

2021 Recap & Mid-year Report

CITY COUNCIL | JULY 26, 2022

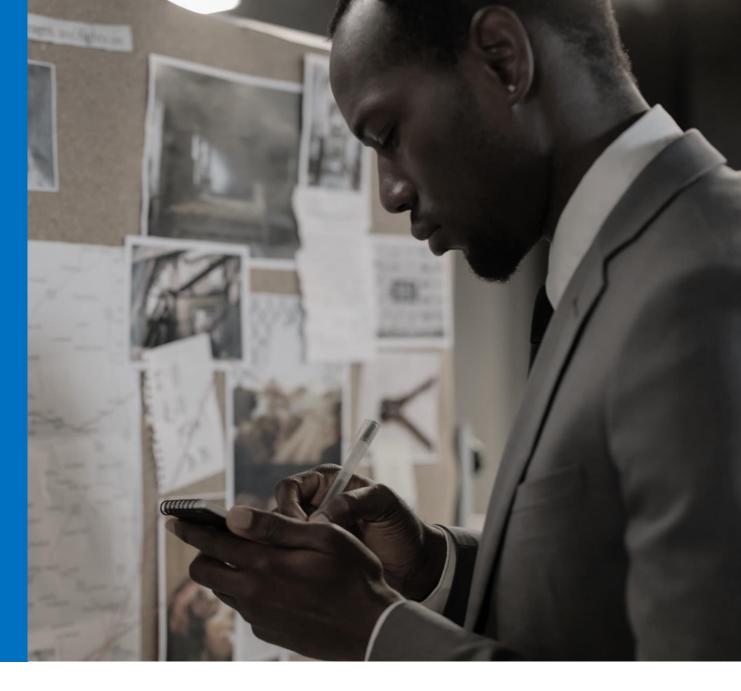
LAUREN CAPUTO, DATA & POLICY ANALYST

DR. GRÁINNE PERKINS, INTERIM OPA DIRECTOR

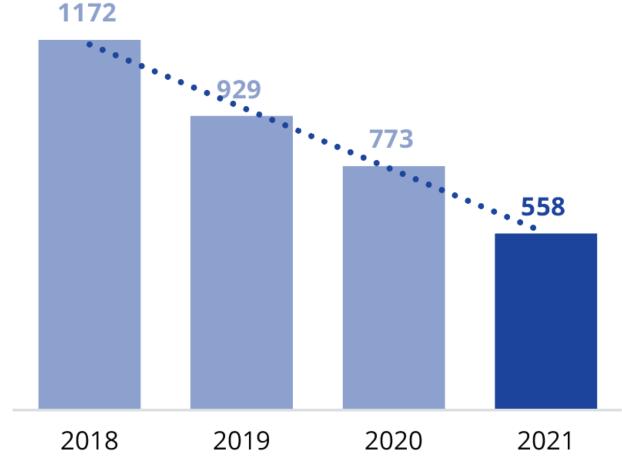
Outline

- 1. 2021 Data & Trends Recap
- 2. Updating the OPA Manual
- 3. 2022 Mid-year Data & Trends
- 4. Questions

2021 Data & Trends Recap



The number of cases opened each year continues to decline

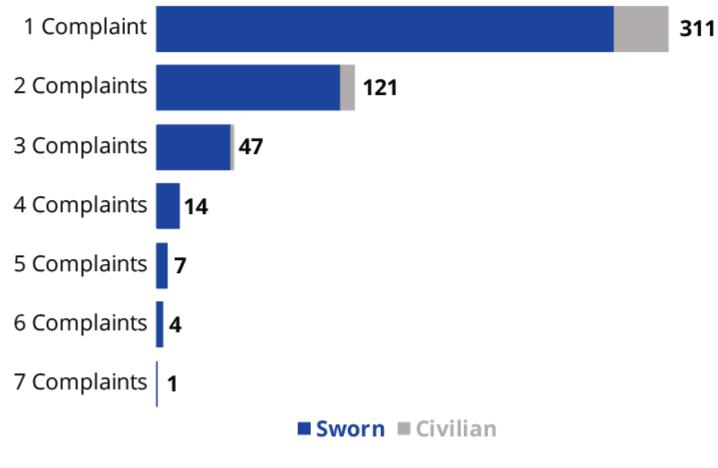


Cases Opened by Year (2018-2021)

Transfer of 911 Communication & Parking Enforcement

- Prior to the transfer, OPA had opened:
 - 7 cases involving 10 emergency communications employees
 - 25 cases involving 26 PEOs
- After the transfer, OPA referred any new complaints to CSCC or SDOT

Over one-third of sworn employees received at least one complaint



Complaints Received Per Employee (2021)

The proportion of cases classified for full investigation continued to increase in 2021



^{*} Figure excludes Rapid Adjudication and Mediation. Totals shown per year equal 99%.

