



## Legislation Details (With Text)

|                      |  |                 |            |                    |            |
|----------------------|--|-----------------|------------|--------------------|------------|
| <b>File #:</b>       | CB 119714  | <b>Version:</b> | 1          | <b>Name:</b>       | CB 119714  |
| <b>Type:</b>         | Ordinance (Ord)  | <b>Status:</b>  | Passed     | <b>In control:</b> | City Clerk |
| <b>On agenda:</b>    | 12/9/2019  |                 |            |                    |            |
| <b>Final Action:</b> | 12/13/2019   | <b>Ord. No.</b> | Ord 126008 |                    |            |
| <b>Title:</b>        | AN ORDINANCE relating to City employment; providing salary increases for 2019, 2020 and 2021 for certain non-represented City job titles; and ratifying and confirming certain prior acts. |                 |            |                    |            |
| <b>Sponsors:</b>     | Sally Bagshaw  |                 |            |                    |            |
| <b>Indexes:</b>      |  |                 |            |                    |            |
| <b>Attachments:</b>  | 1. Summary and Fiscal Note, 2. Signed Ordinance 126008, 3. Affidavit of Publication  |                 |            |                    |            |

| Date       | Ver. | Action By                  | Action                             | Result |
|------------|------|----------------------------|------------------------------------|--------|
| 12/13/2019 | 1    | City Clerk                 | attested by City Clerk             |        |
| 12/13/2019 | 1    | Mayor                      | returned                           |        |
| 12/13/2019 | 1    | Mayor                      | Signed                             |        |
| 12/13/2019 | 1    | City Clerk                 | submitted for Mayor's signature    |        |
| 12/9/2019  | 1    | City Council               | passed                             | Pass   |
| 12/2/2019  | 1    | City Council               | referred                           |        |
| 11/25/2019 | 1    | Council President's Office | sent for review                    |        |
| 11/19/2019 | 1    | City Clerk                 | sent for review                    |        |
| 11/19/2019 | 1    | Mayor                      | Mayor's leg transmitted to Council |        |

## CITY OF SEATTLE

## ORDINANCE \_\_\_\_\_

## COUNCIL BILL \_\_\_\_\_

AN ORDINANCE relating to City employment; providing salary increases for 2019, 2020 and 2021 for certain non-represented City job titles; and ratifying and confirming certain prior acts.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 26, 2018, the base wage rates for all non-represented job titles shall be increased by 4.0 percent, except those non-represented job titles at the Library and except those job titles identified in Section 3 of this ordinance.

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 25, 2019, the base wage rates for all non-represented job titles shall be increased by 3.6 percent, except those non-represented job titles at the Library and except those job titles identified in Section 3 of this ordinance.

Section 3. Non-represented job titles at the Library and those identified below are not eligible for wage increases authorized in this ordinance:

City Attorney, Assistant

City Light General Manager and Chief Executive Officer

Contract Employee-Intermittent

Councilmember

Electric Utility Executive, All Classes

Executive Manager-City Auditor

Executive Manager-Legislative

Executive, All Classes

Hearing Examiner, All Classes

Hearing Examiner-Pro Tempore-Intermittent

High School Intern-Intermittent

Information Technology Professional, All Classes

Investments/Debt Director, All Classes

Legislative Assistant

Legislative Assistant-Intermittent

Magistrate

Manager, All Classes

Mayoral Staff Assistant, All Classes

Members of Boards or Commissions with Session or Meeting Rates

Municipal Judge

Municipal Judge-Pro Tempore-Day-Intermittent

Power Marketer

Seattle Police Chief

Seattle Public Utilities General Manager and Chief Executive Officer

Strategic Advisor, All Classes

Strategic Advisor-Audit

Strategic Advisor-Legislative

Volunteer Firefighter-Skagit Project

Volunteer Firefighter-Skagit Project-Intermittent

Work Training Enrollee-Intermittent

Work Training Enrollee-Tier II-Intermittent

Youth Employment Enrollee-Summer-Intermittent

Youth Employment Enrollee-Summer-NC-Intermittent

Section 4. In addition to the 3.6 percent increase provided in Section 2 of this ordinance, the base wages of the following non-represented job titles shall be increased by the amount as shown below effective

December 25, 2019:

| <u>Job Title</u>                                 | <u>Increase</u> |
|--|-----------------|
| Civil Rights Analyst, Senior                     | 10.0%           |
| Civil Rights Analyst, Supervising                | 10.0%           |
| Animal Control Officer, Supervisor               | 10.0%           |
| Generation Supervisor                            | 10.8%           |
| Electrical Construction & Maintenance Supervisor | 10.0%           |

Section 5. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective January 6, 2021, the base wage rates for all non-represented job titles shall be increased by 1.0 percent plus 100 percent of the annual average growth rate of the bi-monthly Seattle-Tacoma-Bellevue Area Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the period June 2018 through June 2019 to the period June 2019 through June 2020, with a minimum 1.5 percent and maximum 4.0 percent increase, except for those non-represented job titles at the Library and except those job titles identified in Section 3 of this ordinance.

Section 6. Compensation increases resulting from this ordinance will be covered by increased department appropriations authorized in a separate supplemental ordinance forwarded by the City Budget Office.

Section 7. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 8. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2019, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved by me this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_

Jenny A. Durkan, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

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Monica Martinez Simmons, City Clerk

(Seal)