resulting in up to 40% growth in
  customer base while ensuring that projects meet performance metrics, timeline and budget.
- Managed the development of change management and communications plans to support substantial organizational change, ensuring a unified message across multiple channels to increase the awareness and adoption of changes.
- Develop readiness analysis, financial analysis and policy recommendations for executive leadership and Board of Directors regarding strategy planning and resource allocation.

#### **Planning Manager, Jewish Federation of Greater Seattle**

2012-2015

Managed 7 granting programs totaling roughly \$3 million annually, provided the Leadership team with business and strategic support to ensure alignment of resource allocation with organizational goals.

- Led multiple granting processes concurrently, managed relationships with 50+ domestic and international grantees and 45+ Board subcommittee volunteers.
- Served as the relationship manager for existing and prospective grantees, providing technical assistance and other forms of support.
- Collaborated with committee leadership to refine granting strategy and ensure proper portfolio management to maximize impact.
- Managed the integration of new grant management systems, working with external partners and internal teams to manage rollout. Integration of new systems resulted in an increase of up to 5% in efficiency.

• Facilitated meetings with internal and external stakeholders to identify opportunities for process improvements.

#### Senior Planning Associate, Jewish Federation of Greater Seattle

2011-2012

Supported multiple granting programs, coordinated with stakeholders across the organization to ensure processes effectively and efficiently supported organizational goals.

- Conducted extensive research and collaborated with grantees and grant committees to implement best practice processes.
- Developed and presented business case to leadership to purchase grant management system that improved the grant-making process, increased efficiency by to up 5%
- Served as a mentor to internal teams, as well as business partners, around new funding opportunities.

#### **EDUCATION**

#### **University of Washington**

Master of Urban Design and Planning Bachelor of Art in Community, Environment and Planning

**Lean Six Sigma Green Belt** 

#### **TECHNICAL PROFICIENCIES**

Salesforce CRM, Microsoft Office Suite, G Suite

# Seattle School Traffic Safety Committee

11 Members: Pursuant to Ordinance 124168, 6 members subject to City Council confirmation, 3-year terms:

- 6 Mayor- appointed
- 5 Other Appointing Authority: Seattle Police Department, Seattle Department of Transportation, Seattle Public Schools, King County Metro

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
				Seattle Police					
				Department					
			1.	Representative	Gary Davenport	N/A	N/A	N/A	Chief of Police
				Seattle					
				Transportation					Director of
			2.	Representative	Vacant	N/A	N/A	N/A	Transportation
				Seattle Public					
				School District					Superintendent
				No. 1				_	of Seattle Public
6	М	1	3.	Representative	Richard Staudt	4/1/2019	3/31/2022	1	Schools
				Seattle Public					
				School District					Superintendent
	_	_		No. 1	V 6 .	4/4/2040	2/24/2022		of Seattle Public
6	F	7	4.	Representative	Yvonne Carpenter	4/1/2019	3/31/2022	1	Schools
_	_	_	_	Representative	Manus Ellans Bassall	4/4/2022	2/24/2025	_	N4
6	F	6	5.	of Parents	Mary Ellen Russell	4/1/2022	3/31/2025	3	Mayor
				King County Metro					Metro Transit
			6.		Robbie Frankel	N/A	N/A	N/A	
			0.	Representative Member At	RODDIE Frankei	IN/A	IN/A	IN/A	General Manager
		1	7.	Large	Robin Schwartz	4/1/2020	3/31/2023	1	Mayor
			/.	Member At	RODIN SCHWARLZ	4/1/2020	3/31/2023	1	iviayor
6	F	6	8.	Large	Noa Guter	4/1/2022	3/31/2025	1	Mayor
_	'	_	0.	Member At	Noa Gater	4/1/2022	3/31/2023	-	iviayor
	F	5	9.	Large	Marilyn K. Firman	4/1/2021	3/31/2024	2	Mayor
	•		J.	Pedestrian	Warnyn K. Firman	4/1/2021	3/31/2024		ividyor
				Safety					
6	F	3	10.	Representative	Margaret McCauley	4/1/2020	3/31/2023	2	Mayor
				Bicycle Safety		., _, _ = = = = =	-,,		, 2.
6	М	6	11.	Representative	Leland Bruch	4/1/2020	3/31/2023	2	Mayor

SELF-	-IDEN	TIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4								4			
Council													
Other	1	1								2			
Total	2	5								6			

Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: Appt 02299, Version: 1

Reappointment of Mary Ellen Russell as member, Seattle School Traffic Safety Committee, for a term to March 31, 2025. The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:		
Mary Ellen Russell		
Board/Commission Name:		Position Title:
Seattle School Traffic Safety Committee		Representative of Parents (position
		5)
	City Council Co	nfirmation required?
Appointment <i>OR</i> Reappointment	⊠ Yes	
	No No	
Appointing Authority:	Term of Positio	n· *
	4/1/2022	
City Council	to	
Mayor	3/31/2025	
Other: Fill in appointing authority	3/31/2023	
	☐ Servina remai	ning term of a vacant position
Residential Neighborhood:		Contact Phone No.:
Green Lake	98115	
Background:		
Mary Ellen Russell's experience includes many v	vell-known parks	s, trails, waterfronts, streetscapes, and
infrastructure projects such as Juanita Beach Po	•	
project. She has guided numerous public project	•	2 ,
and master planning, through construction doc	_	
observation.	, -,,	
Authorities Circoture (original signature)	A intin - Ci	Constant of the Constant of th
Authorizing Signature (original signature):	Appointing Si Bruce A. Harr	-
Bruce Q. Hanell	Bruce A. Harr	еп
Druce C. Hanell	Mayor of Sea	ttle
Date Signed (appointed): 7/12/2022		

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.





# Education Master of Landscape Architecture, Cornell University

Area of Concentration: Ecological Urban Design

Bachelor of Arts,
Interdisciplinary Arts
and Humanities,
Michigan State
University
Areas of Concentration:
Horticulture and
Botany, History, Italian
Language and Culture

## Registration

Registered Landscape Architect in the State of Washington

Tree Risk Assessment Qualification, International Society of Arboriculture

#### Service

Seattle School Traffic Safety Committee Member 2017-2018 Chairperson 2018-present

Green Lake Elementary School Active Transportation Committee Member 2017-present

## Mary Ellen Russell Principal, Landscape Architect

## **Professional Experience**

Mary Ellen Russell's experience includes many well-known parks, trails, waterfronts, streetscapes, and infrastructure projects such as Juanita Beach Park and conceptual design for the Elliott Bay Seawall project. She has guided numerous public projects through the design process, from conceptual design and master planning, through construction documents, specifications, permitting, and construction observation.

Mary Ellen provided landscape and urban design for the award winning NE 36th St Bridge in Redmond, a bridge over SR 520 which provides a major connection for vehicular traffic, transit, pedestrians, and bicycles and which includes extensive pedestrian areas. Mary Ellen's work on the Ballard Natural drainage project improved sidewalks and added bulbouts at corners to provide safe routes to school while also using 20 blocks of raingardens in the right of way to reduce combined sewer overflows and improve water quality.

Mary Ellen is experienced in public involvement including developing accessible graphics, leading public meetings, and facilitating design charrettes. She enjoys working with the public to gather community knowledge and input and ensure that her projects are good neighbors.

## **Transportation Experience**

- Harbour Reach Drive Extension; City of Mukilteo/ Mukilteo, WA
- 22nd Street NE and 1st Street NE Roundabout; City of Auburn/ Auburn, WA
- Park Street Roundabout; City of North Bend/ North Bend, WA
- North Kelsey and Chain Lake Road Roundabout; City of Monroe/ Monroe, WA
- SR 92 and I-90 Intersection Improvements and Regionwide Roadside Safety; Washington State Department of Transportation/ Lake Stevens & Issaquah, WA
- Multidisciplinary Engineering Services Work Order for King County International Airport; King County/ Seattle, Washington
- Lakemont Blvd and Cougar Mt Way Intersection; City of Bellevue/ Bellevue, WA
- Pioneer Highway and Fir Island Road Roundabout; Skagit County/ Conway, WA
- 15th Street and Avenue D Roundabout; City of Snohomish/ Snohomish, WA
- · Haxton Way & Kwina Road Roundabout; The Lummi Nation/ Whatcom County, WA
- Haxton Way & Smokehouse Rd Roundabout; The Lummi Nation/ Whatcom County, WA
- NE 36th Street Bridge Pedestrian Overpass; City of Redmond/ Redmond, WA (with J.A. Brennan Associates)
- I-5 SR 161/SR 18 Triangle Improvements; Washington State Department of Transportation/ Federal Way, WA (with J.A. Brennan Associates)
- Aurora Corridor Project, N 145th St to N 165th St;
   Washington State Department of Transportation/ Shoreline, WA (with HBB)
- Yakima Downtown Futures Initiative; City of Yakima/ Yakima, WA (with HBB)

#### **Infrastructure and Stormwater Facilities Experience**

East Montlake Pump Station and Force Main Upgrade Project;
 Seattle Public Utilities/ Seattle, WA



- North City Water District Maintenance Facilities Master Plan;
   North City Water District/ Shoreline, WA
- North Service Center Central Lot and Service Yard Parking;
   Seattle City Light/ Seattle, WA
- South Plant Biogas and Heat Systems Project; King County/ Renton, WA
- 14th & Concord St Combined Sewer System (CSS) Improvements Project; Seattle Public Utilities/ Seattle, WA
- Ballard Natural Drainage Solutions 2015; Seattle Public Utilities/ Seattle, WA
- North Lake Sammamish Flow Diversion Design; King County/ King County, WA
- Delridge Combined Sewer Overflow Retrofit; Seattle Public Utilities/ Seattle, WA
- 4th Avenue South & South Trenton Street Stormwater Improvements; Seattle Public Utilities/ Seattle, WA (with J.A. Brennan Associates)
- Yauger Park Regional Stormwater Facility;
   City of Olympia/ Olympia, WA (with J.A. Brennan Associates)

#### Parks, Trails, & Community Projects Experience

- Everett Riverside Neighborhood Improvement Projects; City of Everett/ Everett, WA
- Beebe Springs Wildlife Area; Washington State Department of Fish and Wildlife/
- Chelan, WA (with J.A. Brennan Associates)
- Tacoma Chinese Reconciliation Park; City of Tacoma/ Tacoma, WA (with J.A. Brennan Associates)
- Evans Creek Preserve Phase 1 Improvements; City of Sammamish/ Sammamish, WA (with J.A. Brennan Associates)
- Tacoma Nature Center Discovery Pond Nature Exploration Area Metro Parks Tacoma/ Tacoma, WA (with J.A. Brennan Associates)

#### **Waterfronts Experience**

- Elliott Bay Seawall Replacement Project; Seattle Department of Transportation/ Seattle, WA (with J.A. Brennan Associates)
- Juanita Beach Park; City of Kirkland/ Kirkland, WA (with J.A. Brennan Associates)
- Cap Sante Boat Haven; Port of Anacortes/ Anacortes, WA (with HBB)

#### Riparian Enhancement Experience

- Juanita Creek Channel Enhancements; City of Kirkland/ Kirkland, WA (with J.A. Brennan Associates)
- Riverview Park Masterplan and Habitat Enhancement Channel; City of Kent & U.S. Army Corps of Engineers/ Kent, WA (with J.A. Brennan Associates)
- Beebe Springs Wildlife Area; Washington State Department of Fish and Wildlife/ Chelan, WA (with J.A. Brennan Associates)

#### Planning Experience

- The Park at Bothell Landing Master Plan; City of Bothell/ Bothell, WA (with J.A. Brennan Associates)
- Evans Creek Preserve Long Term Strategy; City of Sammamish/ Sammamish, WA (with J.A. Brennan Associates)
- Marra Desimone Park Long Range Development Plan



- Seattle Parks & Recreation/ Seattle, WA (with J.A. Brennan Associates)
- Lake Wilderness Lodge and Park Master Plan;

  Maple Valley Parks & Recreation/ Maple Valley, WA (with J.A. Brennan Associates)
- Park and Recreational Open Space Plan Update;
   City of Stanwood/ Stanwood, WA (with HBB)
- Plan Review Consultant Services; City of Kenmore/ Kenmore, WA (with HBB)

## **Institutional Experience**

- Seattle Animal Shelter; City of Seattle/ Seattle, WA
- Everett Animal Shelter; City of Everett/ Everett, WA (with J.A. Brennan Associates)

## Commercial, Residential, and Mixed Use Experience

- · Harbor Ave Mixed Use Building; Joseph Amedson/ Seattle, WA
- Beechwood Townhomes; Weiming Bian/ Kenmore, WA
- Wetmore 8 Townhomes; Green Canopy Homes/ Seattle, WA
- PCC Visualization; PCC Natural Markets/ Seattle, WA
- · Seward Park Residences; Green Canopy Homes/ Seattle, WA
- West Seattle Residences; Green Canopy Homes/ Seattle, WA
- Shuttle Express Parking Lot Expansion; Shuttle Express/ Redmond, WA
- Carter Subaru Parking Lot Expansion; SCL Enterprises Inc./ Shoreline, WA
- Carter Subaru North Parking Lot Expansion; SCL Enterprises Inc./ Shoreline, WA
- Design Market Signage & Landscape Upgrade; Legacy Commercial/ Bellevue, WA
- Maxwell Hotel; Cantera Development Group/ Seattle, WA (with J.A. Brennan Associates)
- Veranda Beach Planned Development;
   Legend Resorts LTD/ Lake Osoyoos, Oroville, WA (with J.A. Brennan Associates)

# Seattle School Traffic Safety Committee

11 Members: Pursuant to Ordinance 124168, 6 members subject to City Council confirmation, 3-year terms:

- 6 Mayor- appointed
- 5 Other Appointing Authority: Seattle Police Department, Seattle Department of Transportation, Seattle Public Schools, King County Metro

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
				Seattle Police					
				Department					
			1.	Representative	Gary Davenport	N/A	N/A	N/A	Chief of Police
				Seattle					
				Transportation					Director of
			2.	Representative	Vacant	N/A	N/A	N/A	Transportation
				Seattle Public					
				School District					Superintendent
				No. 1					of Seattle Public
6	M	1	3.	Representative	Richard Staudt	4/1/2019	3/31/2022	1	Schools
				Seattle Public					
				School District					Superintendent
				No. 1					of Seattle Public
6	F	7	4.	Representative	Yvonne Carpenter	4/1/2019	3/31/2022	1	Schools
				Representative					
6	F	6	5.	of Parents	Mary Ellen Russell	4/1/2022	3/31/2025	3	Mayor
				King County					
				Metro					Metro Transit
			6.	Representative	Robbie Frankel	N/A	N/A	N/A	General Manager
				Member At					
		1	7.	Large	Robin Schwartz	4/1/2020	3/31/2023	1	Mayor
				Member At					
6	F	6	8.	Large	Noa Guter	4/1/2022	3/31/2025	1	Mayor
				Member At					
	F	5	9.	Large	Marilyn K. Firman	4/1/2021	3/31/2024	2	Mayor
				Pedestrian					
				Safety					
6	F	3	10.	Representative	Margaret McCauley	4/1/2020	3/31/2023	2	Mayor
				Bicycle Safety					
6	M	6	11.	Representative	Leland Bruch	4/1/2020	3/31/2023	2	Mayor

SELF-	SELF-IDENTIFIED DIVERSITY CHART					(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4								4			
Council													
Other	1	1								2			
Total	2	5								6			

Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: Appt 02300, Version: 1

Appointment of McKenna Lux as member, Seattle Transit Advisory Board, for a term to August 2, 2023.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:						
McKenna Lux						
Board/Commission Name:		Position Title:				
Seattle Transit Advisory Board	Member (Position 10)					
	City Council Confirmation required?					
Appointment <i>OR</i> Reappointment	Yes	•				
	No No					
Appointing Authority:	Term of Position	on: *				
	8/3/2021					
City Council  Mayor	to					
Other	8/2/2023					
	☑ Serving remaining term of a vacant position					
	Zip Code:	Contact Phone No.:				
Central District	98112					
Background:						
McKenna is a frequent transit user and is the En		•				
Choices Coalition. Her outreach experience will l		· ·				
both rider priorities and concerns and on transit						
of her work at TCC. She has experience living in what factors lead people to use transit or not, a	•	_				
those factors.	na now mstoric	mequities in investment contribute to				
	Annointing	lianoton				
Authorizing Signature (original signature):	Appointing S Bruce A. Hari	<u> </u>				
$\mathcal{C}(\mathcal{K})$	1.4 m. a. f. C a. a.					
Bruce Q. Hanell	Mayor of Sea					
, ,	Mayor of Sea					
Date Signed (appointed): 7/12/2022	Mayor of Sea					
, ,	Mayor of Sea					

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

## McKenna Lux

#### PROFESSIONAL EXPERIENCE

#### **Transportation Choices Coalition**

06/2021-present

#### Engagement & Events Manager (09/2021-present); Events Specialist (06-09/2021)

Manage event design and production for educational events. Develop strategies to expand organization's statewide engagement. Prioritize racial equity lens when planning and organizing events. Oversee volunteer engagement. Support development and fundraising efforts.

- Promoted to Engagement & Events Manager within 3 months of hire.
- Planned Tuxes & Trains gala and online auction, exceeding fundraising goals.
- Designed and managed Rider Celebration event within 1 month of start date.

# Office of Congresswoman Jayapal, U.S House of Representatives, Seattle, WA Outreach Coordinator (temporary)

07/2020-03/2021

Managed district engagement for civil rights, disability, housing, women, religion, LGBTQIA+, and seniors portfolios. Quickly learned Congresswoman's priorities to communicate effectively with stakeholders. Organized and facilitated virtual outreach events via Zoom.

- Organized issue-specific virtual outreach events with Congresswoman Jayapal, including on housing and combatting white supremacy.
- Planned and staffed multiple virtual "Plugged In With Pramila" general outreach events for all constituents.
- Prepared materials for Congresswoman Jayapal ahead of meetings and community events.
- Represented Congresswoman Jayapal at meetings and events with district stakeholders.

#### Council on American-Islamic Relations, Washington State Chapter, Seattle, WA

2/2017 - 07/2020

Policy Manager, 01/2020-07/2020; Policy and Advocacy Coordinator, 08/2018-12/2019

Developed policy priorities and campaigns. Maintained relationships with elected officials and other external stakeholders. Led community presentations about policy priorities. Determined organizational positions for issue-specific policy recommendations and broad advocacy agendas.

- Managed chapter's first large-scale anti-bullying program, reaching over 400 students, including creating and administering student survey and delivering presentations. Utilized SurveyMonkey and Excel for data analysis.
- Planned and executed chapter's first Muslim Day at the Capitol in 4 years. Quickly and effectively rescheduled event when snow postponed the original date.
- Demonstrated excellent public speaking abilities by delivering presentations to diverse audiences.
- Proven ability to rapidly respond to crises and facilitate community meetings with elected officials, such as after Kashmir communications blockade and New Zealand mass shooting.

#### *Civil Rights Advocate*, 02/2017-08/2018

Communicated effectively with diverse populations in managing incoming phone, email, and website communications. Conducted intakes and managed calls for senior staff. Administered case data entry and quarterly data analysis.

- Communicated effectively with diverse populations in managing incoming phone, email, and website communications.
- Supported families and youth through reporting instances of school bullying
- Led Bystander Intervention Training sessions for diverse audiences, including City government employees
- Established internal systems to analyze data in Excel for annual Civil Rights Report.

## Fleet Feet Sports 08/2017-03/2018

#### Sales Representative and 5k/10k Coach

Welcomed community members to the store and created open environment. Demonstrated knowledge of running and walking products in identifying customer needs. Coached 5k/10k training program and designed program.

- Worked directly with customers to assess running or walking needs and made specific product recommendations accordingly.
- Prepared routes and programs for 5k/10k training program.
- Collaborated with local businesses to plan monthly fun runs

#### **EDUCATION**

Master of Arts International Relations, Leiden University, Leiden, Zuid-Holland, Netherlands, September 2016

# Seattle Transit Advisory Board

12 Members: Pursuant to Resolution 31572, all members subject to City Council confirmation, 2-year terms:

- 7 Mayor- appointed
- 5 City Council- appointed

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	М	3	1.	Member	Sandro R. Pani	8/3/20	8/2/22	1	City Council
		4	2.	Member	Emily Walton Percival	8/3/20	8/2/22	1	City Council
5	М	4	3.	Member	Andrew Martin	8/3/20	8/2/22	2	City Council
6	F	6	4.	Member	Michelle Zeidman	8/3/21	8/2/23	3	City Council
		7	5.	Member	Xander Barbar	8/3/21	8/2/23	1	City Council
1	F	3	6.	Member	Keiko Budech	8/3/20	8/2/22	2	Mayor
6	F	3	7.	Member	Barbara Wright	8/3/20	8/2/22	2	Mayor
		1	8.	Member	Art Kuniyuki	8/3/20	8/2/22	1	Mayor
	F	7	9.	Member	Erin Tighe	8/3/21	8/2/23	4	Mayor
		3	10.	Member	McKenna Lux	8/3/21	8/2/23	1	Mayor
2	М	3	11.	Member	Amin Amos	8/3/21	8/2/23	1	Mayor
3/6 /9	F	2	12.	Get Engaged Member	Maria Buchanan	9/1/21	8/31/22	1	Mayor

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	4			1	1	1			2			1
Council	2	1					1		1	1			
Other													
Total	3	5			1	1	2		1	3			1

Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: Appt 02301, Version: 1

Appointment of Steven R. Sawyer as member, Levy to Move Seattle Oversight Committee, for a term to December 31, 2022.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:						
Steven R. Sawyer						
Board/Commission Name:		Position Title:				
Levy to Move Seattle Oversight Committee		Member (position 2)				
_	City Council Confirmation required?					
Appointment <i>OR</i> Reappointment	⊠ Yes					
	☐ No					
Appointing Authority:	Term of Position:	*				
City Council	1/1/2019					
Mayor	to					
Other: Fill in appointing authority	12/31/2022					
,, , ,						
		ng term of a vacant position				
Residential Neighborhood:		ontact Phone No.:				
West Seattle	98106					
Background:						
Steven believes we can create a thriving, equita	•	ere dependable, adorable				
transportation for all people is a key objective. I	to brings cultural					
, , , , , , , , , , , , , , , , , , , ,		•				
long history of working with BIPOC communities		•				
, , , , , , , , , , , , , , , , , , , ,		•				
, , , , , , , , , , , , , , , , , , , ,		uity to the committee.				
Iong history of working with BIPOC communities  Authorizing Signature (original signature):	s around health eq	natory:				
long history of working with BIPOC communities	Appointing Sign	natory:				
Iong history of working with BIPOC communities  Authorizing Signature (original signature):	Appointing Sign Bruce A. Harrel	natory:				
Iong history of working with BIPOC communities  Authorizing Signature (original signature):	Appointing Sign Bruce A. Harrel	natory:				
Authorizing Signature (original signature):	Appointing Sign Bruce A. Harrel	natory:				

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

# STEVEN R. SAWYER



## **PROFESSIONAL SUMMARY**

A Highly dedicated and resourceful Executive Director with significant experience in non-profit fundraising. Proven record of fostering organizational growth. Adept at effective management of staff through a critical change in overall culture.

## **CORE QUALIFICATION**

- knowledge of partnership development
- Strong still in staff leadership and financial management
- Exceptional knowledge of issues faced by LGBTQ African-American populations
- Sound ability to lead and motivate staff and volunteers
- Growing ability to design and implement successful fundraising programs
- High skills in donor connection
- Excellent proficiency in Excel Access, Word, and other MS Office Suite programs
- · Outstanding oral and written communication skills

### **EDUCATION**

Peabody Magnet High School

#### Alexandria LA 1989

• Business Focus

Tacoma Community College

#### Tacoma WA 2015

• AA Business Administration (Organizational Leadership)

Presently Perusing an M.Div. at: Multnomah University Seminary

#### Tacoma WA 2015

• M. Div. (Global Development and Justice)

#### **EXPERIENCE**

10/2012-Present POCAAN

4437 Rainier Ave South Seattle, WA 98101 (206) 322-7061

#### Executive Director (07/2016 to Present)

- Hiring and managing staff
- Plan meetings and develop training for staff.
- Meet with individual program managers to discuss goals and specific program development
- Implement and expand programs.
- Develop strategic direction and set goals for all programs
- find innovative ways to increase fundraising in an organization
- Organize annual charity benefit

#### Board President (10/2012 to 07/2016)

- Working with the board's governance committee
- Recruits new board members whose vision aligns with the organization
- Appoints committee chairs and serves ex officio on committee
- Conduct the ED's and board member performance evaluations
- Plan and Implement the succession planning, and plays a crucial role in new board member orientation
- Create opportunities for continuing education for board members and mentors the president-elect

2005 – 2015 Living Water International Church (LWIC)

The United Progressive Pentecostal Church Fellowship (Atlanta GA)

(Bishop O. C. Allen, Presiding Bishop)

12012 N 4<sup>th</sup> St Tacoma WA 98403

#### LGBTQ Affirming Pastor/ Advocate/ Community Organizer

- Licensed and Ordained Minister of the Gospel
- National Leader and Founding Member in the United Progressive Pentecostal Church Fellowship
- Actively participate in a collaborative process for addressing key issues if the LGBTQ Communities of Color
- Serve as liaison to stakeholders and neighborhood actors in community organizing activities
- Advocate for the best interests of the Seattle/Tacoma Black LGBTQ community
- Represent LWIC at appropriate meetings, presentations and community events, as needed
- Build knowledge of appropriate community services and resources to make appropriate referrals for clients/constituency.

2008 – 2015 Providence St Peter Hospital (ER)

413 Lilly Road N.E. Olympia, WA 98506-5166 (360) 491-9480

#### ER Tech

- Assist medical staff with patient ER visits.
- Assist with ADLS
- Applies monitors and assist nurse in receiving emergency patient

- Assist nurses with patient care, doing vitals, EKGs, blood drawing, d/c IV's, plaster and fiberglass splinting, etc.
- Place patients in ER rooms to be seen by doctors.
- Collect and electronically document all patient care, i.e., vital signs, splits, ekgs. And blood draws.

#### 08/2000 - 4/2009 MultiCare Mary Bridge Children Health Center

311 South L St. Tacoma, WA (253) 403-1432

#### ER Tech

- Assist medical staff with preparation of patients chart.
- Copying, Faxing, Filing
- Answering all incoming calls.
- Key in orders for pre-op labs and diagnostic tests.
- Key in all patients charges for billing.
- Assist nurses with pre-op admissions, do vitals, EKGs, drawing blood, d/c IV's, etc.
- Support nursing staff with patients post-op recovery and discharges.

#### Patient Advocate

- Review patient insurance claims, paperwork and medical bills for accuracy and completeness
- Act as the support person for patients that have any questions on insurance issues
- Respond to patient requests for a review of their denied claim and act quickly on claims that were declined improperly
- Maintain contact with insurance companies to try and resolve billing issues as quickly as possible
- Monitor patient payment activities and report any significant issues to management

## 04/1999 -07/2000 Louisiana State Health Sciences Center

1501 Kings Highway Shreveport, LA 71103 (318) 675-5000

#### Telephone Systems Operator I

- Answering calls for the Medical Center, Allied Health & Medical School, and over 500 Clinics.
- Operate a cordless Divinity 75 Communications System with 4, 315 lines, 214 DID/DOD trunks, and two international lines
- Operate and maintain all paging systems, voice mail, and public PA systems.
- My responsibilities also included activating all emergency codes such as trauma stat, code red, and code blue.

## SKILLS

- Social Media
- Grant Writing
- Public Speaking
- Strategic Visioning
- Public Relations Skills
- Leadership Fundamentals
- Leading teams
- Project Management Skills
   Innovation and Creative Thinking

# Levy to Move Seattle Oversight Committee

16 Members: Pursuant to Ordinance 124796, 10 members subject to City Council confirmation, 4-year terms:

- 5 City Council-appointed
- 5 Mayor-appointed
- Other Appointing Authority-appointed (specify): 4 modal advisory board representatives appointed by respective modal advisory boards; City Council Transportation Committee Chair; City Budget Director

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	3	1.	Member	Rachel Ben-Shmuel	1/1/20	12/31/23	2	Mayor
2	М	1	2.	Member	Steven R. Sawyer	1/1/19	12/31/22	1	Mayor
1	F	2	3.	Member	Jessica Nguyen	1/1/22	12/31/25	1	Mayor
6	М	4	4.	Co-Chair	Samuel Ferrara	1/1/19	12/31/22	1	Mayor
6	F	7	5.	Member	Lisa Bogardus	1/1/20	12/31/23	2	Mayor
6	М	6	6.	Member	Dennis Gathard	1/1/20	12/31/23	1	Council
6	F	4	7.	Member	Vicky Clarke	1/1/19	12/31/22	1	Council
6	F	4	8.	Co-Chair	Inga Manskopf	1/1/20	12/31/23	2	Council
6	М	1	9.	Member	Joe Laubach	1/1/19	12/31/22	2	Council
6	M	3	10.	Member	Kevin Werner	1/1/22	12/31/25	1	Council
9	F	3	11.	Bike Advisory Board Member	Maimoona Rahim	9/1/20	8/31/22	1	SBAB
				Pedestrian Advisory Board					
6	F	5	12.	Member	Maria Sumner	4/1/21	3/31/23	2	SPAB
			13.	Freight Advisory Board Member	Geri Poor	n/a	n/a	n/a	SFAB
		4	14.	Transit Advisory Board Member	Emily Percival	8/3/20	8/2/22	1	STAB
			15.	Councilmember	Alex Pedersen	n/a	n/a	n/a	n/a
			16.	Budget Director	Julie Dingley	n/a	n/a	n/a	n/a

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3			1	1				3			
Council	3	2								5			
Other		2								1			1
Total	5	7			1	1				9			1

Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: Appt 02303, Version: 1

Appointment of Jessica Nguyen as member, Levy to Move Seattle Oversight Committee, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jessica Nguyen								
Board/Commission Name:		Position Title:						
Levy to Move Seattle Oversight Committee	Member (position 3)							
	City Council Co	nfirm	nation required?					
Appointment <i>OR</i> Reappointment	Yes No							
Appointing Authority:	Term of Positio	n: *						
City Council	1/1/2022							
Mayor	to							
Other: Fill in appointing authority	12/31/2025							
	☐ Serving remain	ning t	term of a vacant position					
Residential Neighborhood:			act Phone No.:					
Brighton	98118							
Background:  Jessica is passionate about transportation safety and creating healthy, equitable communities. Her academic background is in city planning and public health. She currently works at ChangeLab Solution where she helps develop resources for the field and provide technical assistance to community-base organizations, local governments, and public health professionals on issues related to health equity, transportation, planning, and housing. In previous jobs, she has worked on pedestrian and bicycle master plans, Safe Routes to School, traffic safety research and data analysis, community engagement and evaluation. She enjoys getting around Seattle mostly by foot and public transit.								
Authorizing Signature (original signature):	Appointing Si	_	ory:					
Bruce Q. Hanell		Bruce A. Harrell  Mayor of Seattle						
Date Signed (appointed): 7/12/2022								

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

### JESSICA NGUYEN

#### **EDUCATION**

## Aug 2012 - University of California, Berkeley – Berkeley, CA

May 2015

- Concurrent Master of City Planning and Master of Public Health
- Concentrations: Transportation; Health & Social Behavior
- Capstone Project: Program plan for Walk San Francisco identifying strategies to address traffic safety and crime prevention

## Sep 2005 - University of Washington (UW) – Seattle, WA

June 2009

- Bachelor of Arts in Community, Environment & Planning
- Minors in Urban Planning and Geography

#### CITY PLANNING & PUBLIC HEALTH EXPERIENCE

July 2017 - present

- Senior Planner (2021-present), Planner (2017-2021), ChangeLab Solutions, Oakland, CA
- Conduct research, develop tools, and provide technical assistance to support planning and policy work related to health equity, transportation, housing, long-range planning, parks, and other aspects of the built environment
- Provide internal technical expertise and thought leadership on transportation planning topics such as
   Vision Zero, mobility justice, complete streets, transportation metrics, and other emerging issues
- Significant project contributions: King County Communities of Opportunity evaluation (data collection and analysis, writing, client and partner management), Rancho Cucamonga community engagement policy and toolkit (client management, research, writing), BUILD Health Challenge (technical assistance, site lead for 3 grantees), Strategic Growth Council Climate Change Investments TA Program evaluation (project management, evaluation activities), CDC SDOH resources for health departments (project management, research, product development)

### July 2015 -April 2017

**Planner**, Alta Planning + Design, Oakland, CA

- Contributed to the development of bicycle and pedestrian master plans, including analysis of
  existing infrastructure and land uses, related plans and policies, collision data, community health
  and demographics, development of project and program recommendations, and community
  engagement
- Assisted with Safe Routes to Schools program implementation and evaluation, including walk
  audits, analyzing student travel behavior and parent survey data to understand barriers to walking or
  bicycling to school, and producing evaluation reports to track progress toward program goals
- Advanced the integration of health and equity into planning work and helped grow as a service area
- Select project contributions: California State Bicycle and Pedestrian Master Plan, Alameda County Safe Routes to Schools, City of San Pablo Bicycle and Pedestrian Master Plan

## Feb 2014 -

Graduate Student Researcher, SafeTREC, University of California, Berkeley – Berkeley, CA

July 2015

- Assisted with a systemic hot spot analysis of pedestrian collisions and tool development to identify proactive safety countermeasures that could reduce and prevent pedestrian-involved collisions
- Developed a resource page for the Pedestrian and Bicycle Information Center (PBIC) website about pedestrian and bicyclist safety on university campuses and the peripheries

### May 2014 -Aug 2014

- **Epidemiology and Program Evaluation Intern,** San Francisco Department of Public Health (SFDPH) San Francisco, CA
  - Conducted a survey and focus groups to evaluate the Active Zones program, a collaboration between SFDPH, YMCA, Recreation and Parks Department, and Boys and Girls Club to provide free physical activity classes city-wide as part of the CDC Community Transformation Grant (CTG)
  - Supported data analysis and reporting in other CTG focus areas such as tobacco-free housing and pedestrian safety

- Jan 2013 **Complete Streets Intern,** City of Oakland, Transportation Planning & Funding Division Oakland, May 2014 CA
  - Supported projects that advance the implementation of Oakland's Complete Streets policy
  - Analyzed bicycle and pedestrian collision data in GIS to identify priority intersections and corridors
  - Assisted with community engagement and data collection and analysis for Telegraph Ave Complete Streets Implementation Plan, including an online survey, stakeholder interviews, and public meetings
- June 2009 **Membership Manager** (2011-2012), **Membership Coordinator** (2009-2010), Housing Development Consortium of Seattle-King County (HDC) Seattle, WA
  - Administered member services such as affinity groups and Leadership Development Program to increase efficiency and facilitate collaboration among affordable housing organizations
  - Represented HDC on workgroups and committees such as Healthy Homes Initiative to link housing with indoor air quality assessment and Housing and Homelessness Advocacy Day planning
  - Maintained external communication materials including website, newsletter, and email alerts

#### **LEADERSHIP ACTIVITIES**

Sept 2018 - Board Member, Walk Oakland Bike Oakland

Oct 2021

- Promote safe and accessible walking and biking in Oakland through advocacy, education, and events
- Assisted with Paint the Town street mural project evaluation

#### **PRESENTATIONS**

 American Planning Association National Conference (2015), American Planning Association Northern California Conference (2015), Walk/Bike/Places Conference (2018), California Park & Recreation Society Conference (2019), Childhood Obesity Conference (2019), Safe Routes to School National Conference (2019), Walk/Bike/Places Conference (2020)

#### **PUBLICATIONS**

- Lead author of 2 external publications: <u>Complete Parks Indicators</u>; <u>How Measuring Vehicle</u>
   Miles Traveled Can Promote Health Equity
- Contributing author of 10 external publications: <u>Complete Parks Overview and Model Resolution</u>; <u>Health & Housing Starter Kit</u>; <u>Complete Streets Model State Legislation</u>; <u>Planning for Healthy, Equitable Communities 3-part infographic series</u>; <u>Long-Range Planning for Health</u>, Equity & Prosperity; The Planner's Playbook

# Levy to Move Seattle Oversight Committee

16 Members: Pursuant to Ordinance 124796, 10 members subject to City Council confirmation, 4-year terms:

- 5 City Council-appointed
- 5 Mayor-appointed
- Other Appointing Authority-appointed (specify): 4 modal advisory board representatives appointed by respective modal advisory boards; City Council Transportation Committee Chair; City Budget Director

#### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	3	1.	Member	Rachel Ben-Shmuel	1/1/20	12/31/23	2	Mayor
2	М	1	2.	Member	Steven R. Sawyer	1/1/19	12/31/22	1	Mayor
1	F	2	3.	Member	Jessica Nguyen	1/1/22	12/31/25	1	Mayor
6	М	4	4.	Co-Chair	Samuel Ferrara	1/1/19	12/31/22	1	Mayor
6	F	7	5.	Member	Lisa Bogardus	1/1/20	12/31/23	2	Mayor
6	М	6	6.	Member	Dennis Gathard	1/1/20	12/31/23	1	Council
6	F	4	7.	Member	Vicky Clarke	1/1/19	12/31/22	1	Council
6	F	4	8.	Co-Chair	Inga Manskopf	1/1/20	12/31/23	2	Council
6	М	1	9.	Member	Joe Laubach	1/1/19	12/31/22	2	Council
6	M	3	10.	Member	Kevin Werner	1/1/22	12/31/25	1	Council
9	F	3	11.	Bike Advisory Board Member	Maimoona Rahim	9/1/20	8/31/22	1	SBAB
				Pedestrian Advisory Board					
6	F	5	12.	Member	Maria Sumner	4/1/21	3/31/23	2	SPAB
			13.	Freight Advisory Board Member	Geri Poor	n/a	n/a	n/a	SFAB
		4	14.	Transit Advisory Board Member	Emily Percival	8/3/20	8/2/22	1	STAB
			15.	Councilmember	Alex Pedersen	n/a	n/a	n/a	n/a
			16.	Budget Director	Julie Dingley	n/a	n/a	n/a	n/a

SELF-	-IDEN	ΓIFIED [	DIVERSITY (	CHART	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3			1	1				3			
Council	3	2								5			
Other		2								1			1
Total	5	7			1	1				9			1

Key:

Diversity information is self-identified and is voluntary.

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A



## SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## **Legislation Text**

F	ile	#:	CB	120356,	Version:	1
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#### CITY OF SEATTLE

ORDINANCE	
COUNCIL BILL	

- AN ORDINANCE relating to floodplains; third extension of interim regulations established by Ordinance 126113, and amended by Ordinance 126536, for an additional six months, to allow individuals to rely on updated National Flood Insurance Rate Maps to obtain flood insurance through the Federal Emergency Management Agency's Flood Insurance Program.
- WHEREAS, through Ordinance 126113 in July 2020, the City adopted interim floodplain development regulations to regulate development in special flood hazard areas in accordance with standards established by the National Flood Insurance Program and the Washington State Department of Ecology and areas identified as flood-prone in subsection 25.09.012.B of the Seattle Municipal Code, with an effective date of August 24, 2020, and an expiration date of February 24, 2021; and
- WHEREAS, through Ordinance 126271 in January 2021, the City extended the interim floodplain development regulations for 12 months with an effective date of February 22, 2021, and an expiration date of February 22, 2022, to continue to meet the National Flood Insurance Program and the Washington State Department of Ecology requirements to remain in compliance; and
- WHEREAS, through Ordinance 126536 in February 2022, the City amended Section 25.06.110 of the Seattle Municipal Code and extended the interim floodplain development regulations for six months with an effective date of February 18, 2022, and an expiration date of August 18, 2022, to continue to meet the National Flood Insurance Program and the Washington State Department of Ecology requirements to remain in compliance; and

WHEREAS, in July 2021, the City published its State Environmental Policy Act (SEPA) decision on the

#### File #: CB 120356, Version: 1

proposed permanent regulations that included amendments to the interim code and additional amendments; and

- WHEREAS, in July 2021, the City's SEPA decision was appealed by the Port of Seattle, which has delayed the adoption of the proposed permanent regulations because the Port and City staff have been working on amendments to the proposed permanent regulations, Director's Rules, Tips, and a memorandum of understanding (MOU) to address the Port's concerns; and
- WHEREAS, in February 2022, the City withdrew its SEPA decision to address the issues raised by the Port of Seattle's appeal and will reissue SEPA on the amended proposed permanent Floodplain Development Regulations; NOW, THEREFORE,

#### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The City Council makes the following legislative findings of fact and declares as follows:

A. The Council incorporates by reference the findings of fact contained in Ordinance 126113.

B. In July 2020, the City Council passed, and the Mayor signed Ordinance 126113, establishing interim floodplain development regulations to maintain the City's standing in the Federal Emergency Management Agency's National Flood Insurance Program, enabling residents to continue to be eligible for flood insurance while preventing development incompatible with City goals related to development in the floodplains.

C. Since that time, the City has proposed permanent floodplain development regulations that included the amendments proposed in the interim regulations and additional code amendments and published its State Environmental Policy Act (SEPA) decision on this proposal; however, due to factors detailed below, the work necessary to complete the permanent regulations will not be completed before the expiration of the interim regulations on August 18, 2022.

D. The City's SEPA decision published in July 2021 was appealed to the Hearing Examiner by the Port of Seattle ("Port") and Port and City staff have been working to resolve the issues raised by the Port with code amendments, Director's Rules, Tips, and a memorandum of understanding (MOU).

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E. The City withdrew its SEPA decision in February 2022 in order to reissue an updated SEPA analysis on the amended proposed permanent Floodplain Development Regulations that address some or all issues raised by the Port of Seattle.

F. Revised Code of Washington (RCW) 36.70A.390 authorizes the City to renew interim regulations by ordinance for a six-month period.

Section 2. Pursuant to RCW 36.70A.390, the interim regulations first set forth in Ordinance 126113, and as amended by Ordinance 126536, shall be extended and in effect for a period of six months from the date this ordinance becomes effective, and shall automatically expire after the six-month period unless the same is extended as provided by statute, or unless terminated sooner by the City Council.

Section 3. This ordinance, which is	not subject to re	eferendum, shall take e	effect and be in force after its
approval by the Mayor, but if not returned	and approved by	y the Mayor, within ter	n days after presentation.
Passed by the City Council the	day of		, 2022, and signed by
me in open session in authentication of its	passage this	day of	, 2022.
		of the City	
Approved / returned unsigned /	vetoed this	day of	, 2022.
	Bruce A. Harr	rell, Mayor	
Filed by me this day of		, 2022.	

File #: CB 120356, Version	n: 1	
	Monica Martinez Simmons, City Clerk	
(Seal)		

#### **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	CBO Contact/Phone:	
SDCI	Margaret Glowacki/	Christie Parker/	
	206-386-4036	206-684-5211	

<sup>\*</sup> Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.

#### 1. BILL SUMMARY

**Legislation Title:** AN ORDINANCE relating to floodplains; third extension of interim regulations established by Ordinance 126113, and amended by Ordinance 126536, for an additional six months, to allow individuals to rely on updated National Flood Insurance Rate Maps to obtain flood insurance through the Federal Emergency Management Agency's Flood Insurance Program.

#### **Summary and Background of the Legislation:**

This legislation extends the interim floodplain development legislation adopted by Ordinance 126113, and amended by Ordinance 126536, for a third time with a public hearing as allowed by state growth management laws. Without adoption of this legislation the interim regulations would expire on August 18, 2022. This legislation extends the amended interim regulations 6 months so that the City's floodplain mapping and development regulations will continue to be consistent with federal law. These regulations will continue to be in place while SDCI works to resolve issues raised by the Port of Seattle through a SEPA appeal in July 2021. The additional time is needed for City staff and Port staff to work on additional code amendments, Director's Rules, Tips, and a Memorandum of Understanding to clarify code requirements and procedures.

The extension of the interim regulations applies to permit applications for construction on property within floodplain areas mapped by the Federal Emergency Management Agency (FEMA). FEMA has required these types of updates across the country. FEMA published the final updated floodplain map for King County in February 2020. This map (called the Flood Insurance Rate Map) identifies properties that are at risk of flooding and is used to determine which properties are required to have flood insurance. The updated FEMA map is considered final and took effect on August 19, 2020.

2. CAPITAL IMPROVEMENT PROGRAM	
Does this legislation create, fund, or amend a CIP Project?	Yes <u>X</u> No
3. SUMMARY OF FINANCIAL IMPLICATIONS	
Does this legislation amend the Adopted Budget?	Yes <u>X</u> No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? No. While the updated mapping in the interim legislation, Ordinance 126113, includes approximately 185 additional properties, the number of permit applications that are being reviewed using the interim regulations is minimal. Existing SDCI staff is sufficient to review permit applications and costs are recovered by existing permit fees. The updated maps have already been prepared.

Are there financial costs or other impacts of *not* implementing the legislation? No financial costs to the City are anticipated. If the City does not extend the interim regulations, property owners in the FEMA mapped floodplain areas may not be able to purchase flood insurance or renew an existing policy.

#### 4. OTHER IMPLICATIONS

- **a.** Does this legislation affect any departments besides the originating department? Yes, SPU, Parks, SDOT, and any other department that is proposing development in the floodplain will need to comply with these regulations.
- b. Is a public hearing required for this legislation?

  Yes, there will be a public hearing in July 2022 and there were public hearings for the adoption of the interim regulations and 1<sup>st</sup> and 2<sup>nd</sup> extension of the interim regulations in September 2020, January 2021, and February 2022 respectively.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

Yes, a hearing notice is required in the Daily Journal of Commerce and this information will be sent prior to the public hearing.

d. Does this legislation affect a piece of property?

The legislation will continue to apply to approximately 2,190 properties along the Puget Sound coast, the Duwamish River, and certain streams. This number includes the additional 185 properties included in the interim regulations.

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public? Nationally, areas with more minority residents tend to have a greater share of unmapped flood risk. While FEMA's February 2020 maps better reflect that risk, some property owners will need to purchase flood insurance, which low-income property owners may struggle to afford. The City's floodplain regulations meet the federal requirements for flood insurance and in some instances are more protective. The more protective standards will result in lower insurance rates over the long term.

#### f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

No

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

The interim floodplain regulations are intended to increase resiliency to climate change in Seattle by identifying areas that are at risk of flooding and requiring building standards that either keep development out of the areas that are at the highest risk of damage or require structures to be floodproofed to decrease the risk of damage.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?  $\rm\,N/A$ 

**Summary Attachments:** 

None



## SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## **Legislation Text**

File #: CB 120388, Version: 1

#### CITY OF SEATTLE

ORDINANCE _	
COUNCIL BILL	

AN ORDINANCE relating to funding for housing and community development programs; adopting Annual Action Plan updates to the 2018 - 2022 Consolidated Plan for Housing and Community Development; authorizing submission of the Annual Action Plans to the United States Department of Housing and Urban Development (HUD); authorizing acceptance of grant funds from HUD for programs and activities included in the 2022 Annual Action Plans; amending Ordinance 126490, which adopted the 2022 Budget, by modifying appropriations to various departments and budget control levels in the 2022 Adopted Budget; and ratifying and confirming certain prior acts.

WHEREAS, Ordinance 125647 adopted the City's 2018 - 2022 Consolidated Plan for Housing and Community Development ("Consolidated Plan"); and

WHEREAS, the United States Department of Housing and Urban Development (HUD) requires each local jurisdiction seeking certain federal assistance to provide an annual action plan for its current Consolidated Plan for Housing and Community Development, which guides the annual allocation of funds from the Community Development Block Grant (CDBG) Program, HOME Investment Partnerships (HOME) Program, Emergency Solutions Grant (ESG) Program, and Housing Opportunities for Persons with AIDS (HOPWA) Program; and

WHEREAS, the Mayor has proposed a 2022 Annual Action Plan (AAP) to the Consolidated Plan; and WHEREAS, a draft of the 2022 AAP was developed alongside the 2022 City Budget, with input from a number of publicly vetted needs assessments and policy documents, and the AAP was available for public review and comment for 30 days prior to a public hearing in December 2021 and again in July 2022; and

WHEREAS, Ordinance 126490 adopted the City's 2022 Annual Budget based upon assumptions developed in

2020 about CDBG, HOME, ESG, and HOPWA grant amounts from HUD; and

WHEREAS, the actual 2022 grant amounts from HUD differ from those assumptions; NOW, THEREFORE,

#### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The Seattle City Council adopts the 2022 Annual Action Plan (AAP) to the 2018 - 2022 Consolidated Plan for Housing and Community Development, attached to this ordinance as Attachment 1.

Section 2. The Mayor and the Director of Human Services ("Director") or their designees are authorized to submit the adopted AAPs, together with any necessary supplementary material, to the United States Department of Housing and Urban Development (HUD) as the application by the City for financial assistance under certain HUD programs; to represent the City in seeking HUD approval of the AAPs; to make and submit to HUD such modifications to the AAPs as HUD may require, provided that no substantial policy changes are involved; and to sign and deliver on behalf of the City such assurances and certifications as may be necessary to obtain HUD approval. The Director or Director's designee is further authorized to make such technical and conforming changes to the AAPs as may be deemed reasonably necessary, and to amend the AAPs, if necessary or appropriate under federal regulations, to reflect funding of specific activities, final appropriations in any Adopted Budget or amendments to an Adopted Budget, or changes in activities that are consistent with the policies and priorities established in the City's 2018 - 2022 Consolidated Plan for Housing and Community Development ("Consolidated Plan"). Any substantial amendment as defined by the Citizen Participation Plan of the Consolidated Plan shall require approval by the Council by ordinance or resolution.

Section 3. The allocations set forth in the AAPs do not constitute appropriations and are not final decisions to undertake any project or to award any subgrant or contract. The authority of the respective City departments and offices to implement the activities set forth in the AAPs is subject to sufficient appropriations in the City of Seattle 2022 Budget, as amended by this ordinance or in any separate ordinance. Implementation of any specific project or program is also subject to a final determination by the appropriate office or department after completion of any necessary review under environmental and related laws. No part of any

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AAP is intended to confer any legal rights or entitlements on any persons, groups, or entities.

Section 4. The Mayor or the Mayor's designee is authorized to execute, deliver, and perform for and on behalf of The City of Seattle such agreements as are reasonably necessary to accept financial assistance from HUD for the following grant programs up to the maximum amounts listed below:

Grant Program	Amount
Community Development Block Grant (CDBG)	\$9,401,742
Housing Opportunities for Persons with AIDS (HOPWA)	\$3,650,525
Emergency Solutions Grant (ESG)	\$801,427
HOME Investment Partnerships (HOME)	\$3,357,136

CDBG funds, when received, shall be deposited into the Human Services Fund (16200), Low-Income Housing Fund (16400), Office of Housing Fund (16600), General Fund (00100), and Park and Recreation Fund (10200). HOME funds, when received, shall be deposited into the Low-Income Housing Fund (16400). HOPWA and ESG funds, when received, shall be deposited into the Human Services Fund (16200). The Mayor or the Mayor's designee is further authorized to execute and deliver such other documents relating to the agreements as may be required.

Section 5. The appropriations for the following items in the 2022 Adopted Budget are increased for the funds shown, as follows:

Item	Department	Fund	Budget Summary Level/BCL Code	Amount
5.1	Human Services Department	Human Services Fund (16200)	CDBG BO-HS-H1000	\$145,744
5.2	Human Services Department	Human Services Fund (16200)	CDBG BO-HS-H5000	\$48,420
5.3	Human Services Department	Human Services Fund (16200)	HOPWA BO-HS-H3000	\$206,832
5.4	Human Services Department	Human Services Fund (16200)	ESG BO-HS-H3000	\$106
5.5	`	Low Income Housing Fund (16400)	HOME BO-HU-3000	\$346,098
Total	•	•	•	\$747,200

# File #: CB 120388, Version: 1 Section 6. Unspent funds appropriated in this ordinance shall carry forward to subsequent fiscal years until they are exhausted or abandoned by ordinance. Section 7. Execution of the agreements authorized in Section 4 of this ordinance, and any other act consistent with the authority of the ordinance and taken prior to its effective date, is ratified and confirmed. Section 8. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020. Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_\_, 2022, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_\_\_\_, 2022. President of the City Council Approved / returned unsigned / vetoed this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_, 2022. Bruce A. Harrell, Mayor Filed by me this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_, 2022.

Elizabeth M. Adkisson, Interim City Clerk

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(Seal)

Attachments:

Attachment 1 - 2022 Annual Action Plan

## FINAL 2022 AAP – City of Seattle

#### **Executive Summary**

AP-05 Executive Summary - 24 CFR 91.200(c), 91.220(b)

#### 1. Introduction

The 2022 AAP applies to HUD for origin year 2022 funds from the Community Development Block Grant (CDBG), HOME, Emergency Solutions Grant (ESG), and Housing Opportunities for Persons with AIDS programs (HOPWA). The Annual Action Plan encapsulates the fifth year of the 2018-2022 Consolidated Plan for Housing and Community Development. Funding priorities will continue to be used to support emergency shelter and services for homeless persons, to provide for affordable housing, small business and microenterprise financial assistance and business district planning, job training and readiness services, and for park upgrades and Americans with Disabilities Act (ADA) improvements. For program year 2022, a total of approximately \$19.4 million in entitlement and estimated program income is governed by this annual plan. CARES Act funding is reflected in Substantial Amendments to the 2019 Annual Action Plan Significant policy and funding changes will impact 2021 programs: 1) the update of the Housing Levy Administration and Financial Plan and Policies; 2) the transition to the new King County Regional Homelessness Authority (KCRHA) during 2021; 3) changes in the approach to Economic Development funding and 4) Receipt of \$41.2M CDBG-CV and ESG-CV CARES Act funding.

Housing Policy: Seattle's Office of Housing (OH) updated the Housing Levy Administration and Financial Plan and Housing Funding Policies in 2021, for program years 2021-2023. This biennial update applies to the taxpayer-approved Housing Levy passed in 2016, which includes \$290 million for affordable housing over a span of 7 years. As part of the 2019-2020 update, the Office of Housing standardized affirmative marketing requirements for City-funded affordable housing developments. The update also created policy around the use of community preference in City-funded affordable housing developments in areas at high risk of displacement. The City has developed community preference guideline in consultation with several department including the Office for Civil Rights and stakeholders.

Homeless Services Consolidation with King County: Seattle's Human Service Department's (HSD) 2021 investments in homelessness response project increases in the numbers of households served (it's important to note that Covid-19 will play a major role in increased numbers), as well as increases in the rates of permanent housing exits, notably among key focus populations (Black/African American and American Indian/Alaska Native households). In 2022, the City will continue to build on this impact, merging contracts with King County and the Continuum of Care to create a new King County Regional Homelessness Authority (KCRHA). This entity will provide a unified regional response to homelessness.

**Economic Development Policy**: While Seattle historically had a strong economy, prosperity has not Annual Action Plan

2022

1

beenbroadly shared across racial groups. Similarly, the impacts of the pandemic are unequally felt by Black, Indigenous, and People of Color (BIPOC), with higher unemployment rates and mortality due to COVID- 19 infections. The current challenges are particularly poignant for our BIPOC small business community, particularly members from low-income neighborhoods. In 2021, the Office of Economic Development's (OED)s programs assisted business owners to weather the pandemic with increased funding for the Small Business Stabilization Fund.

**CARES Act Funding**: The City received \$41.2M in additional federal funding and allocated those dollars through substantial amendment of the 2019 Annual Action Plan. These activities will continue through 2022. The City also applied for and received a \$1.9M grant in 2022 from the State of Washington CDBG CARES Act allocation to support rent assistance administered by the Office of Housing.

#### 2. Summarize the objectives and outcomes identified in the Plan

The objectives of the governing 2018 - 2022 Consolidated Plan funding are to 1) support the delivery of emergency shelter and related services for homeless persons and families; 2) develop and preserve affordable rental and homeownership housing; 3) support low- and moderate-income neighborhoods, businesses and business districts with infrastructure and economic development assistance; 4) support job training activities as part of an anti-poverty strategy; 5) assist the City's response to the coronavirus pandemic locally; and advance the objectives of affirmatively furthering fair housing.

#### 3. Evaluation of past performance

This is an evaluation of past performance that helped lead the grantee to choose its goals or projects.

In 2020, the City of Seattle pivoted to respond to the COVID-19 pandemic and deployed funds to meet new needs including:

- Making grants to 394 microenterprises impacted by reduced revenue
- Providing emergency rental assistance to 614 households to prevent them from taking on excessive arrears and being evicted
- Providing employment services and job training to 124 individuals who lost their jobs because of the pandemic
- Funding the expansion of non-congregate shelters and providing meals and cleaning supplies to shelters across the City.

In addition to this work, the City was able to undertake the following activities:

• Performing repairs to the homes of over 350 people with low- and moderate incomes who are also elderly and/or living with a disability

Annual Action Plan 2022 2

- Making accessibility upgrades to three parks serving approximately 26,800 residents.
- Providing rental assistance to over 230 people living with HIV/AIDS.
- In 2021, the Office of Planning and Community Development's (OPCD), Equitable Development Initiative awarded \$9.8 million to 21 community-initiated projects as well as partnering with HSD in supporting the acquisition of an at-risk childcare center with \$430,000 of CDBG dollars to support LMI communities. The projects are intended to serve high-risk of displacement communities throughout Seattle.

#### 4. Summary of Citizen Participation Process and consultation process

The Consolidated Plan relies on multiple planning efforts from a variety of sources to inform the allocations of the Consolidated Plan funds. The consultation process illustrates how HUD funds are part of a much larger funding picture for housing, human services, and community development in the City of Seattle.

The City's conduct of planning efforts through the Area Agency on Aging, the Seattle / King County Committee to End Homelessness, the Mayor's Emergency Task Force on Unsheltered Homelessness and the City's Housing Affordability and Livability Advisory (HALA) Committee, Seattle 2035 Comprehensive Plan Update, the Mayor's Commercial Affordability Advisory Committee, the Human Services Department's Pathways Home plan development to evolve our homeless prevention and service system each provided key opportunities for consultation and public input. In addition, the City's 2020 Adopted (second year of biennial budget) and 2021 Proposed Budget will include significant public input and discussion to shape budget priorities. The budget is passed by City Council in November each year.

A draft of the 2021 Annual Action Plan was publicized and made available for public comment for a 30-day public comment period beginning November 8, 2022, with a Council public hearing on December 9, 2021.

After HUD's notice of final awards, a second public comment period began on July 8, 2022. A public hearing was held on August X, 2022.

#### 5. Summary of public comments

#### 6. Summary of comments or views not accepted and the reasons for not accepting them

#### 7. Summary

The City of Seattle coordinates HUD's Consolidated Plan funds with other local resources including General Fund; Families and Education Levy, Housing Levy; federal McKinney-Vento funds; and state Real Estate Excise Tax (REET) to provide for human services, affordable housing, and community and economic development. Not all the needs identified in the Consolidated Plan are addressed with HUD funds, particularly those activities that support Assessment of Fair Housing work plan items. How each fund source is used depends upon the various restrictions and regulations covering the funds and the most efficient and effective mix of funds.

## PR-05 Lead & Responsible Agencies – 91.200(b)

## 1. Agency/entity responsible for preparing/administering the Consolidated Plan

Describe the agency/entity responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role		Name		Department/Agency	
Lead Agency		SEATTLE			
CDBG Administrator	SEATT	TLE		Human Servi	ices Department, Fed. Grants Mgt. Unit
HOPWA Administrator	SEATT	LE		Human Servi	ices Department, FGMU
HOME Administrator	SEATT	TLE		Office of Hou	using (OH)
ESG Administrator SEATT		TLE		Human Servi	ices Department, FGMU

Table 1 – Responsible Agencies

#### Narrative (optional)

The City's Federal Grants Management Unit (FGMU), housed in the City's Human Services Department, coordinates the development of the Consolidated Plan, the annual action plans, the CAPER, and the Assessment of Fair Housing. Consolidated Plan funds are used by several City departments: the Human Services Department, the Office of Housing, the Office of Economic Development, the Office of Immigrant and Refugee Affairs, the Office of Planning and Community Development and the Parks and Recreation Department. All concerns or questions about the Consolidated Plan should be directed to the Federal Grants Administration Unit.

As noted above, the City and King County are transitioning to a new regional model of governance to ensure coordinated, effective coverage for a range of services to people experiencing homelessness. The City and King County planning and contracting work sunset in December of 2021, and KCRHA assumed contract overside as of January 1, 2022. King County Regional Homelessness Authority (KCRHA) will administer homelessness diversion, prevention and intervention services previously held by the City and King County. The City anticipates that federal CDBG and ESG public services funding will be included in the Master Agreement from HSD to the KCRHA. A

Annual Action Plan 2022 contract exhibit regarding priorities for City federal grant funds by the KCRHA in accord with the City's 2018-2022 Consolidated Plan and in compliance with all HUD certifications and requirements for use of these grant funds was executed effective January 1, 2022.

#### **Consolidated Plan Public Contact Information**

The Federal Grant's Management Unit is housed in the City's Human Services Department. Our mailing address is P.O. Box 34215, Seattle, Washington 98124-4215. The Manager of the FGMU Administration Unit may be reached at (206) 386-1001.

## AP-10 Consultation - 91.100, 91.200(b), 91.215(l)

#### 1. Introduction

The AAP relies on *multiple planning efforts* conducted by partners such as the Area Agency on Aging, Human Services Department, KCRHA, Office of Housing, Office of EconomicDevelopment, Seattle Housing Authority, and Office of Planning and Community Development.

For example, Seattle 2035 Comprehensive Plan is a 20-year vision and roadmap for Seattle's future that guides City decisions on where to build new jobs and houses, how to improve our transportation system, and where to make capital investments such as utilities, sidewalks, and libraries. New to the plan was a Growth and Equity Analysis which resulted in an Equitable Development Implementation Plan. Federal grant funding for the Equitable Development Initiatives noted in this AAP grew out of this community engagement and planning.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(I))

Please see attachment for supplemental answers that do not meet the 4,000 character limit.

Seattle 2035 Comprehensive Plan is a 20-year vision and broad roadmap for Seattle's future that guides City decisions, and processes for working with others, to manage growth and provide services. This includes the City's Growth Strategy to focus growth in jobs and housing in urban centers and urban villages, along with long-range policies for improving our transportation system; making capital investments such as utilities, sidewalks, and libraries; and enhancing community wellbeing. The Comprehensive Plan also includes broad policies to guide the types of housing the City aims for and the tools the City uses to fund and incentivize housing for low-income households. New to the plan was a Growth and Equity Analysis which resulted in an Equitable Development Implementation Plan. Federal grant funding for the Equitable Development Initiatives noted in this AAP grew out of this community engagement and planning. (additional info in supplement).

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.

The current Seattle/King County Continuum of Care (CoC) includes King County plus cities such as Seattle, Auburn, Bellevue, Federal Way, Kent, Renton, and Shoreline. The lead agency for the CoC will be the King County Regional Homeless Authority (KCRHA), which convenes government, faith communities, non-profits, the business community and people with lived experience of homelessness working together to implement the Continuum of Care in King County. City will continue to align its work with

Annual Action Plan 2022 7

King County

through the new King County Regional Homelessness Authority. The Continuum of Care is integrated into the structure of the new authority, including coordinating its ESG and CoC Program funding decisions. For more information about KCRHA please visit <a href="https://kcrha.org/">https://kcrha.org/</a>

The CoC's work benefits persons experiencing homelessness or at risk of homelessness across all populations (single adults, young adults, couples, families, and veterans). Examples of coordination include co-developing service delivery standards, identifying training needs and delivering training, contributing resources to support HMIS and coordinated entry, serving on the various Boards and other CoC policy committees, and engaging with people with lived experience of homelessness.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards for and evaluate outcomes of projects and activities assisted by ESG funds, and develop funding, policies and procedures for the operation and administration of HMIS

The City of Seattle's federal grants team assists in determining ESG allocations. The City worked in partnership with the CoC (All Home), King County, and United Way of King County to develop shared system-wide performance standards used in all contracts. These standards were included in the City's 2017 RFP and performance against the measures are monitored quarterly. The City's data team provides management reports and supports programs with as-needed technical assistance. It also works collaboratively with the King County System Performance Committee to review system trends and modeling. Examples of performance requirements include Exit Rate to Permanent Housing, Length of Stay (days), Return Rates to Homelessness, and Entries from Literal Homelessness. The KCRHA will review and revise local performance standards for evaluating the impact of projects as part of their development of a regional Five-Year Plan & subregional plans.

The KCRHA is the Homeless Management Information System (HMIS) lead and Bitfocus is the system administrator. The City of Seattle works collaboratively with KCRHA, King County and Bitfocus to ensure the HMIS policies and procedures address the needs of its users and are effectively communicated in writingor through virtual on-line trainings. The three stakeholders meet monthly to discuss upcoming changes, policy and procedures. The KCRHA provides as needed technical assistance and creates and analyzes reports around regional performance.

2. Describe Agencies, groups, organizations and others who participated in the process and describe the jurisdiction's consultations with housing, social service agencies and other entities

Table 2 – Agencies, groups, organizations who participated

1	Agency/Group/Organization	KCRHA (Formerly All Home)
	Agency/Group/Organization Type	Planning organization
	What section of the Plan was addressed by Consultation?	Homeless Needs - Chronically
		homeless
		Homeless Needs - Families with
		children
		Homelessness Needs - Veterans
		Homelessness Needs -
		Unaccompanied youth
		Homelessness Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated	See full list in attachment of
	outcomes of the consultation or areas for improved coordination?	supplemental question answers.

### Identify any Agency Types not consulted and provide rationale for not consulting

Finite time, staff capacity and other resources always impose a practical limit on how many entities and possible interested parties are consulted in any given planning process. However, please refer below to the extensive list of consulted entities involved in the key plans relied upon to develop the Consolidated Plan that informs each Annual Action Plan (e.g., the Housing Affordability and Livability, an initiative to renew the City's Housing Levy, the Positive Aging Initiative, the Equitable Development Initiative, the Seattle Housing Authority's Strategic Plan, etc.)

## Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care		See full list in attachment of supplemental question answers.

Table 3 – Other local / regional / federal planning efforts

#### **Narrative (optional)**

The City of Seattle, Human Services Department, Federal Grants Management Unit (FGMU), is the lead agency for the development of the Consolidated Plan and the administration of Community Development Block Grant, Emergency Solutions Grant, and Housing Opportunities for Persons with AIDS funding. The City's Office of Housing is the lead agency for the administration of the HOME Investment Partnership program.

Consolidated Plan funds are allocated to several City departments for implementation of programs benefitting low- and moderate-income clients and other eligible populations. The Human Services Department utilizes HOPWA funds to provide public services for low- andmoderate-income persons living with HIV/AIDS and utilizes CDBG funds for minor home repair services to low- and moderate-income homeowners. The Office of Housing (OH) uses CDBG and HOME funds to provide for the preservation and development of affordable housing and assistance to qualifying homeowners in need of home repairs. CDBG funds used by many City departments address a variety of community needs, including business development, revitalization, workforce development, community and neighborhood facilities, infrastructure and park improvements as well as improved accessibility for those with mobility impairments. All CDBG-funded projects are reviewed by the FGMU for compliance with applicable federal rules and regulations.

Changes coming for Seattle homeless service system: In May 2018, the Mayor of Seattle and the Executive of King County signed an MOU committing to deeper partnership and stronger regional coordination. As a result of the MOU, the City and County contracted with a national consultant (National Innovation Service, or NIS) who recommended creation of a new regional authority—a standalone entity that would be responsible for homelessness planning and investments. In 2019, NIS worked with the City and County to design the legal framework for what became the new King County Regional Homelessness Authority.

The King County Regional Homelessness Authority became operational in January of 2022. The KCRHA manages all aspects of funding, contracting and planning for homelessness response previously held by two distinct entities into one Inter Local Agreement governed by a Governing Committee, an Implementation Board, the Lived Experience Coalition and a Chief Executive Officer. The Continuum of Care is integrated into the structure of the new authority.

## AP-12 Participation - 91.105, 91.200(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting

As illustrated by AP-10 and AP-12 tables included in this report, the City and Seattle Housing Authority commits significant time and resources to on-going citizen participation and outreach efforts for its multiple planning and initiative processes to increase the scope and potential impact of activities funded with federal, state and local funds. The City' Race and Social Justice Initiatives requires all City actions to be filtered through the process of determining how the action (or lack thereof) might impact people and communities of color. The Department of Neighborhood's Community Liaison program hires people from underrepresented communities of color, national origin, religious and language minorities for the express intent of connecting City programs and services more effectively. Like most grantees, we rely on digital forms of communication to support broader participation of all citizens without having to come to meetings during the workday or at night during off hours for other priorities. We are also working to increase the accessibility of our webpages, written materials and presentations to be inclusive of those who have sight, hearing and/or mobility limitations. Additionally, City departments work hard to ensure inclusion of LMI people and those with lived experience of homelessness on advisory groups and planning committees.

Please see attachments for Supplement to Questions for the full listing of participation and outreach activities.

## Citizen Participation Outreach

Γ	Sort	Mode of	Target of	Summary of	Summary of	Summary of	URL (If applicable)
	Order	Outreach	Outreach	response/attend	Comments	Comments Rec'd	
				ance	Received	Not accepted	

1	Focus Groups	Residents of Public and Assisted Housing	From November 2016 through March 2017, SHA staff attended a number of resident events to discuss issues related to the Assessment of Fair Housing. Overall, staff attended 24 events reaching at least 390 residents and voucher holders.	Seattle's biggest fair housing challenge is the cost of living. High rents and home prices displace low- and middle- income HH; impacting the ability of voucher holders to successfully find a unit. Wait times for SHAunits and thehomeless population are evidence that the demand for affordable hsg surpasses the stock.		See summary of public comments in Executive Summary of the Assessment of Fair Housing at https://www.seattle.gov/human-services/reports- and-data/federal-funding-plans
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## **Expected Resources**

## **AP-15 Expected Resources – 91.220(c)(1,2)**

#### Introduction

Overall resources in 2022 from the Consolidated Plan funds are expected to remain similar to recent years. The City of Seattle coordinates HUD's Consolidated Plan funds with other City resources such as our General Fund, Families and Education Levy, Housing Levy, federal McKinney-Vento funds, and Real Estate Excise Tax (REET) to provide for human services, affordable housing, and community and economic development. Not all the needs identified in the Consolidated Plan are addressed with HUD funds. How each fund source is used depends upon the various restrictions and regulations covering the funds and the most efficient and effective mix of funds.

Additionally, CARES Act CDBG-CV and ESG-CV funding are reflected in amendments to the 2019 AAP depending on when the City

receives these funds and according to instructions from HUD and/or CARES Act waiver instructions as released.

## **Anticipated Resources**

Program	Source	Uses of Funds	Ехр	ected Amount	Available Yea	ır 5	Expecte	Narrative Description
	of Funds		Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$	d Amount Available Remaind er of ConPlan \$	
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	\$9,401,742	\$400,000	\$793,897	\$10,595,639	\$0	Final year of Con Plan Prior Year amount reflects reallocation of PI and RLF in 2022 from past years for Office of Housing activities except planning and administration costs.

Program	Source	Uses of Funds	Exp	ected Amount	Available Yea	ır 1	Expected	Narrative Description
	of Funds		Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$	Amount Available Remainder of ConPlan \$	
HOME	public -	Acquisition						Final year of Con Plan. Pl is
	federal	Homebuyer						estimated for 2022.
		assistance						
		Homeowner						
		rehab						
		Multifamily						
		rental new						
		construction						
		Multifamily						
		rental rehab						
		New						
		construction for						
		ownership						
		TBRA	\$3,650,525	\$1,000,000	\$0	\$4,650,525	\$0	

Program	Source	Uses of Funds	Exp	ected Amount	Available Yea	ır 1	Expected	Narrative Description
	of Funds		Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$	Amount Available Remainder of ConPlan \$	
HOPWA	public -	Permanent						Final year of ConPlan
	federal	housing in						
		facilities						
		Permanent						
		housing						
		placement						
		Short term or						
		transitional						
		housing facilities						
		STRMU						
		Supportive						
		services						
		TBRA	\$3,357,136	\$0	\$0	\$3,357,136	\$0	

Program	Source	Uses of Funds	Ехр	ected Amount	Available Yea	ır 1	Expected	Narrative Description
	of Funds		Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$	Amount Available Remainder of ConPlan \$	
ESG	public -	Conversion and						Final year of ConPlan
	federal	rehab for						
		transitional						
		housing						
		Financial						
		Assistance						
		Overnight shelter						
		Rapid re-housing						
		(rental						
		assistance)						
		Rental Assistance						
		Services						
		Transitional						
		housing	\$801,427	\$0	\$0	\$801,427	\$0	

Other	public -	Acquisition						Seattle and King County funds
	local	Economic						including General Funds; e.g.
		Development						Seattle Housing Levy, Move
		Homeowner						Seattle Levy, Seattle Families
		rehab						Education Preschool and Promise
		Housing						Levy, Seattle Mandatory Housing
		Multifamily						Affordability Revenue, Seattle
		rental new						Park and Recreation
		construction						
		Multifamily						
		rental rehab						
		Overnight shelter						
		Permanent						
		housing in						
		facilities						
		Permanent						
		housing						
		placement						
		Public						
		Improvements						
		Public Services						
		Rapid re-housing						
		(rental						
		assistance)						
		Rental Assistance						
		Short term or						
		transitional						
		housing facilities						
		STRMU	0	0	0	0	0	

Program	Source of Funds	Uses of Funds	Exp	ected Amount	Available Yea	r 1	Expected Amount Available Remainder of ConPlan \$	Narrative Description
-			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
		Supportive services Transitional housing						

Table 5 - Expected Resources - Priority Table

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

OH: federal funds are leveraged in multiple ways:

- City of Seattle Housing Levy (2017-2023): Authorized in 2016, the Seattle Housing Levy (Levy) authorizes an estimated \$290 million to provide, produce, and/or preserve affordable housing and assist low-income Seattle residents. The Levy funds five programs: 1) Rental Production and Preservation, 2) Operating and Maintenance, 3) Homeownership, 4) Acquisition and Preservation, and 5) Homeless Prevention and Housing Stability Services. In total, approximately \$41 million in annual funding is available to implement these programs.
- MF Rental and Home Repair Programs leverages other local funding including the City's Incentive Zoning Program, Mandatory Housing Affordability Program, repaid loans from investments of prior City levies, investment earnings, and City surplus property sales. Beginning in 2020, local City revenue for housing will also include the Real Estate Excise Tax, which is available for housing purposes between the years of 2020 and 2025, and the Local Option Bond, which is allowable beginning in 2020 due to a State legislative change.
- Some HOME and CDBG funds leverage King County DCHS funding, estimated at approximately \$1.5 million in Vets and Human Services Levy and Document Recording Fee funding, in addition to approximately \$6 million in Transit Oriented Development bonding authority. In addition, State Housing Trust Fund, with approximately \$10 million towards Seattle projects and the Low-Income Housing Tax Credits and private debt will be used.
- To meet match requirements for HOME, the City of Seattle tracks and reports on Yield Foregone.

Annual Action Plan 2022 20

HSD: For 2022, the City will allocate nearly \$4 million in Consolidated Plan funds for services supporting homeless and low-income persons and families. This leverages \$25 million in federal Coronavirus Local Fiscal Recovery (CLFR) and approximately \$115 million in other federal, state and local General Fund resources for addressing the needs of people experiencing homelessness. (Proposed 2022 Budget Summary).

OPCD: CDBG funds designated for the EDI are leveraged with \$5 million in local government funding. Projects frequently have significant amounts of both private and public dollars from additional sources. In 2021, the EDI program spent an additional \$9.8 million in one-time funding.

OIRA: The high community interest and demand for this service, and the continuing success of the Ready to Work model led to consolidating two additional classes in economic distressed zip codes under CDBG funding in 2021. In 2022 and 2023, the City will direct an additional \$250,000 to address negative economic impacts of the pandemic on low-wage, limited-English-proficiency immigrant adults by expanding educational and training pathways. Additionally, the funding will support digital equity goals by providing laptops to all RTW students to keep upon successful completion of the program.

## If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

The City of Seattle considers many strategies to address homelessness, including considering public land. Previous strategies used include siting emergency shelters or sanctioned encampments on public land/buildings. Examples in the Human Services Department include the Seattle Navigation Center and permitted encampments known locally as "villages." The City has also used strategies of selling land/buildings to finance new shelter beds or housing.

The Office of Housing is working on several projects using publicly owned land:

- **K-Site:** In June of 2018, the City issued and Request for Proposal for an 11,000 square foot surplus property in the Uptown neighborhood of Seattle. The city prioritized homeless housing and awarded the property and \$8 million dollars to Plymouth Housing. Plymouth proposes to develop 72 units of "graduation" housing for formerly homeless individuals and 19 permanent supportive housing units. The project includes an arts component on the ground floor, housing "Path with Arts", a nonprofit who transforms lives of people recovering from homelessness addiction and other trauma, by harnessing the power of creative engagement as a bridge and path to stability.
- Yesler Terrace: Per a Cooperative Agreement signed by the City and SHA in 2012, the two
  parties continue to coordinate on the execution of housing covenants between the City, SHA,
  and private developers, in conjunction with sales of SHA-owned land in the Master Planned
  Community Yesler Terrace (MPC-YT) zone. Additionally, the City continues to track SHA's
  progress toward development and affordability goals, as stated in the Cooperative Agreement
  and its subsequent amendments.
- SCL properties: Seattle City Light has transferred two City-light owned properties at no cost to non-profit developers for the creation of permanently affordable homes. All homes created will be available to first-time, low-income homebuyers at or below 80% AMI. One site will be transferred to Habitat for Humanity for the creation of 7 townhomes along with a \$720,000 funding award from the Office of Housing. The other site will be transferred to Homestead Community Land Trust along with a \$1.5 million funding award from the Office of Housing.
- Yakima: The City will transfer this site to Homestead Community Land Trust at no cost for the development of 10 permanently affordable homes for low-income, first-time homebuyers at or below 80% AMI. The Office of Housing is also providing a \$900,000 funding award. Construction will begin this spring.

