



SEATTLE CITY COUNCIL

Libraries, Education, and Neighborhoods Committee Agenda

Thursday, May 9, 2024

9:30 AM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Maritza Rivera, Chair
Tanya Woo, Vice-Chair
Joy Hollingsworth, Member
Cathy Moore, Member
Tammy J. Morales, Member

Chair Info: 206-684-8804; Maritza.Rivera@seattle.gov

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Council Chamber Listen Line: 206-684-8566

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SEATTLE CITY COUNCIL
Libraries, Education, and Neighborhoods
Committee
Agenda
May 9, 2024 - 9:30 AM

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

<https://www.seattle.gov/council/committees/libraries-education-and-neighborhoods>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Submit written comments to Councilmembers at Council@seattle.gov.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 02756](#) **Reappointment of Jan Hendrickson as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Sierra Howlett Browne, Office of Intergovernmental Relations

2. [Appt 02825](#) **Reappointment of Ray Ishii as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Sierra Howlett Browne, Office of Intergovernmental Relations

3. [Appt 02826](#) **Appointment of Gina Karaba as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Sierra Howlett Browne, Office of Intergovernmental Relations

4. **Department of Neighborhoods Strategic Partnerships Program**

Supporting Documents: [Presentation](#)

Briefing and Discussion

Presenter: Jenifer Chao, Director, Department of Neighborhoods

E. Adjournment



Legislation Text

File #: Appt 02756, **Version:** 1

Reappointment of Jan Hendrickson as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jan Hendrickson		
Board/Commission Name: Pike Place Market Preservation and Development Authority		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 12/18/2023	Term of Position: * 7/1/2023 to 6/30/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood/Council District: Leschi/3	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: Recognized throughout her career for guiding organizations through periods of intensive change and growth in the areas of strategy, operational performance, fiscal rigor, resiliency, and people/culture development. Consistent history of P&L delivery and investor value creation. Key contributor at rapidly assessing current state of organizational maturity, talent, and infrastructure, and creating solutions to address critical gaps to support intelligent scaling and sustainable growth. Broad-based management background that includes CFO-level financial acumen and diverse best practices acquired from both private- and public-sector executive roles. Puget Sound Business Journal's "Woman of Influence". Extensive corporate governance experience includes multiple chair positions, serving through high growth phases, turnarounds, recapitalizations, a successful bankruptcy, five sales and two wind-downs. Audit Committee Financial Expert. Excels at vision and strategy development, attracting C-level talent, and building board-executive level decisions.		
Authorizing Signature (original signature): 		Appointing Signatory: Bruce A. Harrell Mayor

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jan Hendrickson

Executive Leader & Corporate Board Director

Recognized for guiding organizations through intensive change and growth. Executive leader of strategy, operational performance, fiscal rigor, and people/culture development. Key focus and competency - swiftly assessing current organizational maturity, talent, and infrastructure, and creating solutions to ensure intelligent scaling and sustainable growth. Broad-based management experience includes CFO-level financial acumen and diverse best practices acquired from both private- and public-sector executive roles. A *Puget Sound Business Journal* "Woman of Influence".

Corporate governance experience includes multiple chair positions, and serving through high growth phases, turnarounds, recapitalizations, a successful bankruptcy, five sales and two wind-downs. Qualified Financial Expert.

AREAS OF EXPERTISE

Corporate Governance	Fiscal Management	Culture Change & Transformation
Board Reporting & Communications	Capitalization & Fundraising	Team Recruitment & Development
Executive Leadership	P&L Ownership	Market Positioning / Branding
Strategy Development & Assessment	Business Planning & Modeling	Ecommerce & Digital Marketing
Operational Excellence	Scaling for High Growth	

PROFESSIONAL EXPERIENCE

CORPORATE BOARDS (Selected)

Various Locations: 2005-Present

Concurrent with corporate leadership roles, have held several board appointments. SEC qualified financial expert.

- **RED LION HOTELS (NYSE: RLH). Director, Member of Audit, Compensation, Transaction Committees, 2020-2021.** Leading franchiser of midscale and economy hotel brands in the U.S and Canada. Sold to Sonesta International Hotels, April 2021.
- **THE COMMERCE BANK OF WASHINGTON. Director, 2012-2015; 2019-Present.** Business bank serving Washington State, now under Zion Bancorporation (NASDAQ: ZION). Resigned 2015 upon joining U.S. Bancorp; reinstated August 2019.
- **VIRGINIA MASON HEALTH SYSTEM. Director, 2019-Present.** Governing Board over acute care and teaching hospitals, regional medical centers and Benaroya Research Institute serving Washington State. Consistently ranks one of the top hospital systems in the country. Merged into Virginia Mason Franciscan 2021; now director of residual VMHS fiduciary board.
- **BUTTER LONDON. Chairman, Founding Director & Investor, 2005-2018.** Privately Held. Prestige beauty brand sold via ecommerce sites and serving retailers such as Nordstrom, Ulta, Sephora. Launched company on \$3M raised from Seattle investors. Led successful 2008 turnaround from insolvency. Sold to Encore Consumer Capital 2014 for 200% return.
- **TOOSUM HEALTHY FOODS. Chairman, 2014-2017.** Privately Held. Develops and markets gluten free, low calorie snack foods sold in U.S. retail stores, via ecommerce sites, and in several international markets.
- **TC GLOBAL (SEC Registrant: TULLY'S COFFEE CORPORATION). Chairman, Chair of Governance, Executive, Member of Audit, 2009-2013.** Leading specialty coffee brand operating stores throughout Western U.S. and Asia. Governed company through four-month Chapter 11 reorganization. Sold to one of 7 bidders for 2x forecasted estimate.

CERES CHILL, Chief Operating Officer Seattle, WA: 2021-Present
Charged with scaling ecommerce consumer products brand in baby/breastfeeding space. Lead strategy development, financial management, operations, risk management, human resources and people development. Grew sales 100% in first year.

TOASTER LABS (dba PULSE), Chief Operating Officer Seattle, WA: 2019-2021
Charged with scaling ecommerce consumer products brand in personal care, including platform extension into new consumer markets. Led financial management, capital raising, marketing, customer acquisition, operations, distribution, team development. Brought marketing in-house and established KPIs and data driven protocols. Established inventory system and processes, fiscal management policies and practices among other accomplishments. Tripled KPIs and sales during first year.

ASCENT PRIVATE CAPITAL MANAGEMENT, Regional Managing Director Seattle, WA: 2015-2018
Recruited to manage a four-state region for division of U.S. Bank dedicated to providing high-touch investment management and family office services to ultra-high net-worth families (\$100M+).
Highlighted Impacts & Accomplishments

- Inherited turnaround situation, requiring replacement of most senior team members within an exceedingly personalized practice setting; successfully recruited top-tier professionals in the fields of law, trust, accounting, investments, financial planning, and wealth management to carry practice forward.
- Grew client base from 12 to 23 families (500 souls) with average of \$400M in net worth; achieved \$2B in total AUM, driving double-digit levels of revenue and income growth.
- Achieved superior client ratings following complete rebuilding of the PNW's senior team.

