



Legislation Details (With Text)

**File #:** CB 119725    **Version:** 1    **Name:** CB 119725  
**Type:** Ordinance (Ord)    **Status:** Passed  
**In control:** City Clerk

**On agenda:** 12/16/2019  
**Final Action:** 12/23/2019    **Ord. No.** Ord 126029

**Title:** AN ORDINANCE relating to City employment; creating a compensation program for the position of Chief Technology Officer; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

**Sponsors:** Sally Bagshaw

**Indexes:**

**Attachments:** 1. Summary and Fiscal Note, 2. Signed Ordinance 126029, 3. Affidavit of Publication, 4. Central Staff Memo (added; 2/7/24)

| Date       | Ver. | Action By                           | Action                             | Result |
|------------|------|-------------------------------------|------------------------------------|--------|
| 12/23/2019 | 1    | City Clerk                          | attested by City Clerk             |        |
| 12/23/2019 | 1    | Mayor                               | returned                           |        |
| 12/20/2019 | 1    | Mayor                               | Signed                             |        |
| 12/17/2019 | 1    | City Clerk                          | submitted for Mayor's signature    |        |
| 12/16/2019 | 1    | City Council                        | passed                             | Pass   |
| 12/11/2019 | 1    | Finance and Neighborhoods Committee | pass                               | Pass   |
| 12/9/2019  | 1    | City Council                        | referred                           |        |
| 12/9/2019  | 1    | Council President's Office          | sent for review                    |        |
| 12/9/2019  | 1    | City Clerk                          | sent for review                    |        |
| 12/6/2019  | 1    | Mayor                               | Mayor's leg transmitted to Council |        |

**CITY OF SEATTLE**

**ORDINANCE \_\_\_\_\_**

**COUNCIL BILL \_\_\_\_\_**

AN ORDINANCE relating to City employment; creating a compensation program for the position of Chief Technology Officer; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Establishing a Compensation Program. As recommended by the Seattle Human Resources Director, there is established a discretionary pay program to be known as the Chief Technology Officer

compensation program for the department head of the Seattle Information Technology Department.

A. Base Pay: Effective December 25, 2019, the Chief Technology Officer compensation program is established as specified:

|                  |   |
|------------------|---|
| Department:      | Seattle Information Technology Department |
| Title:           | Chief Technology Officer                  |
| Salary Rate/Hour | \$82.03 - \$135.34                        |

This title shall be used only for the position that may be interchangeably referenced as the Seattle Information Technology Department Director. The Mayor shall have the discretion to pay the incumbent in this position a base salary anywhere within the band.

B. Establishing a Position Title. Position No. 00025512, Executive 4, is retitled to Chief Technology Officer with no change in status, effective December 25, 2019.

C. The Seattle Human Resources Director shall review the pay band at least every two years and recommend adjustments to the structure for approval by the City Council.

Section 2. The Chief Technology Officer is eligible for any market adjustments approved by the Mayor.

Section 3. The provisions of this ordinance are declared to be separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance, or the invalidity of its application to any person or circumstance, does not affect the validity of the remainder of this ordinance or the validity of its application to other persons or circumstances.

Section 4. The heads of respective departments affected by this ordinance are authorized to make administrative decisions necessary to carry out the intent of this ordinance and to use unexpended and unencumbered funds accumulating in their respective budgets to pay the compensation authorized by this ordinance in accordance with Seattle Municipal Code Chapter 5.08.

Section 5. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 6. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2019, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved by me this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Jenny A. Durkan, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)