#### Discussion

The City's use of the Consolidated Plan funds is based on the purpose of the funds, eligible activities, and

Annual Action Plan 2022 those of other financial resources available to the City, such as our housing levy, families and education levy, and general fund. We try to match the fund source to its best use in the context of all the other funds. Our contingency plan is found in Section AP-35. If necessary due to unanticipated revenue changes (either in the allocation or in program income) that necessitate a substantial amendment, formal City budget action will take place to adjust affected budget authorizations to departments.

# **Annual Goals and Objectives**

# **AP-20 Annual Goals and Objectives**

### **Goals Summary Information**

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	CPD: Increase	2018	2022	Homeless		AFH: Displacement due to	CDBG:	Homeless Persons 7,200
	homeless services					economic pressure	\$3,151,628	assisted
						AFH: Lack of Afford, Access.	ESG:	Overnight Shelter: 3,800
						Hsg in Range of Sizes	\$801,427	bed nights
2	CPD: Increase Small	2018	2022	Non-Housing		AFH: Lack Public	CDBG:	Businesses assisted: 133
	Business Assistance			Community		Investment in Specific	\$1,364,000	
				Development		Neighbhds.		
						AFH: Lack Private		
						Investment in Specific		
						Neighbhds		
						AFH: Lack of		
						Educational/Employment		
						Spprt for LMI		
3	CPD: Access to Nature	2018	2022	Non-Housing		AFH: Lack Public	CDBG:	Public Facility or
	and Physical Activities			Community		Investment in Specific	\$808,000	Infrastructure Activities
				Development		Neighbhds.		other than Low/Moderate
						AFH: Inaccessible		Income Housing Benefit:
						Infrastructure		35,000 Persons Assisted

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
4	AFH/CPD: Resources	2018	2022	Affordable		AFH: Displacement due to	CDBG PI:	Homeowner Housing
	for at-risk			Housing		economic pressure	\$605,462	Rehabilitated: 20
	renters/owners			Non-Homeless		AFH: Location & Type of	HOPWA:	Household Housing Unit
				Special Needs		Affordable Housing	\$3,357,136	HIV/AIDS Housing
						AFH: Access to financial		Operations: 254
						services		
						AFH: Access publicly		
						supprted hsg for ppl		
						w/disabil		
						AFH: Impediments to		
						mobility		
						AFH: Private Discrimination		
						AFH: Access to Medical		
						Services		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
5	AFH/CPD: Preserve	2018	2022	Affordable		AFH: Displacement due to	CDBG PI:	Rental units
	and increase			Housing		economic pressure	\$681,439	constructed: 22 Rental
	affordable housing					AFH: Location & Type of	HOME:	unit rehabbed: 26
						Affordable Housing	\$4,650,525	Household Housing Unit
						AFH: Lack Public		Direct Financial
						Investment in Specific		Assistance to
						Neighbhds.		Homebuyers: 6
						AFH: Community		Households Assisted
						Opposition		
						AFH: Insufficient		
						Investment in Affordable		
						Housing		
						AFH: Access to financial		
						services		
						AFH: Availability/Type of		
						Public Transport.		
						AFH: Impediments to		
						mobility		
						AFH: Private Discrimination		
						AFH: Scarcity/High Costs of		
						Land		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
7	AFH/CPD: Initiatives	2018	2022	Non-Housing		AFH: Impediments to	CDBG:	Public Facility or
	support marginalized			Community		mobility	\$805,934	Infrastructure Activities
	groups			Development		AFH: Lack Private		other than Low/Moderate
						Investment in Specific		Income Housing Benefit:
						Neighbhds		220 Persons Assisted
						AFH: Lack of		
						Educational/Employment		Individuals Served: 1350
						Spprt for LMI		unduplicated served at
						AFH: Scarcity/High Costs of		Mt. Baker
						Land		
8	AFH/CPD: Equitable	2018	2022	Public Housing		AFH: Impediments to	CDBG:	Public Facility or
	investment across			Non-Housing		mobility	\$430,000	Infrastructure Activities
	communities			Community		AFH: Lack Private		other than Low/Moderate
				Development		Investment in Specific		Income Housing Benefit:
						Neighbhds		100 Persons Assisted
						AFH: Lack of		(seniors)
						Educational/Employment		
						Spprt for LMI		
						AFH: Scarcity/High Costs of		
						Land		
						AFH: Historic Siting of		
						Publicly Supported Housing		
						AFH:Historic Disinvestment		
						in Public Hsg Community		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
9	AFH/CPD: Provide	2018	2022	Affordable		AFH: Displacement due to	CDBG:	Rental units rehabilitated:
	housing/services to			Housing		economic pressure	\$595,661	500 Household Housing
	seniors			Public Housing		AFH: Location & Type of		Unit
						Affordable Housing		
						AFH: Lack of Afford, Access.		
						Hsg in Range of Sizes		
						AFH: Lack of Afford. in-		
						Home/Com Based Spprt		
						Serv.		
						AFH: Lack of Afford		
						Integrated Hsg-Ind w/Supp		
						Serv		
						AFH: Lack of Hsg		
						Accessibility Modification		
						Assist		
						AFH: Lack Private		
						Investment in Specific		
						Neighbhds		
10	CPD: Increase Disaster	2018	2022	Affordable		AFH: Inaccessible		Other: 1 Other
	Readiness			Housing		Infrastructure		
				Public Housing		AFH: Inaccessible		
				Homeless		Government		
				Non-Homeless		Facilities/Services		
				Special Needs				
				Non-Housing				
				Community				
				Development				

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
11	AFH: Engage	2018	2022	Outreach		AFH: Displacement due to		Other: 5 Other
	communities in civic					economic pressure		
	participation					AFH: Location & Type of		
						Affordable Housing		
						AFH: Lack Public		
						Investment in Specific		
						Neighbhds.		
						AFH: Community		
						Opposition		
						AFH: Admissions,		
						occupancy policies &		
						procedures		
						AFH: Impediments to		
						mobility		
						AFH: Lack Private		
						Investment in Specific		
						Neighbhds		
						AFH: Marketing/Screening		
						Practices in Private Hsg		
						AFH: Historic Siting of		
						Publicly Supported Housing		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
12	AFH: Services to those	2018	2022	Affordable		AFH: Location & Type of		Other: 4 Other
	with different abilities			Housing		Affordable Housing		
				Public Housing		AFH: Lack of Afford, Access.		
				Non-Homeless		Hsg in Range of Sizes		
				Special Needs		AFH:Access publicly		
						supprted hsg for ppl		
						w/disabil		
						AFH: Admissions,		
						occupancy policies &		
						procedures		
						AFH: Lack of Afford		
						Integrated Hsg-Ind w/Supp		
						Serv		
						AFH: Lack of Hsg		
						Accessibility Modification		
						Assist		
						AFH: Private Discrimination		
						AFH: Access to Medical		
						Services		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
13	AFH: Provide more	2018	2022	Affordable		AFH: Displacement due to		Other: 5 Other
	housing choices for			Housing		economic pressure		
	families			Public Housing		AFH: Location & Type of		
						Affordable Housing		
						AFH: Land Use and Zoning		
						Laws		
						AFH: Insufficient		
						Investment in Affordable		
						Housing		
						AFH: Lack of Afford, Access.		
						Hsg in Range of Sizes		
						AFH: Admissions,		
						occupancy policies &		
						procedures		
						AFH: Lack Private		
						Investment in Specific		
						Neighbhds		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
14	AFH:Increase housing	2018	2022	Homeless		AFH: Displacement due to		Other: 3 Other
	options for homeless					economic pressure		
	families					AFH: Location & Type of		
						Affordable Housing		
						AFH: Insufficient		
						Investment in Affordable		
						Housing		
						AFH: Lack of Afford, Access.		
						Hsg in Range of Sizes		
						AFH: Lack of Afford		
						Integrated Hsg-Ind w/Supp		
						Serv		
						AFH: Private Discrimination		
						AFH: Source of Income		
						Discrimination		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
15	AFH: Promote	2018	2022	Affordable		AFH: Displacement due to		Other: 2 Other
	equitable growthin			Housing		economic pressure		
	new development			Public Housing		AFH: Location & Type of		
				Non-Housing		Affordable Housing		
				Community		AFH: Land Use and Zoning		
				Development		Laws		
						AFH: Insufficient		
						Investment in Affordable		
						Housing		
						AFH: Lack of Afford, Access.		
						Hsg in Range of Sizes		
						AFH: Impediments to		
						mobility		
						AFH: Scarcity/High Costs of		
						Land		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
16	AFH: Strong	2018	2022	Non-Housing		AFH: Displacement due to		Other: 4 Other
	community despite			Community		economic pressure		
	displacement pressure			Development		AFH: Lack Public		
						Investment in Specific		
						Neighbhds.		
						AFH: Land Use and Zoning		
						Laws		
						AFH: Lack of Afford, Access.		
						Hsg in Range of Sizes		
						AFH: Impediments to		
						mobility		
						AFH: Lack Private		
						Investment in Specific		
						Neighbhds		
						AFH: Scarcity/High Costs of		
						Land		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
17	AFH: Stay accountable	2018	2022	Affordable		AFH: Displacement due to		Other: 3 Other
	to Comprehensive GM			Housing		economic pressure		
	Plan			Non-Housing		AFH: Location & Type of		
				Community		Affordable Housing		
				Development		AFH: Lack Public		
						Investment in Specific		
						Neighbhds.		
						AFH: Land Use and Zoning		
						Laws		
						AFH: Community		
						Opposition		
						AFH: Insufficient		
						Investment in Affordable		
						Housing		
						AFH: Lack of Afford, Access.		
						Hsg in Range of Sizes		
						AFH: Access to financial		
						services		
						AFH: Availability/Type of		
						Public Transport.		
						AFH: Impediments to		
						mobility		
						AFH: Private Discrimination		
						AFH: Scarcity/High Costs of		
						Land		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
18	AFH: All communities	2018	2022	Non-Housing		AFH: Lack Public		Other: 3 Other
	are environmentally			Community		Investment in Specific		
	sound			Development		Neighbhds.		
						AFH: Land Use and Zoning		
						Laws		
						AFH: Lack Private		
						Investment in Specific		
						Neighbhds		
						AFH: Location of		
						Environmental Health		
						Hazards		
19	AFH: Pursue best	2018	2022	Non-Housing		AFH: Land Use and Zoning		Other: 4 Other
	practices to end biases			Community		Laws		
				Development		AFH: Community		
						Opposition		
						AFH: Impediments to		
						mobility		
						AFH: Lack Private		
						Investment in Specific		
						Neighbhds		
						AFH: Private Discrimination		
						AFH: Source of Income		
						Discrimination		
						AFH: Marketing/Screening		
						Practices in Private Hsg		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
20	AFH: Combat	2018	2022	Affordable		AFH: Insufficient		Other: 3 Other
	institutional racism			Housing		Investment in Affordable		
	and barriers			Non-Housing		Housing		
				Community		AFH: Lack of State/Local		
				Development		Fair Housing Laws		
						AFH: Private Discrimination		
						AFH: Source of Income		
						Discrimination		
21	AFH: Create supp hsg,	2018	2022	Affordable		AFH: Location & Type of		Other: 4 Other
	reduce barriers for			Housing		Affordable Housing		
	homeless			Public Housing		AFH: Insufficient		
				Homeless		Investment in Affordable		
						Housing		
						AFH: Lack of Afford, Access.		
						Hsg in Range of Sizes		
						AFH: Lack of Afford. in-		
						Home/Com Based Spprt		
						Serv.		
						AFH: Access publicly		
						supprted hsg for ppl		
						w/disabil		
						AFH: Admissions,		
						occupancy policies &		
						procedures		
						AFH: Lack of Afford		
						Integrated Hsg-Ind w/Supp		
						Serv		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
22	AFH/CPD: Increase	2018	2022	Non-Housing		AFH: Inaccessible		Other: 1 Other
	access to government			Community		Infrastructure		
	facilities			Development		AFH: Inaccessible		
						Government		
						Facilities/Services		
23	AFH:Equitable access	2018	2022	Non-Housing		AFH: Displacement due to		Other: 1 Other
	and amenities			Community		economic pressure		
	throughout city			Development		AFH: Land Use and Zoning		
						Laws		
						AFH: Insufficient		
						Investment in Affordable		
						Housing		
24	AFH: Partnerships to	2018	2022	Public Housing		AFH: Displacement due to		Other: 1 Other
	imp public health			Non-Housing		economic pressure		
	outcomes			Community		AFH: Lack of Afford, Access.		
				Development		Hsg in Range of Sizes		
						AFH: Lack of Afford. in-		
						Home/Com Based Spprt		
						Serv.		
						AFH: Location of		
						Environmental Health		
						Hazards		
						AFH: Access to Medical		
						Services		

Table 6 – Goals Summary

### **Goal Descriptions**

	0 10	
1	Goal Name	CPD: Increase homeless services
	Goal Description	
2	Goal Name	CPD: Increase Small Business Assistance
	Goal Description	
3	Goal Name	CPD: Access to Nature and Physical Activities
	Goal Description	
4	Goal Name	AFH/CPD:Resources for at-risk renters/owners
	Goal Description	
5	Goal Name	AFH/CPD: Preserve and increase affordable housing
	Goal Description	
7	Goal Name	AFH/CPD: Initiatives support marginalized groups
	Goal Description	
8	Goal Name	AFH/CPD: Equitable investment across communities
	Goal Description	
9	Goal Name	AFH/CPD: Provide housing/services to seniors
	Goal Description	
10	Goal Name	CPD: Increase Disaster Readiness
	Goal Description	
11	Goal Name	AFH: Engage communities in civic participation
	Goal Description	
12	Goal Name	AFH: Services to those with different abilities
	Goal Description	
13	Goal Name	AFH: Provide more housing choices for families
	Goal Description	
14	Goal Name	AFH:Increase housing options for homeless families
	Goal Description	

15	Goal Name	AFH: Promote equitable growthin new development
	Goal Description	
16	Goal Name	AFH:Strong community despite displacement pressure
	Goal Description	
17	Goal Name	AFH: Stay accountable to Comprehensive GM Plan
	Goal Description	
18	Goal Name	AFH: All communities are environmentally sound
	Goal Description	
19	Goal Name	AFH: Pursue best practices to end biases
	Goal Description	
20	Goal Name	AFH: Combat institutional racism and barriers
	Goal Description	
21	Goal Name	AFH: Create supp hsg, reduce barriers for homeless
	Goal Description	
22	Goal Name	AFH/CPD: Increase access to government facilities
	Goal Description	
23	Goal Name	AFH: Equitable access and amenities throughout city
	Goal Description	
24	Goal Name	AFH: Partnerships to imp public health outcomes
	Goal Description	

## **Projects**

## AP-35 Projects - 91.220(d)

#### Introduction

This annual action plan is developed in the context of the City of Seattle's overall budget of \$6.5 billion (Mayor's 2021 Proposed Budget). Given all available resources and needs, the City has determined that these proposed uses of Consolidated Plan funds give us the greatest opportunity to achieve the City's goals, meet its responsibilities, and address the needs of low- and moderate-income residents

#### **Projects**

Project Number	Title	Total Plan \$
1	HSD Human Services Admin & Planning	\$1,060,947
2	HSD Homeless Services (KCHRA subrecipient grants)	\$3,151,628
3	HSD Homeless Services (KCHRA admin)	\$24,600
4	HSD ESG	\$801,427
5	HSD HOPWA	\$3,357,136
6	HSD Community Facilities – Childcare Facilities	\$1,000,000
7	HSD Mt Baker	\$155,734
8	HSD Minor Home Repair	\$595,661
9	OH Home Repair Revolving Loan Program	\$605,462
10	OH Homebuyer Assistance Revolving Loan Program	\$222,000
11	OH Office of Housing CDBG Admin & Planning	\$160,972
12	OH Rental Housing Preservation and Development Revolving Loan Program	\$366,435
13	OH Office of Housing HOME Admin & Planning	\$365,052
14	OH Rental Housing Preservation and Development HOME Program	\$4,285,473
15	OED Small Business Support	\$1,364,000
16	OIRA ESL for Work (Ready to Work)	\$650,200
17	OPCD Equitable Development Initiative	\$430,000
18	PARKS Seattle Conservation Corp Park Upgrades	\$808,000

**Table 7 - Project Information** 

# Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

These allocations are based on needs analyses, the availability of other funds targeted to various needs, the purpose of the Consolidated Plan funds, and the availability of City General Funds to meet a wide variety of needs.

Should HUD revenues (either annual allocation or program income) exceed the planned amount, the additional resources shall be allocated in accordance with these funding guidelines.

- Mitigate the funding reductions applied to various CDBG programs, grant administration, and planning efforts over the past several years in response to diminishing resources;
- Maximize use of funds for public services to the extent prudent to address gaps in funding for services for homeless persons (such as emergency shelter and day / hygiene services) and other low- and moderate-income households;
- Increase funding for those physical development activities (housing, community facilities, parks, economic development) that do not require on-going annual funding. To the extent possible, the City shall avoid development of a CDBG operating expense base that cannot be sustained if the federal government fails to maintain future CDBG funding at the current levels.

CARES Act CDBG-CV ad ESG-CV funding has been or will be reflected in amendments to the 2019 AAP and at <a href="http://www.seattle.gov/humanservices/funding-and-reports/federal-funding-and-reports">http://www.seattle.gov/humanservices/funding-and-reports/federal-funding-and-reports</a>.

Should HUD revenues come in lower than planned, the City will continue its policy that the priority for managing decreases in CDBG resources will, to the extent possible, be to reduce funding allocations in physical development and/or administrative activities and not in public services.

- The HUD funding reductions shall be made in planning, administration, and/or physical development programs, including program delivery costs. One-time-only capital projects are most likely to experience reduced allocations of any HUD revenue decrease. Funding reductions may be applied across-the-board among physical development programs. Reductions in administration and planning will be done to the extent that they will not substantially impair the City's ability to manage the Consolidated Plan funds in an accountable manner.
- Comply with expenditure cap limitations on public services and planning and administration.
- The City will explore any other possible areas of savings or reductions that have a minimal impact on sustaining current levels of program operations and services. The Federal Grants Manager shall work with affected City programs in identifying and capturing prior year CDBG under-expenditures.

If increases are not substantial or significant enough to enhance or fund an activity, funds may be placed in contingency for programming late in the year or in the next program year.

Annual Action Plan 2022 If a local "urgent needs" event and/or a state or federally declared disaster occurs, federal grant funds which are allocated but not yet distributed and expended may be reprogrammed to address otherwise HUD eligible activities that address the disaster conditions. Such a response would not be treated as a Substantial Amendment to this Plan but would be handled according to the Citizen Participation Plan adopted as part of this Consolidated Plan (see attachments). See AP-90 for applicability of the Residential Anti-displacement and Relocation Assistance Plan (RARAP).

### **AP-38 Project Summary**

#### **Project Summary Information**

Project Number	1
Project Name	HSD 2022 Admin & Planning
Annual Goals	
Priority Needs Addressed	
Amount & grant source	\$1,060,947 CDBG
Description	The Consolidated Plan funds are used to benefit the 704,352 residents of the City of Seattle (2016 Population Estimates, US Census Bureau), specifically targeting the needs of the 237,285 Low-Moderate-Income residents of Seattle (FY 2017 LMISD by Grantee - Summarized Block Group Data, Based on 2006-2010 American Community Survey). Programs and activities supported by these funds are specifically intended to benefit low- and moderate-income and homeless persons and families. These persons and families are disproportionately underserved and from communities of color. Economic and community development activities will specifically target historically disadvantaged neighborhoods and business districts.
Target Date for Completion	12/31/2022
Location Description	City-wide

Estimate the number and type of families that will benefit from the proposed activities	The Consolidated Plan funds are used to benefit the 704,352 residents of the City of Seattle (2016 Population Estimates, US Census Bureau), specifically targeting the needs of the 237,285 Low-Moderate-Income residents of Seattle (FY 2017 LMISD by Grantee - Summarized Block Group Data, Based on 2006-2010 American Community Survey). Programs and activities supported by these funds are specifically intended to benefit low- and moderate-income and homeless persons and families. These persons and families are disproportionately underserved and from communities of color. Economic and community development activities will specifically target historically disadvantaged neighborhoods and business districts
Planned Activities	Provide internal staffing capacity to adequately and effectively manage and administer the CDBG program and oversight of all Consolidated Plan funds, and to review eligibility and monitor labor standards, and environmental compliance. Ensure programmatic compliance with applicable federal regulation. Maintain data integrity of IDIS data. Development annual action plans, CAPER and updates; research into related issues, including fair housing, homeless response, and other topics related to homeless and low- and moderate-income persons and families. Provide CDBG program for indirect administration support of program operations, including executive leadership, communications, payroll / human resources, information technology, and accounts payable / budget management services. Charges consistent with approved indirect cost allocation plan.
Goal & unit of measure	
Project Number	2
Project Name	Homeless Services (KCHRA Subrecipient grants)
Annual Goals	CPD: Increase homeless services
Priority Needs Addressed	Public service activities other than Low/Moderate Income Housing Benefit
Amount & grant source	\$3,151,628 CDBG
Description	Programs and activities supported by these funds are Specifically intended to benefit low- and moderate-income

	and homeless persons and families. These persons and families are disproportionately underserved and from communities of color.
Target Date for Completion	12/31/2022
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	Programs and activities supported by these funds are specifically intended to benefit low- and moderate-income and homeless persons and families. These persons and families are disproportionately underserved and from communities of color.
Planned Activities	Provide emergency shelter operations and case management to move people to permanent housing via two subrecipient agreements. These funds will be administered by King County Regional Homeless Authority as a subrecipient of the City.
Goal & unit of measure	7,200 Persons
Project Number	3
Project Name	Homeless Services (KCRHA admin)
Annual Goals	
Priority Needs Addressed	
Amount & grant source	\$24,600 CDBG
Description	Starting in 2022, King County Regional Homeless Authority is the City's CoC and responsible for homelessness response.  These funds will be used to support the City's development of consolidated plans and other CDBG related administrative activities.
Target Date for Completion	12/31/2022
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	

Planned Activities	Support the administrative obligations of King County Regional Homeless Authority as a subrecipient of CDBG funds and as a participant in the consolidated planning process.
Goal & unit of measure	
Project Number	4
Project Name	ESG22 Seattle
Annual Goals	CPD: Increase homeless services
Priority Needs Addressed	Homeless Person Overnight Shelter
Amount & grant source	\$801,427 ESG
Description	Programs and activities supported by these funds are specifically intended to benefit low- and moderate-income and homeless persons and families. These persons and families are disproportionately underserved and from communities of color
Target Date for Completion	12/31/2022
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	Programs and activities supported by these funds are specifically intended to benefit low- and moderate-income and homeless persons and families. These persons and families are disproportionately underserved and from communities of color. Approximately 4,802 individuals will benefit from the ESG funding in combination with CDBG entitlement funds
Planned Activities	The 2022 ESG allocation will be used to fund operations at two shelter sites and fund a Rapid Re-Housing program for families. The amount of funds going to emergency shelter will not exceed the amount spent on emergency services in 2010 and no more than 7.5% of the 2022 allocation will be used for administration. These funds will be administered by King County Regional Homeless Authority as a subrecipient of the City.
Goal & unit of measure	3,800 Overnight beds
Project Number	5

Project Name	2022 - 2025City of Seattle WAH22-F001 (SEA) HOPWA
Annual Goals	CPD: Increase homeless services
Priority Needs Addressed	AFH/CPD: Resources for at-risk renters/owners
Amount & grant source	\$3,357,136
Description	Allocate funds to project sponsors to provide the most effective mix of activities to serve persons living with AIDS and their families.
Target Date for Completion	12/31/2024
Location Description	King & Snohomish Counties
Estimate the number and type of families that will benefit from the proposed activities	Low and moderate-income and persons and families. These persons and families are disproportionately underserved and from communities of color. Approximately 254 households will benefit from the HOPWA housing assistance funding.
Planned Activities	Provide funding for housing stabilization including Tenant-based Rent Assistance (TBRA)and Short Term Rent, Mortgage, and Utility (STRMU) assistance, and Permanent Housing Placement along with Supportive Services for employment.
Goal & unit of measure	Households: 254
Project Number	6
Project Name	Community Facilities – Childcare Facilities
Annual Goals	AFH/CPD: Equitable investment across communities
Priority Needs Addressed	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit
Amount & grant source	\$1,000,000
Description	Funds will be used to support the construction of childcare facilities in the Seattle area.

Target Date for Completion	12/31/2024
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	It is anticipated that at least 54 low-income families will benefit from this activity.
Planned Activities	Provide funding for capital improvements that increase capacity in licensed childcare facilities serving low-income families in Seattle.
Goal & unit of measure	54 Persons Assisted
Project Number	7
Project Name	Mt Baker
Annual Goals	AFH/CPD: Promote financial security for LMI HHS
Priority Needs Addressed	Public service activities other than Low/Moderate Income Housing Benefit
Amount & grant source	\$155,734 CDBG
Description	The Paul G. Allen Foundation has provided \$30 million dollars capital support for the development of affordable housing for families. On the ground floor of the building is a Family Resource Center (FRC). This center is available to low-income families many of whom face housing instability.
Target Date for Completion	12/31/2022
Location Description	Rainier Valley
Estimate the number and type of families that will benefit from the proposed activities	Mercy Housing, Mary's Place, Childcare Resources and Refugee Women's Alliance will partner to provide services in the Family Resource Center. While the families in the building will be able to access the services, the FRC is intended to provide services to the surrounding community more than the families living in the building.
Planned Activities	A wide variety of family support services will be offered at the FRC including, health education, housing stability services, diversion referrals for families experiencing homelessness,

	childcare placement services, and play and earn groups for kids  Estimated client service numbers for 2022:  • 900 unduplicated adults will participate in diversion, stabilization, or resiliency program services  • 360 unduplicated adults will receive basic needs items from the Resource Room
Goal & unit of measure	900 Persons Assisted
Project Number	8
Project Name	Minor Home Repair
Annual Goals	AFH/CPD: Provide housing/services to seniors
Priority Needs Addressed	Homeowner Housing Rehabilitated
Amount & grant source	\$595,661 CDBG
Description	Provide minor home repairs to qualifying low- and moderate- income homeowners for safety and health-related repairs to their homes via sub-recipient service provider.
Target Date for Completion	12/31/2022
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	Programs and activities supported by these funds are specifically intended to benefit low- and moderate-income seniors and younger disabled adults. These persons are disproportionately underserved and from communities of color. Economic and community development activities will specifically target historically disadvantaged neighborhoods and business districts. It is estimated 500 homeowners in 2022 will be assisted with this minor home repair program, enabling the homeowner to stay in their home longer, as well as preserve older housing stock in Seattle. This program has been funded at the same level since 2014 with CDBG funding

	and historically assisted a majority of households of color throughout Seattle. Specifically, 67% of 556 households assisted in 2016 identified as households of color; 65% of 623 for 2015, 64% of 673 in 2014, and 65% of 682 in 2013, and 66% of 709 households in 2012. It is anticipated that a similar percentage of households assisted will also identify as households of color in 2021. Historically this program has assisted homeowners of which 85% identify as senior and of which over 60% are Female Heads of Household. Additionally, over 80% of the households have incomes that are half (50%) of Area Median Income.
Planned Activities	The Minor Home Repair program serves younger disabled homeowners, low-income family homeowners, and older adult homeowners who are faced with the challenge of affording home repairs. Subrecipient staff provide parts and labor to make minor home repairs for homeowners who are on limited incomes. Subrecipient staff conduct an assessment and implementation of minor repairs on owner-occupied housing. Repairs include, but are not limited to, fixing leaking pipes, replacing broken sinks, rebuilding broken steps, replacing broken doors and windowpanes, building wheelchair ramps, and installing grab bars.
Goal & unit of measure	500 Household Housing Unit
Project Number	9
Project Name	Home Repair Revolving Loan Program
Annual Goals	AFH/CPD: Resources for at-risk renters/owners
Priority Needs Addressed	Homeowner Housing Rehabilitated
Amount & grant source	\$605,462 CDBG PI (RLF)
Description	Provide major home repair financial assistance to qualifying low- and moderate-income homeowners, to help them maintain their homes so that they can continue to live there.
Target Date for Completion	12/31/2022
Location Description	City-wide

Estimate the number and type of families that will benefit from the proposed activities	Approximately 20 homeowners will receive financial assistance for major home repair. Assisted households typically include seniors and others on low, fixed incomes. The Home Repair Loan Program helps prevent displacement of low-income homeowners by helping them remain safely in their homes. Homeowners of color are more likely than their white counterparts to be severely cost burdened, meaning that they pay more than 50% of their income towards housing. Therefore, homeowners of color may be more likely to not have access to resources needed for critical home repairs like roof replacements or side sewers
Planned Activities	Financial assistance in the form of loans to qualifying homeowners. Program development, financial management, and data reporting activities in support of the Home Repair Program.
Goal & unit of measure	20 Household Housing Unit
Project Number	10
Project Name	Homebuyer Assistance Revolving Loan Program
Annual Goals	AFH/CPD: Preserve and increase affordable housing
Priority Needs Addressed	Public service activities other than Low/Moderate Income Housing Benefit
Amount & grant source	\$222,000 CDBG PI (RLF)
Description	This project will continue to provide direct assistance to low- and moderate-income (LMI) households to purchase existing homes, to the extent there are funds available in this Revolving Loan Fund (RLF) It is the goal of the City Homebuyer Assistance Program to create access to housing stability and wealth building through provide access to affordable homeownership for LMI households in Seattle.
Target Date for Completion	
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	Six households of color, or other historically disadvantaged Seattle residents will benefit from the proposed activities.
Planned Activities	<ul> <li>How will activities/recipients of funds be identified?</li> <li>How many activities do you plan to undertake?</li> </ul>

	When will the activities be undertaken & finished?
Goal & unit of measure	6 Persons Assisted
Project Number	11
Project Name	OH 2022 CDBG Admin & Planning
Annual Goals	
Priority Needs Addressed	
Amount & grant source	\$160,972 CDBG
Description	Support OH staff costs associated with CDBG program planning and contracted services.
Target Date for Completion	12/31/2022
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	
Planned Activities	Planning activities related to the development of affordable housing.
Goal & unit of measure	
Project Number	12
Project Name	Rental Housing Preservation and Development Revolving Loan Program
Annual Goals	AFH/CPD: Preserve and increase affordable housing
Priority Needs Addressed	Rental units rehabilitated

Amount & grant source	\$366,435 CDBG PI (RLF)
Description	The balance remaining in the Revolving Loan Fund (RLF) rather than entitlement funds will provide financial assistance for the preservation and development of multifamily rental affordable housing.
Target Date for Completion	12/31/2024
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	Funded projects will serve low-income households, including formerly homeless households, for 50 years or more. These are households with incomes at or below 60% of AMI who are disproportionately people of color and disproportionately cost burdened. These households also include other protected classes, such as seniors and people with disabilities who are living on low, fixed incomes. Housing will be affirmatively marketed to ensure access by disadvantaged groups. Homeless housing will serve households assessed and referred through in the Continuum of Care's coordinated entry system.
Planned Activities	The CDBG funds will be used, with other funds, for capital financing related to construction, acquisition, and rehabilitation of affordable rental housing for low-income households.
Goal & unit of measure	26 Household Housing Unit
Project Number	13
Project Name	OH 2022 HOME Admin & Planning
Annual Goals	
Priority Needs Addressed	
Amount & grant source	\$365,052 HOME
Description	Administration of HOME activities
Target Date for Completion	12/31/2022
Location Description	City-wide

Estimate the number and type of families that will benefit from the proposed activities	
Planned Activities	Administration of HOME activities
Goal & unit of measure	
Project Number	14
Project Name	OH 2022 HOME
Annual Goals	AFH/CPD: Preserve and increase affordable housing
Priority Needs Addressed	Rental units constructed
Amount & grant source	\$4,285,473 HOME
Description	Funding will be awarded to housing development and preservation projects through a competitive Notice of Funds Available (NOFA) process in December 2021. An estimated 48 households will be assisted in total.  Funded projects will serve low-income households, including formerly homeless households, for 50 years or more. These are households with incomes at or below 60% of AMI who are disproportionately people of color and disproportionately cost burdened. These households also include other protected classes, such as seniors and people with disabilities who are living on low, fixed incomes. Housing will be affirmatively marketed to ensure access by disadvantaged groups.  Homeless housing will serve households assessed and referred through in the Continuum of Care's coordinated entry system.
Target Date for Completion	12/31/2022
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	Funded projects will serve low-income households, including formerly homeless households, for 50 years or more. These are households with incomes at or below 60% of AMI who are disproportionately people of color and disproportionately cost burdened. These households also include other protected classes, such as seniors and people with disabilities who are living on low, fixed incomes. Housing will be affirmatively marketed to ensure access by disadvantaged groups.

	_	households assessed and referred f Care's coordinated entry system.
Planned Activities	This year's allocation of HOME funds will likely go towards theproduction of approximately 20+ units of rental housing, some of which may be developed by a CHDO. The CDBG fund will be used, with other funds, for capital financing related to construction, acquisition, and rehabilitation of affordable rental housing for low-income households.	
Goal & unit of measure	22 Household Housing Unit	
Project Number	15	
Project Name	OED 2022 Small Business Support	
Annual Goals	CPD: Affordable Commercial Opportunities	CPD: Increase Small Business Assistance
Priority Needs Addressed	Businesses assisted	
Amount & grant source	\$1,364,000 CDBG	
Description	This project flexibly responds to emergent business needs multiple ways: by providing technical assistance on the stabilization and financial aspects of maintaining a business, providing working capital grants for businesses after a destabilizing event (for example, disruption of customers caused by nearby construction) and by financing necessary tenant improvements. This includes \$172,000 for planning related to the Only in Seattle project, which is otherwise funded by non-Federal funds.	
Target Date for Completion	12/31/2022	
Location Description	City-wide	
Estimate the number and type of families that will benefit from the proposed activities	The program prioritizes outreach for business technical assistance to women, minority and immigrant owned businesses.	
Planned Activities	supported with tecl  • Approximately 3 sn	small businesses will be hnical assistance.  nall businesses will be supported enant improvements.

	<ul> <li>Approximately 30 small businesses will be sup with working capital grants.</li> <li>Support 8 business district organizations estal and implement plans and strategies to provid resources and technical assistance to small businesses in their neighborhoods</li> </ul>	olish
Goal & unit of measure	3 Business 400 Busines	S
Project Number	16	
Project Name	OIRA ESL for Work (Ready to Work)	
Annual Goals	AFH/CPD: Initiatives support marginalized groups	
Priority Needs Addressed	Public service activities other than Low/Moderate Income Housing Benefit	
Amount & grant source	\$650,200 CDBG	
Description	Provide ESL, job skills training and placement for persons with limited English proficiency via a CBDO.	
Target Date for Completion	12/31/2022	
Location Description	City-wide	
Estimate the number and type of families that will benefit from the proposed activities	The total number of families served is estimated to be 220. Participants will be English language learners in need of stable employment and ongoing access to English language learning and digital literacy programs. Currently immigrant and refugee jobseekers who have low levels of English language proficiency succeed in college certificate, job training, and basic skills programs at a significantly lower rate than native -born English proficient individuals. The outcomes of this program will demonstrate course completion and educational advancement rates that exceed those of traditional collegebased ESL programs.	
Planned Activities	Via a CBDO, and subcontracted community-based organizations, provide English language learning and di literacy classes and employment services including our learning assessments, classroom instruction, case	_

	management, educational and career planning, job placement and employer engagement to support the program.
Goal & unit of measure	220 Persons Assisted
Project Number	17
Project Name	OPCD Equitable Development Initiative
Annual Goals	AFH/CPD: Equitable investment across communities
Priority Needs Addressed	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit
Amount & grant source	\$430,000 CDBG
Description	Provide support for community-based organizations pursuing investment strategies that will mitigate displacement within high-risk neighborhoods.
Target Date for Completion	12/31/2023
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	Funding will be awarded to eligible organizations through a competitive Notice of Funds Availability (NOFA) process in early 2019. CDBG funds will support at least 2 neighborhoods pursuing an anti-displacement strategy.  The EDI Fund addresses displacement and the unequal distribution of opportunities to sustain a diverse Seattle. The EDI fosters community leadership and supports organizations to promote equitable access to housing, jobs, education, parks, cultural expression, healthy food and other community needs and amenities. The EDI Framework integrates people and place to create strong communities and people, as well as great places with equitable access. The Framework, with its equity drivers and outcomes, functions as an analytical tool to guide implementation to reduce disparities and achieve
	equitable outcomes for marginalized populations. The following are the indicators that inform the displacement Risk Index that EDI projects are focusing on:  1. People of color: Percentage of population that is not non-Hispanic White

Amount & grant source	\$808,000 CDBG
Priority Needs Addressed	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit
Annual Goals	CPD: Access to Nature and Physical Activities
Project Name	Parks Seattle Conservation Corp. Parks Upgrades
Project Number	18
Goal & unit of measure	100 Persons Assisted
Planned Activities	Equitable Development Projects are community-driven strategies created through an inclusive community engagement process and are prioritized in neighborhoods with high levels of chronic and recent displacement risk, history of disinvestment and community driven priorities to mitigate further displacement and increase access to opportunity. Funds will be awarded to eligible organizations through a request for proposal process in 2022. Anticipate that two projects in two different neighborhoods will begin in 2023.
	7. Proximity to transit: Number of unique transit trips within 0.25-mile walking distance of a location
	6. Household income: Percentage of population with income below 200% of poverty level
	5. Housing cost-burdened households: Percentage of households with income below 80% of AMI that are cost burdened (> 30% of income on housing) and Percentage of households with income below 80% of AMI that are severely cost burdened(> 50% of income on housing)
	4. Rental tenancy: Percentage of population in occupied housing units that are renters
	3. Low educational attainment: Percentage of population 25 years or older who lack a Bachelor's degree
	2. Linguistic isolation: Percentage of households in which no one 14 and over speaks English only or no one 14 and over speaks both a language other than English and English "very well"

Description	Provide capital improvements, renovation and ADA improvements in neighborhood parks serving qualifying lowand moderate-income neighborhoods.
Target Date for Completion	12/31/2022
Location Description	City-wide
Estimate the number and type of families that will benefit from the proposed activities	Park improvements occur in parks that serve low-income neighborhoods. The neighborhoods disproportionally serve people of color and other historically disadvantaged people. The residents within an approximate 1.5-mile radius of each park benefit from the improvements.
Planned Activities	Installation of up to 6 park improvements including but not limited to safety fencing, paths, ADA compliance, and improved landscaping.
Goal & unit of measure	35,000 Persons Assisted

### AP-50 Geographic Distribution – 91.220(f)

# Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

At present, the City is not implementing HUD designated geographic based priority areas such as NRSAs, Empowerment Zone or Brownfields. Allocations and program activities are funded City-wide in accordance with eligibility and program priorities set through sub-recipient departments policies. Going forward, however, there will be intentional application of the following principles to help address the disparities of access to services, housing and community infrastructure identified through:

- 1. Disparities identified through the 2017 City and Seattle Housing Authority's Assessment of Fair Housing analysis in terms of geographic equity in access to private and publicly supported housing, services and community assets. In many cases this will be based on the need to balance City-wide access; but it will also prioritize those investments that address the current and future boundaries that HUD maps and data determine fall into Racial/Ethnically Concentrated Areas of Poverty. Other issues, such as improving access and reducing impact on people with different abilities could focus on system-level improvements without being tied to specific geographic locales such as Transit Improvement that are primarily driven by urban planning and growth management principles but need to address disparate impact on people with different abilities, *regardless* of location.
- 2. The City's Equitable Development Initiative (EDI); part of the AFH work plan, focuses on areas with a high potential for gentrification and displacement, particularly areas that have been high minority concentrations as a result of racially restrictive covenants and/or redlining. Organizations prioritized for funding from EDI are expressly rooted in impacted communities and geographies.
- 3. Mandatory Housing Affordability (MHA) requires new development to include affordable homes or contribute to a City fund for affordable housing. The City adopted citywide MHA legislation in spring of 2019, expanding MHA affordable housing requirements in 27 urban villages. The series of upzones needed to expand MHA took effect on April 19, 2019.

The MHA legislation was the product of over two years of consultation and engagement with other City departments, the Seattle Housing Authority, regional agencies, residents, and other community stakeholders. The expansion of MHA added capacity for an additional 72,000 homes and addresses needs heard from community stakeholders, including creating more affordable income-restricted housing for low-income people; minimizing displacement of existing residents; supporting more housing choices, including home ownership and family-size housing; and developing more opportunities for people to live near parks, schools, and transit. The rezones allow for new areas for townhouse and multi-family development in high-opportunity amenity-rich areas of the city. With the expansion of MHA, all multifamily and commercial development now contributes to rent- and income-restricted housing, making MHA the largest new contributor to affordable housing since the establishment of the

Annual Action Plan 2022 voter-approved Seattle Housing Levy in 1981.

Areas upzoned through MHA legislation [may rise in priorities for investment of CDBG/HOME, State trust fund or local Levy funding. The HUD federal grants may be used for eligible high priority developments that directly benefit LMI households. EDI projects are active in most MHA areas that have high percentages of people of color who are most likely to be affected by displacement due to upzones.

#### **Geographic Distribution**

Target Area	Percentage of Funds

**Table 8 - Geographic Distribution** 

#### Rationale for the priorities for allocating investments geographically

See answer to question one above. In addition, where activities might impact HUD identified Racial/Ethnically concentrated area of Poverty (R/ECAPS) we want to suggest a broader approach to those neighborhoods. The 2017 Assessment of Fair Housing suggested that it's good to pay attention not only to areas currently meeting R/ECAP criteria, but also areas of the city that are close to meeting the R/ECAP criteria *and* to areas that have come out of R/ECAP status.

- Areas of micro-segregation and economic disadvantage can be masked with data at the Census Tract level.
- A Census Tract can land inside or outside of the criteria for R/ECAPs as an artifact of the high margins of error in the ACS estimates used to test for R/ECAP status. (The tract-level margins of error for poverty rate HUD used to identify R/ECAPs averages +/-9 to 10 percentage points.)

Additionally, it's helpful to keep in mind that former R/ECAPs may be rapidly gentrifying areas with high displacement risk. Example: in 1990, Census Tract 87 in the Central Area/Squire Park area was a R/ECAP; as of the 2009-2013 5-year ACS, this Census Tracts was no longer a R/ECAP.

Another tool that City departments commonly use to help inform geographic prioritization is the City's Race and Social Equity Index, which combines data on race, ethnicity, and related demographics with data on socioeconomic disadvantage, disability, and health disadvantages to identify neighborhoods where marginalized populations are a relatively large share of residents. Responding to guidance in the Comprehensive Plan and Equitable Development Implementation Plan, the Office of Planning and Community Development launched an Equitable Development Monitoring Program (EDMP) in 2020 to aid City leaders and partners in making policy, planning, and investment decisions to advance equitable development and address displacement. The monitoring program includes analysis of community indicators of wellbeing and livability by neighborhood, with a special focus on how priority areas in the

Race and Social Equity Index are faring on the indicators relative to other neighborhoods in the city.

Insights from tracking of Heightened Displacement Risk Indicators, which comprise another part of the EDMP, will supplement the City's existing, longer-range Displacement Risk Displacement Index in informing investments.

#### Discussion

Regardless of focus on a particular geographic area which is an official HUD designation like an empowerment zone, or Brownfield urban renewal area, this Consolidated Plan will prioritize projects that meet the following criteria:

- Meet one or more of the established Consolidated Plan Goals for 2018-2022;
- Address and/or mitigate issues identified in the 2017 Assessment of Fair Housing;
- Proactively address the Race and Social Justice impact questions included in SP- 25 and SP-25;
- Address the needs of a City R/ECAP (geographic area that is disproportionately represented by people of color who are in poverty);
- Leverage the work of other City and/or SHA adopted plans or initiatives.

### **Affordable Housing**

### AP-55 Affordable Housing - 91.220(g)

#### Introduction

The Office of Housing's 2020 Notice of Funding Availability (NOFA) for the Multifamily Rental Housing Program was announced on July 16, 2020 and included approximately \$20 million for multifamily rental projects, which includes funds from the Housing Levy, other local and state sources as described here, along with federal funds.

One Year Goals for the Number of Households to be Supported	
Homeless	254
Non-Homeless	583
Special-Needs	109
Total	971

Table 9 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households Supported Through	
Rental Assistance 340	
The Production of New Units 2	
Rehab of Existing Units	
Acquisition of Existing Units	
Total	971

Table 10 - One Year Goals for Affordable Housing by Support Type

#### Discussion

The Office of Housing's 2020 Notice of Funding Availability (NOFA) for the Multifamily Rental Housing Program was announced on July 16, 2020 and included approximately \$20 million for multifamily rental projects, which includes funds from the Housing Levy, other local and state sources as described here, along with federal funds.

Affordable housing assistance programs implement many of the goals of the 2017 Assessment of Fair Housing and this Consolidated Plan by assisting people who are experiencing homelessness and other high needs groups, and by providing housing in areas with access to high opportunity and areas at high risk of displacement.

Funding for rental housing production and preservation is awarded following the priorities and procedures adopted in OH's Housing Funding Policies (link in PR-10 of the Consolidated Plan).

The funding supports housing that will serve seniors and people with disabilities; low-wage workers and

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their families; and adults, families and youth/young adults experiencing homelessness, including chronically homeless people with disabilities. Housing is funded throughout the city, meeting fair housing goals to increase housing options in areas that afford access to opportunity, as well as preserve and increase housing in areas where residents are at high risk of displacement. Rehabilitation funding is also available for existing low-income rental housing needing major systems upgrades to extend the life of buildings that serve extremely low-income residents.

Funding for housing rehabilitation loans and grants is also made available following priorities and procedures in OH's Housing Funding Policies (see above). Assistance is available to low-income homeowners, including seniors on fixed income and other homeowners at risk of displacement. The program prioritizes repairs that address immediate health and safety issues and other urgent repairs that will result in increased cost and unhealthy living conditions if left unaddressed.

# AP-60 Public Housing – 91.220(h) Introduction

SHA is a public corporation which provides affordable housing to more than 37,200 people through a variety of opportunities including SHA owned/managed units, subsidizing collaborative units operated by non-profit partners and tenant-based vouchers that provide subsidy to participants to rent in the private market. Over 31,500 of these residents live within the City of Seattle. About one-third of SHA's participants in Seattle are children and another one-third are seniors or adults with disabilities. More than 80 percent of SHA households have annual incomes below 30 percent area median income.

#### Actions planned during the next year to address the needs to public housing

In 2022, SHA will continue to innovate and adopt practices and policies that can increase access to affordable housing for more households in Seattle. While the Seattle housing market has grown increasingly expensive over the years, SHA has played a critical role in helping low-income households find stable, safe and affordable housing while remaining in Seattle. See Seattle Housing Authority's 2016-2020 Strategic Plan, 2021 Annual Moving to Work Plan and 2022 Annual Budget for SHA's proposed actions to address Seattle's public housing needs, all of which are publicly available at www.seattlehousing.org.

# Actions to encourage public housing residents to become more involved in management and participate in homeownership

Residents play an active role at SHA. SHA Community Builders support residents in becoming involved in management, working with interested residents to form and sustain elected resident councils and issue-specific work groups to collaborate with management on issues of common interest. In addition, most communities send representatives to the Low-Income Public Housing Joint Policy Advisory Committee (JPAC) and the Seattle Senior Housing JPAC, which SHA regularly consults on major policy issues, the Annual MTW Report and the Annual Budget. Residents are also involved in planning for the use of HUD's Resident Participation Funds. Finally, SHA's Board of Commissioners has two resident Commissioners who provide valuable points of view in SHA's governance. SHA's JobLink program connects residents to employment, education, and resources, putting more residents on a path toward increased economic self-sufficiency. For some participants, services include financial management workshops preparing them for homeownership.

## If the PHA is designated as troubled, describe the manner in which financial assistance will be provided or other assistance

Seattle is not a troubled housing authority.

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#### Discussion

While the need for safe, decent, affordable housing has always been greater than the supply, Seattle's income inequality gap is widening and the ability for people with low incomes to live in our city without additional support grows increasingly difficult. The majority of households we serve are comprised of seniors or people with disabilities who don't have a chance to earn higher incomes to cover increasing rents and other costs of living. Those who are able to work need stable, affordable housing, as well as access to quality low-cost childcare, job training and other services as well as access to living wage jobs so they can participate in the workforce, benefit from the City's economy and stand a chance of paying market rate rents without subsidy. Thus, in addition to providing affordable housing, SHA will continue to help residents access other services to ensure residents stay housed and Seattle remains a place for people of all income levels to live.

### AP-65 Homeless and Other Special Needs Activities – 91.220(i) Introduction

Seattle is responding to the needs of people experiencing homelessness through a coordinated Continuum of Care (CoC), formerly All Home, and overseen by KCHRA in 2022. The City invests in services to prevent homelessness and to help people experiencing homelessness access and retain permanent, affordable housing with direct grants through contracts with community-based organizations. The Cityalso invests in the development of affordable, permanent housing for homeless and low-income individuals and families.

To provide more effective and efficient services, the City of Seattle has merging its homeless services funding with King County and the functions of the former COC operator All Home to create the King County Regional Homelessness Authority (KCRHA), which began hiring staff in 2021 and formally assumed contract and COC oversight in 2022. COVID-19 had a significant impact on this transition. Through the KCRHA, the City continues to coordinate with local and regional partners on shared goals and outcomes, such as increasing rates of exits to permanent housing, and addressing racial inequities.

The KRCHA, in partnership with the City, County, Lived Experience Coalition, and Sound Cities, and under the leadership of their Governing Committee and Implementation Board, are engaging with key stakeholders across the region to develop a new regional 5 Year Plan, expected to be released November 2022. This plan will include specific measurable actions, outcomes and goals for the entire King County region. The KCRHA is also working with local jurisdictions to develop Sub-Regional plans, which is focused on strategies and activities targeted to address the unique circumstances faced within a city.

Historically, outcomes have focused on increasing the number of exits to permanent housing, reducing the number of people falling into homelessness, and reducing the number of people who return to homelessness from permanent housing. Strategies to meet these goals may include competitive bidding processes (requests for proposals), strengthening our Coordinated Entry for All (CEA) system, providing targeted technical assistance, and ensuring the voices of people with lived experience are centered in the design of homelessness prevention and intervention services.

Funding to agencies described in the action plan is provided in the form of a contract between the recipient agency and the KCRHA. The contract contains terms and conditions of funding, reporting and invoicing requirements, performance expectations and service delivery levels, record keeping responsibilities, and consent to on-site monitoring as requested. Funding to the KCRHA is provided through a Master Services Agreement (MSA) held between the KRCHA and the Seattle Human Services Department.

The KCRHA makes funding awards through competitive procurement processes. The specific requirements for requests for funding are detailed in procurement materials. Funding opportunities and materials are posted on the KCRHA website at: Funding Opportunities - KCRHA **Annual Action Plan** 

The KCRHA Grants Team holds Open Hours twice a month to engage with service providers who have questions about grants and funding opportunities.

Applications in each process are reviewed for ability to deliver services that meet investment outcomes and goals. Applicants are also asked to demonstrate how they will incorporate specific standards and principles, such as demonstrated commitment to racial equity and social justice within their program model and agency.

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The City of Seattle funds traditional street outreach services via KCRHA across several contracted service providers that have population and culturally specific focus. Seattle's HOPE Team is an innovative outreach approach with behavioral health-trained outreach workers that identify unsheltered households camping in unsafe conditions and connect them to shelters or other safe spaces. Although the HOPE Team will remain at HSD while all other homeless services will moved to KCHRA in 2021, focus will be on additional gap analysis, further collaboration, and continuous improvement between KCHRA, the HOPE Team and the whole outreach continuum of providers we fund for outreach services.

#### Addressing the emergency shelter and transitional housing needs of homeless persons

Both the City of Seattle and King County invested in hundreds of new shelter beds in 2019 and 2020, adding beds to existing facilities and repurposing spaces. Both the City and County continued to further shift to "enhanced" shelter models that offer 24/7 services, right of return, storage, hygiene, meals and amenities, with staffing support to quickly exit households to permanent housing and create space for inflow. The City continued to hold peer "learning circles" and targeted technical assistance to support grantee success. In 2020, the City worked with homeless service providers to de-intensify shelter spaces to reduce transmission of COVID-19. These changes will be maintained into 2022 and the focus will continue to be on refining the enhanced model and identifying potential new spaces to increase bed capacity as resources allow.

In 2022, ESG-CV will continue to support existing and new emergency shelters with KCRHA coordination.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that

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individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

Several regional efforts are underway to help homeless households' transition to permanent housing:

- Providing staffing at crisis centers (shelters, day centers, regional access points) to provide coordinated entry assessments, diversion, and housing support
- Expanding the Housing Connector, a public-private partnership engaging landlords in offering housing to households experiencing homelessness
- Revamping the coordinated entry process to move households to PH morequickly
- Adding employment and education connections and siting employment navigators sited (trained to create employment pathways) at each coordinated entry access point; Continuing weekly case conferencing to review by-name households by population type who are eligible for housing placement

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); or, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs.

The City of Seattle uses a vulnerability tool to identify households at highest risk of becoming homeless, then supports those households through culturally competent, effective homelessness prevention program. The City will continue to target prevention services toward households on the waitlist for Seattle Housing Authority housing choice vouchers and who are at high risk of homelessness.

System partners are engaged regularly in homelessness response, and partners continue to focus attention on reducing system exits into homelessness. The CoC End Youth Homelessness Now! Campaign which, ended in 2020, actively engaged child welfare and other systems to focus on reducing exits into homelessness. These system partners will continue to be involved in the shift to the new King County Regional Homelessness Authority throughout 2022

Also, in 2022, OPCD's EDI allocations will continue to prioritize CDBG funding for qualifying projects in high risk of displacement neighborhoods.

#### Discussion

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Public Housing Impact on Homelessness: Seattle Housing Authority serves more than 18,000 households. In 2019, 49% of new households admitted into SHA's subsidized housing programs were homeless. Additionally, about 80% of all households served are extremely low-income at 30% or less of area median income. Without housing supports, many of these families and individuals could be at risk of homelessness. Specific housing supports are also targeted to individuals and families experiencing homelessness. For example, 19% of SHA's housing capacity is designated for previously homeless households, including 1,900 vouchers supporting permanent supportive housing in partnership with local government and community nonprofits. In addition, 300 vouchers were committed to the City of Seattle's 2016 Housing Levy projects, 154 vouchers are dedicated to non-elderly adults with disabilities who are homeless or at risk of homelessness and 569 Veterans Affairs Supportive Housing vouchers are designated for homeless veterans and their families. SHA's homelessness commitment also includes support for families with children, through 275 Family Unification Project vouchers, which help to reunite families who have been separated due to homelessness or foster youth who are aging out of the foster system.

Seattle Housing Authority believes in keeping people stably housed, working with residents and service providers to be flexible and supportive. The agency recognizes that residents may have few, if any, other options for stable affordable housing and staff strive to work with residents to remain housed. SHA meets residents where they are and works with them to be successful in housing while still holding them accountable and being mindful of impacts on the health and safety of the community. This is done by investing in services in partnership with community-based organizations that provide case management, wellness and physical and behavioral health services. SHA also invests in adult education, employment and asset-building programs.

### AP-70 HOPWA Goals- 91.220 (I)(3)

One-year goals for the number of households to be provided housing through the use of HOPWA for		
Short-term rent, mortgage, and utility assistance to prevent homelessness of the individual or		
family	60	
Tenant-based rental assistance	194	
Units provided in permanent housing facilities developed, leased, or operated with HOPWA funds	0	
Units provided in transitional short-term housing facilities developed, leased, or operated with		
HOPWA funds	0	
Total	254	

# AP-75 Barriers to affordable housing – 91.220(j) Introduction:

The 2017 City of Seattle (City) and Seattle Housing Authority (SHA) Assessment of Fair Housing (Assessment) responds to the requirements of HUD's December 2015 Final Rule requiring jurisdictions to make a baseline assessment of their compliance with Affirmatively Furthering Fair Housing. The Assessment requirements in 24 CFR 5.150 through 5.180 make clear that HUD's purpose in adopting the new rule is to ensure that public and private policies, programs, contracting and resource allocations: 1) take "meaningful action" to affirmatively further fair housing and economic opportunity; and 2) remove barriers to compliance with the Fair Housing Act of 1968 (FHA); and 3) not take action that is inconsistent with the duty to further fair housing.

To complete this assessment, the City and SHA used HUD's prescribed Assessment Tool to analyze HUD-provided maps and data, identify contributing factors that "cause, increase, contribute to, maintain, or perpetuate segregation, racially or ethnically concentrated areas of poverty, significant disparities in access to opportunity, and disproportionate housing needs" by Federal protected class members (24 CFR 5.154a and 5.154d(4)). This data analysis combined with the input gained through multiple community engagement efforts to develop the Fair Housing Goals and Priorities integrated intothis Assessment. The City and SHA have long been committed to the principles of equity and compliance with the Fair Housing Act of 1968 and related civil rights laws. People who live and work here in the public and private sectors of this city and region are known for a progressive approach to fair housing and equity issues.

The City released its community preference guideline, which was developed through cross-departmental efforts by the Office of Housing and the Office for Civil Rights and informed by many months of stakeholder and community engagement. A number of non-profit housing developers in Seattle have already expressed interest in implementing community preference as part of affirmative marketing for new subsidized rental housing projects.

The City's 2021 CAPER reflects the accomplishments for projects committed to in the 2017 AFH. See the full report at <a href="mailto:bittps://www.seattle.gov/human-services/reports-and-data/federal-funding-plans">bittps://www.seattle.gov/human-services/reports-and-data/federal-funding-plans</a> .final.pdf

Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment

HUD required the AFH to address prioritized Contributing Factors (which include public and private action or inaction regarding public polices, land use controls, tax policies affecting land zoning ordinances, growth limitations, etc.) by developing fair housing Goals and Objectives which the City

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adopted via the AFH; to eliminate or mitigate the fair housing issues and conditions identified in the community engagement and data analysis phases of the assessment. The City and SHA strategies to address the "contributing factors" are detailed in the 2017 AFH Goals and Objectives Matrix that is attached to the 2018-22 Consolidated Plan as a supplemental document, see section AD-25. The following list highlights the City and SHA identified factors.

- Access to financial services
- Access to proficient schools for persons with disabilities
- Access to publicly supported housing for persons with disabilities
- Access to transportation for persons with disabilities
- Admissions and occupancy policies and procedures, including preferences in publicly supported housing
- The availability of affordable housing units in a range of sizes
- The availability, type, frequency and reliability of public transportation
- Community opposition
- Displacement of residents due to economic pressures
- Inaccessible buildings, sidewalks, pedestrian crossings, or other infrastructure
- Inaccessible government facilities or services
- Lack of community revitalization strategies
- Lack of local private fair housing outreach and enforcement
- Lack of local public fair housing enforcement
- Lack of private investment in specific neighborhoods
- Lack of public investment in specific neighborhoods, including services or amenities
- Land use and zoning laws
- Lending Discrimination
- Location of employers
- Location of environmental health hazards
- Location of proficient schools and school assignment policies
- Location and type of affordable housing
- Occupancy codes and restrictions
- Private discrimination
- Siting selection, policies, practices and decisions for publicly supported housing
- Source of income discrimination

#### **Discussion:**

The City and SHA continued with implementation of the 2017 Assessment of Fair Housing Goals and Priorities as documented by the plan. While the Biden Administration has only recently reinstated the Affirmatively Furthering Fair Housing Rule (AFFH), the City remains committed to the local and state laws and programs that support this rule. As soon as HUD provides guidance to grantees as to the updated requirements for future FH assessment, the City, SHA and our partners will respond as appropriate.

Annual Action Plan 2022 We will continue to balance potentially competing strategies:

- HUD calls for a balanced approach to Affirmatively Furthering Fair Housing. HUD is not
   "prescriptive in the actions that may affirmatively further fair housing, program participants are
   required to take meaningful actions to overcome historic patters of segregation, promote fair
   housing choice, and foster inclusive communities free from discrimination." However, HUD
   makes it clear that "for a balanced approach to be successful, it must affirmatively further fair
   housing...specific to local context, including the actions a program participant has taken in the
   past."
- Jurisdictions are to balance place-based strategies (to create equity, reduce poverty and mitigate displacement risk) and housing mobility strategies (to encourage integration and provide people in protected classes more options for housing city-wide). HUD describes place-based strategies as "making investments in segregated, high poverty neighborhoods that improve conditions and eliminate disparities in access to opportunity" and "maintaining and preserving existing affordable rental housing stock to reduce disproportionate housing needs." Housing mobility strategies include "developing affordable housing in areas of opportunity to combat segregation and promote integration."
- The challenge of influencing and/or changing policies, initiatives, and actions that are outside of the direct authority of a jurisdiction. For example, states generally control taxation authority rather than cities, which may impact land use and zoning regulation.
- Because HUD CDBG/HOME/HOPWA/ESG federal funds are targeted to low- and moderateincome people with specific eligibility criteria it was difficult to ensure that the AFH was not limited only to impacts on vulnerable populations. It was necessary to remind agencies, stakeholders, and participants that the AFH is about inequity and potential discrimination regardless of income on a broader scope and scale than in prior planning efforts.

It is also clear that the federal government's role is changing. Shifting priorities in direct federal allocations; decreasing priority for enforcement of fair housing violations; and cuts in funds for domestic programs which directly impact protected classes will leave cities in a vacuum of resources to address the issues identified in Assessments.

### **AP-85 Other Actions – 91.220(k)**

#### Introduction:

#### Actions planned to address obstacles to meeting underserved needs

The City's EDI funds (including CDBG) target areas that have historically been under-invested in and have significant disparities in positive outcomes for residents compared to more affluent areas of the City.

In addition, the City plans several actions, completed or underway which have been informed by underserved homeless communities, including:

- The LGBTQ work plan was developed and implemented by the LGBTQ+ work group, which is comprised of individuals from Ingersoll Gender Center, the Pride Foundation, Seattle's LGBTQ Commission, SOCR, HSD and HSI. Developed and launched in 2019, the plan set out to promote safe shelter for trans and non-binary people. Ingersoll Gender Center facilitated focus groups and the information gathered was used to develop a LGBTQ+ cultural competency training for shelter providers. Angeline's Women's Shelter was the first provider to receive the training. Continuing work on this project is on hold. Funding for Ingersoll Gender Center was used from performance pay underspend-a source of funding that is no longer available due to the COVID-19 crisis.
- Continued community engagement, partnerships, data analysis, and contract language for inclusive sheltering for all gender identities are bodies of work slated to move over to KCRHA.
- The City of Seattle received technical assistance from Native-serving organizations on how to best support service providers serving American Indian/Alaska Natives
- In supportive housing buildings, the City is coordinating to have the same case managers in each building, creating increased trust, referrals and service utilization and decreasing hospitalization and evictions
- The City is working with the Seattle Housing Authority to identify stability needs and reduce evictions among households receiving Housing Choice Vouchers

#### Actions planned to foster and maintain affordable housing

Please see section PR-10, PR-15, and the Needs Assessment and Market Analysis elements of the 2018-2022 Consolidated Plan for detailed analysis and links to work plans that address Seattle's on-going commitment to foster and maintain affordable housing. Or visit the City Office of Housing website at http://www.seattle.gov/housing.

#### Actions planned to reduce lead-based paint hazards

Please refer to SP-65 of Consolidated Plan for details on the scope of LBP hazard in Seattle's housing stock and for actions planned by the City Office of Housing, the Seattle Housing Authority and during our environmental reviews

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of federally funded capital project for LBP removal.

#### Actions planned to reduce the number of poverty-level families

Please refer to the Consolidated Plan, SP-70, for the City's antipoverty approach to the needs of vulnerable populations, homeless and economic equity issues for all communities in Seattle including poverty-level families in general.

For example, the Office of Immigrant and Refugee Assistance ESL for Work RTW program participants obtain stable employment and continue the ESL studies leading to more family economic stability. Emphasis is on referral and placement for clients in ongoing community based social and other services for which participants are eligible. In addition, the City's Equitable Development Initiative's project selection criteria emphasize actions that support economic mobility for people living in underinvestment areas of the City as part of an effort to lift communities out of poverty.

In addition, OED's business technical assistance and business financing support for low-income small business owners helps to reduce the number of families in poverty, by supporting those owners to be more successful in managing their business. OED's CDBG funded Business Stabilization Fund program prioritizes making investments in small businesses dealing with commercial affordability and displacement issues.

#### Actions planned to develop institutional structure

Please refer to SP-40 in the 2018-2022 Consolidated Plan for a description and issues regarding development of institutional structure to carry-out the work of the federal grant activities funded by the City of Seattle.

# Actions planned to enhance coordination between public and private housing and social service agencies

Please refer to Consolidated Plan PR-10 and AP-10 in this report for previously provided answers to a similar question. In addition, the City's Human Services department (particularly Homeless Strategies and Investment Division), the Office of Housing and Seattle Housing Authority have consistent interaction, project teams, and collaboration on RFPs, contracting, monitoring and joint reporting which sustains the commitment to our coordination.

For example, City of Seattle helped set up Housing Connector, a public-private partnership where landlords offer housing to households experiencing homelessness, and service providers deliver time-limited services those households. The City will continue to increase coordination with housing authorities through a variety of projects including a homelessness prevention pilot for households awaiting housing vouchers.

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The Office for Economic Development collaborates with the Office of Housing to include commercial space geared towards low-income small business owners and nonprofit organizations serving the community where low-income housing development investment are made by the City.

#### **Discussion:**

The City encourages HUD staff to take the Consolidated Plan as written, in its entirety with reference to multiple other major plans, as substantial evidence of a broad range of approaches, funding priorities, leveraged activities, and system efficiency toward the federally mandated goals of the CDBG/HOME/HOPWA/ESG/CoC-McKinney and all state and local funds represented in our investments. We seek to plan for all needs, seek out the high priority and eligible activities for federal funding and make that part of the "whole cloth" overall outcomes and investments the City tries to accomplish. We encourage many City departments, the Mayor's Office and Councilmembers, City Budget Office, Seattle Housing Authority and stakeholder entities and beneficiaries to see this as the City's Consolidated Plan for federal HUD grants in the context of all other plan priorities and resource management.

### Program Specific Requirements

### AP-90 Program Specific Requirements – 91.220(I)(1,2,4)

#### Introduction:

# Community Development Block Grant Program (CDBG) Reference 24 CFR 91.220(I)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

Total Program Income:	400.000
5. The amount of income from float-funded activities	0
has not been included in a prior statement or plan	0
4. The amount of any grant funds returned to the line of credit for which the planned use	
3. The amount of surplus funds from urban renewal settlements	0
strategic plan.	0
year to address the priority needs and specific objectives identified in the grantee's	
2. The amount of proceeds from section 108 loan guarantees that will be used during the	
next program year and that has not yet been reprogrammed	400,000
1. The total amount of program income that will have been received before the start of the	

#### **Other CDBG Requirements**

- 1. The amount of urgent need activities
- 2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate income. Overall Benefit A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate income. Specify the years covered that include this Annual Action Plan.

# HOME Investment Partnership Program (HOME) Reference 24 CFR 91.220(I)(2)

1. A description of other forms of investment being used beyond those identified in Section 92.205 is as follows:

No other forms of investment are contemplated for the use of the HOME funds except as identified in 92.205.

2. A description of the guidelines that will be used for resale or recapture of HOME funds when used

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78

70.00%

for homebuyer activities as required in 92.254, is as follows:

US Department of Housing and Urban Development rules limit the maximum eligible sales price for HOME-assisted ownership housing to \$430,000 for homes in Seattle. In Seattle's high-cost market, there is extremely limited inventory available for income-eligible buyers. The City could request a waiver to increase the maximum sales price based on a market study reflecting the higher median sales price; however, HUD requires this study to be updated on an annual basis and the City cannot justify the costs at this time. Therefore, Seattle will use HOME funds solely for rental housing activities.

3. A description of the guidelines for resale or recapture that ensures the affordability of units acquired with HOME funds? See 24 CFR 92.254(a)(4) are as follows:

Seattle does not utilize HOME funds for homeownership projects. See above.

4. Plans for using HOME funds to refinance existing debt secured by multifamily housing that is rehabilitated with HOME funds along with a description of the refinancing guidelines required that will be used under 24 CFR 92.206(b), are as follows:

The City does not have any plans to refinance existing debt secured by multifamily housing as described in the question, and therefore we do not have any refinancing guidelines for that activity.

# Emergency Solutions Grant (ESG) Reference 91.220(I)(4)

1. Include written standards for providing ESG assistance (may include as attachment)

ESG is governed by the same requirements, priorities, and contract processes as other fund sources included in the City's Request for Proposal funding processes.

2. If the Continuum of Care has established centralized or coordinated assessment system that meets HUD requirements, describe that centralized or coordinated assessment system.

Seattle/King County Continuum of Care (CoC) has implemented a system wide coordinated entry and assessment system (CEA) for all population groups. Managed by King County, the system has been operational under a new platform since June of 2016 Five Regional Access Points (RAPs) with assigned geographic catchment areas covering Seattle and all of King County are the front door to

the CoC Coordinated Entry (CE) system. Materials are available in 12 languages and interpreters are available & accessible. If households are unable to access a RAP, staff are deployed to meet them where accessible and have auxiliary aids and services for effective communication (e.g., Braille, audio, large type, assistive listening, sign language). RAPs are responsible for outreach within their region including designated outreach workers for hard-to-reach pops (i.e., unsheltered CH, YYA, veterans) who are trained to complete assessments in the field. Young Adults, Veterans, and Victims of Domestic Violence can also access CE at population-specific sites Access to homeless housing resources is prioritized based on vulnerability to ensure households who most need assistance can receive it in a timely and consistent manner. Recently shifted to a Dynamic Prioritization model designed to move households to permanent housing more quickly.

3. Identify the process for making sub-awards and describe how the ESG allocation available to private nonprofit organizations (including community and faith-based organizations).

ESG funds in the past have been used by the City of Seattle as part of resources prioritized for homeless intervention services. Future sub-awards of ESG funding will be governed by RFP processes available to all applicants, relying heavily on community based NPOs and open to faith-based organizations within the statutory limits of use of federal funds by these types of organizations.

The City of Seattle's Human Services Department facilitated an open and competitive funding process for homelessness services and support in 2017 for a range of projects including Homelessness Prevention, Diversion, Outreach & Engagement, Emergency Services, Transitional Housing, Rapid Re-Housing and Permanent Supportive Housing. Funding recommendations reflected regional priorities such as person-centered service, results/impact, and addressing racial disparities. The next funding process is expected to be facilitated in 2022/2023 under the new King County Regional Homelessness Authority.

4. If the jurisdiction is unable to meet the homeless participation requirement in 24 CFR 576.405(a), the jurisdiction must specify its plan for reaching out to and consulting with homeless or formerly homeless individuals in considering policies and funding decisions regarding facilities and services funded under ESG.

The current Seattle/King County Continuum of Care (CoC) includes King County plus cities such as Seattle, Auburn, Bellevue, Federal Way, Kent, Renton, and Shoreline. The lead agency for the CoC is KCRHA, which convenes government, faith communities, non-profits, the business community and people with lived experience of homelessness working together to implement the Continuum of Care in King County. ESG funding decisions are coordinated with <a href="KCRHA">KCRHA</a>.

Historically, All Home brought together local governments, religious institutions, non-profits, philanthropicorganizations, shelter and housing providers, the private sector and engaged citizens in a coordinated effort that both responds to the immediate crisis of homeless individuals and

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addressesthe root causes of the problem in our region. As a critical part of that consultation, All Home included the Consumer Advisory Council which served as a forum to incorporate consumer feedback within policy and strategic decisions and action items under the Strategic Plan. Consumers ensured that the effort to end homelessness in King County incorporates the expertise of people who experience homelessness – including those who are at risk of becoming homeless or were formerly homeless – at all levels of implementation, evaluation, and plan revision.

The KCRHA centers the voices of people with lived experience of homelessness through partnership with the Lived Experience Coalition (LEC), who are key partners in both the Implementation Board and Governing Committee who provide leadership to the RHA. We expect the KCRHA to continue to center the voices of people with lived experience at all levels of their efforts.

5. Describe performance standards for evaluating ESG.

The City of Seattle worked in partnership with the CoC, King County, and United Way of King County to develop shared performance standards used in all contracts. These standards were included in the City's 2017 RFP. Examples of performance requirements include Exit Rate to Permanent Housing, Length of Stay (days), Return Rates to Homelessness, and Entries from Literal Homelessness.

In 2022/2023 the King County Regional Homeless System (KCRHA) will issue an RFP which will include the City's ESG funds. This process may include revision of the performance standards for evaluating ESG. The City will retain compliance oversight for the ESG program.

### **Attachments** (Grantee Unique Appendices)

### **Supplemental Answers Final 2022 AAP**

Seattle 2035 Comprehensive Plan is a 20-year vision and broad roadmap for Seattle's future that guides City decisions, and processes for working with others, to manage growth and provide services. This includes the City's Growth Strategy to focus growth in jobs and housing in urban centers and urban villages, along with long-range policies for improving our transportation system; making capital investments such as utilities, sidewalks, and libraries; and enhancing community wellbeing. The Comprehensive Plan also includes broad policies to guide the types of housing the City aims for and the tools the City uses to fund and incentivize housing for low-income households. New to the plan was a Growth and Equity Analysis which resulted in an Equitable Development Implementation Plan. Federal grant funding for the Equitable Development Initiatives noted in this AAP grew out of this community engagement and planning.

Seattle's Office of Housing continues to coordinate with Seattle Housing Authority (SHA) particularly for:

<u>Coordinated acquisitions</u>: The City and SHA partnered on acquisitions of existing HUD Multifamily rental housing at risk of being converted to market-rate housing. One transaction included the preservation of three buildings, and over 260 units; OH invested \$15 million dollars to preserve them for another 20 years. The City and SHA also collaborated to acquire eight acres of "naturally affordable" housing near the Northgate light rail station. This preserved over 200 units of "naturally affordable" housing, while also creating an opportunity for future redevelopment and upwards of 1,600 units of affordable housing.

<u>Yesler Terrace Cooperative Agreement</u>: Per a Cooperative Agreement signed by the City and SHA in 2012, the two parties continue to coordinate on the execution of housing covenants between the City, SHA, and private developers, in conjunction with sales of SHA-owned land in the Master Planned Community Yesler Terrace (MPC-YT) zone. Additionally, the City continues to track SHA's progress toward development and affordability goals, as stated in the Cooperative Agreement and its subsequent amendments.

<u>Tenant-based vouchers in Multifamily Tax Exemption (MFTE) units</u>: The City and SHA continue to coordinate on affirmative marketing of MFTE units to SHA's list of Housing Choice Voucher (HCV) shoppers. This coordination helps SHA staff place HCV holders in MFTE units in newly constructed multifamily properties.

<u>Section 18 conversion of scattered sites:</u> As allowed by Section 18 of the U.S. Housing Act of 1937, SHA is applying to HUD to convert funding for 228 Scattered Site units from low-income public housing to project-based vouchers. City staff coordinated with SHA on its application and outreach to City elected officials.

City supported housing projects coordinate with mental health services programs:

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<u>Harborview Medical Center</u> – Non-profit affordable housing developers supported by the City receive referrals, mental health, and medical services from Harborview Medical Center. These relationships and coordination with the behavioral health unit at Harborview include, but are not limited to, Plymouth Healing Communities, DESC, Plymouth Housing Group, YWCA, and other nonprofit housing developers.

<u>Western State Hospital</u> – OH supports projects that provide affordable housing for people with severe and persistent mental illness, like Community House and Transitional Resources, which coordinate with Western State Hospital for referrals and mental health services.

The Human Services Department coordinates with health, mental health and services systems and housing in multiple ways:

<u>Area Agency on Aging</u> coordinated the Mayor's Age Friendly initiatives to address environmental, economic, and social factors influencing the health and well-being of older adults. Programs such as utility discounts for seniors and people with disabilities, regional reduced transit fares, senior/disabled enrollment in property tax exemption program to help older households to maintain their housing will benefit from this initiative.

King County Community and Human Services & Seattle/King County Public Health - The City has a strong, collaborative, ongoing relationship with Public Health Seattle & King County (PHSKC) and King County's Department of Community and Human Services (DCHS), which includes regular meetings and shared priorities. In 2020/2021, the partnership expanded to support the regions efforts to address the COVID-19 pandemic through shelter deintensification efforts, vaccination access, COVID testing and isolation needs. In 2022 the City, PHSKC, DCHS and KCRHA will expand planning efforts to deepen connections to regional efforts.

Housing Connector developed in 2019, and supported by public funding, this program incentivizes private and non-profit property owners and managers to open their units to individuals in need of a home, while ensuring they have a steady revenue stream and protecting their bottom line. In the process, Housing Connector streamlines how households looking for a home are connected to available units and reduces the time spent searching for housing. We also anticipate a higher utilization of this service in 2021 due to an increase in onetime ESG CV dollars that will be used toward RRH in 2021 both from city and King County.

AP-10 Table 11 – Agencies, groups, organizations who participated

1	Agency/Group/Organization	KCHRA (Formerly All Home)	
	Agency/Group/Organization Type	Planning organization	
	What section of the Plan was addressed by Consultation?	Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Homelessness Strategy	
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	The Seattle / King County Continuum of Care (CoC) includes King County plus the cities of Seattle, Auburn, Bellevue, Federal Way, Kent, Renton, and Shoreline.  The lead agency for the CoC is the newly formed King County Regional Homeless Authority (KCRHA), a broad coalition of government, faith communities, non-profits, the business community and homeless and formerly homeless people. ESG funding decisions are coordinated through KCRHA, as lead CoC agency. For more information about KCRHA please visit:  www.kcrha.org.	
2	Agency/Group/Organization	Ready to Work Steering Committee	
	Agency/Group/Organization Type	Services-Education Services-Employment Other government - State Other government - County Regional organization Civic Leaders Business and Civic Leaders	
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs	
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	RTW steering committee sets program priorities which informed which services would be submitted for CDBG fund consideration.	

