



## Legislation Text

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**File #:** CB 118804, **Version:** 1

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### CITY OF SEATTLE

### ORDINANCE \_\_\_\_\_

### COUNCIL BILL \_\_\_\_\_

AN ORDINANCE relating to City employment; creating a compensation program for the position of Seattle Public Utilities General Manager/Chief Executive Officer; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Establishing a Compensation Program. As recommended by the Seattle Human Resources Director, there is hereby established a discretionary pay program to be known as the Seattle Public Utilities General Manager/Chief Executive Officer compensation program for the department head of Seattle Public Utilities.

- A. Base Pay: Effective September 1, 2016 the Seattle Public Utilities General Manager/Chief Executive Officer compensation program is hereby established as specified:

Department: Seattle Public Utilities

Title: Seattle Public Utilities General Manager/Chief Executive Officer

Salary Rate/Hour: \$100.20 - \$160.33

This title shall be used only for the position that may interchangeably be referenced as the Seattle Public Utilities Department Director. The Mayor shall have the discretion to pay the incumbent in this position a base salary anywhere within the band.

- B. Establish Position Title: Position #00025401, Executive 4, is hereby retitled to Seattle Public Utilities General Manager/Chief Executive Officer with no change in status, effective September 1, 2016.

C. The Seattle Human Resources Director is authorized to develop and publish a plan document consistent with the elements included in this ordinance to administer the Seattle Public Utilities General Manager/Chief Executive Officer compensation program.

D. The Seattle Human Resources Director shall review the pay band at least every two years and recommend adjustments to the structure for approval by City Council.

Section 2. The Seattle Public Utilities General Manager/Chief Executive Officer is eligible for any market adjustments approved by the Mayor.

Section 3. The several provisions of this ordinance are declared to be separate and severable and the invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance, or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of this ordinance or the validity of its application to other persons or circumstances.

Section 4. The heads of respective departments affected by this ordinance are hereby authorized to make administrative decisions necessary to carry out the intent of this ordinance and to use unexpended and unencumbered funds accumulating in their respective budgets to pay the compensation authorized herein in accordance with Seattle Municipal Code Chapter 5.08.

Section 5. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and confirmed.

Section 6. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2016, and signed by  
me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved by me this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

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Edward B. Murray, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)