



Legislation Details (With Text)

**File #:** CB 119719    **Version:** 2    **Name:** CB 119719  
**Type:** Ordinance (Ord)    **Status:** Passed  
**In control:** City Clerk

**On agenda:** 12/9/2019  
**Final Action:** 12/13/2019    **Ord. No.** Ord 126020

**Title:** AN ORDINANCE relating to City employment; authorizing execution of collective bargaining agreements between The City of Seattle and certain City unions; authorizing execution of a memorandum of agreement between The City of Seattle and The International Association of Machinists and Aerospace Workers District Lodge 160, Local 289; and ratifying and confirming certain prior acts.

**Sponsors:** Sally Bagshaw

**Indexes:**

**Attachments:** 1. Att 1 – Joint Crafts Agreement, 2. Att 2 – PROTEC17 Agreement, 3. Att 3 – Probation Counselors Agreement, 4. Att 4 – Municipal Court Agreement, 5. Att 5 – Court Supervisors Agreement, 6. Att 6 – Court Marshals Agreement, 7. Att 7 - Dispatchers Agreement, 8. Att 8 – Evidence Warehouser - CSO Agreement, 9. Att 9 - Guest Services Agreement, 10. Att 10 – Local 21 Agreement, 11. Att 11 – Local 21C Agreement, 12. Att 12 – Local 21PA Agreement, 13. Att 13 – Local 21Z Agreement, 14. Att 14 – Local 289 Agreement, 15. Att 15 – Carpenters Agreement, 16. Att 16 – Local 1239 Rec Agreement, 17. Att 17 - IMAAW Local 289 & COS MOU, 18. Att 18 - Local 27 Agreement, 19. Summary and Fiscal Note, 20. Summary Att 1 - Bill Draft Joint Crafts Agreement, 21. Summary Att 2 - Bill Draft PROTEC17 Agreement, 22. Summary Att 3 - Bill Draft Probation Counselors Agreement, 23. Summary Att 4 - Bill Draft Municipal Court Agreement, 24. Summary Att 5 - Bill Draft Court Supervisors Agreement, 25. Summary Att 6 - Bill Draft Court Marshals Agreement, 26. Summary Att 7 - Bill Draft Dispatchers Agreement, 27. Summary Att 8 – Bill Draft Evidence Warehouser/CSO Agreement, 28. Summary Att 9 – Bill Draft Guest Services Agreement, 29. Summary Att 10 – Bill Draft Local 21 Agreement, 30. Summary Att 11 – Bill Draft Local 21C Agreement, 31. Summary Att 12 – Bill Draft Local 21PA Agreement, 32. Summary Att 13 – Bill Draft Local 21Z Agreement, 33. Summary Att 14 – Bill Draft Local 289 Agreement, 34. Summary Att 15 – Bill Draft Carpenters Agreement, 35. Summary Att 16 – Bill Draft Local 1239 Rec Agreement, 36. Summary Att 18 - Bill Draft Local 27 Agreement, 37. Proposed Amendment 1 (added; 12/10/19), 38. Signed Ordinance 126020, 39. Affidavit of Publication

Date	Ver.	Action By	Action	Result
12/13/2019	2	City Clerk	attested by City Clerk	
12/13/2019	2	Mayor	returned	
12/13/2019	2	Mayor	Signed	
12/13/2019	2	City Clerk	submitted for Mayor's signature	
12/9/2019	1	City Council	passed as amended	Pass
12/2/2019	1	City Council	referred	
11/25/2019	1	Council President's Office	sent for review	
11/19/2019	1	City Clerk	sent for review	
11/19/2019	1	Mayor	Mayor's leg transmitted to Council	

CITY OF SEATTLE

**ORDINANCE** \_\_\_\_\_

COUNCIL BILL \_\_\_\_\_

AN ORDINANCE relating to City employment; authorizing execution of collective bargaining agreements between The City of Seattle and certain City unions; authorizing execution of a memorandum of agreement between The City of Seattle and The International Association of Machinists and Aerospace Workers District Lodge 160, Local 289; and ratifying and confirming certain prior acts.