Agency/Group/Organization	Housing Development Consortium of Seattle-King County
Agency/Group/Organization Type	Housing Services - Housing Services-homeless
What section of the Plan was addressed by Consultation?	Housing Need Assessment Homeless Needs - Chronically homeless Homeless Needs - Families with children Market Analysis
Homeless Needs - Families with children	
Agency/Group/Organization	use HUD funds as well as Housing Levy funds.  Housing Levy Technical Advisory Committee
Agency/Group/Organization Type	Housing Services - Housing Services-homeless
	What section of the Plan was addressed by Consultation?  Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?  Agency/Group/Organization

	What section of the Plan was	Housing Need Assessment
	addressed by Consultation?	Homeless Needs - Chronically homeless
		Homeless Needs - Families with children
		Homelessness Strategy
		Market Analysis
	Briefly describe how the	The Technical Advisory Committee was convened by
	Agency/Group/Organization was	the Office of Housing to advise the City on programs
	consulted. What are the anticipated	and goals for the proposed 2016 Seattle Housing Levy.
	outcomes of the consultation or areas	It was comprised of 28 members with a broad range of
	for improved coordination?	expertise, including assisted and market rate rental
		housing, home ownership development, land use and
		environmental planning, homelessness prevention and
		stability programs, and housing finance. The committee
		met four times during the fall of 2015. It reviewed the
		performance of existing levy programs, existing and
		projected housing and homelessness needs, and
		existing and projected housing market conditions. The
		committee helped shape the program elements of the
		new levy, both its broad policy priorities, and its
		underlying financial assumptions and administrative
		structure. This work established the parameters for
		Housing Levy funding over seven years, 2017 to 2023.
5	Agency/Group/Organization	Housing Levy Oversight Committee
	Agency/Group/Organization Type	Housing
		Services - Housing
		Services-homeless
	What section of the Plan was	Housing Need Assessment
		_
	addressed by Consultation?	Homeless Needs - Chronically homeless
		Homeless Needs - Families with children
		Market Analysis

	Briefly describe how the	The Housing Levy Oversight Committee is the citizen
	Agency/Group/Organization was	body responsible for monitoring and reporting on
	consulted. What are the anticipated	performance of Seattle Housing Levy to City officials
	outcomes of the consultation or areas	and the public. The Oversight Committee also
	for improved coordination?	recommends funding policies for levy programs to the Mayor and Council. The current Oversight Committee was convened in January 2016, with seven members appointed by the Mayor and six by the City Council. In first quarter 2016 the committee reviewed funding policies for the new 2016 Housing Levy, including public and stakeholder input compiled over the prior six months. These policies address population and geographic priorities, funding allocation, contracting requirements, and ongoing compliance. The policies were subsequently adopted by City Council as the Housing Levy Administrative and Financial Plan, with attached Housing Funding Policies. The Housing Funding Policies also govern Consolidated Plan funds administered by OH, consistent with federal requirements for HOME, CDBG and other City-
	Assaul Grann (Grannisation	administered sources.
6	Agency/Group/Organization	SEATTLE HOUSING AUTHORITY
	Agency/Group/Organization Type	Housing PHA Services - Housing
	What section of the Plan was addressed by Consultation?	Public Housing Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	SHA is a full partner with the City of Seattle in housing development, identifying gaps in service needs and coordination between private, subsidized and public housing services.
7	Agency/Group/Organization	Workforce Development Council of Seattle and King County: ABE-ESL Planning Committee
	Agency/Group/Organization Type	Job Training
		Economic Development

	What section of the Plan was addressed by Consultation?	Non-housing Community Development
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	The WDC is considering in their strategic plan investing in models like RTW in other geographic areas in Seattle and King County not being served by the City's RTW program as a result of our participation in their planning process.
8	Agency/Group/Organization	Seattle, King County and KCHRA (formerly All Home)
	Agency/Group/Organization Type	Services - homeless
	What section of the Plan was	Homeless Need – Chronically Homeless
	addressed by Consultation?	Homeless Needs – Families with Children
		Homeless Needs – Veterans
		Homeless Needs Unaccompanied Youth
		Homeless Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	In consultation with National Innovation Service (NIS) all parties assessed potential for regional model of coordinated services to all categories of people experiencing homelessness. Addressing the needs of persons experiencing homelessness is called out specifically in the goals of the 2018-2022 Consolidated Plan. Recommends 10 actions including creation of a new regional homelessness authority.
	Agency/Group/Organization	Seattle, King County and KCHRA (formerly All Home)
	Agency/Group/Organization Type	Services - homeless
	What section of the Plan was Homeless Need – Chronically Homeless	
	addressed by Consultation?	Homeless Needs – Families with Children
		Homeless Needs – Veterans
		Homeless Needs Unaccompanied Youth
		Homeless Strategy

Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	In consultation with Housing (CSH), all p Regional Action Pla categories of peopl Addressing the nee homelessness is ca the 2018-2022 Con Regional Homeless writing and implem

In consultation with the Corporation for Supportive Housing (CSH), all parties developed elements of a Regional Action Plan to address the needs of all categories of people experiencing homelessness. Addressing the needs of persons experiencing homelessness is called out specifically in the goals of the 2018-2022 Consolidated Plan. New King County Regional Homelessness Authority will be tasked with writing and implementation of this plan based on recommendations of this group.

# AP-10 Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continu um of Care	KCHRA (formerly All Home)	Addressing the needs of persons experience homelessness is called out specifically in the goals of the 2018-2022 Consolidated Plan. Seattle/King County Strategic Plan to End Homelessness was formerly managed by All Home, the Continuum of Care (CoC) Lead agency, and has served as a guiding effort to coordinate a system of services across the City and King County that focuses on ending rather than institutionalizing homelessness.  www.allhomekc.org/the-plan. The CoC will be led by the KCHRA see https://regionalhomelesssystem.org/
2017 City and SHA Assessm ent of Fair Housing	Human Services Dept FGMU	The AFH Work Plan is fully integrated into the 2018-2022 Consolidated Plan as required by HUD. See <a href="http://www.seattle.gov/Documents/Departments/HumanServices/CDBG/2017%20AFH%20Final.4.25.17V2.pdf">http://www.seattle.gov/Documents/Departments/HumanServices/CDBG/2017%20AFH%20Final.4.25.17V2.pdf</a>

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
Duwami sh Valley Action Program	Office of Sustaina bility & the Environ ment; Office of Planning and Comm. Dev.	The Duwamish Valley Action Plan is a City-community shared vision for the South Park and Georgetown neighborhoods with strategies focused on seven topics: Healthy Environment, Parks & Open Space, Community Capacity, Economic Opportunity & Jobs, Mobility & Transportation, Affordable Housing, and Public Safety. Through these strategies, the Action Plan addresses environmental justice, equitable development, and anti-displacement in a wholistic way and coordinates with many other city initiatives.  Duwamish Valley Action Program - Environment   seattle.gov
23rd Avenue Action Plan	Office of Planning and Comm. Dev.	Creates strong communities in the face of displacement pressures through the Healthy Living Framework, increase affordable Housing Options (Multiple Goals), promote economic mobility for low-income residents, Implements the City's Comprehensive Plan. <a href="http://www.seattle.gov/Documents/Departments/OPCD/OngoingInitiatives/CentralArea/23rdAvenueUDF.pdf">http://www.seattle.gov/Documents/Departments/OPCD/OngoingInitiatives/CentralArea/23rdAvenueUDF.pdf</a>
Central Area Design Guidelin es	Office of Planning and Comm. Dev.	Supports City's Comprehensive Plan. Increases access to high quality community infrastructure and high opportunity neighborhoods. <a href="http://www.seattle.gov/opcd/ongoing-initiatives/central-area">http://www.seattle.gov/opcd/ongoing-initiatives/central-area</a>
Breaking Barriers and Building Bridges	Office of Immigra nt and Refugee Affairs	Complements Consolidated Plan goals by promoting equitable investment and development in low income communities to create shared prosperity; advancing economic mobility for the immigrant and refugee workforce and combatting institutional racism and barriers faced by low-income people with different abilities. <a href="https://www.seattle.gov/Documents/Departments/OIRA/BreakingBarriersand-BuildingBridges.pdf">https://www.seattle.gov/Documents/Departments/OIRA/BreakingBarriersand-BuildingBridges.pdf</a>

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
Internet for All - 2020	City of Seattle	Complements Consolidated Plan goals by promoting strategies to decrease the digital divide. The City continues its steadfast commitment to internet adoption and digital equity by striving to close the remaining gap, particularly for residents who are low-income, seniors, living with disabilities, BIPOC (Black, Indigenous, and People of Color), or for whom English is not their primary language. The Ready to Work program incorporates digital literacy skill building in all the classes. <a href="https://durkan.seattle.gov/wp-content/uploads/sites/9/2020/09/Internet-for-All-Seattle-Report-FINAL.pdf">https://durkan.seattle.gov/wp-content/uploads/sites/9/2020/09/Internet-for-All-Seattle-Report-FINAL.pdf</a>
Ready To Work	Office of Immigra nt and Refugee Affairs	Complements Consolidated Plan goals by promoting equitable investment and development in low-income communities to create shared prosperity; advancing economic mobility for the immigrant and refugee workforce and combating institutional racism and barriers faced by low-income people with different abilities. <a href="https://www.seattle.gov/iandraffairs/RTW">https://www.seattle.gov/iandraffairs/RTW</a>
Racial and Social Justice Initiative	Office of Civil Rights	Combat institutional racism and barriers faced by low-income people, people with disabilities, families with children, veterans and other groups. Pursue best practices to eliminate structural and individual bias (related to racism, homophobia, transphobia, ableism, ageism and other forms of bias) <a href="http://www.seattle.gov/rsji/resources">http://www.seattle.gov/rsji/resources</a>

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
Seattle 2035 Compre hensive Plan	Office of Planning and Comm. Dev.	The Comprehensive Plan guides City decisions on where to focus growth in jobs and houses, how to improve our transportation system, and where to make capital investments such as utilities, sidewalks, and libraries. The Plan also includes broad policies to guide the types of housing the City aims for and the tools the City uses to fund and incentivize housing for low-income households. It was last updated in 2016.  Analysis and community involvement to inform the next update of the Comprehensive Plan, due in 2024, has begun. Early work has included a racial equity analysis, prepared by PolicyLink, which addresses high-level questions central to the update process, including what improvements might make the Comprehensive Plan and Growth Strategy more equitable.
		The Comprehensive Plan responds to direction in the state Growth Management Act, King County Countywide Planning Policies, and multicounty planning policies in the regional "VISION" plan. <a href="http://www.seattle.gov/opcd/ongoing-initiatives/seattles-comprehensive-plan">http://www.seattle.gov/opcd/ongoing-initiatives/seattles-comprehensive-plan</a>
Countyw ide Planning Policies	King County Growth Manage ment Planning Council	Along with the regional VISION 2050 plan, the Countywide Planning Policies provide the county-level policy framework and city-level housing- and jobgrowth targets addressed in Seattle's Comprehensive Plan.  The King County Growth Management Planning Council approved the 2021 Countywide Planning Policies in mid-2021. These include housing policies geared specifically to support the Five-Year Action Plan, completed by the KingCounty Regional Affordable Housing Task Force in 2018. More generally, these policies also advance long-range equity-focused outcomes including planning for meeting the needs of very low-income households, reducing racially disparate outcomes through increasing housing choice, promoting homeownership opportunities, addressing and mitigating displacement, affirmatively ensuring fair housing.  The Countywide Planning Policies also include the allocation of new growth targets to be addressed in the 2024 update of Seattle's Comprehensive Plan.

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
VISION 2050	Puget Sound Regional Council	VISION 2050 is the current long-range regional plan for guiding growth while sustaining a healthy environment, thriving communities, and a strong economy. In addition to planning for how and where expected regional growth of 1.8 million people and 1.2 million jobs should occur, priorities addressed in VISION 2050 include promoting housing choice and affordability, and equitable access to high opportunity areas. As the largest metropolitan city designated in the plan, Seattle is an economic and cultural hub for the region. <a href="https://www.psrc.org/vision">https://www.psrc.org/vision</a> . <a href="https://www.psrc.org/vision">https://www.psrc.org/vision</a> .
Housing Analysis and Strategie s report (E2SHB 1923 Grant – Increasin g Resident ial Building Capacity	Office of Planning and Commun ity Dev.	In 2021, OPCD released the Market-rate Housing Needs and Supply Analysis report produced by BERK Consulting. In 2021, OPCD, in close collaboration with the Office of Housing, released the Market-rate Housing Needs and Supply Analysis. The report was prepared using funds awarded to the City under the grant program created under Engrossed Second Substitute House Bill (E2SHB) 1923. The report provides detailed information on market-rate housing needs and supply today and over the next 20 years. The focus of the City's work is understanding—and informing better alignment of—the market rate supply with the needs of households, including moderate and middle-income households. Analysis addresses a range of issues including current and expected gaps in availability of units in the range of types, sizes, and affordability levels needed.

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
Chinato wn Internati onal District (CID) Framew ork and Impleme ntation Plan	Office of Planning and Comm. Dev. and Departm ent of Neighbor hoods	This planning effort was initiated in 2016 with a number of goals including guiding public investments in high quality infrastructure in the CID based on a culturally relevant and responsive community involvement process. The effort produced preliminary recommendations related to a number of aspects including affordable housing and commercial spaces and developed draft design guidelines.  The Department of Neighborhoods is leading additional community engagement activities with the CID and OPCD is supporting a Racial Equity Toolkit pending further input and direction from community members. <a href="https://www.seattle.gov/opcd/ongoing-initiatives/chinatown-international-district">https://www.seattle.gov/opcd/ongoing-initiatives/chinatown-international-district</a>
Commu nity Planning for Transit Station Areas	Office of Planning and Comm. Dev.	This effort is engaging residents and other stakeholders in developing a vision for future development and investment within a 10-minute walk of Sound Transit's 130th and 145th station areas. These areas will soon be served by light rail and bus rapid transit operated by Sound Transit.  Topics include zoning and transit-oriented development, mobility, childcare, and affordable housing. Community engagement is focusing especially on assisting underrepresented groups and those at-risk of displacement advocate for their needs. <a href="https://www.seattle.gov/opcd/ongoing-initiatives/130th-and-145th-station-area-planning">https://www.seattle.gov/opcd/ongoing-initiatives/130th-and-145th-station-area-planning</a>
Delridge Action Plan	Office of Planning and Comm. Dev.	Supports City's Comprehensive Plan. Increases access to high quality community infrastructure and high opportunity neighborhoods. <a href="https://www.seattle.gov/opcd/ongoing-initiatives/delridge-action-plan">https://www.seattle.gov/opcd/ongoing-initiatives/delridge-action-plan</a>
Little Saigon Business District	Office of Planning and Comm. Dev.	Supports City's Comprehensive Plan. Increases access to high quality community infrastructure and high opportunity neighborhoods. <a href="https://www.seattle.gov/opcd/ongoing-initiatives/little-saigon-business-district">https://www.seattle.gov/opcd/ongoing-initiatives/little-saigon-business-district</a>

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
Rainier Beach Action Plan	Office of Planning and Comm. Dev.	Supports City's Comprehensive Plan. Increases access to high quality community infrastructure and targeted neighborhood investments. <a href="https://www.seattle.gov/opcd/ongoing-initiatives/rainier-beach">https://www.seattle.gov/opcd/ongoing-initiatives/rainier-beach</a>
Universit y District Rezone and Urban Design	Office of Planning and Comm. Dev.	Supports City's Comprehensive Plan. Increases access to high quality community infrastructure and targeted neighborhood investments. <a href="https://www.seattle.gov/opcd/ongoing-initiatives/u-district-urban-design">https://www.seattle.gov/opcd/ongoing-initiatives/u-district-urban-design</a>
Uptown Rezone	Office of Planning and Comm. Dev.	Contributes to most of the goals in the Consolidated Plan as related to this geographic area in context of HALA and Mandatory Housing Affordability (MHA) ordinance. <a href="https://www.seattle.gov/opcd/ongoing-initiatives/uptown-framework-for-the-future">https://www.seattle.gov/opcd/ongoing-initiatives/uptown-framework-for-the-future</a>
Westwo od- Highland Park Commu nity Planning (in process)	OPCD	This community planning process for Westwood-Highland Park Residential Urban Village has begun and will continue in 2021. This place-based effort is focused on equitable development. It will address racial equity, promote livability, mitigate displacement risk, and respond to community needs identified during the Mandatory Housing Affordability legislative process.  Community planning for this area was among the work requested of departments in the City Council's Citywide MHA Companion Resolution (Council Resolution 31870) adopted in 2019: <a href="https://seattle.legistar.com/LegislationDetail.aspx?ID=3881345&amp;GUID=3FB1D">https://seattle.legistar.com/LegislationDetail.aspx?ID=3881345&amp;GUID=3FB1D</a> 1A4-A9D9-4739-A789-EC7DB5621491&Options=Advanced&Search=
Equitabl e Develop ment Impleme ntation Plan	OPCD	Guides investments and policy around equitable development and anti-displacement goals <a href="https://www.seattle.gov/documents/Departments/OPCD/OngoingInitiatives/SeattlesComprehensivePlan/EDIImpPlan042916final.pdf">https://www.seattle.gov/documents/Departments/OPCD/OngoingInitiatives/SeattlesComprehensivePlan/EDIImpPlan042916final.pdf</a>

Name of	Lead	How do the goals of your Strategic Plan overlap with the goals of each plan?
Plan	Organiza tion	
Equitabl e Develop ment Initiative	Office of Planning and Comm. Dev.	Contributes to most goals of Consolidated Plan for housing, economic and community development, and equity issues targeting areas of the City represented by high percentages of people of color. <a href="http://www.seattle.gov/Documents/Departments/OPCD/OngoingInitiatives/EquitableDevelopmentInitiative/EDIImpPlan042916final.pdf">http://www.seattle.gov/Documents/Departments/OPCD/OngoingInitiatives/EquitableDevelopmentInitiative/EDIImpPlan042916final.pdf</a>
Housing Affordab ility & Livability Agenda (HALA)	Office of Planning and Commun ity Develop ment and Office of Housing	Completed in 2015, the agenda advances all Consolidated Plan Housing Goals, specifically the HALA goal. <a href="http://www.seattle.gov/hala">http://www.seattle.gov/hala</a> . Numerous initiatives identified by the agenda have been implemented in subsequent years.
Affordab le Housing on Religious Organiza tion Property	Office of Planning and Commun ity Dev.	The City developed new, more flexible land use policies to make it easier for religious organizations to redevelop their land to add income-restricted housing for low-income residents. This is in response to a recently adopted state legislation requiring cities to allow additional density for affordable housing developed on property owned or controlled by a religious organization.  Affordable Housing on Religious Organization Property - OPCD   seattle.gov
Housing Choices	Office of Planning and Commun ity Devel.	Housing Choices is an initiative to understand the housing needs of people who live and/or work in Seattle and to identify opportunities to shape market-rate housing development to serve these needs. Includes the Housing Choices Background Report (published in 2019), which summarized data on the housing market and a public engagement summary (completed in 2020) documenting findings about the types of housing they would like to see more of in the city. <a href="http://www.seattle.gov/opcd/ongoing-initiatives/housing-choices">http://www.seattle.gov/opcd/ongoing-initiatives/housing-choices</a>

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
Encoura ging Backyar d Cottages	Office of Planning and Commun ity Devel.	Includes legislation passed in 2019 to remove regulatory barriers and make it easier for property owners to create accessory dwelling units (ADUs) in Seattle's single-family zones. Also includes piloting various strategies to support equitable ADU development and affordability for homeowners and tenants, including pre-approved plans <a href="https://www.seattle.gov/opcd/ongoing-initiatives/encouraging-backyard-cottages">https://aduniverse-seattlecitygis.hub.arcgis.com/pages/guide</a>
Under One Roof	Office of Housing	Describes need for affordable housing and the impact of the local Housing Levy for Seattle subsidized housing development. <a href="http://www.seattle.gov/housing/levy/">http://www.seattle.gov/housing/levy/</a>
Seattle Housing Levy Administ rative and Financial	Office of Housing	Referenced in Consolidated Plan because of direct connection to Housing Funding Policies contained in the Levy Administrative & Financial plan.  https://www.seattle.gov/Documents/Departments/Housing/Footer%20Pages /HousingLevy A-F-Plan 2017-18.pdf
Seattle Housing Authorit y Strategic Plan	Seattle Housing Authority	The goals of SHA's Strategic Plan and the Consolidated Plan align well.  Specifically, the Strategic Plan calls for SHA to expand public housing opportunities for low-income households, promote quality communities, and improve quality of life for its participants. It also commits to partnership and coordinated action and race and social justice as organizational cornerstones. https://www.seattlehousing.org/sites/default/files/SHA_2016_2020_Strategic_Plan.pdf
Pathway s Home	Human Services Departm ent	Background and analysis of Seattle's homeless strategies and planned investments. Overlaps with Consolidated Plan Annual Action Plans. <a href="http://www.seattle.gov/Documents/Departments/HumanServices/Reports/Final PH 1 Year.pdf">http://www.seattle.gov/Documents/Departments/HumanServices/Reports/Final PH 1 Year.pdf</a>
Open Space Plan	Parks	Includes plans for park improvements in economically distressed neighborhoods or sites. <a href="http://www.seattle.gov/parks/about-us/policies-and-plans/2017-parks-and-open-space-plan">http://www.seattle.gov/parks/about-us/policies-and-plans/2017-parks-and-open-space-plan</a>

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
Commu nity Center Strategic Plan	Parks	Includes plans for Community Center improvements in economically distressed neighborhoods or sites needing ADA improvements. <a href="http://www.seattle.gov/parks/about-us/policies-and-plans/community-center-strategic-plan">http://www.seattle.gov/parks/about-us/policies-and-plans/community-center-strategic-plan</a>
Parks Asset Manage ment Plan	Parks	Includes buildings and facilities in economically distressed neighborhoods or sites needing ADA improvements. See Complete Parks ADA Priority Facility List in attachments for Consolidated Plan.
Seattle Parks and Recreati on ADA Transitio n Plan	Parks	Includes plans and prioritization for park accessibility and ADA improvements, including in economically distressed neighborhoods. See Parks ADA Priority list attached in attachments. <a href="https://www.seattle.gov/documents/Departments/ParksAndRecreation/PoliciesPlanning/ADA/SPR ADA Transition Plan 2017 Update.pdf">https://www.seattle.gov/documents/Departments/ParksAndRecreation/PoliciesPlanning/ADA/SPR ADA Transition Plan 2017 Update.pdf</a>
Designat ion process for low-income parks	Parks	Park Upgrade Program projects are in parks that have been designated by this process. See attached .pdf in attachments to Consolidated Plan.
Adopted and of City budget. Link to leveraged facilities improved Capital Admin Consolidated Plan.		Assessment of City owned capital facilities needs and fund sources in context of City budget. Link to leveraged facilities improvements prioritized in Consolidated Plan. <a href="http://www.seattle.gov/financedepartment/1823adoptedcip/default.htm">http://www.seattle.gov/financedepartment/1823adoptedcip/default.htm</a>

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?			
2017- 2018 City Families and Educatio n Levy	Departm ent of Educatio n and Early Learning	Seattle voters approved the \$231 million levy renewal (the 2011 Families and Education Levy) for the period of 2012-2018. The Families and Education Levy invests in early learning, elementary, middle school, high school, and health programs to achieve three goals: 1) Improve children's readiness for school; 2) Enhance students' academic achievement and reduce the academic achievement gap; and 3) decrease students' dropout rate and increase graduation from high school and prepare students for college and/or careers after high school. <a href="http://www.seattle.gov/education/about-us/about-the-levy">http://www.seattle.gov/education/about-us/about-the-levy</a>			
City America n with Disabiliti es Act survey	Finance and Administ rative Services	The City's ADA Compliance Team (ACT) is responsible for reviewing all Cityowned and leased construction projects to ensure they comply with all ADA and accessibility requirements. <a href="http://www.seattle.gov/city-purchasing-and-contracting/social-equity/ada-and-accessibility-compliance">http://www.seattle.gov/city-purchasing-and-contracting/social-equity/ada-and-accessibility-compliance</a>			
Seattle/ King County Area Agency on Aging State Plan	Human Services Departm ent	http://www.agingkingcounty.org/wp-content/uploads/sites/185/2017/12/Area-Plan_2016-2019_MASTER-new.pdf			
2016 Homeles s Needs Survey	Human Services Departm ent	http://coshumaninterests.wpengine.netdna-cdn.com/wp- content/uploads/2017/04/City-of-Seattle-Report-FINAL-with-4.11.17- additions.pdf			
2018 Move To Work Plan	Seattle Housing Authority	https://www.seattlehousing.org/sites/default/files/2018%20SHA%20MTW%2  OPlan.pdf			

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
2020 Seattle/ King County Homeles s Point in Time Count	All Home	https://regionalhomelesssystem.org/wp-content/uploads/2020/07/Count-Us-In-2020-Final_7.29.2020.pdf Note: 2021 PIT did not occur due to the coronavirus pandemic.
Behavior al Risk Factor Surveilla nce data	Federal- Centers for Disease Control	https://www.cdc.gov/brfss/index.html
HIV/AIDS Epidemiol ogy	WA State DOH and Public Health - Seattle & King County	https://kingcounty.gov/depts/health/communicable-diseases/hiv-std/patients/epidemiology/annual-reports.aspx
Office of Housing Data and Reports	Office of Housing	http://www.seattle.gov/housing/data-and-reports
2017 Homeles s Inventor y Count	HUD; filed by Human Services Departm ent	2019 inventory of facilities serving homeless individuals, families and youth/young adults. See attached spreadsheet in the attachments to Consolidated Plan. <a href="https://files.hudexchange.info/reports/published/CoC_HIC_CoC_WA-500-2019_WA_2019.pdf">https://files.hudexchange.info/reports/published/CoC_HIC_CoC_WA-500-2019_WA_2019.pdf</a>

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?			
Levy to Move Seattle Work Plan	Seattle Dept. of Transpor tation	http://www.seattle.gov/Documents/Departments/SDOT/About/Funding/2018 0423 MSLevy Eval Council report FINAL Printable.pdf			
KC Metro 2011-21 Plan for Public Transit	King County Metro	https://metro.kingcounty.gov/planning/pdf/MetroStrategicPlan Summary fin al.pdf			
ESMI Workfor ce Develop ment data	Office of Economi c Develop ment	Use of private database for workforce projection and labor industry trends at <a href="http://www.economicmodeling.com/workforce-development/">http://www.economicmodeling.com/workforce-development/</a>			
Fixed Broadba nd Deploym ent	Federal Commun ications Commiss ion	Database and maps to help determine gaps in access to broadband services; <a href="https://broadbandmap.fcc.gov/#/">https://broadbandmap.fcc.gov/#/</a>			
Flood Service Map Center	Federal Emergen cy Manage ment Agency	Database and maps to help determine flood prone areas of Seattle; <a href="https://map1.msc.fema.gov/idms/IntraView.cgi?KEY=67226133&amp;IFIT=1">https://map1.msc.fema.gov/idms/IntraView.cgi?KEY=67226133&amp;IFIT=1</a>			
Race & Social Justice Comm. Survey	Seattle Office of Civil Rights	http://www.seattle.gov/rsji/community/survey			

Name of Plan	Lead Organiza tion	How do the goals of your Strategic Plan overlap with the goals of each plan?
2021 Moving to Work	Seattle Housing Authority	Annual Plan found at: <a href="https://www.seattlehousing.org/sites/default/files/2020_MTW_Plan_0.pdf">https://www.seattlehousing.org/sites/default/files/2020_MTW_Plan_0.pdf</a>
2021 Annual Budget	Seattle Housing Authority	https://www.seattlehousing.org/sites/default/files/Budget%20Book%20to%2  OPrinter-reduced%20final-final.pdf
Seattle Conserv ations Corps Needs Assessm ent	Parks	The Seattle Conservation Corps is a work program for homeless adults. SCC provides up to one year paid full time employment doing public works projects around the city. Corps Members receive wrap around services, housing support and job search assistance. SCC has been providing these services to homeless individuals since 1986. Every three years the SCC conducts a Community Needs Assessment. This includes surveys of people in Seattle experiencing homelessness, other service providers and SCC program alumni.

Table 12 – Other local / regional / federal planning efforts

# **AP-12 Citizen Participation Outreach**

Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
1	Focus Group	Reside nts of Public and Assiste d Housin g	From November 2016 through March 2017, SHA staff attended a number of resident events to discuss issues related to the Assessment of Fair Housing. Overall, staff attended 24 events reaching at least 390 residents and voucher holders.	Seattle's biggest fair housing challenge is the cost of living. High rents and home prices are displacing low- and middle-income households; impacting the ability of voucher holders to successfully find a unit. Lengthy wait times for SHA units and the homeless population are evidence that the demand for affordable housing surpasses the stock. A number of residents and voucher holders discussed instances of housing discrimination against individuals due to their participation in the Housing Choice Vouchers program. Historic redlining and mortgage practices have shaped the racial and ethnic characteristics of Seattle's neighborhoods.		See summary of public comments in Executive Summary of the Assessment of Fair Housing at http://www.seattle.gov/Documents/Departments/HumanServices/CD

Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
2	Focus Group	Minori ties Non- English Speaki ng Specify other langua ge 10 differe nt langua ges Reside nts of Public and Assiste d Housin g Agenci es provin g service s to English Langua ge learner s	83 participated in the focus groups. Focus group participants confirmed the need for a community-based program to help Level 1-3 English Language Leaners improve English Skills and Obtain Employment. The focus groups were attended by a cross section of English Language Learners representing 10 languages	Participants addressed a wide range of needs that directly informed the design of the Ready to Work Program	All of the major recomme ndations were built into the program design	

3 Focus Group	Minori ties Non- targete d/broa d comm unity Neighb orhood based Comm Orgs	The Office of Housing sought public input throughout the development of the Housing Levy Administrative and Financial Plan (A&F Plan) and OH Funding Policies. In Fall 2016 OH published eleven white papers discussing potential changes to funding policies and convened a meeting with stakeholders and the public. In early 2017 OH published draft policy language and sought additional comments and presented to the Seattle Planning Commissions Housing and Neighborhoods Committee, recommending the A&F Plan and Funding Policy to the Mayor and	To successfully address Levy priorities for housing in higher cost areas of opportunity, there were several recommendations for policies acknowledging higher costs. Similarly, higher costs were acknowledged as necessary to produce family-sized units. There was strong support for reduced leveraging requirements for homeless housing seeking rehabilitation funding.	There was discussion of making Home Repair funds available to community organizations, but these funds were determined to be more efficiently allocated via OHs existing Home Repair Program.	www.seattle.gov/housing/levy
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Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
			Council. The City Council received additional			
			comment during its review and approval of the legislation.			

4	Focus Group	Non- targete d broad comm unity Neighb orhood based Comm Org	The Office of Housing sought public input for the Housing Levy renewal. Two focus groups providedearly input; an open house introduced the history of the housing levy, current programs and the renewal planning process, and solicited public comments; an on-line survey provided another option. A 28-member Technical Advisory Committee provided comments on recommendati ons. OH presented the proposal at 8 community meetings and to the Seattle Planning Commissions Housing and Neighborhoods committee. City Council convened a Committee of	Strong support to retain and expand each of the housing levy programs, rental housing, homeownership, and homelessness prevention. During City Council review, there was emphasis on equitable development and preventing displacement.  Commitment to align levy homelessness investments with Continuum of Care priorities and the Pathways Home Initiative. There was a request for a foreclosure prevention pilot program, which was added to eligible activities in the Homeownership program.	The City received several broad response s that will inform housing planning and program activities in the future but were not applicabl e to the levy funding proposal.	www.seattle.gov/housing/levy
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Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
			the Whole met 7 times and held a public hearing.			

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5	Focus	Non-	The Office of	Permanent supportive	https://www.seattle.
	Group	targete	Housing	housing providers	gov/Documents/Dep
		d/broa	sought	requested clarifying	artments/Housing/Fo
		d	stakeholder	language be added to	oter%20Pages/Data%
		comm	input for the	the Affirmative	20and%20Reports/A dministrative-
		outrea	2019-2020	Marketing and	Financial%20Plan%20
		ch	update to the	Community Preference	with%20Funding%20
			Housing Levy	policies to acknowledge	Policies.pdf
			Administrativ	their tenant referral	<u></u>
			e & Financial	requirements through	
			Plan and	the homeless	
			Housing	Coordinated Entry for All	
			Funding	(CEA) system. Affordable	
			Policies.	housing and community	
			Affordable	development advocacy	
			housing	organizations requested	
			developers	language be added	
			and other	throughout to	
			stakeholder's	emphasize coordination	
			forum to	between the Office of	
			share ideas	Housing's funding	
			for potential	allocations and funds	
			policy or	provided through the	
			technical	Equitable Development	
			changes.	Initiative. All requested	
			Staff drafted	additions were	
			updates,	considered and	
			which were	addressed in the final	
				draft submitted to	
			posted	Council.	
			online, and	Council.	
			public		
			comments		
			solicited.		
			Written		
			comments		
			were		
			received from		
			various		
			affordable		
			housing devel		
			opers and		
			advocacy		
			organizations		
			integrated		
			into a draft		
			2019-2020		
			A&F Plan.		
	•	•	•		

Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
			Housing Levy Oversight Committee reviewed prior to City Council's Housing, Energy, and Workers' Rights Committee review and approval by City Council.			

Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
6	Stakeh older groups	Non-targete d/broa d comm unity outrea ch	The Office of Housing sought feedback on the development of a new community preference guideline in stakeholder forums. Issues included implementati on, (e.g., technical assistance, funding).	Permanent supportive housing providers requested clarifying language acknowledging their tenant referral requirements through the Coordinated Entry for All system.  Organizations requested clear step-by-step guidelines, similar to existing affirmative marketing guidelines and additional funding to support enhanced affirmative marketing efforts to accompany community preference implementation.  In July 2020, the City issued the Community Preference Guideline that outlines recommended practices for sponsors who implement community preference policies. It also published on its website tools to assist in implementation of the program and a map of eligible census tracts.	Funding options to support staff capacity for enhance d affirmati ve marketi ng and commu nity preferen ce impleme ntation are being consider ed by the City but may be address ed separate ly from the final guidelin e docume nt to be publishe d by the end of 2019.	https://www.seattle.gov/housing/programs-and-initiatives/community-preference

Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
7	Applica nt Outrea ch Meetin gs	Non- targete d broad comm unity Non- English speaki ng	30-40 potential applicants for EDI funding	Opportunity to learn about Equitable Development Initiatives and funding consideration requirements	N/A	
8	EDI Focus Groups	Minori ties Non- English speaki ng Target LMI comm unities	50+ stakeholders			

Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
9	Neighb orhood busine ss district focus groups	Minori ties LMI busine ss owner s	consult to address commercial affordability challenges in high displacement risk areas of Seattle. On June 21, 2019, OED also led a focus group discussion on commercial affordability and tenant improvement financing. Twenty-four individuals representing neighborhood business district organizations participated in the discussion.	Through these 1-on-1 and focus group discussions, OED identified a significant need for gap financing that would help make it make it affordable for small businesses to complete tenant improvement projects in newly constructed or renovated spaces. Confirmed need to prioritize our outreach efforts to small businesses in high displacement risk areas, particularly small businesses with minority owners and low- and moderate-income owners.	None	

Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
10	OIS Peer Netwo rks	Comm unity leaders , busine sses volunt eers, staff imple mentin g busine ss district work	25-45 people per session, representing 6-12 neighborhoods  Plus 12 interviews and focus groups regarding OIS Racial Equity Toolkit.	Racial equity trainings (4 sessions), public safety, commercial affordability. Shared strategies and problem solved challenges to do work, topics respond to community requests. Groups indicted priority investment in context of framework for business district revitalization-concerns about limiting CDBG to business technical assistance.	Engagemen t ongoing	
11	Busine ss District action plan meetin gs	Comm unity leader, stakeh olders for neighb orhood busine sses	Funded neighborhoods get input from stakeholders to guide their district action plans	Business support services to prioritize, public safety concerns, impacts from development	N/A	
12	Works hops, site visits and ride-along with outrea ch teams	People with lived experi ence of homel essness, and service provid ers	National Innovation Service (a consultant of the City of Seattle, All Home, and King County) engaged with 123 customers and 85 providers.	Participants shared experiences with the homeless response system, which networks they felt connected to, and perceptions of service barriers and delivery challenges, as well as proposed solutions to those challenges.		See methodology and details of customer feedback from NIS community engagement at https://hrs.kc.nis.us/ methods

Sor t Ord er	Mode of Outrea ch	Target of Outrea ch	Summary of response/atte ndance	Summary of Comments received	Summar y of commen ts not accepted and reasons	URL (If applicable)
13	Comm unity meetin g	Comm unity memb ers advisin g on permit ted encam pment s	Monthly meetings in seven neighborhoods, attended by 6-9 members per group, for a total of approximately 40-50 attendees/month.	Participants commented on the successes/outcomes and challenges of the permitted encampments and made recommendations.		Comments from Community Advisory Committees are located in meeting minutes for each City-permitted encampment at https://www.seattle. gov/homelessness/ci ty-permitted-villages
14	Comm unity meetin g	Genera I comm unity, busine ss groups and faith groups	Various community meetings and listening sessions with stakeholders on a range of issues including proposedsafe parking lots, permitted encampments, shelters, and outreach to unsheltered homeless.	Participants provided feedback around siting of programs, cleanliness of neighborhoods, resources needed, services, safety, and more.		

Table 13 – Citizen Participation Outreach

### **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	<b>Executive Contact/Phone:</b>
Human Services Department	Debra Rhinehart / 684-0574	

<sup>\*</sup> Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.

### 1. BILL SUMMARY

**Legislation Title:** AN ORDINANCE relating to funding for housing and community development programs; adopting Annual Action Plan updates to the 2018 – 2022 Consolidated Plan for Housing and Community Development; authorizing submission of the Annual Action Plans to the United States Department of Housing and Urban Development (HUD); authorizing acceptance of grant funds from HUD for programs and activities included in the 2022 Annual Action Plans; amending Ordinance 126490, which adopted the 2022 Budget, by modifying appropriations to various departments and budget control levels in the 2022 Adopted Budget; and ratifying and confirming certain prior acts.

### Summary and background of the Legislation:

This legislation adopts the 2022 Annual Action Plan to the 2018 – 2022 Consolidated Plan for Housing and Community Development and authorizes its submittal to the US Department of Housing and Urban Development (HUD). The Consolidated Plan governs the use of the City's annual allocation of funds from several programs in HUD. In total, the funds amount to approximately \$19.4 million in entitlement funds and program income, which are used to provide services, housing, and facilities to low- and moderate-income persons, businesses, and neighborhoods. The legislation authorizes the acceptance of these funds.

HUD provides annual allocations to the City from four of its programs. These allocations differ from the estimated allocations that were included in the 2022 Adopted Budget; the net difference from the Adopted Budget is shown in parentheses:

- Community Development Block Grant, \$9,401,742 (+\$194,164)
- Community Development Block Grant Program Income, \$1,193,897 (-\$93,004)
- HOME Investment Partnerships, \$3,650,525 (+\$346,098)
- Housing Opportunities for Persons with AIDS, \$3,357,136 (+\$206,832)
- Emergency Solutions Grant, \$801,427 (+\$106)

To receive the annual allocations, jurisdictions must submit a Consolidated Plan, which describes the policies governing the City's use of these funds, and an annual allocation plan which identifies the specific uses of the funds for a particular program year. Funds are allocated to the Human Services Department, Office of Housing, Office of Economic Development, Office of Immigrant and Refugee Affairs, and the Department of Parks and Recreation to fund core services and support activities, such as homeless shelters, preservation and development of affordable housing, homelessness and affordable housing planning and research, investments in community and economic development to support small businesses and microenterprises, job

training and creation, and park improvements.

### 2. CAPITAL IMPROVEMENT PROGRAM

a. Does this legislation create, fund, or amend a CIP Project?  $\_$  Yes  $\_$   $\underline{X}$   $\_$  No

Note: This legislation funds the above project based on the existing adopted spending plan. There are no changes to the adopted CIP page.

### 3. SUMMARY OF FINANCIAL IMPLICATIONS

a. Does this legislation amend the Adopted Budget? X Yes No

Budget program(s) affected:					
Appropriation change (\$):	Genera	l Fund \$	Other \$		
	2021	2022	2021	2022	
				\$747,200	
<b>Estimated Revenue change (\$):</b>	Revenue to (	General Fund	Revenue to	Other Funds	
	2021	2022	2021	2022	
				\$747,200	
	No. of F	Positions	Total F	TE Change	
<b>Positions affected:</b>	2021	2022	2021	2022	
i ositions affected.					

- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term, or long-term costs? No.
- c. Is there financial cost or other impacts of *not* implementing the legislation? Not implementing this legislation will cause the City to forgo approximately \$19.4 million in federal assistance and program income that supports services and community development activities for low- and moderate-income persons in Seattle. The City would be faced with reducing or eliminating services and/or using General Fund to provide the services.

### 3.d. Appropriations

X This legislation adds, changes, or deletes appropriations.

Program Name and	Dept	Budget Control	2022
Fund Number		Level Name/#*	Appropriation
			Change
Housing	Human	BO-HS-H3000 -	\$206,832
Opportunity for	Services	Addressing	
Persons with AIDS	Department	Homelessness	
16200			

Community	Human	BO-HS-H1000 -	\$145,744
Development Block	Services	Supporting	
Grant 16200	Department	Affordability &	
		Liv	
Community	Human	BO-HS-H5000 -	\$48,420
Development Block	Services	Leadership and	
Grant 16200	Department	Administration	
Emergency	Human	BO-HS-H3000 -	\$106
Solutions Grant	Services	Addressing	
16200	Department	Homelessness	
Low Income	Executive	BO-HU-3000 -	\$346,098
Housing Fund /		Multifamily	
HOME Subfund		Housing	
16400			
TOTAL			\$747,200

### **Significant Changes:**

One-time CDBG:

• Federal fund allocations included a one-time decrease for PY2022 in CDBG funding of 4.5%. However, 2021 revenue estimates anticipated an approximate 3.2% decrease resulting in a variance of \$194,489 of unallocated funds. This amount is allocated in the 2022 Annual Action Plan submitted as Attachment 1 to this Ordinance.

## **Appropriations Notes:**

The 2022 Adopted Budget contains estimates of these revenues. This legislation provides the actual revenue numbers and adjusts the appropriations in the Adopted Budget to match the actual numbers.

Fund Name & Appropriation Source	2022 Adopted	2022 Actual	Difference
	Appropriation	Approp.	
CDBG Main Fund (16200): Community	\$9,207,578	\$9,401,742	\$194,164
Development Block Grant Program entitlement			
Low Income Housing Fund / HOME subfund	\$3,304,427	\$3,650,525	\$346,098
(16400): HOME Investment Partnership Program			
entitlement			
Human Services Operating Fund (16200): Housing	\$3,150,304	\$3,3357,136	\$206,832
Opportunities for Persons with AIDS Program			
Human Services Operating Fund (16200):	\$801,321	\$801,427	\$106
Emergency Solutions Grant Program			
TOTAL	\$16,463,630	\$17,210,830	\$747,200

### 3.e. Revenues/Reimbursements

X This legislation adds, changes, or deletes revenues or reimbursements.

Anticipated Revenue/Reimbursement Resulting from this Legislation:

Fund Name and Number	Dept	Revenue Source	2022
			Revenue
CDBG Main Fund	CDBG	US HUD Community Development	\$9,401,742
(17810)		Block Grant Program entitlement	
Low Income Housing	Office of	US HUD HOME Investment	\$3,650,525
Fund / HOME subfund	Housing	Partnership Program entitlement	
(16490)		Tarthership Trogram entitiement	
Human Services Operating	HSD	US HUD Housing Opportunities for	\$3,357,136
Fund (16200)		Persons with AIDS Program	
Human Services Operating	HSD	US HUD Emergency Solutions Grant	\$801,427
Fund (16200)		Program	
TOTAL			\$17,210,830

### 4. OTHER IMPLICATIONS

### a. Does this legislation affect any departments besides the originating department?

Yes, other departments receive an allocation from one or more of these funds for program operations. The other departments affected by this legislation are:

- Office of Housing
- Office of Economic Development
- Seattle Parks and Recreation
- Office of Immigrant and Refugee Affairs
- Office of Planning and Community Development

### b. Is a public hearing required for this legislation?

Yes, a hearing before the Affordable Housing, Neighborhoods and Finance Committee is expected on August 3, 2022.

# c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

Yes, publication is required in *The Daily Journal of Commerce*. HSD staff will send the public hearing notice to the DJC in time to provide 15 day advance notice.

# d. Does this legislation affect a piece of property?

No

# e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

Programs and activities supported by these funds are specifically intended to benefit lowand moderate-income and homeless persons and families. These persons and families are disproportionately underserved and from communities of color. Economic and community development activities will specifically target historically disadvantaged neighborhoods and business districts.

### f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

No.

- 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

  No.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

  Most programs are on-going and must meet the HUD requirements of serving low- and moderate-income individuals and households to provide for low-income housing and services, support economic development activities, fund public facilities improvements, and a wide range of public services (including for the City primary emphasis on assisting people with lived experience of homelessness.



August 2, 2022

### MEMORANDUM

**To:** Seattle City Council **From:** Amy Gore, Analyst

**Subject:** CB 120388: 2022 Annual Action Plan

On Tuesday, August 9, City Council will hold a public hearing and potentially vote on <u>Council Bill (CB) 120388</u>. This bill would: (1) adopt the <u>Final 2022 Annual Action Plan</u> (AAP), (2) approve its submittal to the U.S. Department of Housing and Urban Development (HUD), (3) authorize the acceptance of grant funds and (4) amend <u>Ordinance 126490</u>, which adopted the 2022 Budget. Due to an impending HUD deadline, this legislation has been referred directly to City Council.

This memo describes the purpose of Annual Action Plans, HUD adoption requirements, the Final AAP and proposed Council Bill, and next steps.

### **Background**

### **Annual Action Plan**

The AAP is adopted annually by City Council and submitted to HUD. The Plan describes how the City will spend four federal grants: Community Development Block Grants (CDBG), Housing Opportunities for People with AIDS (HOPWA), Emergency Solutions Grants (ESG) and Home Investment Partnerships Program (HOME) funds. The City generally uses the funds as follows:

- CDBG funds are used to provide services to homeless persons and families; develop and retain affordable housing; provide for economic development opportunities for neighborhoods and individual businesses and job training; support the goals of the Equitable Development Initiative; and improve neighborhood parks.
- HOME funds are dedicated to developing and preserving affordable housing.
- ESG funds are used to support shelter, hygiene services, and rapid re-housing.
- HOPWA funds are used to provide short- and long-term rental assistance in addition to costs related to acquiring housing.

The AAP is guided by the City's <u>5-Year Consolidated Plan for Housing and Community Development</u> and should be consistent with the City's annual adopted budget.

### **AAP Adoption Requirements**

Because the annual grant program entitlements are generally not known until the congressional appropriations in the first quarter of each calendar year, HUD has developed a two-step process for submitting AAPs. First, a jurisdiction develops a draft AAP based on an estimate of grant funding. This draft plan is subject to a public comment period and requires the City to hold a public hearing before submitting the draft Plan to HUD prior to the subject year. For the 2022 AAP, this step was taken in December 2021.

After the annual entitlements are determined by Congress, the City updates and finalizes the Plan to reflect these appropriations. The City allows for additional public comment and holds a second public hearing. The final Plan is then approved by the Council and submitted to HUD by HSD. For the 2022 AAP, this step is proposed to happen on August 9, 2022.

Adhering to this process allows for "pre-award spending" so that the City can spend grant funds during the period between the draft and final plans and before HUD begins distributing the funds, allowing for the uninterrupted provision of services.

### Final 2022 AAP and CB 120388

On December 7, 2021, the Finance and Housing committee held a public hearing and discussed the <u>Draft 2022 Action Plan</u>. Based on estimated federal appropriations, the 2022 Draft AAP included a total of \$18.6 million in grant entitlement, program income, and prior year resources from the four grants governed by the AAP<sup>2</sup>. The final entitlements, program income, and prior year resources are \$19.4 million, a net increase of \$747,200.

- CDBG The final 2022 CDBG entitlement is \$9.4 million, slightly higher than the anticipated \$9.2 million. Program income remained \$400,000, and there is \$793,897 of prior year resources for a total of \$10.6 million in CDBG funds.
- HOME The final 2022 HOME entitlement is \$3.6 million, slightly higher than the anticipated \$3.3 million. Program income remained \$1.0 million, for a total of \$4.6 million in HOME funds.
- ESG The final 2022 ESG entitlement is \$801,427, consistent with the anticipated \$801,321.
- HOPWA The final 2022 HOPWA entitlement is \$3.4 million, higher than the anticipated \$3.1 million.

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<sup>&</sup>lt;sup>1</sup> See memo from HSD here.

<sup>&</sup>lt;sup>2</sup> The Draft AAP omitted \$793,897 in prior years CDBG funding from the summary table on Page 17; however, these funds were included in anticipated project spending.

The Final AAP has been revised to reflect the 2022 funding amounts. The following projects have increased funding:

- Administration and Planning (HSD) increase of \$48,820
- Emergency Solutions Grant program (HSD) increase of \$106
- Housing Opportunities for People with AIDS (HSD) increase of \$206,832
- Minor Home Repair (HSD) increase of \$145,744
- Administration and Planning (Office of Housing) increase of \$34,610
- Rental Housing and Preservation (OH) increase of \$311,488

Table 1. Changes to Project Funding from Draft AAP to Final AAP

Project	2022 Draft AAP	2022 Final AAP	Change
1. HSD Human Services Admin & Planning	\$1,012,527	\$1,060,947	\$48,420
2. HSD Homeless Services (KCHRA subrecipient grants)	\$3,151,628	\$3,151,628	\$0
3. HSD Homeless Services (KCHRA admin)	\$24,600	\$24,600	\$0
4. HSD ESG	\$801,321	\$801,427	\$106
5. HSD HOPWA	\$3,150,304	\$3,357,136	\$206,832
6. HSD Community Facilities - Clinic Development	\$1,000,000	\$1,000,000	\$0
7. HSD Mt Baker	\$155,734	\$155,734	\$0
8. HSD Minor Home Repair	\$449,917	\$595,661	\$145,744
9. OH Home Repair Revolving Loan Program	\$605,462	\$605,462	\$0
10. OH Homebuyer Assistance Revolving Loan Program*	\$222,000	\$222,000	\$0
11. OH Office of Housing CDBG Admin & Planning	\$160,972	\$160,972	\$0
12. OH Rental Housing Preservation and Development	\$366,435	\$366,435	\$0
Revolving Loan Program			
13. OH Office of Housing HOME Admin & Planning	\$330,442	\$365,052	\$34,610
14. OH Rental Housing Preservation and Development	\$3,973,985	\$4,285,473	\$311,488
HOME Program			
15. OED Small Business Support	\$1,364,000	\$1,364,000	\$0
16. OIRA ESL for Work (Ready to Work)	\$650,200	\$650,200	\$0
17. OPCD Equitable Development Initiative 0	\$430,000	\$430,000	\$0
18. PARKS Seattle Conservation Corp Park Upgrades	\$808,000	\$808,000	\$0
Total	\$18,657,527	\$19,404,727	\$747,200
*Project 9 was erroneously listed with \$315,004 in the Draft Pla	n.		

CB 120388 would adopt the Final 2022 AAP as described above. It would also authorize submission of the Final AAP to HUD, approve acceptance of the grant funds, and amend the 2022 Adopted Budget to reflect the changes above. The legislation would go into effect 30 days after signing but includes a ratify and confirm clause which would allow HSD to submit the adopted AAP to HUD by August 15.

The proposed legislation reflects the City's goals and plans as expressed in the City's <u>Adopted 5-Year Consolidated Plan for Housing and Community Development</u> and the 2022 Adopted Budget. The Council could modify the proposed legislation to provide support to eligible activities that the Council believes are of a higher priority.

### **Next Steps**

A public hearing and vote on CB 120388 are scheduled for the August 9<sup>th</sup> City Council meeting. If you have any questions about the Final AAP or the legislation, please contact me at your earliest convenience.

cc: Esther Handy, Director
Aly Pennucci, Deputy Director
Asha Venkataraman, Lead Analyst



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## Legislation Text

File #: CB 120386, Version: 1

### CITY OF SEATTLE

ORDINANCE _	
COUNCIL BILL	

AN ORDINANCE relating to City employment; adopting a 2022 Citywide Position List. WHEREAS, the City Council annually adopts a Citywide Position List and a City Budget; and

- WHEREAS, in 2021, the City Council passed Ordinance 126419 adopting a 2021 Citywide Position List, and Ordinance 126490 adopting the 2022 Budget; and
- WHEREAS, Ordinance 126490 anticipated additional legislation from the Seattle Department of Human Resources proposing a 2022 Citywide Position List that reflects changes to the 2021 Citywide Position List; and
- WHEREAS, Ordinance 126490 anticipated that such position list would include: modifications to the 2021 Position List for changes effected by subsection 3(a) of Ordinance 126490; the Seattle Human Resources Director's reclassification of regular positions made from January 1, 2021 through December 31, 2021; and the creation, modification, or abrogation of regular positions by ordinances passed during the same period; and
- WHEREAS, the Seattle Department of Human Resources has duly compiled a 2022 Citywide Position List; NOW, THEREFORE,

### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Effective January 1, 2022, the officer and employee positions designated in the "2022" Citywide Position List," attached to this ordinance as Exhibit A, are established as the regular full-time positions and regular part-time positions in the various City departments or

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offices shown in each position classification (title) listed; however, if Exhibit A shows a later effective date for	r
any such position, the later date shall govern.	
Section 2. The positions included in Exhibit A shall remain in effect subject to modification by any	
appropriate administrative or legislative action occurring on or after January 1, 2022.	
Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but	if
not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by	
Seattle Municipal Code Section 1.04.020.	
Passed by the City Council the day of, 2022, and signed by	
me in open session in authentication of its passage this day of, 2022.	
President of the City Council	
Approved / returned unsigned / vetoed this day of, 2022.	
Bruce A. Harrell, Mayor	
Filed by me this day of, 2022.	

(Seal)

Elizabeth M. Adkisson, Interim City Clerk

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Exhibits:

Exhibit A - 2022 Citywide Position List Attachment 1 - Definitions

Downstream Marrie	tala winta	Full / Part-	FTE	Position
Department Name	Job Title	Time F	Total 1	Total
City Budget Office (CBO) City Budget Office (CBO)	Admin Staff Asst Exec Asst	r F	2	1 2
City Budget Office (CBO)	Executive2	F	2	2
City Budget Office (CBO)	Executive4	' F	1	1
City Budget Office (CBO)	StratAdvsr2,Exempt	r F	29	29
City Budget Office (CBO)	StratAdvsr3,Exempt	F	8	8
City Budget Office (CBO) Total	Strathavsi 5,Exempt	'	43	43
Civil Service Commission (CSC)	Exec Asst	F	1	1
Civil Service Commission (CSC)	Executive2	F	1	1
Civil Service Commission (CSC) Total		•	2	2
Community Safety and Commication Center (CSCC)	911 Emerg Comm Anly	F	4	4
Community Safety and Commication Center (CSCC)	911 Emerg Comm Anlyst	F	7	7
Community Safety and Commication Center (CSCC)	911 Emerg Comm Dispatcher I	F	72	72
Community Safety and Commication Center (CSCC)	911 Emerg Comm Dispatcher II	F	43	43
Community Safety and Commication Center (CSCC)	911 Emerg Comm Dispatcher III	F	13	13
Community Safety and Commication Center (CSCC)	911 Emerg Comm Dispatcher Supv	F	19	19
Community Safety and Commication Center (CSCC)	Accountant,Prin	F	1	1
Community Safety and Commication Center (CSCC)	Actg Tech II	F	1	1
Community Safety and Commication Center (CSCC)	Admin Spec II-BU	F	1	1
Community Safety and Commication Center (CSCC)	Executive1	F	1	1
Community Safety and Commication Center (CSCC)	Executive3	F	2	2
Community Safety and Commication Center (CSCC)	Manager2,CL&PS	F	5	5
Community Safety and Commication Center (CSCC)	Personnel Anlyst,Sr-Comp	F	1	1
Community Safety and Commication Center (CSCC)	Personnel Spec,Sr	F	1	1
Community Safety and Commication Center (CSCC)	Pol Comms Dispatcher Supv	F	1	1
Community Safety and Commication Center (CSCC)	StratAdvsr1,Exempt	F	1	1
Community Safety and Commication Center (CSCC)	StratAdvsr2,Exempt	F	2	2
Community Safety and Commication Center (CSCC) Total			175	175
Department of Education and Early Learning (DEEL)	Accountant	F	2	2
Department of Education and Early Learning (DEEL)	Actg Tech I-BU	F	1	1
Department of Education and Early Learning (DEEL)	Actg Tech II-BU	F	1	1
Department of Education and Early Learning (DEEL)	Actg Tech III-BU	F	1	1
Department of Education and Early Learning (DEEL)	Admin Spec II-BU	F	3	3
Department of Education and Early Learning (DEEL)	Admin Staff Asst	F	4	4
Department of Education and Early Learning (DEEL)	Counsir	F	2	2
Department of Education and Early Learning (DEEL)	Early Ed Spec	F	11	11
Department of Education and Early Learning (DEEL)	Early Ed Spec,Sr BU	F	18	18
Department of Education and Early Learning (DEEL)	Exec Asst,Sr	F	2	2
Department of Education and Early Learning (DEEL)	Executive1	F	1	1
Department of Education and Early Learning (DEEL)	Executive2	F	3	3
Department of Education and Early Learning (DEEL)	Executive3	F	1	1
Department of Education and Early Learning (DEEL)	Fin Anlyst,Sr	F -	2	2
Department of Education and Early Learning (DEEL)	Grants&Contracts Spec,Sr	F -	6	6
Department of Education and Early Learning (DEEL)	Human Svcs Coord	F	5	5

Department of Education and Early Learning (DEEL)	Human Svcs Prgm Supv	F	2	2
Department of Education and Early Learning (DEEL)	Manager1,Exempt	F	5	5
Department of Education and Early Learning (DEEL)	Manager1,General Govt	F	1	1
Department of Education and Early Learning (DEEL)	Manager2,Fin,Bud,&Actg	F	1	1
Department of Education and Early Learning (DEEL)	Manager2,Human Svcs	F	1	1
Department of Education and Early Learning (DEEL)	Manager3,Exempt	F	3	3
Department of Education and Early Learning (DEEL)	Mgmt Systs Anlyst,Sr	F	1	1
Department of Education and Early Learning (DEEL)	Plng&Dev Spec,Sr-BU	F	5	5
Department of Education and Early Learning (DEEL)	Prgm Intake Rep	F	9	9
Department of Education and Early Learning (DEEL)	Prgm Intake Rep	r P	0.5	1
	•	F		
Department of Education and Early Learning (DEEL)	Prgm Intake Rep,Sr		1	1
Department of Education and Early Learning (DEEL)	StratAdvsr1,Exempt	F	5	5
Department of Education and Early Learning (DEEL)	StratAdvsr1,General Govt	F	3	3
Department of Education and Early Learning (DEEL)	StratAdvsr1,Human Svcs	F	1	1
Department of Education and Early Learning (DEEL)	StratAdvsr2,Exempt	F	15	15
Department of Education and Early Learning (DEEL)	StratAdvsr3,Exempt	F	2	2
Department of Education and Early Learning (DEEL)	Trng&Ed Coord	F	1	1
Department of Education and Early Learning (DEEL)	Trng&Ed Coord,Sr	F	1	1
Department of Education and Early Learning (DEEL) Total			120.5	121
Department of Finance and Administrative Services (FAS)	Accountant	F	8	8
Department of Finance and Administrative Services (FAS)	Accountant,Prin	F	14	14
Department of Finance and Administrative Services (FAS)	Accountant,Sr	F	9	9
Department of Finance and Administrative Services (FAS)	Actg Tech II	F	2	2
Department of Finance and Administrative Services (FAS)	Actg Tech II-BU	F	6	6
Department of Finance and Administrative Services (FAS)	Actg Tech III	F	6	6
Department of Finance and Administrative Services (FAS)	Actg Tech III-BU	F	5	5
Department of Finance and Administrative Services (FAS)	Admin Spec I	Р	0.5	1
Department of Finance and Administrative Services (FAS)	Admin Spec I-BU	F	1	1
Department of Finance and Administrative Services (FAS)	Admin Spec II	F	1	1
Department of Finance and Administrative Services (FAS)	Admin Spec II-BU	F	7	7
Department of Finance and Administrative Services (FAS)	Admin Spec II-BU	Р	0.5	1
Department of Finance and Administrative Services (FAS)	Admin Spec III-BU	F	1	1
Department of Finance and Administrative Services (FAS)	Admin Staff Anlyst	F	5	5
Department of Finance and Administrative Services (FAS)	Admin Staff Asst	F	4	4
Department of Finance and Administrative Services (FAS)	Animal Contrl Ofcr I	F	7	7
Department of Finance and Administrative Services (FAS)	Animal Contrl Ofcr II	F	14	14
Department of Finance and Administrative Services (FAS)	Animal Contrl Ofcr Supv	F	2	2
Department of Finance and Administrative Services (FAS)	Appraiser,Sr	F	1	1
	• •			
Department of Finance and Administrative Services (FAS)	Auto Body Wkr/Pntr	F	1	1
Department of Finance and Administrative Services (FAS)	Auto Engr,Sr	F	3	3
Department of Finance and Administrative Services (FAS)	Auto Equip Pntr	F	1	1
Department of Finance and Administrative Services (FAS)	Auto Maint CC	F	4	4
Department of Finance and Administrative Services (FAS)	Auto Mechanic	F	48	48
Department of Finance and Administrative Services (FAS)	Auto Mechanic - Spec	F	5	5
Department of Finance and Administrative Services (FAS)	Auto Mechanic Aprn	F	2	2
Department of Finance and Administrative Services (FAS)	Auto Mechanic,Sr	F	14	14
Department of Finance and Administrative Services (FAS)	Auto Sheet Metal Wkr	F	3	3

Department of Finance and Administrative Services (FAS)	Buyer	F	1	1
Department of Finance and Administrative Services (FAS)	Capital Prjts Coord	F	1	1
Department of Finance and Administrative Services (FAS)	Capital Prjts Coord, Asst	F	3	3
Department of Finance and Administrative Services (FAS)	Capital Prjts Coord,Sr	F	8	8
Department of Finance and Administrative Services (FAS)	Carpenter	F	4	4
Department of Finance and Administrative Services (FAS)	Carpenter CC	F	1	1
Department of Finance and Administrative Services (FAS)	Civil Engr,Sr	F	2	2
Department of Finance and Administrative Services (FAS)	Claims Adjuster-FAS	F	3	3
Department of Finance and Administrative Services (FAS)	Complaint Investigator	F	3	3
Department of Finance and Administrative Services (FAS)	Complaint Investigator	Р	0.5	1
Department of Finance and Administrative Services (FAS)	Contract Anlyst	F	3	3
Department of Finance and Administrative Services (FAS)	Contract Anlyst,Sr	F	3	3
Department of Finance and Administrative Services (FAS)	Contrl Tech	F	1	1
Department of Finance and Administrative Services (FAS)	Cust Svc Rep	F	19	19
Department of Finance and Administrative Services (FAS)	Cust Svc Rep	Р	4.75	7
Department of Finance and Administrative Services (FAS)	Cust Svc Rep Supv	F	4	4
Department of Finance and Administrative Services (FAS)	Cust Svc Rep,Sr	F	19	19
Department of Finance and Administrative Services (FAS)	Cust Svc Rep,Sr	Р	0.75	1
Department of Finance and Administrative Services (FAS)	Delivery Wkr	F	4	4
Department of Finance and Administrative Services (FAS)	Elctn	F	4	4
Department of Finance and Administrative Services (FAS)	Elctn CC	F	1	1
Department of Finance and Administrative Services (FAS)	Equip Svcr	F	9	9
Department of Finance and Administrative Services (FAS)	Events Svc Rep,Sr	F	1	1
Department of Finance and Administrative Services (FAS)	Exec Asst	F	2	2
Department of Finance and Administrative Services (FAS)	Exec Asst,Sr	F	1	1
Department of Finance and Administrative Services (FAS)	Executive1	F	1	1
Department of Finance and Administrative Services (FAS)	Executive2	F	16	16
Department of Finance and Administrative Services (FAS)	Executive3	F	5	5
Department of Finance and Administrative Services (FAS)	Executive4	F	1	1
Department of Finance and Administrative Services (FAS)	Facility Techl Supv	F	1	1
Department of Finance and Administrative Services (FAS)	Fin Anlyst	F	1	1
Department of Finance and Administrative Services (FAS)	Fin Anlyst,Sr	F	4	4
Department of Finance and Administrative Services (FAS)	HVAC Tech	F	7	7
Department of Finance and Administrative Services (FAS)	Info Technol Prof A,Exempt	F	4	4
Department of Finance and Administrative Services (FAS)	Info Technol Prof B-BU	F	18	18
Department of Finance and Administrative Services (FAS)	Info Technol Prof C-BU	F	1	1
Department of Finance and Administrative Services (FAS)	Info Technol Systs Anlyst	F	1	1
Department of Finance and Administrative Services (FAS)	Investments/Debt Dir	F	2	2
Department of Finance and Administrative Services (FAS)	Investments/Debt Dir,Asst	F	1	1
Department of Finance and Administrative Services (FAS)	Janitor,Lead-FAS/CL	F	2	2
Department of Finance and Administrative Services (FAS)	Janitor-FAS/CL	F	15	15
Department of Finance and Administrative Services (FAS)	Janitorial CC-FAS	F	1	1
Department of Finance and Administrative Services (FAS)	Laborer	F	3	3
Department of Finance and Administrative Services (FAS)	Licenses&Standards Inspector	F	25	25
Department of Finance and Administrative Services (FAS)	Licenses&Standards Supv	F	1	1
Department of Finance and Administrative Services (FAS)	Manager1,CSPI&P	F	2	2
Department of Finance and Administrative Services (FAS)	Manager1,Fin,Bud,&Actg	F	4	4
	5 , , , ,		-	-

Department of Finance and Administrative Services (FAS)	Manager1,General Govt	F	5	5
Department of Finance and Administrative Services (FAS)	Manager1,P&FM	F	5	5
Department of Finance and Administrative Services (FAS)	Manager2,CSPI&P	F	1	1
Department of Finance and Administrative Services (FAS)	Manager2,Exempt	F	3	3
Department of Finance and Administrative Services (FAS)	Manager2,Fin,Bud,&Actg	F	5	5
Department of Finance and Administrative Services (FAS)	Manager2,General Govt	F	3	3
Department of Finance and Administrative Services (FAS)	Manager2,P&FM	F	3	3
Department of Finance and Administrative Services (FAS)	Manager3,Exempt	F	7	7
Department of Finance and Administrative Services (FAS)	Manager3,Fin,Bud,&Actg	F	3	3
Department of Finance and Administrative Services (FAS)	Manager3,General Govt	F	2	2
Department of Finance and Administrative Services (FAS)	Manager3,P&FM	F	2	2
Department of Finance and Administrative Services (FAS)	Mech Engr Supv	F	1	1
Department of Finance and Administrative Services (FAS)	Metal Fabricator	F	3	3
Department of Finance and Administrative Services (FAS)	Metal Fabricator CC	F	1	1
Department of Finance and Administrative Services (FAS)	Mgmt Systs Anlyst	F	4	4
Department of Finance and Administrative Services (FAS)	Mgmt Systs Anlyst, Asst	F	2	2
Department of Finance and Administrative Services (FAS)	Mgmt Systs Anlyst,Sr	F	9	9
Department of Finance and Administrative Services (FAS)	Ofc/Maint Aide	F	7	7
Department of Finance and Administrative Services (FAS)	Paint&Body Supv	F	1	1
Department of Finance and Administrative Services (FAS)	Parking Meter Collector	F	2	2
Department of Finance and Administrative Services (FAS)	Parking Meter Collector, Supvsg	F	1	1
Department of Finance and Administrative Services (FAS)	Personnel Spec	F	1	1
Department of Finance and Administrative Services (FAS)	Personnel Spec,Sr	F	3	3
Department of Finance and Administrative Services (FAS)	Personnel Spec, Supvsng	F	1	1
Department of Finance and Administrative Services (FAS)	Plumber	F	3	3
Department of Finance and Administrative Services (FAS)	Plumber CC	F	1	1
Department of Finance and Administrative Services (FAS)	Pntr	F	1	1
Department of Finance and Administrative Services (FAS)	Pntr CC	F	1	1
Department of Finance and Administrative Services (FAS)	Pntr,Sr	F	1	1
Department of Finance and Administrative Services (FAS)	Property Mgmt Spec	F	4	4
Department of Finance and Administrative Services (FAS)	Rates Mgmt Anlyst,Sr	F	2	2
Department of Finance and Administrative Services (FAS)	Real Property Agent,Sr	F	3	3
Department of Finance and Administrative Services (FAS)	Remittance Proc Tech	F	3	3
Department of Finance and Administrative Services (FAS)	Remittance Proc Tech,Sr	F	1	1
Department of Finance and Administrative Services (FAS)	Risk Mgmt Anlyst	F	1	1
Department of Finance and Administrative Services (FAS)	Sfty&Hlth Spec,Sr	F	1	1
Department of Finance and Administrative Services (FAS)	Shop Opns Supv	F	7	7
Department of Finance and Administrative Services (FAS)	Stat Maint Mach	F	1	1
Department of Finance and Administrative Services (FAS)	StratAdvsr1,Exempt	F	5	5
Department of Finance and Administrative Services (FAS)	StratAdvsr1,Fin,Bud,&Actg	F	3	3
Department of Finance and Administrative Services (FAS)	StratAdvsr1,General Govt	F	5	5
Department of Finance and Administrative Services (FAS)	StratAdvsr1,P&FM	F	1	1
Department of Finance and Administrative Services (FAS)	StratAdvsr1,PC&RM	F	15	15
Department of Finance and Administrative Services (FAS)	StratAdvsr2,Exempt	F	32	32
Department of Finance and Administrative Services (FAS)	StratAdvsr2,Fin,Bud,&Actg	F	1	1
Department of Finance and Administrative Services (FAS)	StratAdvsr2,General Govt	F	12	12
Department of Finance and Administrative Services (FAS)	StratAdvsr2,Info Technol	F	1	1

Department of Finance and Administrative Services (FAS)	StratAdvsr2,P&FM	F	2	2
Department of Finance and Administrative Services (FAS)	StratAdvsr2,PC&RM	F	5	5
Department of Finance and Administrative Services (FAS)	StratAdvsr3,Exempt	F	5	5
Department of Finance and Administrative Services (FAS)	Supply&Inventory Tech	F	1	1
Department of Finance and Administrative Services (FAS)	Tax Auditor	F	11	11
Department of Finance and Administrative Services (FAS)	Tax Auditor, Asst	F	1	1
Department of Finance and Administrative Services (FAS)	Tax Auditor,Sr	F	2	2
Department of Finance and Administrative Services (FAS)	Treasury Cashier	F	5	5
Department of Finance and Administrative Services (FAS)	Treasury Cashier,Sr	F	3	3
Department of Finance and Administrative Services (FAS)	Trng&Ed Coord,Sr	F	1	1
Department of Finance and Administrative Services (FAS)	Veterinary Tech	F	3	3
Department of Finance and Administrative Services (FAS)	Volunteer Prgms Coord	F	1	1
Department of Finance and Administrative Services (FAS)	Warehouser,Chief	F	1	1
Department of Finance and Administrative Services (FAS)	Warehouser,Sr-BU	F	11	11
Department of Finance and Administrative Services (FAS)	Warehouser-BU	F	2	2
Department of Finance and Administrative Services (FAS) To	otal		628	632
Department of Neighborhoods (DON)	Actg Tech II	F	1	1
Department of Neighborhoods (DON)	Actg Tech III-BU	F	1	1
Department of Neighborhoods (DON)	Admin Spec II-BU	F	5	5
Department of Neighborhoods (DON)	Admin Spec III-BU	F	1	1
Department of Neighborhoods (DON)	Admin Staff Asst	F	2	2
Department of Neighborhoods (DON)	Com Dev Spec	F	4	4
Department of Neighborhoods (DON)	Com Dev Spec,Sr	F	1	1
Department of Neighborhoods (DON)	Com Dev Spec,Supvsng	F	1	1
Department of Neighborhoods (DON)	Com Garden Coord	F	5	5
Department of Neighborhoods (DON)	Exec Asst,Sr	F	1	1
Department of Neighborhoods (DON)	Executive1	F	1	1
Department of Neighborhoods (DON)	Executive3	F	1	1
Department of Neighborhoods (DON)	Fin Anlyst,Asst	F	1	1
Department of Neighborhoods (DON)	Fin Anlyst,Sr	F	1	1
Department of Neighborhoods (DON)	Grants&Contracts Spec	F	1	1
Department of Neighborhoods (DON)	Grants&Contracts Spec,Sr	F	1	1
Department of Neighborhoods (DON)	Manager2,Exempt	F	1	1
Department of Neighborhoods (DON)	Manager2,Fin,Bud,&Actg	F	1	1
Department of Neighborhoods (DON)	Manager3,Exempt	F	1	1
Department of Neighborhoods (DON)	Plng&Dev Spec II	F	16	16
Department of Neighborhoods (DON)	Plng&Dev Spec,Sr-BU	F	2	2
Department of Neighborhoods (DON)	Plng&Dev Spec,Supvsng	F	2	2
Department of Neighborhoods (DON)	Publc Relations Spec,Sr	F	2	2
Department of Neighborhoods (DON)	Publc Relations Spec,Sr	Р	0.5	1
Department of Neighborhoods (DON)	StratAdvsr1,CSPI&P	F	1	1
Department of Neighborhoods (DON)	StratAdvsr1,Exempt	F	15	15
Department of Neighborhoods (DON)	StratAdvsr2,Exempt	F	5	5
Department of Neighborhoods (DON)	StratAdvsr3,Exempt	F	1	1
Department of Neighborhoods (DON) Total			75.5	76
Department of Parks and Recreation (DPR)	Accountant	F	3	3
Department of Parks and Recreation (DPR)	Accountant,Prin	F	4	4
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Department of Parks and Recreation (DPR)	Accountant,Sr	F	3	3
Department of Parks and Recreation (DPR)	Actg Tech II-BU	F	5	5
Department of Parks and Recreation (DPR)	Actg Tech II-BU	Р	0.5	1
Department of Parks and Recreation (DPR)	Actg Tech III-BU	F	4	4
Department of Parks and Recreation (DPR)	Admin Spec I-BU	F	4	4
Department of Parks and Recreation (DPR)	Admin Spec II	F	1	1
Department of Parks and Recreation (DPR)	Admin Spec II-BU	F	9	9
Department of Parks and Recreation (DPR)	Admin Spec III	F	4	4
Department of Parks and Recreation (DPR)	Admin Staff Anlyst	F	6	6
Department of Parks and Recreation (DPR)	Admin Staff Anlyst	Р	0.75	1
Department of Parks and Recreation (DPR)	Admin Staff Asst	F	3	3
Department of Parks and Recreation (DPR)	Admin Staff Asst	P	1	2
Department of Parks and Recreation (DPR)	Aquatic Cntr Coord	F	9	9
Department of Parks and Recreation (DPR)	Aquatic Cntr Coord, Asst	F	8	8
Department of Parks and Recreation (DPR)	Aquatics Techl Supv	· F	1	1
Department of Parks and Recreation (DPR)	Arboriculturist	· F	2	2
Department of Parks and Recreation (DPR)	Arborist	' F	1	1
Department of Parks and Recreation (DPR)	Architect,Sr	' F	1	1
Department of Parks and Recreation (DPR)	Capital Prjts Coord	F	1	1
	•	г Р		
Department of Parks and Recreation (DPR)	Capital Prits Coord		0.8	1
Department of Parks and Recreation (DPR)	Capital Prits Coord, Asst	F	1	1
Department of Parks and Recreation (DPR)	Capital Prits Coord,Sr	F	14	14
Department of Parks and Recreation (DPR)	Carpenter	F	7	7
Department of Parks and Recreation (DPR)	Carpenter Aprn	F	1	1
Department of Parks and Recreation (DPR)	Carpenter CC	F	1	1
Department of Parks and Recreation (DPR)	Carpenter,Sr	F	3	3
Department of Parks and Recreation (DPR)	Cashier	P -	9.87	17
Department of Parks and Recreation (DPR)	Cashier,Sr	F	1	1
Department of Parks and Recreation (DPR)	Cement Finisher-Parks Facils	F	2	2
Department of Parks and Recreation (DPR)	Civil Engr,Sr	F	2	2
Department of Parks and Recreation (DPR)	Civil Engrng Spec, Assoc	F	2	2
Department of Parks and Recreation (DPR)	Civil Engrng Spec,Sr	F	2	2
Department of Parks and Recreation (DPR)	Constr&Maint Equip Op	F	6	6
Department of Parks and Recreation (DPR)	Constr&Maint Equip Op,Sr	F	1	1
Department of Parks and Recreation (DPR)	Constr&Repair CC	F	3	3
Department of Parks and Recreation (DPR)	Constr&Repair CC	Р	0.8	1
Department of Parks and Recreation (DPR)	Contracts&Concss Asst	F	1	1
Department of Parks and Recreation (DPR)	Counsir	F	3	3
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Coll CC	F	1	1
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Coll Lead Wkr	F	1	1
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Coll Wkr	F	2	2
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Lead Wkr CII	F	1	1
Department of Parks and Recreation (DPR)	Ed Prgm Supv	F	2	2
Department of Parks and Recreation (DPR)	Elctn	F	7	7
Department of Parks and Recreation (DPR)	Elctn CC	F	1	1
Department of Parks and Recreation (DPR)	Elctn Tech Aprn	F	1	1
Department of Parks and Recreation (DPR)	Elctn,Sr	F	2	2

