

Revised model for sworn hiring & staffing, Draft #1, November 2012	2012 January	2012 February	2012 March	2012 April	2012 May	2012 June	2012 July	2012 August	2012 September	2012 October	2012 November	2012 December
Recruits in Academy at start of month	1	1	7	7	7	10	3	3	3	0	0	6
New recruits entering Academy	0	7	0	0	3	0	0	0	0	0	6	8
Separations from Academy	0	0	0	0	0	0	0	0	0	0	0	0
Recruits graduating from Academy	0	(1)	0	0	0	(7)	0	0	(3)	0	0	0
Recruits in Academy at month end	1	7	7	7	10	3	3	3	0	0	6	14
Officers in field training at start of month	0	0	1	2	2	2	10	13	12	16	16	14
Academy graduates entering field training	0	1	0	0	0	7	0	0	3	0	0	0
New lateral hires entering field training	0	0	1	0	0	1	4	0	1	0	0	0
Separations from field training	0	0	0	0	0	0	0	0	0	0	0	0
Officers completing field training	0	0	0	0	0	0	(1)	(1)	0	0	(2)	(5)
Officers in field training at month end	0	1	2	2	2	10	13	12	16	16	14	9
Fully trained officers at start of month	1,298	1,294	1,290	1,287	1,286	1,283	1,278	1,275	1,276	1,274	1,272	1,272
Separations by fully trained officers	(5)	(4)	(3)	(1)	(3)	(5)	(4)	0	(2)	(2)	(2)	(5)
Officers completing field training	0	0	0	0	0	0	1	1	0	0	2	5
Officers rehired, no training required	1	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,294	1,290	1,287	1,286	1,283	1,278	1,275	1,276	1,274	1,272	1,272	1,272
Fully trained officers at month end	1,294	1,290	1,287	1,286	1,283	1,278	1,275	1,276	1,274	1,272	1,272	1,272
Officers on disability or extended leave	(37)	(37)	(30)	(29)	(28)	(26)	(27)	(31)	(28)	(33)	(27)	(37)
Officers in service at month end	1,257	1,253	1,257	1,257	1,255	1,252	1,248	1,245	1,246	1,239	1,245	1,235
Funded FTE	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300
SUMMARY DATA												
Fully Trained Officers	1,294	1,290	1,287	1,286	1,283	1,278	1,275	1,276	1,274	1,272	1,272	1,272
All Sworn Officers	1,294	1,291	1,289	1,288	1,285	1,288	1,288	1,288	1,290	1,288	1,286	1,281
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,295	1,296	1,294	1,293	1,293	1,290	1,290	1,290	1,290	1,288	1,291	1,292

Revised model for sworn hiring & staffing, Draft #1, November 2012	2013 January	2013 February	2013 March	2013 April	2013 May	2013 June	2013 July	2013 August	2013 September	2013 October	2013 November	2013 December
Recruits in Academy at start of month	14	18	21	23	23	23	18	25	25	32	36	33
New recruits entering Academy	4	3	8	0	10	0	7	8	7	12	6	7
Separations from Academy	0	0	0	0	0	(1)	0	0	0	(1)	0	1
Recruits graduating from Academy	0	0	(6)	0	(10)	(4)	0	(8)	0	(7)	(9)	(8)
Recruits in Academy at month end	18	21	23	23	23	18	25	25	32	36	33	33
Officers in field training at start of month	9	11	6	8	13	23	27	30	34	32	31	39
Academy graduates entering field training	0	0	6	0	10	4	0	8	0	7	9	8
New lateral hires entering field training	2	0	0	5	0	0	3	0	0	3	0	0
Separations from field training	0	0	0	0	0	0	0	(1)	(1)	(1)	0	0
Officers completing field training	0	(5)	(4)	0	0	0	0	(3)	(1)	(10)	(1)	(3)
Officers in field training at month end	11	6	8	13	23	27	30	34	32	31	39	44
Fully trained officers at start of month	1,272	1,270	1,274	1,275	1,270	1,265	1,255	1,253	1,254	1,255	1,263	1,262
Separations by fully trained officers	(2)	(1)	(3)	(5)	(5)	(10)	(2)	(2)	0	(2)	(2)	(1)
Officers completing field training	0	5	4	0	0	0	0	3	1	10	1	3
Officers rehired, no training required	0	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,270	1,274	1,275	1,270	1,265	1,255	1,253	1,254	1,255	1,263	1,262	1,264
Fully trained officers at month end	1,270	1,274	1,275	1,270	1,265	1,255	1,253	1,254	1,255	1,263	1,262	1,264
Officers on disability or extended leave	(37)	(47)	(42)	(27)	(26)	(23)	(22)	(25)	(25)	(28)	(23)	(25)
Officers in service at month end	1,233	1,227	1,233	1,243	1,239	1,232	1,231	1,229	1,230	1,235	1,239	1,239
Funded FTE	1,311	1,311	1,311	1,315	1,315	1,315	1,315	1,315	1,315	1,315	1,315	1,315
SUMMARY DATA												
Fully Trained Officers	1,270	1,274	1,275	1,270	1,265	1,255	1,253	1,254	1,255	1,263	1,262	1,264
All Sworn Officers	1,281	1,280	1,283	1,283	1,288	1,282	1,283	1,288	1,287	1,294	1,301	1,308
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,295	1,296	1,300	1,300	1,305	1,296	1,302	1,307	1,311	1,321	1,326	1,333