WHEREAS, collective bargaining agreements between The City of Seattle and certain City unions expired on December 31, 2018; and

WHEREAS, employees represented by these unions continued to work on condition that their wages, hours, benefits, and other conditions of employment continue to be negotiated; and

WHEREAS, collective bargaining has led to tentative agreements between The City of Seattle and certain City unions; and

WHEREAS, separate legislation will be forwarded by the City Budget Office to provide department budget appropriation authority to cover compensation items authorized in the attached collective bargaining agreements; and

WHEREAS, The City of Seattle and the International Association of Machinists and Aerospace Workers District Lodge 160, Local 289 came to an agreement on establishing a new title and implementing a new class series; NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle (City) to execute a collective bargaining agreement between the City and the Joint Crafts Council, substantially in the form attached to this ordinance as Attachment 1 and identified as “Agreement By and Between The City of Seattle and Joint Crafts Council” after union membership has ratified the agreement.

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and

PROTEC17, substantially in the form attached to this ordinance as Attachment 2 and identified as “Agreement By and Between The City of Seattle and PROTEC17 Units: Professional, Technical, Senior Business, Senior Professional Administrative Support” after union membership has ratified the agreement.

Section 3. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and PROTEC17, substantially in the form attached to this ordinance as Attachment 3 and identified as “Agreement By and Between The City of Seattle/Municipal Court and PROTEC17 Unit: Municipal Court Probation Counselors” after union membership has ratified the agreement.

Section 4. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Public, Professional & Office-Clerical Employees and Drivers Local Union No. 763, substantially in the form attached to this ordinance as Attachment 4 and identified as “Agreement By and Between The City of Seattle/Seattle Municipal Court and Public, Professional & Office-Clerical Employees and Drivers Local Union No. 763” after union membership has ratified the agreement.

Section 5. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Public, Professional & Office-Clerical Employees and Drivers Local Union No. 763, substantially in the form attached to this ordinance as Attachment 5 and identified as “Agreement By and Between The City of Seattle/Seattle Municipal Court and Public, Professional & Office-Clerical Employees and Drivers Local Union No. 763 (Representing the Supervisory Employees)” after union membership has ratified the agreement.

Section 6. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Seattle Municipal Court Marshals’ Guild, substantially in the form attached to this ordinance as Attachment 6 and identified as “Agreement By and Between The City of Seattle/Municipal Court and Seattle Municipal

Court Marshals' Guild," after guild membership has ratified the agreement.

Section 7. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Seattle Police Dispatchers' Guild, substantially in the form attached to this ordinance as Attachment 7 and identified as "Agreement By and Between The City of Seattle and Seattle Police Dispatchers' Guild" after guild membership has ratified the agreement.

Section 8. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Teamsters Local Union No. 117, substantially in the form attached to this ordinance as Attachment 8 and identified as "Agreement By and Between The City of Seattle and Teamsters Local Union No. 117 Evidence Warehouse and Community Service Officer Unit," after union membership has ratified the agreement.

Section 9. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Teamsters Local Union No. 117, substantially in the form attached to this ordinance as Attachment 9 and identified as "Agreement By and Between The City of Seattle and Teamsters Local Union No. 117 For Seattle Center Guest Services Personnel," after union membership has ratified the agreement.

Section 10. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Washington State Council of County and City Employees, AFSCME, substantially in the form attached to this ordinance as Attachment 10 and identified as "Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, Local 21" after union membership has ratified the agreement.

Section 11. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and

the Washington State Council of County and City Employees, AFSCME, substantially in the form attached to this ordinance as Attachment 11 and identified as “Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, AFL-CIO Local 21C” after union membership has ratified the agreement.

Section 12. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Washington State Council of County and City Employees, AFSCME, substantially in the form attached to this ordinance as Attachment 12 and identified as “Agreement By and Between The City of Seattle and The Washington State Council of County and City Employees Local 21PA, AFSCME, AFL-CIO” after union membership has ratified the agreement.

Section 13. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the Washington State Council of County and City Employees, AFSCME, substantially in the form attached to this ordinance as Attachment 13 and identified as “Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, Local 21Z” after union membership has ratified the agreement.