Department of Parks and Recreation (DPR)	Envrnmtl Anlyst,Sr	F	1	1
Department of Parks and Recreation (DPR)	<b>Equal Emplmnt Coord</b>	F	1	1
Department of Parks and Recreation (DPR)	Equip Maint CC	F	1	1
Department of Parks and Recreation (DPR)	Events Svc Rep,Sr	F	2	2
Department of Parks and Recreation (DPR)	Exec Asst	F	2	2
Department of Parks and Recreation (DPR)	Executive2	F	9	9
Department of Parks and Recreation (DPR)	Executive3	F	1	1
Department of Parks and Recreation (DPR)	Executive4	F	1	1
Department of Parks and Recreation (DPR)	Facilities Lead Wkr	F	5	5
Department of Parks and Recreation (DPR)	Facilities Maint Wkr	F	6	6
Department of Parks and Recreation (DPR)	Facility Maint Supv, Asst	F	2	2
		, F	1	1
Department of Parks and Recreation (DPR)	Facility Techl Supv			
Department of Parks and Recreation (DPR)	Fin Anlyst,Sr	F	2	2
Department of Parks and Recreation (DPR)	Forest Maint Wkr,Sr	F -	1	1
Department of Parks and Recreation (DPR)	Gardener	F	26	26
Department of Parks and Recreation (DPR)	Gardener	Р	0.75	1
Department of Parks and Recreation (DPR)	Gardener,Prin	F	1	1
Department of Parks and Recreation (DPR)	Gardener,Sr	F	21	21
Department of Parks and Recreation (DPR)	Golf Course Groundskeeper I	Р	2	4
Department of Parks and Recreation (DPR)	Golf Course Groundskeeper II	Р	4.02	6
Department of Parks and Recreation (DPR)	Golf Course Maint Supv	F	4	4
Department of Parks and Recreation (DPR)	Golf Course Tech	F	10	10
Department of Parks and Recreation (DPR)	Grants&Contracts Supv	F	1	1
Department of Parks and Recreation (DPR)	Grounds Equip Mechanic	F	5	5
Department of Parks and Recreation (DPR)	Grounds Equip Mechanic,Sr	F	1	1
Department of Parks and Recreation (DPR)	Grounds Maint Lead Wkr	F	17	17
Department of Parks and Recreation (DPR)	Human Svcs Prgm Supv	F	1	1
Department of Parks and Recreation (DPR)	HVAC Tech	F	2	2
Department of Parks and Recreation (DPR)	Info Technol Prof B-BU	F	1	1
Department of Parks and Recreation (DPR)	Info Technol Spec	r P	0.8	1
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Department of Parks and Recreation (DPR)	Installation Maint Wkr	г -	16	16
Department of Parks and Recreation (DPR)	Laborer	F	46	46
Department of Parks and Recreation (DPR)	Laborer	P -	16.29	22
Department of Parks and Recreation (DPR)	Landscape Architect,Sr	F	5	5
Department of Parks and Recreation (DPR)	Lifeguard	Р	4.5	9
Department of Parks and Recreation (DPR)	Lifeguard,Sr	Р	13	26
Department of Parks and Recreation (DPR)	Maint Laborer	F	134	134
Department of Parks and Recreation (DPR)	Manager1,General Govt	F	4	4
Department of Parks and Recreation (DPR)	Manager1,P&FM	F	1	1
Department of Parks and Recreation (DPR)	Manager1,Parks&Rec	F	7	7
Department of Parks and Recreation (DPR)	Manager2, Engrng & Plans Rev	F	1	1
Department of Parks and Recreation (DPR)	Manager2,Exempt	F	1	1
Department of Parks and Recreation (DPR)	Manager2,Fin,Bud,&Actg	F	1	1
Department of Parks and Recreation (DPR)	Manager2,General Govt	F	3	3
Department of Parks and Recreation (DPR)	Manager2,Human Svcs	F	1	1
Department of Parks and Recreation (DPR)	Manager2,P&FM	F	2	2
Department of Parks and Recreation (DPR)	Manager2,Parks&Rec	F	15	15
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Department of Parks and Recreation (DPR)	Manager3,Engrng&Plans Rev	F	3	3
Department of Parks and Recreation (DPR)	Manager3,Exempt	F	2	2
Department of Parks and Recreation (DPR)	Manager3,Fin,Bud,&Actg	F	1	1
Department of Parks and Recreation (DPR)	Manager3,General Govt	F	1	1
Department of Parks and Recreation (DPR)	Manager3,P&FM	F	1	1
Department of Parks and Recreation (DPR)	Manager3,Parks&Rec	F	4	4
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Department of Parks and Recreation (DPR)	Metal Fabricator	F	2	2
Department of Parks and Recreation (DPR)	Metal Fabricator CC	F -	1	1
Department of Parks and Recreation (DPR)	Mgmt Systs Anlyst	F	5	5
Department of Parks and Recreation (DPR)	Mgmt Systs Anlyst	Р	2.3	4
Department of Parks and Recreation (DPR)	Mgmt Systs Anlyst Supv	F	3	3
Department of Parks and Recreation (DPR)	Mgmt Systs Anlyst, Asst	F	2	2
Department of Parks and Recreation (DPR)	Mgmt Systs Anlyst, Asst	Р	2	4
Department of Parks and Recreation (DPR)	Mgmt Systs Anlyst,Sr	F	3	3
Department of Parks and Recreation (DPR)	Mgmt Systs Anlyst,Sr	Р	0.5	1
Department of Parks and Recreation (DPR)	Naturalist	Р	1.35	2
Department of Parks and Recreation (DPR)	Ofc/Maint Aide	F	3	3
Department of Parks and Recreation (DPR)	Park Ranger	r F	2	
				2
Department of Parks and Recreation (DPR)	Parks Concss Coord	F	3	3
Department of Parks and Recreation (DPR)	Parks Custdl CC	F	2	2
Department of Parks and Recreation (DPR)	Parks Maint Aide	F	3	3
Department of Parks and Recreation (DPR)	Parks Maint CC	F	9	9
Department of Parks and Recreation (DPR)	Parks Special Events Schdlr,Sr	F	1	1
Department of Parks and Recreation (DPR)	Parks Special Events Schedlr	F	6	6
Department of Parks and Recreation (DPR)	Personnel Spec	F	2	2
Department of Parks and Recreation (DPR)	Personnel Spec,Sr	F	2	2
Department of Parks and Recreation (DPR)	Plng&Dev Spec II	F	4	4
Department of Parks and Recreation (DPR)	Plng&Dev Spec,Sr-BU	F	6	6
Department of Parks and Recreation (DPR)	Plnt Ecologist	F	3	3
Department of Parks and Recreation (DPR)	Plumber	F	11	11
Department of Parks and Recreation (DPR)	Plumber Aprn	F	1	1
Department of Parks and Recreation (DPR)	Plumber CC	F	1	1
Department of Parks and Recreation (DPR)	Plumber,Sr	F -	3	3
Department of Parks and Recreation (DPR)	Pntr	F	7	7
Department of Parks and Recreation (DPR)	Pntr CC	F	1	1
Department of Parks and Recreation (DPR)	Pntr,Sr	F	2	2
Department of Parks and Recreation (DPR)	Pool Maint Lead Wkr	F	1	1
Department of Parks and Recreation (DPR)	Pool Maint Wkr	F	10	10
Department of Parks and Recreation (DPR)	Pool Maint Wkr	Р	2	3
Department of Parks and Recreation (DPR)	Prjt Fund&Agreemts Coord,Sr	F	1	1
Department of Parks and Recreation (DPR)	Publc Ed Prgm Spec	F	1	1
Department of Parks and Recreation (DPR)	Publc Ed Prgm Spec	Р	0.5	1
Department of Parks and Recreation (DPR)	Publc Relations Spec,Sr	F	1	1
Department of Parks and Recreation (DPR)	Radio Dispatcher	F	4	4
Department of Parks and Recreation (DPR)	Radio Dispatcher	r P	1	1
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Department of Parks and Recreation (DPR)	Real Property Agent	Р	0.75	1
Department of Parks and Recreation (DPR)	Real Property Agent,Sr	F	4	4

Department of Parks and Recreation (DPR)	Rec Attendant	F	10	10
Department of Parks and Recreation (DPR)	Rec Attendant	Р	23.17	33
Department of Parks and Recreation (DPR)	Rec Cntr Coord	F	23	23
Department of Parks and Recreation (DPR)	Rec Cntr Coord	Р	0.75	1
Department of Parks and Recreation (DPR)	Rec Cntr Coord,Asst	F	19	19
Department of Parks and Recreation (DPR)	Rec Leader	F	28	28
Department of Parks and Recreation (DPR)	Rec Leader	Р	15	22
Department of Parks and Recreation (DPR)	Rec Prgm Coord	F	16	16
Department of Parks and Recreation (DPR)	Rec Prgm Coord,Sr	F	6	6
Department of Parks and Recreation (DPR)	Rec Prgm Spec	F	12	12
Department of Parks and Recreation (DPR)	Rec Prgm Spec	Р	3.7	6
Department of Parks and Recreation (DPR)	Rec Prgm Spec,Sr	F	12	12
Department of Parks and Recreation (DPR)	Seattle Conserv Corps Supv	F	8	8
Department of Parks and Recreation (DPR)	Seattle Conserv Corps Supv,Sr	F	2	2
Department of Parks and Recreation (DPR)	Sfty&Hlth Spec	F	1	1
Department of Parks and Recreation (DPR)	Sfty&Hlth Spec,Sr	F	2	2
Department of Parks and Recreation (DPR)	StratAdvsr1,Fin,Bud,&Actg	F	1	1
Department of Parks and Recreation (DPR)	StratAdvsr1,General Govt	F	6	6
Department of Parks and Recreation (DPR)	StratAdvsr1,General Govt	Р	2	2
Department of Parks and Recreation (DPR)	StratAdvsr1,Human Svcs	F	2	2
Department of Parks and Recreation (DPR)	StratAdvsr1,P&FM	Р	0.8	1
Department of Parks and Recreation (DPR)	StratAdvsr1,Parks&Rec	F	7	7
Department of Parks and Recreation (DPR)	StratAdvsr2,Engrng&Plans Rev	F	1	1
Department of Parks and Recreation (DPR)	StratAdvsr2,Exempt	F	1	1
Department of Parks and Recreation (DPR)	StratAdvsr2,Fin,Bud,&Actg	F	4	4
Department of Parks and Recreation (DPR)	StratAdvsr2,General Govt	F	2	2
Department of Parks and Recreation (DPR)	StratAdvsr2,General Govt	Р	1	1
Department of Parks and Recreation (DPR)	StratAdvsr2,Parks&Rec	F	4	4
Department of Parks and Recreation (DPR)	StratAdvsr3,Exempt	F	1	1
Department of Parks and Recreation (DPR)	Surveyor,Chief	F	1	1
Department of Parks and Recreation (DPR)	Tennis Instructor	Р	2.5	5
Department of Parks and Recreation (DPR)	Title Records Tech	F	1	1
Department of Parks and Recreation (DPR)	Tree Trimmer	F	9	9
Department of Parks and Recreation (DPR)	Tree Trimmer,Lead	F	3	3
Department of Parks and Recreation (DPR)	Trng&Ed Coord	F	1	1
Department of Parks and Recreation (DPR)	Trng&Ed Coord	Р	0.75	1
Department of Parks and Recreation (DPR)	Trng&Ed Coord,Sr	F	1	1
Department of Parks and Recreation (DPR)	Truck Drvr	F	11	11
Department of Parks and Recreation (DPR)	Truck Drvr,Heavy	F	5	5
Department of Parks and Recreation (DPR)	Util Laborer	F	22	22
Department of Parks and Recreation (DPR)	Util Laborer	Р	1	2
Department of Parks and Recreation (DPR)	Volunteer Prgms Coord	F	2	2
Department of Parks and Recreation (DPR)	Warehouse Supv	F	1	1
Department of Parks and Recreation (DPR) Total			962.2	1029
Economic & Revenue Forecasts Department (ERF)	Executive2	F	1	1
Economic & Revenue Forecasts Department (ERF)	StratAdvsr1,Exempt	F	1	1
Economic & Revenue Forecasts Department (ERF)	StratAdvsr2,Exempt	F	1	1

Economic & Revenue Forecasts Department (ERF) Total			3	3
Human Services Department (HSD)	Accountant	F	4	4
Human Services Department (HSD)	Accountant,Prin	F	6	6
Human Services Department (HSD)	Accountant,Sr	F	5	5
Human Services Department (HSD)	Actg Tech II-BU	F	6	6
Human Services Department (HSD)	Actg Tech III-BU	F	1	1
Human Services Department (HSD)	Admin Spec I-BU	F	9	9
Human Services Department (HSD)	Admin Spec I-BU	Р	0.5	1
Human Services Department (HSD)	Admin Spec II	F	1	1
Human Services Department (HSD)	Admin Spec II-BU	F	7	7
Human Services Department (HSD)	Admin Spec III	F	1	1
Human Services Department (HSD)	Admin Spec III-BU	F	3	3
Human Services Department (HSD)	Admin Staff Anlyst	F	1	1
Human Services Department (HSD)	Admin Staff Asst	F	1	1
Human Services Department (HSD)	Admin Support Supv-BU	F	2	2
Human Services Department (HSD)	Buyer	F	1	1
Human Services Department (HSD)	Buyer,Sr	F	1	1
Human Services Department (HSD)	Com Dev Spec,Sr	F	1	1
Human Services Department (HSD)	Counsir	F	112	112
Human Services Department (HSD)	Counsir	Р	0.5	1
Human Services Department (HSD)	Counsir, Asst	F	5	5
Human Services Department (HSD)	Counsir,Sr	F	5	5
Human Services Department (HSD)	Envrnmtl Anlyst,Sr	F	1	1
Human Services Department (HSD)	Exec Asst	Р	0.5	1
Human Services Department (HSD)	Exec Asst,Sr	F	1	1
Human Services Department (HSD)	Executive2	F	7	7
Human Services Department (HSD)	Executive3	F	2	2
Human Services Department (HSD)	Fair Hearing Coord	F	2	2
Human Services Department (HSD)	Fin Anlyst,Asst	F	2	2
Human Services Department (HSD)	Fin Anlyst,Sr	F	1	1
Human Services Department (HSD)	Fin Anlyst,Sr-HSD	F	6	6
Human Services Department (HSD)	Fin Anlyst-HSD	F	4	4
Human Services Department (HSD)	Grants&Contracts Spec	F	1	1
Human Services Department (HSD)	Grants&Contracts Spec,Sr	F	33	33
Human Services Department (HSD)	Grants&Contracts Supv	F	3	3
Human Services Department (HSD)	Human Svcs Coord	F	8	8
Human Services Department (HSD)	Human Svcs Coord,Asst	F	8	8
Human Services Department (HSD)	Human Svcs Prgm Supv	F	1	1
Human Services Department (HSD)	Human Svcs Prgm Supv,Sr	F	16	16
Human Services Department (HSD)	Manager1,Fin,Bud,&Actg	F	2	2
Human Services Department (HSD)	Manager1,Human Svcs	Р	0.5	1
Human Services Department (HSD)	Manager1,PC&RM	F	2	2
Human Services Department (HSD)	Manager2,Fin,Bud,&Actg	F	1	1
Human Services Department (HSD)	Manager2,Human Svcs	F	9	9
Human Services Department (HSD)	Manager3,Exempt	F	2	2
Human Services Department (HSD)	Manager3,Fin,Bud,&Actg	F	2	2
Human Services Department (HSD)	Manager3,Human Svcs	F	4	4

Human Services Department (HSD)	Manager3,PC&RM	F	1	1
Human Services Department (HSD)	Mgmt Systs Anlyst BU	F	2	2
Human Services Department (HSD)	Mgmt Systs Anlyst, Asst BU	F	1	1
Human Services Department (HSD)	Mgmt Systs Anlyst,Sr BU	F	4	4
Human Services Department (HSD)	Ofc/Maint Aide	F	1	1
Human Services Department (HSD)	Personnel Spec	F	2	2
Human Services Department (HSD)	Personnel Spec,Asst	F	1	1
Human Services Department (HSD)	Personnel Spec,Sr	F	3	3
Human Services Department (HSD)	Plng&Dev Spec II	F	3	3
Human Services Department (HSD)	Plng&Dev Spec,Sr-BU	F	14	14
Human Services Department (HSD)	Prgm Aide	Р	0.75	1
Human Services Department (HSD)	Prgm Intake Rep	F	13	13
Human Services Department (HSD)	Prgm Intake Rep,Sr	F	2	2
Human Services Department (HSD)	Prjt Fund&Agreemts Coord	F	1	1
Human Services Department (HSD)	Prjt Fund&Agreemts Coord,Sr	F	1	1
Human Services Department (HSD)	Prjt Fund&Agreemts Coord,Supv	F	1	1
Human Services Department (HSD)	Publc Relations Spec	F	1	1
Human Services Department (HSD)	Registered Nurse Consultant	F	7	7
Human Services Department (HSD)	Risk Mgmt Anlyst	F	2	2
Human Services Department (HSD)	Social Svcs Aide	F	4	4
Human Services Department (HSD)	StratAdvsr1,Exempt	F	1	1
Human Services Department (HSD)	StratAdvsr1,General Govt	F	4	4
Human Services Department (HSD)	StratAdvsr1,Human Svcs	F	9	9
Human Services Department (HSD)	StratAdvsr2,Exempt	F	2	2
Human Services Department (HSD)	StratAdvsr2,Fin,Bud,&Actg	F	1	1
Human Services Department (HSD)	StratAdvsr2,Human Svcs	F	8	8
Human Services Department (HSD)	StratAdvsr3,Exempt	F	2	2
Human Services Department (HSD)	Trng&Ed Coord	F	3	3
Human Services Department (HSD)	Trng&Ed Coord,Sr	F	1	1
Human Services Department (HSD)	Util Astnce Supv	F	1	1
Human Services Department (HSD)	Victim Advocate	F	2	2
Human Services Department (HSD)	Victim Advocate BU	F	10	10
Human Services Department (HSD)	Victim Advocate Supv	F	1	1
Human Services Department (HSD) Total			401.8	404
Law Department	Accountant	F	1	1
Law Department	Accountant,Prin	F	1	1
Law Department	Actg Tech II	F	1	1
Law Department	Admin Spec I	F	7	7
Law Department	Admin Spec I	Р	0.5	1
Law Department	Admin Spec II	F	1	1
Law Department	Admin Spec II	Р	0.5	1
Law Department	Admin Staff Asst	F	2	2
Law Department	Admin Support Supv	F	1	1
Law Department	City Attorney	F	1	1
Law Department	City Attorney, Asst	F	87	87
Law Department	City Prosecutor Sr,Asst-BU	F	4	4
Law Department	City Prosecutor, Asst-BU	F	31	31

Law Department	City Prosecutor, Asst-BU	Р	0.5	1
Law Department	Exec Asst	F	1	1
Law Department	Executive2	F	1	1
Law Department	Info Technol Prof A,Exempt	F	1	1
Law Department	Info Technol Prof B-BU	F	2	2
Law Department	Info Technol Prof C-BU	F	2	2
Law Department	Info Technol Systs Anlyst	F	1	1
Law Department	Legal Asst	F	11	11
Law Department	Legal Asst	Р	0.8	1
Law Department	Legal Asst,Sr	F	2	2
Law Department	Manager1,Exempt	F	1	1
Law Department	Manager2,Exempt	F	1	1
Law Department	Manager3,Exempt	F	1	1
Law Department	Ofc/Maint Aide	F	1	1
Law Department	Paralegal - Law	F	15	15
Law Department	Paralegal - Law	Р	0.5	1
Law Department	Paralegal Asst II	F	3	3
Law Department	Paralegal,Sr - Law	F	7	7
Law Department	Paralegal-Law BU	F	1	1
Law Department	Personnel Spec	F	1	1
Law Department	Personnel Spec,Sr	F	1	1
Law Department	Special Asst-Law	F	1	1
Law Department	StratAdvsr1,Exempt	F	3	3
Law Department	StratAdvsr2,Exempt	F	1	1
Law Department	StratAdvsr2,General Govt	F	1	1
Law Department	Victim Advocate	F	1	1
Law Department	Victim Advocate BU	F	9	9
Law Department	Victim Advocate BU	Р	0.5	1
Law Department	Video Spec II	F	1	1
Law Department Total			210.3	213
Legislative Department	Admin Spec III	F	2	2
Legislative Department	City Records Mgmt Anlyst	F	2	2
Legislative Department	Councilmember - At Large	F	2	2
Legislative Department	Councilmember - District	F	7	7
Legislative Department	Exec Asst	F	1	1
Legislative Department	Exec Asst,Sr	F	4	4
Legislative Department	Exec Manager-Legislative	F	6	6
Legislative Department	Fin Anlyst	F	1	1
Legislative Department	Legislative Asst	F	36	36
Legislative Department	Legislative Info Spec II	F	3	3
Legislative Department	Legislative Info Supv	F	1	1
Legislative Department	Manager-Legislative	F	3	3
Legislative Department	Mgmt Systs Anlyst,Sr	F	1	1
Legislative Department	StratAdvsr-Legislative	F	16	16
Legislative Department	StratAdvsr-Legislative	Р	0.5	1
Legislative Department	StratAdvsr-Legislative - BU	F	15	15
Legislative Department Total			100.5	101

Office for Civil Rights (OCR)	Admin Spec II-BU	F	1	1
Office for Civil Rights (OCR)	Admin Spec III-BU	F	2	2
Office for Civil Rights (OCR)	Civil Rights Anlyst	F	4	4
Office for Civil Rights (OCR)	Civil Rights Anlyst,Sr	F	2	2
Office for Civil Rights (OCR)	Dispute Resolution Mediator	F	1	1
Office for Civil Rights (OCR)	Executive1	F	1	1
Office for Civil Rights (OCR)	Executive3	F	1	1
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Office for Civil Rights (OCR)	Manager1, General Govt	F	1	1
Office for Civil Rights (OCR)	Manager2,Exempt	F -	1	1
Office for Civil Rights (OCR)	Manager2,General Govt	F	1	1
Office for Civil Rights (OCR)	Manager2,General Govt-BU	F	1	1
Office for Civil Rights (OCR)	Paralegal - OCR	F	1	1
Office for Civil Rights (OCR)	Plng&Dev Spec II	F	3	3
Office for Civil Rights (OCR)	StratAdvsr1,Exempt-L17	F	1	1
Office for Civil Rights (OCR)	StratAdvsr1,General Govt	F	1	1
Office for Civil Rights (OCR)	StratAdvsr1,General Govt-L17	F	11	11
Office for Civil Rights (OCR)	StratAdvsr1,General Govt-L17	Р	0.5	1
Office for Civil Rights (OCR)	StratAdvsr1,Human Svcs-L17	F	1	1
Office for Civil Rights (OCR)	StratAdvsr2,Exempt-L17	F	1	1
Office for Civil Rights (OCR)	StratAdvsr2,General Govt-L17	F	1	1
Office for Civil Rights (OCR)	StratAdvsr3,Exempt-L17	F	1	1
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Office for Civil Rights (OCR)	Trng&Ed Coord	г		20
Office of Arts & Culture (ARTS)	Accountant	_	38.5	39
Office of Arts & Culture (ARTS)	Accountant	F	1	1
Office of Arts & Culture (ARTS)	Accountant,Sr	F	1	1
Office of Arts & Culture (ARTS)	Admin Spec III	F -	2	2
Office of Arts & Culture (ARTS)	Admin Staff Anlyst	F	2	2
Office of Arts & Culture (ARTS)	Arts Conserv Tech	F	1	1
Office of Arts & Culture (ARTS)	Arts Conserv Tech	Р	0.5	1
Office of Arts & Culture (ARTS)	Arts Prgm Spec	F	2	2
Office of Arts & Culture (ARTS)	Arts Prgm Spec	Р	1	2
Office of Arts & Culture (ARTS)	Arts Prgm Spec,Sr	F	6	6
Office of Arts & Culture (ARTS)	Arts Prgm Supv	F	2	2
Office of Arts & Culture (ARTS)	Bldg/Facilities Opns Supv	F	1	1
Office of Arts & Culture (ARTS)	Events Booking Rep	Р	0.59	1
Office of Arts & Culture (ARTS)	Events Booking Rep,Sr	F	1	1
Office of Arts & Culture (ARTS)	Events Booking Rep,Sr	Р	0.5	1
Office of Arts & Culture (ARTS)	Exec Asst	F	1	1
Office of Arts & Culture (ARTS)	Executive2	F	1	1
Office of Arts & Culture (ARTS)	Maint Laborer	r P	1.25	2
Office of Arts & Culture (ARTS)	Manager1,Exempt	F	1	1
Office of Arts & Culture (ARTS)	Manager1, General Govt	F -	1	1
Office of Arts & Culture (ARTS)	Manager1,P&FM	F	1	1
Office of Arts & Culture (ARTS)	Manager2,Exempt	F	1	1
Office of Arts & Culture (ARTS)	Mgmt Systs Anlyst, Asst	F	1	1
Office of Arts & Culture (ARTS)	PIng&Dev Spec,Sr-BU	F	1	1
Office of Arts & Culture (ARTS)	Publc Relations Supv	Р	0.5	1

Office of Arts & Culture (ARTS)	Stage Tech,Lead	F	1	1
Office of Arts & Culture (ARTS)	StratAdvsr1,Exempt	F	4	4
Office of Arts & Culture (ARTS)	StratAdvsr1,General Govt	F	1	1
Office of Arts & Culture (ARTS)	StratAdvsr2,Exempt	F	2	2
·	·	r F		
Office of Arts & Culture (ARTS)	StratAdvsr3,Exempt	Г	1	1
Office of Arts & Culture (ARTS) Total			40.34	44
Office of City Auditor (Auditor)	Exec Asst	F	1	1
Office of City Auditor (Auditor)	Exec Manager-City Auditor	F	1	1
Office of City Auditor (Auditor)	Exec Manager-Legislative	F	1	1
Office of City Auditor (Auditor)	Human Svcs Coord	F	1	1
Office of City Auditor (Auditor)	StratAdvsr-Audit	F	7	7
Office of City Auditor (Auditor) Total			11	11
Office of Economic Development (OED)	Accountant,Sr	F	1	1
Office of Economic Development (OED)	Actg Tech II	F	1	1
Office of Economic Development (OED)	Actg Tech III	r P	0.5	1
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Office of Economic Development (OED)	Admin Spec II-BU	F -	1	1
Office of Economic Development (OED)	Admin Staff Asst	F	3	3
Office of Economic Development (OED)	Com Dev Spec	F	2	2
Office of Economic Development (OED)	Exec Asst	F	1	1
Office of Economic Development (OED)	Executive2	F	2	2
Office of Economic Development (OED)	Executive3	F	1	1
Office of Economic Development (OED)	Fin Anlyst	F	1	1
Office of Economic Development (OED)	Grants&Contracts Spec	F	2	2
Office of Economic Development (OED)	Manager2,Exempt	F	2	2
Office of Economic Development (OED)	Manager3,Exempt	F	1	1
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Office of Economic Development (OED)	Publc Relations Spec	F	2	2
Office of Economic Development (OED)	StratAdvsr1,Exempt	F	7	7
Office of Economic Development (OED)	StratAdvsr1,Fin,Bud,&Actg	F	1	1
Office of Economic Development (OED)	StratAdvsr2,Exempt	F	8	8
Office of Economic Development (OED)	StratAdvsr2,General Govt	F	3	3
Office of Economic Development (OED)	StratAdvsr3,Exempt	F	3	3
Office of Economic Development (OED) Total			42.5	43
Office of Emergency Management (OEM)	Admin Spec II-BU	F	1	1
Office of Emergency Management (OEM)	Admin Staff Asst BU	F	1	1
Office of Emergency Management (OEM)	Executive2	F	1	1
Office of Emergency Management (OEM)	Manager3,Exempt	F	1	1
Office of Emergency Management (OEM)	StratAdvsr1,CL&PS-L17	F	3	3
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Office of Emergency Management (OEM)	StratAdvsr2,CL&PS-L17	F -	6	6
Office of Emergency Management (OEM)	StratAdvsr2,Fin,Bug,&Actg-L17	F	1	1
Office of Emergency Management (OEM)	StratAdvsr3,CL&PS-L17	F	1	1
Office of Emergency Management (OEM) Total			15	15
Office of Employee Ombud (OEO)	Admin Spec I	F	1	1
Office of Employee Ombud (OEO)	Executive2	F	1	1
Office of Employee Ombud (OEO)	StratAdvsr1,Exempt	F	1	1
Office of Employee Ombud (OEO)	StratAdvsr2,Exempt	F	2	2
Office of Employee Ombud (OEO)	Trng&Ed Coord,Sr	F	1	1
Office of Employee Ombud (OEO) Total		•	6	6
office of Employee offibuu (OLO) Total			U	U

Office of Hearing Examiner	Admin Spec II	Р	1	1
Office of Hearing Examiner	Exec Asst	F	1	1
Office of Hearing Examiner	Hearing Examiner	F	1	1
Office of Hearing Examiner	Hearing Examiner,Dep	F	1	1
Office of Hearing Examiner	Legal Asst	F	1	1
Office of Hearing Examiner Total	<u> </u>		5	5
Office of Housing (OH)	Accountant	F	1	1
Office of Housing (OH)	Admin Spec I-BU	r P	0.5	1
Office of Housing (OH)	Admin Spec II-BU	· F	1	1
Office of Housing (OH)	Com Dev Spec	' F	6	
- 1	•			6
Office of Housing (OH)	Com Dev Spec,Sr	F	7	7
Office of Housing (OH)	Dev Fin Spec	F	1	1
Office of Housing (OH)	Dev Fin Spec I	F	2	2
Office of Housing (OH)	Dev Fin Spec I	Р	0.5	1
Office of Housing (OH)	Exec Asst	F	1	1
Office of Housing (OH)	Executive2	F	1	1
Office of Housing (OH)	Executive3	F	1	1
Office of Housing (OH)	Fin Anlyst Supv	F	1	1
Office of Housing (OH)	Fin Anlyst,Sr	F	1	1
Office of Housing (OH)	Manager1,Human Svcs	F	2	2
Office of Housing (OH)	Manager2,Human Svcs	F	1	1
Office of Housing (OH)	Manager3,Exempt	F	1	1
Office of Housing (OH)	Manager3,General Govt	F	1	1
Office of Housing (OH)	Manager3,Human Svcs	F	2	2
Office of Housing (OH)	Mgmt Systs Anlyst,Sr	F	1	1
Office of Housing (OH)	Plng&Dev Spec II	F	2	2
Office of Housing (OH)	Property Rehab Spec	F	6	6
Office of Housing (OH)	Property Rehab Supv	F	1	1
Office of Housing (OH)	Public Relations Spec	· F	2	2
Office of Housing (OH)	StratAdvsr1,CSPI&P	r F	1	1
	StratAdvsr1,General Govt			
Office of Housing (OH)	·	F	3	3
Office of Housing (OH)	StratAdvsr1,Human Svcs	F	2	2
Office of Housing (OH)	StratAdvsr2,Human Svcs	F	1	1
Office of Housing (OH)	StratAdvsr3,Exempt	F	1	1
Office of Housing (OH) Total			51	52
Office of Immigrant and Refugee Affairs (OIRA)	Admin Staff Asst	F	1	1
Office of Immigrant and Refugee Affairs (OIRA)	Executive2	F	1	1
Office of Immigrant and Refugee Affairs (OIRA)	Grants&Contracts Spec	Р	0.5	1
Office of Immigrant and Refugee Affairs (OIRA)	Plng&Dev Spec II	F	1	1
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr1,Exempt	F	5	5
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr1,Exempt	Р	0.5	1
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr2,Exempt	F	1	1
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr3,Exempt	F	1	1
Office of Immigrant and Refugee Affairs (OIRA) Total			11	12
Office of Inspector General for Public Safety (OIG)	Admin Staff Asst	F	1	1
Office of Inspector General for Public Safety (OIG)	Executive3	F	1	1
Office of Inspector General for Public Safety (OIG)	Manager2,Exempt	F	3	3
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Office of Inspector General for Public Safety (OIG)	StratAdvsr1,Exempt	F	9	9
Office of Inspector General for Public Safety (OIG)	StratAdvsr1,Exempt	Р	0.5	1
Office of Inspector General for Public Safety (OIG)	StratAdvsr2,Exempt	F	2	2
Office of Inspector General for Public Safety (OIG)	StratAdvsr3,Exempt	F	1	1
Office of Inspector General for Public Safety (OIG) Total			17.5	18
Office of Intergovernmental Relations (OIR)	Admin Staff Anlyst	F	1	1
Office of Intergovernmental Relations (OIR)	Executive2	F	1	1
Office of Intergovernmental Relations (OIR)	Executive3	F	1	1
Office of Intergovernmental Relations (OIR)	StratAdvsr2,Exempt	F	5	5
Office of Intergovernmental Relations (OIR)	StratAdvsr3,Exempt	F	2	2
Office of Intergovernmental Relations (OIR) Total			10	10
Office of Labor Standards (OLS)	Admin Spec II	F	1	1
Office of Labor Standards (OLS)	Admin Spec III	F	1	1
Office of Labor Standards (OLS)	Civil Rights Anlyst	F	3	3
Office of Labor Standards (OLS)	Civil Rights Anlyst,Sr	· F	9	9
Office of Labor Standards (OLS)	Executive1	F	1	1
Office of Labor Standards (OLS)	Executive3	F	1	1
Office of Labor Standards (OLS)	Manager1,General Govt	F	1	1
Office of Labor Standards (OLS)	Manager2,CSPI&P	F	1	1
Office of Labor Standards (OLS)	Manager2,Human Svcs	F	1	1
Office of Labor Standards (OLS)	Paralegal	F	2	2
Office of Labor Standards (OLS)	Plng&Dev Spec II	F	5	5
Office of Labor Standards (OLS)	Res&Eval Asst II BU	F	1	1
Office of Labour Chandondo (OLC)	StratAdvsr1,General Govt-L17	F		
Office of Labor Standards (OLS)	StratAuvsi 1, General Govt-L17	Г	5	5
Office of Labor Standards (OLS)	StratAdvsr2,General Govt-L17	F	1	1
Office of Labor Standards (OLS)	StratAdvsr2,General Govt-L17	F	1	1
Office of Labor Standards (OLS) Office of Labor Standards (OLS)	StratAdvsr2,General Govt-L17	F	1 1	1 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17	F F	1 1 34	1 1 34
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17 Admin Spec II	F F P	1 1 34 0.5	1 1 34 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD) Office of Planning and Community Development (OPCD) Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17 Admin Spec II Admin Staff Anlyst Admin Staff Asst	F F P F	1 1 34 0.5 1	1 1 34 1 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst	F F P F	1 34 0.5 1 0.5	1 1 34 1 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Executive2	F F P F	1 34 0.5 1 0.5 2	1 1 34 1 1 1 2
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Executive2 Executive3	F F P F F F	1 34 0.5 1 0.5 2 1	1 34 1 1 1 2 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr	F F F F F	1 34 0.5 1 0.5 2 1 1	1 34 1 1 1 2 1 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt	F F P F F F	1 34 0.5 1 0.5 2 1 1 1	1 34 1 1 1 2 1 1 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I	F F F F F F	1 34 0.5 1 0.5 2 1 1 1 1 2	1 34 1 1 2 1 1 1 1 2
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II	F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3	1 34 1 1 1 2 1 1 1 2 3
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II Plng&Dev Spec II	F F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3 0.5	1 34 1 1 2 1 1 1 2 3 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec,Sr-BU	F F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3 0.5 6	1 34 1 1 1 2 1 1 1 2 3 1 6
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec,Sr-BU Publc Relations Spec,Sr	F F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3 0.5 6 2	1 34 1 1 1 2 1 1 1 2 3 1 6 2
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec,Sr-BU Publc Relations Spec,Sr StratAdvsr1,Engrng&Plans Rev	F F F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3 0.5 6 2	1 34 1 1 1 2 1 1 1 2 3 1 6 2
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec,Sr-BU Publc Relations Spec,Sr StratAdvsr1,Engrng&Plans Rev StratAdvsr1,Exempt	F F F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3 0.5 6 2 1	1 34 1 1 1 2 1 1 1 2 3 1 6 2 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec,Sr-BU Publc Relations Spec,Sr StratAdvsr1,Engrng&Plans Rev StratAdvsr1,Exempt StratAdvsr1,General Govt	F F F F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3 0.5 6 2 1 1	1 34 1 1 1 2 1 1 1 2 3 1 6 2 1 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec,Sr-BU Publc Relations Spec,Sr StratAdvsr1,Engrng&Plans Rev StratAdvsr1,General Govt StratAdvsr2,Engrng&Plans Rev	F F F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3 0.5 6 2 1	1 1 34 1 1 1 2 1 1 1 2 3 1 6 2 1 1 1 1 3
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Labor Standards (OLS) Total Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec,Sr-BU Publc Relations Spec,Sr StratAdvsr1,Engrng&Plans Rev StratAdvsr1,Exempt StratAdvsr2,Engrng&Plans Rev StratAdvsr2,Engrng&Plans Rev StratAdvsr2,Engrng&Plans Rev	F F F F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3 0.5 6 2 1 1	1 34 1 1 1 2 1 1 1 2 3 1 6 2 1 1
Office of Labor Standards (OLS) Office of Labor Standards (OLS) Office of Planning and Community Development (OPCD)	StratAdvsr2,General Govt-L17 StratAdvsr3,General Govt-L17  Admin Spec II Admin Staff Anlyst Admin Staff Asst Exec Asst Exec Asst Executive2 Executive3 Grants&Contracts Spec,Sr Manager2,Exempt Plng&Dev Spec I Plng&Dev Spec II Plng&Dev Spec II Plng&Dev Spec,Sr-BU Publc Relations Spec,Sr StratAdvsr1,Engrng&Plans Rev StratAdvsr1,General Govt StratAdvsr2,Engrng&Plans Rev	F F F F F F F F	1 34 0.5 1 0.5 2 1 1 1 2 3 0.5 6 2 1 1 11 3	1 1 34 1 1 1 2 1 1 1 2 3 1 6 2 1 1 1 1 3

Office of Planning and Community Development (OPCD)	StratAdvsr3,Exempt	F	1	1
Office of Planning and Community Development (OPCD) To	tal		47.5	49
Office of Sustainability and Environment (OSE)	Admin Spec II	F	2	2
Office of Sustainability and Environment (OSE)	Admin Staff Anlyst	F	1	1
Office of Sustainability and Environment (OSE)	Executive2	F	1	1
Office of Sustainability and Environment (OSE)	Fin Anlyst,Sr	F	1	1
Office of Sustainability and Environment (OSE)	Manager2,Engrng&Plans Rev	F	1	1
Office of Sustainability and Environment (OSE)	Manager2,General Govt	F	1	1
Office of Sustainability and Environment (OSE)	Plng&Dev Spec II	F	1	1
Office of Sustainability and Environment (OSE)	Plng&Dev Spec,Sr-BU	F	5	5
Office of Sustainability and Environment (OSE)	StratAdvsr1,Exempt	F	2	2
Office of Sustainability and Environment (OSE)	StratAdvsr1,General Govt	F	3	3
Office of Sustainability and Environment (OSE)	StratAdvsr2,Exempt	F	3	3
Office of Sustainability and Environment (OSE)	StratAdvsr2,General Govt	F	8	8
Office of Sustainability and Environment (OSE)	StratAdvsr3,Exempt	F	2	2
Office of Sustainability and Environment (OSE)	StratAdvsr3,Exempt	Р	0.5	1
Office of Sustainability and Environment (OSE) Total			31.5	32
Office of the Community Police Commission (CPC)	Admin Staff Asst	F	1	1
Office of the Community Police Commission (CPC)	Executive3	F	1	1
Office of the Community Police Commission (CPC)	Plng&Dev Spec II	F	2	2
Office of the Community Police Commission (CPC)	StratAdvsr1,Exempt	F	3	3
Office of the Community Police Commission (CPC)	StratAdvsr1,General Govt	F	1	1
Office of the Community Police Commission (CPC)	StratAdvsr2,Exempt	F	1	1
Office of the Community Police Commission (CPC) Total			9	9
Office of the Mayor	Executive2	F	4	4
Office of the Mayor	Executive4	F	4	4
Office of the Mayor	Mayor	F	1	1
Office of the Mayor	Mayoral Staff Asst 1	F	1	1
Office of the Mayor	Mayoral Staff Asst 2	F	9	9
Office of the Mayor	Ofc/Maint Aide	Р	0.5	1
Office of the Mayor	StratAdvsr1,Exempt	F	3	3
Office of the Mayor	StratAdvsr2,Exempt	F	13	13
Office of the Mayor	StratAdvsr2,General Govt	F	1	1
Office of the Mayor	StratAdvsr3,Exempt	F	4	4
Office of the Mayor Total			40.5	41
Seattle Center (CEN)	Accountant,Sr	F	2	2
Seattle Center (CEN)	Actg Tech II-BU	F	4	4
Seattle Center (CEN)	Actg Tech III-BU	F	1	1
Seattle Center (CEN)	Admin Spec II-BU	F	4	4
Seattle Center (CEN)	Admin Spec II-BU	Р	2.875	4
Seattle Center (CEN)	Admin Spec III	F	2	2
Seattle Center (CEN)	Admin Staff Anlyst	F	1	1
Seattle Center (CEN)	Admin Staff Asst	F	1	1
Seattle Center (CEN)	Admin Support Supv-BU	F	1	1
Seattle Center (CEN)	Adms Employee	F	1	1
Seattle Center (CEN)	Adms Employee	Р	6.2	10
Seattle Center (CEN)	Adms Personnel Dispatcher	F	1	1

Seattle Center (CEN)	Arts Prgm Spec	F	1	1
Seattle Center (CEN)	Capital Prjts Coord	Р	0.9	1
Seattle Center (CEN)	Capital Prits Coord, Chief	F	1	1
Seattle Center (CEN)	Capital Prjts Coord,Sr	F	1	1
Seattle Center (CEN)	Carpenter	F	3	3
Seattle Center (CEN)	Carpenter CC	F	1	1
Seattle Center (CEN)	Contracts&Concss Asst	F	1	1
Seattle Center (CEN)	Dining Room Attendant	F	4	4
Seattle Center (CEN)	Dining Room Attendant,Sr	F	1	1
Seattle Center (CEN)	Elctn	F	6	6
· ,				
Seattle Center (CEN)	Elctn CC	F	1	1
Seattle Center (CEN)	Events Booking Rep,Sr	F	2	2
Seattle Center (CEN)	Events Svc Rep	P	1	2
Seattle Center (CEN)	Events Svc Rep,Sr	F	5	5
Seattle Center (CEN)	Exec Asst	F	1	1
Seattle Center (CEN)	Executive2	F	4	4
Seattle Center (CEN)	Executive4	F	1	1
Seattle Center (CEN)	Facilities Lead Wkr	F	3	3
Seattle Center (CEN)	Facility Maint Supv, Asst	F	2	2
Seattle Center (CEN)	Facility Techl Supv/SC	F	1	1
Seattle Center (CEN)	Fin Anlyst,Sr	F	1	1
Seattle Center (CEN)	Gardener	F	4	4
Seattle Center (CEN)	Graphic Arts Designer	F	1	1
Seattle Center (CEN)	Grounds Maint Lead Wkr	F	1	1
Seattle Center (CEN)	HVAC Tech/SC-BU	F	9	9
Seattle Center (CEN)	Installation Maint Wkr	F	1	1
Seattle Center (CEN)	Janitor,Lead-SC/Parks/SPU	F	3	3
Seattle Center (CEN)	Janitorial CC-SC	F	1	1
Seattle Center (CEN)	Janitor-SC/Parks/SPU	, F	12	12
· · ·				
Seattle Center (CEN)	Janitor-SC/Parks/SPU	P	0.5	1
Seattle Center (CEN)	Laborer	F	8	8
Seattle Center (CEN)	Laborer	P -	2.43	3
Seattle Center (CEN)	Landscape Supv	F	1	1
Seattle Center (CEN)	Lock Tech	Р	0.6	1
Seattle Center (CEN)	Maint Laborer	F	2	2
Seattle Center (CEN)	Manager1,CSPI&P	F	2	2
Seattle Center (CEN)	Manager1,Fin,Bud,&Actg	F	2	2
Seattle Center (CEN)	Manager1,P&FM	F	1	1
Seattle Center (CEN)	Manager2,CSPI&P	F	7	7
Seattle Center (CEN)	Manager2,Exempt	F	1	1
Seattle Center (CEN)	Manager3,CSPI&P	F	2	2
Seattle Center (CEN)	Manager3,Fin,Bud,&Actg	F	1	1
Seattle Center (CEN)	Manager3,General Govt	F	1	1
Seattle Center (CEN)	Marketing Dev Coord	F	1	1
Seattle Center (CEN)	Metal Fabricator	F	1	1
Seattle Center (CEN)	Mgmt Systs Anlyst	F	1	1
Seattle Center (CEN)	Ofc/Maint Aide	r F	3	3
Jeattie Ceillei (CLIV)	Ord/ivialift Alue	Г	3	5

Seattle Center (CEN)	Opns CC,Sr-SC	F	1	1
Seattle Center (CEN)	Opns CC-SC	F	1	1
Seattle Center (CEN)	Parking Attendant	Р	3.15	4
Seattle Center (CEN)	Parking Attendant,Sr	Р	1.8	2
Seattle Center (CEN)	Payroll Supv	F	1	1
Seattle Center (CEN)	Personnel Spec	F	1	1
Seattle Center (CEN)	Personnel Spec,Asst	F	1	1
Seattle Center (CEN)	Personnel Spec,Sr	F	1	1
Seattle Center (CEN)	Plumber	F	2	2
Seattle Center (CEN)	Plumber CC	F	1	1
Seattle Center (CEN)	Pntr	F	4	4
Seattle Center (CEN)	Pntr CC	F	1	1
Seattle Center (CEN)	Prjt Fund&Agreemts Coord	F	1	1
Seattle Center (CEN)	Public Relations Spec,Sr	F	1	1
Seattle Center (CEN)	Security Ofcr	F	15	15
Seattle Center (CEN)	Security Ofcr,Sr	F	3	3
Seattle Center (CEN)	Security Orgms Spec	F	1	1
Seattle Center (CEN)	Sound Systs Chief	F	1	1
Seattle Center (CEN)	Sound&Video Equip Tech	F	5	5
Seattle Center (CEN)	Stage CC	F	2	2
Seattle Center (CEN)	Stage Tech,Lead	F	7	7
Seattle Center (CEN)	Stage Tech,Lead  Stage Tech,Lead	r P	1.02	2
Seattle Center (CEN)	StratAdvsr1,CSPI&P	F	1.02	1
Seattle Center (CEN)	StratAdvsr1,Exempt	r F	2	2
Seattle Center (CEN)	StratAdvsr2,CSPI&P	, F	1	1
Seattle Center (CEN)	StratAdvsr2,General Govt	F	2	2
Seattle Center (CEN)	StratAdvsr3,Exempt	F	1	1
Seattle Center (CEN)	StratAdvsr3,General Govt	P	0.5	1
Seattle Center (CEN)	Usher,Head	P	1.46	2
	Util Laborer	F	1.46	12
Seattle Center (CEN)				1
Seattle Center (CEN) Total	Warehouser,Sr-BU	F	216.4	
Seattle Center (CEN) Total  Scattle City Employees' Potirement System (SCERS)	Accountant	F	3	227
Seattle City Employees' Retirement System (SCERS)	Accountant Sr			
Seattle City Employees' Retirement System (SCERS)	Accountant,Sr	F	1	1
Seattle City Employees' Retirement System (SCERS)	Cust Svc Rep	F	2	2
Seattle City Employees' Retirement System (SCERS)	Exec Asst	F	1	1
Seattle City Employees' Retirement System (SCERS)	Executive2	F	1	1
Seattle City Employees' Retirement System (SCERS)	Executive4	F	2	2
Seattle City Employees' Retirement System (SCERS)	Info Technol Prof A,Exempt	F	1	1
Seattle City Employees' Retirement System (SCERS)	Info Technol Prof B	F -	4	4
Seattle City Employees' Retirement System (SCERS)	Investments/Debt Dir,Asst	F	1	1
Seattle City Employees' Retirement System (SCERS)	Manager2,Exempt	F	1	1
Seattle City Employees' Retirement System (SCERS)	Mgmt Systs Anlyst	F	1	1
Seattle City Employees' Retirement System (SCERS)	Retirement Spec	F -	5	5
Seattle City Employees' Retirement System (SCERS)	Retirement Spec,Asst	F -	2	2
Seattle City Employees' Retirement System (SCERS)	StratAdvsr2,Exempt	F	4	4
Seattle City Employees' Retirement System (SCERS) Total			29	29

Seattle City Light (SCL)	Accountant	F	8	8
Seattle City Light (SCL)	Accountant,Prin	F	6	6
Seattle City Light (SCL)	Accountant,Sr	F	7	7
Seattle City Light (SCL)	Actg Tech II-BU	F	25	25
Seattle City Light (SCL)	Actg Tech III-BU	F	20	20
Seattle City Light (SCL)	Actg Tech Supv-BU	F	3	3
Seattle City Light (SCL)	Admin Spec I-BU	F	1	1
Seattle City Light (SCL)	Admin Spec I-BU	Р	0.5	1
Seattle City Light (SCL)	Admin Spec II-BU	F	19	19
Seattle City Light (SCL)	Admin Spec III	F	3	3
Seattle City Light (SCL)	Admin Spec III-BU	F	1	1
Seattle City Light (SCL)	Admin Staff Anlyst	F	2	2
Seattle City Light (SCL)	Admin Staff Asst	F	6	6
Seattle City Light (SCL)	Admin Support Supv-BU	F	2	2
Seattle City Light (SCL)	Apprenticeship Coord-BU	F	2	2
Seattle City Light (SCL)	Arboriculturist	F	2	2
Seattle City Light (SCL)	Asst To The General Mgr&CEO	F	1	1
Seattle City Light (SCL)	Auto Engr,Sr	F	1	1
Seattle City Light (SCL)	Auto Maint CC	F	1	1
Seattle City Light (SCL)	Auto Mechanic	F	1	1
Seattle City Light (SCL)	Bldg Enrgy Res Spec	F	2	2
Seattle City Light (SCL)	Bldg/Facilities Opns Supv-BU	F	2	2
Seattle City Light (SCL)	Camp Svc Aide	Р	1.5	2
Seattle City Light (SCL)	Camp Svc Aide,Sr	F	1	1
Seattle City Light (SCL)	Capital Prjts Coord	F	3	3
Seattle City Light (SCL)	Capital Prits Coord Supv-BU	F	1	1
Seattle City Light (SCL)	Capital Prits Coord, Asst	F	1	1
Seattle City Light (SCL)	Capital Prjts Coord,Sr	F	26	26
Seattle City Light (SCL)	Carpenter	F	8	8
Seattle City Light (SCL)	Carpenter CC	F	1	1
Seattle City Light (SCL)	Cblspl CC-Asg C Coord	F	3	3
Seattle City Light (SCL)	Cblspl CC-Asg Locator	F	1	1
Seattle City Light (SCL)	Cblspl CC-Net Area	F	20	20
Seattle City Light (SCL)	Cblspl CC-Non Net(Incum)	F	1	1
Seattle City Light (SCL)	Cblspl-Jrnywkr In Chg	F	3	3
Seattle City Light (SCL)	Cblspl-Net Area	F	55	55
Seattle City Light (SCL)	Civil Engr Supv	F	5	5
Seattle City Light (SCL)	Civil Engr, Assoc	F	5	5
Seattle City Light (SCL)	Civil Engr, Asst II	F	1	1
Seattle City Light (SCL)	Civil Engr,Sr	F	15	15
Seattle City Light (SCL)	Civil Engrng Spec Supv	F	1	1
Seattle City Light (SCL)	Civil Engrng Spec, Assoc	F	4	4
Seattle City Light (SCL)	Civil Engrng Spec, Asst I	F	1	1
Seattle City Light (SCL)	Civil Engrng Spec,Asst III	F	2	2
Seattle City Light (SCL)	Civil Engrng Spec,Sr	F	6	6
Seattle City Light (SCL)	Claims Adjuster I	F	1	1
Seattle City Light (SCL)	Comms Elctn CC	F	2	2

Seattle City Light (SCL)	Comms Elctn II	F	16	16
Seattle City Light (SCL)	Comms Elctn Jnywrk-In Chg-Skt	F	1	1
Seattle City Light (SCL)	Conserv Policy Anlyst	F	2	2
Seattle City Light (SCL)	Cook	Р	0.75	1
Seattle City Light (SCL)	Credit Rep,Sr	F	1	1
Seattle City Light (SCL)	Credit&Colls Supv-BU	F	2	2
Seattle City Light (SCL)	Curr Divrsn Coord	F	1	1
Seattle City Light (SCL)	Cust Svc Rep	F	20	20
Seattle City Light (SCL)	Cust Svc Rep,Sr	F	9	9
Seattle City Light (SCL)	Delivery Wkr	F	1	1
Seattle City Light (SCL)	Economist	F	2	2
Seattle City Light (SCL)	Economist,Prin	F	3	3
Seattle City Light (SCL)	Economist,Sr	F	4	4
Seattle City Light (SCL)	Elctn-Con	F	73	73
Seattle City Light (SCL)	Elctn-Con CC	F	1	1
Seattle City Light (SCL)	Elctn-Con-(OI)	F	19	19
Seattle City Light (SCL)	Elctn-Con-Wkg CC	F	20	20
Seattle City Light (SCL)	Elec Engrng Des Spec,Asst III	F	3	3
Seattle City Light (SCL)	Elec-Con(OI)Wkg CC-C Coord	F	2	2
Seattle City Light (SCL)	Elec-Con-Wkg CC-Asg C Coord	F	5	5
Seattle City Light (SCL)	Elecl Constr&Maint Supv-BU	F	19	19
Seattle City Light (SCL)	Elecl Engr Supv	F	3	3
Seattle City Light (SCL)	Elecl Engr,Assoc	F	29	29
Seattle City Light (SCL)	Elecl Engr,Asst II	F	9	9
Seattle City Light (SCL)	Elecl Engr,Asst III	F	18	18
Seattle City Light (SCL)	Elecl Engr,Sr	F	4	4
Seattle City Light (SCL)	Elecl Engrng Spec Supv	F	3	3
Seattle City Light (SCL)	Elecl Engrng Spec, Assoc	F	6	6
Seattle City Light (SCL)	Elecl Engrng Spec,Asst II	F	1	1
Seattle City Light (SCL)	Elecl Engrng Spec,Asst III	F	7	7
Seattle City Light (SCL)	Elecl Engrng Spec,Sr	F	23	23
Seattle City Light (SCL)	Elecl Hlpr	F -	3	3
Seattle City Light (SCL)	Elecl Pwr Systs Engr	F	42	42
Seattle City Light (SCL)	Elecl Pwr Systs Engr,Prin	F	35	35
Seattle City Light (SCL)	Elecl Pwr Systs Engr,Prin-Prem	F	1	1
Seattle City Light (SCL)	Elecl Pwr Systs Engr-Premium	F	5	5
Seattle City Light (SCL)	Elecl Quality Assurance Spec	F -	1	1
Seattle City Light (SCL)	Elecl Svc Engr	F -	6	6
Seattle City Light (SCL)	Elecl Svc Rep	F	19	19
Seattle City Light (SCL)	Elecl Svc Rep,Sr	F	18	18
Seattle City Light (SCL)	Elecl Svc Rep,Supvsng	F -	8	8
Seattle City Light (SCL)	Elecl Work Rev CC	F -	3	3
Seattle City Light (SCL)	Electric Util Exec 2	F	2	2
Seattle City Light (SCL)	Electric Util Exec 3,Dir	F	7	7
Seattle City Light (SCL)	Electric Util Exec 3,Ofcr	F	6	6
Seattle City Light (SCL)	Engrng Aide	F	14	14
Seattle City Light (SCL)	Enrgy Conserv Rep,Sr	F	2	2

Seattle City Light (SCL)	Enrgy Mgmt Anlyst	F	2	2
Seattle City Light (SCL)	Enrgy Mgmt Anlyst Supv	F	4	4
Seattle City Light (SCL)	Enrgy Mgmt Anlyst, Asst	F	6	6
Seattle City Light (SCL)	Enrgy Mgmt Anlyst,Sr	F	18	18
Seattle City Light (SCL)	Enrgy Ping Anlyst	F	1	1
Seattle City Light (SCL)	Enrgy Plng Supv-BU	F	4	4
Seattle City Light (SCL)	Enrgy Res&Eval Anlyst	F	1	1
Seattle City Light (SCL)	Envrnmtl Anlyst,Sr	F	8	8
Seattle City Light (SCL)	Envrnmtl Anlyst,Sr	Р	1.25	2
Seattle City Light (SCL)	Equal Emplmnt Coord	F	1	1
Seattle City Light (SCL)	Equip Svcr	F	4	4
Seattle City Light (SCL)	Equip&Facilities Coord	F	1	1
Seattle City Light (SCL)	Exec Asst	F	13	13
Seattle City Light (SCL)	Exec Asst	Р	0.5	1
Seattle City Light (SCL)	Executive2	F	27	27
Seattle City Light (SCL)	Executive3	F	5	5
Seattle City Light (SCL)	Facility Techl Supv-BU	F	1	1
Seattle City Light (SCL)	Fire Prev Tech	F	1	1
Seattle City Light (SCL)	Gardener	F	5	5
Seattle City Light (SCL)	Gardener,Sr	F	3	3
Seattle City Light (SCL)	General Mgr&CEO	F	1	1
Seattle City Light (SCL)	Generation Supv	F	1	1
Seattle City Light (SCL)	Generation Supv-BU	· F	4	4
Seattle City Light (SCL)	Grounds Maint CC	· F	1	1
Seattle City Light (SCL)	HVAC Tech	F	3	3
Seattle City Light (SCL)	Hydro Maint Wkr I-Gen	, F	5	5
Seattle City Light (SCL)	Hydro Maint Wkr II-Gen	, F	2	2
Seattle City Light (SCL)	Hydro Op,Chief	F	2	2
Seattle City Light (SCL)	Hydroelec Maint Mach	r F	16	16
Seattle City Light (SCL)	Hydroelec Maint Mach CC	F	3	3
Seattle City Light (SCL)	Hydroelec Op II	F	15	15
Seattle City Light (SCL)	Info Technol Prof A,Exempt	F	14	14
	Info Technol Prof B-BU	F	13	
Seattle City Light (SCL)	Installation Maint Wkr			13
Seattle City Light (SCL)		F	2	2
Seattle City Light (SCL)	IT Prgmmer Anlyst-Spec	F	1	1
Seattle City Light (SCL)	Janitor,Lead-FAS/CL	F	3	3
Seattle City Light (SCL)	Janitor-FAS/CL	F	4	4
Seattle City Light (SCL)	Jrnywkr Asg Meter	F	2	2
Seattle City Light (SCL)	Jrnywkr Asg Streetlighting	F	6	6
Seattle City Light (SCL)	Jrnywkr In Chg	F -	18	18
Seattle City Light (SCL)	Laborer	F -	2	2
Seattle City Light (SCL)	Landscape Supv	F	1	1
Seattle City Light (SCL)	Line C CC	F	40	40
Seattle City Light (SCL)	Line CC-Asg C Coord	F -	6	6
Seattle City Light (SCL)	Lnwkr	F	140	140
Seattle City Light (SCL)	Lnwkr-Asg Pwrline Clearance	F	1	1
Seattle City Light (SCL)	Lock Tech	F	1	1

Seattle City	Light (SCL)	Lock Tech,Sr	F	1	1
Seattle City	Light (SCL)	Mach Spec	F	3	3
Seattle City	Light (SCL)	Maint Laborer	F	10	10
Seattle City	Light (SCL)	Maint Laborer	Р	0.5	1
Seattle City	Light (SCL)	Manager1,PC&RM-BU	F	1	1
Seattle City	Light (SCL)	Manager1,Utils-BU	F	2	2
Seattle City	Light (SCL)	Manager2,CSPI&P-BU	F	2	2
Seattle City	Light (SCL)	Manager2,Engrng&Plans Rev-BU	F	1	1
Seattle City	Light (SCL)	Manager2,Exempt	F	2	2
	Light (SCL)	Manager2,Exempt-BU	F	1	1
Seattle City	Light (SCL)	Manager2,Fin,Bud,&Actg-BU	F	6	6
	Light (SCL)	Manager2,General Govt	F	1	1
	Light (SCL)	Manager2,Info Technol-BU	F	1	1
-	Light (SCL)	Manager2,PC&RM-BU	F	2	2
-	Light (SCL)	Manager2,Utils	F	2	2
	Light (SCL)	Manager2,Utils-BU	F	9	9
	Light (SCL)	Manager3,Engrng&Plans Rev-BU	F	2	2
•	Light (SCL)	Manager3,Exempt-BU	F	1	1
-	Light (SCL)	Manager3,Info Technol-BU	F	2	2
	Light (SCL)	Manager3,P&FM-BU	F	2	2
	Light (SCL)	Manager3,PC&RM-BU	· F	1	1
-	Light (SCL)	Manager3,Utils	F	2	2
-	Light (SCL)	Manager3,Utils-BU	F	28	28
	Light (SCL)	Marketing Dev Coord	F	4	4
	Light (SCL)	Mat Controller,Prin-BU	r F	4	4
	Light (SCL)	Mat Controller, Sr-BU	F	4	4
	Light (SCL)	Mat Handling Supv, General-BU	r F	1	1
-	Light (SCL)	Mat Suplr, Elec-Asg Equip Cust	' F	2	2
-		Mat Supir, Elec-Asg Phd/Cw/D		7	7
	· Light (SCL) · Light (SCL)	· =	F		9
		Mat Supir-Asg Leo/Pdm/Hb	F	9	
	Light (SCL)	MatSup, Elec-Asg Cs &/or Cdt	F	13	13
-	Light (SCL)	MatSup, Elec-Asg OPVTCHBNSTR	F	8	8
	Light (SCL)	Mech Engr Supv	F	3	3
	Light (SCL)	Mech Engr,Assoc	F	2	2
-	Light (SCL)	Mech Engr,Sr	F	5	5
•	Light (SCL)	Meter Elctn	F -	22	22
	Light (SCL)	Meter Elctn CC Asg C Coord	F	2	2
•	Light (SCL)	Meter Elctn Working CC	F	6	6
-	Light (SCL)	Meter Reader	F	12	12
	Light (SCL)	Meter Reader,Sr	F	8	8
	Light (SCL)	Mgmt Systs Anlyst	F	14	14
-	Light (SCL)	Mgmt Systs Anlyst Supv-BU	F	1	1
-	Light (SCL)	Mgmt Systs Anlyst,Asst	F	4	4
	Light (SCL)	Mgmt Systs Anlyst,Sr	F	34	34
-	Light (SCL)	Ofc/Maint Aide	F	13	13
-	Light (SCL)	Ofc/Maint Aide	Р	3.05	4
Seattle City	Light (SCL)	Passenger & Tugboat Op	F	1	1

Seattle City Light (SCL)	Passenger & Tugboat Op,Sr	F	1	1
Seattle City Light (SCL)	Payroll Supv	F	1	1
Seattle City Light (SCL)	Personnel Anlyst,Sr	F	1	1
Seattle City Light (SCL)	Personnel Spec	F	2	2
Seattle City Light (SCL)	Personnel Spec, Asst	F	6	6
Seattle City Light (SCL)	Personnel Spec,Sr	F	4	4
Seattle City Light (SCL)	Plng&Dev Spec II	F	1	1
Seattle City Light (SCL)	Plng&Dev Spec,Sr-BU	F	7	7
Seattle City Light (SCL)	Plumber	F	1	1
Seattle City Light (SCL)	Pole Yard CC	F	1	1
Seattle City Light (SCL)	Prgm Intake Rep	F	6	6
Seattle City Light (SCL)	Prjt Fund&Agreemts Coord	F	2	2
Seattle City Light (SCL)	Prjt Fund&Agreemts Coord,Sr	F	2	2
Seattle City Light (SCL)	Prot&Cntrl Elctn CC	F	1	1
Seattle City Light (SCL)	Prot&Cntrl Elctn II	F	12	12
Seattle City Light (SCL)	Prot&Cntrl Elctn-In chg	F	6	6
Seattle City Light (SCL)	Publc Relations Spec,Sr	F	4	4
Seattle City Light (SCL)	Pwr Anlyst	F	3	3
Seattle City Light (SCL)	Pwr Anlyst,Sr	F	12	12
Seattle City Light (SCL)	Pwr Dispatcher	F	13	13
Seattle City Light (SCL)	Pwr Dispatcher,Sr	F	14	14
Seattle City Light (SCL)	Pwr Marketer	F	2	2
Seattle City Light (SCL)	Pwr Marketer-BU	F	16	16
Seattle City Light (SCL)	Pwr Structs Mechanic	F	12	12
Seattle City Light (SCL)	Pwr Structs Mechanic CC	F	6	6
Seattle City Light (SCL)	Pwr Supply Engr	F	2	2
Seattle City Light (SCL)	Pwrline Clear Coord	F	1	1
Seattle City Light (SCL)	Pwrline Clear Tree Trimmer	F	3	3
Seattle City Light (SCL)	Pwrline Clear Tree Trimmer-JIC	F	1	1
Seattle City Light (SCL)	Real Property Agent,Sr	F	5	5
Seattle City Light (SCL)	Res&Eval Asst-BU	F	2	2
Seattle City Light (SCL)	Rights-Of-Way Maint Lead Wkr	F	2	2
Seattle City Light (SCL)	Rights-Of-Way Maint Wkr	F	7	7
Seattle City Light (SCL)	Security Prgms Spec	F	1	1
Seattle City Light (SCL)	Sfty&Hlth Spec	F	1	1
Seattle City Light (SCL)	Sfty&Hlth Spec,Sr	F	9	9
Seattle City Light (SCL)	Sfty&Hlth Supv	F	1	1
Seattle City Light (SCL)	Store Clerk	Р	0.75	1
Seattle City Light (SCL)	Store Keeper	F	1	1
Seattle City Light (SCL)	StratAdvsr1,CSPI&P-BU	F	1	1
Seattle City Light (SCL)	StratAdvsr1,Fin,Bud,&Actg-BU	F	5	5
Seattle City Light (SCL)	StratAdvsr1,General Govt-BU	F	1	1
Seattle City Light (SCL)	StratAdvsr1,Utils	F	2	2
Seattle City Light (SCL)	StratAdvsr1,Utils-BU	F	6	6
Seattle City Light (SCL)	StratAdvsr2,CSPI&P-BU	F	2	2
Seattle City Light (SCL)	StratAdvsr2,Exempt	F	4	4
Seattle City Light (SCL)	StratAdvsr2,Exempt-BU	F	1	1
		•	-	_

Seattle City Light (SCL)		StratAdvsr2,Fin,Bud,&Actg	F	1	1
Seattle City Light (SCL)		StratAdvsr2,Fin,Bud,&Actg-BU	F	8	8
Seattle City Light (SCL)		StratAdvsr2,General Govt	F	3	3
Seattle City Light (SCL)		StratAdvsr2,General Govt-BU	F	6	6
Seattle City Light (SCL)		StratAdvsr2,Info Technol-BU	F	1	1
Seattle City Light (SCL)		StratAdvsr2,PC&RM-BU	F	1	1
Seattle City Light (SCL)		StratAdvsr2,Utils	F	2	2
Seattle City Light (SCL)		StratAdvsr2,Utils-BU	F	50	50
Seattle City Light (SCL)		StratAdvsr2,Utils-BU	P	0.5	1
Seattle City Light (SCL)		StratAdvsr3,Exempt	F	3	3
Seattle City Light (SCL)		StratAdvsr3,Exempt-BU	F	1	1
Seattle City Light (SCL)		StratAdvsr3,General Govt-BU	F	1	1
Seattle City Light (SCL)		StratAdvsr3,Info Technol-BU	, F	3	3
· - · ·		StratAdvsr3,PC&RM-BU	F	1	1
Seattle City Light (SCL)		·	F	7	7
Seattle City Light (SCL)		StratAdvsr3,Utils-BU Strucl Iron Wkr			
Seattle City Light (SCL)			F	14	14
Seattle City Light (SCL)		Strucl Iron Wkr CC	F	1	1
Seattle City Light (SCL)		Strucl Pntr	F	11	11
Seattle City Light (SCL)		Strucl Pntr CC	F	2	2
Seattle City Light (SCL)		Technicial Writer	F -	1	1
Seattle City Light (SCL)		Trans Line CC	F	2	2
Seattle City Light (SCL)		Trng&Ed Coord	F	1	1
Seattle City Light (SCL)		Trng&Ed Coord,Sr	F	2	2
Seattle City Light (SCL)		Truck Drvr	F	1	1
Seattle City Light (SCL)		Truck Drvr,Heavy	F	2	2
Seattle City Light (SCL)		Util Acts Supv	F	3	3
Seattle City Light (SCL)		Util Constr Lead Wkr	F	8	8
Seattle City Light (SCL)		Util Constr Wkr	F	27	27
Seattle City Light (SCL)		Warehouser,Chief	F	7	7
Seattle City Light (SCL)		Warehouser,Sr-BU	F	10	10
Seattle City Light (SCL)		Warehouser-BU	F	15	15
Seattle City Light (SCL)		Wstwtr Treatment Plnt Op	F	1	1
Seattle City Light (SCL) Total				1833	1838
Seattle Department of Construction an		Accountant,Sr	F	3	3
Seattle Department of Construction an	d Inspections (SDCI)	Actg Tech II-BU	F	3	3
Seattle Department of Construction an	d Inspections (SDCI)	Actg Tech III-BU	F	4	4
Seattle Department of Construction an	d Inspections (SDCI)	Admin Spec II-BU	F	17	17
Seattle Department of Construction an	d Inspections (SDCI)	Admin Spec III-BU	F	5	5
Seattle Department of Construction an	d Inspections (SDCI)	Admin Staff Anlyst	F	2	2
Seattle Department of Construction an	d Inspections (SDCI)	Admin Staff Asst	F	2	2
Seattle Department of Construction an	d Inspections (SDCI)	Admin Support Supv-BU	F	2	2
Seattle Department of Construction an	d Inspections (SDCI)	Bldg Inspector, Sr(Expert)	F	16	16
Seattle Department of Construction an	d Inspections (SDCI)	Bldg Inspector,Strucl	F	6	6
Seattle Department of Construction an	d Inspections (SDCI)	Bldg Plans Examiner	F	7	7
Seattle Department of Construction an	d Inspections (SDCI)	Bldg Plans Examiner Supv	F	3	3
Seattle Department of Construction an	d Inspections (SDCI)	Bldg Plans Examiner,Sr	F	3	3
Seattle Department of Construction an	d Inspections (SDCI)	Civil Engr Supv	F	1	1

Seattle Department of Construction and Inspections (SDCI)	Civil Engr, Assoc	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Civil Engr,Sr	F	11	11
Seattle Department of Construction and Inspections (SDCI)	Civil Engrng Spec Supv	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Civil Engrng Spec, Asst III	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Civil Engrng Spec,Sr	F	3	3
Seattle Department of Construction and Inspections (SDCI)	Code Compliance Anlyst	F	8	8
Seattle Department of Construction and Inspections (SDCI)	Code Compliance Anlyst	Р	0.5	1
Seattle Department of Construction and Inspections (SDCI)	Code Dev Anlyst	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Code Dev Anlyst,Sr	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Elecl Insp,Sr/EleclPInExmExp	F	26	26
Seattle Department of Construction and Inspections (SDCI)	Elecl Inspector,Sr(Expert)	F	4	4
Seattle Department of Construction and Inspections (SDCI)	Elevator Inspector, Chief	F	2	2
Seattle Department of Construction and Inspections (SDCI)	Elevator Inspector,Sr(Expert)	F	19	19
Seattle Department of Construction and Inspections (SDCI)	Envrnmtl Anlyst,Sr	F	2	2
Seattle Department of Construction and Inspections (SDCI)	Exec Asst	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Executive2	F	7	7
Seattle Department of Construction and Inspections (SDCI)	Executive3	F	2	2
Seattle Department of Construction and Inspections (SDCI)	Executive4	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspector	F	16	16
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspector	Р	0.5	1
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspector,Sr	F	4	4
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Tech	F	3	3
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Tech,Sr	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Info Technol Prof A,Exempt	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Inspection Support Anlyst	F	3	3
Seattle Department of Construction and Inspections (SDCI)	Land Use Plnr II	F	10	10
Seattle Department of Construction and Inspections (SDCI)	Land Use Plnr III	F	39	39
Seattle Department of Construction and Inspections (SDCI)	Land Use Plnr IV	F	19	19
Seattle Department of Construction and Inspections (SDCI)	Manager1,Fin,Bud,&Actg	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Manager2,Engrng&Plans Rev	F	14	14
Seattle Department of Construction and Inspections (SDCI)	Manager2,General Govt	F	2	2
Seattle Department of Construction and Inspections (SDCI)	Manager3,Engrng&Plans Rev	F	11	11
Seattle Department of Construction and Inspections (SDCI)	Manager3,General Govt	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Mech Inspector(J)	F	4	4
Seattle Department of Construction and Inspections (SDCI)	Mech Inspector(J)- BU	F	2	2
Seattle Department of Construction and Inspections (SDCI)	Mech Plans Engr	F	2	2
Seattle Department of Construction and Inspections (SDCI)	Mech Plans Engr Supv	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Mech Plans Engr,Sr	F	2	2
Seattle Department of Construction and Inspections (SDCI)	Mgmt Systs Anlyst,Sr	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Noise Contrl Prgm Spec	F	4	4
Seattle Department of Construction and Inspections (SDCI)	Ofc/Maint Aide	F	4	4
Seattle Department of Construction and Inspections (SDCI)	Permit Process Leader	F	15	15
Seattle Department of Construction and Inspections (SDCI)	Permit Spec I	F	12	12
Seattle Department of Construction and Inspections (SDCI)	Permit Spec II	F	19	19
Seattle Department of Construction and Inspections (SDCI)	Permit Spec Supv	F	3	3
Seattle Department of Construction and Inspections (SDCI)	Permit Tech	F	3	3
Seattle Department of Construction and Inspections (SDCI)	Permit Tech Supv	F	2	2