Revised model for sworn hiring & staffing, Draft #1, November 2012	2014 January	2014 February	2014 March	2014 April	2014 May	2014 June	2014 July	2014 August	2014 September	2014 October	2014 November	2014 December
Recruits in Academy at start of month	33	26	27	28	29	28	26	26	25	31	29	29
New recruits entering Academy	0	7	6	7	6	6	7	6	6	4	4	9
Separations from Academy	0	0	0	0	0	0	0	0	0	0	0	0
Recruits graduating from Academy	(7)	(6)	(5)	(6)	(7)	(8)	(7)	(7)	0	(6)	(4)	(5)
Recruits in Academy at month end	26	27	28	29	28	26	26	25	31	29	29	33
Officers in field training at start of month	44	43	49	44	39	39	49	51	49	43	43	37
Academy graduates entering field training	7	6	5	6	7	8	7	7	0	6	4	5
New lateral hires entering field training	1	0	0	1	0	6	0	0	0	4	0	0
Separations from field training	(1)	0	(3)	(2)	0	0	(1)	(1)	0	0	0	0
Officers completing field training	(8)	0	(7)	(10)	(7)	(4)	(4)	(8)	(6)	(10)	(10)	(9)
Officers in field training at month end	43	49	44	39	39	49	51	49	43	43	37	33
Fully trained officers at start of month	1,264	1,267	1,265	1,265	1,269	1,271	1,263	1,264	1,268	1,273	1,282	1,289
Separations by fully trained officers	(5)	(2)	(7)	(6)	(5)	(13)	(3)	(4)	(1)	(1)	(3)	(1)
Officers completing field training	8	0	7	10	7	4	4	8	6	10	10	9
Officers rehired, no training required	0	0	0	0	0	1	0	0	0	0	0	0
Fully trained officers at month end	1,267	1,265	1,265	1,269	1,271	1,263	1,264	1,268	1,273	1,282	1,289	1,297
Fully trained officers at month end	1,267	1,265	1,265	1,269	1,271	1,263	1,264	1,268	1,273	1,282	1,289	1,297
Officers on disability or extended leave	(23)	(23)	(30)	(30)	(30)	(32)	(30)	(29)	(31)	(31)	(29)	(33)
Officers in service at month end	1,244	1,242	1,235	1,239	1,241	1,231	1,234	1,239	1,242	1,251	1,260	1,264
Funded FTE	1,344	1,344	1,344	1,344	1,344	1,345	1,346	1,347	1,349	1,359	1,361	1,361
SUMMARY DATA												
Fully Trained Officers	1,267	1,265	1,265	1,269	1,271	1,263	1,264	1,268	1,273	1,282	1,289	1,297
All Sworn Officers	1,310	1,314	1,309	1,308	1,310	1,312	1,315	1,317	1,316	1,325	1,326	1,330
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,330	1,334	1,330	1,330	1,331	1,332	1,335	1,336	1,339	1,347	1,348	1,355

Revised model for sworn hiring & staffing, Draft #1, November 2012	2015 January	2015 February	2015 March	2015 April	2015 May	2015 June	2015 July	2015 August	2015 September	2015 October	2015 November	2015 December
Recruits in Academy at start of month	33	34	37	40	38	38	38	38	38	38	31	31
New recruits entering Academy	7	7	7	7	7	7	7	7	7	0	7	7
Separations from Academy	0	0	0	0	(1)	0	0	0	(1)	0	0	0
Recruits graduating from Academy	(6)	(4)	(4)	(9)	(6)	(7)	(7)	(7)	(6)	(7)	(7)	(7)
Recruits in Academy at month end	34	37	40	38	38	38	38	38	38	31	31	31
Officers in field training at start of month	33	32	39	33	41	42	46	46	49	45	48	45
Academy graduates entering field training	6	4	4	9	6	7	7	7	6	7	7	7
New lateral hires entering field training	0	3	0	3	0	3	0	0	2	2	0	0
Separations from field training	0	(1)	0	(1)	0	(1)	0	0	0	(1)	(1)	0
Officers completing field training	(7)	1	(10)	(3)	(5)	(5)	(7)	(4)	(12)	(5)	(9)	(7)
Officers in field training at month end	32	39	33	41	42	46	46	49	45	48	45	45
Fully trained officers at start of month	1,297	1,300	1,296	1,300	1,300	1,301	1,296	1,299	1,300	1,308	1,310	1,315
Separations by fully trained officers	(4)	(3)	(6)	(3)	(4)	(10)	(4)	(3)	(4)	(3)	(4)	(5)
Officers completing field training	7	(1)	10	3	5	5	7	4	12	5	9	7
Officers rehired, no training required	0	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,300	1,296	1,300	1,300	1,301	1,296	1,299	1,300	1,308	1,310	1,315	1,317
Fully trained officers at month end	1,300	1,296	1,300	1,300	1,301	1,296	1,299	1,300	1,308	1,310	1,315	1,317
Officers on disability or extended leave	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)
Officers in service at month end	1,267	1,263	1,267	1,267	1,268	1,263	1,266	1,267	1,275	1,277	1,282	1,284
Funded FTE	1,365	1,366	1,367	1,368	1,370	1,372	1,374	1,374	1,374	1,374	1,374	1,374
	3											
SUMMARY DATA	1	1	1	1	2	2	2	0	0	0	0	0
Fully Trained Officers	1,300	1,296	1,300	1,300	1,301	1,296	1,299	1,300	1,308	1,310	1,315	1,317
All Sworn Officers	1,332	1,335	1,333	1,341	1,343	1,342	1,345	1,349	1,353	1,358	1,360	1,362
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,358	1,363	1,363	1,370	1,372	1,371	1,374	1,378	1,382	1,381	1,383	1,385