DENNY HILL CAPITAL, Managing Partner & Co-Founder Seattle, WA: 2002-2015
Co-founded seed-stage venture capital firm with consumer-focus investment strategy. Led deal flow, due diligence, investment decisions, portfolio management, fundraising, investor relations. Hands-on investor providing in-depth strategic development, executive coaching, fundraising for portfolio companies.
Highlighted Impacts & Accomplishments

- Managed portfolio of 19 companies, 13 exits totaling \$180M in valuation creation.
- Through extensive network and established market position, arranged \$50M+ in financings.
- Personally responsible for curating executive teams and board members at five portfolio companies
- Board Director seats: WideAngle Technologies, Reclaim (Observer), PhotoRocket, CleverSet, q-Pharma.

WIDEANGLE TECHNOLOGIES, CEO, 2014-2015 & Board Member, 2010-2015 Seattle, WA: 2010-2015
Assumed leadership of technology startup to pivot from initial business model to new social platform enabling users to aggregate, integrate, organize, curate, and store digital media.
Highlighted Impacts & Accomplishments

- Oversaw a successful rebrand and relaunch that attracted over 55M photos in 150 countries.
- Achieved top 1% of photo/video apps in the US Apple App Store.
- Brokered successful private sale of company, 2015.

SELECTED CONSULTING ASSIGNMENTS Seattle, WA & Boston, MA: 2000-2003
THE BOEING COMPANY (NYSE:BA). Evaluated market and financial feasibility for extended Boeing Commercial role in travel and tourism industry, resulting in 10-year strategic plan and 3-year business plan.

NEW BALANCE ATHLETIC SHOE COMPANY. Developed three-year business plan to integrate heritage brand (PF Flyers) with limited assets into existing corporate structure, resulting in successful new product launch.

SOUND TRANSIT, Chief Financial & Administrative Officer Seattle, WA: 1994-1999
Recruited as executive team member of complex \$5 billion construction and operating start-up. Served as lead advisor on all financial and operating policy matters to 18-member Board of elected officials.
Highlighted Impacts & Accomplishments

- A primary author and negotiator of the 1996 financing plan approved by the voters within Puget Sound's three county Sound Transit district to implement the first phase of a regional high-capacity transportation system.

- Coordinated organization's growth from start-up to construction and operating entity with \$600M in annual program expenditures. Recruited and built diverse management team (financing, accounting, grants, treasury, contracting, risk management, real estate, information technology, facilities management).
- Closed first revenue bond issue, \$350 million, at historically low interest rates, generating \$50 million in project savings. Received highest ratings in the nation ever assigned to a transit agency (Standard & Poor's - AA; Moody's - A1).
- Directed award of 372 contracts with total value of \$699 million. Led successful \$23 million negotiation to acquire and renovate Union Station for Sound Transit's headquarters.

PORT OF SEATTLE, Director of Finance & Administration

Seattle, WA: 1989-1994

Hired as Manager of Financial Planning & Analysis overseeing \$250M in financing for this high-profile public sector agency. Rapidly promoted to director-level role overseeing a major change process assigning profit responsibility by individual line of business. Additionally, responsible for market research, and government/media affairs.

Highlighted Impact & Accomplishments

- Directed Port's first formal business plan, resulting in enterprise-wide restructuring by line of business for both Seaport and Airport, as well as related reengineering of all financial reporting, accounting systems, budgeting, and capital allocation processes.
- Developed and led execution of annual Seaport business plan, \$70M operating budget and \$600M capital investment program. Evaluated financial performance and recommended series of new business measures, all of which were approved and adopted by Port of Seattle Commission.

Early career experience includes roles as a Research Specialist and Graduate-Level Teaching Assistant for Battelle Affairs Research Centers and the University of Washington, details available upon request.

COMMUNITY & CIVIC BOARDS (SELECTED)

PIKE PLACE MARKET PDA (PRESERVATION & DEVELOPMENT AUTHORITY), Mayoral Appointee, 2021-Present

WORLD TRADE CENTER SEATTLE, Board of Governors, 2009-Present

COMMUNITY DEVELOPMENT ROUNDTABLE, Greater Seattle Chamber of Commerce, 2011-Present

- Chair, 2014-2015

CHARLES & EMMA FRYE FREE PUBLIC ART MUSEUM, dba FRYE ART MUSEUM, 2000-Present

- Chair, 2004-2006; Treasurer, 2016-Present

VIRGINIA MASON FOUNDATION, 2014-2021

- Chair, 2020-2021; Chair, Major Gifts, 2016-2019

WOODLAND PARK ZOOLOGICAL SOCIETY, 2001-2012; Emeritus Director 2013-Present

- Chair, 2006-2008; Chair, Development Committee; Chair, Public Affairs Committee; Vice Chair; Immediate Past Chair; Chair, Jungle Party

WELLSPRING FAMILY SERVICES OF KING COUNTY, 1997-2003

- Chair, 2000-2001; Treasurer, 1998-2000; Chair, Finance Committee

CITY OF SEATTLE PUBLIC-PRIVATE PARTNERSHIP REVIEW PANEL, 2000-2001, Chair

- Developed policy adopted by Mayor and City Council to address City participation in financing partnerships with private parties

LEADERSHIP TOMORROW, 1997-2001

- Curriculum Board, 1998-2001; Class of 1997

EDUCATIONAL CREDENTIALS

MASTER OF PUBLIC ADMINISTRATION. UNIVERSITY OF WASHINGTON, Evans Schools of Public Affairs

BACHELOR OF ARTS. UNIVERSITY OF WASHINGTON

Additional executive and fiscal management coursework through the University of Washington, Michael G. Foster School of Business, and University of California, John E. Anderson Graduate School of Management.