Seattle Department of Construction and Inspections (SDCI)	Permit Tech,Sr	F	5	5
Seattle Department of Construction and Inspections (SDCI)	Personnel Spec	F	2	2
Seattle Department of Construction and Inspections (SDCI)	Personnel Spec,Sr	F	4	4
Seattle Department of Construction and Inspections (SDCI)	Plng&Dev Spec II	F	2	2
Seattle Department of Construction and Inspections (SDCI)	Plng&Dev Spec,Sr-BU	F	3	3
Seattle Department of Construction and Inspections (SDCI)	Pressure Systs Inspector(J)	F	7	7
Seattle Department of Construction and Inspections (SDCI)	Pressure Systs Inspector, Chief	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Publc Relations Spec	F	3	3
Seattle Department of Construction and Inspections (SDCI)	Publc Relations Spec,Sr	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Site Dev Insp	F	11	11
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr1,CSPI&P	F	1	1
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr1,Fin,Bud,&Actg	F	2	2
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr1,General Govt	F	1	1
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,CL&PS	F	1	1
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,Engrng&Plans Rev	F	19	19
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,Exempt	F	1	1
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,Fin,Bud,&Actg	F	2	2
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,General Govt	F	5	5
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,Info Technol	F	5	5
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr3,Engrng&Plans Rev	F	3	3
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr3,General Govt	F	1	1
Seattle Department of Construction and Inspections (SDCI)	Strucl Plans Engr	F	10	10
Seattle Department of Construction and Inspections (SDCI)	Strucl Plans Engr Supv	F	3	3
Scattle Department of Construction and Inspections (SDCI)	Strucl Plans Engr,Sr	F	0	0
Seattle Department of Construction and Inspections (SDCI)	Struct Flatis Lingi, Si	Г	9	9
Seattle Department of Construction and Inspections (SDCI)		Г	467	468
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)		F		
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR) Seattle Department of Human Resources (SDHR)	Total  Accountant  Accountant,Prin	F F	467	468
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR) Seattle Department of Human Resources (SDHR) Seattle Department of Human Resources (SDHR)	Total Accountant Accountant,Prin Actg Tech II	F F F	467 1	468
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Total  Accountant  Accountant,Prin  Actg Tech II  Admin Spec II	F F F	467 1 1 1 1	468 1 1 1 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Total  Accountant  Accountant,Prin  Actg Tech II  Admin Spec II  Admin Spec II	F F F	467 1 1 1 1 1.5	468 1 1 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Total  Accountant  Accountant,Prin  Actg Tech II  Admin Spec II  Admin Spec II  Admin Staff Anlyst	F F F	467 1 1 1 1	468 1 1 1 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant,Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst	F F F P F	467 1 1 1 1 1.5 2	1 1 1 1 1 3
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator	F F F P F	467 1 1 1 1 1.5 2	468 1 1 1 1 3 2
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant,Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst,Sr	F F F P F	467 1 1 1 1 1.5 2	468 1 1 1 1 3 2
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant,Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst,Sr Executive1	F F F P F	1 1 1 1 1.5 2 1 0.5	468 1 1 1 3 2 1 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant,Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst,Sr Executive1 Executive2	F F F F F F	467 1 1 1 1.5 2 1 0.5 1	468 1 1 1 1 3 2 1 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant,Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst,Sr Executive1	F F F F F F	1 1 1 1 1.5 2 1 0.5	468 1 1 1 3 2 1 1 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst, Sr Executive1 Executive2 Executive3 Executive4	F F F F F F	467 1 1 1 1.5 2 1 0.5 1 1 3	468 1 1 1 3 2 1 1 1 1 3
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst, Sr Executive1 Executive2 Executive3 Executive4 HRIS Spec	F F F F F F F	467 1 1 1 1.5 2 1 0.5 1 1 3 4	468 1 1 1 3 2 1 1 1 1 3 4
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst, Sr Executive1 Executive2 Executive3 Executive4 HRIS Spec Indus Hygienist, Certified	F F F F F F F	467  1  1  1  1  1.5  2  1  0.5  1  3  4  1	468 1 1 1 3 2 1 1 1 3 4 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst, Sr Executive1 Executive2 Executive3 Executive4 HRIS Spec Indus Hygienist, Certified Labor Relations Spec	F F F F F F F	467  1  1  1  1  1.5  2  1  0.5  1  3  4  1  1	468 1 1 1 3 2 1 1 1 3 4 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst, Sr Executive1 Executive2 Executive3 Executive4 HRIS Spec Indus Hygienist, Certified Labor Relations Spec Manager1, Exempt	F F F F F F F F F	467  1  1  1  1  1.5  2  1  0.5  1  3  4  1  1  1	468 1 1 1 3 2 1 1 1 3 4 1 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst, Sr Executive1 Executive2 Executive3 Executive4 HRIS Spec Indus Hygienist, Certified Labor Relations Spec Manager1, Exempt Manager2, Exempt	F F F F F F F F F F F	467  1  1  1  1  1.5  2  1  0.5  1  1  1  1  1  1  1  1  1  1  1  1	468 1 1 1 1 3 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst, Sr Executive1 Executive2 Executive3 Executive4 HRIS Spec Indus Hygienist, Certified Labor Relations Spec Manager1, Exempt Manager3, Exempt Manager3, Exempt	F F F F F F F F F F F	1 1 1 1 1.5 2 1 0.5 1 1 3 4 1 1 1 1 3 4 3	468 1 1 1 1 3 2 1 1 1 1 1 1 3 4 1 1 1 3 4 3
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst, Sr Executive1 Executive2 Executive3 Executive4 HRIS Spec Indus Hygienist, Certified Labor Relations Spec Manager1, Exempt Manager3, Exempt Manager3, General Govt	F F F F F F F F F F F F F	467  1  1  1  1  1.5  2  1  0.5  1  1  3  4  1  1  3  4  1  1  1  1  1  1  1  1  1  1  1  1	468 1 1 1 1 3 2 1 1 1 1 1 3 4 1 1 1 3 4 1 1 1 1 1 1 1 1
Seattle Department of Construction and Inspections (SDCI) Seattle Department of Human Resources (SDHR)	Accountant Accountant, Prin Actg Tech II Admin Spec II Admin Spec II Admin Staff Anlyst Benefits Asst Dispute Resolution Mediator Exec Asst, Sr Executive1 Executive2 Executive3 Executive4 HRIS Spec Indus Hygienist, Certified Labor Relations Spec Manager1, Exempt Manager3, Exempt Manager3, Exempt	F F F F F F F F F F F	1 1 1 1 1.5 2 1 0.5 1 1 3 4 1 1 1 1 3 4 3	468 1 1 1 1 3 2 1 1 1 1 1 1 3 4 1 1 1 3 4 3

Seattle Department of Human Resources (SDHR)	Ofc/Maint Aide	F	5	5
Seattle Department of Human Resources (SDHR)	Personnel Anlyst	F	10	10
Seattle Department of Human Resources (SDHR)	Personnel Anlyst	Р	1	2
Seattle Department of Human Resources (SDHR)	Personnel Anlyst Supv	F	1	1
Seattle Department of Human Resources (SDHR)	Personnel Anlyst Supv-Comp	F	1	1
Seattle Department of Human Resources (SDHR)	Personnel Anlyst, Asst	Р	0.5	1
Seattle Department of Human Resources (SDHR)	Personnel Anlyst,Sr	F	7	7
Seattle Department of Human Resources (SDHR)	Personnel Anlyst,Sr-Comp	F	2	2
Seattle Department of Human Resources (SDHR)	Sfty/Ocuptnl Hlth Coord	F	1	1
Seattle Department of Human Resources (SDHR)	StratAdvsr1,Exempt	F	11	11
Seattle Department of Human Resources (SDHR)	StratAdvsr1,Exempt	Р	0.5	1
Seattle Department of Human Resources (SDHR)	StratAdvsr1,Fin,Bud,&Actg	F	1	1
Seattle Department of Human Resources (SDHR)	StratAdvsr1,General Govt	F	7	7
Seattle Department of Human Resources (SDHR)	StratAdvsr1,General Govt	Р	1	2
Seattle Department of Human Resources (SDHR)	StratAdvsr1,Human Svcs	F	1	1
Seattle Department of Human Resources (SDHR)	StratAdvsr2,Exempt	F	7	7
Seattle Department of Human Resources (SDHR)	StratAdvsr3,Exempt	F	1	1
Seattle Department of Human Resources (SDHR)	StratAdvsr3,General Govt	F	8	8
Seattle Department of Human Resources (SDHR)	Temp Emplmnt Spec	F	1	1
Seattle Department of Human Resources (SDHR)	Trng&Ed Coord,Sr	F	2	2
Seattle Department of Human Resources (SDHR)	Workers' Comp Anlyst	F	3	3
Seattle Department of Human Resources (SDHR)	Workers' Comp Anlyst,Sr	F	2	2
Seattle Department of Human Resources (SDHR)	Workers' Comp Spec	F	1	1
	Transcript Space	•		
Seattle Department of Human Resources (SDHR) Total			114	119
Seattle Department of Human Resources (SDHR) Total Seattle Department of Transportation (SDOT)	Accountant	F	114 1	119
Seattle Department of Transportation (SDOT)		F F	1	
Seattle Department of Transportation (SDOT) Seattle Department of Transportation (SDOT)	Accountant,Prin			1
Seattle Department of Transportation (SDOT) Seattle Department of Transportation (SDOT) Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr	F F	1 5	1 5
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU	F F F	1 5 4 4	1 5 4 4
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU	F F F	1 5 4 4 3	1 5 4 4 3
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU	F F F	1 5 4 4 3 5	1 5 4 4 3 5
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec II-BU	F F F F	1 5 4 4 3 5 0.5	1 5 4 4 3 5
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec II-BU Admin Spec II-BU	F F F F P	1 5 4 4 3 5 0.5	1 5 4 4 3 5 1
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Spec III-BU	F F F P F	1 5 4 4 3 5 0.5 5	1 5 4 4 3 5 1 5
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec II-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst	F F F P F F	1 5 4 4 3 5 0.5 5 14 6	1 5 4 4 3 5 1 5
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec II-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst Arboriculturist	F F F F F F	1 5 4 3 5 0.5 5 14 6	1 5 4 4 3 5 1 5 14 6
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst Arboriculturist	F F F F F F	1 5 4 4 3 5 0.5 5 14 6 6	1 5 4 4 3 5 1 5 14 6 6
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec II-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst Arboriculturist Asphalt Paving CC,Asst	F F F F F F	1 5 4 4 3 5 0.5 5 14 6 1 2	1 5 4 4 3 5 1 5 14 6 6
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst Arboriculturist Arborist Asphalt Paving CC,Asst Asphalt Raker	F F F F F F F	1 5 4 4 3 5 0.5 5 14 6 6 1 2	1 5 4 4 3 5 1 5 14 6 6 1 2
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst Arboriculturist Arborist Asphalt Paving CC,Asst Asphalt Raker Asphalt Raker,Sr	F F F F F F F	1 5 4 4 3 5 0.5 5 14 6 6 1 2 2 2	1 5 4 4 3 5 1 5 14 6 6 1 2 2
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst Arboriculturist Arborist Asphalt Paving CC,Asst Asphalt Raker Asphalt Raker,Sr Auto Engr,Sr	F F F F F F F F	1 5 4 4 3 5 0.5 5 14 6 1 2 2 6	1 5 4 4 3 5 1 5 14 6 6 1 2 2 6
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst Arboriculturist Arborist Asphalt Paving CC,Asst Asphalt Raker Asphalt Raker,Sr Auto Engr,Sr Bridge Carpentry&Maint Lead	F F F F F F F F F F	1 5 4 4 3 5 0.5 5 14 6 6 1 2 2 6 1 5	1 5 4 4 3 5 1 5 14 6 6 1 2 2 6 1 5
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec II-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Anlyst Admin Staff Asst Arboriculturist Arborist Asphalt Paving CC,Asst Asphalt Raker Asphalt Raker Asphalt Raker,Sr Auto Engr,Sr Bridge Carpentry&Maint Lead Bridge Elecl CC	F F F F F F F F F F F	1 5 4 4 3 5 0.5 5 14 6 6 1 2 2 6 1 5	1 5 4 4 3 5 1 5 14 6 6 1 2 6 1 5
Seattle Department of Transportation (SDOT)	Accountant, Prin Accountant, Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Anst Arboriculturist Arborist Asphalt Paving CC, Asst Asphalt Raker Asphalt Raker, Sr Auto Engr, Sr Bridge Carpentry & Maint Lead Bridge Elecl CC Bridge Elecl Maint Supv	F F F F F F F F F F F F F	1 5 4 4 3 5 0.5 5 14 6 6 1 2 2 6 1 5	1 5 4 4 3 5 1 5 14 6 6 1 2 2 6 1 5
Seattle Department of Transportation (SDOT)	Accountant, Prin Accountant, Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst Arboriculturist Arborist Asphalt Paving CC, Asst Asphalt Raker Asphalt Raker, Sr Auto Engr, Sr Bridge Carpentry & Maint Lead Bridge Elecl CC Bridge Elecl Maint Supv Bridge Maint General Supv	F F F F F F F F F F F F F F F	1 5 4 3 5 0.5 5 14 6 1 2 2 6 1 5 1 1	1 5 4 4 3 5 1 5 14 6 6 1 2 2 6 1 5 1
Seattle Department of Transportation (SDOT)	Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Anlyst Admin Staff Asst Arboriculturist Arborist Asphalt Paving CC,Asst Asphalt Raker Asphalt Raker Asphalt Raker,Sr Auto Engr,Sr Bridge Carpentry&Maint Lead Bridge Elecl CC Bridge Elecl Maint Supv Bridge Maint General Supv Bridge Maint Mech Hlpr	F F F F F F F F F F F F F F F F F F F	1 5 4 4 3 5 0.5 5 14 6 6 1 2 2 6 1 5 1 1	1 5 4 4 3 5 1 5 14 6 6 1 2 2 6 1 5 1 1
Seattle Department of Transportation (SDOT)	Accountant, Prin Accountant, Sr Actg Tech II-BU Actg Tech III-BU Admin Spec II-BU Admin Spec III-BU Admin Spec III-BU Admin Staff Anlyst Admin Staff Asst Arboriculturist Arborist Asphalt Paving CC, Asst Asphalt Raker Asphalt Raker, Sr Auto Engr, Sr Bridge Carpentry & Maint Lead Bridge Elecl CC Bridge Elecl Maint Supv Bridge Maint General Supv	F F F F F F F F F F F F F F F F F F F	1 5 4 3 5 0.5 5 14 6 1 2 2 6 1 5 1 1	1 5 4 4 3 5 1 5 14 6 6 1 2 2 6 1 5 1

Seattle Department of Transportation (SDOT)	Bridge Maint Mechanic,Sr	F	1	1
Seattle Department of Transportation (SDOT)	Bridge Op	F	16	16
Seattle Department of Transportation (SDOT)	Bridge Op,Sr	F	6	6
Seattle Department of Transportation (SDOT)	Bridge Opns General Supv	F	1	1
Seattle Department of Transportation (SDOT)	Capital Prjts Coord	F	7	7
Seattle Department of Transportation (SDOT)	Capital Prjts Coord, Asst	F	2	2
Seattle Department of Transportation (SDOT)	Capital Prits Coord,Sr	F	7	7
Seattle Department of Transportation (SDOT)	Carpenter CC	F	2	2
Seattle Department of Transportation (SDOT)	Cement Finisher	F	11	11
Seattle Department of Transportation (SDOT)	Cement Finisher,Sr	F	12	12
Seattle Department of Transportation (SDOT)	Civil Engr Supv	F	32	32
Seattle Department of Transportation (SDOT)	Civil Engr, Assoc	F	20	20
Seattle Department of Transportation (SDOT)	Civil Engr, Asst III	F	6	6
Seattle Department of Transportation (SDOT)	Civil Engr,Sr	r F	78	78
	<del>-</del>	F	12	12
Seattle Department of Transportation (SDOT)	Civil Engrng Spec Supv			
Seattle Department of Transportation (SDOT)	Civil Engrng Spec,Assoc	F	67	67
Seattle Department of Transportation (SDOT)	Civil Engrng Spec,Asst III	F -	6	6
Seattle Department of Transportation (SDOT)	Civil Engrng Spec,Sr	F	47	47
Seattle Department of Transportation (SDOT)	Commercial Veh Enf Ofcr	F	4	4
Seattle Department of Transportation (SDOT)	Comms Engr, Assoc	F	1	1
Seattle Department of Transportation (SDOT)	Complaint Investigator	F	1	1
Seattle Department of Transportation (SDOT)	Constr&Maint Equip Op	F	19	19
Seattle Department of Transportation (SDOT)	Constr&Maint Equip Op,Sr	F	4	4
Seattle Department of Transportation (SDOT)	Cust Svc Rep	F	2	2
Seattle Department of Transportation (SDOT)	Cust Svc Rep	Р	0.5	1
Seattle Department of Transportation (SDOT)	Cust Svc Rep Supv	F	1	1
Seattle Department of Transportation (SDOT)	Economist,Prin	Р	0.5	1
Seattle Department of Transportation (SDOT)	Elctn	F	3	3
Seattle Department of Transportation (SDOT)	Elecl Engrng Spec Supv	F	1	1
Seattle Department of Transportation (SDOT)	Elecl Engrng Spec,Sr	F	1	1
Seattle Department of Transportation (SDOT)	Elecl Maint Hlpr	F	1	1
Seattle Department of Transportation (SDOT)	Engrng Aide	F	6	6
Seattle Department of Transportation (SDOT)	Engrng Emerg Laborer	F	10	10
Seattle Department of Transportation (SDOT)	Envrnmtl Anlyst,Sr	F	4	4
Seattle Department of Transportation (SDOT)	Exec Asst	F	4	4
Seattle Department of Transportation (SDOT)	Exec Asst,Sr	F	1	1
Seattle Department of Transportation (SDOT)	Executive2	F	17	17
Seattle Department of Transportation (SDOT)	Executive3	F	7	7
Seattle Department of Transportation (SDOT)	Executive4	F	1	1
Seattle Department of Transportation (SDOT)	Fin Anlyst	F	1	1
Seattle Department of Transportation (SDOT)	Fin Anlyst,Sr	F	12	12
Seattle Department of Transportation (SDOT)	Gardener	F	11	11
Seattle Department of Transportation (SDOT)  Seattle Department of Transportation (SDOT)	Gardener,Sr	F		
			2	2
Seattle Department of Transportation (SDOT)	Grounds Equip Mechanic	F	1	1
Seattle Department of Transportation (SDOT)	Grounds Equip Mechanic,Sr	F	1	1
Seattle Department of Transportation (SDOT)	Info Technol Prof B-BU	F	3	3
Seattle Department of Transportation (SDOT)	Info Technol Prof C-BU	F	1	1

Seattle Department of Transportation (SDOT)	Installation Maint Wkr	F	7	7
Seattle Department of Transportation (SDOT)	Labor Relations Coord	F	1	1
Seattle Department of Transportation (SDOT)	Landscape Architect,Sr	F	1	1
Seattle Department of Transportation (SDOT)	Landscape Supv	F	1	1
Seattle Department of Transportation (SDOT)	Maint Laborer	F	40	40
Seattle Department of Transportation (SDOT)	Maint Laborer,Sr-Traffic	F	8	8
Seattle Department of Transportation (SDOT)	Manager1,CSPI&P	F	1	1
Seattle Department of Transportation (SDOT)	Manager1,Fin,Bud,&Actg	F	3	3
Seattle Department of Transportation (SDOT)	Manager1,General Govt	F	1	1
Seattle Department of Transportation (SDOT)	Manager1,P&FM	F	1	1
Seattle Department of Transportation (SDOT)	Manager2,CSPI&P	F	1	1
Seattle Department of Transportation (SDOT)	Manager2,Engrng&Plans Rev	F	7	- 7
Seattle Department of Transportation (SDOT)	Manager2,Fin,Bud,&Actg	F	3	3
Seattle Department of Transportation (SDOT)	Manager2,General Govt	F	2	2
Seattle Department of Transportation (SDOT)	Manager2,P&FM	r F	1	1
	_	r F	1	1
Seattle Department of Transportation (SDOT)	Manager2,PC&RM			
Seattle Department of Transportation (SDOT)	Manager3,Engrng&Plans Rev	F	26	26
Seattle Department of Transportation (SDOT)	Manager3,Fin,Bud,&Actg	F	4	4
Seattle Department of Transportation (SDOT)	Manager3,General Govt	F	10	10
Seattle Department of Transportation (SDOT)	Manager3,P&FM	F -	1	1
Seattle Department of Transportation (SDOT)	Mat Controller Supv	F	1	1
Seattle Department of Transportation (SDOT)	Mgmt Systs Anlyst	F	2	2
Seattle Department of Transportation (SDOT)	Mgmt Systs Anlyst Supv	F	3	3
Seattle Department of Transportation (SDOT)	Mgmt Systs Anlyst, Asst	F	2	2
Seattle Department of Transportation (SDOT)	Mgmt Systs Anlyst,Sr	F	9	9
Seattle Department of Transportation (SDOT)	Ofc/Maint Aide	F	15	15
Seattle Department of Transportation (SDOT)	Parking Enf Ofcr	F	105	105
Seattle Department of Transportation (SDOT)	Parking Enf Ofcr Supv	F	12	12
Seattle Department of Transportation (SDOT)	Parking Pay Stat Tech	F	7	7
Seattle Department of Transportation (SDOT)	Permit Tech	F	14	14
Seattle Department of Transportation (SDOT)	Permit Tech,Sr	F	1	1
Seattle Department of Transportation (SDOT)	Personnel Spec,Sr	F	7	7
Seattle Department of Transportation (SDOT)	Plng&Dev Spec II	F	2	2
Seattle Department of Transportation (SDOT)	Plng&Dev Spec II	Р	0.5	1
Seattle Department of Transportation (SDOT)	Plng&Dev Spec,Sr-BU	F	2	2
Seattle Department of Transportation (SDOT)	Prjt Fund&Agreemts Coord	F	1	1
Seattle Department of Transportation (SDOT)	Publc Relations Spec,Sr	F	5	5
Seattle Department of Transportation (SDOT)	Publc Relations Supv	F	1	1
Seattle Department of Transportation (SDOT)	Radio Dispatcher	F	8	8
Seattle Department of Transportation (SDOT)	Real Property Agent,Sr	F	6	6
Seattle Department of Transportation (SDOT)	Res&Eval Asst-BU	F	3	3
Seattle Department of Transportation (SDOT)	Sfty&Hlth Spec	F	1	1
Seattle Department of Transportation (SDOT)	Sfty&Hith Spec,Sr	r F	3	3
Seattle Department of Transportation (SDOT)	Sfty&Hith Supv	r F	1	1
Seattle Department of Transportation (SDOT)	Sign Pntr	r F	1	1
Seattle Department of Transportation (SDOT)	Sign Pntr CC	F	1	1
	<del>-</del>			
Seattle Department of Transportation (SDOT)	Sign Pntr,Sr	F	1	1

Seattle Department of Transportation (SDOT)	Signal Elctn CC	F	7	7
Seattle Department of Transportation (SDOT)	Signal Elctn V	F	5	5
Seattle Department of Transportation (SDOT)	Signal Elctn, Journey-Level	F	23	23
Seattle Department of Transportation (SDOT)	Space Plnr	F	1	1
Seattle Department of Transportation (SDOT)	Stat Maint Mach	F	1	1
Seattle Department of Transportation (SDOT)	StratAdvsr1,CSPI&P	F	3	3
Seattle Department of Transportation (SDOT)	StratAdvsr1,Engrng&Plans Rev	F	3	3
Seattle Department of Transportation (SDOT)	StratAdvsr1,Fin,Bud,&Actg	F	1	1
Seattle Department of Transportation (SDOT)	StratAdvsr1,General Govt	F	20	20
Seattle Department of Transportation (SDOT)	StratAdvsr1,PC&RM	F	1	1
Seattle Department of Transportation (SDOT)	StratAdvsr2,CSPI&P	F	3	3
Seattle Department of Transportation (SDOT)	StratAdvsr2,Engrng&Plans Rev	F	24	24
Seattle Department of Transportation (SDOT)	StratAdvsr2,Exempt	F	1	1
Seattle Department of Transportation (SDOT)	StratAdvsr2,Fin,Bud,&Actg	F	6	6
Seattle Department of Transportation (SDOT)	StratAdvsr2,General Govt	F	23	23
Seattle Department of Transportation (SDOT)	StratAdvsr2,P&FM	F	1	1
Seattle Department of Transportation (SDOT)	StratAdvsr3,CL&PS	F	1	1
Seattle Department of Transportation (SDOT)	StratAdvsr3,Engrng&Plans Rev	F	9	9
Seattle Department of Transportation (SDOT)	StratAdvsr3,Exempt	F	3	3
Seattle Department of Transportation (SDOT)	StratAdvsr3, General Govt	F	5	5
Seattle Department of Transportation (SDOT)	Street Maint CC	F	4	4
Seattle Department of Transportation (SDOT)	Street Maint Supv	F	4	4
Seattle Department of Transportation (SDOT)	Street Paving CC	F	8	8
Seattle Department of Transportation (SDOT)	Traffic Marking Lead Wkr	F	8	8
Seattle Department of Transportation (SDOT)	Traffic Sign&Marking CC I	F	3	3
Seattle Department of Transportation (SDOT)	Traffic Sign&Marking CC II	F	1	1
Seattle Department of Transportation (SDOT)	Traffic Sign&Marking Lead Wkr	F	7	7
Seattle Department of Transportation (SDOT)	Transp Plnr,Assoc	F	7	7
Seattle Department of Transportation (SDOT)	Transp Plnr,Asst	F	2	2
Seattle Department of Transportation (SDOT)	Transp Plnr,Sr	F	21	21
Seattle Department of Transportation (SDOT)	Transp Plnr,Sr	Р	1.5	3
Seattle Department of Transportation (SDOT)	Tree Trimmer	F	6	6
Seattle Department of Transportation (SDOT)	Tree Trimmer,Lead	F	3	3
Seattle Department of Transportation (SDOT)	Truck Drvr	F	27	27
Seattle Department of Transportation (SDOT)	Truck Drvr,Heavy	F	10	10
Seattle Department of Transportation (SDOT)	Warehouser,Sr-BU	F	1	1
Seattle Department of Transportation (SDOT) Total			1125	1128
Seattle Ethics and Elections Commission (SEEC)	Admin Spec III	Р	0.5	1
Seattle Ethics and Elections Commission (SEEC)	Executive2	F	1	1
Seattle Ethics and Elections Commission (SEEC)	Info Technol Prof B,Exempt	Р	0.6	1
Seattle Ethics and Elections Commission (SEEC)	Mgmt Systs Anlyst	F	1	1
Seattle Ethics and Elections Commission (SEEC)	Publc Relations Spec,Sr	F	1	1
Seattle Ethics and Elections Commission (SEEC)	StratAdvsr1,Exempt	F	3	3
Seattle Ethics and Elections Commission (SEEC)	StratAdvsr1,Exempt	Р	0.8	1
Seattle Ethics and Elections Commission (SEEC)	StratAdvsr3,Exempt	F	1	1
Seattle Ethics and Elections Commission (SEEC) Total			8.9	10
Seattle Fire Department (SFD)	Accountant	F	1	1

Seattle Fire Department (SFD)	Accountant,Prin	F	1	1
Seattle Fire Department (SFD)	Actg Tech II-BU	F	3	3
Seattle Fire Department (SFD)	Actg Tech II-BU	Р	0.5	1
Seattle Fire Department (SFD)	Actg Tech III-BU	F	3	3
Seattle Fire Department (SFD)	Admin Spec I-BU	F	4	4
Seattle Fire Department (SFD)	Admin Spec II-BU	F	1	1
Seattle Fire Department (SFD)	Admin Spec II-BU	Р	0.5	1
Seattle Fire Department (SFD)	Admin Spec III	F	1	1
Seattle Fire Department (SFD)	Admin Spec III-BU	F	12	12
Seattle Fire Department (SFD)	Admin Staff Anlyst	F	1	1
Seattle Fire Department (SFD)	Admin Staff Asst	F	4	4
Seattle Fire Department (SFD)	Exec Asst	F	1	1
Seattle Fire Department (SFD)	Exec Asst,Sr	F	1	1
Seattle Fire Department (SFD)	Executive2	F	1	1
Seattle Fire Department (SFD)	Executive3	F	1	1
Seattle Fire Department (SFD)	Executive4	F	4	4
Seattle Fire Department (SFD)	Facilities Support Coord	F	1	1
Seattle Fire Department (SFD)	Fire Battalion Chief-91.4 Hrs	F	24	24
Seattle Fire Department (SFD)	Fire Battalion Chief-Admin	F	1	1
Seattle Fire Department (SFD)	Fire Capt-80 Hrs	F	6	6
Seattle Fire Department (SFD)	Fire Capt-90.46 Hrs	F	44	44
Seattle Fire Department (SFD)	Fire Capt-Admin-80 Hrs	F	1	1
Seattle Fire Department (SFD)	Fire Capt-ParamedTechSrEMS-80	F	1	1
Seattle Fire Department (SFD)	Fire Capt-Prev Inspector I	F	4	4
Seattle Fire Department (SFD)	Fire Chief	F	1	1
Seattle Fire Department (SFD)	Fire Chief,Dep-80 Hrs	F	5	5
Seattle Fire Department (SFD)	Fire Chief,Dep-91.4 Hrs	F	4	4
Seattle Fire Department (SFD)	Fire Equip Tech	F	4	4
Seattle Fire Department (SFD)	Fire Lieut-80 Hrs	F	5	5
Seattle Fire Department (SFD)	Fire Lieut-90.46 Hrs	F	132	132
Seattle Fire Department (SFD)	Fire Lieut-Admin-80 Hrs	F	1	1
Seattle Fire Department (SFD)	Fire Lieut-Dispatcher-84 Hrs	F	4	4
Seattle Fire Department (SFD)	Fire Lieut-Paramed Tech-84 Hrs	F	4	4
Seattle Fire Department (SFD)	Fire Lieut-Paramed-80 Hrs	F	2	2
Seattle Fire Department (SFD)	Fire Lieut-Prev Inspector I	F	8	8
Seattle Fire Department (SFD)	Fire Lieut-Trng Div-80 Hrs	F	1	1
Seattle Fire Department (SFD)	Fire Protection Engr	F	5	5
Seattle Fire Department (SFD)	Fire Protection Engr,Sr	F	3	3
Seattle Fire Department (SFD)	Fire Protection Engr,Supv	F	1	1
Seattle Fire Department (SFD)	Fireboat Engr-90.46 Hrs	F	4	4
Seattle Fire Department (SFD)	Fireboat Pilot-90.46 Hrs	F	4	4
Seattle Fire Department (SFD)	Fireftr Pre-Recruit	Р	7.25	25
Seattle Fire Department (SFD)	Fireftr-90.46 Hrs	F	697	697
Seattle Fire Department (SFD)	Fireftr-Dispatcher-84 Hrs	F	28	28
Seattle Fire Department (SFD)	Fireftr-Paramed Tech-90.46 Hrs	F	73	73
Seattle Fire Department (SFD)	Fireftr-Prev Insp I	F	21	21
Seattle Fire Department (SFD)	Fireftr-Prev Insp I-80 Hrs	F	3	3
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Seattle Fire Department (SFD)	Fireftr-Trng Div-80 Hrs	F	5	5
Seattle Fire Department (SFD)	Manager2,Fin,Bud,&Actg	F	1	1
Seattle Fire Department (SFD)	Manager2,General Govt	F	2	2
Seattle Fire Department (SFD)	Manager3,CL&PS	F	1	1
Seattle Fire Department (SFD)	Mgmt Systs Anlyst	F	1	1
Seattle Fire Department (SFD)	Mgmt Systs Anlyst Supv	F	1	1
Seattle Fire Department (SFD)	Mgmt Systs Anlyst,Sr	F	1	1
Seattle Fire Department (SFD)	Ofc/Maint Aide	F	1	1
Seattle Fire Department (SFD)	Payroll Supv	F	1	1
Seattle Fire Department (SFD)	Permit Tech	F	2	2
Seattle Fire Department (SFD)	Permit Tech	Р	1.3	2
Seattle Fire Department (SFD)	Permit Tech Supv	F	1	1
Seattle Fire Department (SFD)	Permit Tech,Sr	F	1	1
Seattle Fire Department (SFD)	Personnel Spec	F	2	2
Seattle Fire Department (SFD)	Personnel Spec, Asst	F	1	1
Seattle Fire Department (SFD)	Personnel Spec, Supvsng	F	1	1
Seattle Fire Department (SFD)	Publc Relations Spec,Sr	F	1	1
Seattle Fire Department (SFD)	Registered Nurse Consultant	F	1	1
Seattle Fire Department (SFD)	Res&Eval Asst-BU	Р	0.8	1
Seattle Fire Department (SFD)	StratAdvsr1,CSPI&P	F	1	1
Seattle Fire Department (SFD)	StratAdvsr1,Fin,Bud,&Actg	F	1	1
Seattle Fire Department (SFD)	StratAdvsr1,General Govt	F	3	3
Seattle Fire Department (SFD)	StratAdvsr2,CSPI&P	F	2	2
Seattle Fire Department (SFD)	StratAdvsr2,General Govt	F	2	2
Seattle Fire Department (SFD) Seattle Fire Department (SFD)	StratAdvsr2,General Govt StratAdvsr3,CSPI&P	F F	2 1	2 1
Seattle Fire Department (SFD)	StratAdvsr3,CSPI&P	F	1	1
Seattle Fire Department (SFD) Seattle Fire Department (SFD)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt	F F	1 1	1 1
Seattle Fire Department (SFD)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU	F F	1 1 1	1 1 1
Seattle Fire Department (SFD) Total Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief Accountant	F F	1 1 1 1	1 1 1
Seattle Fire Department (SFD) Total Seattle Information Technology Department (Seattle IT) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief	F F F	1 1 1 1 1178	1 1 1 1 1198
Seattle Fire Department (SFD) Total Seattle Information Technology Department (Seattle IT) Seattle Information Technology Department (Seattle IT) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr	F F F F F	1 1 1 1 1178 2	1 1 1 1 1198 2 1
Seattle Fire Department (SFD) Total Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU	F F F F F	1 1 1 1 1178 2 1 1	1 1 1 1 1198 2 1 1
Seattle Fire Department (SFD) Total Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III	F F F F F F	1 1 1 1 1178 2 1	1 1 1 1 1198 2 1
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Admin Staff Asst	F F F F F F	1 1 1 1 1178 2 1 1	1 1 1 1 1198 2 1 1
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer	F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1	1 1 1 1198 2 1 1 1 2 1
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc	F F F F F F F	1 1 1 1 1178 2 1 1 2 1 1 1	1 1 1 1198 2 1 1 1 2 1 1
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc Civil Engrng Spec,Sr	F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1 1 1 3	1 1 1 1198 2 1 1 1 2 1 1 1 1 3
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc Civil Engrng Spec,Sr Exec Asst	F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1 1 1 3 2	1 1 1 1198 2 1 1 1 2 1 1 1 3 2
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc Civil Engrng Spec,Sr Exec Asst Exec Asst,Sr	F F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1 1 1 3 2	1 1 1 1198 2 1 1 1 2 1 1 1 3 2
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc Civil Engrng Spec,Sr Exec Asst Exec Asst,Sr Executive1	F F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1 1 3 2 1 2	1 1 1 1 1198 2 1 1 1 2 1 1 3 2 1 2
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc Civil Engrng Spec,Sr Exec Asst Exec Asst,Sr Executive1 Executive2	F F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1 1 3 2 1 2 7	1 1 1 1198 2 1 1 1 2 1 1 3 2 1 2 7
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc Civil Engrng Spec,Sr Exec Asst Exec Asst,Sr Executive1 Executive2 Executive3	F F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1 1 3 2 1 2 7 6	1 1 1 1 1198 2 1 1 1 2 1 1 3 2 1 2 7 6
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc Civil Engrng Spec,Sr Exec Asst Exec Asst,Sr Executive1 Executive2 Executive3 Fin Anlyst,Sr	F F F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1 1 3 2 1 2 7 6 1	1 1 1 1198 2 1 1 1 2 1 1 3 2 1 2 7 6 1
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc Civil Engrng Spec,Sr Exec Asst Exec Asst,Sr Executive1 Executive2 Executive3 Fin Anlyst,Sr Info Technol Prof A,Exempt	F F F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1 1 3 2 1 2 7 6 1 1 124	1 1 1 1 1198 2 1 1 2 1 1 3 2 1 2 7 6 1 124
Seattle Fire Department (SFD) Seattle Information Technology Department (Seattle IT)	StratAdvsr3,CSPI&P StratAdvsr3,General Govt Trng&Ed Coord,Asst-BU Warehouser,Chief  Accountant Accountant,Prin Accountant,Sr Actg Tech II-BU Actg Tech III Admin Staff Asst Chief Technology Officer Civil Engrng Spec,Assoc Civil Engrng Spec,Sr Exec Asst Exec Asst,Sr Executive1 Executive2 Executive3 Fin Anlyst,Sr	F F F F F F F F F	1 1 1 1 1178 2 1 1 1 2 1 1 3 2 1 2 7 6 1	1 1 1 1198 2 1 1 1 2 1 1 3 2 1 2 7 6 1

Seattle Information Technology Department (Seattle IT)         Info Technol Spec         F         56         56           Seattle Information Technology Department (Seattle IT)         Info Technol Spec         F         27         27           Seattle Information Technology Department (Seattle IT)         Manager I, Info Technology         F         1         27           Seattle Information Technology Department (Seattle IT)         Manager I, Info Technol         F         1         1           Seattle Information Technology Department (Seattle IT)         Manager I, Info Technol         F         1         1           Seattle Information Technology Department (Seattle IT)         Manager I, Info Technol         F         1         1           Seattle Information Technology Department (Seattle IT)         Manager I, Info Technol         F         3         3           Seattle Information Technology Department (Seattle IT)         Manager I, Info Technol         F         3         3           Seattle Information Technology Department (Seattle IT)         Manager I, Info Technol         F         3         3           Seattle Information Technology Department (Seattle IT)         Mgmt Systs Anlyst Sup         F         0.5         1           Seattle Information Technology Department (Seattle IT)         Mgmt Systs Anlyst Sup         F         0.5 <th></th> <th></th> <th></th> <th></th> <th></th>					
Seattle Information Technology Department (Seattle IT) Seattle Inf	Seattle Information Technology Department (Seattle IT)	Info Technol Prof C-BU	F	56	56
Seattle Information Technology Department (Seattle IT) Seattle Inf	Seattle Information Technology Department (Seattle IT)	Info Technol Spec	F	2	2
Seattle Information Technology Department (Seattle IT) Seattle Inf	Seattle Information Technology Department (Seattle IT)	Info Technol Systs Anlyst	F	27	27
Seattle Information Technology Department (Seattle IT) Seattle Information Technology Department (Seattle IT) Seattle Information Technology Department (Seattle IT) Manager2,Fin,Bud,&Actg F 1 1 Seattle Information Technology Department (Seattle IT) Seattle Information Technology Department (Seattle IT) Manager3,CSPI&P F 1 1 Seattle Information Technology Department (Seattle IT) Manager3,Exempt F 3 3 3 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst F 4 4 4 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst Supy P 0,5 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst Supy P 0,5 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst,Sr P 0,5 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst,Sr P 0,5 1 Seattle Information Technology Department (Seattle IT) Seattle In	Seattle Information Technology Department (Seattle IT)	Manager1,Fin,Bud,&Actg	F	1	1
Seattle Information Technology Department (Seattle IT) Manager 2, Fin, Bud, & Actg F 5 5 Seattle Information Technology Department (Seattle IT) Manager 3, CSPI&P F 6 1 1 Seattle Information Technology Department (Seattle IT) Manager 3, CSPI&P F 7 1 1 Seattle Information Technology Department (Seattle IT) Manager 3, CSPI&P F 7 3 3 3 Seattle Information Technology Department (Seattle IT) Manager 3, CSPI&P F 7 3 3 3 Seattle Information Technology Department (Seattle IT) Manager 3, CSPI&P F 7 4 4 4 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst Supy P 0.5 11 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst, Sr P 0.5 11 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst, Sr P 0.5 11 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst, Sr P 0.5 12 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst, Sr P 0.5 12 Seattle Information Technology Department (Seattle IT) Personnel Spec, Sr P 0.5 12 Seattle Information Technology Department (Seattle IT) Personnel Spec, Sr P 0.5 12 Seattle Information Technology Department (Seattle IT) Public Relations Supy F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, CSPI&P F F 4 4 4 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology D	Seattle Information Technology Department (Seattle IT)	Manager1,Info Technol	F	1	1
Seattle Information Technology Department (Seattle IT) Manager 2, Info Technol F	Seattle Information Technology Department (Seattle IT)	Manager2,Exempt	F	1	1
Seattle Information Technology Department (Seattle IT) Manager3, Exempt F 3 3 3 Seattle Information Technology Department (Seattle IT) Manager3, Exempt F 3 3 3 Seattle Information Technology Department (Seattle IT) Manager3, Info Technol F 3 3 3 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst F 4 4 4 4 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst Supv P 0.5 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst Supv P 0.5 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst, Sr P 0.5 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst, Sr P 0.5 1 Seattle Information Technology Department (Seattle IT) Ofc/Maint Aide F 2 2 Seattle Information Technology Department (Seattle IT) Public Relations Supv F 1 3 3 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle I	Seattle Information Technology Department (Seattle IT)	Manager2,Fin,Bud,&Actg	F	1	1
Seattle Information Technology Department (Seattle IT) Manager3,Exempt F 3 3 3 3 3 Seattle Information Technology Department (Seattle IT) Magmt Systs Anlyst F 6 4 4 4 4 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst Supv P 0.5 1 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst,Sr P 0.5 1 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst,Sr P 0.5 1 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst,Sr P 0.5 1 1 Seattle Information Technology Department (Seattle IT) Ofc/Maint Aide F 6 2 2 2 Seattle Information Technology Department (Seattle IT) Personnel Spec,Sr F 7 3 3 3 3 Seattle Information Technology Department (Seattle IT) Personnel Spec,Sr F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,CSPI&P F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Exempt F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 1 2 2 2 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 1 1 1 1 Seattle Information Technology Department (Seattle IT	Seattle Information Technology Department (Seattle IT)	Manager2,Info Technol	F	5	5
Seattle Information Technology Department (Seattle IT) Manager3,Info Technol F	Seattle Information Technology Department (Seattle IT)	Manager3,CSPI&P	F	1	1
Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst Supv P 0.5 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst, St P 0.5 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst, Sr P 0.5 1 Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst, Sr P 0.5 1 Seattle Information Technology Department (Seattle IT) Personnel Spec, Sr P 0.5 1 Seattle Information Technology Department (Seattle IT) Personnel Spec, Sr P 0.5 3 3 3 Seattle Information Technology Department (Seattle IT) Public Relations Supv P 0 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, CSPIRP P 0 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exping P 0 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Fin, Bud, &Actg P 0 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Fin, Bud, &Actg P 0 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Fin, Bud, &Actg P 0 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Fin, Bud, &Actg P 0 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Info Technol P 1 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Fin, Bud, &Actg P 0 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Senept P 1 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Senept P 1 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, General Govt P 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Seattle Information Technology Department (Seattle IT)	Manager3,Exempt	F	3	3
Seattle Information Technology Department (Seattle IT) Migmt Systs Anlyst Supv P 0.5 1 Seattle Information Technology Department (Seattle IT) Migmt Systs Anlyst, Sr F 9 9 9 Seattle Information Technology Department (Seattle IT) Migmt Systs Anlyst, Sr P 0.5 1 Seattle Information Technology Department (Seattle IT) Ofc/Maint Aide F 2 2 2 Seattle Information Technology Department (Seattle IT) Personnel Spec, Sr F 3 3 3 Seattle Information Technology Department (Seattle IT) Public Relations Supv F 1 1 1 Seattle Information Technology Department (Seattle IT) Public Relations Supv F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Fin, Bud, & Actg F 6 6 6 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Fin, Bud, & Actg F 7 6 6 6 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Fin, Bud, & Actg F 8 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1, Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 10 10 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 10 10 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 10 10 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Info Technol F 1 3 2 3 2 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) T	Seattle Information Technology Department (Seattle IT)	Manager3,Info Technol	F	3	3
Seattle Information Technology Department (Seattle IT) Mgmt Systs Anlyst,Sr P O 0.5 1 Seattle Information Technology Department (Seattle IT) Ofc/Maint Aide F O 0.5 1 Seattle Information Technology Department (Seattle IT) Ofc/Maint Aide F O 0.5 1 Seattle Information Technology Department (Seattle IT) Personnel Spec,Sr F 3 3 3 Seattle Information Technology Department (Seattle IT) Personnel Spec,Sr F 3 4 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,CSPI&P F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F I 6 6 6 6 8 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg B I 7 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg B I 7 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg B I 7 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg B I 7 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,CSPI&P F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,CSPI&P F I 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 10 0 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 10 0.5 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 10 0.5 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 10 0.5 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 10 0.5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Seattle Information Technology Department (Seattle IT)	Mgmt Systs Anlyst	F	4	4
Seattle Information Technology Department (Seattle IT) Ofc/Maint Aide F 2 2 2 Seattle Information Technology Department (Seattle IT) Ofc/Maint Aide F 3 3 3 Seattle Information Technology Department (Seattle IT) Personnel Spec, Sr F 3 3 3 Seattle Information Technology Department (Seattle IT) Public Relations Supy F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,CSPI&P F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 6 6 6 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 1 2 2 2 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, Sr	Seattle Information Technology Department (Seattle IT)	Mgmt Systs Anlyst Supv	Р	0.5	1
Seattle Information Technology Department (Seattle IT)	Seattle Information Technology Department (Seattle IT)	Mgmt Systs Anlyst,Sr	F	9	9
Seattle Information Technology Department (Seattle IT) Public Relations Supv F 1 1 1 1 Seattle Information Technology Department (Seattle IT) Public Relations Supv F 1 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,CSPI&P F 4 4 4 4 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 6 6 6 6 6 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 6 6 6 6 6 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 6 6 6 6 6 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Seattle Information Technology Department (Seattle IT)	Mgmt Systs Anlyst,Sr	Р	0.5	1
Seattle Information Technology Department (Seattle IT)	Seattle Information Technology Department (Seattle IT)	Ofc/Maint Aide	F	2	2
Seattle Information Technology Department (Seattle IT) StratAdvsr1,CSPI&P F 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Seattle Information Technology Department (Seattle IT)	Personnel Spec,Sr	F	3	3
Seattle Information Technology Department (Seattle IT) Seattle Information Technology Department (Seattle IT) Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 6 6 6 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg-BU F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Ginear Govt F 2 2 2 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,CSPI&P F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,General Govt F 4 4 4 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 3 3 3 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 3 3 3 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) Seattle Municipal Court (Court) Accountant,Sr F 1 1 1 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1 1 4 14 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 4 14 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 4 14 Seattle Municipal	Seattle Information Technology Department (Seattle IT)	Publc Relations Supv	F	1	1
Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg F 6 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg-BU F 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr1,General Govt F 2 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 14 14 Seattle Information Technology Department (Seattle IT) StratAdvsr2,CSPI&P F 10 10 Seattle Information Technology Department (Seattle IT) StratAdvsr2,CSPi&P F 10 11 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 10 12 Seattle Information Technology Department (Seattle IT) StratAdvsr2,General Govt F 4 4 Seattle Information Technology Department (Seattle IT) StratAdvsr2,General Govt F 4 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 32 32 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 3 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 Seattle Information Technology Department (Seattle IT) Seattle Information Technology Department (Seattle IT) Tring&Ed Coord,Sr F 1 Seattle Information Technology Department (Seattle IT) Seattle Municipal Court (Court) Accountant,Sr F 1 Seattle Municipal Court (Court) Admin Spec III-MC F 3 Seattle Municipal Court (Court) Admin Spec III-MC F 3 Seattle Municipal Court (Court) Admin Spec II-MC F 17 Seattle Municipal Court (Court) Admin Spec I-MC F 14 Seattle Municipal Court (Court) Admin Spec I-MC F 14 Seattle Municipal Court (Court) Admin Spec I-MC F 14 Seattle Municipal Court (Court) Admin Spec I-MC F 1	Seattle Information Technology Department (Seattle IT)	StratAdvsr1,CSPI&P	F	4	4
Seattle Information Technology Department (Seattle IT) StratAdvsr1,Fin,Bud,&Actg-BU F 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Seattle Information Technology Department (Seattle IT)	StratAdvsr1,Exempt	F	1	1
Seattle Information Technology Department (Seattle IT) StratAdvsr1,General Govt F 14 14 14 Seattle Information Technology Department (Seattle IT) StratAdvsr1,Info Technol F 14 14 14 Seattle Information Technology Department (Seattle IT) StratAdvsr2,CSPI&P F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 10 10 10 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt P 0.5 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2,General Govt F 4 4 Seattle Information Technology Department (Seattle IT) StratAdvsr2,General Govt F 4 4 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 32 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Exempt F 2 2 2 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 3 3 3 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 6 Seattle Information Technology Department (Seattle IT) Total F 669.5 672 Seattle Municipal Court (Court) Accountant, Sr F 1 1 1 Seattle Municipal Court (Court) Admin Spec III F 2 2 2 Seattle Municipal Court (Court) Admin Spec III F 7 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 2 3 2 Seattle Municipal Court (Court) Admin Spec II-MC F 3 2 3 2 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 3 Seattle Municipal Court (Co	Seattle Information Technology Department (Seattle IT)	StratAdvsr1,Fin,Bud,&Actg	F	6	6
Seattle Information Technology Department (Seattle IT) StratAdvsr2, Info Technol F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, CSPI&P F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 10 10 5 10 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt P 0.5 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, General Govt F 4 4 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Info Technol F 32 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Info Technol F 32 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Info Technol F 1 1 1 1 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Info Technol F 1 1 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 3 3 3 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 6 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord, Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Total F 669.5 672 Seattle Municipal Court (Court) Accountant, Sr F 1 1 1 Seattle Municipal Court (Court) Admin Spec III F 6 6 7 2 2 2 Seattle Municipal Court (Court) Admin Spec III F 7 2 2 2 Seattle Municipal Court (Court) Admin Spec III F 7 3 3 3 3 Seattle Municipal Court (Court) Admin Spec III MC F 3 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Seattle Information Technology Department (Seattle IT)	StratAdvsr1,Fin,Bud,&Actg-BU	F	1	1
Seattle Information Technology Department (Seattle IT) StratAdvsr2,CSPI&P F 1 1 1   Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt F 10 10   Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt P 0.5 11   Seattle Information Technology Department (Seattle IT) StratAdvsr2,Exempt P 0.5 11   Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 32 32   Seattle Information Technology Department (Seattle IT) StratAdvsr3,Exempt F 2 2 2   Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1   Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1   Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 3 3   Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, F 1 1 1   Seattle Information Technology Department (Seattle IT) Tring&Ed Coord,Sr F 1 1 1   Seattle Information Technology Department (Seattle IT) Tring&Ed Coord,Sr F 1 1	Seattle Information Technology Department (Seattle IT)	StratAdvsr1,General Govt	F	2	2
Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt F 10 10 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt P 0.5 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, General Govt F 4 4 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Info Technol F 32 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Exempt F 2 2 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Info Technol F 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 3 3 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, Sr F 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, Sr F 1 1 Seattle Information Technology Department (Seattle IT) Trng&Ed Coord, Sr F 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 Seattle Information Technology Department (Seattle IT) Total 669.5 672 Seattle Municipal Court (Court) Accountant, Sr F 1 1 Seattle Municipal Court (Court) Admin Spec III F 2 2 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 2 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3	Seattle Information Technology Department (Seattle IT)	StratAdvsr1,Info Technol	F	14	14
Seattle Information Technology Department (Seattle IT) StratAdvsr2, Exempt P 0.5 1 Seattle Information Technology Department (Seattle IT) StratAdvsr2, General Govt F 4 4 Seattle Information Technology Department (Seattle IT) StratAdvsr2, Info Technol F 32 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Exempt F 2 2 Seattle Information Technology Department (Seattle IT) StratAdvsr3, Info Technol F 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 3 3 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer, Sr F 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord, Sr F 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord, Sr F 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 Seattle Information Technology Department (Seattle IT) Total 669.5 672 Seattle Municipal Court (Court) Accountant, Sr F 1 1 Seattle Municipal Court (Court) Actin Spec III-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3	Seattle Information Technology Department (Seattle IT)	StratAdvsr2,CSPI&P	F	1	1
Seattle Information Technology Department (Seattle IT) StratAdvsr2,General Govt F 4 4 5 Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 32 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Exempt F 2 2 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 3 3 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer,Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord,Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord,Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 6 Seattle Information Technology Department (Seattle IT) Total 6 6 5 6 Seattle Municipal Court (Court) Accountant,Sr F 1 1 1 Seattle Municipal Court (Court) Actg Tech II-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec III F 2 2 2 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 2 32 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1 1 1 1 Seattle Municipal Court (Court) Admin Spec II-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec II-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec II-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Support Supv-MC F 1 1 1 1 5 Seattle Municipal Court (Court) Admin Support Supv-MC F 1 1 1 1 5 Seattle Municipal Court (Co	Seattle Information Technology Department (Seattle IT)	StratAdvsr2,Exempt	F	10	10
Seattle Information Technology Department (Seattle IT) StratAdvsr2,Info Technol F 32 32 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Exempt F 2 2 Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 3 3 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer,Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord,Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 6 Seattle Information Technology Department (Seattle IT) Total 669.5 672 Seattle Municipal Court (Court) Accountant,Sr F 1 1 1 Seattle Municipal Court (Court) Admin Spec III F 2 2 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec III-MC F 32 32 Seattle Municipal Court (Court) Admin Spec III-MC F 32 32 Seattle Municipal Court (Court) Admin Spec II-MC F 32 32 Seattle Municipal Court (Court) Admin Spec II-MC F 32 32 Seattle Municipal Court (Court) Admin Spec II-MC F 14 14 Seattle Municipal Court (Court) Admin Spec II-MC F 14 14 Seattle Municipal Court (Court) Admin Spec II-MC F 14 14 Seattle Municipal Court (Court) Admin Spec II-MC F 14 14 Seattle Municipal Court (Court) Admin Spec II-MC F 14 14 Seattle Municipal Court (Court) Admin Spec II-MC F 14 14 Seattle Municipal Court (Court) Admin Spec II-MC F 14 14 Seattle Municipal Court (Court) Admin Spec II-MC F 14 14 Seattle Municipal Court (Court) Admin Spec II-MC F 14 14	Seattle Information Technology Department (Seattle IT)	StratAdvsr2,Exempt	Р	0.5	1
Seattle Information Technology Department (Seattle IT)StratAdvsr3,ExemptF22Seattle Information Technology Department (Seattle IT)StratAdvsr3,Info TechnolF11Seattle Information Technology Department (Seattle IT)Telecom Syst InstallerF33Seattle Information Technology Department (Seattle IT)Telecom Syst Installer,SrF11Seattle Information Technology Department (Seattle IT)Tring&Ed Coord,SrF11Seattle Information Technology Department (Seattle IT)Video Spec IIF66Seattle Information Technology Department (Seattle IT)Video Spec IIF66Seattle Municipal Court (Court)Accountant,SrF11Seattle Municipal Court (Court)Admin Spec III-MCF33Seattle Municipal Court (Court)Admin Spec III-MCF33Seattle Municipal Court (Court)Admin Spec II-MCF33Seattle Municipal Court (Court)Admin Spec II-MCF1.753Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.553Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Information Technology Department (Seattle IT)	StratAdvsr2,General Govt	F	4	4
Seattle Information Technology Department (Seattle IT) StratAdvsr3,Info Technol F 1 1 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 3 3 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer,Sr F 1 1 Seattle Information Technology Department (Seattle IT) Trng&Ed Coord,Sr F 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 6 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 6 Seattle Information Technology Department (Seattle IT) Total 669.5 672 Seattle Municipal Court (Court) Accountant,Sr F 1 1 Seattle Municipal Court (Court) Actg Tech II-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec III F 2 2 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3	Seattle Information Technology Department (Seattle IT)	StratAdvsr2,Info Technol	F	32	32
Seattle Information Technology Department (Seattle IT) Telecom Syst Installer F 3 3 3 Seattle Information Technology Department (Seattle IT) Telecom Syst Installer,Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Tring&Ed Coord,Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 6 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 6 Seattle Information Technology Department (Seattle IT) Total 669.5 672 Seattle Municipal Court (Court) Accountant,Sr F 1 1 1 Seattle Municipal Court (Court) Actg Tech II-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec III F 2 2 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 32 32 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 1.75 3 Seattle Municipal Court (Court) Admin Staff Anlyst F 1 1 Seattle Municipal Court (Court) Admin Support Supv-MC F 4 4	Seattle Information Technology Department (Seattle IT)	StratAdvsr3,Exempt	F	2	2
Seattle Information Technology Department (Seattle IT) Telecom Syst Installer,Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Trng&Ed Coord,Sr F 1 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 6 Seattle Information Technology Department (Seattle IT) Total 669.5 672 Seattle Municipal Court (Court) Accountant,Sr F 1 1 1 Seattle Municipal Court (Court) Actg Tech II-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec III F 2 2 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 2 Seattle Municipal Court (Court) Admin Spec II-MC F 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 14 14 Seattle Municipal Court (Court) Admin Spec I-MC F 14 14 Seattle Municipal Court (Court) Admin Spec I-MC F 14 14 Seattle Municipal Court (Court) Admin Spec I-MC F 14 14 Seattle Municipal Court (Court) Admin Staff Anlyst F 1 1 Seattle Municipal Court (Court) Admin Support Supv-MC F 4 4 4	Seattle Information Technology Department (Seattle IT)	StratAdvsr3,Info Technol	F	1	1
Seattle Information Technology Department (Seattle IT) Trng&Ed Coord,Sr F 1 1 Seattle Information Technology Department (Seattle IT) Video Spec II F 6 6 Seattle Information Technology Department (Seattle IT) Total 669.5 672 Seattle Municipal Court (Court) Accountant,Sr F 1 1 1 Seattle Municipal Court (Court) Actg Tech II-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec III F 2 2 Seattle Municipal Court (Court) Admin Spec III-MC F 3 3 3 Seattle Municipal Court (Court) Admin Spec II-MC F 3 2 Seattle Municipal Court (Court) Admin Spec II-MC F 3 2 Seattle Municipal Court (Court) Admin Spec II-MC F 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC P 1.75 3 Seattle Municipal Court (Court) Admin Spec I-MC F 14 14 Seattle Municipal Court (Court) Admin Spec I-MC F 14 14 Seattle Municipal Court (Court) Admin Spec I-MC F 1 1 1 Seattle Municipal Court (Court) Admin Staff Anlyst F 1 1 Seattle Municipal Court (Court) Admin Support Supv-MC F 4 4	Seattle Information Technology Department (Seattle IT)	Telecom Syst Installer	F	3	3
Seattle Information Technology Department (Seattle IT)Video Spec IIF66Seattle Information Technology Department (Seattle IT) Total669.5672Seattle Municipal Court (Court)Accountant,SrF11Seattle Municipal Court (Court)Actg Tech II-MCF33Seattle Municipal Court (Court)Admin Spec IIIF22Seattle Municipal Court (Court)Admin Spec II-MCF3232Seattle Municipal Court (Court)Admin Spec II-MCF3232Seattle Municipal Court (Court)Admin Spec II-MCP1.753Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Information Technology Department (Seattle IT)	Telecom Syst Installer,Sr	F	1	1
Seattle Information Technology Department (Seattle IT) Total669.5672Seattle Municipal Court (Court)Accountant,SrF11Seattle Municipal Court (Court)Actg Tech II-MCF33Seattle Municipal Court (Court)Admin Spec IIIF22Seattle Municipal Court (Court)Admin Spec III-MCF33Seattle Municipal Court (Court)Admin Spec II-MCF3232Seattle Municipal Court (Court)Admin Spec II-MCP1.753Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Information Technology Department (Seattle IT)	Trng&Ed Coord,Sr	F	1	1
Seattle Municipal Court (Court)Accountant,SrF11Seattle Municipal Court (Court)Actg Tech II-MCF33Seattle Municipal Court (Court)Admin Spec IIIF22Seattle Municipal Court (Court)Admin Spec III-MCF33Seattle Municipal Court (Court)Admin Spec II-MCF3232Seattle Municipal Court (Court)Admin Spec II-MCP1.753Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Information Technology Department (Seattle IT)	Video Spec II	F	6	6
Seattle Municipal Court (Court)Actg Tech II-MCF33Seattle Municipal Court (Court)Admin Spec IIIF22Seattle Municipal Court (Court)Admin Spec III-MCF33Seattle Municipal Court (Court)Admin Spec II-MCF3232Seattle Municipal Court (Court)Admin Spec II-MCP1.753Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Information Technology Department (Seattle IT) To	tal		669.5	672
Seattle Municipal Court (Court)Admin Spec IIIF22Seattle Municipal Court (Court)Admin Spec III-MCF33Seattle Municipal Court (Court)Admin Spec II-MCF3232Seattle Municipal Court (Court)Admin Spec II-MCP1.753Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Municipal Court (Court)	Accountant,Sr	F	1	1
Seattle Municipal Court (Court)Admin Spec III-MCF33Seattle Municipal Court (Court)Admin Spec II-MCF3232Seattle Municipal Court (Court)Admin Spec II-MCP1.753Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Municipal Court (Court)	Actg Tech II-MC	F	3	3
Seattle Municipal Court (Court)Admin Spec II-MCF3232Seattle Municipal Court (Court)Admin Spec II-MCP1.753Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Municipal Court (Court)	Admin Spec III	F	2	2
Seattle Municipal Court (Court)Admin Spec II-MCP1.753Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Municipal Court (Court)	Admin Spec III-MC	F	3	3
Seattle Municipal Court (Court)Admin Spec I-MCF1414Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Municipal Court (Court)	Admin Spec II-MC	F	32	32
Seattle Municipal Court (Court)Admin Spec I-MCP1.53Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Municipal Court (Court)	Admin Spec II-MC	Р	1.75	3
Seattle Municipal Court (Court)Admin Staff AnlystF11Seattle Municipal Court (Court)Admin Support Supv-MCF44	Seattle Municipal Court (Court)	Admin Spec I-MC	F	14	14
Seattle Municipal Court (Court) Admin Support Supv-MC F 4 4	Seattle Municipal Court (Court)	Admin Spec I-MC	Р	1.5	3
	Seattle Municipal Court (Court)	Admin Staff Anlyst	F	1	1
Seattle Municipal Court (Court) Bailiff F 7 7	Seattle Municipal Court (Court)	Admin Support Supv-MC	F	4	4
	Seattle Municipal Court (Court)	Bailiff	F	7	7

Seattle Municipal Court (Court)	Bailiff,Chief	F	1	1
Seattle Municipal Court (Court)	Court Cashier	F	11	11
Seattle Municipal Court (Court)	Court Cashier	Р	0.5	1
Seattle Municipal Court (Court)	Court Cashier Supv	F	2	2
Seattle Municipal Court (Court)	Court Clerk	F	19	19
Seattle Municipal Court (Court)	Court Clerk	Р	1.5	3
Seattle Municipal Court (Court)	Court Clerk Supv	F	4	4
Seattle Municipal Court (Court)	Court Interpreter Coord	F	1	1
Seattle Municipal Court (Court)	Exec Asst	F	1	1
Seattle Municipal Court (Court)	Exec Asst,Sr	F	1	1
Seattle Municipal Court (Court)	Executive1	F	4	4
Seattle Municipal Court (Court)	Executive2	F	2	2
Seattle Municipal Court (Court)	Executive3	F	1	1
Seattle Municipal Court (Court)	Fin Anlyst,Sr	F	1	1
Seattle Municipal Court (Court)	Info Technol Prof A,Exempt	F	3	3
Seattle Municipal Court (Court)	Info Technol Prof B-BU	F	6	6
Seattle Municipal Court (Court)	Info Technol Prof B-BU	Р	0.75	1
Seattle Municipal Court (Court)	Info Technol Prof C-BU	F	1	1
Seattle Municipal Court (Court)	Info Technol Spec	F	1	1
Seattle Municipal Court (Court)	Magistrate	F	5	5
Seattle Municipal Court (Court)	Magistrate	Р	0.5	1
Seattle Municipal Court (Court)	Manager1,CL&PS	F	1	1
Seattle Municipal Court (Court)	Manager1,Exempt	F	2	2
Seattle Municipal Court (Court)	Manager2,CL&PS	F	2	2
Seattle Municipal Court (Court)	Manager2,Exempt	F	3	3
Seattle Municipal Court (Court)	Manager2,Fin,Bud,&Actg	F	2	2
Seattle Municipal Court (Court)	Manager3,Exempt	F	1	1
Seattle Municipal Court (Court)	Mgmt Systs Anlyst,Sr	F	1	1
Seattle Municipal Court (Court)	Muni Court Marshal	F	10	10
Seattle Municipal Court (Court)	Muni Court Marshal	Р	1	2
Seattle Municipal Court (Court)	Muni Court Marshal,Sr	F	2	2
Seattle Municipal Court (Court)	Muni Judge	F	7	7
Seattle Municipal Court (Court)	Personnel Spec	F	1	1
Seattle Municipal Court (Court)	Personnel Spec, Asst	Р	0.5	1
Seattle Municipal Court (Court)	Personnel Spec,Sr	F	1	1
Seattle Municipal Court (Court)	Prob CounsIr I	F	10	10
Seattle Municipal Court (Court)	Prob CounsIr I	Р	1.35	2
Seattle Municipal Court (Court)	Prob CounsIr II	F	11	11
Seattle Municipal Court (Court)	Prob CounsIr II-NR	F	1	1
Seattle Municipal Court (Court)	Prob CounsIr-Asg Pers Recog	F	2	2
Seattle Municipal Court (Court)	Prob CounsIr-Asg Pers Recog	Р	1.75	3
Seattle Municipal Court (Court)	StratAdvsr1,CSPI&P	F	1	1
Seattle Municipal Court (Court)	StratAdvsr1,Exempt	F	1	1
Seattle Municipal Court (Court)	StratAdvsr1,Exempt	Р	1.75	3
Seattle Municipal Court (Court)	StratAdvsr1,General Govt	F	1	1
Seattle Municipal Court (Court)	StratAdvsr1,Info Technol	F	3	3
Seattle Municipal Court (Court)	StratAdvsr2,CL&PS	F	1	1

seattle Municipal Court (Court)         StratAdvsr3,Exempt         P         0.5         1           seattle Municipal Court (Court) Total         209.4         220.4         220.4         220.5           Seattle Police Department (SPD)         911 Emerg Comm Dispatcher II         F         1         1           Seattle Police Department (SPD)         Accountant, Prin BU         F         1         1           Seattle Police Department (SPD)         Accountant, Prin BU         F         1         1           Seattle Police Department (SPD)         Act grech II-BU         F         0.5         1           Seattle Police Department (SPD)         Act grech II-BU         F         0.5         1           Seattle Police Department (SPD)         Act grech II-BU         F         2         2         2           Seattle Police Department (SPD)         Admin Spec II-BU         F         2         2         2           Seattle Police Department (SPD)         Admin Spec II-BU         F         40         40           Seattle Police Department (SPD)         Admin Spec II-BU         F         40         40           Seattle Police Department (SPD)         Admin Spec II-BU         F         14         4           Seattle Police Department (SPD)	Seattle Municipal Court (Court)	StratAdvsr2,Exempt	F	1	1
Seattle Police Department (SPD)	Seattle Municipal Court (Court)	StratAdvsr3,Exempt	Р	0.5	1
Seattle Police Department (SPD)				209.4	220
Seattle Police Department (SPD)   Accountant, Prin BU   F   1   1	• • • • •			1	
Seattle Police Department (SPD)   Accountant, Fri BU   P   0.5   1		911 Emerg Comm Dispatcher II	F	1	1
Seattle Police Department (SPD)   Actg Tech II			F	1	1
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Seattle Police Department (SPD)Executive4F77Seattle Police Department (SPD)Fin Anlyst,Sr-BUP0.51Seattle Police Department (SPD)Fleet Mgmt Anlyst BUF11Seattle Police Department (SPD)Identification Data SpecF66Seattle Police Department (SPD)Identification TechF66Seattle Police Department (SPD)Latent Print ExaminerF99Seattle Police Department (SPD)Latent Print SupvF33Seattle Police Department (SPD)Maint LaborerF33Seattle Police Department (SPD)Manager1,CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BUF33	Seattle Police Department (SPD)	Executive2	F	3	3
Seattle Police Department (SPD)Fin Anlyst,Sr-BUP0.51Seattle Police Department (SPD)Fleet Mgmt Anlyst BUF11Seattle Police Department (SPD)Identification Data SpecF66Seattle Police Department (SPD)Identification TechF66Seattle Police Department (SPD)Latent Print ExaminerF99Seattle Police Department (SPD)Latent Print Examiner,SrF22Seattle Police Department (SPD)Latent Print SupvF33Seattle Police Department (SPD)Maint LaborerF33Seattle Police Department (SPD)Manager1,CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Executive3	F	3	3
Seattle Police Department (SPD)Fleet Mgmt Anlyst BUF11Seattle Police Department (SPD)Identification Data SpecF66Seattle Police Department (SPD)Identification TechF66Seattle Police Department (SPD)Latent Print ExaminerF99Seattle Police Department (SPD)Latent Print Examiner,SrF22Seattle Police Department (SPD)Latent Print SupvF33Seattle Police Department (SPD)Maint LaborerF33Seattle Police Department (SPD)Manager1,CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Executive4	F	7	7
Seattle Police Department (SPD)Identification Data SpecF66Seattle Police Department (SPD)Identification TechF66Seattle Police Department (SPD)Latent Print ExaminerF99Seattle Police Department (SPD)Latent Print Examiner,SrF22Seattle Police Department (SPD)Latent Print SupvF33Seattle Police Department (SPD)Maint LaborerF33Seattle Police Department (SPD)Manager1,CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Fin Anlyst,Sr-BU	Р	0.5	1
Seattle Police Department (SPD)Identification TechF66Seattle Police Department (SPD)Latent Print ExaminerF99Seattle Police Department (SPD)Latent Print Examiner,SrF22Seattle Police Department (SPD)Latent Print SupvF33Seattle Police Department (SPD)Maint LaborerF33Seattle Police Department (SPD)Manager1,CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Fleet Mgmt Anlyst BU	F	1	1
Seattle Police Department (SPD)Latent Print ExaminerF99Seattle Police Department (SPD)Latent Print Examiner, SrF22Seattle Police Department (SPD)Latent Print SupvF33Seattle Police Department (SPD)Maint LaborerF33Seattle Police Department (SPD)Manager1, CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2, CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2, ExemptF33Seattle Police Department (SPD)Manager2, Fin, Bud, & Actg - SPD BF11Seattle Police Department (SPD)Manager2, General Govt - SPD BUF33	Seattle Police Department (SPD)	Identification Data Spec	F	6	6
Seattle Police Department (SPD)Latent Print Examiner,SrF22Seattle Police Department (SPD)Latent Print SupvF33Seattle Police Department (SPD)Maint LaborerF33Seattle Police Department (SPD)Manager1,CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Identification Tech	F	6	6
Seattle Police Department (SPD)Latent Print SupvF33Seattle Police Department (SPD)Maint LaborerF33Seattle Police Department (SPD)Manager1,CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Latent Print Examiner	F	9	9
Seattle Police Department (SPD)Maint LaborerF33Seattle Police Department (SPD)Manager1,CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Latent Print Examiner,Sr	F	2	2
Seattle Police Department (SPD)Manager1,CL&PS - SPD BUF11Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Latent Print Supv	F	3	3
Seattle Police Department (SPD)Manager2,CL&PS - SPD BUF22Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Maint Laborer	F	3	3
Seattle Police Department (SPD)Manager2,ExemptF33Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Manager1,CL&PS - SPD BU	F	1	1
Seattle Police Department (SPD)Manager2,Fin,Bud,&Actg - SPD BF11Seattle Police Department (SPD)Manager2,General Govt - SPD BUF33	Seattle Police Department (SPD)	Manager2,CL&PS - SPD BU	F	2	2
Seattle Police Department (SPD) Manager2,General Govt - SPD BU F 3 3	Seattle Police Department (SPD)	Manager2,Exempt	F	3	3
	Seattle Police Department (SPD)	Manager2,Fin,Bud,&Actg - SPD B	F	1	1
Seattle Police Department (SPD) Manager3,CL&PS - SPD BU F 1 1	Seattle Police Department (SPD)	Manager2,General Govt - SPD BU	F	3	3
	Seattle Police Department (SPD)	Manager3,CL&PS - SPD BU	F	1	1

Seattle Police Department (SPD)	Marine Equip Svcr BU	F	1	1
Seattle Police Department (SPD)	Mgmt Systs Anlyst BU	F	2	2
Seattle Police Department (SPD)	Mgmt Systs Anlyst Supv	F	2	2
Seattle Police Department (SPD)	Mgmt Systs Anlyst, Asst BU	F	1	1
Seattle Police Department (SPD)	Mgmt Systs Anlyst,Sr BU	F	4	4
Seattle Police Department (SPD)	Ofc/Maint Aide	F	3	3
Seattle Police Department (SPD)	Paralegal BU	F	1	1
Seattle Police Department (SPD)	Payroll Supv	F	1	1
Seattle Police Department (SPD)	Personnel Spec	F	2	2
Seattle Police Department (SPD)	Personnel Spec Trne	F	1	1
Seattle Police Department (SPD)	Personnel Spec,Asst	F	1	1
Seattle Police Department (SPD)	Personnel Spec,Sr	F	1	1
Seattle Police Department (SPD)	Photographer,Sr	F	4	4
Seattle Police Department (SPD)	Photographic Svcs Supv	F	2	2
Seattle Police Department (SPD)	Plng&Dev Spec I	Р	0.5	1
Seattle Police Department (SPD)	Plng&Dev Spec II	F	2	2
Seattle Police Department (SPD)	Plng&Dev Spec,Sr-BU	F	6	6
Seattle Police Department (SPD)	Pol Capt	F	15	15
Seattle Police Department (SPD)	Pol Capt - Permanent Night	F	1	1
Seattle Police Department (SPD)	Pol Capt - Traffic	F	1	1
Seattle Police Department (SPD)	Pol Capt - Violent Crime	F	1	1
Seattle Police Department (SPD)	Pol Capt-Precinct	F	5	5
Seattle Police Department (SPD)	Pol Comms Dir	F	1	1
Seattle Police Department (SPD)	Pol Data Tech	F	23	23
Seattle Police Department (SPD)	Pol Data Tech Supv	F	2	2
Seattle Police Department (SPD)	Pol Data Tech,Sr	F	7	7
Seattle Police Department (SPD)	Pol Lieut	F	55	55
Seattle Police Department (SPD)	Pol Lieut-Bomb Squad	F	1	1
Seattle Police Department (SPD)	Pol Ofcr- Student	F	44	44
Seattle Police Department (SPD)	Pol Ofcr-Academy Instructor	F	19	19
Seattle Police Department (SPD)	Pol Ofcr-Canine	F	13	13
Seattle Police Department (SPD)	Pol Ofcr-Detective	F	138	138
Seattle Police Department (SPD)	Pol Ofcr-Detective-Bomb Squad	F	6	6
Seattle Police Department (SPD)	Pol Ofcr-Detective-Homicide	F	25	25
Seattle Police Department (SPD)	Pol Ofcr-Diver	F	23	23
Seattle Police Department (SPD)	Pol Ofcr-DWI-Am/Pm Enf	F	19	19
Seattle Police Department (SPD)	Pol Ofcr-Motorcycle	F	27	27
Seattle Police Department (SPD)	Pol Ofcr-Non Patrol	F	5	5
Seattle Police Department (SPD)	Pol Ofcr-Patrl	F	795	795
Seattle Police Department (SPD)	Pol Ofcr-SWAT	F	24	24
Seattle Police Department (SPD)	Pol Recruit	Р	24.75	33
Seattle Police Department (SPD)	Pol Sgt-Academy Instructor	F	4	4
Seattle Police Department (SPD)	Pol Sgt-Canine	F	1	1
Seattle Police Department (SPD)	Pol Sgt-Detective	F	39	39
Seattle Police Department (SPD)	Pol Sgt-Detective-Bomb Squad	F	2	2
Seattle Police Department (SPD)	Pol Sgt-Detective-Homicide	F	4	4
Seattle Police Department (SPD)	Pol Sgt-Detective-Non Patrol	F	6	6

Seattle Police Department (SPD)	Pol Sgt-Diver	F	4	4
Seattle Police Department (SPD)	Pol Sgt-DWI-Am/Pm Enf	F	3	3
Seattle Police Department (SPD)	Pol Sgt-Motorcycle	F	3	3
Seattle Police Department (SPD)	Pol Sgt-Patrl	F	109	109
Seattle Police Department (SPD)	Pol Sgt-SWAT	F	4	4
Seattle Police Department (SPD)	Res&Eval Asst-BU	F	1	1
Seattle Police Department (SPD)	Seattle Police Chief	F	1	1
Seattle Police Department (SPD)	Sfty&Hlth Spec-BU	F	1	1
Seattle Police Department (SPD)	StratAdvsr1,CSPI&P	F	1	1
Seattle Police Department (SPD)	StratAdvsr1,Exempt	F	3	3
Seattle Police Department (SPD)	StratAdvsr1,General Govt	F	3	3
Seattle Police Department (SPD)	StratAdvsr2,CL&PS	F	11	11
Seattle Police Department (SPD)	StratAdvsr2,CSPI&P	F	1	1
Seattle Police Department (SPD)	StratAdvsr2,Exempt	F	4	4
Seattle Police Department (SPD)	StratAdvsr2,Fin,Bud,&Actg	F	1	1
Seattle Police Department (SPD)	StratAdvsr2,General Govt	F	7	7
Seattle Police Department (SPD)	StratAdvsr2,P&FM	F	1	1
Seattle Police Department (SPD)	StratAdvsr3,CL&PS	F	1	1
Seattle Police Department (SPD)	StratAdvsr3,Exempt	F	3	3
Seattle Police Department (SPD)	StratAdvsr3,Fin,Bud,&Actg	F	1	1
Seattle Police Department (SPD)	StratAdvsr3,General Govt	F	2	2
Seattle Police Department (SPD)	Video Spec II BU	F	12	12
Seattle Police Department (SPD)	Warehouser, Chief - SPD	, F	3	3
Seattle Police Denartment (SPD)	Warehouser-BH	F -	1	1
Seattle Police Department (SPD) Seattle Police Department (SPD) Total	Warehouser-BU	F	1772	1782
Seattle Police Department (SPD) Total			1772	1782
Seattle Police Department (SPD) Total Seattle Public Utilities (SPU)	Accountant	F	1772 8	1782 8
Seattle Police Department (SPD) Total Seattle Public Utilities (SPU) Seattle Public Utilities (SPU)	Accountant Accountant,Prin	F F	1772 8 5	1782 8 5
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)  Seattle Public Utilities (SPU)  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr	F F F	1772 8 5 5	1782 8 5 5
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)  Seattle Public Utilities (SPU)  Seattle Public Utilities (SPU)  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec	F F F	1772 8 5 5 7	1782 8 5 5
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU	F F F F	1772 8 5 5 7 15	1782 8 5 5 7 15
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU	F F F F	1772 8 5 5 7 15	1782 8 5 7 15
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II	F F F F F	1772 8 5 5 7 15 15 2	1782 8 5 7 15 15
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec II	F F F F F	1772 8 5 7 15 15 2 5	1782 8 5 7 15 15 2 5
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III-BU	F F F F F F	1772 8 5 5 7 15 15 2 5 1	1782 8 5 7 15 15 2 5
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III-BU Admin Spec III	F F F F F F	1772 8 5 5 7 15 15 2 5 1	1782 8 5 7 15 15 2 5 1
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III-BU Admin Spec IIII	F F F F F F	1772 8 5 7 15 15 2 5 1 5 15	1782 8 5 7 15 15 2 5 1 5
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III-BU Admin Spec IIII-BU Admin Spec IIII	F F F F F F	1772 8 5 7 15 15 2 5 1 5 15 6	1782 8 5 7 15 15 2 5 1 5 15 6
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III Admin Spec III Admin Spec IIII-BU Admin Spec IIII-BU Admin Staff Anlyst Admin Staff Asst Apprentice	F F F F F F F	1772 8 5 7 15 15 2 5 1 5 15 6 20	1782 8 5 7 15 15 2 5 1 5 15 6
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III-BU Admin Spec IIII-BU Admin Spec IIII-BU Admin Spec IIII-BU Admin Spec IIII-BU Admin Staff Anlyst Admin Staff Asst Apprentice Auto Engr,Sr	F F F F F F F	1772 8 5 7 15 15 2 5 1 5 15 6 20 2	1782 8 5 7 15 15 2 5 1 5 15 6 20 2
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III-BU Admin Spec IIII-BU Admin Spec IIII-BU Admin Staff Anlyst Admin Staff Asst Apprentice Auto Engr,Sr Capital Prits Coord	F F F F F F F	1772 8 5 5 7 15 15 2 5 1 5 15 6 20 2 4	1782 8 5 7 15 15 2 5 1 5 15 6 20 2
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III Admin Spec IIII Admin Spec IIII Admin Staff Anlyst Admin Staff Asst Apprentice Auto Engr,Sr Capital Prjts Coord	F F F F F F F F	1772 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3	1782 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III Admin Spec IIII Admin Staff Anlyst Admin Staff Anlyst Admin Staff Arst Apprentice Auto Engr,Sr Capital Prjts Coord Capital Prjts Coord,Sr	F F F F F F F F	1772 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32	1782 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III Admin Spec IIII-BU Admin Spec IIII-BU Admin Staff Anlyst Admin Staff Anlyst Admin Staff Asst Apprentice Auto Engr,Sr Capital Prjts Coord Capital Prjts Coord,Sr Carpenter	F F F F F F F F	1772 8 5 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32 2	1782 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32 2
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III-BU Admin Spec IIII-BU Admin Spec IIII-BU Admin Spec IIII-BU Admin Staff Anlyst Admin Staff Anst Apprentice Auto Engr,Sr Capital Prjts Coord Capital Prjts Coord,Sr Carpenter Carpenter,Sr	F F F F F F F F F	1772 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32 2 1	1782 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32 2 1
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III Admin Spec IIII-BU Admin Spec IIII-BU Admin Staff Anlyst Admin Staff Anlyst Admin Staff Asst Apprentice Auto Engr,Sr Capital Prjts Coord Capital Prjts Coord,Sr Carpenter Carpenter,Sr Civil Engr Supv	F F F F F F F F F	1772 8 5 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32 2 1 20	1782 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32 2 1 20
Seattle Police Department (SPD) Total  Seattle Public Utilities (SPU)	Accountant Accountant,Prin Accountant,Sr Act Exec Actg Tech II-BU Actg Tech III-BU Admin Spec II Admin Spec III-BU Admin Spec IIII-BU Admin Spec IIII-BU Admin Spec IIII-BU Admin Staff Anlyst Admin Staff Anst Apprentice Auto Engr,Sr Capital Prjts Coord Capital Prjts Coord,Sr Carpenter Carpenter,Sr	F F F F F F F F F	1772 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32 2 1	1782 8 5 7 15 15 2 5 1 5 15 6 20 2 4 3 32 2 1