Revised model for sworn hiring & staffing, Draft #1, November 2012	2016 January	2016 February	2016 March	2016 April	2016 May	2016 June	2016 July	2016 August	2016 September	2016 October	2016 November	2016 December
Recruits in Academy at start of month	31	31	31	24	24	17	17	24	17	17	24	17
New recruits entering Academy	7	0	0	7	0	0	7	0	0	7	0	0
Separations from Academy	0	0	0	0	0	0	(1)	0	0	0	0	0
Recruits graduating from Academy	(7)	0	(7)	(7)	(7)	0	1	(7)	0	0	(7)	0
Recruits in Academy at month end	31	31	24	24	17	17	24	17	17	24	17	17
Officers in field training at start of month	45	45	37	37	37	37	30	29	29	22	15	22
Academy graduates entering field training	7	0	7	7	7	0	(1)	7	0	0	7	0
New lateral hires entering field training	0	0	2	0	0	0	0	2	0	0	0	0
Separations from field training	0	(1)	0	(1)	0	(1)	0	0	(1)	0	0	0
Officers completing field training	(7)	(7)	(9)	(6)	(7)	(6)	0	(9)	(6)	(7)	0	1
Officers in field training at month end	45	37	37	37	37	30	29	29	22	15	22	23
Fully trained officers at start of month	1,317	1,320	1,324	1,327	1,330	1,333	1,329	1,325	1,331	1,333	1,337	1,333
Separations by fully trained officers	(4)	(3)	(6)	(3)	(4)	(10)	(4)	(3)	(4)	(3)	(4)	(5)
Officers completing field training	7	7	9	6	7	6	0	9	6	7	0	(1)
Officers rehired, no training required	0	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,320	1,324	1,327	1,330	1,333	1,329	1,325	1,331	1,333	1,337	1,333	1,327
Fully trained officers at month end	1,320	1,324	1,327	1,330	1,333	1,329	1,325	1,331	1,333	1,337	1,333	1,327
Officers on disability or extended leave	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)
Officers in service at month end	1,287	1,291	1,294	1,297	1,300	1,296	1,292	1,298	1,300	1,304	1,300	1,294
Funded FTE	1,374	1,374	1,374	1,374	1,374	1,374	1,374	1,374	1,374	1,374	1,374	1,374
SUMMARY DATA												
Fully Trained Officers	1,320	1,324	1,327	1,330	1,333	1,329	1,325	1,331	1,333	1,337	1,333	1,327
All Sworn Officers	1,365	1,361	1,364	1,367	1,370	1,359	1,354	1,360	1,355	1,352	1,355	1,350
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,388	1,384	1,382	1,385	1,383	1,372	1,372	1,373	1,368	1,370	1,368	1,363

Table 1: Sworn Police Staffing 2012-2016, per the 2015-16 Proposed Budget

Revised model for sworn hiring & staffing, Draft #1, November 2012	2012				Total	Monthly Average
	Q1	Q2	Q3	Q4		
Recruits in Academy at start of quarter	1	7	3	0		
New recruits entering Academy	7	3	0	14	24	
Separations from Academy	0	0	0	0	0	
Recruits graduating from Academy	(1)	(7)	(3)	0		
Recruits in Academy at quarter end	7	3	0	14		5
Officers in field training at start of quarter	0	2	10	16		
Academy graduates entering field training	1	7	3	0		
New lateral hires entering field training	1	1	5	0	7	
Separations from field training	0	0	0	0	0	
Officers completing field training	0	0	(2)	(7)		
Officers in field training at quarter end	2	10	16	9		8
Fully trained officers at start of quarter	1,298	1,287	1,278	1,274		
Separations by fully trained officers	(12)	(9)	(6)	(9)	(36)	
Officers completing field training	0	0	2	7		
Officers rehired, no training required	1	0	0	0	1	
Fully trained officers at quarter end	1,287	1,278	1,274	1,272		1,280
Fully trained officers at quarter end	1,287	1,278	1,274	1,272		
Officers on disability or extended leave	(30)	(26)	(28)	(37)		
Officers in service at quarter end	1,257	1,252	1,246	1,235		1,249
Fully Trained Officers	1,287	1,278	1,274	1,272		1,280
All Sworn Officers	1,289	1,288	1,290	1,281		1,288
Funded FTE	1,300	1,300	1,300	1,300		1,300
Filled FTEs at quarter end	1,294	1,290	1,290	1,292		1,292