Pike Place Market Preservation and Development Authority

September 2023

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	2	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/23	6/30/27	3	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	F	7	10.	Member	Gina Karaba	7/1/23	6/30/27	1	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/23	6/30/27	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1					3								
Gov. Council	2	1			1					3		1						
Other	3	1								4								
Total	8	4			2				1	10		1						

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 - **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02825, **Version:** 1

Reappointment of Ray Ishii as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Ray Ishii		
Board/Commission Name: Pike Place Market Preservation and Development Authority		Position Title: Member
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Pike Place Market Constituency</i>	Date Appointed: 8/16/2023	Term of Position: * 7/1/2023 to 6/30/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood/Council District: Mapleleaf/Council District #5	Zip Code: 98115	Contact Phone No.: [REDACTED]
Background: Ray Ishii is the owner of Ishii & Associates, LLC. Ishii is a CPA with over 30 years' finance, accounting, and management experience. Ishii provides tax and business consulting services to individuals, small businesses and non-profit organizations. Ishii has extensive experience assisting clients with tax planning and tax compliance issues, business planning, and strengthening accounting and internal control systems. As CFO of several non-profit organizations, Ishii has extensive senior management experience including strategic planning, systems development and complex project financing. Ishii has been an adjunct professor at Seattle University for over 15 years, teaching both undergraduate and graduate tax and accounting courses. In addition, Ishii has volunteered on the boards of several non-profit organizations, including the Pike Place Market PDA, Farestart, Urban League of Metropolitan Seattle and Wing Luke Museum. This reappointment represents Mr. Ishii's third term.		
Authorizing Signature (original signature): 		Appointing Signatory: Name Devin McComb Position PDA Council Chair

*Term begin and end date is fixed and tied to the position and not the appointment date.

Ray Ishii, CPA
Ishii & Associates, LLC

Tax and Accounting:

- Extensive background in providing tax, accounting, and consulting services to individuals, small business owners and non-profit organizations. Clients have included public companies, small business, non-profit organizations, start-up business and individuals.
 - o Tax planning and compliance for individuals, partnerships, LLC's, S-corporations, trusts, estates and non-profit organizations with federal income taxes
 - o Assist taxpayers in working with the IRS
 - o Tax planning and compliance with federal, state and local taxes
 - o Work with management to improve internal controls and accounting systems
 - o Assist management with financial analysis, cash flow management and management of the accounting department
- Experience teaching graduate and undergraduate federal income tax, accounting, and auditing courses
- Experience in all aspects of community project financing using New Market Tax Credits and other public subsidies
- Over 15 years experience as Chief Financial Officer of non-profit organizations. Accomplishments include:
 - o Reorganizing the Finance/Accounting Department to provide more useful, accurate and timely information to managers and Board members. Implementation of internal control and risk management systems to improve reliability and integrity of the information and better protect the agency assets.
 - o Providing financial analysis and management leadership that resulted in increased cash flow and cash reserves; consistent and comprehensive financial reporting to grantors, investors and lenders; successful compliance with grant, equity and lending requirements; implementing inclusive budgeting processes for projects, programs and agencies; managing investor, lender and donor relationships;
 - o Completed the financing for two historic renovation projects that combined, provided over \$7 million of new equity and \$12 million of new or re-financed debt.
 - o Completed the refunding of tax-exempt bonds which will result in a savings of over \$1.2 million over the remaining life of the bonds.
 - o Developed a format for organizations to account for capital campaigns and other special projects.

Management and Strategic Planning:

- Flexible and adaptable manager of people, projects and organizations.
- Extensive experience assisting organizations in business and strategic planning, organizational development and board development. Proficiency in the planning and execution of major capital campaigns and capital projects.
- Over 35 years experience as a strategic advisor to small businesses and non-profit organizations as a CPA, senior executive, educator and volunteer board member.
- Experience in fund raising including special events, annual appeals and capital campaigns
- Values driven servant leader committed to the personal and professional growth of every team member. Skilled in staff development, board development, motivation, training and key personnel retention

PROFESSIONAL EXPERIENCE

Ishii & Associates, LLC

- Owner - 2010 to present

University of Washington Bothell

- Part-time Lecturer 2021 - present

Seattle University

- Adjunct Professor Albers Business School – 2002 to present

Seattle Chinatown International District Preservation and Development Authority

- Chief Financial Officer – 2005 to 2010

Wing Luke Asian Museum

- Director of Finance

Low Income Housing Institute

- Director of Finance

Ishii and Ishii, CPA LLP

- Managing Partner

Asian Counseling and Referral Service

- Deputy Director and Director of Finance

William J. Ishii, CPA

- Manager

Laventhol and Horwath

- Audit Senior

Jesuit Volunteer Corp

- Volunteer in Coeur d'Alene, Idaho
-

EDUCATION:

Bachelor of Arts - Accounting Washington State University, Pullman, Washington, 1984

PROFESSIONAL ACTIVITIES

Member, Washington State Society of Certified Public Accountants – 1986 – present

Member, American Institute of Certified Public Accountants – 1986 – present

SELECT VOLUNTEER ACTIVITIES

- Pike Place Market Preservation and Development Authority – Chair, Finance and Asset Management Committee and Board member 2015 – present
- ArtsFund – Instructor in Board Leadership Training Program 2018 - 2022
- Urban League of Metropolitan Seattle, Board member and Treasurer 2015 - 2018
- ArtsFund Finance Committee, 2014 – 2019
- Potlatch Fund Finance Committee, 2012 – 2016
- Advisory Board, Community Funding Group, 2008 – 2015
- International Examiner Board member, 2010 - 2012
- FareStart Finance Committee, 1999 – 2012
- FareStart - Former Board member and Treasurer, 2000 - 2009
- Wing Luke Asian Museum – Former Board member
- Seattle Chapter Japanese American Citizens League – Past-president, Treasurer and Board member
- St. Therese Homeless Shelter Program – Volunteer
- St. Martin DePorres Homeless Shelter - Volunteer

Pike Place Market Preservation and Development Authority

September 2023

12 Members: Pursuant to *RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:*

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- 8** Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

Roster:

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6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	F	7	10.	Member	Gina Karaba	7/1/23	6/30/27	1	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/23	6/30/27	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1					3								
Gov. Council	2	1			1					3		1						
Other	3	1								4								
Total	8	4			2				1	10		1						

Key:

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 - RD Residential Council District number 1 through 7 or N/A
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Legislation Text

File #: Appt 02826, **Version:** 1

Appointment of Gina Karaba as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Gina Karaba</i>		
Board/Commission Name: Pike Place Market Preservation and Development Authority		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Pike Place Market</i> <i>Constituency</i>	Date Appointed: 8/15/2023	Term of Position: * 7/1/2023 to 6/30/2027 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood/Council District: 7	Zip Code: 98106	Contact Phone No.: [REDACTED]
Background: Gina Karaba has been an artist at Pike Place Market since 2006 with a diverse professional background and active in neighborhood council and in city projects. She has a MFA in Glass Sculpture and Technology/Ceramics and Metals from Rochester Institute of Technology/School for American Craft and a BFA in Ceramics and Glass from Cal State Fullerton. She brings a unique perspective as a vendor at the Market and has been active in the Master Plan process in its outreach phase. She has worked with the Constituency for a number of years and has volunteered her time in various community organizations.		
Authorizing Signature (original signature):  8/6/23		Appointing Signatory: Name: <i>Bob Braun</i> Position: <i>Constituency Vice Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

GINA KARABA

CONTACT

I am an artist/permit holder working at the Pike Place Market since 2006. I have worked as an auto mechanic, welder, heavy equipment builder, painter/muralist, carpenter, caretaker, and interior designer. I have run fundraising events for school departments and for individuals. I am active in my neighborhood council and in city projects like the West Seattle Light Rail Expansion.