Seattle Public Utilities (SPU)	Civil Engr,Sr	F	67	67
Seattle Public Utilities (SPU)	Civil Engrng Spec Supv	F	6	6
Seattle Public Utilities (SPU)	Civil Engrng Spec, Assoc	F	37	37
Seattle Public Utilities (SPU)	Civil Engrng Spec,Asst I	F	4	4
Seattle Public Utilities (SPU)	Civil Engrng Spec, Asst II	F	2	2
Seattle Public Utilities (SPU)	Civil Engrng Spec, Asst III	F	2	2
Seattle Public Utilities (SPU)	Civil Engrng Spec,Sr	F	46	46
Seattle Public Utilities (SPU)	Constr&Maint Equip Op	F	8	8
Seattle Public Utilities (SPU)	Constr&Maint Equip Op,Sr	F	18	18
Seattle Public Utilities (SPU)	Disposal CC I	F	3	3
Seattle Public Utilities (SPU)	Disposal CC II	F	1	1
Seattle Public Utilities (SPU)	Drainage&Wstwtr Coll CC	F	11	11
Seattle Public Utilities (SPU)	Drainage&Wstwtr Coll Lead Wkr	F	47	47
Seattle Public Utilities (SPU)	Drainage&Wstwtr Coll Wkr	F	64	64
Seattle Public Utilities (SPU)	Economist	F	1	1
Seattle Public Utilities (SPU)	Economist,Prin	F	7	7
Seattle Public Utilities (SPU)	Economist,Sr	F	1	1
Seattle Public Utilities (SPU)	Elecl Engr,Sr	F	2	2
Seattle Public Utilities (SPU)	Elecl Engrng Spec,Sr	F	1	1
Seattle Public Utilities (SPU)	Engrng Aide	F	1	1
Seattle Public Utilities (SPU)	Envrnmtl Anlyst, Assoc	F	3	3
Seattle Public Utilities (SPU)	Envrnmtl Anlyst,Sr	F	13	13
Seattle Public Utilities (SPU)	Envrnmtl Fld Spec	F	7	7
Seattle Public Utilities (SPU)	Envrnmtl Fld Supv	F	2	2
Seattle Public Utilities (SPU)	Equip Maint CC	F	2	2
Seattle Public Utilities (SPU)	Exec Asst	F	1	1
Seattle Public Utilities (SPU)	Exec Asst,Sr	F	7	7
Seattle Public Utilities (SPU)	Executive1	F	3	3
Seattle Public Utilities (SPU)	Executive2	F	28	28
Seattle Public Utilities (SPU)	Executive3	F	7	7
Seattle Public Utilities (SPU)	Facilities Lead Wkr	F	1	1
Seattle Public Utilities (SPU)	Facilities Maint Wkr	F	2	2
Seattle Public Utilities (SPU)	Facility Maint Supv, Asst	F	3	3
Seattle Public Utilities (SPU)	Fin Anlyst,Sr	F	8	8
Seattle Public Utilities (SPU)	Forest Maint Wkr	F	5	5
Seattle Public Utilities (SPU)	Forest Maint Wkr,Sr	F	2	2
Seattle Public Utilities (SPU)	Gardener	F	5	5
Seattle Public Utilities (SPU)	Gardener,Sr	F	1	1
Seattle Public Utilities (SPU)	Grounds Equip Mechanic	F	1	1
Seattle Public Utilities (SPU)	Grounds Maint CC	F	2	2
Seattle Public Utilities (SPU)	Info Technol Prof A,Exempt	F	7	7
Seattle Public Utilities (SPU)	Info Technol Prof B	F	1	1
Seattle Public Utilities (SPU)	Info Technol Prof B-BU	F	22	22
Seattle Public Utilities (SPU)	Info Technol Prof C-BU	F	17	17
Seattle Public Utilities (SPU)	Info Technol Spec	F	1	1
Seattle Public Utilities (SPU)	Labor Relations Coord	F	1	1
Seattle Public Utilities (SPU)	Laborer	F	10	10

Seattle Public Utilities (SPU)	Maint Laborer	F	14	14
Seattle Public Utilities (SPU)	Manager1,Fin,Bud,&Actg BU-P	F	1	1
Seattle Public Utilities (SPU)	Manager1,General Govt BU-P	F	1	1
Seattle Public Utilities (SPU)	Manager1,Utils BU-P	F	3	3
Seattle Public Utilities (SPU)	Manager2,CSPI&P	F	2	2
Seattle Public Utilities (SPU)	Manager2,Exempt BU-P	F	1	1
Seattle Public Utilities (SPU)	Manager2,Fin,Bud,&Actg BU-P	F	2	2
Seattle Public Utilities (SPU)	Manager2,Info Technol	F	1	1
Seattle Public Utilities (SPU)	Manager2,P&FM BU-P	F	1	1
Seattle Public Utilities (SPU)	Manager2, Utils	F	2	2
Seattle Public Utilities (SPU)	Manager2, Utils BU-P	F	15	15
Seattle Public Utilities (SPU)	Manager3, Engrng&Plans Rev BU-P	F	15	15
Seattle Public Utilities (SPU)	Manager3,Exempt BU-P	F	2	2
Seattle Public Utilities (SPU)	Manager3,Fin,Bud,&Actg	F	1	1
Seattle Public Utilities (SPU)	Manager3,Fin,Bud,&Actg BU-P	F	2	2
Seattle Public Utilities (SPU)	Manager3,General Govt	F	1	1
Seattle Public Utilities (SPU)	Manager3,General Govt BU-P	F	2	2
Seattle Public Utilities (SPU)	Manager3,Info Technol	F	1	1
Seattle Public Utilities (SPU)	Manager3,Info Technol BU-P	F	1	1
Seattle Public Utilities (SPU)	Manager3,P&FM BU-P	F	1	1
Seattle Public Utilities (SPU)	Manager3,PC&RM BU-P	F	1	1
Seattle Public Utilities (SPU)	Manager3,Utils	F	6	6
Seattle Public Utilities (SPU)	Manager3, Utils BU-P	F	22	22
Seattle Public Utilities (SPU)	Mat Controller,Prin	F	1	1
Seattle Public Utilities (SPU)	Mech Engr,Sr	F	2	2
Seattle Public Utilities (SPU)	Metal Fabricator	F	1	1
Seattle Public Utilities (SPU)	Meter Reader	F	17	17
Seattle Public Utilities (SPU)	Meter Reader Supv	F	3	3
Seattle Public Utilities (SPU)	Meter Reader,Sr	F	3	3
Seattle Public Utilities (SPU)	Mgmt Systs Anlyst	F	9	9
Seattle Public Utilities (SPU)	Mgmt Systs Anlyst Supv	F	2	2
Seattle Public Utilities (SPU)	Mgmt Systs Anlyst, Asst	F	2	2
Seattle Public Utilities (SPU)	Mgmt Systs Anlyst, Asst	Р	0.5	1
Seattle Public Utilities (SPU)	Mgmt Systs Anlyst,Sr	F	34	34
Seattle Public Utilities (SPU)	Ofc/Maint Aide	F	24	24
Seattle Public Utilities (SPU)	Ofc/Maint Aide	Р	0.75	1
Seattle Public Utilities (SPU)	Opns Response Cntr Op	F	7	7
Seattle Public Utilities (SPU)	Opns Response Cntr Op,Sr	F	1	1
Seattle Public Utilities (SPU)	Payroll Supv	F	1	1
Seattle Public Utilities (SPU)	Personnel Spec	F	1	1
Seattle Public Utilities (SPU)	Personnel Spec,Asst	F	1	1
Seattle Public Utilities (SPU)	Personnel Spec,Sr	F	4	4
Seattle Public Utilities (SPU)	Plng&Dev Spec II	F	3	3
Seattle Public Utilities (SPU)	Plng&Dev Spec,Sr-BU	F	27	27
Seattle Public Utilities (SPU)	Plng&Dev Spec,Sr-BU	Р	0.5	1
Seattle Public Utilities (SPU)	Plng&Dev Spec,Supvsng	F	1	1
Seattle Public Utilities (SPU)	Plng&Dev Spec,Supvsng	Р	0.8	1

Seattle Public Utilities (SPU)	Pmp Stat CC	F	1	1
Seattle Public Utilities (SPU)	Pmp Stat Elecl Tech	F	6	6
Seattle Public Utilities (SPU)	Pmp Stat Elecl Tech,Sr	F	3	3
Seattle Public Utilities (SPU)	Pmp Stat Maint Leadwkr	F	5	5
Seattle Public Utilities (SPU)	Pmp Stat Maint Wkr	F	3	3
Seattle Public Utilities (SPU)	Pntr	F	4	4
Seattle Public Utilities (SPU)	Pntr CC	F	1	1
Seattle Public Utilities (SPU)	Pntr,Sr	F	1	1
Seattle Public Utilities (SPU)	Prjt Fund&Agreemts Coord,Sr	F	7	7
Seattle Public Utilities (SPU)	Publc Ed Prgm Spec	F	3	3
Seattle Public Utilities (SPU)	Publc Relations Spec,Sr	F	6	6
Seattle Public Utilities (SPU)	Publc/Cultural Prgms Spec,Sr	F	2	2
Seattle Public Utilities (SPU)	Real Property Agent,Sr	F	5	5
Seattle Public Utilities (SPU)	Res&Eval Asst-BU	F	1	1
Seattle Public Utilities (SPU)	Scale Attendant	F	10	10
Seattle Public Utilities (SPU)	Security Prgms Spec	F	3	3
Seattle Public Utilities (SPU)	Sfty&Hlth Spec,Sr-BU	F	5	5
Seattle Public Utilities (SPU)	Sfty&Hlth Supv	F	1	1
Seattle Public Utilities (SPU)	Solid Wst Fld Rep Supv	F	1	1
Seattle Public Utilities (SPU)	Solid Wst Fld Rep,Lead	F	13	13
Seattle Public Utilities (SPU)	SPU General Mgr&CEO	F	1	1
Seattle Public Utilities (SPU)	Stat Mach CC	F	1	1
Seattle Public Utilities (SPU)	Stat Maint Mach	F	5	5
Seattle Public Utilities (SPU)	Stat Maint Mach,Sr	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr1,CSPI&P	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr1,CSPI&P BU-P	F	5	5
Seattle Public Utilities (SPU)	StratAdvsr1,Engrng&Plans Rev B	F	2	2
Seattle Public Utilities (SPU)	StratAdvsr1,Exempt	F	3	3
Seattle Public Utilities (SPU)	StratAdvsr1,Exempt BU-P	F	4	4
Seattle Public Utilities (SPU)	StratAdvsr1,Fin,Bud,&Actg	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr1,Fin,Bud,&Actg BU-P	F	5	5
Seattle Public Utilities (SPU)	StratAdvsr1,General Govt	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr1,General Govt BU-P	F	2	2
Seattle Public Utilities (SPU)	StratAdvsr1,PC&RM BU-P	F	3	3
Seattle Public Utilities (SPU)	StratAdvsr1,Utils	F	9	9
Seattle Public Utilities (SPU)	StratAdvsr1,Utils BU-P	F	11	11
Seattle Public Utilities (SPU)	StratAdvsr2,CL&PS	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr2,CSPI&P	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr2,Engrng&Plans Rev	F	2	2
Seattle Public Utilities (SPU)	StratAdvsr2,Engrng&Plans Rev B	F	5	5
Seattle Public Utilities (SPU)	StratAdvsr2,Exempt	F	2	2
Seattle Public Utilities (SPU)	StratAdvsr2,Exempt BU-P	F	2	2
Seattle Public Utilities (SPU)	StratAdvsr2,Fin,Bud,&Actg BU-P	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr2,General Govt BU-P	F	10	10
Seattle Public Utilities (SPU)	StratAdvsr2,Info Technol BU-P	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr2,P&FM	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr2,P&FM BU-P	F	1	1

Seattle Public Utilities (SPU)	StratAdvsr2,Utils	F	6	6
Seattle Public Utilities (SPU)	StratAdvsr2,Utils BU-P	F	30	30
Seattle Public Utilities (SPU)	StratAdvsr3,Exempt	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr3,Exempt BU-P	F	5	5
Seattle Public Utilities (SPU)	StratAdvsr3,General Govt BU-P	F	2	2
Seattle Public Utilities (SPU)	StratAdvsr3,Utils	F	1	1
Seattle Public Utilities (SPU)	StratAdvsr3,Utils BU-P	F	2	2
Seattle Public Utilities (SPU)	Transmission CC-WDM II	F	3	3
Seattle Public Utilities (SPU)	Trng&Ed Coord	F	1	1
Seattle Public Utilities (SPU)	Trng&Ed Coord,Asst	F	1	1
Seattle Public Utilities (SPU)	Trng&Ed Coord,Sr	F	2	2
Seattle Public Utilities (SPU)	Truck Drvr, Heavy	F	31	31
Seattle Public Utilities (SPU)	Util Act Rep I	F	82	82
Seattle Public Utilities (SPU)	Util Act Rep I	Р	2.25	4
Seattle Public Utilities (SPU)	Util Act Rep II	F	6	6
Seattle Public Utilities (SPU)	Util Act Rep Supv I	F	10	10
Seattle Public Utilities (SPU)	Util Act Rep Supv II	F	1	1
Seattle Public Utilities (SPU)	Util Maint Spec,Sr-SPU	F	2	2
Seattle Public Utilities (SPU)	Util Maint Spec-SPU	F	3	3
Seattle Public Utilities (SPU)	Util Maint Supv	F	2	2
Seattle Public Utilities (SPU)	Util Svc Inspector	F	5	5
Seattle Public Utilities (SPU)	Util Svc Inspector,Sr	F	2	2
Seattle Public Utilities (SPU)	Util Svc Rep	F	15	15
Seattle Public Utilities (SPU)	Util Systs Maint Tech	F	3	3
Seattle Public Utilities (SPU)	Util Systs Maint Tech,Sr	F	2	2
Seattle Public Utilities (SPU)	Warehouse Supv,General	F	1	1
Seattle Public Utilities (SPU)	Warehouser,Chief	F	1	1
Seattle Public Utilities (SPU)	Warehouser,Sr-BU	F	12	12
Seattle Public Utilities (SPU)	Wtr Laboratory Tech	F	5	5
Seattle Public Utilities (SPU)	Wtr Meter Repairer	F	1	1
Seattle Public Utilities (SPU)	Wtr Meter Repairer,Sr	F	4	4
Seattle Public Utilities (SPU)	Wtr Pipe CC-WDM II	F	9	9
Seattle Public Utilities (SPU)	Wtr Pipe Wkr	F	7	7
Seattle Public Utilities (SPU)	Wtr Pipe Wkr Aprn	F	1	1
Seattle Public Utilities (SPU)	Wtr Pipe Wkr Sr-WDM II	F	54	54
Seattle Public Utilities (SPU)	Wtr Pipe Wkr-WDM I	F	34	34
Seattle Public Utilities (SPU)	Wtr Quality Anlyst	F	5	5
Seattle Public Utilities (SPU)	Wtr Quality Anlyst, Asst	F	1	1
Seattle Public Utilities (SPU)	Wtr Quality Anlyst,Sr	F	5	5
Seattle Public Utilities (SPU)	Wtr Quality Anlyst, Supv	F	2	2
Seattle Public Utilities (SPU)	Wtr Quality Engr	F	1	1
Seattle Public Utilities (SPU)	Wtr Quality Engr,Sr	F	2	2
Seattle Public Utilities (SPU)	Wtr Syst Op	F	4	4
Seattle Public Utilities (SPU)	Wtr Syst Op,Sr	F	3	3
Seattle Public Utilities (SPU)	Wtr Systs Supv	F	2	2
Seattle Public Utilities (SPU)	Wtr Treatment CC	F	2	2
Seattle Public Utilities (SPU)	Wtr Treatment Equip Tech	F	2	2

# Ex A 2022 Citywide POsition List V1

Seattle Public Utilities (SPU)	Wtr Treatment Op	F	2	2
Seattle Public Utilities (SPU)	Wtr Treatment Op,Sr	F	7	7
Seattle Public Utilities (SPU)	Wtrshed Inspector	F	3	3
Seattle Public Utilities (SPU)	Wtrshed Inspector,Sr	F	1	1
Seattle Public Utilities (SPU)	Wtrshed Resources Tech	F	1	1
Seattle Public Utilities (SPU) Total			1490	1493
Grand Total			12244	12403

### 2022 Citywide Position List

The 2022 Citywide Position List consists of regular full-time and regular part-time positions in various City departments or offices of the City of Seattle.

Adopted by City Council for 2022, the Citywide Position List also provides the following by City departments or offices:

- Total number of regular positions by title,
- Positions identified as regular full-time or part-time by title,
- Total full-time equivalents (FTE) by title.

## **Relevant Position Terms:**

#### **Full-Time Equivalent (FTE):**

A term that expresses the amount of time a position has been budgeted for in relation to the amount of time a regular, full-time employee normally works in a year.

For budget and planning purposes, a year of full-time employment is defined as 2,088 hours.

A position that has been budgeted to work half-time for a full year, or full-time for only six months, is 0.50 FTE.

#### **Position Type:**

There are two type of positions authorized through the Citywide Position List. They are identified by one of the following characters: "F" for full-time or "P" for part-time.

- **Regular Full-Time** is defined as a position budgeted for 2,088 compensated hours per year, 40 hours per week, 80 hours per pay period, and is also known as one full-time equivalent (FTE).
- **Regular Part-Time** is defined as a position that has been designated as part-time, and that requires an average of 20 hours or more, but less than 40 hours of work per week during the year. This equates to an FTE value of at least 0.50 and no more than 0.99. In addition, regular part-time includes Firefighter Pre-Recruit positions, which is budgeted at 0.29 FTE due to the limited time an employee typically occupies the job title while attending recruit school.

#### **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Department of Human	Andrew Gann / 733-9431	Kailani DeVille/ 615-0730
Resources		

### 1. BILL SUMMARY

- 1. Legislation Title: AN ORDINANCE relating to City Employment; adopting a 2022 Citywide Position List.
- 2. **Summary and background of the Legislation:** This legislation presents a 2022 Citywide Position List, shown in Exhibit A, which includes all the authorized officer and employee positions in each department as of January 1, 2022 (or later if otherwise indicated), and indicates whether the positions are part-time or full-time. The legislation fulfills an administrative function and does not have a substantive impact to City operations, employees, funds, or present other implications to the City.

The 2022 Citywide Position List (Exhibit A) is effective as of January 1, 2022. Positions in this list may have already been modified by administrative or legislative action that occurred on or after January 1, 2022. Administrative actions include reclassifications by the Seattle Human Resources Director. It should be noted that positions in Exhibit A will remain in effect unless they have been or are in the future changed by administrative or legislative action.

If Exhibit A contains any positions exempt from the Civil Service, those have already been authorized by a prior two-thirds vote by the City Council.

# 2. CAPITAL IMPROVEMENT PROGRAM

a. Does this legislation create, fund, or amend a CIP Project? \_\_\_\_ Yes \_X\_ No

### 3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget? \_\_\_\_ Yes \_\_X\_\_ No
- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? No, this legislation does not have direct financial implications.
- **c.** Is there financial cost or other impacts of *not* implementing the legislation? There is no cost associated with not implementing the legislation.

<sup>\*</sup> Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.

### 4. OTHER IMPLICATIONS

- **a.** Does this legislation affect any departments besides the originating department? This legislation reflects a citywide position list but does not have a substantive impact on any department.
- b. Is a public hearing required for this legislation? No
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant? No
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No
- e. Does this legislation affect a piece of property? No
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? No
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? Not applicable

#### List attachments/exhibits below:

Summary Exhibit 1 – 2021 / 2022 Citywide Total Position Count by Department

# Summary Exhibit 1 - 2021/2022 Citywide Total Position Count by Department

Department	2021 Citywide Position Count
Office of Arts & Culture (ARTS)	42
Office of City Auditor (Auditor)	10
City Budget Office (CBO)	36
Civil Service Commission (CSC)	2
Office of the Community Police Commission (CPC)	9
Community Safety and Commication Center (CSCC)	2
Seattle Department of Construction and Inspections (SDCI)	432
Economic & Revenue Forecasts Department (ERF)	-
Department of Education and Early Learning (DEEL)	111
Seattle City Employees' Retirement System (SCERS)	28
Seattle Ethics and Elections Commission (SEEC)	8
Department of Finance and Administrative Services (FAS)	629
Seattle Fire Department (SFD)	1,194
Office of Hearing Examiner	5
Human Services Department (HSD)	404
Office of Immigrant and Refugee Affairs (OIRA)	10
Seattle Information Technology Department (Seattle IT)	677
Office of Intergovernmental Relations (OIR)	9
Law Department	204
Legislative Department	101
Office of the Mayor	41
Seattle Municipal Court (Court)	222
Department of Neighborhoods (DON)	64
Office of Emergency Management (OEM)	15
Office for Civil Rights (OCR)	36
Office of Economic Development (OED)	36
Office of Housing (OH)	47
Office of Inspector General for Public Safety (OIG)	15
Office of Labor Standards (OLS)	33
Office of Employee Ombud (OEO)	4
Department of Parks and Recreation (DPR)	1,014
Office of Planning and Community Development (OPCD)	43
Seattle Police Department (SPD)	2,032
Seattle Center (CEN)	228
Seattle City Light (SCL)	1,817
Seattle Department of Human Resources (SDHR)	116
Seattle Department of Transportation (SDOT)	972
Seattle Public Utilities (SPU)	1,450
Office of Sustainability and Environment (OSE)	32



August 4, 2022

#### MEMORANDUM

**To:** Seattle City Council **From:** Karina Bull, Analyst

**Subject:** Council Bill 120386 – 2022 Position List

On August 09, 2022, the City Council (Council) will discuss and may vote on <u>Council Bill (CB)</u> <u>120386</u>, the 2022 Position List. This memo provides a summary of the legislation.

#### Summary

This legislation would establish a "2022 Position List" (Exhibit A to CB 120386) with authorized officer and employee positions in each department or office.

The 2022 Position List would reflect a total of 12,403 positions (12,244 full-time equivalents) as of January 1, 2022, or later for positions established by administrative or legislative action that occurred this year. Administrative or legislative actions could include reclassification of job titles, returning positions to the civil service system, and authorization of emergency positions that would expire at the end of the year but require legislation (e.g., annual budget legislation) to remove the sunset date.

## **Financial Impacts**

The Council's consideration of the 2022 Position List is an administrative exercise anticipated by Ordinance 126490, which adopted the 2022 budget. Ordinance 126490 established an expectation that SDHR would submit a proposed list of the City's regular positions for each department or office as of January 1, 2022, for possible Council action in 2022. Passing this legislation would not have a substantive impact to City operations, employees, funds, or present other implications to the City.

Please contact me if you have any questions.

cc: Esther Handy, Director
Aly Pennucci, Deputy Director
Yolanda Ho, Lead Analyst



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# Legislation Text

File #: CB 120387, Version: 1	
	CHEN OF CEATER F

# CITY OF SEATTLE

ORDINANCE	
COUNCIL BILL	

AN ORDINANCE relating to City employment, commonly referred to as the Third Quarter 2022 Employment Ordinance; returning positions to the civil service system; and adjusting the pay band of a discretionary pay program title.

### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. <u>Returning two positions from exempt to non-exempt Civil Service status</u>. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are returned to Civil Service:

- 1 vacant position (1000401) in Department of Education and Early Learning, Strategic Advisor 1,
   Human Services (Report #18820)
- 1 vacant position (10006737) in Seattle Public Utilities, Information Technology Professional C -BU
   (Report #18705)

Section 2. Adjusting the pay band of a Discretionary Pay Program

The pay band for the following title shall be adjusted as shown below. The rates for 2022 shall be effective January 5, 2022.

Title	2021 Pay Band Rates	2022 Pay Band Rates
Power Marketer	\$48.70 - \$84.74	\$50.65 - \$88.13

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

File #: CB 120387, Version: 1			
Passed by the City Council the	day of		, 2022, and signed by
me in open session in authentication of its p	bassage this	day of	, 2022.
		of the Ci	
Approved / returned unsigned /	vetoed this	day of	, 2022.
	Bruce A. Harr	rell, Mayor	
Filed by me this day of _		, 2022	
		Adkisson, Interim C	
(Seal)			
Attachments:			

#### **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Department of	Amanda Grumbach/	Kailani DeVille/206-615-0703
Human Resources	206-684-3068	

<sup>\*</sup> Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.

### 1. BILL SUMMARY

**Legislation Title:** AN ORDINANCE relating to City employment, commonly referred to as the Third Quarter 2022 Employment Ordinance; returning positions to the civil service system; and adjusting the pay band of a discretionary pay program title.

**Summary and Background of the Legislation:** If passed, this legislation:

- a. Returns two positions to the civil service system. As a result of a classification review and determination, these positions no longer meet the exemption criteria.
- b. Adjusts the pay zone for the Power Marketer title to align with Power Marketer-BU title.

2. CAPITAL IMPROVEMENT PROGRAM	
Does this legislation create, fund, or amend a CIP Project?	Yes <u>X</u> No
3. SUMMARY OF FINANCIAL IMPLICATIONS	
Does this legislation amend the Adopted Budget?	Yes <u>X</u> No
Does the legislation have other financial impacts to The City or reflected in the above, including direct or indirect, short-term No.	
Are there financial costs or other impacts of <i>not</i> implementing	the legislation?

This legislation is needed to appropriately designate civil service status which can have

personnel implications. The legislation is also needed to set rates of pay.

# 4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department? This legislation affects the Department of Education and Early Learning, Seattle Public Utilities, and Seattle City Light.

Kimberly Loving/Amanda Grumbach/Alaina Goodman SDHR Q3 2022 Employment SUM D1

b. Is a public hearing required for this legislation?

No

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No

d. Does this legislation affect a piece of property?

No

- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?  $\rm N/A$
- f. Climate Change Implications
  - 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

N/A

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

N/A

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?  $\rm\,N/A$ 

**Summary Attachments:** 

None.



August 4, 2022

#### MEMORANDUM

**To:** Seattle City Council **From:** Karina Bull, Analyst

Subject: Council Bill 120387: Third Quarter 2022 Employment Ordinance

On August 9, 2022, the City Council (Council) will discuss and may vote on <u>Council Bill (CB)</u> <u>120387</u>, the Third Quarter Employment Ordinance. This memo provides an overview of the legislation and describes potential impacts.

#### Overview

The Council authorizes certain City of Seattle (City) personnel actions through quarterly employment ordinances. In the Third Quarter 2022 Employment Ordinance, Council would authorize the Seattle Department of Human Resources (SDHR) Director to: (1) return two positions to the civil service system and (2) adjust the pay band for a discretionary pay program.

#### 1. Return two positions to the civil service system

The SDHR Director has determined that the work performed by two positions no longer meets the criteria for civil service exemption and recommends returning these positions to the civil service system. See Table 1 for a list of these positions.

Table	e 1.	<b>Positions</b>	that wou	d i	return	to	civil	service

	Department	Original Classification (Exempt)	New Classification (Civil Service)	Vacancy Status
1	Department of Education and Early Learning	Strategic Advisor 1, Exempt	Strategic Advisor 1, Human Services	Vacant
2	Seattle Public Utilities	Information Technology Professional C –BU, Exempt	Information Technology Professional C –BU	Vacant

Civil service provides a range of job protections for City employees, including merit-based hiring and promotions, opportunity for employees to correct performance issues, and "for cause" termination (i.e., termination based only on unsatisfactory job performance). In contrast, employees exempt from civil service may be appointed without a competitive hiring process and are subject to "at-will employment" (i.e., employment that may be terminated at any time for any reason not prohibited by law).

The <u>City Charter Article XVI</u>, <u>Section 3</u><sup>1</sup> requires civil service membership for all City employees except for those in positions specifically exempted from civil service in the

<sup>&</sup>lt;sup>1</sup> Under the Charter, positions exempted from civil service include elected officers, certain appointive offices, assistant city attorneys, heads of departments, members of boards and commissions, and additional positions exempted by legislation approved by two-thirds vote of the Council.

Charter and <u>Seattle Municipal Code (SMC) 4.13</u>.<sup>2</sup> In total, about 90 percent of City employees are in the civil service.

The SDHR Director has authority under <u>Personnel Rule 2.2</u> to determine whether a position is exempt from civil service under SMC 4.13. The Director may exempt the following types of positions:

- Positions requiring a particularly high degree of professional responsiveness and individual accountability;
- Positions requiring a confidential or fiduciary relationship with the appointing authority; or
- Judicial positions requiring insulation as a third branch of government.

After making this determination, the SDHR Director may submit legislation to Council that recommends returning a position to civil service or exempting the position from civil service. The SDHR Director's recommendation for exemptions will only take effect upon approval by two-thirds vote of the Council. Council also has authority to introduce legislation on civil service classification.

# 2. Adjust the pay band for a discretionary pay program

The SDHR Director recommends adjusting the discretionary pay band for non-represented Power Marketers to align with represented Power Marketers receiving the same adjustment in a Memorandum of Understanding between the City and the International Brotherhood of Electrical Workers Local 77 (<a href="Ordinance 126620">Ordinance 126620</a>). The 2022 pay band for non-represented Power Marketers would be effective as of January 5, 2022. See Table 2 for information on this adjustment.

Table 2. Adjustment to pay band

	Job Title	2021 Pay Band	2022 Pay Band
1	Power Marketer	\$48.70 - \$84.74	\$50.65 - \$88.13

#### Potential Impacts of CB 120387

#### **Financial Impacts**

There would be no direct costs associated with these personnel actions. Any discretionary costs that might be associated with an incumbent's change in civil service status or salary within the adjusted pay band would be absorbed by the department's existing budget authority and would not require appropriation of new funds.

<sup>&</sup>lt;sup>2</sup> Under SMC 4.13, positions exempted from civil service include identified job titles in all employing units and specific positions. Examples of exempted job titles include temporary employees, interns, administrative secretaries, executives, office/maintenance aides, and exempt strategic advisors, managers, and information technology professionals. Examples of specific positions include electric utility executives at Seattle City Light, administrative staff and executive assistants identified by position number, and all directors of offices in the Executive Department.

#### **Racial Equity Impacts**

This legislation would authorize SDHR to return two vacant positions to civil service status. Increasing the number of positions with civil service status would support the City's commitment to eliminating racial disparities and achieving workforce equity.<sup>3</sup>

The City's 2021 Workforce Equity Update reports that Black, Indigenous, and People of Color (BIPOC) employees, and especially BIPOC women, are underrepresented at the top levels (e.g., supervisors and high wage earners) of City employment when compared to the general population. Increasing the number of positions with civil service protections, especially those with opportunities for higher pay and/or additional benefits, could achieve more equity for BIPOC employees by requiring a competitive hiring process and removing the barriers that create risk and uncertainty for employees seeking career growth.

Notably, both positions in this legislation that would return to civil service would provide opportunities for higher pay and/or additional benefits.<sup>4</sup> Additionally, one position is a Strategic Advisor. According to SDHR, Strategic Advisor positions are often the first type of jobs for employees moving out of step-placement positions and seeking career mobility. Strategic Advisor positions that offer more job stability and financial security could attract a greater diversity of candidates and/or increase job retention of BIPOC employees in such positions.

Exempting positions from civil service creates greater risk for employees and has workforce equity implications. In recognition of these outcomes, SDHR is updating and refining the civil service exemption process to ensure more consistency and equity in the Director's recommended personnel actions. SDHR is undertaking this effort alongside a full compensation and classification program review, last performed over 30 years ago. While a full program review will take time, working with the City Budget Office and Finance Managers SDHR has already modified internal practices, to designate civil service status for new positions and decrease the number of exemption requests submitted to Council.

Please contact me if you have questions about this proposed legislation.

cc: Esther Handy, Director
Aly Pennucci, Deputy Director
Yolanda Ho, Lead Analyst

<sup>&</sup>lt;sup>3</sup> In the City's 2021 Workforce Equity Update Report, "workforce equity" is defined as (1) when the workforce is inclusive of people of color and other marginalized or under-represented groups at a rate representative of the greater Seattle area at all levels of government and (2) where institutional and structural barriers impacting employee attraction, selection, participation, and retention have been eliminated, enabling opportunity for employment success and career growth.

<sup>&</sup>lt;sup>4</sup> The 2022 pay bands are as follows: Information Technology Professional C, \$38.99 - \$58.48; Strategic Advisor 1, \$43.89 - \$65.83. The Strategic Advisor position is eligible for Executive and Merit Leave.



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# **Legislation Text**

File #: CB 120374, Version: 1

#### CITY OF SEATTLE

ORDINANCE _	
COUNCIL BILL	

- AN ORDINANCE relating to human rights; including protections against discrimination based on an individual's actual, potential, perceived, or alleged pregnancy outcomes; and amending Sections 3.14.910, 3.14.931, 3.110.260, 4.80.020, 6.02.270, 6.202.230, 14.04.020, 14.04.030, 14.04.040, 14.06.020, 14.06.030, 14.08.015, 14.08.020, 14.08.045, 14.08.070, 14.08.190, 14.10.010, 14.10.020, and 18.12.280 of the Seattle Municipal Code.
- WHEREAS, on June 24, 2022, the U.S. Supreme Court issued a decision in Dobbs v. Jackson Women's Health Organization (No. 19-1392) overruling the constitutional right to an abortion established by Roe v. Wade, 410 U.S. 113, and Planned Parenthood of Southeastern Pa. v. Casey, 505 U.S. 833, and repudiating a constitutional right to privacy; and
- WHEREAS, the majority opinion in *Dobbs* returns the issue of whether and to what extent to provide access to abortion to the states; and
- WHEREAS, in 1991, the people of Washington initiated the Reproductive Privacy Act, which affirms the fundamental right of persons in Washington to privacy with respect to personal reproductive decisions and proscribes the authority of the state to deny or interfere "with a pregnant individual's right to choose or refuse to have an abortion"; and
- WHEREAS, The New York Times estimates that after Dobbs, with current and likely trigger laws banning abortions in up to 24 states, as many as 17 million persons capable of being pregnant would not have access to local abortion services; and
- WHEREAS, sexual and reproductive health and rights organizations estimate that after Dobbs Washington will see an increase in persons traveling to the state to seek abortion services; and

- WHEREAS, through Chapter 65, Laws of 2022, the State amended chapter 9.02 of the Revised Code of Washington (RCW) declaring: "The state shall not penalize, prosecute, or otherwise take adverse action against an individual based on their actual, potential, perceived, or alleged pregnancy outcomes"; and
- WHEREAS, restricting and/or denying access to abortion services will have a disproportionate impact on poor communities and Black, Indigenous, or people of color (BIPOC) communities; and
- WHEREAS, The City of Seattle values being an open, welcoming, and inclusive city of opportunity for all its residents, workers, and visitors; and
- WHEREAS, the City recognizes that everyone has a fundamental right to bodily autonomy including transgender and gender diverse communities; and
- WHEREAS, the City recognizes that transgender and gender diverse people with the capacity to become pregnant face increased barriers and stigma when accessing abortion services; and
- WHEREAS, The City of Seattle is committed to recognizing the dignity of all its residents, workers, and visitors, including the right to reside, work, and visit a City that does not subject them to prejudicial treatment or discrimination; NOW, THEREFORE,

#### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 3.14.910 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

## 3.14.910 Director-Appointment, removal, and duties

- D. The Director of the Office for Civil Rights shall be the head of and, under the direction of the Mayor, shall be responsible for the administration of the office and in connection with such administration shall have duties and responsibilities including but not limited to the following:
- 1. Undertake enforcement, policy, and education activities consistent with the mission of the Office for Civil Rights;

- 2. Administer and govern the Office for Civil Rights;
- 3. Appoint, remove, and supervise officers and employees in the Office for Civil Rights;
- 4. Provide staff support for the Seattle Women's Commission, the Seattle Human Rights
  Commission, the Seattle LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer) Commission, and the Seattle
  Disability Commission; consult with and report regularly to the Seattle Women's Commission, the Seattle
  Human Rights Commission, the Seattle LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer) Commission,
  and the Seattle Disability Commission on the workings of the Office for Civil Rights; and attend, either in
  person or by designated representative, all regular meetings of the Seattle Women's Commission, the Seattle
  Human Rights Commission, the Seattle LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer) Commission,
  and the Seattle Disability Commission;
- 5. Administer all ordinances pertaining to the Office for Civil Rights and take appropriate remedial action where necessary;
- 6. Manage the preparation of the proposed annual budget of the Office for Civil Rights, and authorize necessary expenditures, and supervise the maintenance of adequate accounting systems;
- 7. After identifying priority issue areas, develop policies and programs, and seek additional funding sources in these areas, which seek to ameliorate the effects of disparate treatment and impact upon persons based on race, color, sex, marital status, parental status, sexual orientation, gender identity, political ideology, age, creed, honorably discharged veteran or military status, genetics information, religion, ancestry, national origin, citizenship or immigration status, the presence of any disability, participation in a Section 8 or other subsidy program, right of a mother to breastfeed her child, alternative source of income, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the use of a service animal by a disabled person;
- 8. Make periodic reports and recommendations to the Mayor and City Council concerning the operations of the Seattle Women's Commission, the Seattle Human Rights Commission, the Seattle LGBTQ

(Lesbian, Gay, Bisexual, Transgender, Queer) Commission, the Seattle Disability Commission, and the Office for Civil Rights;

- 9. Receive, consider, and make recommendations concerning statements, reports, and complaints relative to problems of civil rights including such problems of civil rights as may arise in connection with the treatment, facilities, or services of any office or department of the City;
  - 10. Exercise such other and further powers and duties as shall be prescribed by ordinance.

Section 2. Section 3.14.931 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

## 3.14.931 Seattle Human Rights Commission-Duties

The Seattle Human Rights Commission shall act in an advisory capacity to the Mayor, City Council, Office for Civil Rights, and other City departments in respect to matters affecting human rights, and in furtherance thereof shall have the following specific responsibilities:

\* \* \*

B. To consult with and make recommendations to the Director of the Office for Civil Rights with regard to problems arising in the City ((which)) that may result in discrimination because of race, religion, creed, color, national origin, citizenship or immigration status, sex, marital status, parental status, sexual orientation, gender identity, political ideology, age, ancestry, honorably discharged veteran or military status, genetic information, the presence of any disability, alternative source of income, participation in a Section 8 or other subsidy program, right of a mother to breastfeed her child, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the use of a service animal by a disabled person, and to make such investigations and hold such hearings as may be necessary to identify such problems;

\* \* \*

Section 3. Section 3.110.260 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### 3.110.260 Discrimination prohibited

A. Neither council membership nor constituency membership may directly or indirectly be based upon or limited by age, race, color, religion, sex, national origin, citizenship or immigration status, marital status, parental status, sexual orientation, gender identity, genetic information, political ideology, creed, ancestry, honorably discharged veteran or military status, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the presence of any disability; provided, that council positions on a public corporation emphasizing Native American arts or culture or services and programs oriented toward Native Americans may be filled by persons selected by organizations whose funding is substantially derived from public or private grants or federal appropriations available only to organizations controlled by Native Americans.

- B. To assure equality of employment opportunity, the public corporation:
- 1. Will not discriminate in employment because of age, race, color, creed, religion, ancestry, sex, national origin, citizenship or immigration status, marital status, sexual orientation, gender identity, genetic information, or political ideology, honorably discharged veteran or military status, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the presence of any disability;
- 2. Will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their age, race, color, religion, sex, or national origin. This requirement shall apply to but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment activities; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The public corporation shall post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause. The public corporation will, in all solicitations or advertisements for employees placed by or on behalf of the public corporation, state that all qualified applicants will receive consideration for

employment without regard to age, race, color, religion, sex, or national origin;

3. Will establish and maintain an affirmative action program to provide equality of employment opportunity and to overcome the effects of past discrimination comparable to that maintained by the City for employment by City departments and agencies, which shall meet the requirements of ((Ordinance 101548)) Chapter 4.80 and be reviewed on a quarterly basis by the City's Office for Civil Rights, or successor agency(s), and secure its approval; provided, that public corporations employing fewer than four persons shall not be required to comply with the reporting requirements of ((Ordinance 101548 as amended)) Chapter 4.80; provided, a public corporation emphasizing Native American arts or culture or services and programs oriented toward Native Americans may give preference in employment to Native Americans when a grant agreement with the United States of America or a Tribe generating the employment so specifies.

Section 4. Section 4.80.020 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

## 4.80.020 Policy((-1))

It is the policy of the City to provide a workplace for its employees that is free from discrimination on the basis of race, color, sex, marital status, sexual orientation, gender identity, genetic information, political ideology, age, creed, religion, ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the presence of any disability. It is also the policy of the City to take strong affirmative action to remedy the effects of past discrimination against minorities, women, persons with disabilities, and older workers, and to avoid practices ((which)) that are suspect and capable of abuse or ((which)) that have an adverse impact on the opportunities of such groups where it reasonably can to produce an efficient system. By doing so, the City will then be able to provide equal employment and advancement opportunities for all qualified persons and obtain a workforce in which such groups are fairly represented.

Section 5. Section 6.02.270 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

## 6.02.270 Denial, revocation, or refusal to renew license-Generally

- A. In addition to other penalties provided by law, the Director may deny, revoke, or refuse to renew any license issued under the provisions of this Subtitle I of Title 6 at any time:
- 1. Upon a finding that the license was procured by fraud, or false representation of fact, or for the violation of, or failure to comply with, any of the provisions of this Subtitle I of Title 6 by the person holding such license, or any of the person's servants, agents, or employees, while acting within the scope of their employment; or
- 2. Upon the conviction of the person holding such a license of a felony or misdemeanor involving moral turpitude or an intent to defraud, or the conviction of any agents or employees of any felony, or misdemeanor involving an attempt to defraud committed while acting within the scope of their employment; or
- 3. If the licensee, any of the licensee's servants, or agents or employees, while acting within the scope of their employment:
  - a. Violates any law or ordinance relating to:
    - 1) The sale or possession of intoxicating liquor; or
    - 2) The use, possession, or sale of narcotic drugs; or
- 3) Discrimination against any person because of religion, race, age, political ideology, creed, ancestry, color, national origin, citizenship or immigration status, sex, sexual orientation, gender identity, marital status, honorably discharged veteran or military status, the presence of any disability, the use of a service animal by a disabled person, the right of a mother to breastfeed her child, parental status, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or participation in a Section 8 program; or
  - 4) Public morality and decency; or

- b. With respect to the licenses specified in Section 6.02.190:
- 1) Conducts the business or activity for which such license was issued in a disorderly or improper manner; or
- 2) Violates any statute of the state or ordinance of the City relating to the business or activity for which such license was issued; or
  - c. Is of unfit character to conduct the business or activity; or
- 4. If the purpose for which the license was issued is being abused to the detriment of the public;
  - 5. If such license is being used for a purpose different from that for which it was issued; or
- 6. If the licensee is in default in any payment of any fee or tax required under Title 5 or this Title 6 ((of the Seattle Municipal Code)).
- 7. If the property at which the business is located has been determined by a court to be a chronic nuisance property as provided in Chapter 10.09.

No license issued under this ((subtitle)) <u>Subtitle I of Title 6</u> shall be revoked, denied, or refused to be renewed by the Director except in accordance with the procedure provided in this Subtitle I of Title 6.

\* \* \*

Section 6. Section 6.202.230 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### 6.202.230 License-Denial, revocation, or refusal to renew-Grounds

A license may be denied, revoked, or not renewed for violation of any ordinance or law that regulates licensed activity in order to further the public interest in public health, safety, and welfare. A license may also be denied, revoked, or not renewed upon a finding that any applicant or licensee, or any owner, officer, or agent thereof:

\* \* \*

G. Has been determined to have discriminated against any person because of race, color, age, sex,

marital status, parental status, sexual orientation, gender identity, political ideology, creed, religion, ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, participation in a Section 8 program, the presence of any disability, the use of a service animal by a disabled person, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the right of a mother to breastfeed her child, in the course of licensed activity, in violation of a City ordinance, law, rule, or regulation prescribed thereunder; or

\* \* \*

Section 7. Section 14.04.020 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

### 14.04.020 Declaration of policy

A. It is declared to be the policy of the City, in the exercise of its police powers for the protection of the public health, safety, and general welfare, and for the maintenance of peace and good government, to assure equal opportunity to all persons, free from restrictions because of race, color, sex, marital status, sexual orientation, gender identity, genetic information, political ideology, age, creed, religion, ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, an individual's actual, potential, perceived, or alleged pregnancy outcomes, or the presence of any disability. The role of the Office for Civil Rights is to enforce the provisions of this Chapter 14.04 in furtherance of this policy.

\* \* \*

Section 8. Section 14.04.030 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### **14.04.030 Definitions**

When used in this Chapter 14.04, unless the context otherwise requires:

"Discrimination," "discriminate," and/or "discriminatory act" means any act, by itself or as part of a

practice, ((which)) that is intended to or results in different treatment or differentiates between or among individuals or groups of individuals by reason of race, color, age, sex, marital status, sexual orientation, gender identity, genetic information, political ideology, creed, religion, ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, an individual's actual, potential, perceived, or alleged pregnancy outcomes, or the presence of any disability. "Discrimination," "discriminate," and/or "discriminatory act" includes harassment, such as racial and sexual harassment, as well as harassment based on other protected classes.

"Pregnancy outcomes" means the results of a fertilization event and the results of the ensuing pregnancy as experienced by the individual who is or was pregnant. Examples of outcomes that are the results of a fertilization event include, but are not limited to, live birth, stillbirth, miscarriage, and abortion. Examples of outcomes that are the result of an ensuing pregnancy include, but are not limited to, hyperemesis gravidarum (morning sickness), pregnancy-related anemia, preeclampsia, and perinatal depression.

"Race" is inclusive of traits historically associated or perceived to be associated with race including, but not limited to, hair texture and protective hairstyles. For purposes of this definition, "protective hairstyles" includes, but is not limited to, such hairstyles as afros, braids, locks, and twists.

Section 9. Section 14.04.040 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

### 14.04.040 Unfair employment practices designated

It is unfair employment practice within the City for any:

\* \* \*

C. Employer, employment agency, or labor organization to print, circulate, or cause to be printed, published or circulated, any statement, advertisement, or publication relating to employment or membership, or

to use any form of application therefor, ((whieh)) that indicates any preference, limitation, specification, or discrimination based upon race, color, sex, marital status, sexual orientation, gender identity, genetic information, political ideology, age, creed, religion, ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, an individual's actual, potential, perceived, or alleged pregnancy outcomes, or the presence of any disability; provided that nothing in this Chapter 14.04 shall prevent an employer from ascertaining and recording data as to race, color, sex, marital status, sexual orientation, gender identity, political ideology, age, creed, religion, ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the presence of any disability whether before or after employment, for the purpose of making reports specifically required by agencies of federal, state, or local government for the purpose of eliminating and preventing discrimination or overcoming its effects, or for other purposes authorized by law or the rules and regulations of Washington State Human Rights Commission, the Equal Employment Opportunities Commission or the Department;

\* \* \*

Section 10. Section 14.06.020 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### **14.06.020 Definitions**

Definitions as used in this ((ehapter)) <u>Chapter 14.06</u>, unless additional meaning clearly appears from the context, shall have the meanings subscribed:

\* \* \*

"Discrimination" means any conduct, whether by single act or as part of a practice, the effect of which is to adversely affect or differentiate between or among individuals or groups of individuals, because of race, color, creed, religion, ancestry, national origin, citizenship or immigration status, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military

status, participation in a Section 8 program, the presence of any disability, the use of a service animal by a disabled person, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the right of a mother to breastfeed her child. "Discrimination" includes harassment, such as racial and sexual harassment, as well as harassment based on other protected classes.

\* \* \*

Section 11. Section 14.06.030 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

## 14.06.030 Unfair practices

\* \* \*

- B. It is an unfair practice for any person to discriminate in a place of public accommodation by:
- 1. Requiring, directly or indirectly, any person to pay a larger sum than the usual uniform rates; or
- Refusing or withholding admission, patronage, custom, presence, frequenting, dwelling, staying, or lodging; or
- 3. Denying, directly or indirectly, the full enjoyment of any available goods, services, accommodations, facilities, privileges, or advantages; or
- 4. Printing, circulating, issuing, displaying, posting, mailing, or otherwise causing, directly or indirectly, to be published a statement, advertisement, or sign ((which)) that indicates directly or indirectly that the full enjoyment of the goods, services, facilities, privileges, advantages, and accommodations will be refused, withheld, denied, or in some manner limited or restricted or that an individual's patronage of or presence at a place of public accommodation is objectionable, unwelcome, unacceptable, or undesirable; or
- 5. Harassing, intimidating, or otherwise abusing any person or person's friends or associates because of race, color, creed, religion, ancestry, national origin, citizenship or immigration status, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged

veteran or military status, participation in a Section 8 program, the presence of any disability, the use of a trained dog guide or service animal by a disabled person, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or a mother breastfeeding her child with the purpose or effect of denying to such person the rights granted in this Chapter 14.06; or

- 6. Harassing, intimidating, retaliating, or obstructing a person in any manner because such person complied with or proposed to comply with this Chapter 14.06 or any order issued under this Chapter 14.06, or filed a charge or complaint, testified, or assisted in any investigation, proceeding or hearing under this Chapter 14.06; or
- 7. Coercing, intimidating, threatening, or otherwise interfering with any person in the exercise or enjoyment of or on account of such person having aided or encouraged any other person in the exercise or enjoyment of any right granted or protected under this Chapter 14.06; or
- 8. Applying any economic sanctions or denying membership privileges because of compliance with this Chapter 14.06; or
- 9. Aiding, abetting, inciting, compelling, or coercing the doing of any act defined in this Chapter 14.06 to be an unfair practice; or
  - 10. Attempting to commit any act defined in this Chapter 14.06 to be an unfair practice; or
- 11. Denying, directly or indirectly, an individual's right to use gender-specific restrooms and other gender-specific facilities in places of public accommodation including but not limited to dressing rooms, locker rooms, homeless shelters, and group homes that are consistent with the individual's gender identity or expression.

Section 12. Section 14.08.015 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

### 14.08.015 Seattle Open Housing Poster

All persons required to post a fair housing poster pursuant to 24 CFR 110 shall also post a Seattle Open Housing Poster at the same locations required in the federal regulation. A person who fails to post a Seattle Open Housing Poster as required in this Section 14.08.015 is subject to a fine of \$125 for a first violation and a fine of \$500 for each subsequent violation. The Seattle Open Housing Poster shall provide a notice that it is illegal in The City of Seattle to discriminate against any person because of race, color, creed, religion, ancestry, national origin, citizenship or immigration status, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, participation in a Section 8 or other subsidy program, alternative source of income, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, the presence of any disability, or the use of a trained dog guide or service animal by a disabled person. The Department shall adopt a rule or rules to enforce this Section 14.08.015 that shall include the availability of such posters from the Department.

Section 13. Section 14.08.020 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### **14.08.020 Definitions**

Definitions as used in this Chapter 14.08, unless additional meaning clearly appears from the context, shall have the meanings subscribed:

\* \* \*

"Discrimination" means any conduct, whether by single act or as part of a practice, the effect of which is to adversely affect or differentiate between or among individuals or groups of individuals, because of race, color, creed, religion, ancestry, national origin, citizenship or immigration status, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, alternative source of income, participation in a Section 8 or other subsidy program, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, the presence of any disability, or the use of a service animal by a disabled person. "Discrimination" includes harassment, such

as racial and sexual harassment, as well as harassment based on other protected classes.

\* \* \*

Section 14. Section 14.08.045 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### 14.08.045 Retaliation, harassment, or coercion((-))

B. It is an unfair practice for any person, whether or not acting for profit, to harass, intimidate, discriminate against, or otherwise abuse any person or person's friends or associates because of race, color, creed, religion, ancestry, national origin, citizenship or immigration status, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, alternative source of income, participation in a Section 8 or other subsidy program, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, the presence of any disability, or the use of a trained dog guide or service animal by a disabled person with the purpose or effect of denying to such person the rights granted in this Chapter 14.08 or the right to quiet or peaceful possession or enjoyment of any real property.

\* \* \*

Section 15. Section 14.08.070 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

### 14.08.070 Unfair inquiries or advertisements

It is an unfair practice for any person to:

A. Require any information, make or keep any record, or use any form of application containing questions or inquiries concerning race, color, creed, religion, ancestry, national origin, citizenship or immigration status, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, participation in a Section 8 or other subsidy program,

an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, the presence of any disability, or the use of a trained dog guide or service animal by a disabled person in connection with a real estate transaction unless used solely:

- 1. For making reports required by agencies of the federal, state, or local government to prevent and eliminate discrimination or to overcome its effects or for other purposes authorized by federal, state, or local agencies or laws or rules adopted thereunder,
- 2. As to "marital status," for the purpose of determining applicability of community property law to the individual case, or
- 3. As to "age," for the purpose of determining that the applicant has attained the age of majority, or in the case of housing exclusively for older persons as described in subsection 14.08.190.E, for the purpose of determining the eligibility of the applicant;
- B. Publish, print, circulate, issue, or display, or cause to be published, printed, circulated, issued, or displayed, any communication, notice, advertisement, statement, or sign of any kind relating to a real estate transaction or listing of real property ((which)) that indicates directly or indicates an intention to make any preference, limitation, or specification based on race, color, creed, religion, ancestry, national origin, citizenship or immigration status, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, alternative source of income, the participation in a Section 8 or other subsidy program, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, the presence of any disability, or the use of a service animal by a disabled person.

Section 16. Section 14.08.190 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### 14.08.190 Exclusions

Nothing in this Chapter 14.08 shall:

B. Be interpreted to prohibit any person from making a choice among prospective purchasers or tenants of real property on the basis of factors other than race, color, creed, religion, ancestry, national origin, citizenship or immigration status, age, sex, marital status, parental status, sexual orientation, gender identity, political ideology, honorably discharged veteran or military status, alternative source of income, participation in a Section 8 or other subsidy program, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, the presence of any disability, or the use of a trained dog guide or service animal by a disabled person where such factors are not designed, intended, or used to discriminate;

\* \* \*

Section 17. Section 14.10.010 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### 14.10.010 Statement of purpose

A. This Chapter 14.10 is an exercise of the police power for the protection of the public welfare, health, peace, and safety of the residents of The City of Seattle and in fulfillment of the provisions of the Constitution of this state. The City Council finds and declares that practices of discrimination in public or private contracting against any person on the basis of race, color, sex, marital status, sexual orientation, gender identity, political ideology, age, creed, religion, ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the presence of any disability constitute matters of local concern and are contrary to the public welfare, health, peace, and safety of the residents of Seattle. However, to the extent that distinction or differential treatment on the basis of citizenship or immigration status is authorized by federal or state law, regulation, rule, or government contract, it is not unfair practice. The provisions of this Chapter 14.10 shall apply to the City when acting as a contractor and to other contractors, subcontractors, suppliers, material suppliers, bonding agencies, contract agencies, and other business entities doing business in the City, and shall

be liberally construed for accomplishment of its policies and purposes.

\* \* \*

Section 18. Section 14.10.020 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### **14.10.020 Definitions**

When used in this ((chapter)) Chapter 14.10, unless the context otherwise requires:

\* \* \*

"Discrimination," "discriminate," and/or "discriminatory act" means any act (other than an action taken in accordance with a lawful affirmative action program) or failure to act whether by itself or as part of a practice, the effect of which is to adversely affect or differentiate between or among individuals or groups of individuals by reason of race, color, age, sex, marital status, sexual orientation, gender identity, political ideology, creed, religion, ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the presence of any disability, unless based upon a bona fide occupational qualification. "Discrimination," "discriminate," and/or "discriminatory act" includes harassment, such as racial and sexual harassment, as well as harassment based on other protected classes.

\* \* \*

Section 19. Section 18.12.280 of the Seattle Municipal Code, last amended by Ordinance 126514, is amended as follows:

#### 18.12.280 Discrimination prohibited

A. It is the policy of the City, in the exercise of its police powers for the protection of the public health, safety, and general welfare, and for the maintenance of peace and good government, to assure equal opportunity for full enjoyment and use of park facilities to all persons, free from restrictions because of race, color, sex, marital status, parental status, sexual orientation, gender identity, political ideology, age, creed, religion,

ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, participation in a Section 8 program, the presence of any disability, the use of a service animal by a disabled person, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the right of a mother to breastfeed her child.

B. It is unlawful for any person occupying or using any park or recreation facility for any event, activity or exhibition open to the public, whether or not under a permit and whether or not an admission or entrance fee is charged, to deny to any other person the full use and enjoyment of such park and recreation facility because of race, creed, color, sex, marital status, parental status, sexual orientation, gender identity, political ideology, age, religion, ancestry, national origin, citizenship or immigration status, honorably discharged veteran or military status, participation in a Section 8 program, the presence of any disability, the use of a service animal by a disabled person, an individual's actual, potential, perceived, or alleged pregnancy outcomes as defined in Section 14.04.030, or the right of a mother to breastfeed her child. In addition to other sanctions, the permit of any person who is convicted of a violation of this Section 18.12.280, for access or use of such park and recreation facility, may be canceled and, after notice and hearing, the Superintendent may order that such person shall not be eligible for any similar permit for access to, or use of, a park and/or recreation facility for a period up to three years.

\* \* \*

Section 20. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_\_, 2022, and signed by 

File #: CB 120374, Version: 1		
	President of the City Council	
Approved / returned unsigned /	vetoed this day of	, 2022.
	Bruce A. Harrell, Mayor	
Filed by me this day of _	, 2022.	
	Monica Martinez Simmons, City Clerk	
(Seal)		
Attachments:		

#### **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
LEG	Jasmine Marwaha / 635-8941;	N/A
	Ann Gorman / 4-8049	

### 1. BILL SUMMARY

**Legislation Title:** AN ORDINANCE relating to human rights; including protections against discrimination based on an individual's actual, potential, perceived, or alleged pregnancy outcomes; and amending Sections 3.14.910, 3.14.931, 3.110.260, 4.80.020, 6.02.270, 6.202.230, 14.04.020, 14.04.030, 14.04.040, 14.06.020, 14.06.030, 14.08.015, 14.08.020, 14.08.045, 14.08.070, 14.08.190, 14.10.010, 14.10.020, and 18.12.280 of the Seattle Municipal Code.

**Summary and Background of the Legislation:** This ordinance would update the City's discrimination protections to prohibit discrimination based on an individual's actual, potential, perceived, or alleged pregnancy outcomes. It establishes a new definition for "pregnancy outcomes" in the Seattle Municipal Code, adds civil-rights protections on the basis of these outcomes to areas of the Seattle Municipal Code that reference protected classes, and makes technical changes to ensure consistency.

2. CAPITAL IMPROVEMENT PROGRAM	
Does this legislation create, fund, or amend a CIP Project?	Yes <u>x</u> No
3. SUMMARY OF FINANCIAL IMPLICATIONS	
Does this legislation amend the Adopted Budget?	Yes <u>x</u> No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? This legislation may require increased outreach efforts and staff training on this topic, as well as resources to engage communities who would benefit from these protections. Without additional funding, the Seattle Office for Civil Rights would have to absorb these efforts with their current capacity. Additionally, that office may incur incremental costs in its enforcement of the legislation, though it is not possible to estimate those costs at this time.

Are there financial costs or other impacts of *not* implementing the legislation? No.

<sup>\*</sup> Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.

#### 4. OTHER IMPLICATIONS

- **a.** Does this legislation affect any departments besides the originating department? The legislation affects the Seattle Office for Civil Rights.
- b. Is a public hearing required for this legislation? No.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No.
- d. Does this legislation affect a piece of property? No.
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? The recent rollback of the right to abortion by the Supreme Court greatly impacts vulnerable and historically disadvantaged communities, including Black, Indigenous, and Latinx individuals. Ensuring that Seattle's anti-discrimination laws protect individuals in Seattle no matter their actual, potential, perceived, or alleged pregnancy outcomes will benefit those individuals, among many others.

What is the Language Access plan for any communications to the public? There is currently no language access plan.

- f. Climate Change Implications
  - 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way? No.
  - 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects. This legislation has no impact on climate change resiliency.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? This legislation does not contemplate a new initiative or major programmatic expansion.

#### **Summary Attachments:**

None.



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

### Legislation Text

File #: CB 120376, Version: 1

#### CITY OF SEATTLE

ORDINANCE _	
COUNCIL BILL	

AN ORDINANCE relating to the City's criminal code; amending Section 12A.09.020 of the Seattle Municipal Code to adopt the Revised Code of Washington offense Interference with Health Care Facilities or Providers.

#### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

- WHEREAS, in 1991, the people of Washington initiated the Reproductive Privacy Act, which affirms the fundamental right of persons in Washington State to privacy with respect to personal reproductive decisions and proscribes the authority of the state to deny or interfere with a "pregnant individual's right to choose or refuse to have an abortion"; and
- WHEREAS, in 1993 the legislature codified Chapter 9A.50, Interference with Health Care Facilities or Providers, in the Revised Code of Washington (RCW); and
- WHEREAS, Chapter 9A.50 RCW finds that "seeking or obtaining health care is fundamental to public health and safety" and creates criminal penalties for persons who interfere with access to health care facilities; and
- WHEREAS, on June 24, 2022, the U.S. Supreme Court issued a decision in Dobbs v. Jackson Women's Health Organization (No. 19-1392) overruling the constitutional right to an abortion established by Roe v. Wade, 410 U.S. 113, and Planned Parenthood of Southeastern Pa. v. Casey, 505 U.S. 833, and repudiating a constitutional right to privacy; and
- WHEREAS, The New York Times estimates that after the Dobbs decision, with current and likely trigger laws banning abortions in up to 24 states, as many as 17 million persons capable of being pregnant would not

#### File #: CB 120376, Version: 1

have access to local abortion services; and

- WHEREAS, reproductive health organizations estimate that, after *Dobbs*, Washington State will see an increase in persons traveling to the state to seek abortion services; and
- WHEREAS, the City has an interest in ensuring public health and safety and protecting the privacy interests and personal safety of Seattle residents and persons who travel to Seattle to seek health care services not offered in their state, such as abortion services and gender-affirming care; and
- WHEREAS, adopting Chapter 9A.50 RCW into the Seattle Criminal Code will authorize the City Attorney to prosecute the offense in Seattle Municipal Court; NOW, THEREFORE,

#### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 12A.09.020 of the Seattle Municipal Code, last amended by the ordinance introduced as Council Bill 120363, is amended as follows:

#### 12A.09.020 Adoption of RCW sections

The following RCW sections as amended are adopted by reference:

- 7.105.010 Definitions
- 7.105.450 Enforcement and penalties Other than antiharassment protection orders and extreme risk protection orders
  - 7.105.455 Enforcement and penalties Antiharassment protection orders
  - 7.105.460 Enforcement and penalties Extreme risk protection orders False petitions
  - 9.68A.090 Communication with minor for immoral purposes Penalties
  - 9.94A.030's definition of "Domestic violence"
  - 9.94A.835 Special allegation Sexual motivation Procedures
  - 9A.36.041 Assault in the fourth degree
  - 9A.46.020 Definition Penalties (Harassment)
  - 9A.46.030 Place where committed

#### File #: CB 120376, Version: 1

9A.46.040 - Court-ordered requirements upon person charged with crime - Violation

9A.46.050 - Arraignment - No-contact order

9A.46.080 - Order restricting contact - Violation

9A.46.085 - Stalking no-contact orders - Appearance before magistrate required

9A.46.110 - Stalking

9A.50.010 - Definitions

9A.50.020 - Interference with health care facility

9A.50.030 - Penalty

9A.50.040(1) - Civil remedies

9A.50.050 - Civil damages

9A.50.060 - Informational picketing

9A.50.070 - Protection of health care patients and providers

9A.50.900 - Construction

9A.88.010 - Indecent exposure

9A.88.110 - Patronizing a prostitute

9A.88.130 - Additional requirements

10.99.010 - Intent

10.99.020 - Definitions

10.99.030 - Law Enforcement Officers - Training, powers, duties - Domestic violence reports

10.99.040 - Duties of court

10.99.055 - Enforcement of orders

10.99.100 - Sentencing - Factors - Defendant's criminal history

10.99.901 - Construction

26.44.063 - Temporary restraining order or preliminary injunction - Enforcement - Notice of

#### File #: CB 120376, Version: 1

modification or termination of restraining order

26.44.067 - Temporary restraining order or preliminary injunction - Contents - Notice - Noncompliance - Defense - Penalty

43.43.754's crime of refusal to provide DNA

As used in this Title 12A, as well as in any citation, order, complaint, or charging documents, "sexual exploitation" means the crime of patronizing a prostitute as referred to in RCW 9A.88.110, and the crime of patronizing a prostitute as referred to in RCW 9A.88.110 and incorporated by reference in this Section 12A.09.020 may be known as "sexual exploitation" when charged in Seattle Municipal Court.

Section 2. The provisions of this ordinance are declared to be separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance, or the invalidity of its application to any person or circumstance, does not affect the validity of the remainder of this ordinance or the validity of its application to other persons or circumstances.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passe	ed by t	he City Council the	day of		, 2022,	and signed by
me in open s	ession	in authentication of it	s passage this	day of		, 2022.
			President	C	of the City Council	
Approve	ed /	returned unsigned /	vetoed this	day of	, 202	2.

File #: CB 120376, Version: 1				
Bruce A. Harrell, Mayor			Bruce A. Harrell, Mayor	
Filed by me	e this	day of	, 2022.	
			Monica Martinez Simmons, City Clerk	
(Seal)				
Attachments:				

#### **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
LEG	Jasmine Marwaha / 635-8941;	N/A
	Ann Gorman / 4-8049	

#### 1. BILL SUMMARY

**Legislation Title:** AN ORDINANCE relating to human rights; including protections against discrimination based on an individual's actual, potential, perceived, or alleged pregnancy outcomes; and amending Sections 3.14.910, 3.14.931, 3.110.260, 4.80.020, 6.02.270, 6.202.230, 14.04.020, 14.04.030, 14.04.040, 14.06.020, 14.06.030, 14.08.015, 14.08.020, 14.08.045, 14.08.070, 14.08.190, 14.10.010, 14.10.020, and 18.12.280 of the Seattle Municipal Code.

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2. CAPITAL IMPROVEMENT PROGRAM	
Does this legislation create, fund, or amend a CIP Project?	Yes <u>x</u> No
3. SUMMARY OF FINANCIAL IMPLICATIONS	
Does this legislation amend the Adopted Budget?	Yes <u>x</u> No

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#### 4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department? The legislation affects the Seattle Office for Civil Rights.
- b. Is a public hearing required for this legislation? No.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No.
- d. Does this legislation affect a piece of property? No.
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? The recent rollback of the right to abortion by the Supreme Court greatly impacts vulnerable and historically disadvantaged communities, including Black, Indigenous, and Latinx individuals. Ensuring that Seattle's anti-discrimination laws protect individuals in Seattle no matter their actual, potential, perceived, or alleged pregnancy outcomes will benefit those individuals, among many others.

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  - 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way? No.
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- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? This legislation does not contemplate a new initiative or major programmatic expansion.

#### **Summary Attachments:**

None.



# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

### **Legislation Text**

File #: Res 32062, Version: 1

#### CITY OF SEATTLE

RESOLUTION	
------------	--

- A RESOLUTION relating to Seattle Parks and Recreation; authorizing the Superintendent of Parks and Recreation to act as the authorized representative/agent on behalf of The City of Seattle and to legally bind The City of Seattle with respect to certain projects for which the City seeks grant-funding assistance managed through the Recreation and Conservation Office.
- WHEREAS, state grant assistance is requested by The City of Seattle to aid in financing the cost of the following projects ("Projects"), to be administered by Seattle Parks and Recreation (SPR): Colman Pool Renovation, Rainier Beach Skate Park, Little Brook Park, Carkeek Park Rail Overpass, and Soundview Playfield Improvements; and
- WHEREAS, on August 18, 2017, the Seattle City Council passed Resolution 31763, adopting the 2017 Parks and Open Space Plan; and
- WHEREAS, the Projects are included in SPR's Asset Management Plan, the 2017 Parks and Open Space Plan, 2007 Citywide Skatepark Plan, the 2016-2021 Capital Improvement Program, and/or the Seattle Park District Major Maintenance Plan; and
- WHEREAS, state grant assistance is requested by SPR to aid in financing the cost of the Projects referenced above; NOW, THEREFORE,

# BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE, THE MAYOR **CONCURRING, THAT:**

Section 1. The City of Seattle (for the purposes of this resolution, "we/us/our") has applied for or intends to apply to the State of Washington for funding assistance managed by the State Recreation and Conservation Office ("Office") for the "Proposed CIP Projects" in the amount set forth in the "Grant Request"

# File #: Res 32062, Version: 1

column below:

<b>Proposed CIP Projects</b>	RCO Program Category	Match	<b>Grant Request</b>
Colman Pool Renovation	WA Wildlife & Recreation (WWRP)	\$3,617,360	\$500,000
	Youth Athletic Facilities (YAF)		\$350,000
Rainier Beach Playfield Skatepark	Land & Water Conservation Fund (LWCF)	\$1,000,000	\$1,000,000
	WA Wildlife & Recreation (WWRP)		\$500,000
Carkeek Park Rail Overpass	WA Wildlife & Recreation (WWRP)	\$1,300,000	\$1,800,000
	Aquatic Lands Enhancement Act (ALEA)		\$500,000
Little Brook Park Improvements	Land & Water Conservation Fund (LWCF)	\$500,000	\$800,000
	WA Wildlife & Recreation (WWRP)		\$500,000
Soundview Playfield Improvements	Land & Water Conservation Fund (LWCF)	\$3,000,000	\$2,000,000
	WA Wildlife & Recreation (WWRP)		\$500,000
	Youth Athletic Facilities (YAF)		\$350,000
Total	•	\$9,417,360	\$8,800,000

Section 2. The City of Seattle authorizes the following person or persons holding specified titles/positions (and subsequent holders of those titles/positions) to execute the following documents binding our organization on the above projects:

Grant Document	Name of Signatory or Title of Person Authorized to Sign
Grant application (submission thereof)	Moshe Hecht / Sr. Funds and Contracts Coordinator, Seattle Parks and Recreation, Michelle Whitfield / Capital Projects Coordinator, Seattle Parks and Recreation
Project contact (day-to-day administering of the grant and communicating with the RCO)	Moshe Hecht / Sr. Funds and Contracts Coordinator, Seattle Parks and Recreation
RCO Grant Agreement (Agreement)	Christopher Williams / Acting Superintendent, Seattle Parks and Recreation

File #: Res 32062, Version: 1

Agreement amendments	Christopher Williams / Acting Superintendent, Seattle Parks and Recreation. Alternate Signers include the Deputy Superintendent, Finance Director, and Policy Director of Seattle Parks and Recreation.
Authorizing property and real estate documents (Notice of Grant, Deed of Right or Assignment of Rights if applicable). These are items that are typically recorded on the property with the county.	Christopher Williams / Acting Superintendent, Seattle Parks and Recreation. Alternate Signers include the Deputy Superintendent, Finance Director, and Policy Director of Seattle Parks and Recreation.

The above persons are considered "authorized representative(s)/agent(s)" for purposes of the documents indicated. Our organization shall comply with a request from the RCO to provide documentation of persons who may be authorized to execute documents related to the grant.

Section 3. The City of Seattle has reviewed the Sample Project Agreement, which is attached to this resolution as Attachment A. The City of Seattle understands and acknowledges that, if offered a project agreement to sign in the future, it will contain an indemnification and legal venue stipulation (applicable to any sponsor) and a waiver of sovereign immunity (applicable to Tribes) and other terms and conditions substantially in the form contained in the Sample Project Agreement, and that such terms and conditions of any signed project agreement shall be legally binding, to the extent allowed by law, on The City of Seattle if the Superintendent or the authorized representative/agent enters into a project agreement on our behalf. The City of Seattle's obligations under any indemnity provision authorized by this resolution are subject to any limitations imposed by state law. Appropriated funds that are subject to this indemnity obligation include, but are not limited to, funds in the Licensee's self-insurance program and in the judgment claims subfund (00126) established by Ordinance 124088, and future moneys appropriated for the same purposes. The City of Seattle understands that the Office reserves the right to revise the project agreement prior to execution and shall communicate any such revisions with the above-authorized representative/agent before execution.

Section 4. The City of Seattle acknowledges and warrants that the Superintendent will have full legal

#### File #: Res 32062, Version: 1

authority to enter on its behalf into a project agreement(s) that includes indemnification, waiver of sovereign immunity (as may apply to Tribes), and stipulated legal venue for lawsuits and other terms substantially in the form contained in the Sample Project Agreement to the maximum extent allowed by law or as may be revised prior to execution.

Section 5. Grant assistance is contingent on a signed project agreement. Entering into any project agreement with the Office is purely voluntary on the part of The City of Seattle.

Section 6. The City of Seattle understands that grant policies and requirements vary depending on the grant program applied to, the grant program and source of funding in the project agreement, the characteristics of the project, and the characteristics of The City of Seattle.

Section 7. The City of Seattle further understands that prior to executing the project agreement(s), the Office may make revisions to its Sample Project Agreement and that such revisions could include the indemnification, the waiver of sovereign immunity, and the legal venue stipulation. The City of Seattle accepts the legal obligation that prior to execution of the project agreement(s), the Superintendent shall inform City Council of any revisions to the project agreement from that of the Sample Project Agreement and obtain required authority to enter the agreement on behalf of The City of Seattle. The City of Seattle also acknowledges and accepts that the Superintendent will not execute the project agreement(s) without required authorizing legislation and that after execution of any such revisions, all terms and conditions of the executed project agreement (including but not limited to the indemnification, the waiver of sovereign immunity, and the legal venue stipulation) may be deemed to be executed with the authorization of The City of Seattle and apply to the maximum extent allowed by law.

Section 8. Any grant assistance received will be used for only direct eligible and allowable costs that are reasonable and necessary to implement the project(s) referenced above.

Section 9. [Reserved from State template due to City legislative requirements.]

Section 10. If match is required for the grant, we understand The City of Seattle must certify the

#### File #: Res 32062, Version: 1

availability of match at least one month before funding approval. In addition, The City of Seattle understands it is responsible for supporting all non-cash matching share commitments to this project should they not materialize.

Section 11. The City of Seattle acknowledges that if it receives grant funds managed by the Office, the Office will pay us on a reimbursement basis. We understand "reimbursement basis" means that we will only request payment from the Office after we incur grant-eligible and allowable costs and pay them. The Office may also determine an amount of retainage and hold that amount until the Project is complete.

Section 12. The City of Seattle acknowledges that any property owned by The City of Seattle that is developed, renovated, enhanced, or restored with grant assistance must be dedicated for the purpose of the grant in perpetuity unless otherwise allowed by grant program policy, or by the Office in writing and pursuant to the project agreement or an amendment thereto. Our organization acknowledges that any property not owned by our organization that is developed, renovated, enhanced, or restored with grant assistance must be dedicated for the purpose of the grant as required by grant program policies unless otherwise provided for pursuant to the project agreement or an amendment thereto.

Section 13. The City of Seattle passes this resolution with the understanding that it shall be deemed to be part of the formal grant application to the Office.

Section 14. By adopting this resolution, The City of Seattle warrants and certifies that it has full legal authority to commit The City of Seattle to the warranties, certifications, promises, and obligations set forth in this resolution.

Adopted by the City Council the	day of		, 2022, and signed by
me in open session in authentication of its a	adoption this	day of	, 2022.

