



Legislation Text

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File #: CB 120231, Version: 1

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**CITY OF SEATTLE**

**ORDINANCE \_\_\_\_\_**

**COUNCIL BILL \_\_\_\_\_**

AN ORDINANCE relating to City employment; authorizing the execution of an agreement between The City of Seattle and Seattle Fire Chiefs Association, International Association of Fire Fighters (IAFF) Local 2898; and ratifying and confirming certain prior acts.

WHEREAS, during the Coronavirus Disease 2019 (“COVID-19”) pandemic, many City employees have been required to perform essential functions and deliver critical services to the community that can only be performed in person; and

WHEREAS, these employees play an essential role in the City and are on the front lines of delivering essential public services; and

WHEREAS, because of COVID-19, these employees may have experienced increased hardship, such as lack of public transit, limited access to childcare, and other challenges; and

WHEREAS, retention of these employees is of the utmost importance, and the City seeks to provide some additional acknowledgment of their extraordinary efforts; and

WHEREAS, the City also seeks to bolster front-line employee morale so they can continue to provide these essential in-person public services through the end of the current public health emergency; and

WHEREAS, collective bargaining has led to an agreement between The City of Seattle and Seattle Fire Chiefs Association, International Association of Fire Fighters (IAFF) Local 2898; and

WHEREAS, the City Budget Office has identified General Fund reserves sufficient to cover the estimated cost resulting from agreements and will submit subsequent legislation to appropriate funds once the departmental totals and payment timing are settled; NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle (“City”) to execute an agreement between the City and the Seattle Fire Chiefs Association, International Association of Fire Fighters (IAFF) Local 2898, substantially in the form attached to this ordinance as Attachment 1 and identified as “Memorandum of Agreement: Seattle Fire Chiefs Association, IAFF Local 2898 and The City of Seattle.”

Section 2. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2021, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved / returned unsigned / vetoed this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Jenny A. Durkan, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

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Monica Martinez Simmons, City Clerk

(Seal)

**Attachments:**

Attachment 1 - Memorandum of Agreement: Seattle Fire Chiefs Association, IAFF Local 2898 and The City of Seattle