I have had a lot of experience with our market and the inner workings of our unique community.

I have volunteered my time for many projects within the market, including time as a stakeholder in the Waterfront expansion that required monthly meetings, debating subjects ranging from accessibility, funding and design, to practical issues like storage and weather mitigation.

I have taken part in artist demos at the Market for many years.

I have been a very active presence at almost every 50 year plan/ BERK meeting and have put forth many suggestions and outlined areas of concern. I have been a part of the constituency for many years, (with a lapse while I tended to a family member who was in a severe car accident).

I am excited to be a part of the process, and hope to make an impact that will support and engage our members!

GINA KARABA



I am passionate about promoting the Market and our wonderful community. I am excited to work with the council during such an important time for the development and future of the Market. I am proactive and forward-thinking with an eye for identifying issues and devising improvements. I am honored to be a part of the evolving guidance for the benefit of everyone at the market.

EXPERIENCE

Attendance and Involvement for BERK 50 year plan, Jan 2022- current
Attendance at numerous PDA council meetings, 2021-current
Karaba Glass Art. Owner operator Jan 2000 – current
Stakeholders Committee/ Waterfront Expansion Jan 2002-Sept 2006

EDUCATION

MFA Glass Sculpture and Technology/Ceramics and Metals 2000
Rochester Institute of Technology/ School for American Craft, Rochester
NY

BFA Ceramics and Glass 1997
Cal State Fullerton, Fullerton CA
*Dean's List 1994-1997

SKILLS

- Troubleshooting
 - Engineering
 - Recognizing problem areas for marketing
 - Recognizing problem areas for accessibility
 - Understanding needs of permit holders
 - Desire to promote market and its unique community
-

Pike Place Market Preservation and Development Authority

September 2023

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	2	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/23	6/30/27	3	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	F	7	10.	Member	Gina Karaba	7/1/23	6/30/27	1	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/23	6/30/27	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1					3								
Gov. Council	2	1			1					3		1						
Other	3	1								4								
Total	8	4			2				1	10		1						

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Inf 2467, **Version:** 1

Department of Neighborhoods Strategic Partnerships Program

Seattle Department of Neighborhoods

Libraries, Education & Neighborhoods Committee Presentation

May 9, 2024

*Presented by:
Jenifer Chao, DON Director*



Seattle
Neighborhoods

STRATEGIC PARTNERSHIPS



Seattle
Neighborhoods



The 'One Seattle' vision requires a community engagement catalyst to serve as a cohesive bridge between City departments and the community.

BACKGROUND

DON is the engagement arm of the City.

We create cohesion across City departments to provide strategic planning, coordination, and support on community relations, with a focus on increasing equitable engagement in communities most impacted by the City's growth and infrastructure needs.



Strategic Partnerships Mission

Ensure City of Seattle programs engage meaningfully and inclusively and are responsive to the diverse and unique needs of community.



Strategic Partnerships Team

The Strategic Partnerships Team comprises two vital programs: **Equity & Engagement Advisors** and **Community Liaisons**.

Each team leverages their deep connections with community to work closely with other City departments.

These departments contract with DON to ensure that their programs and offerings are tailored with meaningful community engagement.



EQUITY & ENGAGEMENT ADVISORS

Equity & Engagement Advisors

- **Provide Leadership** – Design, lead, and implement strategic, equitable community outreach and engagement efforts.
- **Foster Relationships** – Partner with community for solutions.
- **Center Equity and Inclusion** – Advise and create policies on equity.



Staffing & Budget: Equity & Engagement Advisors

Year	Personnel	FTE
2024	\$781,564	7.00
2023	\$763,264	7.00
2022	\$864,396	7.00
2021	\$824,945	7.00
2020	\$1,071,645	8.00

Equity & Engagement Advisors Case Study: SPU Business Plan

Project:

Seattle Public Utilities (SPU) updates their Strategic Business Plan regularly to focus their work and better meet the needs of customers & community.

Issue:

How to meaningfully engage and include all communities on the topic of a business plan update.

Solution:

Co-design materials with Community Liaisons to meet community, in every Council District, at their understanding of SPU with a focus on BIPOC, immigrant, refugee, and low-income communities who have historically been excluded.



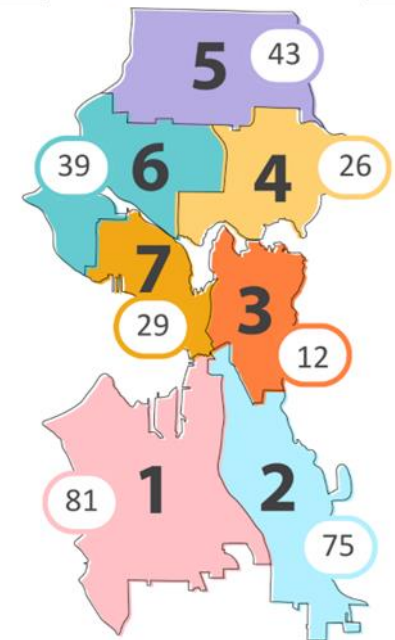
Equity & Engagement Advisors Case Study: SPU Business Plan

Impact:

- Engaged over 1,155 customers across all Council Districts via survey and data points
- 85% of events in Environmental Justice neighborhoods
- 23% non-English survey responses



Survey Responses by 2024 City Council Districts



In the Words of Our Department Partner:

"The expertise and innovative solutions provided by DON are assisting SPU in strengthening its dedication to community-centered, equitable engagement strategies." - SPU Division Director

Equity & Engagement Advisors

Case Study: SDOT Flip Your Trip

Project:

SDOT's Flip Your Trip program aims to decrease reliance on single-occupancy vehicles to align with the City's equity, safety, mobility, and sustainability goals.

Issue:

There was little to no awareness of the Flip Your Trip program in BIPOC communities.

Solution:

- Address barriers to participation by partnering with Community Based Organizations.
- Involve a trusted community member representing the Black community and biking spaces as a messenger to foster trust and connection.