Classification Type as a Percent of Total Complaints (2019-2021)

Professionalism,
Bias, and
Investigations &
Reports were the
most common
allegations

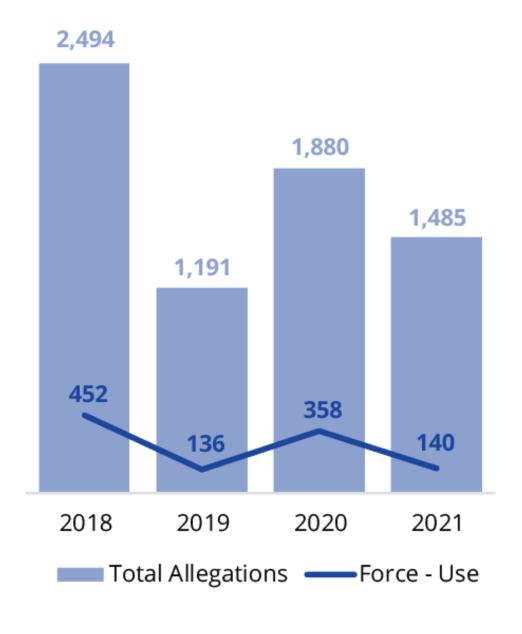


Count of Allegations by Type (2021)

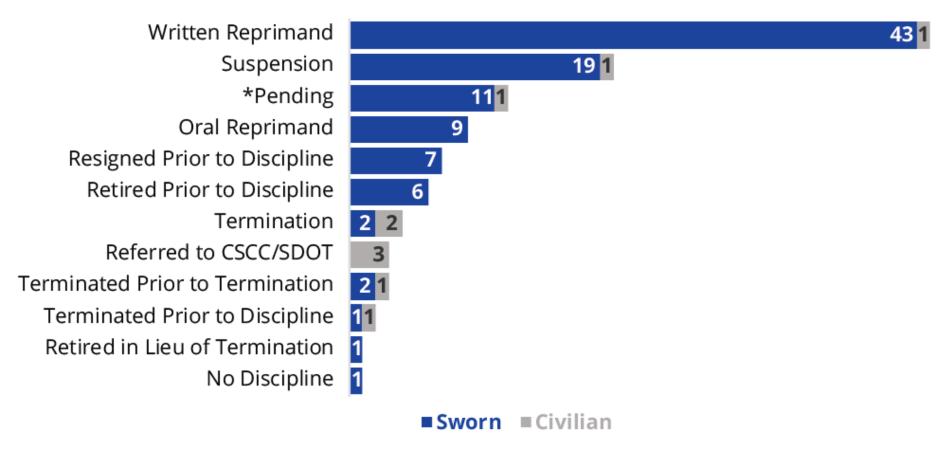
^{*} Category includes the following allegations: Administrative Procedures & Requirements (18); Self-Reporting Obligations (18); Social Media (9); Information & Communications Systems (7); Property & Evidence (7); Bias – Reporting (6); Timekeeping & Payroll (6); Tickets & Traffic Contact Reports (5); Force – Investigation (4); Courtesy & Demeanor (3); Bias – Investigation (2); Alcohol & Substance Use (1); and Confidentiality (1).

Use of Force allegations decreased significantly from 2020

Number of Use of Force Allegations by Year (2018-2021)

