

1. For businesses with payroll expense up to \$99,999,999.99, the rate shall be:

a. (~~Seven-tenths~~) 0.701 percent of the payroll expense of employees with annual compensation of \$150,000 to \$399,999.99; and

b. (~~One and seven-tenths~~) 1.701 percent of the payroll expense of employees with annual compensation of \$400,000 or more.

2. For businesses with payroll expense of \$100 million to \$999,999,999.99, the rate shall be:

a. (~~Seven-tenths~~) 0.701 percent of the payroll expense of employees with annual compensation of \$150,000 to \$399,999.99; and

b. (~~One and nine-tenths~~) 1.901 percent of the payroll expense of employees with annual compensation of \$400,000 or more.

3. For businesses with payroll expense of \$1 billion or greater, the rate shall be:

a. (~~One and four-tenths~~) 1.401 percent of the payroll expense of employees with annual compensation of \$150,000 to \$399,999.99; and

b. (~~Two and four-tenths~~) 2.401 percent of the payroll expense of employees with annual compensation of \$400,000 or more.

C. The tax imposed by this Chapter 5.38 is levied on businesses. A business may not make any deductions from employees' compensation to pay for this tax.

Section 2. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)