Equity & Engagement Advisors

Case Study: SDOT Flip Your Trip

Impact:

- 65% felt the support & tools improved their travel options
- 66% used different travel options

In the Words of Our Department Partner:

"DON's role in facilitating these efforts underscores its critical contribution to city staff, like myself, who may lack deep-rooted community connections." - SDOT New Mobility Program Manager



2024 Equity & Engagement Advisor Project List

Seattle Department of Transportation:

- Seattle Transportation Plan (STP)*
- Rainier Ave S Bus Lanes Phase 2 +* Rainier Improvements (VZ)
- Aurora Ave N*
- Low-Pollution Neighborhood Community Conversations
- RapidRide J Line
- ADA Program and Transition Plan Update
- Central District Healthy Street
- Safety Transportation Research
- 12th Ave Safety Corridor
- Bike & Scooter Share Outreach
- Outdoor Activation Toolkit
- Travel Options Community Relationship Building
- Title 15 Street Use

Seattle Public Utilities:

- CRP Member Recruitment and Orientation*
- Project and Program Specific Outreach and Engagement Support (and related to RET's)
 - SPU Strategic Business Plan*
 - Longfellow Starts Here Project*
 - Holden NDS Project*
 - Watershed Equity Tours (WET) Program*
 - Rainier View Project*
 - Delridge Art Project*
 - WMBE Outreach Events and Strategies
 - Emergency Response Project
 - Multifamily Recycle Outreach Project
- Community Relationship and Capacity Building Consultation and Training

** Projects continuing from 2023*



COMMUNITY LIAISONS



Community Liaisons

- Community Liaisons are independent contractors who bridge historically underserved communities with City government.
- Their role is to ensure underrepresented groups have access to City information, resources, and decision-making power.
- The program currently has **46 Community Liaisons**.

Staffing & Budget: Community Liaisons Program

Year	Personnel	FTE
2024	\$296,597	3.00
2023	\$443,510	4.00
2022	\$427,423	4.00
2021	\$295,100	3.00
2020	\$420,796	3.75

Community Liaisons are Expert Community Navigators

- African American
- Cambodian (Khmer)
- Cham
- Chinese (Mandarin, Cantonese, Toishanese)
- Eritrean (Tigrinya)
- Ethiopian (Amharic and Oromo)
- Filipino (Tagalog, Ilocano)
- Korean
- Laotian
- Latinx (Spanish)
- LGBTQ+
- Native American
- People Living with Disabilities
- Renters
- Russian
- Seniors
- Somali
- Unhoused / Unsheltered
- Vietnamese



Community Liaisons Case Study: Seattle City Light Electrification Outreach

Project Summary: An 8-month pilot project that enrolls residents in energy-saving home improvement plans.

Community Liaisons: Cantonese, Somali, Spanish and Vietnamese liaisons provided on-site assistance, attended community outreach events, provided language services during home assessments, and summarized engagement reports.

Impacts: Helped recruit over 30-40 home assessments and 12 free heat pump installations for eligible households.



Community Liaisons Case Study: SPU Adopt A Street

Project Summary: SPU Adopt a Street is a grassroots litter removal program in Seattle that helps keep our streets clean.

Community Liaisons: Cantonese, Mandarin, Spanish, Somali, Amharic, Filipino, and Vietnamese liaisons engaged communities to encourage volunteer sign-ups in Lake City, University District, Columbia City, Delridge, Chinatown International District, South Park, and Rainier Beach.

Impacts:

- Increased volunteer sign-ups to over 1,000 community participants due to Community Liaison efforts.
- 33,980 volunteers dedicated to keeping Seattle streets clean.
- A total of about 404,126 pounds of trash have been collected.



2024 Community Liaisons Project List

Seattle Department of Transportation

- Aurora Ave North Engagement*
- Regional Reduced Fare Permit Senior Program (RRFP)*
- Seattle Transportation Plan*
- Sound Transit 3 (ST3)*
- Transportation Funding Priority CL Focus Group
- Rainier Bus Lane
- Safety Assessment Plan
- Automated Vehicle Inclusive Planning
- Low-Pollution Neighborhood Community

Seattle Parks & Recreation

- Little Saigon Park*

Human Services Department

- Age Friendly Seattle*



Seattle Public Utilities

- Adopt a Drain*
- Adopt a Street*
- North Thornton NDS Project*
- Trees for Neighborhood*
- Strategic Business Plan*
- Side Sewer Assistance Program
- Fats/Oils/Grease & What to Flush
- Bitter Lake Reservoir Project
- Water Conservation Advisory Group
- Food Waste Prevention

Department of Neighborhoods

- Historic Preservation*
- PACE/CL Collaboration*
- Food Equity Fund*
- Leadership Development*

Seattle City Light

- Communications*
- Community Engagement for Climate Resilience Strategy*
- Building Electrification & Skyway Pilot*
- Public EV Charging
- Transportation Electrician
- Time of Use Rates

Seattle Public Libraries

- High Point Programming
- NewHolly Programming
- Community Connections at Lake City
- Ducks in a Row

** Projects continuing from 2023*

NEIGHBORHOOD MATCHING FUND



Seattle
Neighborhoods

Neighborhood Matching Fund





The Neighborhood Matching Fund (NMF) provides community groups with matching funds to support community-driven projects.

Overview

Over the years, we've funded over 5,000 projects across the city of Seattle. Every funding award is matched by volunteer labor, donated materials, donated professional services, and cash.



Why It Works

- Supports ideas initiated and championed by community.
- Strengthens community engagement and relationships.
- Supports and encourages volunteerism.
- Leverages community contributions and develops partnerships.
- Enhances the city's vibrancy and values.



Neighborhood groups, community organizations, informal groups, and business groups who want to do a project to build stronger community connections are encouraged to apply.

Who We Fund

All applicant groups must be open and inclusive, actively engage diverse community members, and be significantly composed of people who live and/or work in Seattle.



What We Fund

NMF funds a variety of unique and creative community projects.

To be eligible for funding, a project must:

- Involve community members in creating and completing the project
- Create community improvements
- Be free and open to all members of the public
- Demonstrate community match



Application Timelines & Available Funds

NMF consists of two funds totaling over \$2 million annually:

Small Sparks Fund (grants up to \$5,000)

- Ongoing through 10/31

Community Partnership Fund (grants up to \$50,000)

- March 11th and September 9th

Current Staffing

Position Titles	Full Time Equivalent (FTE)
Community Grants Manager*	1.0 FTE
Project Manager (Senior P&D II)	3.0 FTE
Contract Specialist	1.0 FTE
Administrative Specialist**	.5 FTE
Total FTE	5.5 FTE
*1.0 FTE Community Grants Manager also oversees Food Equity Fund.	
**1.0 FTE Administrative Specialist is split with Food Equity Fund.	



A Playground for ALL

This improvement project at Green Lake Elementary School created a more equitable, inclusive, and enjoyable playground. NMF funds were used to install a new ADA accessible ramp, create a hillside play space with play features, seating areas, and accessible slides, and replace wood chips with wheelchair accessible artificial turf.

Award: \$50,000

Community Match: \$351,241



Through the Eyes of a Tiger

A team of photographers came together to create a photo documentary project that explored the Chinatown International District and documented occurrences within the boundaries of this historic neighborhood during the Lunar Year of the Tiger in 2022.