(officer = 1.0 FTE, recruit = 0.75 FTE)

Table 1: Sworn Police Staffing 2012-2016, per the 2015-16 Proposed Budget

Revised model for sworn hiring & staffing, Draft #1, November 2012	2013				Total	Average
	Q1	Q2	Q3	Q4		
Recruits in Academy at start of quarter	14	23	18	32		
New recruits entering Academy	15	10	22	25	72	
Separations from Academy	0	(1)	0	0	(1)	
Recruits graduating from Academy	(6)	(14)	(8)	(24)		
Recruits in Academy at quarter end	23	18	32	33		26
Officers in field training at start of quarter	9	8	27	32		
Academy graduates entering field training	6	14	8	24		
New lateral hires entering field training	2	5	3	3	13	
Separations from field training	0	0	(2)	(1)	(3)	
Officers completing field training	(9)	0	(4)	(14)		
Officers in field training at quarter end	8	27	32	44		25
Fully trained officers at start of quarter	1,272	1,275	1,255	1,255		
Separations by fully trained officers	(6)	(20)	(4)	(5)	(35)	
Officers completing field training	9	0	4	14		
Officers rehired, no training required	0	0	0	0	0	
Fully trained officers at quarter end	1,275	1,255	1,255	1,264		1,263
Fully trained officers at quarter end	1,275	1,255	1,255	1,264		
Officers on disability or extended leave	(42)	(23)	(25)	(25)		
Officers in service at quarter end	1,233	1,232	1,230	1,239		1,234
Fully Trained Officers	1,275	1,255	1,255	1,264		1,263
All Sworn Officers	1,283	1,282	1,287	1,308		1,288
Funded FTE	1,311	1,315	1,315	1,315		1,315
Filled FTEs at quarter end	1,300	1,296	1,311	1,333		1,308
(officer = 1.0 FTE, recruit = 0.75 FTE)						

Table 1: Sworn Police Staffing 2012-2016, per the 2015-16 Proposed Budget

Revised model for sworn hiring & staffing, Draft #1, November 2012	2014				Total	Average
	Q1	Q2	Q3 est.	Q4 est.		
Recruits in Academy at start of quarter	33	28	26	31		
New recruits entering Academy	13	19	19	17	68	
Separations from Academy	0	0	0	0	0	
Recruits graduating from Academy	(18)	(21)	(14)	(15)		
Recruits in Academy at quarter end	28	26	31	33		28
Officers in field training at start of quarter	44	44	49	43		
Academy graduates entering field training	18	21	14	15		
New lateral hires entering field training	1	7	0	4	12	
Separations from field training	(4)	(2)	(2)	0	(8)	
Officers completing field training	(15)	(21)	(18)	(29)		
Officers in field training at quarter end	44	49	43	33		43
Fully trained officers at start of quarter	1,264	1,265	1,263	1,273		
Separations by fully trained officers	(14)	(24)	(8)	(5)	(51)	
Officers completing field training	15	21	18	29		
Officers rehired, no training required	0	1	0	0	1	
Fully trained officers at quarter end	1,265	1,263	1,273	1,297		1,273
Fully trained officers at quarter end	1,265	1,263	1,273	1,297		
Officers on disability or extended leave	(30)	(32)	(31)	(33)		
Officers in service at quarter end	1,235	1,231	1,242	1,264		1,244
Fully Trained Officers	1,265	1,263	1,273	1,297		1,273
All Sworn Officers	1,309	1,312	1,316	1,330		1,316
Funded FTE	1,344	1,345	1,349	1,361		1,349
Filled FTEs at quarter end	1,330	1,332	1,339	1,355		1,337
(officer = 1.0 FTE, recruit = 0.75 FTE)						

