



## Legislation Details (With Text)

<b>File #:</b>	CB 119421	<b>Version:</b>	1	<b>Name:</b>	CB 119421
<b>Type:</b>	Ordinance (Ord)	<b>Status:</b>	Passed	<b>In control:</b>	City Clerk
<b>On agenda:</b>	12/17/2018				
<b>Final Action:</b>	12/20/2018	<b>Ord. No.</b>	Ord 125740		
<b>Title:</b>	AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2018 Employment Ordinance; designating positions as exempt from the civil service system; and amending Sections 4.13.010 and 4.24.010 of the Seattle Municipal Code; all by a 2/3 vote of the City Council.				
<b>Sponsors:</b>	Sally Bagshaw				
<b>Indexes:</b>					
<b>Attachments:</b>	1. Summary and Fiscal Note, 2. Summary Att 1 - Summary of Actions, 3. Signed Ordinance 125740, 4. Affidavit of Publication				

Date	Ver.	Action By	Action	Result
12/20/2018	1	City Clerk	attested by City Clerk	
12/20/2018	1	Mayor	returned	
12/20/2018	1	Mayor	Signed	
12/19/2018	1	City Clerk	submitted for Mayor's signature	
12/17/2018	1	City Council	passed	Pass
12/12/2018	1	Finance and Neighborhoods Committee	pass	Pass
12/3/2018	1	City Council	referred	
11/29/2018	1	Council President's Office	sent for review	
11/27/2018	1	City Clerk	sent for review	
11/27/2018	1	Mayor	Mayor's leg transmitted to Council	

## CITY OF SEATTLE

## ORDINANCE \_\_\_\_\_

## COUNCIL BILL \_\_\_\_\_

AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2018 Employment Ordinance; designating positions as exempt from the civil service system; and amending Sections 4.13.010 and 4.24.010 of the Seattle Municipal Code; all by a 2/3 vote of the City Council.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Designating Nine Positions as Exempt from the Civil Service System. As recommended by the Seattle Human Resources Director in the Classification Determination Reports specified, the following

positions are designated as exempt from civil service as noted below, pursuant to Seattle Municipal Code Section 4.13.010:

- A. One filled position (00024524) in the Office of Economic Development; Communication Development Specialist, Senior, designated to Strategic Advisor 1, Exempt (Report #18-16716);
- B. One vacant position (10006394) in the Office of Sustainability and Environment; designated to Strategic Advisor 2, Exempt (Report #18-16729)
- C. One vacant position (00010956) in the Seattle City Employees' Retirement System; Accountant, Principal, designated to Manager 2, Exempt (Report #18-16788);
- D. One filled position (10004480) in the Seattle Department of Human Resources; Strategic Advisor 1, General Government, designated to Strategic Advisor 1, Exempt (Report #18-16700);
- E. One filled position (10005787) in the Seattle Department of Human Resources; Personnel Analyst, Senior, designated to Strategic Advisor 1, Exempt (Report #18-16653);
- F. Two filled positions (00010928, 00023474) in the Seattle Department of Human Resources; Personnel Analyst, Senior, designated to Strategic Advisor 1, Exempt (Report #18-16652);
- G. One filled position (00011699) in Seattle Information Technology; Manager 3, Information Technology, designated to Information Technology Professional A, Exempt (Report #18-16665)
- H. One filled position (10004404) in Seattle Information Technology; Information Technology Professional B-BU designated to Information Technology Professional A, Exempt (Report #18-16669).

Section 2. Section 4.13.010 of the Seattle Municipal Code, last amended by Ordinance 125545, is amended as follows:

**4.13.010 Exemptions from the Civil Service and Public Safety Civil Service Systems**

Employment Unit		Titles of Exempt Positions
* * *		
8.	Executive	Administrative Staff Assistant (((OCPC))) (CP
		Planning and Development Specialist, Senior (

		All directors of offices in the Executive Department
		All positions in the Office of the Mayor
		Executive Assistant (OED) (PosNo. 00025562)
		((Planning & Development Specialist II (OCP) & Development Specialist, Senior (CPC) (PosNo. 00025562)
* * *		

Section 3. Seattle Municipal Code Section 4.24.010, last amended by Ordinance 125484, is amended as follows:

#### 4.24.010 Computation of sick leave

A. ~~((Cumulative))~~ Except as provided in subsection 4.24.010.A.1, cumulative sick leave with pay computed at the rate of .046 hours for each hour on regular pay status as shown on the payroll, but not to exceed 40 hours a week, and all benefits of this Subchapter I shall be granted to all City officers and employees over whom the legislative authority has jurisdiction in this respect, including those temporary workers who have qualified pursuant to subsection 4.20.055.C; provided, that members of the Police and Fire Departments who were members of the Washington State Law Enforcement Officers' and Fire Fighters' Retirement ("LEOFF") System as of or before September 30, 1977 ("LEOFF 1 members"), and those employees specifically excluded by provisions of salary ordinances, shall not be included; provided further, that persons who became members of the LEOFF System on or after October 1, 1977 ("LEOFF 2 members"), and who are represented by the Fire Fighters' Union, the Police Officers' Guild, or an equivalent labor organization for labor negotiation purposes, shall receive whatever benefits of the City's sick leave program as are established in the labor contract between the City and such organization. Officers and employees shall accumulate sick leave credits from the date of entering City service and shall be entitled to sick leave with pay after 30 calendar days of employment.

1. An employee who accrues sick leave pursuant to subsection 4.24.010.A but whose overall accrual rate falls below the accrual rate required by Chapter 14.16 (Paid Sick and Safe Time Law) shall be credited with sick leave hours so that the employee's total sick leave earned per calendar year meets the

minimum accrual requirements of Chapter 14.16.

Section 4. Section 3 of this ordinance shall be retroactive to the effective date that Seattle Municipal Code Chapter 14.16 (Paid Sick and Safe Time) was last amended, which is January 14, 2018.

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 2/3 vote of all the members of the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2018, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved by me this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Jenny A. Durkan, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)