Award: \$48,451 **Community Match:** \$50,580



Día de los Muertos Community Celebration

NMF funds supported the Día de los Muertos celebration in the Phinney-Greenwood neighborhood in 2022. This Mexican holiday honors the deceased with a cultural extravaganza filled with food, drink, and festivities.

Award: \$5,000

Community Match: \$5,910



B.U.I.L.D Holiday Bowl

BUILD 2022 was a series of community-building events to create leadership opportunities for Black men to positively impact, heal, unite, inspire, celebrate, engage and build their community. Events included BUILD Community Movie Nights, BUILD Holiday Bowl, BUILD Barbershop Series, and BUILD Community Kickball Event.

Award: \$50,000 Community Match: \$42,280



Volunteer Park Amphitheater

This community project focused on the planning and design of a new amphitheater at Volunteer Park. The project included improvements in design and acoustics, protection of performers from the elements, lawn grading, and improved community access, activating the park more often and returning the great West Lawn of Volunteer Park to recreational use.

Awards: \$100,000 Community Match: \$130,249



FUNDING, IMPACT AND INVESTMENT

Awards by Type (2019-2023)

Project Types	Number of SS Awarded	Number of CPF Awarded
Arts & Culture	74	85
Events	73	27
Physical Improvement	49	48
Planning & Design	14	21
Race & Social Justice	34	42
Grand Total	244	223

2019-2023 Small Sparks by Council District

Council Districts	# Projects	Award Amount	Match
Citywide (One or more Districts)	24	\$108,292	\$124,981
District 1	26	\$106,795	\$125,720
District 2	66	\$306,312	\$512,305
District 3	37	\$163,253	\$153,222
District 4	26	\$115,383	\$173,040
District 5	27	\$112,732	\$123,735
District 6	17	\$70,899	\$104,819
District 7	21	\$88,852	\$129,381
Grand Total	244	\$1,072,518	\$1,447,203

2019-2023 Community Partnership Fund by Council District

Council Districts	# Projects	Award Amount	Match
Citywide (One or more Districts)	51	\$1,687,780	\$2,478,598
District 1	14	\$527,940	\$446,816
District 2	56	\$2,045,177	\$2,219,125
District 3	29	\$1,032,162	\$896,585
District 4	22	\$799,200	\$873,261
District 5	17	\$558,902	\$467,455
District 6	14	\$470,895	\$332,355
District 7	20	\$642,687	\$820,947
Grand Total	223	\$7,764,743	\$8,535,142

FOOD EQUITY FUND



Seattle
Neighborhoods

Food Equity Fund



Black Dollar Days Taskforce’s Youth Farm participants with pumpkins they grew from their new garden behind the Amy Yee Tennis Center.



Clockwise from L to R: City Fruit volunteer with apples they just harvested, Villa Comunitaria’s garden beds and greenhouse building at Marra Farms



What is the Food Equity Fund?

The Food Equity Fund invests in food work led by those who experience the most food and health inequities: **Black, Indigenous, People of Color, immigrants, refugees, people with low incomes, youth, and/or elders.**

The Fund was created based on guidance from the [Sweetened Beverage Tax Community Advisory Board](#) and [SMC 5.53.055](#)



Khalil Griffin of Beacon Hill Food Forest preparing starts for the new season

Sweetened Beverage Tax (SBT) Background

Community Advisory Board in 2023



Jalmeé Marsh
#1: Food Access
FEEST



Barbara Baquero
#2: Food Access
UW School of Public Health



Rebecca Finkel
#3: Food Access
Puget Sound Education
Service District



Bilan Aden
#4: Community
African Community Housing
& Development



Tanika Thompson-Bird
#5: Community
Got Green



Christina Wong
#6: Public Health
Northwest Harvest



Kristin Sukys
#7: Public Health
Food is Medicine
Consultant



Jen Moss
#8: Public Health
WSU SNAP-Ed



Barbara Rockey
#9: Public Health
Treehouse



Munira Mohamed
#10: Early Learning
Treehouse



Dan Torres
#11: Early Learning
Bezos Family Foundation

Tax is levied on distributors of sugary beverages (1.75 cents per ounce)

Food Equity Fund is one of the Community Advisory Board's signature programs. SBT also funds Fresh Bucks (OSE), Pre-natal to Three Grant (DEEL), food banks and home delivery programs (HSD) and many more!

Grant Structure

Grant	Award	Feature
Food Equity Fund	Up to \$100,000	Community review panel makes funding recommendations to Department Director
Starter Fund*	Up to \$25,000	Prioritizes organizations with <\$500k annual budget

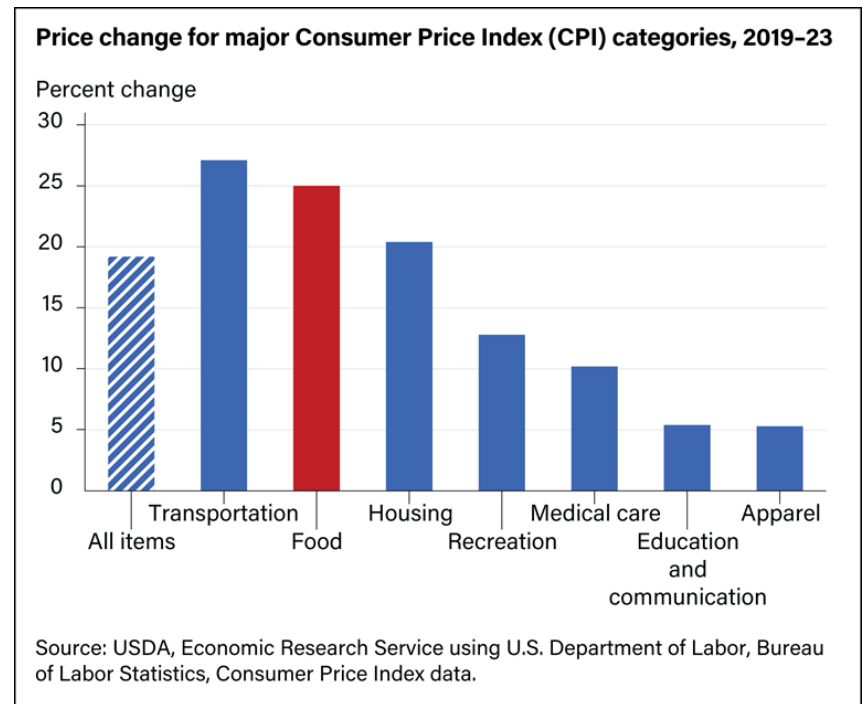
*Starter Fund was created in 2023 as a low-barrier grant program focused on smaller grassroots organizations working in the local food system. Last year, we awarded **\$318,000** to 16 organizations. For 50% of the selected organizations, this was their first City grant.