Table 1: Sworn Police Staffing 2012-2016, per the 2015-16 Proposed Budget

Revised model for sworn hiring & staffing, Draft #1, November 2012	2015				Total	Average
	Q1 est.	Q2 est.	Q3 est.	Q4 est.		
Recruits in Academy at start of quarter	33	40	38	38		
New recruits entering Academy	21	21	21	14	77	
Separations from Academy	0	(1)	(1)	0	(2)	
Recruits graduating from Academy	(14)	(22)	(20)	(21)		
Recruits in Academy at quarter end	40	38	38	31		36
Officers in field training at start of quarter	33	33	46	45		
Academy graduates entering field training	14	22	20	21		
New lateral hires entering field training	3	6	2	2	13	
Separations from field training	(1)	(2)	0	(2)	(5)	
Officers completing field training	(16)	(13)	(23)	(21)		
Officers in field training at quarter end	33	46	45	45		43
Fully trained officers at start of quarter	1,297	1,300	1,296	1,308		
Separations by fully trained officers	(13)	(17)	(11)	(12)	(53)	
Officers completing field training	16	13	23	21		
Officers rehired, no training required	0	0	0	0	0	
Fully trained officers at quarter end	1,300	1,296	1,308	1,317		1,304
Fully trained officers at quarter end	1,300	1,296	1,308	1,317		
Officers on disability or extended leave	(33)	(33)	(33)	(33)		
Officers in service at quarter end	1,267	1,263	1,275	1,284		1,271
Fully Trained Officers	1,300	1,296	1,308	1,317		1,304
All Sworn Officers	1,333	1,342	1,353	1,362		1,346
Funded FTE	1,367	1,372	1,374	1,374		1,371
Filled FTEs at quarter end	1,363	1,371	1,382	1,385		1,373
(officer = 1.0 FTE, recruit = 0.75 FTE)						

Table 1: Sworn Police Staffing 2012-2016, per the 2015-16 Proposed Budget

Revised model for sworn hiring & staffing, Draft #1, November 2012	2016				Total	Average
	Q1 est.	Q2 est.	Q3 est.	Q4 est.		
Recruits in Academy at start of quarter	31	24	17	17		
New recruits entering Academy	7	7	7	7	28	
Separations from Academy	0	0	(1)	0	(1)	
Recruits graduating from Academy	(14)	(14)	(6)	(7)		
Recruits in Academy at quarter end	24	17	17	17		22
Officers in field training at start of quarter	45	37	30	22		
Academy graduates entering field training	14	14	6	7		
New lateral hires entering field training	2	0	2	0	4	
Separations from field training	(1)	(2)	(1)	0	(4)	
Officers completing field training	(23)	(19)	(15)	(6)		
Officers in field training at quarter end	37	30	22	23		30
Fully trained officers at start of quarter	1,317	1,327	1,329	1,333		
Separations by fully trained officers	(13)	(17)	(11)	(12)	(53)	
Officers completing field training	23	19	15	6		
Officers rehired, no training required	0	0	0	0	0	
Fully trained officers at quarter end	1,327	1,329	1,333	1,327		1,329
Fully trained officers at quarter end	1,327	1,329	1,333	1,327		
Officers on disability or extended leave	(33)	(33)	(33)	(33)		
Officers in service at quarter end	1,294	1,296	1,300	1,294		1,296
Fully Trained Officers	1,327	1,329	1,333	1,327		1,329
All Sworn Officers	1,364	1,359	1,355	1,350		1,359
Funded FTE	1,374	1,374	1,374	1,374		1,374
Filled FTEs at quarter end	1,382	1,385	1,382	1,372		1,376
(officer = 1.0 FTE, recruit = 0.75 FTE)						