President of the City Council  The Mayor concurred the day of, 2022.  Bruce A. Harrell, Mayor  Filed by me this day of, 2022.  Elizabeth M. Adkisson, Interim City Clerk			
The Mayor concurred the	le #: Res 32062, Version: 1		
Bruce A. Harrell, Mayor  Filed by me this day of, 2022.  Elizabeth M. Adkisson, Interim City Clerk  chments:		President	of the City Council
Bruce A. Harrell, Mayor  Filed by me this day of, 2022.  Elizabeth M. Adkisson, Interim City Clerk  1)	The Mayor concurred the	day of	, 2022.
Elizabeth M. Adkisson, Interim City Clerk  l)  chments:			
Elizabeth M. Adkisson, Interim City Clerk  l)  chments:	Filed by me this d	ay of	, 2022.
chments:			
	ıl)		
	tachments: tachment A - Sample RCO Projec	t Agreement	



Project Sponsor:	Project Number:
Project Title:	Approval Date:

#### A. PARTIES OF THE AGREEMENT

#### **B. PURPOSE OF AGREEMENT**

This Agreement sets out the terms and conditions by which a grant is made from the of the State of Washington. The grant is administered by the Recreation and Conservation Office (RCO) to the Sponsor for the project named above per the director's authority granted in RCW 79A.25.020.

#### C. DESCRIPTION OF PROJECT

#### D. PERIOD OF PERFORMANCE

The period of performance begins on (project start date) and ends on (project end date). No allowable cost incurred before or after this period is eligible for reimbursement unless specifically provided for by written amendment or addendum to this Agreement or specifically provided for by policies published in RCO manuals as of the effective date of this agreement.

The Sponsor must request extensions of the period of performance at least 60 days before the project end date.

The Sponsor has obligations beyond this period of performance as described in Section F: Long-Term Obligations.

#### E. STANDARD TERMS AND CONDITIONS INCORPORATED

The Standard Terms and Conditions of the Project Agreement are hereby incorporated by reference as part of this Agreement.

#### F. LONG-TERM OBLIGATIONS

#### G. PROJECT FUNDING

The total grant award provided by the funding board for this project shall not exceed \$. The funding board shall not pay any amount beyond that approved for grant funding of the project and within the funding board's percentage as identified below. The Sponsor shall be responsible for all total project costs that exceed this amount. The minimum matching share provided by the Sponsor shall be as indicated below:

	Percentage	Dollar Amount	Source of Funding	
Project Sponsor				

**Total Project Cost** 

#### H. FEDERAL FUND INFORMATION

#### I. RIGHTS AND OBLIGATIONS INTERPRETED IN LIGHT OF RELATED DOCUMENTS

All rights and obligations of the parties under this Agreement are further specified in and shall be interpreted in light of the Sponsor's application and the project summary and eligible scope activities under which the Agreement has been approved as well as documents produced in the course of administering the Agreement, including the eligible scope activities, the milestones report, progress reports, and the final report. Provided, to the extent that information contained in such documents is irreconcilably in conflict with this Agreement, it shall not be used to vary the terms of the Agreement, unless those terms are shown to be subject to an unintended error or omission. This "Agreement" as used here and elsewhere in this document, unless otherwise specifically stated, has the meaning set forth in the definitions of the Standard Terms and Conditions.

RCO Revision Date: 1/11/18 Page 1 of **375** 

#### J. AMENDMENTS TO AGREEMENT

Except as provided herein, no amendment (including without limitation, deletions) of any of the terms or conditions of this Agreement will be effective unless provided in writing signed by all parties. Extensions of the period of performance and minor scope adjustments consented to in writing (including email) by the Sponsor need only be signed by RCO's director or designee, unless otherwise provided for in another agreement a Sponsor has with the RCO. This exception does not apply to a federal government Sponsor or a Sponsor that requests and enters into a formal amendment for extensions or minor scope adjustments.

It is the responsibility of a Sponsor to ensure that any person who signs an amendment on its behalf is duly authorized to do so, and such signature shall be binding on the Sponsor if the representative/agent signing has been authorized to do so by Applicant Resolution/Authorization provided to the RCO and such Applicant Resolution/Authorization has not been withdrawn by the governing body in a subsequent resolution.

Any amendment to this Agreement, unless otherwise expressly stated, shall be deemed to include all current federal, state, and local government laws and rules, and funding board policies applicable and active and published in RCO manuals or on the RCO Website in effect as of the effective date of the amendment, without limitation to the subject matter of the amendment. Provided, any update in law, rule, policy or a manual that is incorporated as a result of an amendment shall apply only prospectively and shall not require that an act previously done in compliance with existing requirements be redone.

#### K. COMPLIANCE WITH APPLICABLE STATUTES, RULES, AND RCFB-SRFB POLICIES

This agreement is governed by, and the Sponsor shall comply with, all applicable state and federal laws and regulations, including any applicable policies published in RCO manuals or on the RCO Website as exist on the effective date of this Agreement and any amendments to this Agreement. Provided, any update in law, rule, policy or a manual that is incorporated as a result of an amendment shall apply only prospectively and shall not require that an act previously done in compliance with existing requirements be redone.

#### L. SPECIAL CONDITIONS

#### M. AGREEMENT CONTACTS

The parties will provide all written communications and notices under this Agreement to the mail address or the email address listed below if not both:

#### **Project Contact**

Name: Title:

Natural Resources Building

Address:

PO Box 40917

Email:

Olympia, Washington 98504-0917

These addresses and contacts shall be effective until receipt by one party from the other of a written notice of any change. Decisions relating to the Agreement must be made by the Authorized Representative/Agent, who may or may not be the Project Contact for purposes of notices and communications.

#### N. ENTIRE AGREEMENT

This Agreement, with all amendments and attachments, constitutes the entire Agreement of the parties. No other understandings, oral or otherwise, regarding this Agreement shall exist or bind any of the parties.

#### O. EFFECTIVE DATE

This Agreement, for project, shall be subject to the written approval of the RCO's authorized representative and shall not be effective and binding until the date signed by both the Sponsor and the RCO, whichever is later (effective date). Reimbursements for eligible and allowable costs incurred within the period of performance identified in Section D: PERIOD OF PERFORMANCE are allowed only when this Agreement is fully executed and an original is received by RCO.

The Sponsor has read, fully understands, and agrees to be bound by all terms and conditions as set forth in this Agreement and the STANDARD TERMS AND CONDITIONS OF THE PROJECT AGREEMENT. The signators listed below represent and warrant their authority to bind the parties to this Agreement.

Ву:		Date:	
Name	: (printed)	_	
Title:		<u> </u>	
Ву:		Date:	
	Pre-approved as to form:		
Ву:		Date:	
	Assistant Attorney General		

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# Standard Terms and Conditions of the Project Agreement

Project Sponsor: Project Number:
Project Title: Approval Date:

#### SECTION 1. CITATIONS, HEADINGS AND DEFINITIONS

- **A.** Any citations referencing specific documents refer to the current version on the effective date of this Agreement or the effective date of any amendment thereto.
- **B.** Headings used in this Agreement are for reference purposes only and shall not be considered a substantive part of this Agreement.
- **C.** Definitions. As used throughout this Agreement, the following terms shall have the meaning set forth below:

**acquisition project** – A project that purchases or receives a donation of fee or less than fee interests in real property. These interests include, but are not limited to, conservation easements, access/trail easements, covenants, water rights, leases, and mineral rights.

**Agreement or project agreement** – The document entitled "Funding Board Project Agreement" accepted by all parties to the present transaction, including without limitation these Standard Terms and Conditions of the Project Agreement, all attachments, addendums, and amendments, and any intergovernmental agreements or other documents that are incorporated into the Funding Board Project Agreement subject to any limitations on their effect.

**applicant** – Any party that meets the qualifying standards, including deadlines, for submission of an application soliciting a grant of funds from the funding board.

**application** – The documents and other materials that an applicant submits to the RCO to support the applicant's request for grant funds; this includes materials required for the "Application" in the RCO's automated project information system, and other documents as noted on the application checklist including but not limited to legal opinions, maps, plans, evaluation presentations and scripts.

**Authorized Representative/Agent** – A Sponsor's agent (employee, political appointee, elected person, etc.) authorized to be the signatory of this Agreement and any amendments requiring a Sponsor signature. This person has the signature authority to bind the Sponsor to this Agreement, grant, and project.

**Boating Infrastructure Grant (BIG)** – A program administered through the United States Fish and Wildlife Service.

C.F.R. – Code of Federal Regulations

**contractor** – An entity that receives a contract from a Sponsor related to performance of work or another obligation under this Agreement.

**conversion** – A conversion occurs 1) when facilities acquired, developed, renovated or restored within the project area are changed to a use other than that for which funds were approved, without obtaining prior written formal RCO or board approval, 2) when property interests are conveyed to a third party not otherwise eligible to receive grants in the program from which funding was approved without obtaining prior written formal RCO or board approval, or 3) when obligations to operate and maintain the funded property are not complied with after reasonable opportunity to cure.

**development project** – A project that results in the construction of, or work resulting in, new elements, including but not limited to structures, facilities, and/or materials to enhance outdoor recreation resources.

**director** – The chief executive officer of the Recreation and Conservation Office or that person's designee.

**education project** – A project that provides information, education, and outreach programs for the benefit of outdoor recreationists.

**education and enforcement project** – A project that provides information, education, and outreach programs; encourages responsible recreational behavior, and may provide law enforcement for the benefit of outdoor recreationists.

**effective date** – The date when the signatures of all parties to this agreement are present in the agreement.

**enhancement project** – 1) A project that brings a site back to its historic function as part of a natural ecosystem or that improves the ecological functionality of a site, or 2) a project that (i) supports hatchery reform to improve hatchery effectiveness to minimize impacts to wild fish populations, (ii) ensures compatibility between hatchery production and salmon recovery programs, or (iii) supports sustainable fisheries (WAC 420.04.010).

**equipment** – Tangible personal property (including information technology systems) having a useful service life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level established by the Sponsor or \$5,000 (2 C.F.R. § 200.33 (2013)).

**funding board or board** – The board that authorized the funds in this Agreement, either the Recreation and Conservation Funding Board (RCFB) created under RCW 79A.25.110, or the Salmon Recovery Funding Board (SRFB) created under RCW 77.85.110.

**grant program** – The source of the grant funds received. May be an account in the state treasury, or a grant category within a larger grant program, or a federal source.

**indirect cost** – Costs incurred for a common or joint purpose benefitting more than one cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved (2 C.F.R. § 200.56 (2013)).

**long-term compliance period** – The period of time after the project end date or end of the period of performance (depending on the project types and grant program). During this period, the Sponsor has continuing obligations under the Agreement. This period may have a nonspecific end date (in perpetuity) or an expressly specified number of years.

**long-term obligations** – Sponsor's obligations after the project end date, as specified in the Agreement and applicable regulations and policies.

**landowner agreement** – An agreement that is required between a Sponsor and landowner for projects located on land not owned, or otherwise controlled, by the Sponsor.

**maintenance** – A project that maintains existing areas and facilities through repairs and upkeep for the benefit of outdoor recreation or salmon recovery.

**maintenance and operation** – A project that maintains and operates existing areas and facilities through repairs, upkeep, and routine services for the benefit of outdoor recreationists.

match or matching share - The portion of the total project cost provided by the Sponsor.

**milestone** – An important event with a defined date to track an activity related to implementation of a funded project and monitor significant stages of project accomplishment.

**monitoring project** – Means a project that tracks the effectiveness of salmon recovery restoration actions, or provides data on salmon populations or their habitat conditions.

**monitoring and research project** – Means a project that tracks the effectiveness of salmon recovery restoration actions, or provides data on salmon populations or their habitat conditions.

Office - Means the Recreation and Conservation Office or RCO.

**notice of grant** – As required by RCO or another authority, a document that has been legally recorded in the county or counties where the project property is located that describes the grant funded project located on the property, the funding sources, and agencies responsible for awarding the grant.

pass-through entity – A non-Federal entity that provides a subaward to a subrecipient to carry out part of a Federal program (2 C. F. R. § 200.74 (2013)). If this Agreement is a federal subaward, RCO is the pass-through entity.

**period of performance** – The period beginning on the project start date and ending on the project end date.

**planning (RCFB projects only)** – A project that results in one or more of the following: a study, a plan, construction plans and specifications, and permits to increase the availability of outdoor recreational resources.

**planning (SRFB projects only)** – A project that results in a study, assessment, project design, or inventory.

pre-agreement cost – A project cost incurred before the period of performance.

**primary Sponsor** – The Sponsor who is not a secondary Sponsor and who is specifically identified in the Agreement as the entity to which RCO grants funds to and authorizes and requires to administer the grant. This administration includes but is not limited to acting as the fiscal agent for the grant (e.g. requesting and accepting reimbursements, submitting reports). Primary Sponsor includes its officers, employees, agents and successors.

**project** – An undertaking that is, or may be, funded in whole or in part with funds administered by RCO on behalf of the funding board.

**project area**, **RCFB** – A geographic area that delineates a grant assisted site which is subject to project agreement requirements (WAC 286.04.010).

**project area, SRFB** – The area consistent with the geographic limits of the scope of work of the project and subject to project agreement requirements. For restoration projects, the project area must include the physical limits of the project's final site plans or final design plans. For acquisition projects, the project area must include the area described by the legal description of the properties acquired for or committed to the project (WAC 420.04.010).

**project cost** – The total allowable costs incurred under this Agreement and all required match share and voluntary committed matching share, including third-party contributions (2 C.F.R. § 200.83 (2013)).

**project end date** – The specific date identified in the Agreement on which the period of performance ends, as may be changed by amendment. This date is not the end date for any long-term obligations.

**project start date** – The specific date identified in the Agreement on which the period of performance starts.

**research project** – Means a project that studies salmon and the effectiveness of recovery restoration efforts on the population or habitat condition.

**RCO** – Recreation and Conservation Office – The state office that provides administrative support to the Recreation and Conservation Funding Board and Salmon Recovery Funding Board. RCO includes the director and staff, created by RCW 79A.25.110 and 79A.25.150 and charged with administering this Agreement by RCW 77.85.110 and 79A.25.240.

**reimbursement** – RCO's payment of funds from eligible and allowable costs that have already been paid by the Sponsor per the terms of the Agreement.

**renovation project** – A project intended to improve an existing site or structure in order to increase its useful service life beyond current expectations or functions. This does not include maintenance activities to maintain the facility for its originally expected useful service life.

**restoration project** – A project that brings a site back to its historic function as part of a natural ecosystem or improving the ecological functionality of a site.

**restoration and enhancement project** – A project that brings a site back to its historic function as part of a natural ecosystem or that improves the ecological functionality of a site or a larger ecosystem which improvement may include benefiting fish stocks.

**RCFB** – Recreation and Conservation Funding Board

**RCW** – Revised Code of Washington

Recreational Trails Program (RTP) – A Federal Highways Administration grant program.

**secondary Sponsor** – One of two or more Sponsors who is not a primary Sponsor. Only the primary Sponsor may be the fiscal agent for the project.

Sponsor – A Sponsor is an organization that is listed in and has signed this Agreement.

**Sponsor Authorized Representative/Agent** – A Sponsor's agent (employee, political appointee, elected person, etc.) authorized to be the signatory of this Agreement and any amendments requiring a Sponsor signature. This person has the signature authority to bind the Sponsor to this Agreement, grant, and project.

SRFB - Salmon Recovery Funding Board

**subaward** – Funds allocated to the RCO from another organization, for which RCO makes available to or assigns to another organization via this Agreement. Also, a subaward may be an award provided by a pass-through entity to a subrecipient for the subrecipient to carry out part of any award received by the pass-through entity. It does not include payments to a contractor or payments to an individual that is a beneficiary of a federal or other program. A subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a contract. Also see 2 C.F.R. § 200.92 (2013). For federal subawards, a subaward is for the purpose of carrying out a portion of a Federal award and creates a federal assistance relationship with the subrecipient (2 C.F.R. § 200.330 (2013)). If this Agreement is a federal subaward, the subaward amount is the grant program amount in Section G: Project Funding.

**subrecipient** – Subrecipient means an entity that receives a subaward. For non-federal entities receiving federal funds, a subrecipient is an entity that receives a subaward from a pass-through entity to carry out part of a federal program; but does not include an individual that is a beneficiary of such program. A subrecipient may also be a recipient of other federal awards directly from a federal awarding agency (2 C.F.R. § 200.93 (2013)). If this Agreement is a federal subaward, the Sponsor is the subrecipient.

**useful service life** – Period during which an asset or property is expected to be useable for the purpose it was acquired, developed, renovated, and/or restored per this Agreement.

**WAC** – Washington Administrative Code.

#### SECTION 2. PERFORMANCE BY THE SPONSOR

The Sponsor shall undertake the project as described in this Agreement, and in accordance with the Sponsor's proposed goals and objectives described in the application or documents submitted with the application, all as finally approved by the funding board. All submitted documents are incorporated by this reference as if fully set forth herein.

Timely completion of the project and submission of required documents, including progress and final reports, is important. Failure to meet critical milestones or complete the project, as set out in this Agreement, is a material breach of the Agreement.

#### SECTION 3. ASSIGNMENT

Neither this Agreement, nor any claim arising under this Agreement, shall be transferred or assigned by the Sponsor without prior written consent of the RCO.

#### SECTION 4. RESPONSIBILITY FOR PROJECT

While the funding board undertakes to assist the Sponsor with the project by providing a grant pursuant to this Agreement, the project itself remains the sole responsibility of the Sponsor. The funding board undertakes no responsibilities to the Sponsor, or to any third party, other than as is expressly set out in this Agreement. The responsibility for the implementation of the project is solely that of the Sponsor, as is the responsibility for any claim or suit of any nature by any third party related in any way to the project. When a project is Sponsored by more than one entity, any and all Sponsors are equally responsible for the project and all post-completion stewardship responsibilities and long-term obligations unless otherwise stated in this Agreement.

The RCO has no responsibility for reviewing, approving, overseeing or supervising design or construction of the project and leaves such review, approval, oversight and supervision exclusively to the Sponsor and others with expertise or authority. In this respect, the RCO will act only to confirm at a general, lay, and nontechnical level, solely for the purpose of compliance and payment and not for safety or suitability, that the project has apparently been completed as per the Agreement.

#### SECTION 5. INDEMNIFICATION

The Sponsor shall defend, indemnify, and hold the State and its officers and employees harmless from all claims, demands, or suits at law or equity arising in whole or in part from the actual or alleged acts, errors, omissions or negligence in connection with this Agreement (including without limitation all work or activities thereunder), or the breach of any obligation under this Agreement by the Sponsor or the Sponsor's agents, employees, contractors, subcontractors, or vendors, of any tier, or any other persons for whom the Sponsor may be legally liable.

Provided that nothing herein shall require a Sponsor to defend or indemnify the State against and hold harmless the State from claims, demands or suits based solely upon the negligence of the State, its employees and/or agents for whom the State is vicariously liable.

Provided further that if the claims or suits are caused by or result from the concurrent negligence of (a) the Sponsor or the Sponsor's agents, employees, contractors, subcontractors or vendors, of any tier, or any other persons for whom the Sponsor is legally liable, and (b) the State its employees and agents for whom it is vicariously liable, the indemnity obligation shall be valid and enforceable only to the extent of the Sponsor's negligence or the negligence of the Sponsor's agents, employees, contractors, subcontractors or vendors, of any tier, or any other persons for whom the Sponsor may be legally liable.

This provision shall be included in any agreement between Sponsor and any contractors, subcontractor and vendor, of any tier.

The Sponsor shall also defend, indemnify, and hold the State and its officers and employees harmless from all claims, demands, or suits at law or equity arising in whole or in part from the alleged patent or copyright infringement or other allegedly improper appropriation or use of trade secrets, patents, proprietary information, know-how, copyright rights or inventions by the Sponsor or the Sponsor's agents, employees, contractors, subcontractors or vendors, of any tier, or any other persons for whom the Sponsor may be legally liable, in performance of the work under this Agreement or arising out of any use in connection with the Agreement of methods, processes, designs, information or other items furnished or communicated to the State, its agents, officers and employees pursuant to the Agreement. Provided, this indemnity shall not apply to any alleged patent or copyright infringement or other allegedly improper appropriation or use of trade secrets, patents, proprietary information, know-how, copyright rights or inventions resulting from the State's, its agents', officers' and employees' failure to comply with specific written instructions regarding use provided to the State, its agents, officers and employees by the Sponsor, its agents, employees, contractors, subcontractors or vendors, of any tier, or any other persons for whom the Sponsor may be legally liable.

As part of its obligations provided above, the Sponsor specifically assumes potential liability for actions brought by the Sponsor's own employees or its agents against the State and, solely for the purpose of this indemnification and defense, the Sponsor specifically waives any immunity under the state industrial insurance law, RCW Title 51.

The funding board and RCO are included within the term State, as are all other agencies, departments, boards, councils, committees, divisions, bureaus, offices, societies, or other entities of state government.

#### SECTION 6. INDEPENDENT CAPACITY OF THE SPONSOR

The Sponsor and its employees or agents performing under this Agreement are not officers, employees or agents of the funding board or RCO. The Sponsor will not hold itself out as nor claim to be an officer, employee or agent of RCO, a funding board or of the state of Washington, nor will the Sponsor make any claim of right, privilege or benefit which would accrue to an employee under RCW 41.06 or Section 30B.

The Sponsor is responsible for withholding and/or paying employment taxes, insurance, or deductions of any kind required by federal, state, and/or local laws.

#### SECTION 7. CONFLICT OF INTEREST

Notwithstanding any determination by the Executive Ethics Board or other tribunal, RCO may, in its sole discretion, by written notice to the Sponsor terminate this Agreement if it is found after due notice and examination by RCO that there is a violation of the Ethics in Public Service Act, RCW 42.52; or any similar statute involving the Sponsor in the procurement of, or performance under, this Agreement.

In the event this Agreement is terminated as provided herein, RCO shall be entitled to pursue the same remedies against the Sponsor as it could pursue in the event of a breach of the Agreement by the Sponsor. The rights and remedies of RCO provided for in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law or this Agreement.

#### SECTION 8. COMPLIANCE WITH APPLICABLE LAW

In implementing the Agreement, the Sponsor shall comply with all applicable federal, state, and local laws (including without limitation all applicable ordinances, codes, rules, and regulations). Such compliance includes, without any limitation as to other applicable laws, the following laws:

- A. Nondiscrimination Laws. The Sponsor shall comply with all applicable federal, state, and local nondiscrimination laws and/or policies, including but not limited to: the Americans with Disabilities Act; Civil Rights Act; and the Age Discrimination Act. In the event of the Sponsor's noncompliance or refusal to comply with any nondiscrimination law or policy, the Agreement may be rescinded, cancelled, or terminated in whole or in part, and the Sponsor may be declared ineligible for further grant awards from the funding board. The Sponsor is responsible for any and all costs or liability arising from the Sponsor's failure to so comply with applicable law.
- **B.** Secular Use of Funds. No funds awarded under this grant may be used to pay for any religious activities, worship, or instruction, or for lands and facilities for religious activities, worship, or instruction. Religious activities, worship, or instruction may be a minor use of the grant supported recreation and conservation land or facility.
- C. Wages and Job Safety. The Sponsor agrees to comply with all applicable laws, regulations, and policies of the United States and the State of Washington or other jurisdiction which affect wages and job safety. The Sponsor agrees when state prevailing wage laws (RCW 39.12) are applicable, to comply with such laws, to pay the prevailing rate of wage to all workers, laborers, or mechanics employed in the performance of any part of this contract, and to file a statement of intent to pay prevailing wage with the Washington State Department of Labor and Industries as required by RCW 39.12.040. The Sponsor also agrees to comply with the provisions of the rules and regulations of the Washington State Department of Labor and Industries.
  - 1. Exception, Service Organizations of Trail and Environmental Projects (RCW 79A.35.130). If allowed by state and federal law and rules, participants in conservation corps programs offered by a nonprofit organization affiliated with a national service organization established under the authority of the national and community service trust act of 1993, P.L. 103-82, are exempt from provisions related to rates of compensation while performing environmental and trail maintenance work provided: (1) The nonprofit organization must be registered as a nonprofit corporation pursuant to RCW 24.03; (2) The nonprofit organization's management and administrative headquarters must be located in Washington; (3) Participants in the program must spend at least fifteen percent of their time in the program on education and training activities; and (4) Participants in the program must receive a stipend or living allowance as authorized by federal or state law. Participants are exempt from provisions related to rates of compensation only for environmental and trail maintenance work conducted pursuant to the conservation corps program.

- D. Archaeological and Cultural Resources. RCO facilitates the review of applicable projects for potential impacts to archaeological sites and state cultural resources. The Sponsor must assist RCO in compliance with Governor's Executive Order 05-05 or the National Historic Preservation Act before and after initiating ground-disturbing activity or construction, repair, installation, rehabilitation, renovation, or maintenance work on lands, natural resources, or structures. The funding board requires documented compliance with Executive Order 05-05 or Section 106 of the National Historic Preservation Act, whichever is applicable to the project. If a federal agency declines to consult, the Sponsor shall comply with the requirements of Executive Order 05-05. In the event that archaeological or historic materials are discovered during project activities, work in the location of discovery and immediate vicinity must stop instantly, the area must be secured, and notification must be provided to the following: concerned Tribes' cultural staff and cultural committees, RCO, and the State Department of Archaeology and Historic Preservation. If human remains are discovered during project activity, work in the location of discovery and immediate vicinity must stop instantly, the area must be secured, and notification provided to the concerned Tribe's cultural staff and cultural committee, RCO, State Department of Archaeology, the coroner and local law enforcement in the most expeditious manner possible according to RCW 68.50.
- **E. Restrictions on Grant Use.** No part of any funds provided under this grant shall be used, other than for normal and recognized executive-legislative relationships, for publicity or propaganda purposes, or for the preparation, distribution, or use of any kit, pamphlet, booklet, publication, radio, television, or video presentation designed to support or defeat legislation pending before the U.S. Congress or any state legislature.
  - No part of any funds provided under this grant shall be used to pay the salary or expenses of any Sponsor, or agent acting for such Sponsor, related to any activity designed to influence legislation or appropriations pending before the U.S. Congress or any state legislature.
- **F. Debarment and Certification.** By signing the Agreement with RCO, the Sponsor certifies that neither it nor its principals nor any other lower tier participant are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by Washington State Labor and Industries. Further, the Sponsor agrees not to enter into any arrangements or contracts related to this Agreement with any party that is on Washington State Department of Labor and Industries' "Debarred Contractor List."

#### SECTION 9. RECORDS

- **A. Digital Records.** If requested by RCO, the Sponsor must provide a digital file(s) of the project property and funded project site in a format specified by the RCO.
- B. Maintenance. The Sponsor shall maintain books, records, documents, data and other evidence relating to this Agreement and performance of the services described herein, including but not limited to accounting procedures and practices which sufficiently and properly reflect all direct and indirect costs of any nature expended in the performance of this Agreement. Sponsor shall retain such records for a period of six years from the date RCO deems the project complete, as defined in Section 11: PROJECT REIMBURSEMENTS. If any litigation, claim or audit is started before the expiration of the six (6) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved.

- C. Access to Records and Data. At no additional cost, the records relating to the Agreement, including materials generated under the Agreement, shall be subject at all reasonable times to inspection, review or audit by RCO, personnel duly authorized by RCO, the Office of the State Auditor, and federal and state officials so authorized by law, regulation or agreement. This includes access to all information that supports the costs submitted for payment under the grant and all findings, conclusions, and recommendations of the Sponsor's reports, including computer models and methodology for those models.
- D. Public Records. Sponsor acknowledges that the funding board is subject to RCW 42.56 and that this Agreement and any records Sponsor submits or has submitted to the State shall be a public record as defined in RCW 42.56. RCO administers public records requests per WAC 286-06 and 420-04. Additionally, in compliance with RCW 77.85.130(8), Sponsor agrees to disclose any information in regards to expenditure of any funding received from the SRFB. By submitting any record to the State, Sponsor understands that the State may be requested to disclose or copy that record under the state public records law, currently codified at RCW 42.56. The Sponsor warrants that it possesses such legal rights as are necessary to permit the State to disclose and copy such document to respond to a request under state public records laws. The Sponsor hereby agrees to release the State from any claims arising out of allowing such review or copying pursuant to a public records act request, and to indemnify against any claims arising from allowing such review or copying and pay the reasonable cost of state's defense of such claims.

#### SECTION 10. PROJECT FUNDING

- **A. Authority.** This Agreement is funded through a grant award from the recreation and conservation funding board per WAC 286 and/or the salmon recovery funding board per WAC 420. The director of RCO enters into this Agreement per delegated authority in RCW 79A.25.020 and 77.85.120.
- **B.** Additional Amounts. The funding board shall not be obligated to pay any amount beyond the dollar amount as identified in this Agreement, unless an additional amount has been approved in advance by the funding board or director and incorporated by written amendment into this Agreement.
- C. Before the Agreement. No expenditure made, or obligation incurred, by the Sponsor before the project start date shall be eligible for grant funds, in whole or in part, unless specifically provided for by funding board policy, such as a waiver of retroactivity or program specific eligible pre-Agreement costs. For reimbursements of such costs, this Agreement must be fully executed and an original received by RCO. The dollar amounts identified in this Agreement may be reduced as necessary to exclude any such expenditure from reimbursement.
- **D.** Requirements for Federal Subawards. Pre-Agreement costs before the federal award date in Section H: FEDERAL FUND INFORMATION are ineligible unless approved by the federal award agency (2 C.F.R § 200.458 (2013)).
- **E.** After the Period of Performance. No expenditure made, or obligation incurred, following the period of performance shall be eligible, in whole or in part, for grant funds hereunder. In addition to any remedy the funding board may have under this Agreement, the grant amounts identified in this Agreement shall be reduced to exclude any such expenditure from participation.

#### SECTION 11. PROJECT REIMBURSEMENTS

- A. Reimbursement Basis. This Agreement is administered on a reimbursement basis per WAC 286-13 and/or 420-12. Only the primary Sponsor may request reimbursement for eligible and allowable costs incurred during the period of performance. The primary Sponsor may only request reimbursement after (1) this Agreement has been fully executed and (2) the Sponsor has remitted payment to its vendors. RCO will authorize disbursement of project funds only on a reimbursable basis at the percentage as defined in Section G: PROJECT FUNDING. Reimbursement shall not be approved for any expenditure not incurred by the Sponsor or for a donation used as part of its matching share. RCO does not reimburse for donations. All reimbursement requests must include proper documentation of expenditures as required by RCO.
- **B.** Reimbursement Request Frequency. The primary Sponsor is required to submit a reimbursement request to RCO, at a minimum for each project at least once a year for reimbursable activities occurring between July 1 and June 30 or as identified in the milestones. Sponsors must refer to the most recently published/adopted RCO policies and procedures regarding reimbursement requirements.
- **C.** Compliance and Payment. The obligation of RCO to pay any amount(s) under this Agreement is expressly conditioned on strict compliance with the terms of this Agreement and other agreements between RCO and the Sponsor.
- D. Retainage Held Until Project Complete. RCO reserves the right to withhold disbursement of the total amount of the grant to the Sponsor until the project has been completed. A project is considered "complete" when:
  - 1. All approved or required activities outlined in the Agreement are done;
  - 2. On-site signs are in place (if applicable);
  - 3. A final project report is submitted to and accepted by RCO;
  - 4. Any other required documents and media are complete and submitted to RCO;
  - **5.** A final reimbursement request is submitted to RCO;
  - 6. The completed project has been accepted by RCO;
  - 7. Final amendments have been processed;
  - 8. Fiscal transactions are complete, and
  - **9.** RCO has accepted a final boundary map, if requested by RCO, for which the Agreement terms will apply in the future.
  - **10.** Notice of Grant (if applicable) filed with the county lands records office and a stamped copy received by RCO
- **E.** Requirements for Federal Subawards: Match. The Sponsor's matching share must comply with 2 C.F.R. § 200.306 (2013). Any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, can be accepted as part of the Sponsor's matching share when such contributions meet all of the following criteria:
  - 1. Are verifiable from the non-Federal entity's (Sponsor's) records;
  - 2. Are not included as contributions for any other Federal award;
  - 3. Are necessary and reasonable for accomplishment of project or program objectives;

- 4. Are allowable under 2 C.F.R. Part 200, Subpart E—Cost Principles (2013);
- 5. Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- **6.** Are provided for in the approved budget when required by the Federal awarding agency identified in Section H: FEDERAL FUND INFORMATION of this Agreement; and
- **7.** Conform to other provisions of 2 C.F.R. Part 200, Subpart D—Post Federal Award Requirements (2013), as applicable.
- **F.** Requirements for Federal Subawards: Close out. Per 2 C.F.R § 200.343 (2013), the non-Federal entity (Sponsor) must:
  - 1. Submit, no later than 90 calendar days after the end date of the period of performance, all financial, performance, and other reports as required by the terms and conditions of the Federal award. The Federal awarding agency or pass-through entity (RCO) may approve extensions when requested by the Sponsor.
  - 2. Liquidate all obligations incurred under the Federal award not later than 90 calendar days after the end date of the period of performance as specified in the terms and conditions of the Federal award.
  - 3. Refund any balances of unobligated cash that the Federal awarding agency or pass-through entity (RCO) paid in advance or paid and that are not authorized to be retained by the non-Federal entity (Sponsor) for use in other projects. See OMB Circular A-129 and see 2 C.F.R § 200.345 Collection of amounts due (2013), for requirements regarding unreturned amounts that become delinquent debts.
  - **4.** Account for any real and personal property acquired with Federal funds or received from the Federal Government in accordance with 2 C.F.R §§ 200.310 Insurance coverage through 200.316 Property rust relationship and 200.329 Reporting on real property (2013).

#### SECTION 12. ADVANCE PAYMENTS

Advance payments of or in anticipation of goods or services are not allowed unless approved by the RCO director and are consistent with legal requirements and Manual 8: Reimbursements. See WAC 420-12.

#### SECTION 13. RECOVERY OF PAYMENTS

- A. Recovery for Noncompliance. In the event that the Sponsor fails to expend funds under this Agreement in accordance with state and federal laws, and/or the provisions of the Agreement, or meet its percentage of the project total, RCO reserves the right to recover grant award funds in the amount equivalent to the extent of noncompliance in addition to any other remedies available at law or in equity.
- **B.** Overpayment Payments. The Sponsor shall reimburse RCO for any overpayment or erroneous payments made under the Agreement. Repayment by the Sponsor of such funds under this recovery provision shall occur within 30 days of demand by RCO. Interest shall accrue at the rate of twelve percent (12%) per annum from the time that payment becomes due and owing.

C. Requirements for Federal Subawards. RCO, acting as a pass-through entity, may impose any of the remedies as authorized in 2 C.F.R §§ 200.207 Specific conditions and/or 200.338 Remedies for noncompliance (2013).

#### SECTION 14. COVENANT AGAINST CONTINGENT FEES

The Sponsor warrants that no person or selling agent has been employed or retained to solicit or secure this Agreement on an agreement or understanding for a commission, percentage, brokerage or contingent fee, excepting bona fide employees or bona fide established agents maintained by the Sponsor for the purpose of securing business. RCO shall have the right, in the event of breach of this clause by the Sponsor, to terminate this Agreement without liability or, in its discretion, to deduct from the Agreement grant amount or consideration or recover by other means the full amount of such commission, percentage, brokerage or contingent fee.

#### SECTION 15. INCOME (AND FEES) AND USE OF INCOME

RCFB Projects. See WAC 286-13-110 for additional requirements for projects funded from the RCFB.

#### A. Income.

- Farm and Forest Account (Farmland and Forestland Preservation Grants). Excepted from this section is income generated and fees paid on/for properties which received funds from the Farm and Forest Account (RCW 79A.15.130).
- Firearms and Archery Range Recreation Projects. Excepted from this section are safety classes (firearm and/or hunter) for which a facility/range fee must not be charged (RCW 79A.25.210).
- Compatible source. The source of any income generated in a funded project or project area must be compatible with the funding source and the Agreement and any policies adopted by the RCFB or SRFB.
- **B.** Use of Income. Subject to any limitations contained in applicable state or federal law and applicable rules and policies, income or fees generated at a project work site (including entrance, utility corridor permit, cattle grazing, timber harvesting, farming, etc.) during or after the reimbursement period cited in the Agreement, must be sed to offset:
  - 1. The Sponsor's matching resources;
  - The project's total cost;
  - **3.** The expense of operation, maintenance, stewardship, monitoring, and/or repair of the facility or program assisted by the funding board grant;
  - **4.** The expense of operation, maintenance, stewardship, monitoring, and/or repair of other similar units in the Sponsor's system;
  - 5. Capital expenses for similar acquisition and/or development and renovation; and/or
  - 6. Other purposes explicitly approved by RCO
- **C. Fees.** User and/or other fees may be charged in connection with land acquired or facilities developed, maintained, renovated, or restored with funding board grants if the fees are consistent with the:
  - 1. Grant program laws, rules, policies, and funding board policies;

- 2. Value of any service(s) furnished;
- 3. Value of any opportunities furnished; and
- **4.** Prevailing range of public fees in the state for the activity involved.
- **D.** Requirements for Federal Subawards. Sponsors must also comply with 2 C.F.R. § 200.307 Program income (2013).

#### SECTION 16. PROCUREMENT REQUIREMENTS

- A. Procurement Requirements. If the Sponsor has, or is required to have, a procurement process that follows applicable state and/or federal law or procurement rules and principles, it must be followed, documented, and retained. If no such process exists the Sponsor must follow these minimum procedures:
  - 1. Publish a notice to the public requesting bids/proposals for the project;
  - 2. Specify in the notice the date for submittal of bids/proposals;
  - 3. Specify in the notice the general procedure and criteria for selection; and
  - **4.** Sponsor must contract or hire from within its bid pool. If bids are unacceptable the process needs to be repeated until a suitable bid is selected.
  - **5.** Comply with the same legal standards regarding unlawful discrimination based upon race, gender, ethnicity, sex, or sex-orientation that are applicable to state agencies in selecting a bidder or proposer.

Alternatively, Sponsor may choose a bid from a bidding cooperative if authorized to do so.

This procedure creates no rights for the benefit of third parties, including any proposers, and may not be enforced or subject to review of any kind or manner by any entity other than the RCO. Sponsors may be required to certify to the RCO that they have followed any applicable state and/or federal procedures or the above minimum procedure where state or federal procedures do not apply.

#### B. Requirements for Federal Subawards.

- For all Federal subawards except RTP projects, non-Federal entities (Sponsors) must follow 2 C.F.R §§ 200.318 General procurement standards through 200.326 Contract Provisions (2013).
- 2. For RTP subawards, Sponsors follow such policies and procedures allowed by the State when procuring property and services under a Federal award (2 C.F.R § 1201.317 (2013)). State procurement policies are in subsection A of this section.

#### SECTION 17. TREATMENT OF EQUIPMENT AND ASSETS

Equipment shall be used and managed only for the purpose of this Agreement, unless otherwise provided herein or in published funding board policies, or approved by RCO in writing.

- A. Discontinued Use. Equipment obtained under this Agreement shall remain in the possession of the Sponsor for the duration of the project, or RULES of applicable grant assisted program. When the Sponsor discontinues use of the equipment for the purpose for which it was funded, RCO may require the Sponsor to deliver the equipment to RCO, or to dispose of the equipment according to RCO published policies.
- B. Loss or Damage. The Sponsor shall be responsible for any loss or damage to equipment.
- C. Requirements for Federal Subawards. Except in the RTP, procedures for managing equipment (including replacement equipment), whether acquired in whole or in part under a Federal award or match for the award, until disposition takes place will, at a minimum, meet the following requirements (2 C.F.R § 200.313 (2013)):
  - 1. Property records must be maintained that include a description of the property, a serial number or other identification number, the source of funding for the property (including the Federal Award Identification Number), who holds title, the acquisition date, and cost of the property, percentage of Federal participation in the project costs for the Federal award under which the property was acquired, the location, use and condition of the property, and any ultimate disposition data including the date of disposal and sale price of the property.
  - 2. A physical inventory of the property must be taken and the results reconciled with the property records at least once every two years.
  - **3.** A control system must be developed to ensure adequate safeguards to prevent loss, damage, or theft of the property. Any loss, damage, or theft must be investigated.
  - 4. Adequate maintenance procedures must be developed to keep the property in good condition.
  - **5.** If the non-Federal entity is authorized or required to sell the property, proper sales procedures must be established to ensure the highest possible return.

#### D. Requirements for RTP Subawards.

- 1. The subrecipient (Sponsor) shall follow such policies and procedures prescribed by and allowed by the State, as well as federal law and federal rules issued by the Federal Highways Administration and 2 CFR 200.
- 2. Sponsor may be required to pay prevailing wage rates as required by the Davis Bacon Act as amended.

#### SECTION 18. RIGHT OF INSPECTION

The Sponsor shall provide right of access to the project to RCO, or any of its officers, or to any other authorized agent or official of the state of Washington or the federal government, at all reasonable times, in order to monitor and evaluate performance, long-term obligations, compliance, and/or quality assurance under this Agreement.

If a landowner agreement or other form of control and tenure as described in Section 23.C: Control and Tenure has been executed, it will further stipulate and define the funding board and RCO's right to inspect and access lands acquired or developed with funding board assistance.

#### SECTION 19. STEWARDSHIP AND MONITORING

Sponsor agrees to perform monitoring and stewardship functions as stated in funding board policy, this Agreement, or as otherwise directed by RCO consistent with existing policies. Sponsor further agrees to utilize, where applicable and financially feasible, any monitoring protocols recommended by the funding board.

#### SECTION 20. PREFERENCES FOR RESIDENTS

Sponsors shall not express a preference for users of grant assisted projects on the basis of residence (including preferential reservation, membership, and/or permit systems) except that reasonable differences in admission and other fees may be maintained on the basis of residence. Fees for nonresidents must not exceed twice the fee imposed on residents. Where there is no fee for residents but a fee is charged to nonresidents, the nonresident fee shall not exceed the amount that would be imposed on residents at comparable state or local public facilities.

#### SECTION 21. ACKNOWLEDGMENT AND SIGNS

**A. Publications.** The Sponsor shall include language which acknowledges the funding contribution of the applicable grant program to this project in any release or other publication developed or modified for, or referring to, the project during the project period and in the future.

#### B. Signs.

- During the period of performance through the period of long-term obligation, the Sponsor shall
  post openly visible signs or other appropriate media at entrances and other locations on the
  project area that acknowledge the applicable grant program's funding contribution, unless
  exempted in funding board policy or waived by the director; and
- 2. During the period of long-term obligation, the Sponsor shall post openly visible signs or other appropriate media at entrances and other locations to notify the public of the availability of the site for reasonable public access.
- Ceremonies. The Sponsor shall notify RCO no later than two weeks before a dedication ceremony for this project. The Sponsor shall verbally acknowledge the applicable grant program's funding contribution at all dedication ceremonies.
- **D. Federally Funded Projects.** When issuing statements, press releases, requests for proposals, bid solicitations, and other documents describing a project funded in whole or in part with federal money provided for in this grant, Sponsors shall clearly state:
  - 1. The fund source:
  - 2. The percentage of the total costs of the project that is financed with federal money;
  - 3. The dollar amount of federal funds for the project; and
  - **4.** The percentage and dollar amount of the total costs of the project that is financed by nongovernmental sources.

#### SECTION 22. PROVISIONS FOR BOATING PROJECT GRANTS

If requested by RCO, or required per state or federal law or rule with respect to any project or project element that supports recreational boating, Sponsor shall manage the project or project element per federal rules to include 2 C.F.R. Part 200, and place a United States Coast Guard (or other federal agency) logo and funding program information at the project site.

# SECTION 23. PROVISIONS APPLYING TO DEVELOPMENT, MAINTENANCE, RENOVATION, AND RESTORATION PROJECTS

The following provisions shall be in force only if the project described in this Agreement is for construction of land or facilities in a development, maintenance, renovation or restoration project:

- A. Operations and Maintenance. Properties, structures, and facilities developed, maintained, or operated with the assistance of money granted by the board and within the project area shall be built, operated, and maintained according to applicable regulations, laws, building codes, and health and public safety standards to assure a reasonably safe condition and to prevent premature deterioration (WAC 286.13.130). It is the Sponsor's sole responsibility to ensure the same are operated and maintained in a safe and operable condition. The RCO does not conduct safety inspections or employ or train staff for that purpose.
- B. Document Review and Approval. Prior to commencing construction or finalizing the design, the Sponsor agrees to submit one copy of all construction and restoration plans and specifications to RCO for review solely for compliance with the scope of work to be identified in the Agreement. RCO does not review for, and disclaims any responsibility to review for safety, suitability, engineering, compliance with code, or any matters other than the scope so identified. Although RCO staff may provide tentative guidance to a Sponsor on matters related to site accessibility by persons with a disability, it is the Sponsor's responsibility to confirm that all legal requirements for accessibility are met even if the RCO guidance would not meet such requirements.
  - Change orders that impact the amount of funding or changes to the scope of the project as described to and approved by the funding board or RCO must receive prior written approval of the board or RCO.
- C. Control and Tenure. The Sponsor must provide documentation that shows appropriate tenure (such as landowner agreement, long-term lease, easement, or fee simple ownership) for the land proposed for construction. The documentation must meet current RCO requirements identified in the appropriate grant program policy manual as of the effective date of this Agreement and determines the long-term compliance period unless otherwise approved by the board.
- **D. Nondiscrimination.** Except where a nondiscrimination clause required by a federal funding agency is used, the Sponsor shall insert the following nondiscrimination clause in each contract for construction of this project:
  - "During the performance of this contract, the contractor agrees to comply with all federal and state nondiscrimination laws, regulations and policies."
- E. Use of Best Management Practices. Sponsors are encouraged to use best management practices including those developed as part of the Washington State Aquatic Habitat Guidelines (AHG) Program. AHG documents include "Integrated Streambank Protection Guidelines", 2002; "Land Use Planning for Salmon, Steelhead and Trout: A land use planner's guide to salmonid habitat protection and recovery", 2009", "Protecting Nearshore Habitat and Functions in Puget Sound", 2010; "Stream Habitat Restoration Guidelines", 2012; "Water Crossing Design Guidelines", 2013; and "Marine Shoreline Design Guidelines", 2014. These documents, along with new and updated guidance documents, and other information are available on the AHG Web site. Sponsors are also encouraged to use best management practices developed by the Washington Invasive Species Council (WISC) described in "Reducing Accidental Introductions of Invasive Species" which is available on the WISC Web site.

#### SECTION 24. PROVISIONS APPLYING TO ACQUISITION PROJECTS

The following provisions shall be in force only if the project described in this Agreement is an acquisition project (including projects with any acquisition component):

- **A.** Evidence of Land Value. Before disbursement of funds by RCO as provided under this Agreement, the Sponsor agrees to supply documentation acceptable to RCO that the cost of the property rights acquired has been established according to funding board policy.
- **B.** Evidence of Title. The Sponsor agrees to provide documentation that shows the type of ownership interest for the property that has been acquired. This shall be done before any payment of financial assistance.
- C. Legal Description of Real Property Rights Acquired. The legal description of the real property rights purchased with funding assistance provided through this Agreement (and protected by a recorded conveyance of rights to the State of Washington) shall be delivered to RCO before final payment.
- D. Conveyance of Rights to the State of Washington. When real property rights (both fee simple and lesser interests) are acquired, the Sponsor agrees to execute an appropriate document conveying certain rights and responsibilities to RCO, on behalf of the State of Washington. These documents include a Deed of Right, Assignment of Rights, Easements and/or Leases as described below. The Sponsor agrees to use document language provided by RCO, to record the executed document in the County where the real property lies, and to provide a copy of the recorded document to RCO. The document required will vary depending on the funding board project type, the real property rights being acquired and whether or not those rights are being acquired in perpetuity.
  - 1. Deed of Right. The Deed of Right conveys to the people of the state of Washington the right to preserve, protect, access, and/or use the property for public purposes consistent with the funding source and project agreement. See WAC 286 or 420. Sponsors shall use this document when acquiring real property rights that include the underlying land. This document may also be applicable for those easements where the Sponsor has acquired a perpetual easement for public purposes.
  - 2. Assignment of Rights. The Assignment of Rights document transfers certain rights to RCO and the state such as public access, access for compliance, and enforcement. Sponsors shall use this document when an easement or lease is being acquired under this Agreement. The Assignment of Rights requires the signature of the underlying landowner and must be incorporated by reference in the easement document.
  - 3. Easements and Leases. The Sponsor may incorporate required language from the Deed of Right or Assignment of Rights directly into the easement or lease document, thereby eliminating the requirement for a separate document. Language will depend on the situation; Sponsor must obtain RCO approval on the draft language prior to executing the easement or lease.
- E. Real Property Acquisition and Relocation Assistance.
  - Federal Acquisition Policies. When federal funds are part of this Agreement, the Sponsor agrees to comply with the terms and conditions of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, 84 Stat. 1894 (1970)--Public Law 91-646, as amended, and applicable regulations and procedures of the federal agency implementing that Act.

- 2. State Acquisition Policies. When state funds are part of this Agreement, the Sponsor agrees to comply with the terms and conditions of the Uniform Relocation Assistance and Real Property Acquisition Policy of the State of Washington, Chapter 8.26 RCW, and Chapter 468-100 WAC.
- 3. Housing and Relocation. In the event that housing and relocation costs, as required by federal law set out in subsection (1) above and/or state law set out in subsection (2) above, are involved in the execution of this project, the Sponsor agrees to provide any housing and relocation assistance required.
- **F. Buildings and Structures.** In general, grant funds are to be used for outdoor recreation, conservation, or salmon recovery. Sponsors agree to remove or demolish ineligible structures. Sponsor must consult with RCO regarding treatment of such structures and compliance with Section 8.D Archeological and Cultural Resources.

#### G. Hazardous Substances.

- Certification. The Sponsor shall inspect, investigate, and conduct an environmental audit of the proposed acquisition site for the presence of hazardous substances, as defined in RCW 70.105D.020(13), and certify:
  - a. No hazardous substances were found on the site, or
  - **b.** Any hazardous substances found have been treated and/or disposed of in compliance with applicable state and federal laws, and the site deemed "clean."
- **2. Responsibility.** Nothing in this provision alters the Sponsor's duties and liabilities regarding hazardous substances as set forth in RCW 70.105D.
- 3. Hold Harmless. The Sponsor will defend, protect and hold harmless the State and any and all of its employees and/or agents, from and against any and all liability, cost (including but not limited to all costs of defense and attorneys' fees) and any and all loss of any nature from any and all claims or suits resulting from the presence of, or the release or threatened release of, hazardous substances on the property the Sponsor is acquiring, except to the extent, if any, that the State, its officers and agents caused or contributed to the release. The funding board and RCO are included within the term State, as are all other agencies, departments, boards, councils, committees, divisions, bureaus, offices, societies, or other entities of state government.
- H. Requirements for Federal Subawards. The non-federal entity (Sponsor) must submit reports at least annually on the status of real property in which the federal government retains an interest, unless the federal interest in the real property extends 15 years or longer. In those instances where the federal interest attached is for a period of 15 years or more, the federal awarding agency or the pass-through entity (RCO), at its option, may require the Sponsor to report at various multi-year frequencies (e.g., every two years or every three years, not to exceed a five-year reporting period; or a federal awarding agency or RCO may require annual reporting for the first three years of a federal award and thereafter require reporting every five years) (2 C.F.R § 200.329 (2013)).

#### SECTION 25. LONG-TERM OBLIGATIONS OF THE PROJECTS AND SPONSORS

- **A.** Long-Term Obligations of RCFB Projects. Sponsor shall comply with WAC 286-13-160, 170, and 180.
- B. Long-Term Obligations of SRFB Projects. Sponsor shall comply with WAC 420.

- **C. Perpetuity.** For acquisition, development, and restoration projects, or a combination thereof, unless otherwise allowed by policy, program rules, or this Agreement, or approved in writing by RCO or the funding board, RCO requires that the project area continue to function as intended after the period of performance in perpetuity.
- D. Conversion. The Sponsor shall not at any time convert any real property (including any interest therein) or facility acquired, developed, renovated, and/or restored pursuant to this Agreement, unless provided for in applicable statutes, rules, and policies. Conversion includes, but is not limited to, putting such property to uses other than those purposes for which funds were approved or transferring such property to another entity without prior approval via a written amendment to the Agreement. Also see WAC Title 286 or 420 and applicable policies. All real property or facilities acquired, developed, renovated, and/or restored with funding assistance shall remain in the same ownership and in public use/access status in perpetuity unless otherwise expressly provided in the Agreement or applicable policy or unless a transfer or change in use is approved by the funding board through an amendment. Failure to comply with these obligations is a conversion. Further, if the project is subject to operation and or maintenance obligations, the failure to comply with such obligations, without cure after a reasonable period as determined by the RCO, is a conversion. Determination of whether a conversion has occurred shall be based upon this Agreement, applicable law and RCFB/SRFB policies.

For acquisition projects that are expressly term limited in the Agreement, such as one involving a lease or a term-limited restoration, renovation or development project or easement, the restriction on conversion shall apply only for the length of the term, unless otherwise provided in this Agreement, by funding board policy, other RCO approved written documents, or required by applicable state or federal law.

When a conversion has been determined to have occurred, the Sponsor is required to remedy the conversion per established funding board policies, and the board or RCO may pursue such remedies as are allowed by law and board policies, and/or this Agreement.

#### SECTION 26. CONSTRUCTION, OPERATION, USE AND MAINTENANCE OF ASSISTED PROJECTS

The following provisions shall be in force only if the project described in this Agreement is an acquisition, development, maintenance, renovation, or restoration project:

- **A. Property and facility operation and maintenance.** Sponsor must ensure that properties or facilities assisted with funding board funds, including undeveloped sites, are built, operated, used, and maintained:
  - 1. According to applicable federal, state, and local laws and regulations, including public health standards and building codes;
  - 2. In a reasonably safe condition for the project's intended use;
  - 3. Throughout its estimated useful service life so as to prevent undue deterioration;
  - 4. In compliance with all federal and state nondiscrimination laws, regulations and policies.
- **B.** Open to the public. Unless otherwise specifically provided for in the Agreement of funding board policies, and in compliance with applicable statutes, rules, and funding board policies, facilities must be open and accessible to the general public, and must:

- 1. Be constructed, maintained, and operated to meet or exceed the minimum requirements of the most current guidelines or rules, local or state codes, Uniform Federal Accessibility Standards, guidelines, or rules, including but not limited to: the International Building Code, the Americans with Disabilities Act, and the Architectural Barriers Act, as amended and updated.
- **2.** Appear attractive and inviting to the public except for brief installation, construction, or maintenance periods.
- 3. Be available for appropriate use by the general public at reasonable hours and times of the year, according to the type of area or facility, unless otherwise stated in RCO manuals, by a decision of the board, or by RCO in writing. Sponsor shall notify the public of the availability for use by posting and updating that information on its website and by maintaining at entrances and/or other locations openly visible signs with such information.

#### SECTION 27. RECORDED NOTICE OF GRANT

At the request of RCO, Sponsor shall record a notice of grant on the property and shall submit to the RCO a recorded and registry stamped copy of such notice. The purpose of the notice of grant is to ensure that the present and future use of the facility is and shall remain subject to the terms and conditions described in this Agreement. The notice of grant shall be in a format specified by RCO.

#### SECTION 28. PROVISIONS RELATED TO CORPORATE (INCLUDING NONPROFIT) SPONSORS

A corporate Sponsor, including any nonprofit Sponsor, shall:

- **A.** Maintain corporate status with the state, including registering with the Washington Secretary of State's soffice, throughout the Sponsor's obligation to the project as identified in the Agreement.
- B. Notify RCO before corporate dissolution at any time during the period of performance or long-term obligations. Within 30 days of dissolution the Sponsor shall name a qualified successor that will agree in writing to assume any on-going project responsibilities, and transfer all property and assets to the successor. A qualified successor is any party eligible to apply for funds in the subject grant program and capable of complying with the terms and conditions of this Agreement. RCO will process an amendment transferring the Sponsor's obligation to the qualified successor if requirements are met.
- **C.** Maintain sites or facilities open to the public and may not limit access to members.

#### SECTION 29. PROVISIONS FOR FEDERAL SUBAWARDS ONLY

The following provisions shall be in force only if the project described in this Agreement is funded with a federal subaward as identified in Section H: FEDERAL FUND Information:

- A. Sub-Recipient (Sponsor) must comply with the cost principles of 2 C.F.R. Part 200 Subpart E (2013). Unless otherwise indicated, the cost principles apply to the use of funds provided under this Agreement to include match and any in-kind matching donations. The applicability of the cost principles depends on the type of organization incurring the costs.
- B. Binding Official. Per 2 CFR 200.415, Sponsor certifies through its actions or those of authorized staff, at the time of a request for reimbursement, the following: "To the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812)."

- C. Equal Employment Opportunity. Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. § 60-1.4(b), in accordance with Executive Order 11246, Equal Employment Opportunity (30 Fed. Reg. 12319, 12935, 3 C.F.R. Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, Amending Executive Order 11246 Relating to Equal Employment Opportunity, and implementing regulations at 41 C.F.R. Part 60 (Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor). See 2 C.F.R. Part 200, Appendix II, paragraph C.
  - 1. Federally Assisted Construction Contract. The regulation at 41 C.F.R. § 60-1.3 defines a "federally assisted construction contract" as any agreement or modification thereof between any applicant and a person for construction work which is paid for in whole or in part with funds obtained from the Government or borrowed on the credit of the Government pursuant to any Federal program involving a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, or any application or modification thereof approved by the Government for a grant, contract, loan, insurance, or guarantee under which the applicant itself participates in the construction work.
  - 2. Construction Work. The regulation at 41 C.F.R. § 60-1.3 defines "construction work" as the construction, rehabilitation, alteration, conversion, extension, demolition or repair of buildings, highways, or other changes or improvements to real property, including facilities providing utility services. The term also includes the supervision, inspection, and other onsite functions incidental to the actual construction.
- D. Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-federal entities (Sponsors) must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3148) as supplemented by Department of Labor regulations (29 C.F.R. § 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction").

In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-federal entity (Sponsor) must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity (Sponsor) must report all suspected or reported violations to the federal awarding agency identified in Section H: Federal Fund Information.

The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U. S. C. 3145), as supplemented by Department of Labor regulations (29 C.F.R Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient (Sponsor) must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity (Sponsor) must report all suspected or reported violations to the Federal awarding agency identified in Section H: Federal Fund Information.

E. Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-federal entity (Sponsor) in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week.

The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

- F. Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 C.F.R § 401.2(a) and the recipient or subrecipient (Sponsor) wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient (Sponsor) must comply with the requirements of 37 C.F.R Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.
- G. Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as Amended. Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency identified in Section H: Federal Fund Information and the Regional Office of the Environmental Protection Agency (EPA).
- H. Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). By signing this Agreement, the Sponsor certifies (per the certification requirements of 31 U.S.C.) that none of the funds that the Sponsor has (directly or indirectly) received or will receive for this project from the United States or any agency thereof, have been used or shall be used to engage in the lobbying of the Federal Government or in litigation against the United States. Such lobbying includes any influence or attempt to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this project. Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award.

- I. Procurement of Recovered Materials. A non-federal entity (Sponsor) that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.
- J. Required Insurance. The non-federal entity (Sponsor) must, at a minimum, provide the equivalent insurance coverage for real property and equipment acquired or improved with federal funds as provided to property owned by the non-federal entity. Federally-owned property need not be insured unless required by the terms and conditions of the Federal award (2 C.F.R § 200.310 (2013)).
- K. Debarment and Suspension (Executive Orders 12549 and 12689). The Sponsor must not award a contract to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the Office of Management and Budget (OMB) guidelines at 2 C.F.R § 180 that implement Executive Orders 12549 (3 C.F.R part 1986 Comp., p. 189) and 12689 (3 C.F.R part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
- L. Conflict of Interest. Sponsor agrees to abide by the conflict of interest policy and requirements of the federal funding agency established pursuant to 2 C.F.R 200.

#### SECTION 30. PROVISIONS FOR BOATING INFRASTRUCTURE GRANTS

A. Use of Sport Fish Restoration Logo. Per 50 CFR 86 Sec 75 and 76, the user of the logo must indemnify and defend the United States and hold it harmless from any claims, suits, losses, and damages from; any allegedly unauthorized use of any patent, process, idea, method, or device by the user in connection with its use of the logo, or any other alleged action of the user; and any claims, suits, losses, and damages arising from alleged defects in the articles or services associated with the logo. No one may use any part of the logo in any other manner unless the United States Fish and Wildlife Service's Assistant Director for Wildlife and Sport Fish Restoration or Regional Director approves in writing.

#### SECTION 31. PROVISIONS FOR FIREARMS AND ARCHERY RANGE RECREATION PROJECTS ONLY

The following provisions shall be in force only if the project described in this Agreement is funded from the Firearms and Archery Range Recreation Account.

- A. Liability Insurance. The Sponsor of a firearms or archery range recreation project shall procure an endorsement, or other addition, to liability insurance it carries, or shall procure a new policy of liability insurance, in a total coverage amount the Sponsor deems adequate to ensure it will have resources to pay successful claims of people who may be killed or injured, or suffer damage to property, while present at the range facility to which this grant is related, or by reason of being in the vicinity of that facility; provided that the coverage shall be at least one million dollars (\$1,000,000) for the death of, or injury to, each person.
- **B.** Insurance Endorsement. The liability insurance policy, including any endorsement or addition, shall name Washington State, the funding board, and RCO as additional insured and shall be in a form approved by the funding board or director.

- **C.** Length of Insurance. The policy, endorsement or other addition, or a similar liability insurance policy meeting the requirements of this section, shall be kept in force throughout the Sponsor's obligation to the project as identified in this Agreement in Section F. LONG-TERM OBLIGATIONS.
- **D. Notice of Cancellation.** The policy, as modified by any endorsement or other addition, shall provide that the issuing company shall give written notice to RCO not less than thirty (30) calendar days in advance of any cancellation of the policy by the insurer, and within ten (10) calendar days following any termination of the policy by the Sponsor.
- **E. Government Agencies.** The requirement of Subsection A through D above shall not apply if the Sponsor is a federal, state, or municipal government which has established a program of self-insurance or a policy of self-insurance with respect to claims arising from its facilities or activities generally, including such facilities as firearms or archery ranges, when the applicant declares and describes that program or policy as a part of its application to the funding board.
- **F. Sole Duty of the Sponsor.** By this requirement, the funding board and RCO does not assume any duty to any individual person with respect to death, injury, or damage to property which that person may suffer while present at, or in the vicinity of, the facility to which this grant relates. Any such person, or any other person making claims based on such death, injury, or damage, must look to the Sponsor, or others, for any and all remedies that may be available by law.

#### SECTION 32. PROVISIONS FOR LAND AND WATER CONSERVATION FUND PROJECTS ONLY

If the project has been approved by the National Park Service, US Department of the Interior, for funding assistance from the federal Land and Water Conservation Fund (LWCF), the "Project Agreement General Provisions" of the LWCF are made part of this Agreement and incorporated herein. The Sponsor shall abide by these LWCF General Provisions, in addition to this Agreement, as they now exist or are hereafter amended. Further, the Sponsor agrees to provide RCO with reports or documents needed to meet the requirements of the LWCF General Provisions.

# SECTION 33. PROVISIONS FOR FARM AND FOREST ACCOUNT PROJECTS (FARMLAND AND FORESTLAND PRESERVATION PROJECTS ONLY)

The following sections will not apply to Farmland and Forestland Preservation Projects if covered separately in a recorded RCO approved Agricultural Conservation Easement, or Forest Conservation Easement (or other method):

- A. Section 15 Income and Income Use;
- B. Section 19 Stewardship and Monitoring;
- C. Section 21 Acknowledgement and Signs;
- **D.** Section 24 -- Provisions Applying To Acquisition Projects, Sub-sections D, F, and G;
- E. Section 25C -Perpetuity; and
- F. Section 26 -- Construction, Operation, Use and Maintenance of Assisted Projects.

#### SECTION 34. PROVISIONS FOR SALMON RECOVERY FUNDING BOARD PROJECTS ONLY

For habitat restoration projects funded in part or whole with federal funds administered by the SRFB the Sponsor shall not commence with clearing of riparian trees or in-water work unless either the Sponsor has complied with 50 C.F.R. § 223.203 (b)(8) (2000), limit 8 or until an Endangered Species Act consultation is finalized in writing by the National Oceanic and Atmospheric Administration. Violation of this requirement may be grounds for terminating this Agreement. This section shall not be the basis for any enforcement responsibility by RCO.

#### SECTION 35. PROVISIONS FOR PUGET SOUND ACQUISITION AND RESTORATION PROJECTS ONLY

The following provisions shall be in force only if the project described in this Agreement is funded in part or wholly from the Puget Sound Acquisition and Restoration program.

The Sponsor agrees to the following terms and conditions:

- A. Cost Principles/Indirect Costs For State Agencies. GRANT RECIPIENT agrees to comply with the cost principles of 2 CFR 200 Subpart E as appropriate to the award. In addition to the US Environmental Protection Agency's General Terms and Conditions "Indirect Cost Rate Agreements," if the recipient does not have a previously established indirect cost rate, it agrees to prepare and submit its indirect cost rate proposal in accordance with 2 CFR 200 Appendix VII.
- B. Credit and Acknowledgement. In addition to Section 21: Acknowledgement and Signs, materials produced must display both the Environmental Protection Agency (EPA) and Puget Sound Partnership (PSP) logos and the following credit line: "This project has been funded wholly or in part by the United States Environmental Protection Agency. The contents of this document do not necessarily reflect the views and policies of the Environmental Protection Agency, nor does mention of trade names or commercial products constitute endorsement or recommendation for use." This requirement is for the life of the product, whether during or after the Agreement period of performance.
- C. Hotel Motel Fire Safety Act. Sponsor agrees to ensure that all conference, meeting, convention, or training space funded in whole or part with federal funds, complies with the federal Hotel and Motel Fire Safety Act (PL 101-391, as amended). Sponsors may search the Hotel-Motel National Master List @ http://www.usfa.dhs.gov/applications/hotel to see if a property is in compliance or to find other information about the Act.
- D. Drug Free Workplace Certification. Sub-recipient (Sponsor) shall make an ongoing, good faith effort to maintain a drug-free workplace pursuant to the specific requirements set forth in 2 C.F.R. Part 1536 Subpart B. Additionally, in accordance with these regulations, the recipient organization shall identify all known workplaces under its federal awards, and keep this information on file during the performance of the award. Sponsors who are individuals must comply with the drug-free provisions set forth in 2 C.F.R. Part 1536 Subpart C. The consequences for violating this condition are detailed under 2 C.F.R. Part 1536 Subpart E.
- E. Management Fees. Management fees or similar charges in excess of the direct costs and approved indirect rates are not allowable. The term "management fees or similar charges" refers to the expenses added to direct costs in order to accumulate and reserve funds for ongoing business expenses, unforeseen liabilities or for other similar costs that are not allowable. Management fees or similar charges may not be used to improve or expand the project funded under this Agreement, except for the extent authorized as a direct cost of carrying out the scope of work.
- **F.** Trafficking in Persons and Trafficking Victim Protection Act of 2000 (TVPA). This provision applies only to a sub-recipient (Sponsor), and all sub-awardees of sub-recipient (Sponsor), if any. Sub-recipient (Sponsor) shall include the following statement in all sub-awards made to any private entity under this Agreement.

"You as the sub-recipient, your employees, sub-awardees under this award, and sub-awardees' employees may not engage in severe forms of trafficking in persons during the period of time that the award is in effect; procure a commercial sex act during the period of time that the award is in effect; or use forced labor in the performance of the award or sub-awards under this Award."

The sub-recipient (Sponsor), and all sub-awardees of sub-recipient (Sponsor) must inform RCO immediately of any information you receive from any source alleging a violation of this prohibition during the award term.

The federal agency funding this Agreement may unilaterally terminate, without penalty, the funding award if this prohibition is violated, Section 106 of the Trafficking Victims Protection Act of 2000, as amended.

G. Lobbying. The chief executive officer of this recipient agency (Sponsor) shall ensure that no grant funds awarded under this Agreement are used to engage in lobbying of the Federal Government or in litigation against the United States, unless authorized under existing law. The recipient (Sponsor) shall abide by its respective Cost Principles (OMB Circulars A-21, A-87, and A-122), which generally prohibits the use of federal grant funds for litigation against the United States, or for lobbying or other political activities.

The Sponsor agrees to comply with 40 C.F.R. Part 34, New Restrictions on Lobbying. Sponsor shall include the language of this provision in award documents for all sub-awards exceeding \$100,000, and require that sub-awardees submit certification and disclosure forms accordingly.

In accordance with the Byrd Anti-Lobbying Amendment, any Sponsor who makes a prohibited expenditure under 40 C.F.R. Part 34 or fails to file the required certification or lobbying forms shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each expenditure.

All contracts awarded by Sponsor shall contain, when applicable, the anti-lobbying provisions as stipulated in the Appendix at 40 C.F.R. Part 30.

Pursuant to Section 18 of the Lobbying Disclosure Act, Sponsor affirms that it is not a non-profit organization described in Section 501(c)(4) of the Internal Revenue Code of 1986; or that it is a non-profit organization described in Section 501(c)(4) of the code but does not and will not engage in lobbying activities as defined in Section 3 of the Lobbying Disclosure Act.

- H. Reimbursement Limitation. If the Sponsor expends more than the amount of RCO funding in this Agreement in anticipation of receiving additional funds from the RCO, it does so at its own risk. RCO is not legally obligated to reimburse the Sponsor for costs incurred in excess of the RCO approved budget.
- I. Disadvantaged Business Enterprise Requirements. The Sponsor agrees to comply with the requirements of EPA's Utilization of Small, Minority and Women's Business Enterprises in procurements made under this award.
- J. Minority and Women's Business Participation. Sponsor agrees to solicit and recruit, to the maximum extent possible, certified minority owned (MBE) and women owned (WBE) businesses in purchases and contracts initiated after the effective date of this Agreement.

These goals are expressed as a percentage of the total dollars available for purchase or agreement and are as follows:

Purchased Goods 8% MBE 4% WBE

Purchased Services 10% MBE 4% WBE

Professional Services 10% MBE 4% WBE

Meeting these goals is voluntary and no agreement award or rejection shall be made based on achievement or non-achievement of the goals. Achievement of the goals is encouraged, however, and Sponsor and ALL prospective bidders or people submitting qualifications shall take the following affirmative steps in any procurement initiated after the effective date of this Agreement:

- 1. Include qualified minority and women's businesses on solicitation lists.
- **2.** Assure that qualified minority and women's business are solicited whenever they are potential sources of services or supplies.
- **3.** Divide the total requirements, when economically feasible, into smaller tasks or quantities, to permit maximum participation by qualified minority and women's businesses.
- **4.** Establish delivery schedules, where work requirements permit, which will encourage participation of qualified minority and women's businesses.
- **5.** Use the services and assistance of the State Office of Minority and Women's Business Enterprises (OMWBE) and the Office of Minority Business Enterprises of the U.S. Department of Commerce, as appropriate.
- K. MBE/WBE Reporting. In accordance with the deviation from 40 C.F.R. §33.502, signed November 8, 2013, DBE reporting is limited to annual reports and only required for assistance agreements where one or more the following conditions are met:
  - **1.** There are any funds budgeted in the contractual/services, equipment or construction lines of the award;
  - 2. \$3,000 or more is included for supplies; or
  - 3. There are funds budgeted for subawards or loans in which the expected budget(s) meet the conditions as
  - 4. Described in items (a) and (b).

When completing the form, recipients (Sponsors) should disregard the quarterly and semi-annual boxes in the reporting period Section 1B of the form. For annual submissions, the reports are due by October 30th of each year or 90 days after the end of the project period, whichever comes first.

The reporting requirement is based on planned procurements. Recipients (Sponsors) with funds budgeted for non-supply procurement and/or \$3,000 or more in supplies are required to report annually whether the planned procurements take place during the reporting period or not. If no procurements take place during the reporting period, the recipient should check the box in Section 5B when completing the form.

MBE/WBE reports should be sent to the DBE Coordinator in the Sponsor's region. Contact information can be found at http://www.epa.gov/osbp/contactpage.htm. The coordinators also can answer any questions.

Final MBE/WBE reports must be submitted within 90 days after the project period of the grant ends. To be in compliance with regulations, the Sponsor must submit a final MBE/WBE report. Non-compliance may impact future competitive grant proposals. The current EPA Form 5700-52A can be found at the EPA Office of Small Business Program's Home Page at http://www.epa.gov/osbp/dbe\_reporting.htm.

- L. Procurement involving an EPA Financial Assistance Agreement. Pursuant to 40 C.F.R. § 33.301, the Sponsor agrees to make the following six good faith efforts whenever procuring construction, equipment, services and supplies under an EPA financial assistance agreement, and to require that sub-recipients (Sponsors), and prime contractors also comply. Records documenting compliance with the six good faith efforts shall be retained:
  - Ensure Disadvantaged Business Enterprise (DBEs) are made aware of contracting
    opportunities to the fullest extent practicable through outreach and recruitment activities. For
    Indian Tribal, State and Local and Government Sponsors, this will include placing DBEs on
    solicitation lists and soliciting them whenever they are potential sources.
  - 2. Make information on forthcoming opportunities available to DBEs and arrange time frames for contracts and establish delivery schedules, where the requirements permit, in a way that encourages and facilitates participation by DBEs in the competitive process. This includes, whenever possible, posting solicitations for bids or proposals for a minimum of 30 calendar days before the bid or proposal closing date.
  - 3. Consider in the contracting process whether firms competing for large contracts could subcontract with DBEs. For Indian Tribal, State and local Government Sponsors, this will include dividing total requirements when economically feasible into smaller tasks or quantities to permit maximum participation by DBEs in the competitive process.
  - **4.** Encourage contracting with a consortium of DBEs when an agreement is too large for one of these firms to handle individually.
  - **5.** Use the services and assistance of the Small Business Administration (SBA) and the Minority Business Development of the Department of Commerce.
  - **6.** If the Sponsor awards subcontracts, require the Sponsor to take the steps in paragraphs (a) through (e) of this section.
- **M.** Lobbying & Litigation. By signing this Agreement, the Sponsor certifies that none of the funds received from this Agreement shall be used to engage in the lobbying of the Federal Government or in litigation against the United States unless authorized under existing law.

The chief executive officer of this Sponsor agency shall ensure that no grant funds awarded under this Agreement are used to engage in lobbying of the Federal Government or in litigation against the United States unless authorized under existing law. The Sponsor shall abide by its respective Attachment in 2 C.F.R. Part 200, which prohibits the use of federal grant funds for litigation against the United States or for lobbying or other political activities.

For subawards exceeding \$100,000, EPA requires the following certification and disclosure forms:

- Certification Regarding Lobbying, EPA Form 6600-06: http://www.epa.gov/ogd/AppKit/form/Lobbying\_sec.pdf
- 2. Disclosure of Lobbying Activities, SF LLL: http://www.epa.gov/ogd/AppKit/form/sflllin\_sec.pdf

- 3. Legal expenses required in the administration of Federal programs are allowable. Legal expenses for prosecution of claims against the Federal Government are unallowable.
- N. Payment to Consultants. EPA participation in the salary rate (excluding overhead) paid to individual consultants retained by recipients (Sponsors) or by a recipients' (Sponsor's) contractors or subcontractors shall be limited to the maximum daily rate for Level IV of the Executive Schedule (formerly GS-18), to be adjusted annually. This limit applies to consultation services of designated individuals with specialized skills who are paid at a daily or hourly rate. This rate does not include transportation and subsistence costs for travel performed (the recipient will pay these in accordance with his/her normal travel reimbursement practices).

Subagreements with firms for services that are awarded using the procurement requirements in 40 C.F.R. Parts 30 or 31, are not affected by this limitation unless the terms of the contract provide the recipient (Sponsor) with responsibility for the selection, direction and control of the individual who will be providing services under the contract at an hourly or daily rate of compensation. See 40 C.F.R. § 30.27(b) or 40 C.F.R. § 31.369(j), as applicable, for additional information.

As of January 1, 2014, the limit is \$602.24 per day \$75.28 per hour.

- O. Peer Review. Where appropriate, prior to finalizing any significant technical products the Principal Investigator (PI) of this project must solicit advice, review, and feedback from a technical review or advisory group consisting of relevant subject matter specialists. A record of comments and a brief description of how respective comments are addressed by the PI will be provided to the Project Monitor prior to releasing any final reports or products resulting from the funded study.
- P. International Travel (Including Canada). All International Travel must be approved by the US Environmental Protection Agency's Office of International and Tribal Affairs (OITA) BEFORE travel occurs. Even a brief trip to a foreign country, for example to attend a conference, requires OITA approval. Please contact your Partnership Project manager as soon as possible if travel is planned out of the country, including Canada and/or Mexico, so that they can submit a request to the EPA Project Officer if they approve of such travel.
- Q. Unliquidated Obligations (ULO). Sub-recipients, and all sub-awardees of Sub-Recipients, if any, should manage their agreement and subaward funding in ways that reduce the length of time that federal funds obligated and committed to subaward projects are unspent (not yet drawn down through disbursements to sub-recipients and sub-awardees).

#### SECTION 36. ORDER OF PRECEDENCE

This Agreement is entered into, pursuant to, and under the authority granted by applicable federal and state laws. The provisions of the Agreement shall be construed to conform to those laws. In the event of a direct and irreconcilable conflict between the terms of this Agreement and any applicable statute, rule, or policy or procedure, the conflict shall be resolved by giving precedence in the following order:

- 1. Federal law and binding executive orders;
- 2. Code of federal regulations;
- 3. Terms and conditions of a grant award to the state from the federal government;
- **4.** Federal grant program policies and procedures adopted by a federal agency that are required to be applied by federal law;
- 5. State law (constitution, statute);

- 6. Washington Administrative Code;
- 7. Funding board or RCO policies.