Section 14. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and the International Association of Machinists and Aerospace Workers District Lodge 160, Local 289, substantially in the form attached to this ordinance as Attachment 14 and identified as “Agreement By and Between The City of Seattle and The International Association of Machinists and Aerospace Workers District Lodge 160, Local 289” after union membership has ratified the agreement.

Section 15. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and

The Pacific Northwest Regional Council of Carpenters, substantially in the form attached to this ordinance as Attachment 15 and identified as “Agreement By and Between The City of Seattle and The Pacific Northwest Regional Council of Carpenters” after union membership has ratified the agreement. This agreement does not, and should not be interpreted to, apply to any employees who are currently the subject of representation petitions pending before the Public Employment Relations Commission.

Section 16. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City and Public Service and Industrial Employees, Local 1239, substantially in the form attached to this ordinance as Attachment 16 and identified as “Agreement By and Between The City of Seattle and Public Service and Industrial Employees, Local 1239 Unit: Recreation Leaders, Recreation Attendants and Lifeguards in the Seattle Department of Parks and Recreation” after union membership has ratified the agreement.

Section 17. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a memorandum of understanding between the City and the International Association of Machinists and Aerospace Workers District Lodge 160, Local 289, substantially in the form attached to this ordinance as Attachment 17 and identified as “Memorandum of Understanding By and Between The City of Seattle and The International Association of Machinists and Aerospace Workers District Lodge 160, Local 289.”

Section 18. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City to execute a collective bargaining agreement between the City of Seattle and the International Association of Fire Fighters Local 27, substantially in the form attached to this ordinance as Attachment 18 and identified as “Agreement By and Between The City of Seattle and the International Association of Fire Fighters Local 27” after union membership has ratified the agreement.

Section 19. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 20. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2019, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved by me this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Jenny A. Durkan, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)

Attachments:

Attachment 1 - Agreement By and Between The City of Seattle and Joint Crafts Council

Attachment 2 - Agreement By and Between The City of Seattle and PROTEC17 Units: Professional, Technical, Senior Business, Senior Professional Administrative Support

Attachment 3 - Agreement By and Between The City of Seattle/Municipal Court and the PROTEC17 Unit: Municipal Court Probation Counselors

Attachment 4 - Agreement By and Between The City of Seattle/Seattle Municipal Court and Public, Professional & Office-Clerical Employees and Drivers Local Union No. 763

Attachment 5 - Agreement By and Between The City of Seattle/Seattle Municipal Court and Public, Professional & Office-Clerical Employees and Drivers Local Union No. 763 (Representing the Supervisory Employees)

Attachment 6 - Agreement By and Between The City of Seattle/Municipal Court and Seattle Municipal Court Marshals' Guild

Attachment 7 - Agreement By and Between The City of Seattle and the Seattle Police Dispatchers' Guild

Attachment 8 - Agreement By and Between The City of Seattle and Teamsters Local Union No. 117 Evidence Warehouse and Community Service Officer Unit

Attachment 9 - Agreement By and Between The City of Seattle and Teamsters Local Union No. 117 For Seattle Center Guest Services Personnel

Attachment 10 - Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, Local 21

Attachment 11 - Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, AFL-CIO Local 21C

Attachment 12 - Agreement By and Between The City of Seattle and The Washington State Council of County and City Employees Local 21PA, AFSCME, AFL-CIO

Attachment 13 - Agreement By and Between The City of Seattle and Washington State Council of County and City Employees, AFSCME, Local 21Z

Attachment 14 - Agreement By and Between The City of Seattle and International Association of Machinists and Aerospace Workers District Lodge 160, Local 289

Attachment 15 - Agreement By and Between The City of Seattle and the Pacific Northwest Regional Council of Carpenters

Attachment 16 - Agreement By and Between The City of Seattle and Public Service and Industrial Employees, Local 1239 Unit: Recreation Leaders, Recreation Attendants and Lifeguards in the Seattle Department of Parks and Recreation

Attachment 17 - Memorandum of Understanding By and Between The City of Seattle and The International Association of Machinists and Aerospace Workers District Lodge 160, Local 289

Attachment 18 - Agreement By and Between The City of Seattle and the International Association of Fire Fighters Local 27