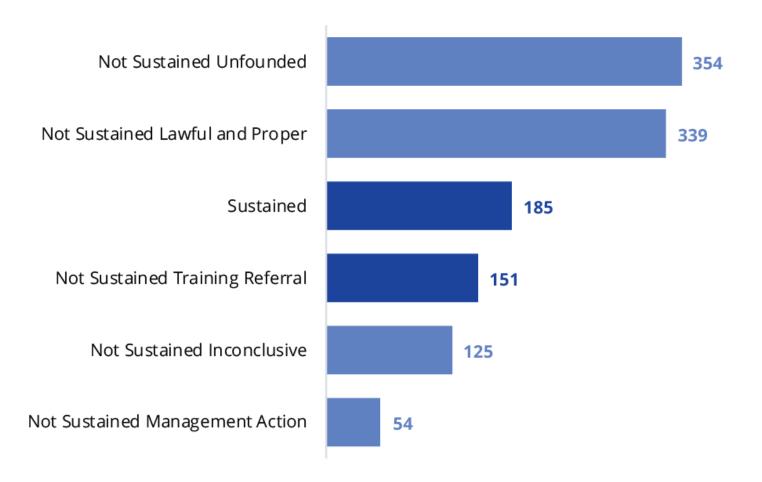


98 employees received discipline following OPA investigations



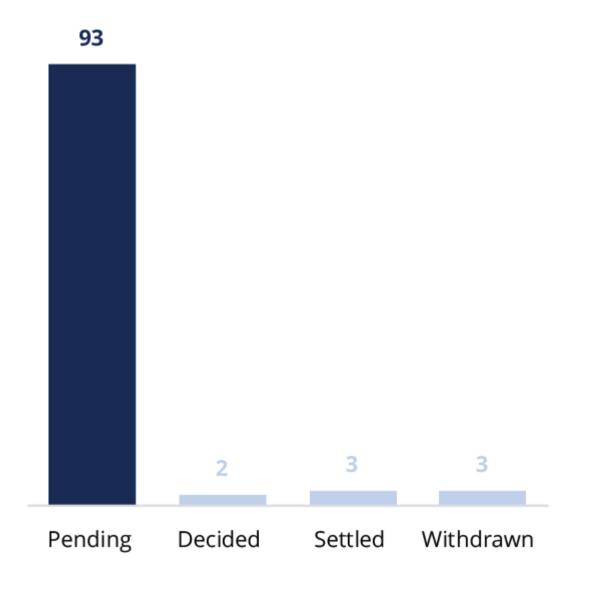
Discipline Imposed by Type for Sustained Findings (2021)

26% of completed investigations contained one or more sustained findings



Findings Issued for Allegations by Type (2021)

One case containing two sustained allegations was **overturned** by the Chief in 2021



Most appeals filed through arbitration were still open

Status of Appeals Filed through Arbitration between 2016 and 2021



OPA issued recommendations on 22 areas of SPD policy & training

Updating the OPA Manual



2022 Midyear Data & Trends

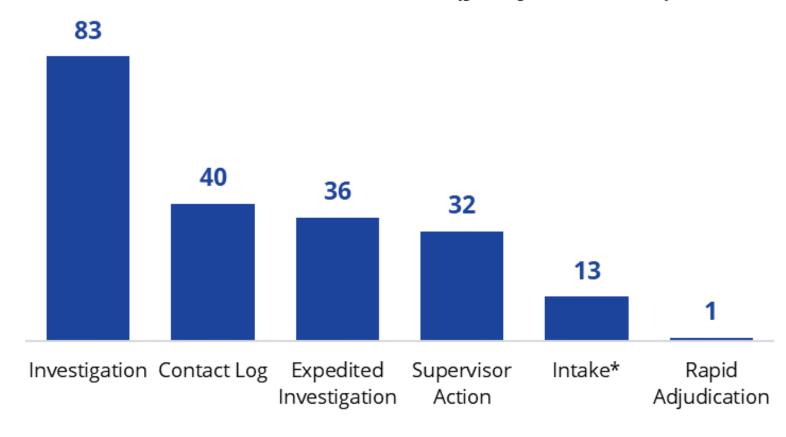


2022 Midyear Highlights

- Interim administration started in late January
- Number of complaints continues to decrease
 - 205 cases in the first half of 2022
- Three-quarters of complaints from community members

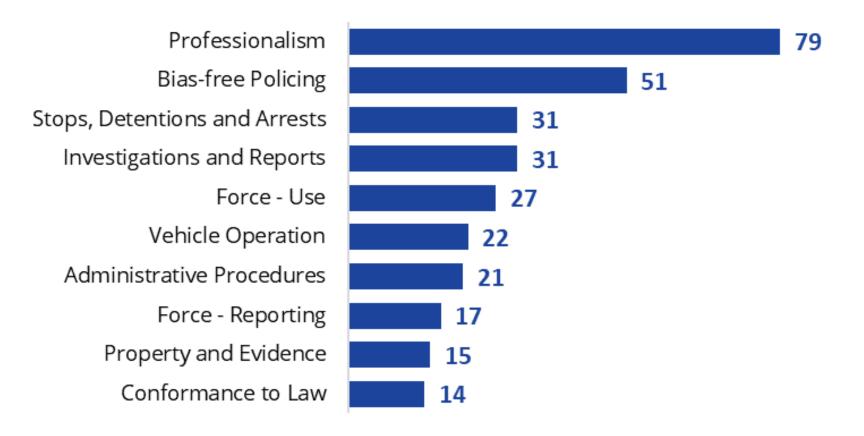
Classified 60% of cases for investigation

Classification of Cases (Jan-June 2022)



7% of all allegations for use of force

Most Common Allegations (Jan-June 2022)



Abbreviated DCMs

- Critical civilian staff shortages
- Abbreviated DCMs for Not Sustained cases (June 1 – October 1)
- No impact to Sustained cases

Questions?