Figure 1: Sworn Hiring Projections with Actuals through Q3 2014

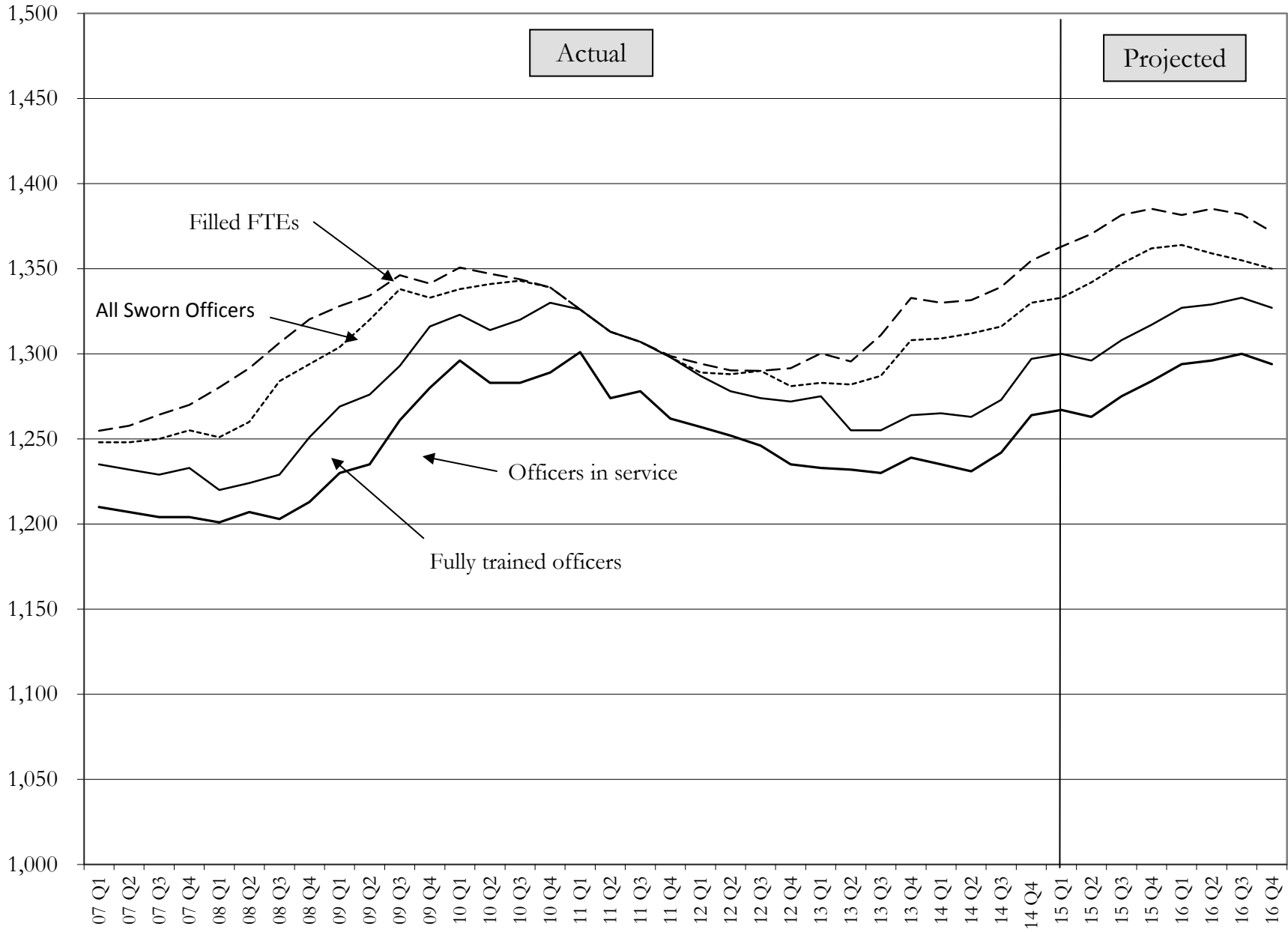


Figure 2: Sworn Police Staffing 2002-2016, per Council action on 2015-2016
Proposed Budget