Landscape Analysis

From 2019 to 2023, the all-food Consumer Price Index (CPI) rose by 25.0 percent.

For 2022, food prices increased faster than any year since 1979.

Anecdotally, we saw an increase of groups that historically didn't consider themselves 'food organizations' take on food given the high need. At the same time, demand increased for existing food-based organizations.



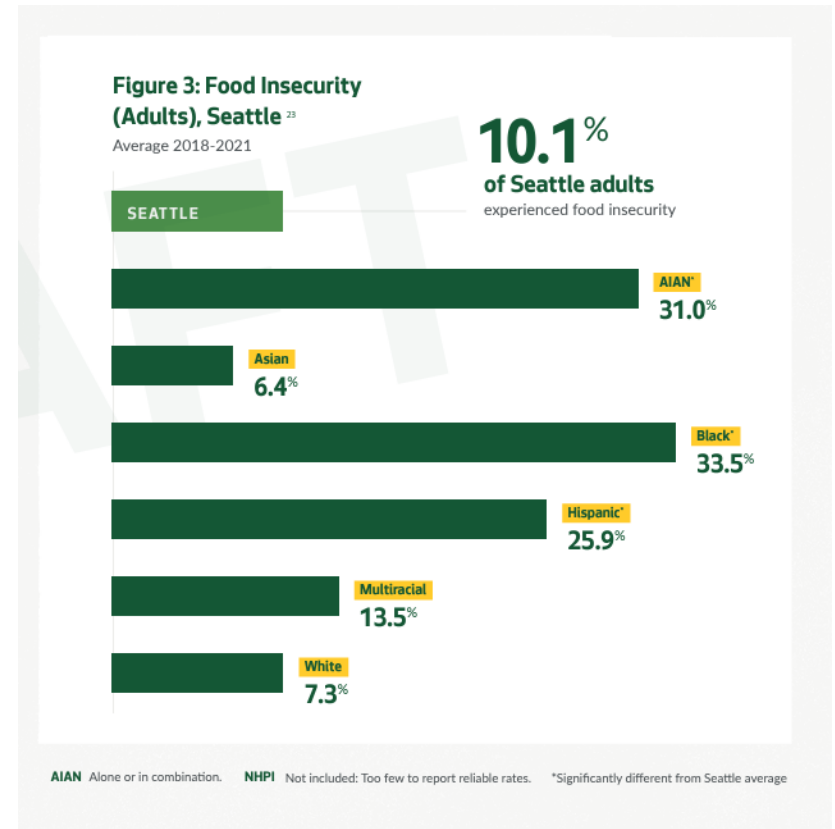
Context: Persistent Need

In Seattle and across the U.S., rates of food insecurity differ by race, place, and income.

- 10% of Seattle adults experience food insecurity.
- Black, Hispanic and AIAN populations experience food insecurity at significantly higher rates

Learn about the root causes of food insecurity on Seattle’s Race and Social Justice Initiative webpage:

[Food Insecurity - RSJI | seattle.gov](https://seattle.gov/rasji/food-insecurity)

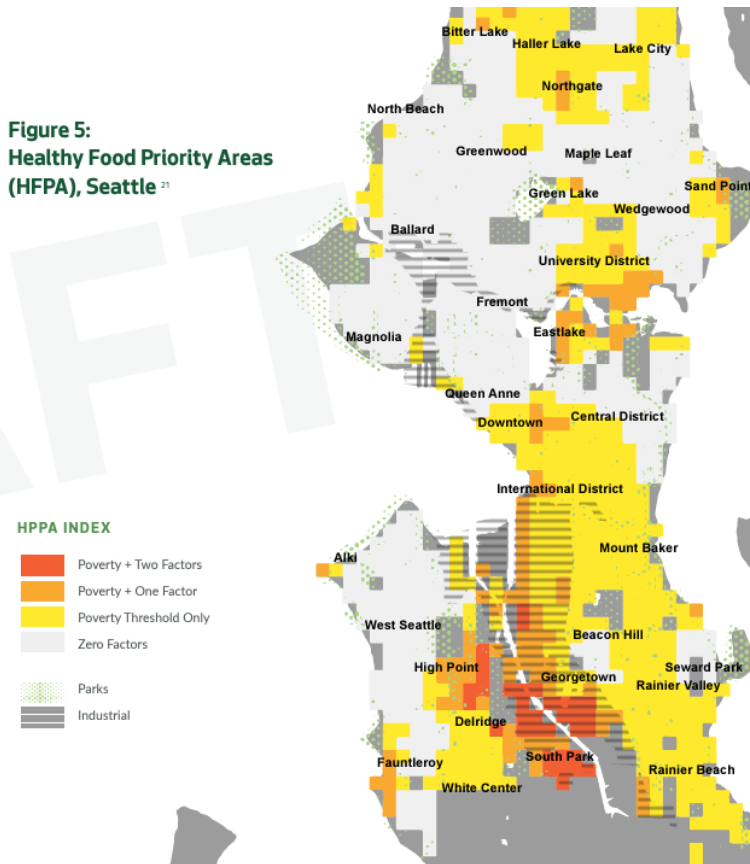


Source: King County Public Health

Context: Persistent Need

Local mapping studies show that low-income and BIPOC neighborhoods have a higher percentage of unhealthy food retailers and longer travel times to healthy food retailers, especially in areas near the southern boundary around the Duwamish waterway (including Georgetown, South Park, Delridge, and High Point) and in small pockets in the north end.

Figure 5:
Healthy Food Priority Areas
(HFPA), Seattle ²¹



Food Equity Fund in Numbers



Chef Leticia Sanchez, owner of the Oaxacan restaurant El Ca Brito leading a workshop on guacamole with students and families at Concord International Elementary

Year	funding available	\$ of funding requests	applicants awarded
2022	\$3.6M	\$10.4M	41
2023	\$2.3M	\$8.4M	37
2024	\$2.2M	\$7.9M and counting	TBD

Food Equity Fund By Strategy

Year	Grocery distribution/ food pantry	Community meals	Urban agriculture projects	Food and nutrition education Projects	Other, etc.
2021	63%	38%	19%	81%	19%
2022	71%	22%	34%	46%	7%
2023	50%	29%	34%	55%	11%

Outreach and Technical Support



Northend Informational Session with North Seattle College, Urban Native Education Alliance, and Somos Mujeres Latinas with support from Community Liaison Cesar Garcia



2023 Application Materials:

- [Application](#)
- [Guidelines](#)
- [Narrative Questions](#)
- [Workplan](#)
- [Grant Request Budget](#)
- [Leadership Biographies](#)
- [Community Reviewer Application](#)

[Español](#) | [Af Soomali](#) | [繁體中文](#) | [Tiếng Việt](#) | [አማርኛ](#) | [Tagalog](#)

Information Sessions and Office Hours



Join a virtual information session to learn more about the application process, qualities of a strong proposal and to ask any questions. Please register for an [information session here](#). Dates and times to be announced.

