



Legislation Details (With Text)

**File #:** CB 119579    **Version:** 1    **Name:** CB 119579  
**Type:** Ordinance (Ord)    **Status:** Passed  
**In control:** City Clerk  
**On agenda:** 8/5/2019  
**Final Action:** 8/9/2019    **Ord. No.** Ord 125880  
**Title:** AN ORDINANCE relating to City employment; establishing new wage relationships for certain job titles.  
**Sponsors:** Sally Bagshaw  
**Indexes:**  
**Attachments:** 1. Summary and Fiscal Note, 2. Central Staff Memo, 3. Signed Ordinance 125880, 4. Affidavit of Publication

Date	Ver.	Action By	Action	Result
8/9/2019	1	City Clerk	attested by City Clerk	
8/9/2019	1	Mayor	returned	
8/9/2019	1	Mayor	Signed	
8/9/2019	1	City Clerk	submitted for Mayor's signature	
8/5/2019	1	City Council	passed	Pass
7/31/2019	1	Finance and Neighborhoods Committee	pass	Pass
7/15/2019	1	City Council	referred	
6/21/2019	1	Council President's Office	sent for review	
6/18/2019	1	City Clerk	sent for review	
6/18/2019	1	Mayor	Mayor's leg transmitted to Council	

CITY OF SEATTLE

ORDINANCE \_\_\_\_\_

COUNCIL BILL \_\_\_\_\_

AN ORDINANCE relating to City employment; establishing new wage relationships for certain job titles.  
WHEREAS, Hydro Maintenance Workers are covered by a collective bargaining agreement between The City of Seattle and the International Brotherhood of Electrical Workers, Local 77 City Light Unit, which expresses rates of pay for job titles as a percentage of a baseline rate of pay for the bargaining unit; and  
WHEREAS, the collective bargaining agreement between The City of Seattle and the International Brotherhood of Electrical Workers, Local 77 City Light Unit provides that a wage review committee at

Seattle City Light may hear and rule on wage relationship adjustments for job titles; and  
WHEREAS, the wage review committee has determined that an increase to such wage relationships is  
appropriate for Hydro Maintenance Worker 1 - Generation, and Hydro Maintenance Worker II -  
Generation; and

WHEREAS, adjustments to employee salaries must be authorized by City Council; NOW, THEREFORE,  
**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Establishing New Wage Relationships. The following wage relationships are established as  
displayed below, effective as of the date shown and pay is authorized as of the effective date:

Department:	Seattle City Light
Title:	Hydro Maintenance Worker I - Generation
Current multipliers applied to the baseline salary:	58% - 61% - 64%
New multipliers to be applied to the baseline salary:	58% - 61% - 75%
Baseline salary for bargaining unit, effective January 23, 2019	\$47.51
Effective Date of Salary Change:	Effective the first day of the next pay period after the effective date of this ordinance

Department:Seattle City Light	
Title:	Hydro Maintenance Worker II - Generation
Current multipliers applied to the baseline salary:	67%
New multipliers to be applied to the baseline salary:	79.63%
Baseline salary for bargaining unit, effective January 23, 2019	\$47.51
Effective Date of Salary Change:	Effective the first day of the next pay period after the effective date of this ordinance

Section 2. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2019, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved by me this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Jenny A. Durkan, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)