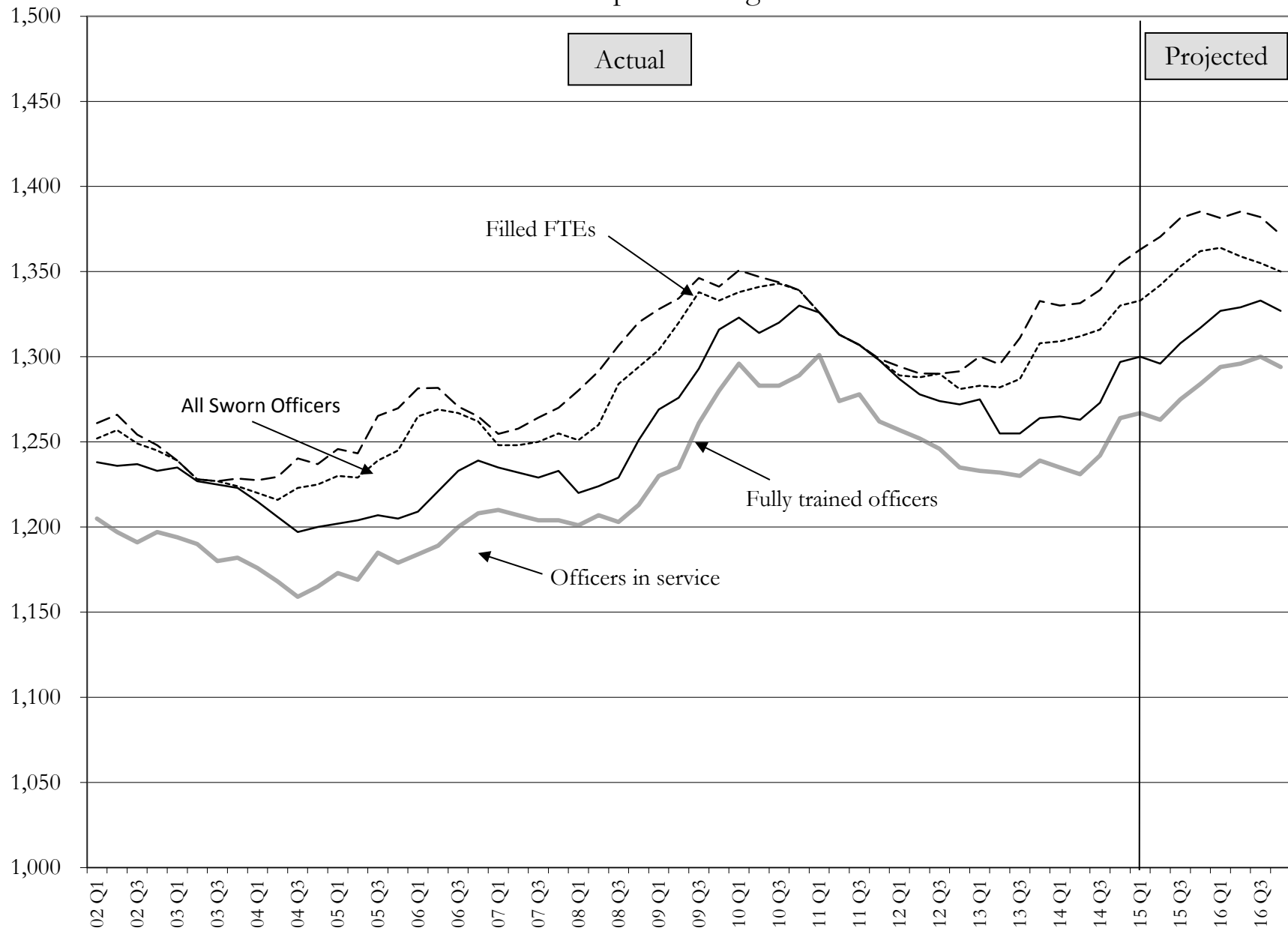


Table 3: Police staffing and training summary, 2001-2005

2002-2016

	02 Q1	02 Q2	02 Q3	02 Q4	03 Q1	03 Q2
Filled FTEs (including recruits)	1,261	1,266	1,254	1,248	1,239	1,228
Filled sworn positions	1,252	1,257	1,249	1,245	1,239	1,228
Fully trained officers	1,238	1,236	1,237	1,233	1,235	1,227
Officers in service	1,205	1,197	1,191	1,197	1,194	1,190
Officers on disability or extended leave	33	39	46	36	41	37

Table 3: Police staffing and training summary, 2001-2005

03 Q3	03 Q4	04 Q1	04 Q2	04 Q3	04 Q4	05 Q1	05 Q2	05 Q3
1,227	1,229	1,228	1,230	1,240	1,237	1,246	1,243	1,265
1,227	1,224	1,220	1,216	1,223	1,225	1,230	1,229	1,239
1,225	1,223	1,215	1,206	1,197	1,200	1,202	1,204	1,207
1,180	1,182	1,176	1,168	1,159	1,165	1,173	1,169	1,185
45	41	39	38	38	35	29	35	22

Table 3: Police staffing and training summary, 2001-2005

05 Q4	06 Q1	06 Q2	06 Q3	06 Q4	07 Q1	07 Q2	07 Q3	07 Q4
1,270	1,282	1,282	1,271	1,265	1,255	1,258	1,264	1,270
1,245	1,265	1,269	1,267	1,262	1,248	1,248	1,250	1,255
1,205	1,209	1,221	1,233	1,239	1,235	1,232	1,229	1,233
1,179	1,184	1,189	1,200	1,208	1,210	1,207	1,204	1,204
26	25	32	33	31	25	25	25	29

Table 3: Police staffing and training summary, 2001-2005

08 Q1	08 Q2	08 Q3	08 Q4	09 Q1	09 Q2	09 Q3	09 Q4	10 Q1
1,280	1,292	1,307	1,320	1,328	1,334	1,346	1,341	1,351
1,251	1,260	1,284	1,294	1,304	1,320	1,338	1,333	1,338
1,220	1,224	1,229	1,251	1,269	1,276	1,293	1,316	1,323
1,201	1,207	1,203	1,213	1,230	1,235	1,261	1,280	1,296
19	17	26	38	39	41	32	36	27

Table 3: Police staffing and training summary, 2001-2005

10 Q2	10 Q3	10 Q4	11 Q1	11 Q2	11 Q3	11 Q4	12 Q1	12 Q2
1,347	1,344	1,339	1,326	1,313	1,307	1,299	1294	1290
1,341	1,343	1,339	1,326	1,313	1,307	1,298	1289	1288
1,314	1,320	1,330	1,326	1,313	1,307	1,298	1287	1278
1,283	1,283	1,289	1,301	1,274	1,278	1,262	1257	1252
31	37	41	25	39	29	36	30	26

Table 3: Police staffing and training summary, 2001-2005

12 Q3	12 Q4	13 Q1	13 Q2	13 Q3	13 Q4	14 Q1	14 Q2	14 Q3
1290	1292	1300	1296	1311	1333	1330	1332	1339
1290	1281	1283	1282	1287	1308	1309	1312	1316
1274	1272	1275	1255	1255	1264	1265	1263	1273
1246	1235	1233	1232	1230	1239	1235	1231	1242
28	37	42	23	25				

Table 3: Police staffing and training summary, 2001-2005

14 Q4	15 Q1	15 Q2	15 Q3	15 Q4	16 Q1	16 Q2	16 Q3	16 Q4
1355	1363	1371	1382	1385	1382	1385	1382	1372
1330	1333	1342	1353	1362	1,364	1,359	1,355	1,350
1297	1300	1296	1308	1317	1,327	1,329	1,333	1,327
1264	1267	1263	1275	1284	1,294	1,296	1,300	1,294