Watch a [recorded information session](#) and/or read [answers to questions](#) (last updated 2/22/2023) from all previous information sessions.

www.seattle.gov/neighborhoods | 206.684.0464



A Message From The People... To The People



www.seattle.gov/neighborhoods | 206.684.0464

Grantee Highlight: FamilyWorks



One of FamilyWorks' mobile food pantry offering fresh produce for free to community members. (Photo courtesy of FamilyWorks.)

FamilyWorks manages two food banks (Wallingford, and Greenwood Food Bank) a Mobile Food Pantry, home delivery and a text-based pick-up service.

Impact during FEF contract period (\$150,000)

Provided culturally responsive food to:

- 10,295 people via two food banks
- 3,768 people via mobile food pantry
- 4,207 people via home delivery
- 531 people via text-based pick up

Established and strengthened relationships with 10 local farmers including: Muckleshoot Tribe, Cascadia Produce, Alvarez Farms, Aztec Imports, Friendly Hmong Farms and more.

Serving neighborhoods/population: low-income families in Wallingford, Greenwood, Phinney Ridge, Bitter Lake, Roosevelt, Crown Hill, Green Lake, Fremont.

Grantee Highlight: Friendly Islands of Tonga Seniors, Youth and Family (FITS)

FITS was founded in 1983 to provide a sense of belonging and community for newly immigrated Tongans. Historically, the organization had weekly food distribution and community meals twice a month but had to stop due to COVID-19.

Impact so far: (\$20,000)

- Culturally relevant grocery boxes to **183** Pacific Islander seniors and their families
- First ever grant; have historically relied on donations and volunteers
- Developed meaningful partnerships with local Polynesian grocery stores

Serving neighborhoods/population: Low-income Pacific Islander seniors and their families in Delridge, Seaview, Gatewood and other West Seattle neighborhoods.



FITS youth participants work together to set up the space to be ready for food distribution for elders.

Grantee Highlight: City Fruit

City Fruit steward and harvest urban fruit trees to support sustainable and equitable access to fruit.

Impact so far: (\$77,000)

2022:

- Distributed 1,696 lbs. of fruit
- Registered 2,612 tree owners to be part of their program
- Partnered with over 25 food banks and meal programs, engaged 280+ volunteers

2023:

- Organized 23 education events with orchard stewardship partners.
- Hosted 2 work parties on winter fruit tree pruning

Serving neighborhoods/population: Citywide, provide fresh fruit to food banks, meal programs, Title I elementary schools, community centers and shelters.



City Fruit volunteers harvest and package apples for free distribution to food pantries, shelters and more.

Grantee Highlight: Lake City Collective



Lake City high school youth and their families install a new fence and several raised beds for their garden.

Lake City Collective is a grassroots organization doing advocacy work on issues that primarily impact BIPOC communities north of Seattle's ship canal.

Impact so far: (\$100,000)

- Organized 4 work parties where **200 youth and their families** build garden beds, installed fencing and planted culturally relevant vegetables.
- Hosted two community dinners, part of an ongoing series to collect recipes from elders and share a youth-led zine.
- Started organizing their *Si puede Foodpreneurship Cohort*, a series of workshops for community members to learn how to start a food business.

Serving neighborhoods/population: youth and their families in Lake City, and surrounding neighborhoods.

Grantee Highlight: Clean Greens Farm at Black Dollar Days Taskforce



Program Director, Brione Scott and Lead Farmer Tommy Willis in front of seedling trays in preparation for their season.

Black Dollar Days Taskforce works to empower African Americans and low-income residents of Seattle with information, training, and programs that work to improve the quality of their lives.

Impact so far: (\$200,000)

- Hosted Opening Season Block Party & Fall Harvest Dinner for up to 150 community members (2022, 2023)
- 25 youth leaders in their farm program (2022, 2023)
- **Harvested 7 tons of vegetables**
- Started community herb bank behind the Amy Yee Tennis Center
- Provided weekly CSA food boxes for 25 families for 16 weeks

Serving neighborhoods/population: low-income families in the Central District, Beacon Hill, Belltown, Capitol Hill, Chinatown-International District, Columbia City, First Hill, Judkins Park, Mount Baker, Othello, Pioneer Square, Queen Anne, and Rainier Beach.

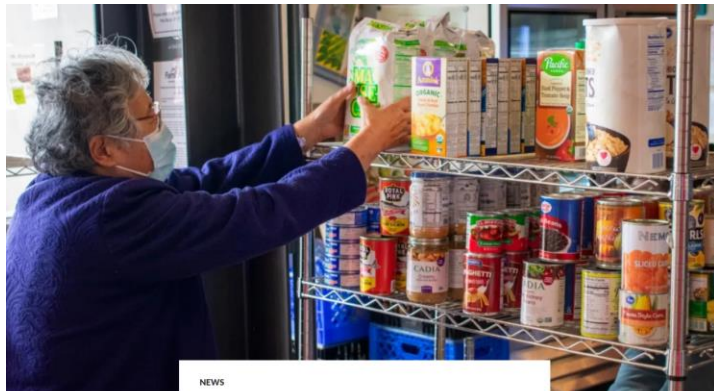
Recent Media Highlights



Environment | Garden | Local News

South Seattle plant program helps immigrants, refugees put down roots

May 7, 2023 at 6:00 am



NEWS

Capacity Building Grant Applications Now Open to Support Food Equity



Cross Department Collaboration

The Food Equity Fund is a key component of the City of Seattle Food Action Plan, which lays out a vision and roadmap for how we can support an **equitable**, **sustainable**, and **resilient** local food system.

- Supports Mayor Harrell's One Seattle vision for [Healthy, Resilient Communities](#)
- Guides coordinated programming by City departments

Food Equity Fund staff serve on the Food Action Plan IDT and are active on the Sweetened Beverage Tax liaison workgroup in collaboration with OSE to support the Community Advisory Board.



Current Staffing

Position Titles	Full Time Equivalent (FTE)
Food Equity Fund Supervisor	1.0 FTE
Project Manager (Senior P&D II)	3.0 FTE
Administrative Specialist	.5 FTE
Total FTE	4.5 FTE

Thank you!



FEF Grantee: LookListen and Learn, an early learning TV show. This episode highlights Miss Catherine teaching Alex how to make pasta salad at Rainier Beach Urban Farm and Wetlands, managed by Tilth Alliance another FEF grantee

<https://youtu.be/4yPh6w-YTmY?t=806>

Thank you!
Any questions?