#### **SECTION 37. LIMITATION OF AUTHORITY**

Only RCO's Director or RCO's delegate by writing (delegation to be made prior to action) shall have the authority to alter, amend, modify, or waive any clause or condition of this Agreement; provided that any such alteration, amendment, modification, or waiver of any clause or condition of this Agreement is not effective or binding unless made as a written amendment to this Agreement and signed by the RCO Director or delegate.

#### **SECTION 38. WAIVER OF DEFAULT**

Waiver of any default shall not be deemed to be a waiver of any subsequent default. Waiver or breach of any provision of the Agreement shall not be deemed to be a waiver of any other or subsequent breach and shall not be construed to be a modification of the terms of the Agreement unless stated to be such in writing, signed by the director, or the director's designee, and attached as an amendment to the original Agreement.

# SECTION 39. APPLICATION REPRESENTATIONS – MISREPRESENTATIONS OR INACCURACY OR BREACH

The funding board and RCO rely on the Sponsor's application in making its determinations as to eligibility for, selection for, and scope of, funding grants. Any misrepresentation, error or inaccuracy in any part of the application may be deemed a breach of this Agreement.

#### SECTION 40. SPECIFIC PERFORMANCE

The funding board and RCO may enforce this Agreement by the remedy of specific performance, which usually will mean completion of the project as described in this Agreement and/or enforcement of long-term obligations. However, the remedy of specific performance shall not be the sole or exclusive remedy available to RCO. No remedy available to the funding board or RCO shall be deemed exclusive. The funding board or RCO may elect to exercise any, a combination of, or all of the remedies available to it under this Agreement, or under any provision of law, common law, or equity, including but not limited to seeking full or partial repayment of the grant amount paid and damages.

#### SECTION 41. TERMINATION AND SUSPENSION

The funding board and RCO will require strict compliance by the Sponsor with all the terms of this Agreement including, but not limited to, the requirements of the applicable statutes, rules and all funding board and RCO policies, and with the representations of the Sponsor in its application for a grant as finally approved by the funding board. For federal awards, notification of termination will comply with 2 C.F.R. § 200.340.

#### A. For Cause.

- 1. The funding board or the director may suspend or terminate the obligation to provide funding to the Sponsor under this Agreement:
  - a. If the Sponsor breaches any of the Sponsor's obligations under this Agreement;
  - b. If the Sponsor fails to make progress satisfactory to the funding board or director toward completion of the project by the completion date set out in this Agreement. Included in progress is adherence to milestones and other defined deadlines; or
  - **c.** If the primary and secondary Sponsor(s) cannot mutually agree on the process and actions needed to implement the project;

- 2. Prior to termination, the RCO or the funding board shall notify the Sponsor in writing of the opportunity to cure. If corrective action is not taken within 30 days or such other time period that the director or board approves in writing, the Agreement may be terminated. In the event of termination, the Sponsor shall be liable for damages or other relief as authorized by law and/or this Agreement.
- 3. RCO reserves the right to suspend all or part of the Agreement, withhold further payments, or prohibit the Sponsor from incurring additional obligations of funds during the investigation of any alleged breach and pending corrective action by the Sponsor, or a decision by the RCO to terminate the Contract.
- **B.** For Convenience. Except as otherwise provided in this Agreement, RCO may, by ten (10) days written notice, beginning on the second day after the mailing, terminate this Agreement, in whole or in part when it is in the best interest of the state. If this Agreement is so terminated, RCO shall be liable only for payment required under the terms of this Agreement prior to the effective date of termination. A claimed termination for cause shall be deemed to be a "Termination for Convenience" if it is determined that:
  - 1. The Sponsor was not in default; or
  - 2. Failure to perform was outside Sponsor's control, fault or negligence.

#### C. Rights of Remedies of the RCO.

- 1. The rights and remedies of RCO provided in this Agreement are not exclusive and are in addition to any other rights and remedies provided by law.
- 2. In the event this Agreement is terminated by the funding board or director, after any portion of the grant amount has been paid to the Sponsor under this Agreement, the funding board or director may require that any amount paid be repaid to RCO for redeposit into the account from which the funds were derived. However, any repayment shall be limited to the extent it would be inequitable and represent a manifest injustice in circumstances where the project will fulfill its fundamental purpose for substantially the entire period of performance and of long-term obligation.
- D. Non Availability of Funds. The obligation of the RCO to make payments is contingent on the availability of state and federal funds through legislative appropriation and state allotment. If amounts sufficient to fund the grant made under this Agreement are not appropriated to RCO for expenditure for this Agreement in any biennial fiscal period, RCO shall not be obligated to pay any remaining unpaid portion of this grant unless and until the necessary action by the Legislature or the Office of Financial Management occurs. If RCO participation is suspended under this section for a continuous period of one year, RCO's obligation to provide any future funding under this Agreement shall terminate. Termination of the Agreement under this section is not subject to appeal by the Sponsor.
  - 1. Suspension: The obligation of the RCO to manage contract terms and make payments is contingent upon the state appropriating state and federal funding each biennium. In the event the state is unable to appropriate such funds by the first day of each new biennium RCO reserves the right to suspend the Agreement, with ten (10) days written notice, until such time funds are appropriated. Suspension will mean all work related to the contract must cease until such time funds are obligated to RCO and the RCO provides notice to continue work.

#### SECTION 42. DISPUTE HEARING

Except as may otherwise be provided in this Agreement, when a dispute arises between the Sponsor and the funding board, which cannot be resolved, either party may request a dispute hearing according to the process set out in this section. Either party's request for a dispute hearing must be in writing and clearly state:

- A. The disputed issues;
- **B.** The relative positions of the parties;
- **C.** The Sponsor's name, address, project title, and the assigned project number.

In order for this section to apply to the resolution of any specific dispute or disputes, the other party must agree in writing that the procedure under this section shall be used to resolve those specific issues. The dispute shall be heard by a panel of three persons consisting of one person chosen by the Sponsor, one person chosen by the director, and a third person chosen by the two persons initially appointed. If a third person cannot be agreed on, the third person shall be chosen by the funding board's chair.

Any hearing under this section shall be informal, with the specific processes to be determined by the disputes panel according to the nature and complexity of the issues involved. The process may be solely based on written material if the parties so agree. The disputes panel shall be governed by the provisions of this Agreement in deciding the disputes.

The parties shall be bound by the decision of the disputes panel, unless the remedy directed by that panel shall be without the authority of either or both parties to perform, as necessary, or is otherwise unlawful.

Request for a disputes hearing under this section by either party shall be delivered or mailed to the other party. The request shall be delivered or mailed within thirty (30) days of the date the requesting party has received notice of the action or position of the other party which it wishes to dispute. The written agreement to use the process under this section for resolution of those issues shall be delivered or mailed by the receiving party to the requesting party within thirty (30) days of receipt by the receiving party of the request.

All costs associated with the implementation of this process shall be shared equally by the parties.

#### SECTION 43. ATTORNEYS' FEES

In the event of litigation or other action brought to enforce contract terms, each party agrees to bear its own attorney fees and costs.

#### SECTION 44. GOVERNING LAW/VENUE

This Agreement shall be construed and interpreted in accordance with the laws of the State of Washington . In the event of a lawsuit involving this Agreement, venue shall be in Thurston County Superior Court if legally proper; otherwise venue shall be in a county where the project is situated, if venue there is legally proper, and if not, in a county where venue is legally proper. The Sponsor, by execution of this Agreement acknowledges the jurisdiction of the courts of the State of Washington.

# SECTION 45. PROVISIONS APPLICABLE ONLY IF FEDERALLY RECOGNIZED INDIAN TRIBE IS THE SPONSOR

In the cases where this Agreement is between the funding board (which includes the State of Washington for purposes of this Agreement) and a federally recognized Indian Tribe, the following terms and conditions apply, but only between those parties:

- A. Notwithstanding the above venue provision, if the State of Washington intends to initiate legal action against a federally recognized Indian tribe relating to the performance, breach, or enforcement of this Agreement, it shall so notify the Tribe. If the Tribe believes that a good faith basis exists for subject matter jurisdiction of such an action in federal court, the Tribe shall so notify the State within five days of receipt of such notice and state the basis for such jurisdiction. If the Tribe so notifies the State, the State shall bring such action in federal court, otherwise the State may sue the Tribe in the Thurston County Superior Court, or such other superior court where venue is proper, if not proper in Thurston County. Interpretation of the Agreement shall be according to applicable State law, except to the extent preempted by federal law. In the event suit is brought in federal court and the federal court determines that it lacks subject matter jurisdiction to resolve the dispute between the State and Tribal Party, then the State may bring suit in Thurston County Superior Court or such other superior court where venue is proper, if not proper in Thurston County.
- **B.** Any judicial award, determination, order, decree or other relief, whether in law or equity or otherwise, resulting from such actions under subsection A above, shall be binding and enforceable on the parties. Any money judgment or award against a Tribe, tribal officers, or employees, or the State of Washington, its agencies, or its officers and employees may exceed the amount of funding awarded under this Agreement.
- **C.** As requested by RCO, the Tribe shall provide to RCO its governing requirements and procedures for entering into Agreement with RCO and waiving its sovereign immunity. In addition, the tribe shall provide to RCO all authorizations the Tribe requires to authorize the person (s) signing the Agreement on the Tribe's behalf to bind the Tribe and waive the Tribe's sovereign immunity as provided herein.
- D. The Tribe hereby waives its sovereign immunity for suit in federal and state court for the limited purposes of allowing the State to bring and prosecute to completion such actions relating to the performance, breach, or enforcement of this Agreement as provided in subsection A above, and to bring actions to enforce any judgment arising from such actions. This waiver is not for the benefit of any third party and shall not be enforceable by any third party or by any assignee of the parties. In any enforcement action, the parties shall bear their own enforcement costs, including attorneys' fees.

For purposes of this provision, the State includes the funding board, the RCO, and any other state agencies as the term "agency" is broadly understood to include, but not be limited to, departments, commissions, boards, divisions, bureaus, committees, offices, councils, societies, etc.

#### SECTION 46. SEVERABILITY

The provisions of this Agreement are intended to be severable. If any term or provision is illegal or invalid for any reason whatsoever, such illegality or invalidity shall not affect the validity of the remainder of the Agreement.

#### **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Parks & Recreation	Moshe Hecht/684-8003	Justin Hellier

<sup>\*</sup> Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.

#### 1. BILL SUMMARY

**Legislation Title:** A RESOLUTION relating to Seattle Parks and Recreation; authorizing the Superintendent of Parks and Recreation to act as the authorized representative/agent on behalf of The City of Seattle and to legally bind The City of Seattle with respect to certain projects for which the City seeks grant-funding assistance managed through the Recreation and Conservation Office.

**Summary and Background of the Legislation:** This proposed legislation authorizes Seattle Parks and Recreation (SPR) to submit grant applications to the State of Washington Recreation and Conservation Office (RCO) for state-funding assistance for the projects and amounts listed in the table below. This resolution is required as part of the formal RCO grant application process.

Improvements potentially funded by the RCO grant and City or other match sources are listed in the table below.

Project Name / Brief Description	RCO Category / Project #	RCO Grant Request	Match Source	Project Total \$
Colman Pool Renovation - Renovate locker rooms to make ADA accessible, create non- gender-specific restrooms and changing areas, improve Caretaker residence, update the	Washington Wildlife and Recreation Program (WWRP) #22-1251	\$500,000	SPR \$1,817,360 King County Aquatics grant \$1,800,000, RCO \$350,000 (Pending)	\$4,467,360
unique operation-critical filter equipment essential for drawing and filtering water from Puget Sound, and seismic improvements.	Youth Athletic Facilities (YAF) #22-1252	\$350,000	SPR \$1,817,360 King County Aquatics grant \$1,800,000, RCO \$500,000 (Pending)	
Rainier Beach Playfield Skatepark - Fund construction of the Rainier Beach Skatepark at Rainier Beach Playfield which includes demolition, erosion control, grading, installation of green stormwater infrastructure, a skateboard facility, picnic shelters, circular	Land and Water Conservation Fund (LWCF) #22-1253	\$1,000,000	SPR \$917,000, WWRP - \$500,000 (pending), Neighborhood Matching - \$33,000, Neighborhood Matching - \$50,000	\$2,500,000

Project Name / Brief Description	RCO Category / Project #	RCO Grant Request	Match Source	Project Total \$
pathway, seating, tables, and landscaping. This project is outlined in the 2007 Seattle Citywide Skatepark Plan was created to locate and build skateparks.	WWRP #22-1255	\$500,000	SPR \$917,000, LWCF - \$1,000,000 (pending), Neighborhood Matching - \$33,000, Neighborhood Matching - \$50,000	
- To replace the existing railroad crossing pedestrian bridge that provides the only	Aquatic Lands Enhancement Account (ALEA) #22-1257	\$500,000	SPR \$1,300,000, WWRP \$1,800,000 (Pending)	\$3,600,000
safe, park access point to the beach which is the only safe access to the beach. The current pedestrian bridge is at the end of its useful life.	WWRP #22-1256	\$1,800,000	SPR \$1,300,000, ALEA \$500,000 (Pending)	
Little Brook Park Improvements - To redesign and enhance Little Brook Park to better highlight the creek, better serve the growing neighborhood and diverse residents. The current proposed design includes play areas, site furnishings, a central gathering space, and a garden interwoven into the natural systems.	LWCF #22-1258	\$800,000	SPR \$470,000, WWRP \$500,000 (pending), King County Water Works \$30,000	\$1,800,000
	WWRP #22-1259	\$500,000	SPR - \$470,000, LWCF \$800,000 (pending), King County Water Works - \$30,000	
Soundview Playfield Improvements - Renovate an existing grass playfield to synthetic turf and state-of-the- art LED lighting system within	LWCF #22-1262	\$2,000,000	SPR \$3M, WWRP \$500,000 (Pending), YAF \$350,000 (Pending)	\$5,850,000
10-acre Soundview Park. It will enhance playability, improve safety, and add a new ADA accessible looped	YAF #22-1261	\$350,000	SPR \$3M, WWRP \$500,000 (Pending), LWCF \$2M (Pending)	
walking path, bleacher seating, a batting cage, and seat walls.	WWRP #22-1260	\$500,000	SPR \$3M, YAF \$3500,000 (Pending), LWCF \$2M (Pending)	
	Totals	\$8,800,000	\$9,417,360*	\$18,217,360

<sup>\*</sup>Does not include RCO matching funds

SPR applies for RCO grants bi-annually and has garnered a strong success rate in securing additional funding for planned capital projects. In 2022, SPR completed 11 RCO applications for a total of \$8,095,000 in the following RCO grant categories:

RCO Grant Category	Amount
Aquatic Lands Enhancement Act (ALEA)	\$500,000
Land and Water Conservation Fund (LWCF)	\$3,800,000
Washington Wildlife and Recreation Program (WWRP)	\$2,000,000
Washington Wildlife and Recreation Program (WWRP) Water Access	\$1,800,000
Youth Athletic Facilities (YAF)	\$700,000
Total:	\$8,800,000

The RCO grants require a local match and will only fund projects that are included in an adopted plan. The recommended projects meet both criteria, as they are either included in SPR's Asset Management Plan, the 2017 Parks and Open Space Plan, 2007 Citywide Skatepark Plan, the 2016-2021 Capital Improvement Program, and/or the Seattle Park District Major Maintenance Plan. SPR's required matching funds for the projects are appropriated in SPR's 2022-2023 Capital Improvement Program.

RCO will announce the grant award recommendations in Q2 2023, but the actual grant awards will not be contracted until Q4 2023. RCO funding will support currently unfunded project elements.

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Does this legislation create, fund, or amend a CIP Project?

Yes X No

If yes, please fill out the table below and attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill. Please include the spending plan as part of the attached CIP Page. If no, please delete the table.

					<b>Total Project Cost</b>
<b>Project Name:</b>	Project I.D.:	<b>Project Location:</b>	<b>Start Date:</b>	<b>End Date:</b>	Through 2027:

#### 3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget?

\_\_\_ Yes <u>X</u> No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? No

**Are there financial costs or other impacts of** *not* **implementing the legislation?** Failure to seek grant funding will result in greater City funding for project completion.

#### 4. OTHER IMPLICATIONS

- **a.** Does this legislation affect any departments besides the originating department? No other departments are affected.
- b. Is a public hearing required for this legislation?
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

  No
- **d.** Does this legislation affect a piece of property? Yes. Maps are attached as Summary Attachment A
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

Rainier Beach Skatepark and Little Brook Park Improvement projects are in ethnically diverse and underserved communities. Both projects serve communities beyond their immediate vicinity and completion of these projects will ensure that the parks are open and accessible to all. Both projects support the City's Race and Social Justice Initiative (RSJI) and have strong inclusive grassroots neighborhood leadership and support.

**Little Brook Park Improvement** planning meetings - Interpreters translated outreach materials into Spanish, Urdu, and Amharic to gather input from non-English speakers and translators were present at community events with multiple language interpreters working in English, Spanish, Urdu, and Amharic.

Carkeek Park Rail Overpass, Coleman Pool & Soundview Playfield Improvements are projects that are regional in nature, providing improved access to park facilities that attract patrons from across the city.

Carkeek Park Rail Overpass incorporates ADA access to the bridge where there wasn't before.

**Coleman Pool** project incorporates ADA access and is the only outdoor pool in South Seattle.

**Sound View Playfield Improvements** will create a new lit synthetic field increasing booking capacity and reducing pressure on the overall system.

All projects serve communities beyond their immediate vicinity and completion of these projects will ensure that these parks are open and accessible to all. Receipt of these monies are critical to the completion of each of these projects.

### f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

Carbon emission from material production will be minimal. Green spaces and bike racks may reduce these emissions over time. Renovated fields will mean greater access to neighborhood fields reducing commute distances and carbon emissions for participants.

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

Each of these projects is incorporating climate resilient practices where possible in the design and construction resulting in an increase in Seattle's climate resiliency. Carkeek Park project in particular provides beach access which is critical to the salmon restoration work that happens at the park.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

N/A

### **Summary Attachments:**

Summary Attachment A – Project Maps

# **Attachment A - Project Maps**







# 22-1253 Rainier Beach Playfield Skatepark Sponsor: Seattle Parks & Rec Dept.



S34 T24N R4E

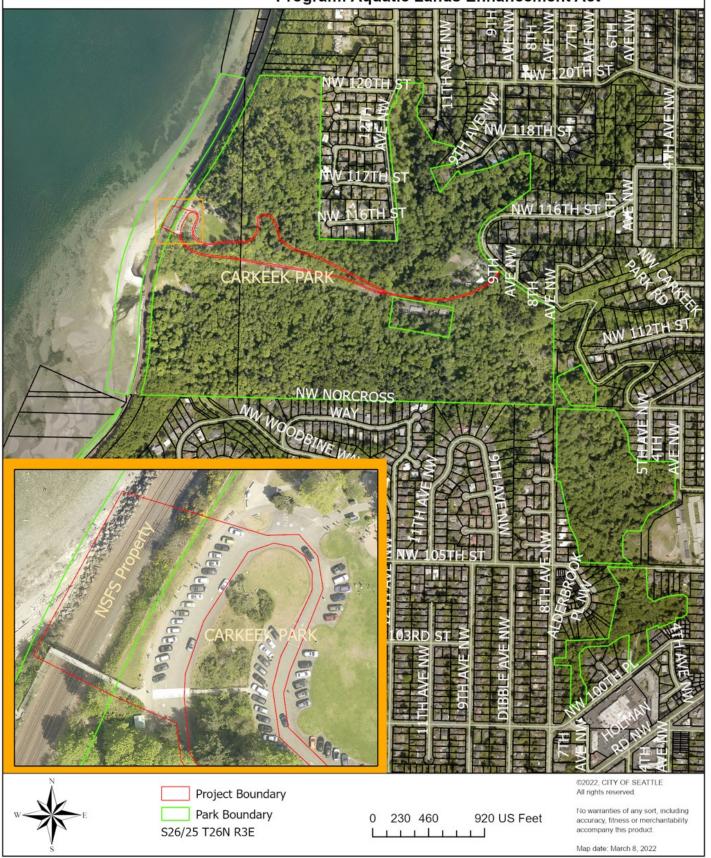
accompany this product.

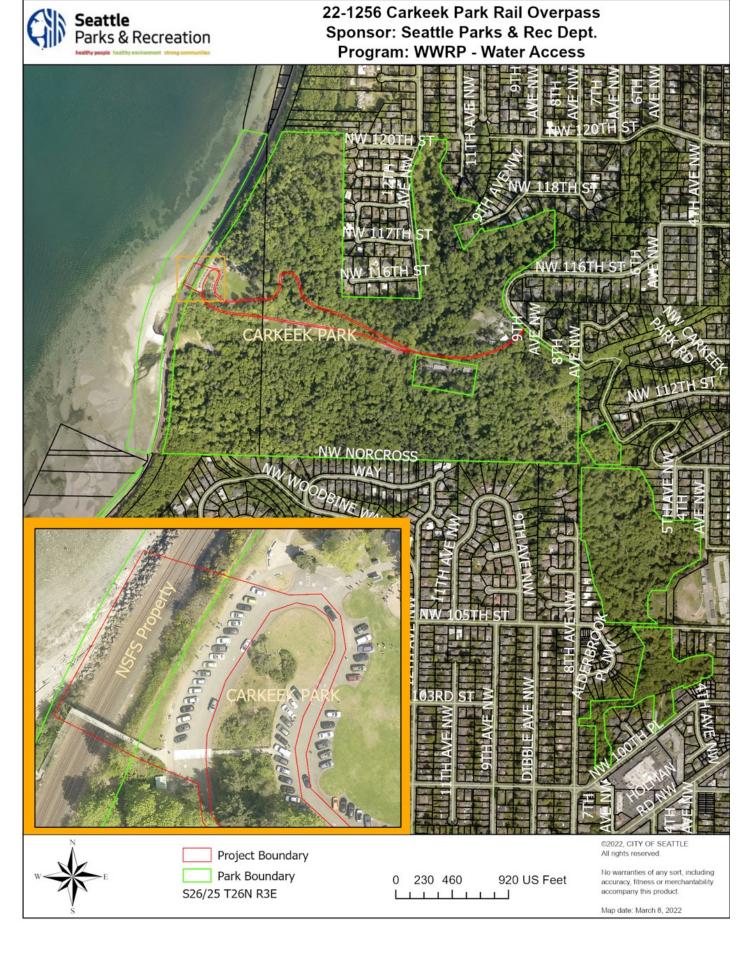
Map date: March 8, 2022





## 22-1257 Carkeek Park Rail Overpass Sponsor: Seattle Parks & Rec Dept. Program: Aquatic Lands Enhancement Act





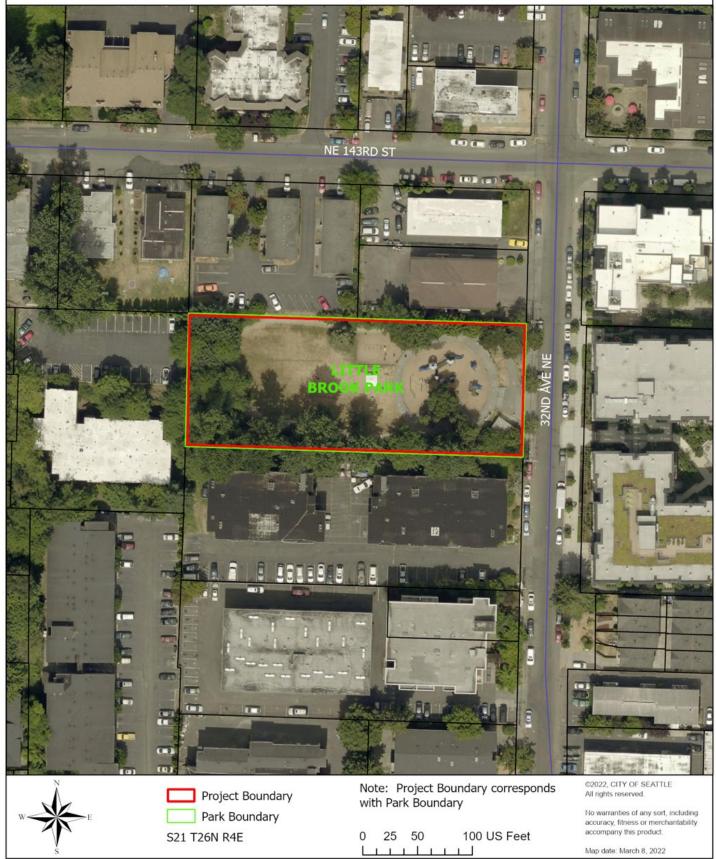


# 22-1258 Little Brook Park Improvements Sponsor: Seattle Parks & Rec Dept. Program: Land and Water Conservation Fund





## 22-1259 Little Brook Park Improvements Sponsor: Seattle Parks & Rec Dept. Program: WWRP - Local Parks





# 22-1262 Soundview Playfield Conversion Sponsor: Seattle Parks & Rec Dept. Program: Land and Water Conservation Fund





# 22-1261 Soundview Playfield Conversion Sponsor: Seattle Parks & Rec Dept.

Program: YAF - Large





22-1260 Soundview Playfield Conversion Sponsor: Seattle Parks & Rec Dept. Program: WWRP - Local Parks





# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

## **Legislation Text**

File #: CB 120364, Version: 2

#### CITY OF SEATTLE

ORDINANCE	
COUNCIL BILL _	

- AN ORDINANCE relating to the Traffic Code; adding a new Section 11.72.445 to the Seattle Municipal Code to establish the authority to designate parking for truck tractors in the public right of way; and amending Section 11.31.121 to allow for enforcement of truck tractor parking.
- WHEREAS, Seattle Municipal Code (SMC) Section 11.14.685 defines "truck tractor" as "every motor vehicle designed and used primarily for drawing other vehicles and not so constructed as to carry a load other than a part of the weight of the vehicle and load so drawn"; and
- WHEREAS, drayage is the transport of goods to and from other means of transportation over short distances in the shipping or logistics industry, such as a truck delivery between a seaport and a nearby intermodal facility; and
- WHEREAS, there are an estimated 600 to 800 drayage truck tractors servicing the Port of Seattle (Port) facilities on a regular basis; and
- WHEREAS, drayage truck drivers typically own or lease the truck tractors they drive, and make multiple daily trips hauling transportation containers between the Port and nearby facilities; and
- WHEREAS, drayage truck drivers come from diverse backgrounds, and for whom English is a second language for over 50 percent of the drivers, and most of whom live outside Seattle; and
- WHEREAS, many drayage drivers currently park their truck tractors in the public right-of-way in Georgetown, South Park, SODO, and other Seattle neighborhoods near Port facilities; and
- WHEREAS, some Seattle neighborhoods struggle with the density of overnight truck tractor parking on some streets, limiting parking and loading access for residents and visitors, causing damage to some streets

#### File #: CB 120364, Version: 2

not otherwise built to handle regular truck tractor use; and

- WHEREAS, SMC Section 11.72.070 restricts parking of vehicles over 80 inches wide between midnight and 6 a.m. on streets or alleys except in industrial zones; and
- WHEREAS, since 2014, the Port has allowed use of a portion of its property at Terminal 25 for the overnight parking of drayage truck tractors for approximately 120 trucks; and
- WHEREAS, The City of Seattle (City) and the Port entered into a Memorandum of Understanding (MOU) associated with repair of the West Seattle Bridge that includes provisions that the City will provide 25 spaces available to for drayage truck tractors, explore opportunities to develop 70 additional spots and collaborate with the Port on a plan for additional cargo truck parking areas for a minimum of 100 additional trucks; and
- WHEREAS, the Seattle Department of Transportation will identify space in the public right-of-way for truck tractor parking that will satisfy the City requirements for the West Seattle Bridge MOU; NOW, THEREFORE,

#### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. A new Section 11.72.445 is added to the Seattle Municipal Code as follows:

## 11.72.445 Truck tractor parking

No person shall stop, stand, or park a vehicle other than a truck tractor as defined in Section 11.14.685 in a space designated for truck tractor parking during the hours truck tractor parking is in effect as indicated by sign posting for the space. The Director of the Seattle Department of Transportation shall promulgate rules to implement this Section 11.72.445, including but not limited to a description of the justification for truck tractor parking zones, the criteria used to locate these zones, and the public outreach process for implementing these zones.

Section 2. Section 11.31.121 of the Seattle Municipal Code, last amended by Ordinance 125609, is amended as follows:

### 11.31.121 Monetary penalties-Parking infractions

The base monetary penalty for violation of each of the numbered provisions of the Seattle Municipal Code listed in the following table is as shown, unless and until the penalty shown below for a particular parking infraction is modified by Local Rule of the Seattle Municipal Court adopted pursuant to the Infraction Rules for Courts of Limited Jurisdiction ("IRLJ") or successor rules to the IRLJ:

Municipal Code reference	Parking infraction short description	Base penalty amount
* * *	•	
11.72.440	OVER 72 HOURS	\$44
11.72.445	TRUCK TRACTOR PARKING	\$47
11.72.450	TYPE OF VEH.	\$47
* * *	•	•

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by	the City Council the	day of		, 2022, and signed by
me in open sessio	n in authentication of its	passage this	day of	, 2022.
		President	of the	City Council
Approved /	returned unsigned /	vetoed this	day of	, 2022.

File #: CB 120364, Version: 2			
		Bruce A. Harrell, Mayor	
Filed by me this	_ day of	, 2022.	
		Elizabeth M. Adkisson, Interim City Clerk	
(Seal)			
Attachments:			

# **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Dept of Transportation	Matt Beaulieu / 206-379-4177	Aaron Blumenthal/206-233-2656

### 1. BILL SUMMARY

**Legislation Title:** AN ORDINANCE relating to the Traffic Code; adding a new Section 11.72.445 to the Seattle Municipal Code to establish the authority to designate parking for truck tractors in the public right of way; and amending Section 11.31.121 to allow for enforcement of truck tractor parking.

Summary and Background of the Legislation: The City is committed to helping mitigate the impacts of drayage truck overnight parking in the public right-of-way in Georgetown, South Park, SODO and other Seattle neighborhoods near Port facilities. This legislation establishes the authority to designate parking exclusive for truck tractors overnight in the public right-of-way and amends Seattle Municipal Code (SMC) Section 11.31.121 to allow for enforcement of truck tractor parking and add a new penalty provision for vehicles other than truck tractors parking in these designated spaces. The base penalty amount would be \$47, the same as the base penalty for parking within load zones and other areas designated for specific uses. This legislation will increase established overnight truck tractor parking locations, enhance neighborhood livability, and reduce vehicle miles traveled by drayage drivers.

Does this legislation create, fund, or amend a CIP Project? Yes X No

# 3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget?

\_\_\_ Yes <u>X</u> No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

Signing and striping assets will need to be installed and maintained in all locations. SDOT is currently evaluating four locations for eventual implementation. We anticipate installation costs of approximately \$50,000 if we were to install all four overnight truck tractor parking locations.

Are there financial costs or other impacts of *not* implementing the legislation?

If this legislation is not passed, SDOT will not have the authority to establish exclusive overnight parking for truck tractors within public ROW. It is anticipated that the availability of designated parking spaces would reduce frequency of truck parking within neighborhoods.

<sup>\*</sup> Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.

If this legislation is not passed, SDOT will not designate exclusive overnight truck tractor parking.

There is a Memorandum of Understanding (MOU) between the City of Seattle and the Port of Seattle that authorizes \$9M in Port funds to help repair the West Seattle High Bridge. In exchange, the City and the Port agreed to complete several projects, including exclusive overnight truck tractor parking. This legislation is needed to allow SDOT to satisfy the conditions of the MOU.

# 4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department? No.
- b. Is a public hearing required for this legislation?

No. Though the City and Port of Seattle had numerous community conversations and efforts over the decades to improve the issue of drayage truck overnight parking in the public right-of-way in Georgetown, South Park, SODO and other Seattle neighborhoods near Port facilities. We have committed to additional conversations this summer, in partnership with the Port of Seattle and the Northwest Seaport Alliance, to continue to listen to those impacted by overnight truck tractor parking and truck traffic, to share outcomes of past efforts, and to inform community about this legislative effort that will allow SDOT to manage and operate the rights-of-way more proactively in industrial areas.

- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?
  No.
- d. Does this legislation affect a piece of property?
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public? If yes, please explain how this legislation may impact vulnerable or historically disadvantaged communities. Using the racial equity toolkit is one way to help determine the legislation's impact on certain communities. If any aspect of the legislation involves communication or outreach to the public, please describe the plan for communicating with non-English speakers.

This legislation provides access to designated truck tractor parking close to the Port of Seattle Terminals. Drayage truck drivers typically own or lease the truck tractors they drive and make multiple daily trips hauling transportation containers between the Port and nearby facilities. Access to designated overnight truck tractor parking supports drayage truck drivers, who typically come from diverse backgrounds, for whom English is a second language for over 50 percent of the drivers, and most of whom live outside Seattle. The Port

of Seattle is planning to engage the drayage truck drivers to encourage them to use the overnight parking locations. The areas that truck tractors are parking overnight in today are within Seattle neighborhoods. These neighborhoods struggle with the density of overnight truck tractor parking on some streets, limiting parking and loading access for residents and visitors, causing damage to streets not otherwise built to handle regular truck traffic. This legislation will assist both the residential neighborhoods and the drayage truck drivers by providing more reliable access to parking nearby the Port Terminals.

# f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

This legislation is likely to decrease carbon emissions by providing track tractor drivers designated places to park their vehicles overnight in proximity to the Port facilities. The proximity is likely to decrease the vehicle miles traveled by the truck tractor vehicles. This legislation could be the first step towards establishing charging locations for electric truck tractor vehicles in the public right-of-way by establishing a means for those spaces to be both designated and enforced.

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

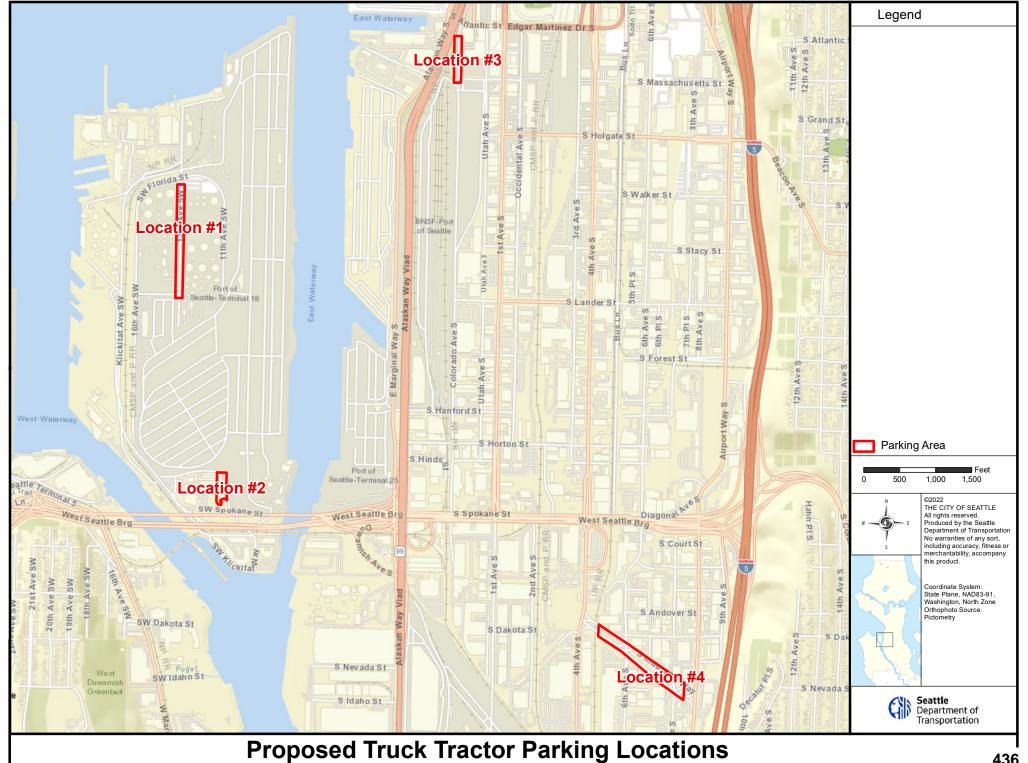
The legislation may ultimately help discourage truck tractor parking in some lower lying areas in the Lower Duwamish that could become increasingly vulnerable to flooding.

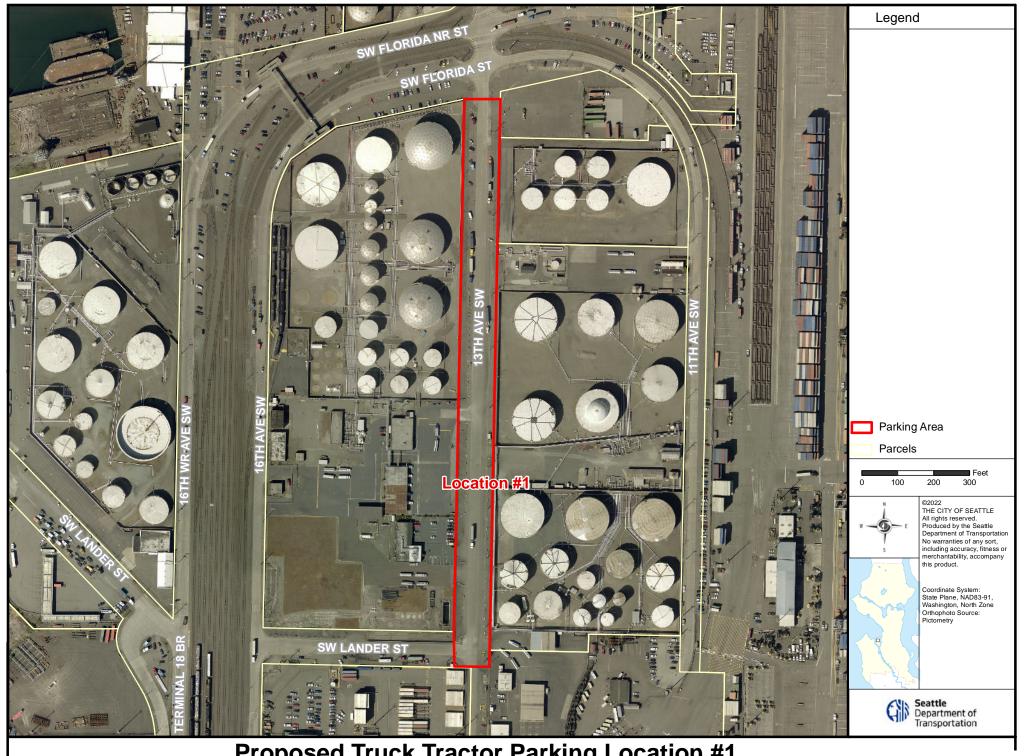
g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

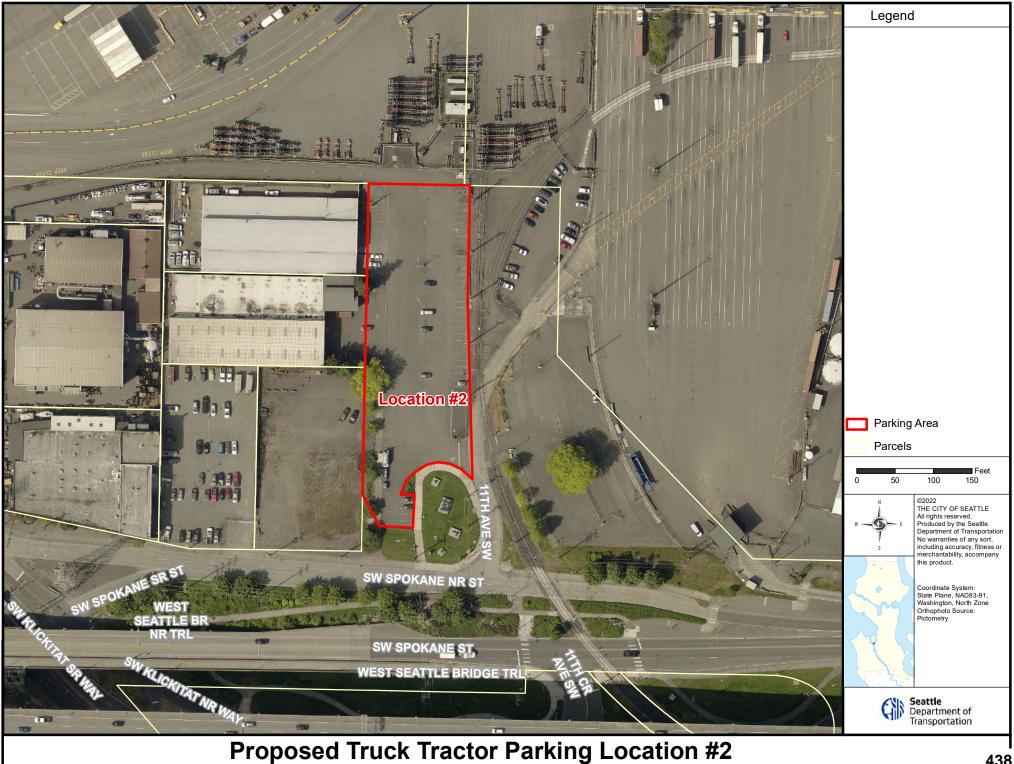
Per the MOU between the Port of Seattle and City of Seattle, this legislation will establish overnight truck tractor parking close to Port Facilities, thereby reducing vehicle miles travelled and emissions of the trucks.

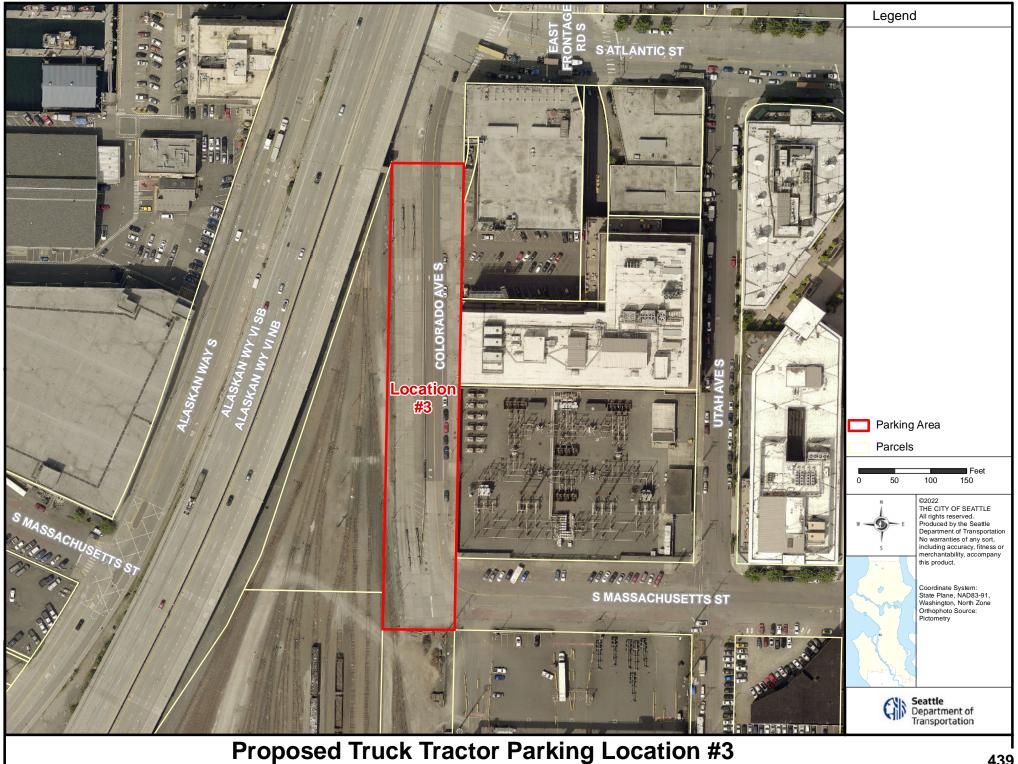
# **Summary Attachments:**

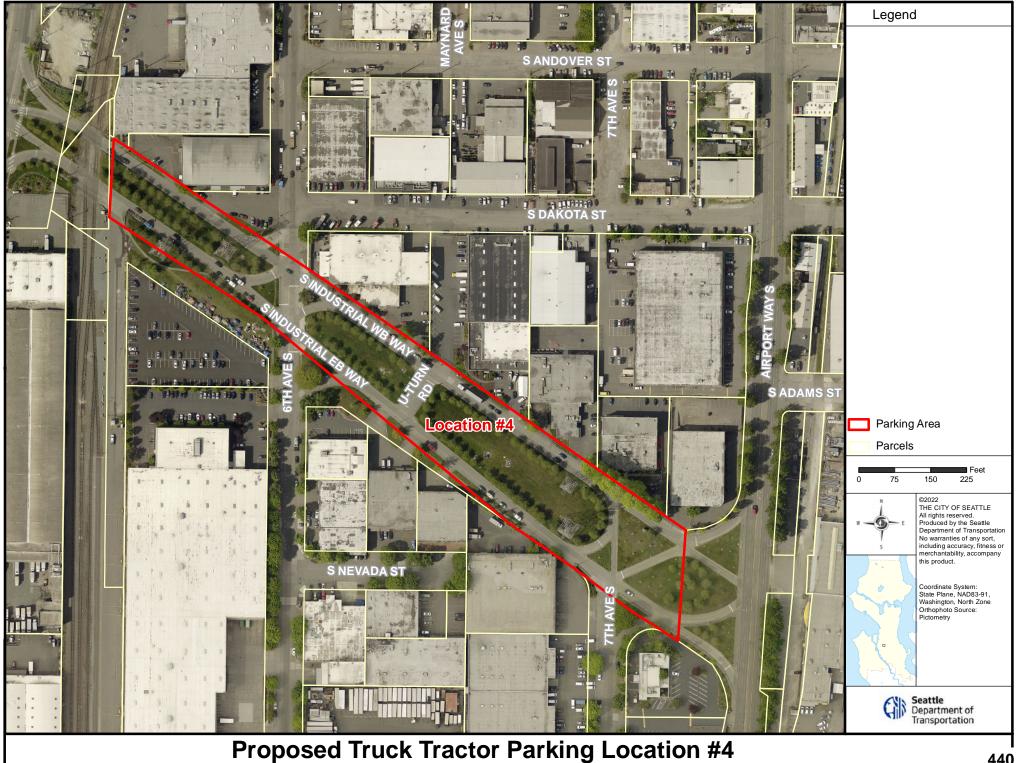
Summary Attachment A – Maps of Potential Overnight Truck Tractor Parking Locations













# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor Seattle, WA 98104

# **Legislation Text**

File #: CB 120373, Version: 1

#### CITY OF SEATTLE

ORDINANCE	
COUNCIL BILL	

- AN ORDINANCE relating to Seattle Public Utilities; accepting easements granted to The City of Seattle for installation, operation, and maintenance of hydrants, water mains, domestic meter vaults, fire service meters, and appurtenances necessary for water utility purposes at various locations in Seattle; placing the property rights and interests conveyed by the easements under the jurisdiction of Seattle Public Utilities; and ratifying and confirming certain prior acts.
- WHEREAS, the City requires easements from property owners to construct, operate, and maintain hydrants, water mains, domestic meter vaults, fire service meters, and appurtenances located on their property for water utility purposes; and
- WHEREAS, certain property owners have developed and improved their property and have granted easements to the City as a condition of the installation of necessary water facilities; NOW, THEREFORE,

#### BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The City of Seattle accepts the easements granted for water utility purposes over, under, across, and upon the real property generally described below and legally described in Attachment 1 to this ordinance.

- A. Grantor: Panos Properties, LLC, a Washington limited liability company; King County Recording No. 20190620000482.
  - B. Grantor: Brittany R. Kirk, as her separate estate; King County Recording No. 20190624001093.
  - C. Grantor: Stefan S. Pfeifer, a single man; King County Recording No. 20190624001094.
- D. Grantor: Susan L. Sams, as Trustee of the Disclaimer Trust; King County Recording No. 20190624001095.

# File #: CB 120373, Version: 1

- E. Grantor: Pioneer Human Services, a Washington nonprofit corporation; King County Recording No. 20190820000802.
- F. Grantor: Lennar Northwest, Inc., a Delaware corporation; King County Recording No. 20190614000482.
- G. Grantor: Isola Real Estate V, LLC, a Washington limited liability company; King County Recording No. 20190604000156.
- H. Grantor: Harold F. Strong and Ann C. Strong, a married couple; King County Recording No. 20190808000298.
- I. Grantor: Seattle Children's Hospital, a Washington non-profit corporation; King County Recording No. 20181221000231.
- Section 2. The real property rights and interests conveyed by the easements referenced and accepted in this ordinance shall be placed under the jurisdiction of Seattle Public Utilities.
- Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the	day of	, 2022, and signed by
me in open session in authentication of its pass	sage this day of	, 2022.

President \_\_\_\_\_\_ of the City Council

oproved / returned unsigned /	vetoed this day of	of	_, 2022.
	Bruce A. Harrell, May	/or	_
Filed by me this day of _		, 2022.	
	Monica Martinez Sim	mons, City Clerk	_

#### ATTACHMENT 1 – Acquired Easement Legal Descriptions

- 1. Description of easement acquired by document King County Recording Number 20190620000482. (SPU File Number 214-018)
  - a. Type: Easement
  - b. Grantor: Panos Properties, LLC, a Washington limited liability company
  - c. Title of Instrument: Water Service Easement
  - d. Recording No. 20190620000482
  - e. Recording Date: June 20, 2019
  - f. Legal Description:

THAT PORTION OF THE POLLOWING DESCRIBED PROPERTY:

THAT PORTION OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 18, TOWNSHIP 26 NORTH, RANGE 4 EAST, W.M., IN KING COUNTY, WASHINGTON, DESCRIBED AS FOLLOWS:

BEGINNING AT A POINT ON THE EAST LINE OF PRIMARY STATE HIGHWAY NO. 1 DISTANT 1925.3 FEET NORTH AND 45 FEET EAST OF THE SOUTH QUARTER CORNER OF SAID SECTION;

THENCE EAST 376 FEET;

THENCE NORTH 83.6 FEET;

THENCE EAST TO THE WEST LINE OF EAST 830 FEET OF SAID SUBDIVISION;

THENCE NORTH ALONG WEST LINE TO THE SOUTH LINE OF THE MORTH 330 FEET OF SAID SUBDIVISION;

THENCE WEST ALONG SAID SOUTH LINE TO THE SAID EAST LINE OF PACIFIC STATE HIGHWAY NO. 1;

THENCE SOUTH ALONG SAID EAST LINE TO THE POINT OF BEGINNING;

SAID FORTION BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT SAID POINT ON THE EAST LINE OF PRIMARY STATE HIGHWAY NO. 1 DISTANT 1925.3 FEET NORTH AND 45 FEET EAST OF THE SOUTH QUARTER CORNER OF SAID SECTION;

THENCE NORTH 00°C5'31" EAST, ALONG THE EASTERLY RIGHT OF WAY MARGIN OF SAID PRIMARY STATE HIGHWAY NO. 1, ALSO KNOWN AS AURORA AVENUE NORTH, A DISTANCE OF 242.39 FEET TO THE POINT OF BEGINNING;

THENCE CONTINUING NORTH 00°05'31" EAST, ALONG SAID EASTERLY MARGIN, A DISTANCE OF 15.00 FEET;

THENCE DEPARTING SAID MARGIN SOUTH 89"54'29" EAST, A DISTANCE OF 15.00 FEET;

THENCE SOUTH 00°05'31" WEST, A DISTANCE OF 15.00 FEET;

THENCE NORTH 89"54'29" WEST, A DISTANCE OF 15.00 FEET TO THE POINT OF BEGINNING:

THE ABOVE DESCRIBED EASEMENT CONTAINS AN AREA OF 225 SQUARE FEET (0.0052 ACRES), MORE OR LESS;

SITUATE IN THE CITY OF SHORELINE, KING COUNTY, WASHINGTON.

# Description of easement acquired by document King County Recording Number 20190624001093 (SPU File Number 301-010)

a. Type: Easement

b. Grantor: Brittany R. Kirk, as her separate estate

c. Title of Instrument: Water Service Easement

d. Recording No. 20190624001093

e. Recording Date June 24, 2019

f. Legal Description:

The south 20.00 feet of the following described Parcels A, B and C:

Parcel A: (APN: 815160-0951)

Beginning at the center of Section 1, Township 23 North, Range 3 East, W.M., in King County,

Washington;

Thence North 89°22'14" East, 716.98 feet;

Thence South 00°46'24" East, 186.38 feet to the true point of beginning of the tract herein

described;

Thence East 100 feet;

Thence South 00°46'24" East, 76.5 feet;

Thence West 100 feet;

Thence North 00°46'24" West, 76.5 feet to the true point of beginning.

Parcel B: (APN: 815160-0952)

Beginning at the center of Section 1, Township 23 North, Range 3 East, W.M., in King County,

Washington;

Thence North 89°22'14" East, 716.98 feet;

Thence South 00°46'24" East, 186.38 feet;

Thence East 100 feet to the true point of beginning;

Thence continuing East 100 feet:

Thence South 00°46'24" East, 76.5 feet;

Thence West 100 feet;

Thence North 00°46'24" West, 76.5 feet to the true point of beginning.

Parcel C: (APN: 815160-0950)

Beginning at the center of Section 1, Township 23 North, Range 3 East, W.M., in King County,

Washington;

Thence North 89°22'14" East, 716.98 feet;

Thence South 00°46'24" East, 186.38 feet;

Thence East 200 feet to the true point of beginning;

Thence continuing East 120.14 feet;

Thence South 00°25'16" East, 76.5 feet:

Thence West 119.67 feet;

Thence North 00°46'24" West, 76.5 feet to the true point of beginning.

All parcels collectively known as Tract 95 of Sutherland's Marine View Tracts, according to the unrecorded plat thereof.

SITUATE in the County of King, State of Washington.

# 3. Description of easement acquired by document King County Recording Number 20190624001904 (SPU File Number 301-011)

a. Type: Easement

b. Grantor: Stefan S. Pfeifer, a single man

c. Title of Instrument: Water Service Easement

d. <u>Recording No.</u>: 20190624001094e. <u>Recording Date</u>: June 24, 2019

f. Legal Description:

The south 20.00 feet of the following described Parcels A, B and C:

Parcel A: (APN: 815160-0951)

Beginning at the center of Section 1, Township 23 North, Range 3 East, W.M., in King County,

Washington;

Thence North 89°22'14" East, 716.98 feet;

Thence South 00°46'24" East, 186.38 feet to the true point of beginning of the tract herein

described;

Thence East 100 feet;

Thence South 00°46'24" East, 76.5 feet;

Thence West 100 feet;

Thence North 00°46'24" West, 76.5 feet to the true point of beginning.

Parcel B: (APN: 815160-0952)

Beginning at the center of Section 1, Township 23 North, Range 3 East, W.M., in King County,

Washington;

Thence North 89°22'14" East, 716.98 feet:

Thence South 00°46'24" East, 186.38 feet;

Thence East 100 feet to the true point of beginning;

Thence continuing East 100 feet;

Thence South 00°46'24" East, 76.5 feet;

Thence West 100 feet;

Thence North 00°46'24" West, 76.5 feet to the true point of beginning.

Parcel C: (APN: 815160-0950)

Beginning at the center of Section 1, Township 23 North, Range 3 East, W.M., in King County,

Washington:

Thence North 89°22'14" East, 716.98 feet;

Thence South 00°46'24" East, 186.38 feet;

Thence East 200 feet to the true point of beginning;

Thence continuing East 120.14 feet;

Thence South 00°25'16" East, 76.5 feet:

Thence West 119.67 feet:

Thence North 00°46'24" West, 76.5 feet to the true point of beginning.

All parcels collectively known as Tract 95 of Sutherland's Marine View Tracts, according to the unrecorded plat thereof.

SITUATE in the County of King, State of Washington.

- 4. Description of easement acquired by document King County Recording Number 20190624001095. (SPU File number 301-012)
  - a. Type: Easement
  - b. Grantor: Susan L. Sams, as Trustee of the Disclaimer Trust
  - c. Title of Instrument: Water Service Easement
  - d. Recording No. 20190624001095
  - e. Record Date: June 24, 2019
  - f. Legal Description:

The south 20.00 feet of the following described Parcels A, B and C:

Parcel A: (APN: 815160-0951)

Beginning at the center of Section 1, Township 23 North, Range 3 East, W.M., in King County,

Washington;

Thence North 89°22'14" East, 716.98 feet;

Thence South 00°46'24" East, 186.38 feet to the true point of beginning of the tract herein

described;

Thence East 100 feet;

Thence South 00°46'24" East, 76.5 feet;

Thence West 100 feet;

Thence North 00°46'24" West, 76.5 feet to the true point of beginning.

Parcel B: (APN: 815160-0952)

Beginning at the center of Section 1, Township 23 North, Range 3 East, W.M., in King County,

Washington;

Thence North 89°22'14" East, 716.98 feet;

Thence South 00°46'24" East, 186,38 feet:

Thence East 100 feet to the true point of beginning:

Thence continuing East 100 feet;

Thence South 00°46'24" East, 76.5 feet;

Thence West 100 feet;

Thence North 00°46'24" West, 76.5 feet to the true point of beginning.

Parcel C: (APN: 815160-0950)

Beginning at the center of Section 1, Township 23 North, Range 3 East, W.M., in King County,

Washington;

Thence North 89°22'14" East, 716.98 feet;

Thence South 00°46'24" East, 186.38 feet:

Thence East 200 feet to the true point of beginning;

Thence continuing East 120.14 feet;

Thence South 00°25'16" East, 76.5 feet;

Thence West 119.67 feet;

Thence North 00°46'24" West, 76.5 feet to the true point of beginning.

All parcels collectively known as Tract 95 of Sutherland's Marine View Tracts, according to the unrecorded plat thereof.

SITUATE in the County of King, State of Washington.

- 5. Description of easement acquired by document King County Recording Number 20190820000802. (SPU File number 40-008)
  - a. Type: Easement
  - b. <u>Grantor:</u> Pioneer Human Services, a Washington nonprofit corporation
  - c. Title of Instrument: Water Service Easement
  - d. <u>Recording No.:</u> 20190820000802e. Recording Date: August 20, 2019
  - f. Legal Description:

#### EXHIBIT A

### LEGAL DESCRIPTION - Seattle Public Utilities Easement

That portion of Lot 5, Block 10, Supplementary Plat of Union Addition to the City of Seattle, according to the plat thereof recorded in Volume 9 of Plats, page 12, in King County, Washington, described as follows;

COMMENCING at the northeast corner of said Lot 5, said corner being on the westerly right-of-way margin of Belmont Avenue; thence South 00°36'52" West, along said margin, 4.50 feet to the POINT OF BEGINNING of the herein described easement;

thence South 00°36'52" West, continuing along said margin, 16.37 feet; thence North 89°23'08" West 11.37 feet; thence North 00°36'52" East 16.37 feet; thence South 89°23'08" East 11.37 feet to the POINT OF BEGINNING.

Contains: ±186 square feet

- 6. Description of easement acquired by document King County Recording Number 20190614000482. (SPU File number 69-007)
  - a. Type: Easement
  - b. Grantor: Lennar Northwest Inc, a Delaware corporation
  - c. Title of Instrument: Water Facilities Easement Agreement
  - d. Recording No.: 20190614000482
  - e. Recording Date: June 14, 2019
  - f. Legal Description:

TRACT NN OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON.

THAT PORTION OF UNIT AA OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHEAST CORNER OF SAID UNIT LOT AA,

THENCE SOUTH 00°24'47" WEST, 4.00 FEET ALONG THE EAST LINE OF SAID UNIT LOT AA: THENCE NORTH 89"35"13" WEST, 4.00 FEET;

THENCE NORTH 00°24'47" EAST, 4.00 FEET TO A POINT ON THE NORTH LINE OF SAID UNIT LOT

THENCE SOUTH 89°35'13" EAST, 4.00 FEET ALONG SAID NORTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT BB OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID UNIT LOT BB;

THENCE SOUTH 89°35'13" EAST, 4.00 FEET ALONG THE NORTH LINE OF SAID UNIT LOT BB: THENCE SOUTH 00°24'47" WEST, 4.00 FEET;

THENCE NORTH 89"35"13" WEST, 4.00 FEET TO A POINT ON THE WEST LINE OF SAID UNIT LOT

THENCE NORTH 00"24'47" EAST, 4.00 FEET ALONG THE WEST LINE TO THE POINT OF BEGINNING.

THAT PORTION OF UNIT CC OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHEAST CORNER OF SAID UNIT LOT CC.

THENCE SOUTH 00°24'47" WEST, 4.00 FEET ALONG THE EAST LINE OF SAID UNIT LOT CC; THENCE NORTH 89"35"13" WEST, 4.00 FEET;

THENCE NORTH 00°24'47" EAST, 4.00 FEET TO A POINT ON THE NORTH LINE OF SAID UNIT LOT

THENCE SOUTH 89"35"13" EAST, 4.00 FEET ALONG SAID NORTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT DD OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID UNIT LOT DD;

THENCE SOUTH 89"35"13" EAST, 4.00 FEET ALONG THE NORTH LINE OF SAID UNIT LOT DD;

THENCE SOUTH 00"24"47" WEST, 4.00 FEET; THENCE NORTH 89"35"13" WEST, 4.00 FEET TO A POINT ON THE WEST LINE OF SAID UNIT LOT DD:

THENCE NORTH 00°24'47" EAST, 4,00 FEET ALONG THE WEST LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT EE OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016861, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHEAST CORNER OF SAID UNIT LOT EE,

THENCE SOUTH 00"24'47" WEST, 4.00 FEET ALONG THE EAST LINE OF SAID UNIT LOT EE; THENCE NORTH 89"35'13" WEST, 4.00 FEET;

THENCE NORTH 00°24'47" EAST, 4.00 FEET TO A POINT ON THE NORTH LINE OF SAID UNIT LOT

THENCE SOUTH 89°35'13" EAST, 4.00 FEET ALONG SAID NORTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT FF OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID UNIT LOT FF:

THENCE SOUTH 89°35'13" EAST, 4.00 FEET ALONG THE NORTH LINE OF SAID UNIT LOT FF; THENCE SOUTH 00°24'47" WEST, 4.00 FEET;

THENCE NORTH 89°35'13" WEST, 4.00 FEET TO A POINT ON THE WEST LINE OF SAID UNIT LOT

THENCE NORTH 00°24'47" EAST, 4.00 FEET ALONG THE WEST LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT GG OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3018651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID UNIT LOT GG;

THENCE SOUTH 89°08'33" EAST, 4.00 FEET ALONG THE NORTH LINE OF SAID UNIT LOT GG;

#### AND

THAT PORTION OF UNIT DD OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID UNIT LOT DD:

THENCE SOUTH 89"35"13" EAST, 4.00 FEET ALONG THE NORTH LINE OF SAID UNIT LOT DD;

THENCE SOUTH 00°24'47" WEST, 4.00 FEET;

THENCE NORTH 89°35'13" WEST, 4.00 FEET TO A POINT ON THE WEST LINE OF SAID UNIT LOT DD:

THENCE NORTH 00°24'47" EAST, 4.00 FEET ALONG THE WEST LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT EE OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016861, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHEAST CORNER OF SAID UNIT LOT EE,

THENCE SOUTH 00"24'47" WEST, 4.00 FEET ALONG THE EAST LINE OF SAID UNIT LOT EE; THENCE NORTH 89"35'13" WEST, 4.00 FEET;

THENCE NORTH 00°24'47" EAST, 4.00 FEET TO A POINT ON THE NORTH LINE OF SAID UNIT LOT FF:

THENCE SOUTH 89°35'13" EAST, 4.00 FEET ALONG SAID NORTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT FF OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID UNIT LOT FF:

THENCE SOUTH 89°35'13" EAST, 4.00 FEET ALONG THE NORTH LINE OF SAID UNIT LOT FF; THENCE SOUTH 00°24'47" WEST, 4.00 FEET;

THENCE NORTH 89°35'13" WEST, 4.00 FEET TO A POINT ON THE WEST LINE OF SAID UNIT LOT

THENCE NORTH 00°24'47" EAST, 4.00 FEET ALONG THE WEST LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT GG OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651. RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID UNIT LOT GG; THENCE SOUTH 89"08"33" EAST, 4.00 FEET ALONG THE NORTH LINE OF SAID UNIT LOT GG;

THENCE SOUTH 00"51'27" WEST, 4.00 FEET;

THENCE NORTH 89°08'33" WEST, 4.00 FEET TO A POINT ON THE WEST LINE OF SAID UNIT LOT

THENCE NORTH 00"51'27" EAST, 4.00 FEET ALONG SAID WEST LINE TO THE POINT OF **BEGINNING** 

THAT PORTION OF UNIT HH OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHWEST CORNER OF SAID UNIT LOT HH;

THENCE NORTH 00"51'27" EAST, 4.00 FEET ALONG THE WEST LINE OF SAID UNIT LOT HH. THENCE SOUTH 89"08'33" EAST, 4.00 FEET;

THENCE SOUTH 00°51'27" WEST, 4.00 FEET TO A POINT ON THE SOUTH LINE OF SAID UNIT LOT

THENCE NORTH 89°08'33" WEST, 4.00 FEET ALONG SAID SOUTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT II OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID UNIT LOT II;

THENCE SOUTH 89"08'33" EAST, 4.00 FEET ALONG THE NORTH LINE OF SAID UNIT LOT II;
THENCE SOUTH 00"51'27" WEST, 4.00 FEET;
THENCE NORTH 89"08'33" WEST, 4.00 FEET TO A POINT ON THE WEST LINE OF SAID UNIT LOT

THENCE NORTH 00°51'27" EAST, 4.00 FEET ALONG SAID WEST LINE TO THE POINT OF BEGINNING.

THAT PORTION OF UNIT JJ OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHWEST CORNER OF SAID UNIT LOT JJ:

THENCE NORTH 00°51'27" EAST, 4.00 FEET ALONG THE WEST LINE OF SAID UNIT LOT JJ;

THENCE SOUTH 89°08'33" EAST, 4.00 FEET;

THENCE SOUTH 00°51'27" WEST, 4.00 FEET TO A POINT ON THE SOUTH LINE OF SAID UNIT LOT

THENCE NORTH 89°08'33" WEST, 4.00 FEET ALONG SAID SOUTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT KK OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF SAID UNIT LOT KK:

THENCE SOUTH 89°08'33" EAST, 4.00 FEET ALONG THE NORTH LINE OF SAID UNIT LOT KK;

THENCE SOUTH 00°51'27" WEST, 4.00 FEET;

THENCE NORTH 89"08'33" WEST, 4.00 FEET TO A POINT ON THE WEST LINE OF SAID UNIT LOT

THENCE NORTH 00°51'27" EAST, 4.00 FEET ALONG SAID WEST LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT LL OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHWEST CORNER OF SAID UNIT LOT LL;

THENCE NORTH 00°51'27" EAST, 4.00 FEET ALONG THE WEST LINE OF SAID UNIT LOT LL;

THENCE SOUTH 89°08'33" EAST, 4.00 FEET;

THENCE SOUTH 00°51'27" WEST, 4.00 FEET TO A POINT ON THE SOUTH LINE OF SAID UNIT LOT

THENCE NORTH 89°08'33" WEST, 4.00 FEET ALONG SAID SOUTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT 00 OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHEAST CORNER OF SAID UNIT LOT OO;

THENCE NORTH 89°08'33" WEST, 4.00 FEET ALONG THE SOUTH LINE OF SAID UNIT LOT OO;

THENCE NORTH 00°51'27" EAST, 4.00 FEET:

THENCE SOUTH 89°08'33" EAST, 4.00 FEET TO A POINT ON THE EAST LINE OF SAID UNIT LOT

THENCE SOUTH 00°51'27" WEST, 4.00 FEET ALONG SAID EAST LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT PP OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHEAST CORNER OF SAID UNIT LOT PP; THENCE SOUTH 00°51'27" WEST, 4.00 FEET ALONG THE EAST LINE OF SAID UNIT LOT PP; THENCE NORTH 89°08'33" WEST, 4.00 FEET;

THENCE NORTH 00°51'27" EAST, 4.00 FEET TO A POINT ON THE NORTH LINE OF SAID UNIT LOT

THENCE SOUTH 89°08'33" EAST, 4.00 FEET ALONG SAID NORTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT QQ OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651. RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHWEST CORNER OF SAID UNIT LOT QQ;

THENCE NORTH 00°24'47" EAST, 6.00 FEET ALONG THE WEST LINE OF SAID UNIT LOT QQ: THENCE SOUTH 89°35'13" EAST, 3.50 FEET:

THENCE SOUTH 00°24'47" WEST, 6.00 FEET TO A POINT ON THE SOUTH LINE OF SAID UNIT LOT

THENCE NORTH 89°35'13" WEST, 3.50 FEET ALONG SAID SOUTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT RR OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHEAST CORNER OF SAID UNIT LOT RR;

THENCE NORTH 89°35'13" WEST, 3.50 FEET ALONG THE SOUTH LINE OF SAID UNIT LOT RR; THENCE NORTH 00°24'47" EAST, 6.00 FEET;

THENCE SOUTH 89°35'13" EAST, 3.50 FEET TO A POINT ON THE EAST LINE OF SAID UNIT LOT RR-

THENCE SOUTH 00°24'47" WEST, 6.00 FEET ALONG SAID EAST LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT SS OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHWEST CORNER OF SAID UNIT LOT SS:

THENCE NORTH 00°24'47" EAST, 4.00 FEET ALONG THE WEST LINE OF SAID UNIT LOT SS;

THENCE SOUTH 89°35'13" EAST, 4.00 FEET;

THENCE SOUTH 00°24'47" WEST, 4.00 FEET TO A POINT ON THE SOUTH LINE OF SAID UNIT LOT

THENCE NORTH 89°35'13" WEST, 4.00 FEET ALONG THE SOUTH LINE OF SAID UNIT LOT SS TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT TT OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHEAST CORNER OF SAID UNIT LOT TT;

THENCE NORTH 89°35'13" WEST, 4.00 FEET ALONG THE SOUTH LINE OF SAID UNIT LOT TT; THENCE NORTH 00°24'47" EAST, 4.00 FEET;

THENCE SOUTH 89°35'13" EAST, 4.00 FEET TO A POINT ON THE EAST LINE OF SAID UNIT LOT

THENCE SOUTH 00°24'47" WEST, 4.00 FEET ALONG SAID EAST LINE TO THE POINT OF BEGINNING.

### AND

THAT PORTION OF UNIT UU OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHWEST CORNER OF SAID UNIT LOT UU;

THENCE NORTH 00°24'47" EAST, 3.50 FEET ALONG THE WEST LINE OF SAID UNIT LOT UU; THENCE SOUTH 89°35'13" EAST, 4.00 FEET;

THENCE SOUTH 00°24'47" WEST, 3.50 FEET TO A POINT ON THE SOUTH LINE OF SAID UNIT LOT

THENCE NORTH 89°35'13" WEST, 4.00 FEET ALONG SAID SOUTH LINE TO THE POINT OF BEGINNING.

#### AND

THAT PORTION OF UNIT VV OF UNIT LOT BOUNDARY ADJUSTMENT NO. 3016651, RECORDED UNDER RECORDING NO. 20170616900003, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHEAST CORNER OF SAID UNIT LOT VV;
THENCE NORTH 89°35'13" WEST, 4.00 FEET ALONG THE SOUTH LINE OF SAID UNIT LOT VV;
THENCE NORTH 00°24'47" EAST, 3.50 FEET;
THENCE SOUTH 89°35'13" EAST, 4.00 FEET TO A POINT ON THE EAST LINE OF SAID UNIT LOT VV;
THENCE SOUTH 00°24'47" WEST, 3.50 FEET ALONG SAID EAST LINE TO THE POINT OF BEGINNING.

- 7. Description of easement acquired by document King County Recording Number 20190604000156. (SPU File Number 72-011)
  - a. Type: Easement
  - b. Grantor: Isola Real Estate V, LLC, a Washington limited liability company
  - c. Title of Instrument: Water Main Easement
  - d. Recording No. 20190604000156
  - e. Recording Date: June 4, 2019
  - f. Legal Description:

THAT PORTION OF LOTS 2 AND 5, BLOCK 1, MAPLEWOOD SUBDIVISION, LOT 42 SOMERVILLE, ACCORDING TO THE PLAT THEREOF RECORDED IN VOLUME 11 OF PLATS, PAGE 52, RECORDS OF KING COUNTY, WASHINGTON;

COMMENCING AT THE INTERSECTION OF THE NORTH LINE OF LOT 6, SAID BLOCK 1 AND THE NORTHEASTERLY MARGIN OF BEACON AVENUE SOUTH, AS ESTABLISHED BY THE CITY OF SEATTLE ORDINANCE NO. 30071; THENCE S 44'29'29" E ALONG SAID NORTHEASTERLY MARGIN OF BEACON AVE. S. FOR A DISTANCE OF 145.92 FT. TO THE POINT OF BEGINNING; THENCE S 87'18'03" E, 27.22 FT.; THENCE S 02'41'40" W, 0.50 FT.; THENCE S 87'18'20" E, 1.80 FT.; THENCE S 02'41'32" W, 16.50 FT.; THENCE N 87'18'50" W, 10.67 FT.; THENCE N 44'29'29" W, 25.02 FT. TO THE POINT OF BEGINNING.

- 8. Description of easement acquired by document King County Recording Number 20190808000298. (SPU File Number 32-009)
  - a. Type: Easement
  - b. Grantor: Harold F. Strong and Ann C. Strong, a married couple
  - c. Title of Instrument: Water Main Easement
  - d. Recording No. 20190808000298
  - e. Recording Date: August 8, 2019
  - f. Legal Description:

# EASEMENT DESCRIPTION

EASEMENT DESCRIPTION

COMMENCING AT THE S.W. CORNER OF SECTION 22, T. 25 N., R. 4 E., W.M. IN KING COUNTY, WA AND RUNNING THENCE S 89"34"47" E ALONG THE SOUTH LINE OF SAID SECTION 22 A DISTANCE OF 493.22 FT.: THENCE N 02"39"40" W, 330.66 FT. TO THE SECTION OF TRACT 275 OF THE UNRECORDED PLAT OF BROADMOOR, ACCORDING TO THE CERTIFICATE OF SURVEY RECORDED IN VOLUME 1251 OF DEEDS, PAGE 121, 03"54"10" W, 24.00 FT. TO THE POINT OF BEGINNING.; THENCE N 03"54"10" W, 10.00 FT.; THENCE N 87"20"20" E, 4.07 FT.; THENCE S 03"54"10" E, 10.00 FT.; THENCE S 87"20"20" W, 4.07 FT. TO THE POINT OF BEGINNING.

- 9. Description of easement acquired by document King County Recording Number 20181221000231. (SPU File Number 326-004)
  - a. Type: Easement
  - b. Grantor: Seattle Children's Hospital
  - c. Title of Instrument: Water Main Easement
  - d. Recording No. 20181221000231
  - e. Recording Date: December 21, 2018
  - f. Legal Description:

THAT PORTION OF PARCEL B, CITY OF SEATTLE LOT BOUNDARY ADJUSTMENT NUMBER 3011789, RECORDED UNDER RECORDING NUMBER 20110215900006, RECORDS OF KING COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS;

COMMENCING AT THE SOUTHWEST CORNER OF SAID PARCEL B, BEING 30 FEET NORTH OF THE CENTERLINE OF NORTHEAST 45TH STREET AND 30 FEET EAST OF THE CENTERLINE OF 40TH AVENUE NORTHEAST: THENCE NORTH 00°43'08" EAST, ALONG THE EAST RIGHT OF WAY MARGIN OF SAID 40TH AVENUE NORTHEAST, A DISTANCE OF 385.98 FEET TO THE TRUE POINT OF BEGINNING;

THENCE CONTINUING ALONG SAID LINE, NORTH 00°43'08" EAST, A DISTANCE OF 15.00 FEET;

THENCE DEPARTING SAID LINE, SOUTH 89°16'52" EAST, A DISTANCE OF 22.30 FEET;

THENCE SOUTH 00°43'08" WEST, A DISTANCE OF 15.00 FEET; THENCE NORTH 89°16'52" WEST, A DISTANCE OF 22.30 FEET TO THE TRUE POINT OF BEGINNING;

CONTAINING AN AREA OF 335 SQUARE FEET;

SITUATE IN THE CITY OF SEATTLE, KING COUNTY, WASHINGTON.

# **SUMMARY and FISCAL NOTE\***

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Public Utilities	Bryan Solemsaas – 4-5971	Akshay Iyengar – 4-0716

### 1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to Seattle Public Utilities; accepting easements granted to The City of Seattle for installation, operation, and maintenance of hydrants, water mains, domestic meter vaults, fire service meters, and appurtenances necessary for water utility purposes at various locations in Seattle; placing the property rights and interests conveyed by the easements under the jurisdiction of Seattle Public Utilities; and ratifying and confirming certain prior acts.

**Summary and Background of the Legislation:** This ordinance would authorize The City of Seattle to accept nine utility easements necessary to meet the requirements of the grantors' property developments.

The Seattle Department of Construction and Inspections (SDCI) may require installation of hydrants or other water facilities for property development. The property rights accepted by the City pursuant to this ordinance are for utility installations on private properties required for SDCI project approval.

2. CAPITAL IMPROVEMENT PROGRAM		

### 3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation create, fund, or amend a CIP Project?

Does this legislation amend the Adopted Budget? Yes X No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? No.

Are there financial costs or other impacts of *not* implementing the legislation? SPU would be in violation of the City Municipal Code, which requires the City to accept property rights by ordinance.

# 4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?  ${
m No.}$ 

\_\_\_\_ Yes \_X\_ No

b. Is a public hearing required for this legislation?

No

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

d. Does this legislation affect a piece of property?

Yes. Mapping of these nine water utility easements is available in the geographic information system maintained in the offices of Seattle Public Utilities.

- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?
- f. Climate Change Implications
  - 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

No.

- 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

  No.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

  Not Applicable.

**Summary Attachments:** 

None.