	12 Q1	12 Q2	12 Q3	12 Q4	13 Q1	13 Q2
Filled FTEs	1,294	1,290	1,290	1,292	1,300	1,296
Fully trained officers	1,287	1,278	1,274	1,272	1,275	1,255
Officers in service	1,257	1,252	1,246	1,235	1,233	1,232

	07 Q1	07 Q2	07 Q3	07 Q4	08 Q1	08 Q2
Filled FTEs	1,255	1,258	1,264	1,270	1,280	1,292
Fully trained officers	1,235	1,232	1,229	1,233	1,220	1,224
Officers in service	1,210	1,207	1,204	1,204	1,201	1,207

	02 Q1	02 Q2	02 Q3	02 Q4	03 Q1	03 Q2
Filled FTEs	1,261	1,266	1,254	1,248	1,239	1,228
Fully trained officers	1,238	1,236	1,237	1,233	1,235	1,227
Officers in service	1,205	1,197	1,191	1,197	1,194	1,190

13 Q3	13 Q4	14 Q1	14 Q2	14 Q3	14 Q4	15 Q1	15 Q2
1,311	1,333	1,330	1,332	1,339	1,355	1,363	1,371
1,255	1,264	1,265	1,263	1,273	1,297	1,300	1,296
1,230	1,239	1,235	1,231	1,242	1,264	1,267	1,263

08 Q3	08 Q4	09 Q1	09 Q2	09 Q3	09 Q4	10 Q1	10 Q2
1,307	1,320	1,328	1,334	1,346	1,341	1,351	1,347
1,229	1,251	1,269	1,276	1,293	1,316	1,323	1,314
1,203	1,213	1,230	1,235	1,261	1,280	1,296	1,283

03 Q3	03 Q4	04 Q1	04 Q2	04 Q3	04 Q4	05 Q1	05 Q2
1,227	1,229	1,228	1,230	1,240	1,237	1,246	1,243
1,225	1,223	1,215	1,206	1,197	1,200	1,202	1,204
1,180	1,182	1,176	1,168	1,159	1,165	1,173	1,169

15 Q3	15 Q4
1,382	1,385
1,308	1,317
1,275	1,284

10 Q3	10 Q4	11 Q1	11 Q2	11 Q3	11 Q4	12 Q1	12 Q2
1,344	1,339	1,326	1,313	1,307	1,299	1,294	1,290
1,320	1,330	1,326	1,313	1,307	1,298	1,287	1,279
1,283	1,289	1,301	1,274	1,278	1,262	1,257	1,253

05 Q3	05 Q4	06 Q1	06 Q2	06 Q3	06 Q4	07 Q1	07 Q2
1,265	1,270	1,282	1,282	1,271	1,265	1,255	1,258
1,207	1,205	1,209	1,221	1,233	1,239	1,235	1,232
1,185	1,179	1,184	1,189	1,200	1,208	1,210	1,207

12 Q3	12 Q4	13 Q1	13 Q2	13 Q3	13 Q4	14 Q1	14 Q2
1,291	1,292	1,296	1,306	1,318	1,322	1,320	1,320
1,275	1,277	1,269	1,257	1,269	1,284	1,288	1,289
1,247	1,242	1,234	1,222	1,234	1,249	1,253	1,254

07 Q3	07 Q4	08 Q1	08 Q2	08 Q3	08 Q4	09 Q1	09 Q2
1,264	1,270	1,280	1,292	1,307	1,320	1,328	1,334
1,229	1,233	1,220	1,224	1,229	1,251	1,269	1,276
1,204	1,204	1,201	1,207	1,203	1,213	1,230	1,235

14 Q3	14 Q4	15 Q1	15 Q2	15 Q3	15 Q4
1,320	1,322	1,319	1,320	1,322	1,324
1,292	1,291	1,291	1,289	1,293	1,293
1,257	1,256	1,256	1,254	1,258	1,258

09 Q3	09 Q4	10 Q1	10 Q2	10 Q3	10 Q4	11 Q1	11 Q2
1,346	1,341	1,351	1,347	1,344	1,339	1,326	1,313
1,293	1,316	1,323	1,314	1,320	1,330	1,326	1,313
1,261	1,280	1,296	1,283	1,283	1,289	1,301	1,274

11 Q3	11 Q4	12 Q1	12 Q2	12 Q3	12 Q4	13 Q1	13 Q2
1,307	1,299	1,294	1,290	1,291	1,292	1,296	1,306
1,307	1,298	1,287	1,279	1,275	1,277	1,269	1,257
1,278	1,262	1,257	1,253	1,247	1,242	1,234	1,222

13 Q3	13 Q4	14 Q1	14 Q2	14 Q3	14 Q4	15 Q1	15 Q2
1,318	1,322	1,320	1,320	1,320	1,322	1,319	1,320
1,269	1,284	1,288	1,289	1,292	1,291	1,291	1,289
1,234	1,249	1,253	1,254	1,257	1,256	1,256	1,254

15 Q3	15 Q4
1,322	1,324
1,293	1,293
1,258	1,258